Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
CONTEC,LLC 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1995

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

CONTEC, LLC

1023 STATE ST
SCHENECTADY, NY 12307

2b Employer Identification Number (EIN)
20-1749576

2c Sponsor's telephone number
518-382-8000

2d Business code (see instructions)
811210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2014	JOCHEN VOGT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2014	JOCHEN VOGT
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	225
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	130
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	84
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	214
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	214
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	160
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[X]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[X]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[ ]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[X]	1	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[X]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
CONTEC,LLC 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CONTEC, LLC

D Employer Identification Number (EIN)
20-1749576

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

HARTFORD LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-0974148	88072	GA-710105	160	01/01/2013	12/31/2013

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
15921	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

SIGMA FINANCIAL CORP
SIGMA FINANCIAL CORP 300 PARKLAND P
ANN ARBOR, MI 48103

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
15921			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	0
5	Current value of plan's interest under this contract in separate accounts at year end	5	6393532

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP FUNDING AGREEMENT

b	Balance at the end of the previous year			7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)	0		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	0		
	(4) Transferred from separate account	7c(4)	0		
	(5) Other (specify below)	7c(5)	0		
	▶				
	(6)Total additions			7c(6)	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	0		
	(2) Administration charge made by carrier	7e(2)	0		
	(3) Transferred to separate account	7e(3)	0		
	(4) Other (specify below)	7e(4)	0		
	▶				
	(5) Total deductions			7e(5)	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan	**B** Three-digit plan number (PN) ▶	
CONTEC,LLC 401(K) PROFIT SHARING PLAN		001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
CONTEC, LLC	20-1749576	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MASSACHUSETTS MUTUAL LIFE INSURANCE

04-1590850

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 23 37 38 50 54 55 59 60 62 63 64 65 66 99	N/A	6569	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INSURANCE	59 60 62 63	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SEE ATTACHED SCHEDULE C REPORT 04-1590850	SEE ATTACHED FORM 5500 SCHEDULE C REPORT

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
CONTEC,LLC 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
CONTEC, LLC

D Employer Identification Number (EIN)
20-1749576

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: SEPARATE ACCOUNT 401

b Name of sponsor of entity listed in (a): HARTFORD LIFE INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-0974148-000	P	6393532

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
CONTEC,LLC 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CONTEC, LLC

D Employer Identification Number (EIN)
20-1749576

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	117670	59885
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6011892	6393532
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6129562	6453417
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	6129562	6453417

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	71984	
(B) Participants	2a(1)(B)	486104	
(C) Others (including rollovers)	2a(1)(C)	3182	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		561270
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2702	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2702
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		918561
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1482533
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1152110	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1152110
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	6568	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		6568
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1158678
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		323855
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: TEAL, BECKER & CHIARAMONTE **(2)** EIN: 14-1622493

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		3000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
CONTEC,LLC 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CONTEC, LLC

D Employer Identification Number (EIN)
20-1749576

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 06-0974148

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

CONTEC, LLC
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012



Teal, Becker & Chiaramonte™
CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS

A Higher Standard of Excellence

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To The Trustees Of
Contec, LLC
401(k) Profit Sharing Plan
Schenectady, New York

Independent Auditors' Report

Report on the Financial Statements

We were engaged to audit the financial statements of Contec, LLC 401(k) Profit Sharing Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Notes 3 and 4, which was certified by Massachusetts Mutual Life Insurance Company and Hartford Life Insurance Company, the Custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Massachusetts Mutual Life Insurance Company held the Plan's investment assets and executed investment transactions from January 1, 2013 to December 31, 2013 and that Hartford Life Insurance Company held the Plan's investment assets and executed investment transactions as of December 31, 2012 and for the period January 1, 2012 to December 31, 2012. The Plan Administrator has obtained certifications from the Custodians as of and for the years ended December 31, 2013 and 2012, that the information provided to the Plan Administrator by the Custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplementary Schedule I, Schedule H, Line 4i - Schedule of Assets (Held at End of Year), as of December 31, 2013, is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplementary schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplementary schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Teal, Becker & Chiaramonte, CPAs, P.C.

Albany, New York
October 10, 2014

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Net Assets Available For Benefits

December 31

	2013	2012
Assets:		
Investments, at fair value: (Notes 3 and 4)	$ 6,366,225	$ 6,011,892
Receivables:		
Notes receivable from participants	59,885	117,670
Total assets	6,426,110	6,129,562
Liabilities:		
Excess contributions payable (Note 7)	9,291	-
Net Assets Available For Benefits	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Changes In Net Assets Available For Benefits

For The Years Ended December 31

	2013	2012
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments (Note 3)	$ 918,561	$ 565,042
Investment income	2,702	5,832
Total investment income	921,263	570,874
Contributions:		
Participants	451,698	497,659
Employer	69,792	82,652
Rollovers	3,182	35,674
Other income	-	1,644
Total contributions	524,672	617,629
Total additions to net assets	1,445,935	1,188,503
Deductions from net assets attributed to:		
Benefits paid to participants	1,152,110	531,148
Administrative expenses	6,568	1,459
Total deductions from net assets	1,158,678	532,607
Net increase in net assets available for benefits	287,257	655,896
Net assets available for benefits - beginning	6,129,562	5,473,666
Net Assets Available For Benefits - Ending	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Notes To Financial Statements

Note 1: Description Of Plan

The following description of Contec, LLC 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering all employees of Contec, LLC (the Company) who are eligible. Eligible employees become participants in the Plan following six months of continuous service and attainment of age 21. The Plan's entry dates are the first day of the month following the date in which an employee meets the eligibility requirements. The Plan is subject to the requirements of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - Each year, participants may contribute a percentage of pretax eligible compensation not to exceed a certain dollar limit, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Company may make discretionary matching contributions. During the years ended December 31, 2013 and 2012, the Company made matching contributions equal to 25% of actual deferrals not to exceed 25% of the first 7% of eligible employees' salaries. In addition, the Company has the option of making additional discretionary contributions. Contributions are subject to certain dollar limitations.

Participants' accounts - Each participant's account is credited with the participant's contributions and allocations of the Company's discretionary contributions, if any, the Company's matching contributions on their deferrals, if any, plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting - Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching contributions and related plan net earnings are based on years of continuous service. A participant is 100% vested after three years of credited service. Participant accounts become fully vested upon attainment of the normal retirement age of 65.

Participant loans - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at 3.25%, which is commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through weekly payroll deductions.

Payment of benefits - On termination of service or separation of service, due to death, disability, or retirement, a participant or their beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or elect to defer payment until a later date.

Note 1: Description Of Plan (Continued)

Plan termination - Although it has not expressed any intention to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants would become 100% vested in their employer contributions.

Forfeited accounts - At December 31, 2013 and 2012, forfeited non-vested accounts were $2,712 and $5,454, respectively. Forfeitures may be used to reinstate previously forfeited account balances of former participants, if any, or applied to reduce employer contributions or pay plan expenses. During the year ended December 31, 2013, forfeitures, which include earnings, were used to pay plan expenses in the amount to $5,518.

Note 2: Summary Of Significant Accounting Policies

Investment valuation - Accounting principles generally accepted in the United States of America establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available. The three levels of the fair value hierarchy in accordance with accounting principles generally accepted in the United States of America are described below:

(a) Level 1: Unadjusted quoted prices in active markets for identical, unrestricted assets, or liabilities that the Plan has the ability to access at the measurement date;

(b) Level 2: Quoted prices which are not active, quoted prices for similar assets or liabilities in active markets, or inputs other than quoted prices that are observable (either directly or indirectly) for substantially the full term of the asset or liability; and

(c) Level 3: Significant unobservable prices or inputs (including the Plan's own assumptions in determining the fair value of investments) where there is little or no market activity for the asset or liability at the measurement date.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Note 2: Summary Of Significant Accounting Policies (Continued)

The Plan's investments are held by an independent trust company. Investments are valued at the net asset values of the underlying pool of securities on the last day of the Plan year. Purchases and sales of securities are recorded on a trade-date basis with the gain or loss based upon the average-cost method. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes receivable from participants - Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Income taxes - The Plan is exempt from federal income tax under the Internal Revenue Code. Tax positions are evaluated and recognized in the financial statements when it is more-likely-than-not the position will be sustained upon examination by the tax authorities.

The Plan obtained its latest determination letter on March 31, 2008, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The application of these accounting principles involves the exercise of judgment and use of assumptions as to future uncertainties and, as a result, actual results could differ from these estimates. The Plan periodically evaluates estimates and assumptions used in the preparation of the financial statements and makes changes on a prospective basis when adjustments are necessary.

Presentation - Certain reclassifications, when applicable, are made to the prior year financial statement presentation to correspond to the current year's format. Reclassifications, when made, have no effect on net assets available for benefits or changes in net assets available for benefits.

Note 3: Investments

The statements of net assets available for benefits for the years ended December 31, 2013 and 2012, the investment activities included in the statements of changes in net assets available for benefits for the years ended December 31, 2013 and 2012, and the accompanying notes to the financial statements (other than assignment of levels) were prepared in part or entirely from information certified by the Massachusetts Mutual Life Insurance Company, the Custodian for 2013, and Hartford Life Insurance Company, the Custodian for 2012, in accordance with 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The information certified includes investments of $6,426,110 and $6,129,562 at December 31, 2013 and 2012, respectively, and related investment income of $921,263 and $577,556 for the years ended December 31, 2013 and 2012, respectively.

The following presents investments that represent 5% or more of the Plan's net assets at:

December 31, 2013

JPMorgan Prime Money Market	$	874,957
Oppenheimer Developing Markets		742,914
Oppenheimer Small and Mid-Cap Value Fund		505,949
Oppenheimer International Bond		504,460
Alger Mid-Cap Growth Fund		463,981
American Funds Growth Fund of America		450,056
Blackrock Global Allocation Fund		391,612

December 31, 2012

JPMorgan Prime Money Market	$	985,297
Oppenheimer Developing Markets		834,028
Oppenheimer International Bond		569,754
American Funds Growth Fund of America		347,200
Oppenheimer Small and Mid-Cap Value Fund		315,981

During the years ended December 31, 2013 and 2012, the Plan's investments in pooled separate accounts with an insurance company (including investments bought, sold, and held during the years) appreciated in value by $918,561 and $565,042, respectively.

Note 4: Fair Value Measurements

The following is a description of the valuation methodology used for assets at fair value at December 31, 2013 and 2012:

Pooled separate accounts with insurance company: Valued at the net asset value (NAV) of the underlying pool of securities. The objective of each Pooled Separate Account is to seek a high total rate of return over the long term and to also provide a means of capital appreciation by investing in various types of securities determined by a fundamental analysis of factors such as each issuer's financial condition and industry position, as well as evaluating current market and economic conditions. The pooled separate accounts may be redeemed at any time.

The preceding method may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

All assets have been valued using a market approach. There were no changes in the valuation techniques during the current year.

