

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☒ a multiemployer plan; ☐ a multiple-employer plan; or ☐ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information										
1a Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">001</td> </tr> <tr> <td colspan="2">1c Effective date of plan 05/01/1967</td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) 34-6596899</td> </tr> <tr> <td colspan="2">2c Sponsor's telephone number 419-666-4450</td> </tr> <tr> <td colspan="2">2d Business code (see instructions) 238210</td> </tr> </table>	1b Three-digit plan number (PN) ▶	001	1c Effective date of plan 05/01/1967		2b Employer Identification Number (EIN) 34-6596899		2c Sponsor's telephone number 419-666-4450		2d Business code (see instructions) 238210	
1b Three-digit plan number (PN) ▶	001										
1c Effective date of plan 05/01/1967											
2b Employer Identification Number (EIN) 34-6596899											
2c Sponsor's telephone number 419-666-4450											
2d Business code (see instructions) 238210											
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST 727 LIME CITY ROAD ROSSFORD, OH 43460											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) PATRICK M. TROMBETTA MSPC 340 NORTH AVENUE EAST CRANFORD, NJ 07016-2496			Preparer's telephone number (optional) 908-272-7000

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:		3c Administrator's telephone number	
a Sponsor's name		4b EIN	
5 Total number of participants at the beginning of the plan year		4c PN	
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		5 2325	
a Active participants		6a 1960	
b Retired or separated participants receiving benefits		6b 292	
c Other retired or separated participants entitled to future benefits		6c 60	
d Subtotal. Add lines 6a , 6b , and 6c		6d 2312	
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	
f Total. Add lines 6d and 6e		6f 2312	
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g 2160	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7 105	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2B			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information)	
		(4) ☒ C (Service Provider Information)	
		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning **01/01/2013** and ending **12/31/2013**

A Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	D Employer Identification Number (EIN) 34-6596899

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BLACKSTONE ALTERNATIVE ASSET MGMT

13-3702086

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
PACIFIC INVESTMENT MANAGEMENT CO

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NEW TOWER TRUST COMPANY

22-2951202

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
INVESCO NATIONAL TRUST COMPANY **1555 PEACHTREE ST., N.E., STE 1100**
ATLANTA, GA 30309

84-0591534

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ING LIFE AND ANNUITY

151 FARMINGTON AVENUE
HARTFORD, CT 0615671-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JP MORGAN CHASE

270 PARK AVE
NEW YORK, NY 1001713-4994650

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MONUMENTAL

400 WEST MARKET STREET
LOUISVILLE, KY 4020252-0419790

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET

225 FRANKLIN STREET
BOSTON, MA 0211004-1867445

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MELLON BANK, N.A.

ONE WALL STREET
NEW YORK, NY 10286

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BRANDES INVESTMENT PARTNERS, L.P.

33-0704072

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	265778	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER HR SERVICES, LLC

20-1932099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 25 38 50 59 60 62 64 72	NONE	215630	Yes ☒ No ☐	Yes ☐ No ☒	28269	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT ADVISORS LLC

13-3180631

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	213395	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WEDGE CAPITAL MANAGEMENT LLP

56-1557450

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	168714	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GALLAGHER FIDUCIARY ADVISORS, LLC

36-4291971

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	179718	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

RIVER ROAD ASSET MANAGEMENT, LLC

43-2076925

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	132275	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NUVEEN ASSET MANAGEMENT

31-0942504

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	108819	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

METROPOLITAN WEST ASSET MANAGEMENT

95-4597302

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	104593	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

SHUMAKER, LOOP & KENDRICK, LLP

34-4439491

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	21652	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MSPC CERTIFIED PUBLIC ACCOUNTANTS

22-2951202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	21008	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MARCO CONSULTING GROUP

36-3555078

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 51 64 72	NONE	15625	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

INNOVATIVE SOFTWARE SOLUTIONS, INC

23-2182079

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	9810	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL INSURANCE COMPANY

