

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information										
1a Name of plan THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">005</td> </tr> <tr> <td colspan="2">1c Effective date of plan 01/01/1987</td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) 31-0410580</td> </tr> <tr> <td colspan="2">2c Sponsor's telephone number 513-852-2000</td> </tr> <tr> <td colspan="2">2d Business code (see instructions) 332900</td> </tr> </table>	1b Three-digit plan number (PN) ▶	005	1c Effective date of plan 01/01/1987		2b Employer Identification Number (EIN) 31-0410580		2c Sponsor's telephone number 513-852-2000		2d Business code (see instructions) 332900	
1b Three-digit plan number (PN) ▶	005										
1c Effective date of plan 01/01/1987											
2b Employer Identification Number (EIN) 31-0410580											
2c Sponsor's telephone number 513-852-2000											
2d Business code (see instructions) 332900											
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) THE WM. POWELL COMPANY MR. JEFF THOMPSON 2503 SPRING GROVE AVENUE CINCINNATI, OH 45214-1771	2503 SPRING GROVE AVENUE CINCINNATI, OH 45214-1771										

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) CLIFTON L. LOONEY, JR. RUDLER, PSC SUITE 200 1881 DIXIE HIGHWAY FORT WRIGHT, KY 41011			Preparer's telephone number (optional) 859-331-1717

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		3c Administrator's telephone number 4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year		5	258
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).			
a Active participants		6a	0
b Retired or separated participants receiving benefits		6b	129
c Other retired or separated participants entitled to future benefits		6c	121
d Subtotal. Add lines 6a , 6b , and 6c		6d	250
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	
f Total. Add lines 6d and 6e		6f	250
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>THE WM. POWELL COMPANY</u>	D Employer Identification Number (EIN) <u>31-0410580</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2013</u>	
2 Assets:	
a Market value	2a <u>1849657</u>
b Actuarial value	2b <u>1846782</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>132</u> (1) Number of participants <u>1173297</u> (2) Funding Target
b For terminated vested participants.....	3b <u>121</u> <u>612419</u>
c For active participants:	
(1) Non-vested benefits	3c(1)
(2) Vested benefits	3c(2) <u>111646</u>
(3) Total active.....	3c(3) <u>5</u> <u>111646</u>
d Total.....	3d <u>258</u> <u>1897362</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>6.18 %</u>
6 Target normal cost	6

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/14/2014</u>
	Signature of actuary	Date
<u>DONALD BUNGENSTOCK</u>	Type or print name of actuary	<u>11-05702</u>
		Most recent enrollment number
<u>BUCK CONSULTANTS, LLC</u>	Firm name	<u>513-784-0005</u>
		Telephone number (including area code)
<u>720 E. PETE ROSE WAY</u> <u>CINCINNATI, OH 45020</u>	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	982	
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)	982	
10 Interest on line 9 using prior year's actual return of <u>14.40</u> %	141	
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		
b Interest on (a) using prior year's effective interest rate of _____% except as otherwise provided (see instructions)		
c Total available at beginning of current plan year to add to prefunding balance		
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	1123	0

Part III Funding Percentages		
14 Funding target attainment percentage	14	97.33 %
15 Adjusted funding target attainment percentage	15	97.33 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	94.00 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	18(c)	

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
(4) 4th		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 1.75%	2nd segment: 4.62%	3rd segment: 5.72%	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a		
b Excess assets, if applicable, but not greater than line 31a	31b		
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	51703	21365	
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	21365	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			
36 Additional cash requirement (line 34 minus line 35).....	36	21365	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37		
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a		
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	21365	
40 Unpaid minimum required contributions for all years	40		

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>		
A Name of plan <u>THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA</u>		B Three-digit plan number (PN) <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE WM. POWELL COMPANY</u>		D Employer Identification Number (EIN) <u>31-0410580</u>

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	
(2) Participant contributions		1b(2)	
(3) Other.....		1b(3)	35482109
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	4821134614
(2) U.S. Government securities		1c(2)	4448041191
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property).....		1c(6)	
(7) Loans (other than to participants)		1c(7)	
(8) Participant loans.....		1c(8)	
(9) Value of interest in common/collective trusts		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts		1c(11)	
(12) Value of interest in 103-12 investment entities.....		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	17228601926916
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other.....		1c(15)	

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1819099	2004830

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	1819099	2004830
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	32000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		32000

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	3456	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3456

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	32035	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		32035

(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	1054605	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	965348	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		89257

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-12606	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-12606

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		170878
c Other income	2c		1696
d Total income. Add all income amounts in column (b) and enter total	2d		316716

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	130985	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		130985
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		130985

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		185731
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RUDLER, PSC

(2) EIN: 31-1048275

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE WM. POWELL COMPANY</u>	D Employer Identification Number (EIN) <u>31-0410580</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**THE WM. POWELL COMPANY
1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED
STEELWORKERS OF AMERICA**

FINANCIAL STATEMENTS

For the years ended
December 31, 2013 and December 31, 2012

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
The Wm. Powell Company 1985 Pension Plan for Employees
Represented by The United Steelworkers of America

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Wm. Powell Company 1985 Pension Plan for Employees Represented by The United Steelworkers of America, which comprise the statements of net assets available for benefits as of December 31, 2013 and December 31, 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 8, which was certified by U.S. Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2013 and December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