Fair Value Measurements At Reporting Date Using:

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2013				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,540,281	$ -	$ 1,540,281
International/Global	-	1,068,706	-	1,068,706
Mid Cap	-	969,930	-	969,930
Asset Allocation/Balanced	-	885,343	-	885,343
Money Market	-	874,957	-	874,957
Fixed Income	-	790,013	-	790,013
Small Cap	-	236,995	-	236,995
Total Investments	$ -	$ 6,366,225	$ -	$ 6,366,225

Note 4: Fair Value Measurements (Continued)

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2012				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,223,777	$ -	$ 1,223,777
International/Global	-	1,092,241	-	1,092,241
Fixed Income	-	999,384	-	999,384
Money Market	-	980,317	-	980,317
Asset Allocation/Balanced	-	753,923	-	753,923
Mid Cap	-	617,781	-	617,781
Small Cap	-	344,469	-	344,469
Total Investments	$ -	$ 6,011,892	$ -	$ 6,011,892

The Plan maintained an investment contract with MassMutual during 2013 and with Hartford Life Insurance during 2012. The Custodians maintained the contributions in pooled separate accounts. The accounts are credited with earnings associated with the underlying investments and charged for Plan withdrawals and administrative expenses.

Note 5: Related Party Transactions

Certain fees for administrative services may be paid by the Company.

Note 6: Reconciliation Of Financial Statements To Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net assets available for benefits per the financial statements	$ 6,416,819	$ 6,129,562
Adjustment for contributions remitted early to Plan	27,307	-
Adjustment for excess contributions payable	9,291	-
Net Assets Available For Benefits Per Schedule H Of Form 5500	$ 6,453,417	$ 6,129,562

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net increase in net assets available for benefits	$ 287,257	$ 655,896
Contributions reversed to correct period	27,307	-
Excess deferral contributions	9,291	-
Net Increase In Assets Available For Benefits Per Schedule H Of Form 5500	$ 323,855	$ 655,896

Note 7: Excess Contributions

Contributions received from participants for December 31, 2013 and 2012 are net of payments of $9,291 and $-0-, respectively, for payments made to certain active participants to return to them excess deferral contributions, as required, to satisfy relevant nondiscrimination provisions of the Plan. Excess contributions payable included in the Plan's statements of net assets available for benefits at December 31, 2013 and 2012 were $9,291 and $-0-, respectively.

Note 8: Risks And Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9: Commitments And Contingencies

The Plan follows the guidance for uncertainty in income taxes. As of December 31, 2013, the Plan believes that it has appropriate support for the income tax positions taken and to be taken on its returns based on an assessment of many factors including experience and interpretations of tax laws applied to the facts of each matter. The Plan has concluded that there are no significant uncertain tax positions requiring disclosure, and there are no material amounts of unrecognized tax benefits. The Plan is no longer subject to federal, state, or local income tax examination by tax authorities for years before 2010.

Note 10: Subsequent Events

Subsequent events have been evaluated through October 10, 2014, which is the date the financial statements were available to be issued.

Effective January 11, 2014, the Trustees of the Plan were changed.

SUPPLEMENTARY INFORMATION

Schedule I

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)

December 31, 2013

Plan Number: 001 EIN: 20-1749576

(a)	(b) Identity Of Issue, Borrower, Lessor, Or Similar Party	(c) Description Of Investment Including Maturity Date, Rate Of Interest, Collateral, Par, Or Maturity Value	(e) Current Value
	MassMutual	JPMorgan Prime Money Market	$ 874,957
	MassMutual	Oppenheimer Developing Markets	742,914
	MassMutual	Oppenheimer Small and Mid-Cap Value Fund	505,949
	MassMutual	Oppenheimer International Bond	504,460
	MassMutual	Alger Mid Cap Growth Fund	463,981
	MassMutual	American Funds Growth Fund of America	450,056
	MassMutual	Blackrock Global Allocation Fund	391,612
	MassMutual	Davis New York Venture	296,024
	MassMutual	Hartford Growth Allocation Fund	241,018
	MassMutual	Investo Small Cap Fund	236,995
	MassMutual	Hotchkins Wiley Large Cap Value Fund	217,309
	MassMutual	MFS International New Discovery Fund	198,193
	MassMutual	Pioneer Strategic Income Fund	196,017
	MassMutual	Franklin Income	186,215
	MassMutual	Oppenheimer Main Street Opportunity Fund	145,193
	MassMutual	Thornburg Value Fund	136,280
	MassMutual	Mutual Discovery Fund	127,599
	MassMutual	Eaton Vance Large Cap Value	116,964
	MassMutual	American Funds AMCAP	106,497
	MassMutual	Hartford Total Return Bond Fund	89,536
	MassMutual	Mutual Shares	71,958
	MassMutual	Hartford Balanced Allocation Fund	60,779
	MassMutual	Hartford Conservative Allocation Fund	5,719
			6,366,225
*	Participant Notes Receivable	Interest at 3.25%	59,885
	Total		$ 6,426,110

Fee and Compensation Disclosure Report

This document is intended to assist a plan administrator ("you") in completing the Form 5500 Schedule C[1] by identifying different types of compensation paid with respect to the product utilized by your plan.

As permitted under the Schedule C rules, compensation is disclosed in the attached report as an actual dollar amount, an estimate or a formula or rate.

- Where an actual dollar amount of compensation is disclosed, no further notation regarding compensation calculations is generally provided.
- Where an estimate of the compensation amount is disclosed, we have used a reasonable method to arrive at the estimate and we have described the method used to arrive at the estimated amount.
- Where a formula or rate is provided to report compensation, we have used a reasonable method to arrive at the estimate and we have described the method used to arrive at the estimated amount. This formula or rate may be disclosed to describe the compensation to which it applies under the Schedule C rules. Alternatively, for purposes of Schedule C disclosure or in connection with your fiduciary review of the compensation paid with respect to the services, products and investment options utilized by the plan, you may calculate and disclose an actual or estimated dollar amount by multiplying the rate by the total assets to which it applies.

Please note that, unless otherwise indicated in the descriptions contained in this report, direct compensation is presented on a plan year basis 01/01/2013 - 12/31/2013 and indirect compensation is presented on a calendar year basis ending 12/31/2013.

This report includes compensation actually paid to or by MassMutual within the indicated plan year as part of your MassMutual-serviced product. *(Note: If the plan year period or plan year end indicated in this Schedule C reporting package is incorrect, please notify your MassMutual customer service representative immediately).* This report does not include amounts deducted from plan assets and paid to third parties (other than MassMutual). In addition, the report does not include compensation related to investments held by the plan that are not serviced on our recordkeeping system. You should contact your other service providers for reportable compensation information. You may also receive information on the compensation reported here from other service providers as is described below.

Please note that we have provided suggested service codes with respect to services provided through our product. Please review all Schedule C and other Form 5500 materials with your experienced benefits counsel and other professionals to determine the most appropriate codes for your plan. In addition, please note that because plans with fewer than 100 participants (as of the beginning of the plan year) are generally not required to file Schedule C, you should refer to the instructions provided by the IRS for Schedule C and/or review the applicability of Schedule C to your plan with your experienced tax/benefits counsel, to determine whether it is necessary for the plan to report the information contemplated by this report.

Please contact your MassMutual Service Team should you require additional information regarding the compensation paid to or by MassMutual with respect to your plan.

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Information provided in this document and related materials we provide are not intended to be and shall not be deemed tax advice, tax form preparation services, legal advice, advice to plans regarding compliance with ERISA reporting compliance, or accounting or other professional services. As described above, the information contained in this report may not cover all of the compensation received by the plan's service providers. We strongly encourage you to review all Schedule C and other Form 5500 materials with experienced benefits counsel and other professionals.

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[1] Please refer to the Schedule C of the Form 5500 and its instructions (available at: http://www.dol.gov/ebsa/5500main.html), and please confer with experienced benefits counsel and other professionals, to determine the applicability of Schedule C to your plan.

FORM 5500 SCHEDULE C REPORT
SCHEDULE C, LINE 2(h) AND LINE 3(e) FORMULA DESCRIPTION

CONTEC,LLC 401(K) PROFIT SHARING PLAN (710105)
EIN #: 20-1749576

Please note that, unless otherwise indicated in the descriptions contained in this report, direct compensation is presented on a plan year basis 01/01/2013 - 12/31/2013 and indirect compensation is presented on a calendar year basis ending 12/31/2013.

For use with lines 2(h), 3(c), 3(d), 3(e)

Total Direct Compensation Paid **$6,568.50**

The total amount identified above reflects all fees deducted from plan assets at the plan administrator's direction for the plan year. Service providers which have received portions of these direct fees are listed below, along with the amount of fees they received. Please note that if there is a discrepancy between the total direct fees reported above and the sum of the direct fees reported below, you should contact your other service providers or your plan records to identify the recipient(s) of the fees and any other information relevant to your Schedule C filing.

Recipient: Massachusetts Mutual Life Insurance Company EIN: 04-1590850

Service Codes: 15, 23, 37, 38, 54, 55, 59, 60, 62, 63, 64, 65, 66, 99, 50 (if direct compensation amount reflected below)

Direct Compensation **$6,568.50**

The total amount identified above reflects fees deducted from plan assets at the plan administrator's direction for the 2013 plan year for the above named recipient. Please review other service providers, below, to determine whether direct fees were also paid to them. Also, please review your records to determine whether other service providers may have received any compensation not reported below (e.g., a reimbursement paid to any plan fiduciary, your employee benefits counsel, or a plan auditor).

Note: Due to system accounting protocols (including 'cash basis' accounting), amounts reported as Direct Compensation and amounts reported as paid to Massachusetts Mutual Life Insurance Company are the net result of aggregating direct compensation after the effects of adjustments processed in 2013, some of which may have pertained to prior years.

Please review the detailed breakdown at the end of the report for further information.

Indirect Compensation

Float compensation **$46.32**

Bank accounts and investments associated with short-term investment pool, 200 Hopmeadow Road, Simsbury, CT 06089

This is an estimate based on the annual average rate of float (0.1133% for 2013) earned on the bank accounts and investments associated with the short-term investment pool for the 2013 calendar year multiplied by an estimate of the assets related to uncashed checks.* This estimate does not include float earned for any other reason (e.g., if amounts remitted cannot be immediately invested because they are not in good order). Please review or request a copy of the current float disclosure for more information about the other circumstances in which float is earned.

* A complete listing of distribution checks that remain outstanding for your plan is available on the Retirement Plan Access web site under the Standard Reports section (Report R03998-Outstanding Distribution Checks). Uncashed check assets will continue to remain in a float-earning bank account until such time direction is received from the Plan Sponsor. The Plan Sponsor should consult with their tax advisor or benefits counsel to determine if assets attributable to uncashed checks should be included on the Form 5500 filing.

Non Monetary Compensation

Please note that items of nonmonetary compensation need to be reported for Schedule A or C (Form 5500) purposes if they exceed certain *de minimus* amounts. Transactions generating nonmonetary compensation may include gifts, gratuities, or certain types of in-kind benefits. MassMutual's Code of Conduct generally restricts MassMutual employees from giving to or receiving gifts from customers and/or business partners having a value of over $100, in any individual situation, without prior approval. However, it is possible that one or more of your service providers for the calendar year, including MassMutual, engaged in transactions generating nonmonetary compensation. Information concerning reportable transactions undertaken between or among non-MassMutual parties may not be available to MassMutual.

Please consult with your legal or tax advisors if you have any questions.

