## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pension	Benefit Guaranty Corporation	▶ Complete all entries in acc	cordance with the instruc	tions to the Form 5500	0-SF.		peonon		
Part I	Annual Report I	dentification Information							
For calen	dar plan year 2013 or fisc	cal plan year beginning 01/01/2	2013	and ending 1:	2/31/2	013			
	eturn/report is for:	a single-employer plan	a multiple-employer pl	an (not multiemployer)		a one-partici	pant plan		
<b>B</b> This re	eturn/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year return	n/report (less than 12 mo	onths)				
C Check	box if filing under:	Form 5558 special extension (enter descri	automatic extension			DFVC progra	am		
Don't II	Basis Dlan Infor	<u> </u>	. /						
Part II	•	rmation—enter all requested info	ormation		46	There all all			
1a Name	•	A(K) DETIDEMENT SAVINGS DI A	N		ID	Three-digit plan number			
THE FROM	TIER GROUP, INC., 40	1(K) RETIREMENT SAVINGS PLA	IIV			(PN) ▶	001		
						Effective date o			
						01/01	•		
		dress; include room or suite numbe	r (employer, if for a single-	employer plan)	2b		fication Number		
THE FROM	ITIER GROUP, INC.					(EIN) 93-09	43069		
					<b>2c</b> Sponsor's telephone number				
	MAN ST NE					253-92			
TACOMA,	WA 98422				2d	Business code ( 42391	(see instructions)		
<b>3a</b> Plan	administrator's name and	d address XSame as Plan Sponso	or Name Same as Plan	Sponsor Address	3b	Administrator's			
		_	<del>_</del>		0 -				
					3C	Administrator's	telephone number		
4 If the	name and/or EIN of the	plan sponsor has changed since the	he last return/report filed fo	r this plan, enter the	4b	FIN			
		nber from the last return/report.	ino race rotalini opore ilica ro	. and plan, onto all	70	LIIV			
<b>a</b> Spon	sor's name				4c	PN			
<b>5a</b> Tota	number of participants a	at the beginning of the plan year			5a		3		
<b>b</b> Tota	number of participants a	at the end of the plan year			5b		3		
	· ·	account balances as of the end of the		•	5c		2		
<b>6a</b> Wer	e all of the plan's assets	during the plan year invested in eli	igible assets? (See instruct	tions.)			X Yes No		
		the annual examination and report							
		(See instructions on waiver eligibil	•				X Yes No		
•		ther line 6a or line 6b, the plan ca			_		7		
C If the	plan is a defined benefit	t plan, is it covered under the PBG	C insurance program (see	ERISA section 4021)?		Yes No	Not determined		
Caution:	A penalty for the late o	or incomplete filing of this return	report will be assessed u	unless reasonable cau	se is e	established.			
	. , ,	er penalties set forth in the instruct	•			0, 11	,		
	nedule MB completed and true, correct, and comp	d signed by an enrolled actuary, as	s well as the electronic vers	sion of this return/report,	, and t	o the best of my	knowledge and		
Dellei, it is	tiue, correct, and comp	nete.							
SIGN	Filed with authorized/v	valid electronic signature.	10/15/2014	SCOTT OHSMAN					
HERE	Signature of plan ad	dministrator	Date	Enter name of individu	ual sig	ning as plan adr	ministrator		
SIGN	Filed with authorized/v	valid electronic signature.	10/15/2014	SCOTT OHSMAN	SCOTT OHSMAN				
HERE	Signature of employ		Date Enter name of individ			dual signing as employer or plan sponsor			
Preparer's	s name (including firm na	ame, if applicable) and address; inc	clude room or suite number	r (optional)	Prepa	arer's telephone	number (optional)		

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Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Ves				(h) End of Voca	
_ <u>'</u> _a		. 7a	(a) Beginning of Yea				(b) End of Year 112399	
 b	Total plan assets  Total plan liabilities	7a 7b		0			0	
	Net plan assets (subtract line 7b from line 7a)	70 7c	12338				112399	
8	, ,	. 70						
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total	
и	(1) Employers	8a(1)		0				
	(2) Participants	8a(2)		0				
	(3) Others (including rollovers)	8a(3)		0				
b	Other income (loss)	. 8b	1	1				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c					11	
d	Benefits paid (including direct rollovers and insurance premiums			_				
	to provide benefits)	. 8d	1075					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	. 8e		0				
<u>f</u>	Administrative service providers (salaries, fees, commissions)	. 8f	24	5				
g	Other expenses	. 8g		0				
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h					11000	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i					-10989	
<u>j</u>	Transfers to (from) the plan (see instructions)	8j		0				
Pai	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2R 3D 2T 2F 2A	feature co	odes from the List of Plan Char	acteris	stic Co	des in	the instructions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cterist	ic Cod	les in t	he instructions:	
_								
Par	t V   Compliance Questions						T	
10	During the plan year:				Yes	No	Amount	
а	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					Χ		
				10b 10c	Χ		15000	
	Did the plan have a loss, whether or not reimbursed by the plan's			100			13000	
	or dishonesty?	-		10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth							
	insurance service, or other organization that provides some or all instructions.)			10e		X		
f						Χ		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X		
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR					X		
	2520.101-3.)			10h				
	exceptions to providing the notice applied under 29 CFR 2520.10			10i				
Part	VI Pension Funding Compliance							
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)								
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39							
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
	Enter the minimum required contribution for this plan year	,	, , , , , , , , , , , , , , , , , , ,			12b		

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С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	t VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s):				<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)						
14a Name of trust			14b Trust's EIN				