CERTIFIED PUBLIC ACCOUNTANTS

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1881 Dixie Highway, Suite 200 | Fort Wright, KY 41011-2646

www.rudler.com

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matters

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) and Schedule H, Line 4j – Schedule of Reportable Transactions, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Rudler, PSC

Fort Wright, Kentucky
October 8, 2014

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
 REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
 STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
 December 31, 2013 and December 31, 2012**

	<u>December 31, 2013</u>	<u>December 31, 2012</u>
INVESTMENTS, AT FAIR VALUE:		
Cash and cash equivalents	\$ 34,614	\$ 48,211
U.S. treasury and agency obligations	41,191	44,480
Mutual funds	<u>1,926,916</u>	<u>1,722,860</u>
Total Investments	<u>2,002,721</u>	<u>1,815,551</u>
Accrued interest income	<u>2,109</u>	<u>3,548</u>
NET ASSETS AVAILABLE FOR PLAN BENEFITS	<u><u>\$ 2,004,830</u></u>	<u><u>\$ 1,819,099</u></u>

The accompanying notes to financial statements are an integral part of these statements.

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
 REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
 STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
 December 31, 2013 and December 31, 2012**

	December 31, 2013	December 31, 2012
ADDITIONS TO NET ASSETS		
Net appreciation in fair value of investments	\$ 247,529	\$ 191,580
Interest	3,456	3,459
Dividends	32,035	41,289
Other	1,696	1,159
	<u>284,716</u>	<u>237,487</u>
Total Investment Income	284,716	237,487
Employer Contributions	32,000	20,000
DEDUCTIONS FROM NET ASSETS		
Benefits paid to participants	130,985	141,118
Other	0	237
	<u>130,985</u>	<u>141,355</u>
Total Deductions	130,985	141,355
Net Increase	185,731	116,132
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of Year	1,819,099	1,702,967
End of Year	<u>\$ 2,004,830</u>	<u>\$ 1,819,099</u>

The accompanying notes to financial statements are an integral part of these statements.

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA**
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and December 31, 2012

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of The Wm. Powell Company (the "Company") 1985 Pension Plan for Employees Represented by The United Steelworkers of America (the "Plan"), a defined benefit plan, is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was adopted on January 1, 1987; however, credited service was granted for service rendered subsequent to January 23, 1985, the effective date of the Plan. The Plan was amended and restated on September 29, 2003, effective January 1, 1997, to comply with the Employees' Retirement Income Security Act of 1974 (ERISA) and the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA). The Plan assets are held and administered by U.S. Bank, N.A. The William Powell Company maintains the required employment records for all participants.

Plan Curtailment

The Company's union contract with employees represented by the United Steelworkers of America (the "Union") expired January 22, 1997. On February 24, 1997, the Company and the employees reached agreement on a new contract in which benefits were frozen as of January 23, 1997.

Eligibility and Benefits

The Plan is a defined benefit plan of the Company. Covered employees were all employees covered by the collective bargaining agreement between the United Steelworkers of America and the Company, which were eligible to participate in the Plan, from the Plan's inception at January 23, 1985 to January 23, 1997.

A participant is eligible for normal retirement upon reaching the age of 65 and 5 years of continuous service or upon the completion of 30 years of service at any age. The monthly life annuity benefit is determined at normal retirement by multiplying the Unit Benefit (\$14) times the years of credited service up to a maximum of 40 years. Certain participants of prior plans sponsored by the Company are entitled to full benefits at age 62, with no actuarial reductions for early retirement. If a participant is employed when he attains his normal retirement date, the participant is 100% vested; otherwise, employees are vested only upon completion of five years of qualifying service, at which time they become 100% vested. Due to a plan curtailment in 1997, an additional month of credited service was applied for the portion of the period from January 23, 1997 through March 31, 1997, during which the employees were actively employed. For vesting purposes, periods of continuous service are measured from the time the participant first became employed by the Company; however, periods prior to a break-in-service are not included.

As defined in the plan agreement, other plan benefits available include early retirement, disability retirement, deferred vested retirement, pre-retirement death and late retirement benefits.

Funding

The Company has agreed to make actuarially determined contributions to the Plan sufficient to meet the applicable minimum funding standards under Federal law (unless waived pursuant to Federal law). The minimum funding requirements of ERISA have been met for 2013 and 2012.

Forfeitures

Forfeitures of non-vested benefits are applied to reduce future contributions of the Company.

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 2013 and December 31, 2012**

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

Plan Termination

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, it is free to do so at any time, subject to the provisions set forth in ERISA. Should the Plan be terminated at some future time, the rights of all affected participants to benefits accrued to the date of termination shall be non-forfeitable.

If the termination is the result of the bankruptcy or near bankruptcy of the Company and the Plan's assets are not adequate to pay all benefits vested prior to the termination, the Pension Benefit Guaranty Corporation (PBGC) will take over the Plan and will pay those benefits which it guarantees. In this case, some participants may receive a smaller benefit than if the Plan had continued. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits (as to other claims) and the level of benefits guaranteed by the PBGC at that time.