Compensation paid with respect to Funds

Investment Option Name	*EIN*	*Revenue Sharing Rate (%) Paid to MassMutual (rates as of 12/31/2013)*	*Underlying Fund Gross Expense Ratio as of the Fund's Year End*[*]
ALGER MIDCAP GROWTH INSTITUT R	13-2665689	0.80% x assets	1.76%
AMERICAN FUNDS AMCAP R1	95-2482877	1.10% x assets	1.49%
AMERICAN FUNDS GR FD OF AMER R1	52-0792143	1.10% x assets	1.44%
BLACKROCK GLOBAL ALLOCATION R	22-2937779	0.80% x assets	1.52%
DAVIS NEW YORK VENTURE R	13-2601967	0.60% x assets plus $12/participant	1.18%
DREYFUS SMALL CAP VALUE A	13-4024319	0.50% x assets	1.51%
EATON VANCE LARGE-CAP VALUE R	04-6039283	0.80% x assets	1.24%
FRANKLIN INCOME R	13-2573775	0.60% x assets plus $12/participant	0.97%
HOTCHKIS AND WILEY LGCAP VALUE R	95-4871957	0.75% x assets	1.55%
INVESCO SMALL CAP EQUITY R	06-0841973	0.85% x assets	1.59%
JPMORGAN PRIME MONEY MKT CASHMGT	33-1043149		0.96%
MFS INTERNAT'L NEW DISCOVERY R2	04-2468583	0.85% x assets	1.64%
MUTUAL GLOBAL DISCOVERY R	22-2894171	0.60% x assets plus $12/participant	1.52%
MUTUAL SHARES R	22-2894171	0.60% x assets plus $12/participant	1.32%
OPPENHEIMER DEVELOPING MARKETS N	93-6305075	0.80% x assets	1.87%
OPPENHEIMER INTERNATIONAL BOND N	84-1308320	0.80% x assets	1.25%
OPPENHEIMER MAIN STREET SEL N	84-1552997	0.80% x assets	1.38%
OPPENHEIMER SM AND MIDCAP VAL N	13-6977079	0.80% x assets	1.59%
PIONEER STRATEGIC INCOME R	04-3453709	0.80% x assets	1.44%
THE HARTFORD BALANCED ALLOCAT A	22-2937447	0.65% x assets	1.24%
THE HARTFORD CONSERV ALLOCA A	22-2937447	0.65% x assets	1.21%
THE HARTFORD GROWTH ALLOCATION A	22-2937447	0.65% x assets	1.35%
THE HARTFORD TOTAL RETURN BOND A	22-2937447	0.65% x assets	0.98%
THORNBURG VALUE R3	06-1158764	0.75% x assets	1.66%

Under the variable investment options available through your plan's group annuity contract or funding agreement, contract values are invested in Hartford Life Insurance Company separate accounts that, in turn, invest in underlying registered investment companies (i.e., mutual funds) and collective investment funds. Massachusetts Mutual Life Insurance Company (together, with its affiliates, "MassMutual") acquired The Hartford's retirement plans business effective January 1, 2013. In connection with the acquisition, The Hartford appointed MassMutual to provide all of administrative services necessary to support your plan's contract. In this role, MassMutual receives all charges, fees and compensation – both direct and indirect – as payable to The Hartford for the services provided to your plan under the packaged retirement services programs.

The list includes any investment option held by the plan on at least one month end during the 2013 calendar year. To arrive at an estimate of the dollar amount that MassMutual received from each investment option, multiply the rate of fees received from each investment option by your plan's year-end balance (or if the investment option was liquidated prior to year end, the balance on the liquidation date) and, if applicable, the per participant fee by the number of participants in the investment option at year end (or the liquidation date if earlier). This

will be an estimate because your plan's balance and number of participants will vary over the course of the year, so the year-end balance and number of participants may be higher or lower than the daily balance. In addition, these fees are calculated on a daily basis.

* This amount is the sum of the fund's distribution, management and other fees, which are also identified in the fund's prospectus. Please note that some of the funds available through your service contract or arrangement are funds from The Hartford Financial Services Group, Inc.'s proprietary family of mutual funds (The Hartford Mutual Funds). These proprietary mutual funds have contracts for services with companies that are affiliated with Hartford Securities Distribution Company Inc.

The Hartford-affiliated companies that provide these services, and are compensated in connection with those services, are listed below. For more information about these proprietary mutual funds, see the applicable fund prospectus.

Hartford Affiliate	**Services**	**Compensation**
Hartford Investment Financial Services, LLC	Principal Underwriter to The Hartford Mutual Funds	As Principal Underwriter paid by the Fund in the form of dealer concessions
Hartford Administrative Services Company	Transfer Agent to The Hartford Mutual Funds	Paid by the Fund in the form of fees for services
HL Investment Advisors, LLC	Investment Manager to The Hartford Mutual Funds	Paid by the Fund in the form of investment advisory fees based on assets under management

In addition, please note that some of the funds available through your service contract or arrangement are funds from the Oppenheimer family of mutual funds, which are affiliated with MassMutual (The Oppenheimer Funds). These affiliated mutual funds have contracts for services with companies that are affiliated with MassMutual. The MassMutual-affiliated companies that provide these services, and are compensated in connection with those services, are listed below. For more information about these affiliated mutual funds, see the applicable fund prospectus.

MassMutual Affiliate	**Services**	**Compensation**
OppenheimerFunds Distributor, Inc.	Principal Underwriter to The Oppenheimer Funds	As Principal Underwriter paid by the Fund in the form of dealer concessions
OFI Global Asset Management, Inc.	Transfer Agent to The Oppenheimer Funds	Paid by the Fund in the form of fees for services
Shareholder Services, Inc. (doing business as OppenheimerFunds Services)	Sub-Transfer Agent to The Oppenheimer Funds	Paid by the Transfer Agent in the form of fees for services
OFI Global Asset Management, Inc.	Investment Adviser to The Oppenheimer Funds	Paid by the Fund in the form of investment advisory fees based on assets under management
OppenheimerFunds, Inc.	Sub-Adviser to The Oppenheimer Funds	Paid by the Investment Adviser in the form of investment advisory fees based on assets under management

Recipient: SIGMA FINANCIAL CORP EIN: 38-2472555

Service Codes:

Please contact your Service Provider for the list of applicable services performed and Service Codes.

Direct Compensation **$0.00**

Our records indicate that this recipient did not receive any Direct Compensation. Please review your records to determine whether this service provider may have received any compensation not reported.

Indirect Compensation

* **Sales commission**	Payor: Massachusetts Mutual Life Insurance Company	EIN: 04-1590850	**$15,921.41**

* *Sales Commissions are reported on a Plan Year basis.*

Non Monetary Compensation

Please note that items of nonmonetary compensation need to be reported for Schedule A or C (Form 5500) purposes if they exceed certain *de minimus* amounts. Transactions generating nonmonetary compensation may include gifts, gratuities, or certain types of in-kind benefits. MassMutual's Code of Ethics and Business Conduct generally restricts MassMutual employees from giving to or receiving gifts from customers and/or business partners having a value of over $100, in any individual situation, without prior approval. However, it is possible that one or more of your service providers for the 2013 calendar year, including MassMutual, engaged in transactions generating nonmonetary compensation. Information concerning reportable transactions undertaken between or among non-MassMutual parties may not be available to MassMutual.

Please consult with your legal or tax advisors if you have any questions.

Direct Revenue Detail

Recipient: ***Massachusetts Mutual Life Insurance Company***

Fee Description	**Dollar Amount**
Loan Set-up Fee	$200.00
Holding Account: Internal Fee	$5,517.50
One-Time Distribution Fee	$575.00
Loan Administration Fee	$276.00
Total Direct Revenue:	**$6,568.50**
Grand Total Direct Fees:	**$6,568.50**

CONTEC, LLC
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012



Teal, Becker & Chiaramonte™
CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS

A Higher Standard of Excellence

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To The Trustees Of
Contec, LLC
401(k) Profit Sharing Plan
Schenectady, New York

Independent Auditors' Report

Report on the Financial Statements

We were engaged to audit the financial statements of Contec, LLC 401(k) Profit Sharing Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Notes 3 and 4, which was certified by Massachusetts Mutual Life Insurance Company and Hartford Life Insurance Company, the Custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Massachusetts Mutual Life Insurance Company held the Plan's investment assets and executed investment transactions from January 1, 2013 to December 31, 2013 and that Hartford Life Insurance Company held the Plan's investment assets and executed investment transactions as of December 31, 2012 and for the period January 1, 2012 to December 31, 2012. The Plan Administrator has obtained certifications from the Custodians as of and for the years ended December 31, 2013 and 2012, that the information provided to the Plan Administrator by the Custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplementary Schedule I, Schedule H, Line 4i - Schedule of Assets (Held at End of Year), as of December 31, 2013, is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplementary schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplementary schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Teal, Becker & Chiaramonte, CPAs, P.C.

Albany, New York
October 10, 2014

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Net Assets Available For Benefits

December 31

	2013	2012
Assets:		
Investments, at fair value: (Notes 3 and 4)	$ 6,366,225	$ 6,011,892
Receivables:		
Notes receivable from participants	59,885	117,670
Total assets	6,426,110	6,129,562
Liabilities:		
Excess contributions payable (Note 7)	9,291	-
Net Assets Available For Benefits	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Changes In Net Assets Available For Benefits

For The Years Ended December 31

	2013	2012
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments (Note 3)	$ 918,561	$ 565,042
Investment income	2,702	5,832
Total investment income	921,263	570,874
Contributions:		
Participants	451,698	497,659
Employer	69,792	82,652
Rollovers	3,182	35,674
Other income	-	1,644
Total contributions	524,672	617,629
Total additions to net assets	1,445,935	1,188,503
Deductions from net assets attributed to:		
Benefits paid to participants	1,152,110	531,148
Administrative expenses	6,568	1,459
Total deductions from net assets	1,158,678	532,607
Net increase in net assets available for benefits	287,257	655,896
Net assets available for benefits - beginning	6,129,562	5,473,666
Net Assets Available For Benefits - Ending	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Notes To Financial Statements

Note 1: Description Of Plan

The following description of Contec, LLC 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering all employees of Contec, LLC (the Company) who are eligible. Eligible employees become participants in the Plan following six months of continuous service and attainment of age 21. The Plan's entry dates are the first day of the month following the date in which an employee meets the eligibility requirements. The Plan is subject to the requirements of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - Each year, participants may contribute a percentage of pretax eligible compensation not to exceed a certain dollar limit, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Company may make discretionary matching contributions. During the years ended December 31, 2013 and 2012, the Company made matching contributions equal to 25% of actual deferrals not to exceed 25% of the first 7% of eligible employees' salaries. In addition, the Company has the option of making additional discretionary contributions. Contributions are subject to certain dollar limitations.

Participants' accounts - Each participant's account is credited with the participant's contributions and allocations of the Company's discretionary contributions, if any, the Company's matching contributions on their deferrals, if any, plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting - Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching contributions and related plan net earnings are based on years of continuous service. A participant is 100% vested after three years of credited service. Participant accounts become fully vested upon attainment of the normal retirement age of 65.

Participant loans - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at 3.25%, which is commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through weekly payroll deductions.

Payment of benefits - On termination of service or separation of service, due to death, disability, or retirement, a participant or their beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or elect to defer payment until a later date.

Note 1: Description Of Plan (Continued)

Plan termination - Although it has not expressed any intention to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants would become 100% vested in their employer contributions.