751 BROAD ST
NEWARK, NJ 07102

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
67	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	4405
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EXETER FUND, INC.	290 WOODCLIFF DR FAIRPORT, NY 14450	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.
<hr/>		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	6490
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LOOMIS SAYLES	ONE FINANCIAL CENTER BOSTON, MA 02111	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.
<hr/>		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	3261
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MAINSTAY INVESTMENTS	169 LACKAWANNA AVE. PARSIPPANY, NJ 07054	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	2019
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MASSACHUSETTS FINANCIAL SERV 500 BOYLESTON STREET BOSTON, MA 02116	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.	
<hr/>		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	7544
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRUDENTIAL FUNDS 101 SABIN STREET PAWTUCKET, RI 028601	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.	
<hr/>		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	1684
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J.P. MORGAN MUTUAL FUNDS 522 5TH AVE. 12TH FLOOR NEW YORK CITY, NY 10036	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	1552
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COLUMBIA MANAGEMENT CO. ONE FINANCIAL CENTER BOSTON, MA 02111	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>		
A Name of plan <u>LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u>	D Employer Identification Number (EIN) <u>34-6596899</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MULTI-EMPLOYER PROPERTY TRUST</u>		
b Name of sponsor of entity listed in (a): <u>NEWTOWER TRUST COMPANY</u>		
c EIN-PN <u>51-6218800-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14123172</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BUILD FUND OF AMERICA TRUST</u>		
b Name of sponsor of entity listed in (a): <u>AMERISERVE TRUST & FINANCIAL COMPANY</u>		
c EIN-PN <u>25-1689052-008</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>273996</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>IBEW-NECA STABLE VALUE FUND</u>		
b Name of sponsor of entity listed in (a): <u>INVESCO NATIONAL TRUST COMPANY</u>		
c EIN-PN <u>84-1142974-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>37310517</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>IBEW-NECA EQUITY INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>CHEVY CHASE TRUST COMPANY</u>		
c EIN-PN <u>31-1772714-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>36828634</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
---	--	---

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013		
A Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	D Employer Identification Number (EIN) 34-6596899	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	0	116341
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	1444161	1140252
	(2) Participant contributions.....	1b(2)		
	(3) Other.....	1b(3)	745966	630977
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	2623572	6621254
	(2) U.S. Government securities	1c(2)	18009253	19303583
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	14624092	15471180
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common.....	1c(4)(B)	120954588	153705451
	(5) Partnership/joint venture interests	1c(5)	15358833	16355491
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)	76455443	88536319
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	55437698	60599934
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	305653606	362480782

Liabilities

g Benefit claims payable	1g	290541	264845
h Operating payables	1h	358460	545334
i Acquisition indebtedness	1i		
j Other liabilities	1j	1049265	3663580
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1698266	4473759

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	303955340	358007023
---	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	11394743	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		11394743
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1047	
(B) U.S. Government securities	2b(1)(B)	360585	
(C) Corporate debt instruments	2b(1)(C)	486977	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		848609
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	2535635	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1590999	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		4126634
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	325852787	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	308476152	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		17376635
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	25193373	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		25193373

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		10382638
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		133859
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		69456491

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13665814	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		13665814
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	43141	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	1272092	
(4) Other	2i(4)	423761	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1738994
j Total expenses. Add all expense amounts in column (b) and enter total	2j		15404808

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		54051683
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MSPC**

(2) EIN: **22-2951202**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2013</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013					
A Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST				D Employer Identification Number (EIN) 34-6596899	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☒ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	0
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	0
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	0
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☒ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.					
Schedule R (Form 5500) 2013 v. 130118					

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of
Local No. 8, International Brotherhood of Electrical
Workers Retirement Plan and Trust
Rossford, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust as of December 31, 2013 and 2012, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year), is presented for the purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