If, however, the Plan is terminated for any reason other than the bankruptcy or near bankruptcy of the Company and the Plan has insufficient assets, the Company will be required to pay to the Plan an amount which would, together with Plan assets, satisfy all benefits accumulated to the date of the Plan termination.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Plan have been prepared in accordance with U.S. generally accepted accounting principles as applied to defined benefit plans, and in accordance with the terms of the Plan Document. A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Expenses

Administrative expenses are paid by the Company.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances – retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary, using the unit credit cost method, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and the probability of payment between the

THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 2013 and December 31, 2012

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (Continued)

valuation date and the expected date of payment. The significant assumptions underlying the actuarial computations include: (a) assumed normal retirement age; (b) assumed interest rate of 6.18% in 2013 and 6.87% in 2012; (c) discount rate for present value of accrued benefits of 7.50% for 2013 and 2012; and (d) assumed mortality, turnover and disability rates based on statistical data and tables. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

NOTE 3 – INVESTMENTS

The fair value of individual investments that represent 5.0 percent or more of the Plan's net assets are as follows at December 31:

	2013		2012	
	Number of Shares or Principal Amount	Fair Value	Number of Shares or Principal Amount	Fair Value
Vanguard Equity Income				
Admiral Shares	2,281	\$ 142,277	2,912	\$ 147,412
Causeway Emerging				
Market	8,613	\$ 100,255	*	\$ *
Harbor Capital				
Appreciation Inst	2,798	\$ 158,628	4,536	\$ 192,882
Templeton Instl				
Emerging Markets Ser				
Adv Fund	*	\$ *	10,850	\$ 113,821
Nuveen Santa Barbara				
Div Growth Fund	4,872	\$ 162,103	6,773	\$ 182,726
iShares MSCI EAFE				
Index Fund	4,012	\$ 269,185	3,021	\$ 171,774
American Europacific				
Growth F2	4,070	\$ 199,368	4,152	\$ 170,852
Ipath Dow Jones UBS				
Commodity Index	3,161	\$ 116,167	3,007	\$ 124,339
Robeco Boston Partners				
L S Research	7,660	\$ 110,532	*	\$ *
Nuveen High Income				
Bond Fund	12,756	\$ 115,187	*	\$ *

* Represents less than 5% of the Plan's net assets at the respective December 31.

THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 2013 and December 31, 2012

NOTE 3 - INVESTMENTS (Continued)

During 2013 and 2012, the Plan's investments (including investments bought, sold and held during the year) appreciated (depreciated) in value as follows:

	<u>2013</u>	<u>2012</u>
Government Issues	\$ (3,289)	\$ (2,978)
Foreign Large Blend	32,030	28,113
Commodities Broad Basket	38,887	20,219
Mid Cap Growth	46,084	14,424
Mid Cap Value	17,119	11,614
Large Growth	54,889	28,625
Large Blend	22,957	17,171
Real Estate	13,129	32,924
Emerging Markets	(6,635)	11,006
Large Value	35,769	14,692
Bond Funds	(3,411)	15,770
	<u>\$ 247,529</u>	<u>\$ 191,580</u>

NOTE 4 - FAIR VALUE OF FINANCIAL INSTRUMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. The Plan's investments are stated at fair value and are considered Level 1. Quoted, active market prices are used to value Level 1 investments.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Level 1 Fair Value Measurements

The fair value of mutual funds, common stock, corporate bonds and U.S. government securities are based on quoted net asset values of the shares held by the Plan at year-end.

THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 2013 and December 31, 2012

NOTE 4 -FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

The Plan administrator determines the fair value measurement policies and procedures, subject to oversight by the Company's employee benefit committee. Those policies and procedures are reassessed at least annually to determine if the fair value measurements are evaluated and adjusted, as necessary, based on current market conditions and other third-party information.

The following table shows by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2013 and December 31, 2012:

	<u>Fair Value</u>	<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>
December 31, 2013		
Cash Equivalents	\$ 34,614	\$ 34,614
Government Issues	41,191	41,191
Foreign Large Blend	199,368	199,368
Commodities Broad Basket	495,884	495,884
Mid Cap Growth	136,357	136,357
Mid Cap Value	39,982	39,982
Large Growth	158,628	158,628
Large Blend	162,103	162,103
Real Estate	119,625	119,625
Emerging Markets	194,257	194,257
Large Value	142,277	142,277
Bond Funds	278,435	278,435
Total Investments	\$ <u>2,002,721</u>	\$ <u>2,002,721</u>

	<u>Fair Value</u>	<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>
December 31, 2012		
Cash Equivalents	\$ 48,211	\$ 48,211
Government Issues	44,480	44,480
Foreign Large Blend	170,852	170,852
Commodities Broad Basket	296,113	296,113
Mid Cap Growth	147,741	147,741
Mid Cap Value	82,494	82,494
Large Growth	192,882	192,882
Large Blend	182,726	182,726
Real Estate	168,522	168,522
Emerging Markets	113,821	113,821
Large Value	147,412	147,412
Bond Funds	220,297	220,297
Total Investments	\$ <u>1,815,551</u>	\$ <u>1,815,551</u>

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
 REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
 NOTES TO FINANCIAL STATEMENTS (CONTINUED)
 December 31, 2013 and December 31, 2012**

NOTE 5 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

The actuarial present values of accumulated plan benefits as of January 1, 2013 and 2012 are summarized as follows:

	<u>2013</u>	<u>2012</u>
Vested benefits:		
Retired, transferred and terminated employees	\$ 1,610,733	\$ 1,744,332
Active employees	91,866	92,806
Non-vested	<u>7,838</u>	<u>7,076</u>
Total	\$ <u>1,710,437</u>	\$ <u>1,844,214</u>

The change in the actuarial present value of accumulated plan benefits for the year ended January 1, 2013 is attributable to the following:

Actuarial present value of accumulated plan benefits as of January 1, 2012	\$ <u>1,844,214</u>
Interest due to change in discount period	133,120
Benefits accumulated and other	(125,739)
Benefits paid	<u>(141,118)</u>
Net decrease	<u>(133,737)</u>
Actuarial present value of accumulated plan benefits as of January 1, 2013	\$ <u>1,710,477</u>

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of money market funds and mutual funds managed by U.S. Bank, N.A. These transactions qualify as party-in-interest transactions.

NOTE 7 - FEDERAL INCOME TAXES

The Plan obtained its latest determination letter on July 20, 2004, in which the Internal Revenue Service stated that the Plan, as amended and restated on September 29, 2003, was in compliance with the applicable requirements of the Internal Revenue Code. The plan administrator and the plan's tax counsel believe the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes had been included in the Plan's financial statements.

The Plan administrator believes it is no longer subject to income tax examinations for the years prior to 2010. There are currently no audits for any tax periods in progress.

THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 2013 and December 31, 2012

NOTE 8 - INFORMATION CERTIFIED BY THE TRUSTEE

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified as complete and accurate by U.S. Bank, N.A., the trustee.

	December 31, 2013	December 31, 2012
Investments at fair value		
Cash and cash equivalents	\$ 34,614	\$ 48,211
U.S. Treasury and agency obligations	\$ 41,191	\$ 44,480
Mutual funds	\$ 1,926,916	\$ 1,722,860
Investment income	\$ 35,491	\$ 44,748

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 10 - SUBSEQUENT EVENT REVIEW

The Plan Administrator has evaluated the impact of events that have occurred subsequent to December 31, 2013 through October 8, 2014, the date the financial statements were available to be issued, for purposes of recognition and disclosure in the financial statements.

SUPPLEMENTARY INFORMATION

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2013

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN 31-0410580

Plan Number 005

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Cash and cash equivalents:			
*	First American Treasury Oblig Money Market Fund	32,895 units of fund	\$ 32,895	32,895
	Cash		1,719	1,719
	U.S. treasury and agency obligations:			
	U.S. Treasury Bond	\$35,000 face value at 9.875%, due November 15, 2015	\$ 45,839	41,191
	Mutual Funds:			
	iShares MSCI EAFE Index Fund	4,012 units of fund	\$ 203,033	269,185
	Neuberger Berman Genesis Instl Fund	946 units of fund	41,289	58,586
	T Rowe Price Mid-Cap Growth Fund #64	1,069 units of fund	59,477	77,771
	T Rowe Price Mid-Cap Value Fund Inc	1,331 units of fund	30,605	39,982
	iPath Dow Jones UBS Commodity Index	3,161 units of fund	132,414	116,167
	American Europacific Growth F2	4,070 units of fund	138,190	199,368
	Harbor Capital Appreciation Inst	2,798 units of fund	98,188	158,628
	Nuveen Santa Barbara Div Growth R6	4,872 units of fund	111,273	162,103
	Nuveen Real Estate Security R6	2,030 units of fund	38,382	40,027
	SPDR Dow Jones Wilshire International	1,932 units of fund	75,078	79,598
	Vanguard Equity Income Adm Shares	2,281 units of fund	95,533	142,277
	Aberdeen Fds Emrgn	6,496 units of fund	93,875	94,002
	Causeway Emerging markets	8,613 units of fund	100,083	100,255
	Robeco Boston Partners L S Research	7,660 units of fund	101,807	110,532
	American Century International Bond Fund	4,233 units of fund	59,998	58,458
	Driehaus Active Income Fund	5,156 units of fund	55,805	55,535
	Nuveen High Income Bond Fund	12,756 units of fund	109,471	115,187
	Pimco Total Return Fund Inst	4,607 units of fund	\$ 51,067	49,255
	TOTAL INVESTMENTS		\$1,676,021	2,002,721

* Denotes party-in-interest

The above data is based on information which has been certified as complete and accurate by U.S. Bank, N.A.

See Auditor's report

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
SCHEDULE OF REPORTABLE TRANSACTIONS**