Forfeited accounts - At December 31, 2013 and 2012, forfeited non-vested accounts were $2,712 and $5,454, respectively. Forfeitures may be used to reinstate previously forfeited account balances of former participants, if any, or applied to reduce employer contributions or pay plan expenses. During the year ended December 31, 2013, forfeitures, which include earnings, were used to pay plan expenses in the amount to $5,518.

Note 2: Summary Of Significant Accounting Policies

Investment valuation - Accounting principles generally accepted in the United States of America establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available. The three levels of the fair value hierarchy in accordance with accounting principles generally accepted in the United States of America are described below:

(a) Level 1: Unadjusted quoted prices in active markets for identical, unrestricted assets, or liabilities that the Plan has the ability to access at the measurement date;

(b) Level 2: Quoted prices which are not active, quoted prices for similar assets or liabilities in active markets, or inputs other than quoted prices that are observable (either directly or indirectly) for substantially the full term of the asset or liability; and

(c) Level 3: Significant unobservable prices or inputs (including the Plan's own assumptions in determining the fair value of investments) where there is little or no market activity for the asset or liability at the measurement date.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Note 2: Summary Of Significant Accounting Policies (Continued)

The Plan's investments are held by an independent trust company. Investments are valued at the net asset values of the underlying pool of securities on the last day of the Plan year. Purchases and sales of securities are recorded on a trade-date basis with the gain or loss based upon the average-cost method. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes receivable from participants - Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Income taxes - The Plan is exempt from federal income tax under the Internal Revenue Code. Tax positions are evaluated and recognized in the financial statements when it is more-likely-than-not the position will be sustained upon examination by the tax authorities.

The Plan obtained its latest determination letter on March 31, 2008, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The application of these accounting principles involves the exercise of judgment and use of assumptions as to future uncertainties and, as a result, actual results could differ from these estimates. The Plan periodically evaluates estimates and assumptions used in the preparation of the financial statements and makes changes on a prospective basis when adjustments are necessary.

Presentation - Certain reclassifications, when applicable, are made to the prior year financial statement presentation to correspond to the current year's format. Reclassifications, when made, have no effect on net assets available for benefits or changes in net assets available for benefits.

Note 3: Investments

The statements of net assets available for benefits for the years ended December 31, 2013 and 2012, the investment activities included in the statements of changes in net assets available for benefits for the years ended December 31, 2013 and 2012, and the accompanying notes to the financial statements (other than assignment of levels) were prepared in part or entirely from information certified by the Massachusetts Mutual Life Insurance Company, the Custodian for 2013, and Hartford Life Insurance Company, the Custodian for 2012, in accordance with 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The information certified includes investments of $6,426,110 and $6,129,562 at December 31, 2013 and 2012, respectively, and related investment income of $921,263 and $577,556 for the years ended December 31, 2013 and 2012, respectively.

The following presents investments that represent 5% or more of the Plan's net assets at:

December 31, 2013

JPMorgan Prime Money Market	$	874,957
Oppenheimer Developing Markets		742,914
Oppenheimer Small and Mid-Cap Value Fund		505,949
Oppenheimer International Bond		504,460
Alger Mid-Cap Growth Fund		463,981
American Funds Growth Fund of America		450,056
Blackrock Global Allocation Fund		391,612

December 31, 2012

JPMorgan Prime Money Market	$	985,297
Oppenheimer Developing Markets		834,028
Oppenheimer International Bond		569,754
American Funds Growth Fund of America		347,200
Oppenheimer Small and Mid-Cap Value Fund		315,981

During the years ended December 31, 2013 and 2012, the Plan's investments in pooled separate accounts with an insurance company (including investments bought, sold, and held during the years) appreciated in value by $918,561 and $565,042, respectively.

Note 4: Fair Value Measurements

The following is a description of the valuation methodology used for assets at fair value at December 31, 2013 and 2012:

Pooled separate accounts with insurance company: Valued at the net asset value (NAV) of the underlying pool of securities. The objective of each Pooled Separate Account is to seek a high total rate of return over the long term and to also provide a means of capital appreciation by investing in various types of securities determined by a fundamental analysis of factors such as each issuer's financial condition and industry position, as well as evaluating current market and economic conditions. The pooled separate accounts may be redeemed at any time.

The preceding method may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

All assets have been valued using a market approach. There were no changes in the valuation techniques during the current year.

Fair Value Measurements At Reporting Date Using:

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2013				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,540,281	$ -	$ 1,540,281
International/Global	-	1,068,706	-	1,068,706
Mid Cap	-	969,930	-	969,930
Asset Allocation/Balanced	-	885,343	-	885,343
Money Market	-	874,957	-	874,957
Fixed Income	-	790,013	-	790,013
Small Cap	-	236,995	-	236,995
Total Investments	$ -	$ 6,366,225	$ -	$ 6,366,225

Note 4: Fair Value Measurements (Continued)

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2012				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,223,777	$ -	$ 1,223,777
International/Global	-	1,092,241	-	1,092,241
Fixed Income	-	999,384	-	999,384
Money Market	-	980,317	-	980,317
Asset Allocation/Balanced	-	753,923	-	753,923
Mid Cap	-	617,781	-	617,781
Small Cap	-	344,469	-	344,469
Total Investments	$ -	$ 6,011,892	$ -	$ 6,011,892

The Plan maintained an investment contract with MassMutual during 2013 and with Hartford Life Insurance during 2012. The Custodians maintained the contributions in pooled separate accounts. The accounts are credited with earnings associated with the underlying investments and charged for Plan withdrawals and administrative expenses.

Note 5: Related Party Transactions

Certain fees for administrative services may be paid by the Company.

Note 6: Reconciliation Of Financial Statements To Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net assets available for benefits per the financial statements	$ 6,416,819	$ 6,129,562
Adjustment for contributions remitted early to Plan	27,307	-
Adjustment for excess contributions payable	9,291	-
Net Assets Available For Benefits Per Schedule H Of Form 5500	$ 6,453,417	$ 6,129,562

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net increase in net assets available for benefits	$ 287,257	$ 655,896
Contributions reversed to correct period	27,307	-
Excess deferral contributions	9,291	-
Net Increase In Assets Available For Benefits Per Schedule H Of Form 5500	$ 323,855	$ 655,896

Note 7: Excess Contributions

Contributions received from participants for December 31, 2013 and 2012 are net of payments of $9,291 and $-0-, respectively, for payments made to certain active participants to return to them excess deferral contributions, as required, to satisfy relevant nondiscrimination provisions of the Plan. Excess contributions payable included in the Plan's statements of net assets available for benefits at December 31, 2013 and 2012 were $9,291 and $-0-, respectively.

Note 8: Risks And Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9: Commitments And Contingencies

The Plan follows the guidance for uncertainty in income taxes. As of December 31, 2013, the Plan believes that it has appropriate support for the income tax positions taken and to be taken on its returns based on an assessment of many factors including experience and interpretations of tax laws applied to the facts of each matter. The Plan has concluded that there are no significant uncertain tax positions requiring disclosure, and there are no material amounts of unrecognized tax benefits. The Plan is no longer subject to federal, state, or local income tax examination by tax authorities for years before 2010.

Note 10: Subsequent Events

Subsequent events have been evaluated through October 10, 2014, which is the date the financial statements were available to be issued.

Effective January 11, 2014, the Trustees of the Plan were changed.

SUPPLEMENTARY INFORMATION

Schedule I

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)

December 31, 2013

Plan Number: 001 EIN: 20-1749576

(a)	(b) Identity Of Issue, Borrower, Lessor, Or Similar Party	(c) Description Of Investment Including Maturity Date, Rate Of Interest, Collateral, Par, Or Maturity Value	(e) Current Value
	MassMutual	JPMorgan Prime Money Market	$ 874,957
	MassMutual	Oppenheimer Developing Markets	742,914
	MassMutual	Oppenheimer Small and Mid-Cap Value Fund	505,949
	MassMutual	Oppenheimer International Bond	504,460
	MassMutual	Alger Mid Cap Growth Fund	463,981
	MassMutual	American Funds Growth Fund of America	450,056
	MassMutual	Blackrock Global Allocation Fund	391,612
	MassMutual	Davis New York Venture	296,024
	MassMutual	Hartford Growth Allocation Fund	241,018
	MassMutual	Investo Small Cap Fund	236,995
	MassMutual	Hotchkins Wiley Large Cap Value Fund	217,309
	MassMutual	MFS International New Discovery Fund	198,193
	MassMutual	Pioneer Strategic Income Fund	196,017
	MassMutual	Franklin Income	186,215
	MassMutual	Oppenheimer Main Street Opportunity Fund	145,193
	MassMutual	Thornburg Value Fund	136,280
	MassMutual	Mutual Discovery Fund	127,599
	MassMutual	Eaton Vance Large Cap Value	116,964
	MassMutual	American Funds AMCAP	106,497
	MassMutual	Hartford Total Return Bond Fund	89,536
	MassMutual	Mutual Shares	71,958
	MassMutual	Hartford Balanced Allocation Fund	60,779
	MassMutual	Hartford Conservative Allocation Fund	5,719
			6,366,225
*	Participant Notes Receivable	Interest at 3.25%	59,885
	Total		$ 6,426,110

CONTEC, LLC
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012



Teal, Becker & Chiaramonte™
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SUPPLEMENTARY INFORMATION	**Schedule Number**
Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)	I

To The Trustees Of
Contec, LLC
401(k) Profit Sharing Plan
Schenectady, New York

Independent Auditors' Report

Report on the Financial Statements

We were engaged to audit the financial statements of Contec, LLC 401(k) Profit Sharing Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Notes 3 and 4, which was certified by Massachusetts Mutual Life Insurance Company and Hartford Life Insurance Company, the Custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Massachusetts Mutual Life Insurance Company held the Plan's investment assets and executed investment transactions from January 1, 2013 to December 31, 2013 and that Hartford Life Insurance Company held the Plan's investment assets and executed investment transactions as of December 31, 2012 and for the period January 1, 2012 to December 31, 2012. The Plan Administrator has obtained certifications from the Custodians as of and for the years ended December 31, 2013 and 2012, that the information provided to the Plan Administrator by the Custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplementary Schedule I, Schedule H, Line 4i - Schedule of Assets (Held at End of Year), as of December 31, 2013, is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplementary schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplementary schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Teal, Becker & Chiaramonte, CPAs, P.C.

Albany, New York
October 10, 2014

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Net Assets Available For Benefits

December 31

	2013	2012
Assets:		
Investments, at fair value: (Notes 3 and 4)	$ 6,366,225	$ 6,011,892
Receivables:		
Notes receivable from participants	59,885	117,670
Total assets	6,426,110	6,129,562
Liabilities:		
Excess contributions payable (Note 7)	9,291	-
Net Assets Available For Benefits	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Changes In Net Assets Available For Benefits

For The Years Ended December 31

	2013	2012
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments (Note 3)	$ 918,561	$ 565,042
Investment income	2,702	5,832
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Net assets available for benefits - beginning	6,129,562	5,473,666
Net Assets Available For Benefits - Ending	$ 6,416,819	$ 6,129,562

See independent auditors' report
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CONTEC, LLC
401(K) PROFIT SHARING PLAN

Notes To Financial Statements

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Contributions - Each year, participants may contribute a percentage of pretax eligible compensation not to exceed a certain dollar limit, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Company may make discretionary matching contributions. During the years ended December 31, 2013 and 2012, the Company made matching contributions equal to 25% of actual deferrals not to exceed 25% of the first 7% of eligible employees' salaries. In addition, the Company has the option of making additional discretionary contributions. Contributions are subject to certain dollar limitations.