December 31, 2013

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

EIN 31-0410580
Plan Number 005

(a) Identity of party involved	(b) Description of asset (Include Interest Rate and Maturity in Case of a Loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
* U.S. Bank, N.A.	Aberdeen Fds Emrgn Mutual Fund	\$ 93,625				\$ 93,625	\$ 93,625	\$ -
	1 Purchase							
	Causeway Emerging Markets Instl Mutual Fund							
	1 Purchases	\$ 100,083				\$ 100,083	\$ 100,083	\$ -
	* First American Treasury Obligation CL Y Fund Money Market		\$ 115,937			\$ 115,937	\$ 115,937	\$ -
	1 Sale							
	Ishares MSCI Emerging Markets Etf Mutual Fund		\$ 95,004			\$ 87,645	\$ 95,004	\$ 7,359
	1 Sale							
	Templeton Instl Emerging Mkt Ser Adv Mutual Fund		\$ 94,465			\$ 102,075	\$ 94,465	\$ (7,610)
	1 Sale							
	Aberdeen Fds Emrgn Mutual Fund					\$ 93,875	\$ 93,875	\$ -
	2 Purchases	\$ 93,875						
	* First American Treasury Obligation CL Y Fund Money Market							
	62 Purchases	\$ 343,598				\$ 343,598	\$ 343,598	\$ -
	22 Sales		\$ 355,787			\$ 355,787	\$ 355,787	\$ -
	Ishares MSCI Emerging Markets Etf Mutual Fund							
	1 Purchase	\$ 88,687				\$ 88,687	\$ 88,687	\$ -
	2 Sales		\$ 96,106			\$ 88,687	\$ 96,106	\$ 7,419
	Robeco Boston Partners L S Research Mutual Fund							
	6 Purchases	\$ 101,807				\$ 101,807	\$ 101,807	\$ -
	Templeton Instl Emerging Mkt Ser Adv Mutual Fund							
	2 Purchases	\$ 76,497				\$ 76,497	\$ 76,497	\$ -
	2 Sales		\$ 183,386			\$ 201,026	\$ 183,386	\$ (17,640)

* Denotes party-in-interest

See Auditors report

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED
BY THE UNITED STEELWORKERS OF AMERICA
EIN/PN: 31-0410580 / 005
ATTACHMENT TO 2013 SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS**

Effective Date

Original Plan: January 1, 1987

Eligibility

All employees covered by the collective bargaining agreement between the United Steelworkers of America and the Wm. Powell Company are eligible to participate.

Definitions for Benefit Computations

1. **Credited Service:** An employee shall receive Credited Service based on his years of service rounded to the nearest 1/12th but limited to a 40 year maximum. Service after March 31, 1997 is not recognized for benefit computations.

Normal Retirement

1. **Eligibility:** The first day of the month coincident with or immediately following the earlier of the member's 65th birthday or upon completion of 30 years of service at any age.
2. **Benefit:** \$14.00 times Credited Service to a maximum of 40 years.

Early Retirement

1. **Eligibility:** The first day of the month following age 60 and ten (10) years of service.
2. **Benefit:** The benefit earned to the member's early retirement date, reduced 1/2 of 1% for each month by which commencement of benefits precedes normal retirement date.

Certain prior plan participants are entitled to full accrued benefits at age 62.

Disability Retirement

1. **Eligibility:** Upon disability of five months duration following at least 10 years of Credited Service.
2. **Benefit:** The benefit earned to the member's date of disability not reduced for commencement preceding normal retirement date. The minimum benefit is \$175.

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED
BY THE UNITED STEELWORKERS OF AMERICA
EIN/PN: 31-0410580 / 005
ATTACHMENT TO 2013 SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS**

Termination Benefits

1. Eligibility: Completion of five (5) years of vesting service.
2. Benefit: The monthly benefit earned to date of termination with payments commencing at his or her normal retirement date. A participant may elect early commencement at age 60 with the 1/2 of 1% reduction for each month prior to Normal Retirement Date, if 10 years of service were earned prior to date of termination.

Pre-retirement Death Benefits

1. *Prior to Early Retirement Age*
 - a. Eligibility: If a member dies after becoming vested, but before retiring, his surviving spouse is entitled to a pre-retirement death benefit.
 - b. Benefit: A monthly income, payable for life commencing at the first of the month following the participant's 60th birthday, which is the amount which would have been payable if the participant had terminated just before death under the Joint and 50% surviving spouse annuity form.
2. *After Early Retirement Age but before Normal Retirement Age*
 - a. Eligibility: If a member dies after Early Retirement Age, but before retiring, his surviving spouse is entitled to a pre-retirement death benefit.
 - b. Benefit: A monthly income, payable for life commencing at the first of the month following the date of death, which is the amount which would have been payable if the participant had retired just before death and elected the joint and 50% surviving spouse annuity form.
3. *Subsequent to Normal Retirement Age*
 - a. Eligibility: If a member dies after Normal Retirement Age, but before retiring, his surviving spouse is entitled to a pre-retirement death benefit.
 - b. Benefit: A monthly income, payable for life commencing at the first of the month following the date of death, which is the amount which would have been payable if the participant had retired just before death and elected the joint and 50% surviving spouse annuity form.

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED
BY THE UNITED STEELWORKERS OF AMERICA
EIN/PN: 31-0410580 / 005
ATTACHMENT TO 2013 SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS**

Form of Benefits

1. Automatic Form of Unmarried Employees: A monthly life annuity.
2. Automatic Form for Married Employees: Joint and 50% Survivor Annuity.
3. Options:

Life Only
Life and ten years certain
Joint and 50% survivor
Joint and 75% survivor
Joint and 100% survivor

Administration: The Plan is administered by The Wm. Powell Company.

Funding Medium

Plan assets are invested with US Bank.

THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2013

Current year amounts and number of

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN 31-0410580

Plan Number 005

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value	Investment Category per B-1	Current Year % of total asse
Cash and cash equivalents:						
*	First American Treasury Oblig Money Market Fund	32,895 units of fund	\$ 32,895	32,895	CE	n/a
	Cash		1,719	1,719	CE	n/a
U.S. treasury and agency obligations:						
	U.S. Treasury Bond	\$35,000 face value at 9.875%, due November 15, 2015	\$ 45,839	41,191	GI	n/a
Mutual Funds:						
	iShares MSCI EAFE Index Fund	4,012 units of fund	\$ 203,033	269,185	CBB	269,185
	Neuberger Berman Genesis Instl Fund	946 units of fund	41,289	58,586	MCG	n/a
	T Rowe Price Mid-Cap Growth Fund #64	1,069 units of fund	59,477	77,771	MCG	n/a
	T Rowe Price Mid-Cap Value Fund Inc	1,331 units of fund	30,605	39,982	MCV	n/a
	iPath Dow Jones UBS Commodity Index	3,161 units of fund	132,414	116,167	CBB	116,167
	American Europacific Growth F2	4,070 units of fund	138,190	199,368	FLB	199,368
	Harbor Capital Appreciation Inst	2,798 units of fund	98,188	158,628	LG	158,628
	Nuveen Santa Barbara Div Growth R6	4,872 units of fund	111,273	162,103	LB	162,103
	Nuveen Real Estate Security R6	2,030 units of fund	38,382	40,027	RE	n/a
	SPDR Dow Jones Wilshire International	1,932 units of fund	75,078	79,598	RE	n/a
	Vanguard Equity Income Adm Shares	2,281 units of fund	95,533	142,277	LV	142,277
	Aberdeen Fds Emrgn	6,496 units of fund	93,875	94,002	EM	n/a
	Causeway Emerging markets	8,613 units of fund	100,083	100,255	EM	100,255
	Robeco Boston Partners L S Research	7,660 units of fund	101,807	110,532	CBB	110,532

THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2013

Current year amounts and number of

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN 31-0410580

Plan Number 005

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value	Investment Category per B-1	Current Year % of total asse
	American Century International Bond Fund	4,233 units of fund	59,998	58,458	BO	n/a
	Driehaus Active Income Fund	5,156 units of fund	55,805	55,535	BO	n/a
	Nuveen High Income Bond Fund	12,756 units of fund	109,471	115,187	BO	115,187
	Pimco Total Return Fund Inst	4,607 units of fund	\$ 51,067	49,255	BO	n/a
TOTAL INVESTMENTS			\$1,676,021	2,002,721		

* Denotes party-in-interest

The above data is based on information which has been certified as complete and accurate by U.S. Bank, N.A.

CY 5% amount: 100,241.50

See Auditor's report

Cash Equivalent-CE
Gov't Issues-GI
Foreign Large Blend- FLB
Commodities Broad Basket-CBE
Mid Cap Growth-MCG
Mid Cap Value-MCV
Large Growth-LG
Large Blend-LB
Real Estate-RE
Emerging Mkts-EM
Large Value-LV
Bond fund-BO

shares were taken from B-1 pages 8-11

<u>2013</u>			
ts	Prior Year Balance	Prior Year % of total assets	B-1 pg 9-12 & pg 53-66 appreciation (depreciation)
			2012 B-1 pg 8-55 appreciation (depreciation) PY binder
	45,084	n/a	
	<u>3,127</u>	n/a	
	<u>48,211</u>		
	<u>44,480</u>	n/a	(3,289.00)
	<u>47,458</u>		(2,977.80)
	171,774	171,774	43,451.00
	71,030	n/a	20,157.00
	76,711	n/a	25,927.00
	82,494	n/a	17,119.00
	124,339	124,339	(13,710.00)
	170,852	170,852	32,030.00
	192,882	192,882	54,889.00
	182,726	182,726	22,957.00
	88,634	n/a	13,419.00
	79,888	n/a	(290.00)
	147,412	147,412	35,769.00
	-	n/a	126.00
	-	n/a	(6,761.00)
	-	n/a	9,146.00

Unhide line 42 for 12/31/14

shares were taken from B-1 pages 8-11

<u>2013</u>				
ts	Prior Year Balance	Prior Year % of total assets	B-1 pg 9-12 & pg 53-66 appreciation (depreciation)	2012 B-1 pg 8-55 appreciation (depreciation)
			PY binder	
	36,208	n/a	(2,373.00)	1,496.51
	55,019	n/a	552.00	4,217.43
	74,761	n/a	1,142.00	6,086.51
	<u>54,309</u>	n/a	<u>(2,732.00)</u>	<u>3,970.99</u>
	<u>1,722,860</u>		247,529.00	191,583
	<u>1,818,529</u>			

PY: 90,954.95

<u>2013</u>				
}	2013	2012	2013 appreciation (depreciation)	2012 appreciation (depreciation)
	34,614	48,211	-	-
	41,191	44,480	(3,289)	(2,978)
	199,368	170,852	32,030	28,113
	495,884	296,113	38,887	20,220
	136,357	147,741	46,084	14,424
	39,982	82,494	17,119	11,614
	158,628	192,882	54,889	28,625
	162,103	182,726	22,957	17,172
	119,625	168,522	13,129	32,924
	194,257	113,821	(6,635)	11,006
	142,277	147,412	35,769	14,694
	<u>278,435</u>	<u>220,297</u>	<u>(3,411)</u>	<u>15,771</u>
	2,002,721	1,815,551	247,529	191,583

THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA

EIN/PN: 31-0410580 / 005

ATTACHMENT TO 2013 SCHEDULE SB, LINE 26 – SCHEDULE OF ACTIVE PARTICIPANT DATA

Years of credited service:

Attained Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	total
No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0	0	0	0	0	0
45 to 49	0	0	1	0	0	0	0	0	0	0	1
50 to 54	0	0	0	0	0	0	0	0	0	0	0
55 to 59	0	0	0	2	0	0	0	0	0	0	2
60 to 64	0	0	0	2	0	0	0	0	0	0	2
65 to 69	0	0	0	0	0	0	0	0	0	0	0
70 & up	0	0	0	0	0	0	0	0	0	0	0
total	0	0	1	4	0	0	0	0	0	0	5

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED
BY THE UNITED STEELWORKERS OF AMERICA
EIN/PN: 31-0410580 / 005
ATTACHMENT TO 2013 SCHEDULE SB, PART V – ACTUARIAL ASSUMPTIONS/METHODS**

Funding interest rates

Current Year:	Segment Rates with four-month lookback:	
	First Segment Rate	1.75%
	Second Segment Rate	4.62%
	Third Segment Rate	5.72%

In accordance with MAP-21, the first, second and third Segment Rates are constrained to a 85%-115% Corridor around the average Segment Rates for the 25-year period ending September 30, 2012, or **4.94%**, **6.15%** and **6.76%**, respectively, for minimum funding and benefit restrictions but not maximum tax-deductible purposes.

Effective Interest Rate	6.18%
(Based on MAP-21 rates)	

Prior Year:	Segment Rates with four-month lookback:	
	First Segment Rate	2.06%
	Second Segment Rate	5.25%
	Third Segment Rate	6.32%

In accordance with MAP-21, the first, second and third Segment Rates were constrained to a 90%-110% Corridor around the average Segment Rates for the 25-year period ending September 30, 2011, or **5.54%**, **6.85%** and **7.52%**, respectively, for minimum funding and benefit restrictions but not maximum contribution purposes.

Effective Interest Rate	6.87%
(Based on MAP-21 rates)	

PBGC variable premium

Same as for funding without MAP-21 constraints:		
Current Year:	First Segment Rate	1.75%
	Second Segment Rate	4.62%
	Third Segment Rate	5.72%
Prior Year:	First Segment Rate	2.06%
	Second Segment Rate	5.25%
	Third Segment Rate	6.32%

Mortality

Mortality tables mandated by PPA as specified in IRS Regulation 1.430(h)(3)-1, applied on a static basis, projected 7 years from the valuation date for annuitants and 15 years for non-annuitants.

**THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED
BY THE UNITED STEELWORKERS OF AMERICA
EIN/PN: 31-0410580 / 005
ATTACHMENT TO 2013 SCHEDULE SB, PART V – ACTUARIAL ASSUMPTIONS/METHODS**

Actuarial cost method

The Funding Target is the present value of accrued benefits based on compensation and service to date. The Target Normal Cost is the present value of benefits expected to be accrued during the current plan year, reflecting the effect of expected compensation increases during the year.

Salary increase assumption N/A

Social Security N/A

Marital percentage

100% of participants are assumed to be married at death. Husbands are assumed to be 3 years older than their wives.

Withdrawal rates Table T-3 termination rates from "The Actuaries Pension Handbook". See Table of Sample Rates.

Retirement age Normal Retirement Age or Current Age if later.

Asset valuation method

The Actuarial Value of Assets is market value as of the valuation date, including discounted receivable contributions, reduced by 2/3 and 1/3 of the of the gain/(loss) in each of the prior 2 years, respectively. The gain/(loss) for each period is determined as the actual return on market value during the period less the expected return on market value based on an assumed earnings rate chosen by the actuary but required by PPA to be not greater than the applicable third Segment Rate. The resulting value is constrained to be within a corridor of 90% to 110% of market value, including discounted receivable contributions.

The expected return on plan assets is 8.00% per annum, limited by PPA to the applicable Third Segment Rate as follows:

2012 measurement period:	7.52%
2011 measurement period:	6.57%

Summary of Changes from the January 1, 2012 Valuation

No changes other than the prescribed changes in mortality and interest.

The William Powell Company 1985 Pension Plan for Employees Represented by the U.S.A.

EIN: 31-0410580

PN: 005

Schedule SB, Line 19 - Discounted Employer Contributions

<u>Date</u>	<u>Amount</u>	<u>Plan Year</u>	<u>Days Discounted at Effective Rate of 6.18%</u>	<u>Days Discounted at Penalty Rate of 11.18%</u>	<u>Discounted Value</u>
Line 19c - Contributions Allocated Toward Minimum Required Contribution for Current Year					
9/15/2014	4,807	2013	104	518	4,066
9/15/2014	4,807	2013	195	427	4,113
9/15/2014	4,807	2013	287	335	4,161
9/15/2014	4,807	2013	379	243	4,209
9/15/2014	8,772	2013	622	0	7,920
Total	28,000				24,469

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1510 - 0110
1510 - 0089**2013****This Form is Open to
Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2013 or fiscal plan year beginning **01/01/2013** and ending **12/31/2013**