Participants' accounts - Each participant's account is credited with the participant's contributions and allocations of the Company's discretionary contributions, if any, the Company's matching contributions on their deferrals, if any, plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting - Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching contributions and related plan net earnings are based on years of continuous service. A participant is 100% vested after three years of credited service. Participant accounts become fully vested upon attainment of the normal retirement age of 65.

Participant loans - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at 3.25%, which is commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through weekly payroll deductions.

Payment of benefits - On termination of service or separation of service, due to death, disability, or retirement, a participant or their beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or elect to defer payment until a later date.

Note 1: Description Of Plan (Continued)

Plan termination - Although it has not expressed any intention to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants would become 100% vested in their employer contributions.

Forfeited accounts - At December 31, 2013 and 2012, forfeited non-vested accounts were $2,712 and $5,454, respectively. Forfeitures may be used to reinstate previously forfeited account balances of former participants, if any, or applied to reduce employer contributions or pay plan expenses. During the year ended December 31, 2013, forfeitures, which include earnings, were used to pay plan expenses in the amount to $5,518.

Note 2: Summary Of Significant Accounting Policies

Investment valuation - Accounting principles generally accepted in the United States of America establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available. The three levels of the fair value hierarchy in accordance with accounting principles generally accepted in the United States of America are described below:

(a) Level 1: Unadjusted quoted prices in active markets for identical, unrestricted assets, or liabilities that the Plan has the ability to access at the measurement date;

(b) Level 2: Quoted prices which are not active, quoted prices for similar assets or liabilities in active markets, or inputs other than quoted prices that are observable (either directly or indirectly) for substantially the full term of the asset or liability; and

(c) Level 3: Significant unobservable prices or inputs (including the Plan's own assumptions in determining the fair value of investments) where there is little or no market activity for the asset or liability at the measurement date.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Note 2: Summary Of Significant Accounting Policies (Continued)

The Plan's investments are held by an independent trust company. Investments are valued at the net asset values of the underlying pool of securities on the last day of the Plan year. Purchases and sales of securities are recorded on a trade-date basis with the gain or loss based upon the average-cost method. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes receivable from participants - Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Income taxes - The Plan is exempt from federal income tax under the Internal Revenue Code. Tax positions are evaluated and recognized in the financial statements when it is more-likely-than-not the position will be sustained upon examination by the tax authorities.

The Plan obtained its latest determination letter on March 31, 2008, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The application of these accounting principles involves the exercise of judgment and use of assumptions as to future uncertainties and, as a result, actual results could differ from these estimates. The Plan periodically evaluates estimates and assumptions used in the preparation of the financial statements and makes changes on a prospective basis when adjustments are necessary.

Presentation - Certain reclassifications, when applicable, are made to the prior year financial statement presentation to correspond to the current year's format. Reclassifications, when made, have no effect on net assets available for benefits or changes in net assets available for benefits.

Note 3: Investments

The statements of net assets available for benefits for the years ended December 31, 2013 and 2012, the investment activities included in the statements of changes in net assets available for benefits for the years ended December 31, 2013 and 2012, and the accompanying notes to the financial statements (other than assignment of levels) were prepared in part or entirely from information certified by the Massachusetts Mutual Life Insurance Company, the Custodian for 2013, and Hartford Life Insurance Company, the Custodian for 2012, in accordance with 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The information certified includes investments of $6,426,110 and $6,129,562 at December 31, 2013 and 2012, respectively, and related investment income of $921,263 and $577,556 for the years ended December 31, 2013 and 2012, respectively.

The following presents investments that represent 5% or more of the Plan's net assets at:

December 31, 2013

JPMorgan Prime Money Market	$	874,957
Oppenheimer Developing Markets		742,914
Oppenheimer Small and Mid-Cap Value Fund		505,949
Oppenheimer International Bond		504,460
Alger Mid-Cap Growth Fund		463,981
American Funds Growth Fund of America		450,056
Blackrock Global Allocation Fund		391,612

December 31, 2012

JPMorgan Prime Money Market	$	985,297
Oppenheimer Developing Markets		834,028
Oppenheimer International Bond		569,754
American Funds Growth Fund of America		347,200
Oppenheimer Small and Mid-Cap Value Fund		315,981

During the years ended December 31, 2013 and 2012, the Plan's investments in pooled separate accounts with an insurance company (including investments bought, sold, and held during the years) appreciated in value by $918,561 and $565,042, respectively.

Note 4: Fair Value Measurements

The following is a description of the valuation methodology used for assets at fair value at December 31, 2013 and 2012:

Pooled separate accounts with insurance company: Valued at the net asset value (NAV) of the underlying pool of securities. The objective of each Pooled Separate Account is to seek a high total rate of return over the long term and to also provide a means of capital appreciation by investing in various types of securities determined by a fundamental analysis of factors such as each issuer's financial condition and industry position, as well as evaluating current market and economic conditions. The pooled separate accounts may be redeemed at any time.

The preceding method may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

All assets have been valued using a market approach. There were no changes in the valuation techniques during the current year.

Fair Value Measurements At Reporting Date Using:

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2013				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,540,281	$ -	$ 1,540,281
International/Global	-	1,068,706	-	1,068,706
Mid Cap	-	969,930	-	969,930
Asset Allocation/Balanced	-	885,343	-	885,343
Money Market	-	874,957	-	874,957
Fixed Income	-	790,013	-	790,013
Small Cap	-	236,995	-	236,995
Total Investments	$ -	$ 6,366,225	$ -	$ 6,366,225

Note 4: Fair Value Measurements (Continued)

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2012				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,223,777	$ -	$ 1,223,777
International/Global	-	1,092,241	-	1,092,241
Fixed Income	-	999,384	-	999,384
Money Market	-	980,317	-	980,317
Asset Allocation/Balanced	-	753,923	-	753,923
Mid Cap	-	617,781	-	617,781
Small Cap	-	344,469	-	344,469
Total Investments	$ -	$ 6,011,892	$ -	$ 6,011,892

The Plan maintained an investment contract with MassMutual during 2013 and with Hartford Life Insurance during 2012. The Custodians maintained the contributions in pooled separate accounts. The accounts are credited with earnings associated with the underlying investments and charged for Plan withdrawals and administrative expenses.

Note 5: Related Party Transactions

Certain fees for administrative services may be paid by the Company.

Note 6: Reconciliation Of Financial Statements To Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net assets available for benefits per the financial statements	$ 6,416,819	$ 6,129,562
Adjustment for contributions remitted early to Plan	27,307	-
Adjustment for excess contributions payable	9,291	-
Net Assets Available For Benefits Per Schedule H Of Form 5500	$ 6,453,417	$ 6,129,562

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net increase in net assets available for benefits	$ 287,257	$ 655,896
Contributions reversed to correct period	27,307	-
Excess deferral contributions	9,291	-
Net Increase In Assets Available For Benefits Per Schedule H Of Form 5500	$ 323,855	$ 655,896

Note 7: Excess Contributions

Contributions received from participants for December 31, 2013 and 2012 are net of payments of $9,291 and $-0-, respectively, for payments made to certain active participants to return to them excess deferral contributions, as required, to satisfy relevant nondiscrimination provisions of the Plan. Excess contributions payable included in the Plan's statements of net assets available for benefits at December 31, 2013 and 2012 were $9,291 and $-0-, respectively.

Note 8: Risks And Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9: Commitments And Contingencies

The Plan follows the guidance for uncertainty in income taxes. As of December 31, 2013, the Plan believes that it has appropriate support for the income tax positions taken and to be taken on its returns based on an assessment of many factors including experience and interpretations of tax laws applied to the facts of each matter. The Plan has concluded that there are no significant uncertain tax positions requiring disclosure, and there are no material amounts of unrecognized tax benefits. The Plan is no longer subject to federal, state, or local income tax examination by tax authorities for years before 2010.

Note 10: Subsequent Events

Subsequent events have been evaluated through October 10, 2014, which is the date the financial statements were available to be issued.

Effective January 11, 2014, the Trustees of the Plan were changed.

SUPPLEMENTARY INFORMATION

Schedule I

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)

December 31, 2013

Plan Number: 001 EIN: 20-1749576

(a)	(b) Identity Of Issue, Borrower, Lessor, Or Similar Party	(c) Description Of Investment Including Maturity Date, Rate Of Interest, Collateral, Par, Or Maturity Value	(e) Current Value
	MassMutual	JPMorgan Prime Money Market	$ 874,957
	MassMutual	Oppenheimer Developing Markets	742,914
	MassMutual	Oppenheimer Small and Mid-Cap Value Fund	505,949
	MassMutual	Oppenheimer International Bond	504,460
	MassMutual	Alger Mid Cap Growth Fund	463,981
	MassMutual	American Funds Growth Fund of America	450,056
	MassMutual	Blackrock Global Allocation Fund	391,612
	MassMutual	Davis New York Venture	296,024
	MassMutual	Hartford Growth Allocation Fund	241,018
	MassMutual	Investo Small Cap Fund	236,995
	MassMutual	Hotchkins Wiley Large Cap Value Fund	217,309
	MassMutual	MFS International New Discovery Fund	198,193
	MassMutual	Pioneer Strategic Income Fund	196,017
	MassMutual	Franklin Income	186,215
	MassMutual	Oppenheimer Main Street Opportunity Fund	145,193
	MassMutual	Thornburg Value Fund	136,280
	MassMutual	Mutual Discovery Fund	127,599
	MassMutual	Eaton Vance Large Cap Value	116,964
	MassMutual	American Funds AMCAP	106,497
	MassMutual	Hartford Total Return Bond Fund	89,536
	MassMutual	Mutual Shares	71,958
	MassMutual	Hartford Balanced Allocation Fund	60,779
	MassMutual	Hartford Conservative Allocation Fund	5,719
			6,366,225
*	Participant Notes Receivable	Interest at 3.25%	59,885
	Total		$ 6,426,110

CONTEC, LLC
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012



Teal, Becker & Chiaramonte™
CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS

A Higher Standard of Excellence

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SUPPLEMENTARY INFORMATION	**Schedule Number**
Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)	I

To The Trustees Of
Contec, LLC
401(k) Profit Sharing Plan
Schenectady, New York

Independent Auditors' Report

Report on the Financial Statements

We were engaged to audit the financial statements of Contec, LLC 401(k) Profit Sharing Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Notes 3 and 4, which was certified by Massachusetts Mutual Life Insurance Company and Hartford Life Insurance Company, the Custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Massachusetts Mutual Life Insurance Company held the Plan's investment assets and executed investment transactions from January 1, 2013 to December 31, 2013 and that Hartford Life Insurance Company held the Plan's investment assets and executed investment transactions as of December 31, 2012 and for the period January 1, 2012 to December 31, 2012. The Plan Administrator has obtained certifications from the Custodians as of and for the years ended December 31, 2013 and 2012, that the information provided to the Plan Administrator by the Custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplementary Schedule I, Schedule H, Line 4i - Schedule of Assets (Held at End of Year), as of December 31, 2013, is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplementary schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplementary schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Teal, Becker & Chiaramonte, CPAs, P.C.

Albany, New York
October 10, 2014

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Net Assets Available For Benefits

December 31

	2013	2012
Assets:		
Investments, at fair value: (Notes 3 and 4)	$ 6,366,225	$ 6,011,892
Receivables:		
Notes receivable from participants	59,885	117,670
Total assets	6,426,110	6,129,562
Liabilities:		
Excess contributions payable (Note 7)	9,291	-
Net Assets Available For Benefits	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Changes In Net Assets Available For Benefits

For The Years Ended December 31

	2013	2012
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments (Note 3)	$ 918,561	$ 565,042
Investment income	2,702	5,832
Total investment income	921,263	570,874
Contributions:		
Participants	451,698	497,659
Employer	69,792	82,652
Rollovers	3,182	35,674
Other income	-	1,644
Total contributions	524,672	617,629
Total additions to net assets	1,445,935	1,188,503
Deductions from net assets attributed to:		
Benefits paid to participants	1,152,110	531,148
Administrative expenses	6,568	1,459
Total deductions from net assets	1,158,678	532,607
Net increase in net assets available for benefits	287,257	655,896
Net assets available for benefits - beginning	6,129,562	5,473,666
Net Assets Available For Benefits - Ending	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Notes To Financial Statements

Note 1: Description Of Plan

The following description of Contec, LLC 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering all employees of Contec, LLC (the Company) who are eligible. Eligible employees become participants in the Plan following six months of continuous service and attainment of age 21. The Plan's entry dates are the first day of the month following the date in which an employee meets the eligibility requirements. The Plan is subject to the requirements of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - Each year, participants may contribute a percentage of pretax eligible compensation not to exceed a certain dollar limit, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Company may make discretionary matching contributions. During the years ended December 31, 2013 and 2012, the Company made matching contributions equal to 25% of actual deferrals not to exceed 25% of the first 7% of eligible employees' salaries. In addition, the Company has the option of making additional discretionary contributions. Contributions are subject to certain dollar limitations.

Participants' accounts - Each participant's account is credited with the participant's contributions and allocations of the Company's discretionary contributions, if any, the Company's matching contributions on their deferrals, if any, plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting - Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching contributions and related plan net earnings are based on years of continuous service. A participant is 100% vested after three years of credited service. Participant accounts become fully vested upon attainment of the normal retirement age of 65.

Participant loans - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at 3.25%, which is commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through weekly payroll deductions.

Payment of benefits - On termination of service or separation of service, due to death, disability, or retirement, a participant or their beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or elect to defer payment until a later date.

Note 1: Description Of Plan (Continued)

Plan termination - Although it has not expressed any intention to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants would become 100% vested in their employer contributions.

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Note 2: Summary Of Significant Accounting Policies

Investment valuation - Accounting principles generally accepted in the United States of America establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available. The three levels of the fair value hierarchy in accordance with accounting principles generally accepted in the United States of America are described below:

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Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The application of these accounting principles involves the exercise of judgment and use of assumptions as to future uncertainties and, as a result, actual results could differ from these estimates. The Plan periodically evaluates estimates and assumptions used in the preparation of the financial statements and makes changes on a prospective basis when adjustments are necessary.

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December 31, 2012

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The following is a description of the valuation methodology used for assets at fair value at December 31, 2013 and 2012:

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The preceding method may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

All assets have been valued using a market approach. There were no changes in the valuation techniques during the current year.

Fair Value Measurements At Reporting Date Using:

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2013				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,540,281	$ -	$ 1,540,281
International/Global	-	1,068,706	-	1,068,706
Mid Cap	-	969,930	-	969,930
Asset Allocation/Balanced	-	885,343	-	885,343
Money Market	-	874,957	-	874,957
Fixed Income	-	790,013	-	790,013
Small Cap	-	236,995	-	236,995
Total Investments	$ -	$ 6,366,225	$ -	$ 6,366,225

Note 4: Fair Value Measurements (Continued)

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2012				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,223,777	$ -	$ 1,223,777
International/Global	-	1,092,241	-	1,092,241
Fixed Income	-	999,384	-	999,384
Money Market	-	980,317	-	980,317
Asset Allocation/Balanced	-	753,923	-	753,923
Mid Cap	-	617,781	-	617,781
Small Cap	-	344,469	-	344,469
Total Investments	$ -	$ 6,011,892	$ -	$ 6,011,892

The Plan maintained an investment contract with MassMutual during 2013 and with Hartford Life Insurance during 2012. The Custodians maintained the contributions in pooled separate accounts. The accounts are credited with earnings associated with the underlying investments and charged for Plan withdrawals and administrative expenses.

Note 5: Related Party Transactions

Certain fees for administrative services may be paid by the Company.

Note 6: Reconciliation Of Financial Statements To Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net assets available for benefits per the financial statements	$ 6,416,819	$ 6,129,562
Adjustment for contributions remitted early to Plan	27,307	-
Adjustment for excess contributions payable	9,291	-
Net Assets Available For Benefits Per Schedule H Of Form 5500	$ 6,453,417	$ 6,129,562

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net increase in net assets available for benefits	$ 287,257	$ 655,896
Contributions reversed to correct period	27,307	-
Excess deferral contributions	9,291	-
Net Increase In Assets Available For Benefits Per Schedule H Of Form 5500	$ 323,855	$ 655,896

Note 7: Excess Contributions

Contributions received from participants for December 31, 2013 and 2012 are net of payments of $9,291 and $-0-, respectively, for payments made to certain active participants to return to them excess deferral contributions, as required, to satisfy relevant nondiscrimination provisions of the Plan. Excess contributions payable included in the Plan's statements of net assets available for benefits at December 31, 2013 and 2012 were $9,291 and $-0-, respectively.

Note 8: Risks And Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9: Commitments And Contingencies

The Plan follows the guidance for uncertainty in income taxes. As of December 31, 2013, the Plan believes that it has appropriate support for the income tax positions taken and to be taken on its returns based on an assessment of many factors including experience and interpretations of tax laws applied to the facts of each matter. The Plan has concluded that there are no significant uncertain tax positions requiring disclosure, and there are no material amounts of unrecognized tax benefits. The Plan is no longer subject to federal, state, or local income tax examination by tax authorities for years before 2010.

Note 10: Subsequent Events

Subsequent events have been evaluated through October 10, 2014, which is the date the financial statements were available to be issued.

Effective January 11, 2014, the Trustees of the Plan were changed.

SUPPLEMENTARY INFORMATION

Schedule I

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)

December 31, 2013

Plan Number: 001 EIN: 20-1749576

(a)	(b) Identity Of Issue, Borrower, Lessor, Or Similar Party	(c) Description Of Investment Including Maturity Date, Rate Of Interest, Collateral, Par, Or Maturity Value	(e) Current Value
	MassMutual	JPMorgan Prime Money Market	$ 874,957
	MassMutual	Oppenheimer Developing Markets	742,914
	MassMutual	Oppenheimer Small and Mid-Cap Value Fund	505,949
	MassMutual	Oppenheimer International Bond	504,460
	MassMutual	Alger Mid Cap Growth Fund	463,981
	MassMutual	American Funds Growth Fund of America	450,056
	MassMutual	Blackrock Global Allocation Fund	391,612
	MassMutual	Davis New York Venture	296,024
	MassMutual	Hartford Growth Allocation Fund	241,018
	MassMutual	Investo Small Cap Fund	236,995
	MassMutual	Hotchkins Wiley Large Cap Value Fund	217,309
	MassMutual	MFS International New Discovery Fund	198,193
	MassMutual	Pioneer Strategic Income Fund	196,017
	MassMutual	Franklin Income	186,215
	MassMutual	Oppenheimer Main Street Opportunity Fund	145,193
	MassMutual	Thornburg Value Fund	136,280
	MassMutual	Mutual Discovery Fund	127,599
	MassMutual	Eaton Vance Large Cap Value	116,964
	MassMutual	American Funds AMCAP	106,497
	MassMutual	Hartford Total Return Bond Fund	89,536
	MassMutual	Mutual Shares	71,958
	MassMutual	Hartford Balanced Allocation Fund	60,779
	MassMutual	Hartford Conservative Allocation Fund	5,719
			6,366,225
*	Participant Notes Receivable	Interest at 3.25%	59,885
	Total		$ 6,426,110

CONTEC, LLC
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012



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To The Trustees Of
Contec, LLC
401(k) Profit Sharing Plan
Schenectady, New York

Independent Auditors' Report

Report on the Financial Statements

We were engaged to audit the financial statements of Contec, LLC 401(k) Profit Sharing Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Notes 3 and 4, which was certified by Massachusetts Mutual Life Insurance Company and Hartford Life Insurance Company, the Custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Massachusetts Mutual Life Insurance Company held the Plan's investment assets and executed investment transactions from January 1, 2013 to December 31, 2013 and that Hartford Life Insurance Company held the Plan's investment assets and executed investment transactions as of December 31, 2012 and for the period January 1, 2012 to December 31, 2012. The Plan Administrator has obtained certifications from the Custodians as of and for the years ended December 31, 2013 and 2012, that the information provided to the Plan Administrator by the Custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplementary Schedule I, Schedule H, Line 4i - Schedule of Assets (Held at End of Year), as of December 31, 2013, is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplementary schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplementary schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Teal, Becker & Chiaramonte, CPAs, P.C.

Albany, New York
October 10, 2014

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Net Assets Available For Benefits

December 31

	2013	2012
Assets:		
Investments, at fair value: (Notes 3 and 4)	$ 6,366,225	$ 6,011,892
Receivables:		
Notes receivable from participants	59,885	117,670
Total assets	6,426,110	6,129,562
Liabilities:		
Excess contributions payable (Note 7)	9,291	-
Net Assets Available For Benefits	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Changes In Net Assets Available For Benefits

For The Years Ended December 31

	2013	2012
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments (Note 3)	$ 918,561	$ 565,042
Investment income	2,702	5,832
Total investment income	921,263	570,874
Contributions:		
Participants	451,698	497,659
Employer	69,792	82,652
Rollovers	3,182	35,674
Other income	-	1,644
Total contributions	524,672	617,629
Total additions to net assets	1,445,935	1,188,503
Deductions from net assets attributed to:		
Benefits paid to participants	1,152,110	531,148
Administrative expenses	6,568	1,459
Total deductions from net assets	1,158,678	532,607
Net increase in net assets available for benefits	287,257	655,896
Net assets available for benefits - beginning	6,129,562	5,473,666
Net Assets Available For Benefits - Ending	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Notes To Financial Statements

Note 1: Description Of Plan

The following description of Contec, LLC 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering all employees of Contec, LLC (the Company) who are eligible. Eligible employees become participants in the Plan following six months of continuous service and attainment of age 21. The Plan's entry dates are the first day of the month following the date in which an employee meets the eligibility requirements. The Plan is subject to the requirements of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - Each year, participants may contribute a percentage of pretax eligible compensation not to exceed a certain dollar limit, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Company may make discretionary matching contributions. During the years ended December 31, 2013 and 2012, the Company made matching contributions equal to 25% of actual deferrals not to exceed 25% of the first 7% of eligible employees' salaries. In addition, the Company has the option of making additional discretionary contributions. Contributions are subject to certain dollar limitations.