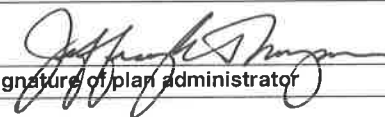
- A** This return/report is for: ☐ a multiemployer plan; ☐ a multiple-employer plan; or
☒ a single-employer plan; ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report; ☐ the final return/report;
☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
- C** If the plan is a collectively-bargained plan, check here ► ☐
- D** Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program;
☐ special extension (enter description) _____

Part II Basic Plan Information - enter all requested information

1a Name of plan THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA	1b Three-digit plan number (PN) ► 005
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) THE WM. POWELL COMPANY MR. JEFF THOMPSON 2503 SPRING GROVE AVENUE CINCINNATI OH 45214-1771 CINCINNATI OH 45214-1771	1c Effective date of plan 01/01/1987 2b Employer Identification Number (EIN) 31-0410580 2c Sponsor's telephone number 513-852-2000 2d Business code (see instructions) 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/10/14	Jeffrey E. Thompson
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) CLIFTON L. LOONEY, JR. RUDLER, PSC SUITE 200 1881 DIXIE HIGHWAY FORT WRIGHT KY 41011			Preparer's telephone number (optional) 859-331-1717

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

**Form 5500 (2013)
v. 130118**

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☒ Same as Plan Sponsor Address	3b Administrator's EIN 3c Administrator's telephone number
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	258
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
a Active participants	6a	0
b Retired or separated participants receiving benefits	6b	129
c Other retired or separated participants entitled to future benefits	6c	121
d Subtotal. Add lines 6a, 6b, and 6c	6d	250
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f Total. Add lines 6d and 6e	6f	250
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information - Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☐ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES
REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA
SCHEDULE OF REPORTABLE TRANSACTIONS
December 31, 2013

SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS

EIN 31-0410580
Plan Number 005

(a) Identity of party involved	(b) Description of asset (Include Interest Rate and Maturity in Case of a Loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
* U.S. Bank, N.A.	Aberdeen Fds Emrgn Mutual Fund							
	1 Purchase	\$ 93,625				93,625	93,625	-
	Causeway Emerging Markets Instl Mutual Fund							
	1 Purchases	\$100,083				100,083	100,083	-
	* First American Treasury Obligation CL Y Fund Money Market							
	1 Sale		\$115,937			115,937	115,937	-
	Ishares MSCI Emerging Markets Etf Mutual Fund							
	1 Sale		\$ 95,004			87,645	95,004	7,359
	Templeton Instl Emerging Mkt Ser Adv Mutual Fund							
	1 Sale		\$ 94,465			102,075	94,465	(7,610)
	Aberdeen Fds Emrgn Mutual Fund							
	2 Purchases	\$ 93,875				93,875	93,875	-
	* First American Treasury Obligation CL Y Fund Money Market							

62 Purchases	\$343,598		343,598	343,598	-
22 Sales		\$355,787	355,787	355,787	-
Ishares MSCI Emerging Markets Etf Mutual Fund					
1 Purchase	\$ 88,687		88,687	88,687	-
2 Sales		\$ 96,106	88,687	96,106	7,419
Robeco Boston Partners L S Research Mutual Fund					
6 Purchases	\$101,807		101,807	101,807	-
Templeton Instl Emerging Mkt Ser Adv Mutual Fund					
2 Purchases	\$ 76,497		76,497	76,497	-
2 Sales		\$183,386	201,026	183,386	(17,640)

* Denotes party-in-interest

See Auditors report

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan THE WM. POWELL COMPANY 1985 PENSION PLAN FOR EMPLOYEES REPRESENTED BY THE UNITED STEELWORKERS OF AMERICA	B Three-digit plan number (PN) ▶	005
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF THE WM. POWELL COMPANY	D Employer Identification Number (EIN) 31-0410580	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2013</u>			
2 Assets:			
a Market value	2a		1849657
b Actuarial value	2b		1846782
3 Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	132	1173297
b For terminated vested participants	3b	121	612419
c For active participants:			
(1) Non-vested benefits	3c(1)		0
(2) Vested benefits	3c(2)		111646
(3) Total active	3c(3)	5	111646
d Total	3d	258	1897362
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5		6.18%
6 Target normal cost	6		0

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>October 8, 2014</u> Date 1405702
DONALD BUNGENSTOCK Type or print name of actuary BUCK CONSULTANTS, LLC Firm name 720 E. PETE ROSE WAY CINCINNATI OH 45020 Address of the firm		Most recent enrollment number 513-784-0005 Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	982	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	982	0
10 Interest on line 9 using prior year's actual return of <u>14.40%</u>	141	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		639
b Interest on (a) using prior year's effective interest rate of <u>6.87%</u> except as otherwise provided (see instructions)		44
c Total available at beginning of current plan year to add to prefunding balance		683
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	1123	0

Part III Funding Percentages

14 Funding target attainment percentage	14	97.27 %
15 Adjusted funding target attainment percentage	15	97.27 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	94.50 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/15/2014	28000	0			
Totals ▶			18(b)	28000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	24469

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No
- c** If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.94%	2nd segment: 6.15%	3rd segment: 6.76%	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 59
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	0	
b Excess assets, if applicable, but not greater than line 31a	31b		
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	51703	21365	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	21365	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	21365	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	24469	
38 Present value of excess contributions for current year (see instructions):			
a Total (excess, if any, of line 37 over line 36)	38a	3104	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		