Participants' accounts - Each participant's account is credited with the participant's contributions and allocations of the Company's discretionary contributions, if any, the Company's matching contributions on their deferrals, if any, plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting - Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching contributions and related plan net earnings are based on years of continuous service. A participant is 100% vested after three years of credited service. Participant accounts become fully vested upon attainment of the normal retirement age of 65.

Participant loans - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at 3.25%, which is commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through weekly payroll deductions.

Payment of benefits - On termination of service or separation of service, due to death, disability, or retirement, a participant or their beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or elect to defer payment until a later date.

Note 1: Description Of Plan (Continued)

Plan termination - Although it has not expressed any intention to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants would become 100% vested in their employer contributions.

Forfeited accounts - At December 31, 2013 and 2012, forfeited non-vested accounts were $2,712 and $5,454, respectively. Forfeitures may be used to reinstate previously forfeited account balances of former participants, if any, or applied to reduce employer contributions or pay plan expenses. During the year ended December 31, 2013, forfeitures, which include earnings, were used to pay plan expenses in the amount to $5,518.

Note 2: Summary Of Significant Accounting Policies

Investment valuation - Accounting principles generally accepted in the United States of America establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available. The three levels of the fair value hierarchy in accordance with accounting principles generally accepted in the United States of America are described below:

(a) Level 1: Unadjusted quoted prices in active markets for identical, unrestricted assets, or liabilities that the Plan has the ability to access at the measurement date;

(b) Level 2: Quoted prices which are not active, quoted prices for similar assets or liabilities in active markets, or inputs other than quoted prices that are observable (either directly or indirectly) for substantially the full term of the asset or liability; and

(c) Level 3: Significant unobservable prices or inputs (including the Plan's own assumptions in determining the fair value of investments) where there is little or no market activity for the asset or liability at the measurement date.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Note 2: Summary Of Significant Accounting Policies (Continued)

The Plan's investments are held by an independent trust company. Investments are valued at the net asset values of the underlying pool of securities on the last day of the Plan year. Purchases and sales of securities are recorded on a trade-date basis with the gain or loss based upon the average-cost method. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes receivable from participants - Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Income taxes - The Plan is exempt from federal income tax under the Internal Revenue Code. Tax positions are evaluated and recognized in the financial statements when it is more-likely-than-not the position will be sustained upon examination by the tax authorities.

The Plan obtained its latest determination letter on March 31, 2008, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The application of these accounting principles involves the exercise of judgment and use of assumptions as to future uncertainties and, as a result, actual results could differ from these estimates. The Plan periodically evaluates estimates and assumptions used in the preparation of the financial statements and makes changes on a prospective basis when adjustments are necessary.

Presentation - Certain reclassifications, when applicable, are made to the prior year financial statement presentation to correspond to the current year's format. Reclassifications, when made, have no effect on net assets available for benefits or changes in net assets available for benefits.

Note 3: Investments

The statements of net assets available for benefits for the years ended December 31, 2013 and 2012, the investment activities included in the statements of changes in net assets available for benefits for the years ended December 31, 2013 and 2012, and the accompanying notes to the financial statements (other than assignment of levels) were prepared in part or entirely from information certified by the Massachusetts Mutual Life Insurance Company, the Custodian for 2013, and Hartford Life Insurance Company, the Custodian for 2012, in accordance with 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The information certified includes investments of $6,426,110 and $6,129,562 at December 31, 2013 and 2012, respectively, and related investment income of $921,263 and $577,556 for the years ended December 31, 2013 and 2012, respectively.

The following presents investments that represent 5% or more of the Plan's net assets at:

December 31, 2013

JPMorgan Prime Money Market	$	874,957
Oppenheimer Developing Markets		742,914
Oppenheimer Small and Mid-Cap Value Fund		505,949
Oppenheimer International Bond		504,460
Alger Mid-Cap Growth Fund		463,981
American Funds Growth Fund of America		450,056
Blackrock Global Allocation Fund		391,612

December 31, 2012

JPMorgan Prime Money Market	$	985,297
Oppenheimer Developing Markets		834,028
Oppenheimer International Bond		569,754
American Funds Growth Fund of America		347,200
Oppenheimer Small and Mid-Cap Value Fund		315,981

During the years ended December 31, 2013 and 2012, the Plan's investments in pooled separate accounts with an insurance company (including investments bought, sold, and held during the years) appreciated in value by $918,561 and $565,042, respectively.

Note 4: Fair Value Measurements

The following is a description of the valuation methodology used for assets at fair value at December 31, 2013 and 2012:

Pooled separate accounts with insurance company: Valued at the net asset value (NAV) of the underlying pool of securities. The objective of each Pooled Separate Account is to seek a high total rate of return over the long term and to also provide a means of capital appreciation by investing in various types of securities determined by a fundamental analysis of factors such as each issuer's financial condition and industry position, as well as evaluating current market and economic conditions. The pooled separate accounts may be redeemed at any time.

The preceding method may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

All assets have been valued using a market approach. There were no changes in the valuation techniques during the current year.

Fair Value Measurements At Reporting Date Using:

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2013				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,540,281	$ -	$ 1,540,281
International/Global	-	1,068,706	-	1,068,706
Mid Cap	-	969,930	-	969,930
Asset Allocation/Balanced	-	885,343	-	885,343
Money Market	-	874,957	-	874,957
Fixed Income	-	790,013	-	790,013
Small Cap	-	236,995	-	236,995
Total Investments	$ -	$ 6,366,225	$ -	$ 6,366,225

Note 4: Fair Value Measurements (Continued)

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2012				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,223,777	$ -	$ 1,223,777
International/Global	-	1,092,241	-	1,092,241
Fixed Income	-	999,384	-	999,384
Money Market	-	980,317	-	980,317
Asset Allocation/Balanced	-	753,923	-	753,923
Mid Cap	-	617,781	-	617,781
Small Cap	-	344,469	-	344,469
Total Investments	$ -	$ 6,011,892	$ -	$ 6,011,892

The Plan maintained an investment contract with MassMutual during 2013 and with Hartford Life Insurance during 2012. The Custodians maintained the contributions in pooled separate accounts. The accounts are credited with earnings associated with the underlying investments and charged for Plan withdrawals and administrative expenses.

Note 5: Related Party Transactions

Certain fees for administrative services may be paid by the Company.

Note 6: Reconciliation Of Financial Statements To Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net assets available for benefits per the financial statements	$ 6,416,819	$ 6,129,562
Adjustment for contributions remitted early to Plan	27,307	-
Adjustment for excess contributions payable	9,291	-
Net Assets Available For Benefits Per Schedule H Of Form 5500	$ 6,453,417	$ 6,129,562

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net increase in net assets available for benefits	$ 287,257	$ 655,896
Contributions reversed to correct period	27,307	-
Excess deferral contributions	9,291	-
Net Increase In Assets Available For Benefits Per Schedule H Of Form 5500	$ 323,855	$ 655,896

Note 7: Excess Contributions

Contributions received from participants for December 31, 2013 and 2012 are net of payments of $9,291 and $-0-, respectively, for payments made to certain active participants to return to them excess deferral contributions, as required, to satisfy relevant nondiscrimination provisions of the Plan. Excess contributions payable included in the Plan's statements of net assets available for benefits at December 31, 2013 and 2012 were $9,291 and $-0-, respectively.

Note 8: Risks And Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9: Commitments And Contingencies

The Plan follows the guidance for uncertainty in income taxes. As of December 31, 2013, the Plan believes that it has appropriate support for the income tax positions taken and to be taken on its returns based on an assessment of many factors including experience and interpretations of tax laws applied to the facts of each matter. The Plan has concluded that there are no significant uncertain tax positions requiring disclosure, and there are no material amounts of unrecognized tax benefits. The Plan is no longer subject to federal, state, or local income tax examination by tax authorities for years before 2010.

Note 10: Subsequent Events

Subsequent events have been evaluated through October 10, 2014, which is the date the financial statements were available to be issued.

Effective January 11, 2014, the Trustees of the Plan were changed.

SUPPLEMENTARY INFORMATION

Schedule I

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)

December 31, 2013

Plan Number: 001 EIN: 20-1749576

(a)	(b) Identity Of Issue, Borrower, Lessor, Or Similar Party	(c) Description Of Investment Including Maturity Date, Rate Of Interest, Collateral, Par, Or Maturity Value	(e) Current Value
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	MassMutual	Oppenheimer Developing Markets	742,914
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	MassMutual	Oppenheimer International Bond	504,460
	MassMutual	Alger Mid Cap Growth Fund	463,981
	MassMutual	American Funds Growth Fund of America	450,056
	MassMutual	Blackrock Global Allocation Fund	391,612
	MassMutual	Davis New York Venture	296,024
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	MassMutual	Franklin Income	186,215
	MassMutual	Oppenheimer Main Street Opportunity Fund	145,193
	MassMutual	Thornburg Value Fund	136,280
	MassMutual	Mutual Discovery Fund	127,599
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	MassMutual	American Funds AMCAP	106,497
	MassMutual	Hartford Total Return Bond Fund	89,536
	MassMutual	Mutual Shares	71,958
	MassMutual	Hartford Balanced Allocation Fund	60,779
	MassMutual	Hartford Conservative Allocation Fund	5,719
			6,366,225
*	Participant Notes Receivable	Interest at 3.25%	59,885
	Total		$ 6,426,110

CONTEC, LLC
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012



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To The Trustees Of
Contec, LLC
401(k) Profit Sharing Plan
Schenectady, New York

Independent Auditors' Report

Report on the Financial Statements

We were engaged to audit the financial statements of Contec, LLC 401(k) Profit Sharing Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Notes 3 and 4, which was certified by Massachusetts Mutual Life Insurance Company and Hartford Life Insurance Company, the Custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Massachusetts Mutual Life Insurance Company held the Plan's investment assets and executed investment transactions from January 1, 2013 to December 31, 2013 and that Hartford Life Insurance Company held the Plan's investment assets and executed investment transactions as of December 31, 2012 and for the period January 1, 2012 to December 31, 2012. The Plan Administrator has obtained certifications from the Custodians as of and for the years ended December 31, 2013 and 2012, that the information provided to the Plan Administrator by the Custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplementary Schedule I, Schedule H, Line 4i - Schedule of Assets (Held at End of Year), as of December 31, 2013, is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplementary schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplementary schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Teal, Becker & Chiaramonte, CPAs, P.C.

Albany, New York
October 10, 2014

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Net Assets Available For Benefits

December 31

	2013	2012
Assets:		
Investments, at fair value: (Notes 3 and 4)	$ 6,366,225	$ 6,011,892
Receivables:		
Notes receivable from participants	59,885	117,670
Total assets	6,426,110	6,129,562
Liabilities:		
Excess contributions payable (Note 7)	9,291	-
Net Assets Available For Benefits	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Statements Of Changes In Net Assets Available For Benefits

For The Years Ended December 31

	2013	2012
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments (Note 3)	$ 918,561	$ 565,042
Investment income	2,702	5,832
Total investment income	921,263	570,874
Contributions:		
Participants	451,698	497,659
Employer	69,792	82,652
Rollovers	3,182	35,674
Other income	-	1,644
Total contributions	524,672	617,629
Total additions to net assets	1,445,935	1,188,503
Deductions from net assets attributed to:		
Benefits paid to participants	1,152,110	531,148
Administrative expenses	6,568	1,459
Total deductions from net assets	1,158,678	532,607
Net increase in net assets available for benefits	287,257	655,896
Net assets available for benefits - beginning	6,129,562	5,473,666
Net Assets Available For Benefits - Ending	$ 6,416,819	$ 6,129,562

See independent auditors' report
The accompanying notes are an integral part of these financial statements

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Notes To Financial Statements

Note 1: Description Of Plan

The following description of Contec, LLC 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering all employees of Contec, LLC (the Company) who are eligible. Eligible employees become participants in the Plan following six months of continuous service and attainment of age 21. The Plan's entry dates are the first day of the month following the date in which an employee meets the eligibility requirements. The Plan is subject to the requirements of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - Each year, participants may contribute a percentage of pretax eligible compensation not to exceed a certain dollar limit, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Company may make discretionary matching contributions. During the years ended December 31, 2013 and 2012, the Company made matching contributions equal to 25% of actual deferrals not to exceed 25% of the first 7% of eligible employees' salaries. In addition, the Company has the option of making additional discretionary contributions. Contributions are subject to certain dollar limitations.

Participants' accounts - Each participant's account is credited with the participant's contributions and allocations of the Company's discretionary contributions, if any, the Company's matching contributions on their deferrals, if any, plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting - Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching contributions and related plan net earnings are based on years of continuous service. A participant is 100% vested after three years of credited service. Participant accounts become fully vested upon attainment of the normal retirement age of 65.

Participant loans - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at 3.25%, which is commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through weekly payroll deductions.

Payment of benefits - On termination of service or separation of service, due to death, disability, or retirement, a participant or their beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or elect to defer payment until a later date.

Note 1: Description Of Plan (Continued)

Plan termination - Although it has not expressed any intention to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants would become 100% vested in their employer contributions.

Forfeited accounts - At December 31, 2013 and 2012, forfeited non-vested accounts were $2,712 and $5,454, respectively. Forfeitures may be used to reinstate previously forfeited account balances of former participants, if any, or applied to reduce employer contributions or pay plan expenses. During the year ended December 31, 2013, forfeitures, which include earnings, were used to pay plan expenses in the amount to $5,518.

Note 2: Summary Of Significant Accounting Policies

Investment valuation - Accounting principles generally accepted in the United States of America establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available. The three levels of the fair value hierarchy in accordance with accounting principles generally accepted in the United States of America are described below:

(a) Level 1: Unadjusted quoted prices in active markets for identical, unrestricted assets, or liabilities that the Plan has the ability to access at the measurement date;

(b) Level 2: Quoted prices which are not active, quoted prices for similar assets or liabilities in active markets, or inputs other than quoted prices that are observable (either directly or indirectly) for substantially the full term of the asset or liability; and

(c) Level 3: Significant unobservable prices or inputs (including the Plan's own assumptions in determining the fair value of investments) where there is little or no market activity for the asset or liability at the measurement date.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Note 2: Summary Of Significant Accounting Policies (Continued)

The Plan's investments are held by an independent trust company. Investments are valued at the net asset values of the underlying pool of securities on the last day of the Plan year. Purchases and sales of securities are recorded on a trade-date basis with the gain or loss based upon the average-cost method. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes receivable from participants - Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Income taxes - The Plan is exempt from federal income tax under the Internal Revenue Code. Tax positions are evaluated and recognized in the financial statements when it is more-likely-than-not the position will be sustained upon examination by the tax authorities.

The Plan obtained its latest determination letter on March 31, 2008, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The application of these accounting principles involves the exercise of judgment and use of assumptions as to future uncertainties and, as a result, actual results could differ from these estimates. The Plan periodically evaluates estimates and assumptions used in the preparation of the financial statements and makes changes on a prospective basis when adjustments are necessary.

Presentation - Certain reclassifications, when applicable, are made to the prior year financial statement presentation to correspond to the current year's format. Reclassifications, when made, have no effect on net assets available for benefits or changes in net assets available for benefits.

Note 3: Investments

The statements of net assets available for benefits for the years ended December 31, 2013 and 2012, the investment activities included in the statements of changes in net assets available for benefits for the years ended December 31, 2013 and 2012, and the accompanying notes to the financial statements (other than assignment of levels) were prepared in part or entirely from information certified by the Massachusetts Mutual Life Insurance Company, the Custodian for 2013, and Hartford Life Insurance Company, the Custodian for 2012, in accordance with 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The information certified includes investments of $6,426,110 and $6,129,562 at December 31, 2013 and 2012, respectively, and related investment income of $921,263 and $577,556 for the years ended December 31, 2013 and 2012, respectively.

The following presents investments that represent 5% or more of the Plan's net assets at:

December 31, 2013

JPMorgan Prime Money Market	$	874,957
Oppenheimer Developing Markets		742,914
Oppenheimer Small and Mid-Cap Value Fund		505,949
Oppenheimer International Bond		504,460
Alger Mid-Cap Growth Fund		463,981
American Funds Growth Fund of America		450,056
Blackrock Global Allocation Fund		391,612

December 31, 2012

JPMorgan Prime Money Market	$	985,297
Oppenheimer Developing Markets		834,028
Oppenheimer International Bond		569,754
American Funds Growth Fund of America		347,200
Oppenheimer Small and Mid-Cap Value Fund		315,981

During the years ended December 31, 2013 and 2012, the Plan's investments in pooled separate accounts with an insurance company (including investments bought, sold, and held during the years) appreciated in value by $918,561 and $565,042, respectively.

Note 4: Fair Value Measurements

The following is a description of the valuation methodology used for assets at fair value at December 31, 2013 and 2012:

Pooled separate accounts with insurance company: Valued at the net asset value (NAV) of the underlying pool of securities. The objective of each Pooled Separate Account is to seek a high total rate of return over the long term and to also provide a means of capital appreciation by investing in various types of securities determined by a fundamental analysis of factors such as each issuer's financial condition and industry position, as well as evaluating current market and economic conditions. The pooled separate accounts may be redeemed at any time.

The preceding method may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

All assets have been valued using a market approach. There were no changes in the valuation techniques during the current year.

Fair Value Measurements At Reporting Date Using:

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2013				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,540,281	$ -	$ 1,540,281
International/Global	-	1,068,706	-	1,068,706
Mid Cap	-	969,930	-	969,930
Asset Allocation/Balanced	-	885,343	-	885,343
Money Market	-	874,957	-	874,957
Fixed Income	-	790,013	-	790,013
Small Cap	-	236,995	-	236,995
Total Investments	$ -	$ 6,366,225	$ -	$ 6,366,225

Note 4: Fair Value Measurements (Continued)

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2012				
Pooled separate accounts with underlying mutual fund investment:				
Large Cap	$ -	$ 1,223,777	$ -	$ 1,223,777
International/Global	-	1,092,241	-	1,092,241
Fixed Income	-	999,384	-	999,384
Money Market	-	980,317	-	980,317
Asset Allocation/Balanced	-	753,923	-	753,923
Mid Cap	-	617,781	-	617,781
Small Cap	-	344,469	-	344,469
Total Investments	$ -	$ 6,011,892	$ -	$ 6,011,892

The Plan maintained an investment contract with MassMutual during 2013 and with Hartford Life Insurance during 2012. The Custodians maintained the contributions in pooled separate accounts. The accounts are credited with earnings associated with the underlying investments and charged for Plan withdrawals and administrative expenses.

Note 5: Related Party Transactions

Certain fees for administrative services may be paid by the Company.

Note 6: Reconciliation Of Financial Statements To Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net assets available for benefits per the financial statements	$ 6,416,819	$ 6,129,562
Adjustment for contributions remitted early to Plan	27,307	-
Adjustment for excess contributions payable	9,291	-
Net Assets Available For Benefits Per Schedule H Of Form 5500	$ 6,453,417	$ 6,129,562

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31:

	2013	2012
Net increase in net assets available for benefits	$ 287,257	$ 655,896
Contributions reversed to correct period	27,307	-
Excess deferral contributions	9,291	-
Net Increase In Assets Available For Benefits Per Schedule H Of Form 5500	$ 323,855	$ 655,896

Note 7: Excess Contributions

Contributions received from participants for December 31, 2013 and 2012 are net of payments of $9,291 and $-0-, respectively, for payments made to certain active participants to return to them excess deferral contributions, as required, to satisfy relevant nondiscrimination provisions of the Plan. Excess contributions payable included in the Plan's statements of net assets available for benefits at December 31, 2013 and 2012 were $9,291 and $-0-, respectively.

Note 8: Risks And Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9: Commitments And Contingencies

The Plan follows the guidance for uncertainty in income taxes. As of December 31, 2013, the Plan believes that it has appropriate support for the income tax positions taken and to be taken on its returns based on an assessment of many factors including experience and interpretations of tax laws applied to the facts of each matter. The Plan has concluded that there are no significant uncertain tax positions requiring disclosure, and there are no material amounts of unrecognized tax benefits. The Plan is no longer subject to federal, state, or local income tax examination by tax authorities for years before 2010.

Note 10: Subsequent Events

Subsequent events have been evaluated through October 10, 2014, which is the date the financial statements were available to be issued.

Effective January 11, 2014, the Trustees of the Plan were changed.

SUPPLEMENTARY INFORMATION

Schedule I

CONTEC, LLC
401(K) PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)

December 31, 2013

Plan Number: 001 EIN: 20-1749576

(a)	(b) Identity Of Issue, Borrower, Lessor, Or Similar Party	(c) Description Of Investment Including Maturity Date, Rate Of Interest, Collateral, Par, Or Maturity Value	(e) Current Value
	MassMutual	JPMorgan Prime Money Market	$ 874,957
	MassMutual	Oppenheimer Developing Markets	742,914
	MassMutual	Oppenheimer Small and Mid-Cap Value Fund	505,949
	MassMutual	Oppenheimer International Bond	504,460
	MassMutual	Alger Mid Cap Growth Fund	463,981
	MassMutual	American Funds Growth Fund of America	450,056
	MassMutual	Blackrock Global Allocation Fund	391,612
	MassMutual	Davis New York Venture	296,024
	MassMutual	Hartford Growth Allocation Fund	241,018
	MassMutual	Investo Small Cap Fund	236,995
	MassMutual	Hotchkins Wiley Large Cap Value Fund	217,309
	MassMutual	MFS International New Discovery Fund	198,193
	MassMutual	Pioneer Strategic Income Fund	196,017
	MassMutual	Franklin Income	186,215
	MassMutual	Oppenheimer Main Street Opportunity Fund	145,193
	MassMutual	Thornburg Value Fund	136,280
	MassMutual	Mutual Discovery Fund	127,599
	MassMutual	Eaton Vance Large Cap Value	116,964
	MassMutual	American Funds AMCAP	106,497
	MassMutual	Hartford Total Return Bond Fund	89,536
	MassMutual	Mutual Shares	71,958
	MassMutual	Hartford Balanced Allocation Fund	60,779
	MassMutual	Hartford Conservative Allocation Fund	5,719
			6,366,225
*	Participant Notes Receivable	Interest at 3.25%	59,885
	Total		$ 6,426,110