MSpc
Certified Public Accountants and Advisors,
A Professional Corporation

Cranford, New Jersey
October 10, 2014

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Interest Bearing Cash Accounts:				
	Great British Pounds	4,863	\$ 8,037	\$ 8,054
	South Korean Won	8,261,760	7,824	7,829
	Brazilian Real	13,884	5,913	5,885
	Euro	2,149,930	2,926,989	2,962,496
	EB Temp Inv Fd	3,633,957	3,633,957	3,633,957
	Dreyfus Cash Management	3,033	3,033	3,033
	Total Interest Bearing Cash Accounts - Forward		<u>6,585,753</u>	<u>6,621,254</u>
U.S. Government Securities:				
	California St	160,000 5.95% 04/01/16	160,810	177,531
	California St	35,000 5.70% 11/01/21	40,726	39,288
	Commit to Pur FNMA SF Mtg	775,000 4.00% 01/01/44	799,751	797,766
	Commit to Pur FNMA SF Mtg	730,000 3.00% 01/01/29	747,452	744,971
	Commit to Pur FNMA SF Mtg	365,000 3.50% 01/01/29	383,022	381,696
	Commit to Pur FNMA SF Mtg	645,000 3.50% 01/01/44	641,882	640,717
	Commit to Pur FNMA SF Mtg	160,000 2.50% 01/01/29	158,100	158,350
	Commit to Pur GNMA II Jumbos	270,000 3.00% 01/20/44	261,520	260,866
	Federal Agric Mtg Corp Nt	350,000 2.38% 07/22/15	349,818	360,285
	Federal Agric Mtg Corp Nt	360,000 2.13% 09/15/15	359,320	370,436
	Federal Home Ln Bk Cons Bd	160,000 0.22% 10/07/15	160,000	159,983
	Federal Home Ln Bk Cons Bd	320,000 0.24% 01/21/15	320,000	320,004
	Federal Home Ln Bk Cons Bd	170,000 0.55% 06/03/16	169,983	169,511
	Federal Home Ln Bk Cons Disc	465,000 0.00% 01/02/14	464,867	464,867
	Federal Home Ln Mtg Corp	320,000 0.40% 04/30/15	320,000	320,152
	Federal Home Ln Mtg Corp	320,000 1.25% 05/12/17	318,121	322,195
	Federal Home Ln Mtg Corp Disc	780,000 0.00% 01/13/14	779,701	779,701
	Federal Natl Mtg Assn	280,000 0.36% 06/23/14	279,742	280,333
	Federal Natl Mtg Assn	160,000 0.50% 10/22/15	160,000	160,248
	Federal Natl Mtg Assn	325,000 0.63% 05/23/16	325,000	324,759
	Federal Natl Mtg Assn Disc	885,000 0.00% 01/02/14	884,911	884,911
	Federal Natl Mtg Assn Disc	495,000 0.00% 01/15/14	494,765	494,765
	Federal Natl Mtg Assn Disc	330,000 0.00% 02/26/14	329,888	329,888
	FHLMC Pool #A9-6411	102,802 4.00% 01/01/41	101,593	106,134
	FHLMC Pool #G0-3601	74,008 6.00% 07/01/37	75,137	82,850
	FHLMC Pool #G0-6188	196,963 4.00% 12/01/40	194,344	203,514
	FHLMC Pool #G0-6499	217,934 4.00% 03/01/41	218,978	224,612
	FHLMC Pool #G0-6620	133,780 4.50% 07/01/41	139,147	142,571
	FHLMC Pool #G1-2393	61,586 5.50% 10/01/21	61,708	66,988
	FHLMC Pool #H0-3161	9,541 6.50% 08/01/37	9,639	10,279
	Totals - Forward		<u>\$ 9,709,925</u>	<u>\$ 9,780,171</u>

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>		(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded			\$ 6,585,753	\$ 6,621,254
U.S. Government Securities (Continued):					
	Totals - Forwarded			9,709,925	9,780,171
	FHLMC Pool #J0-6246	22,990	5.50% 10/01/21	23,075	24,947
	FHLMC Pool #J1-3884	153,646	3.50% 12/01/25	152,414	160,636
	FHLMC Pool #Q0-1638	172,572	4.50% 06/01/41	179,927	183,445
	FHLMC Multiclass Mtg 2174 PN	36,474	6.00% 07/15/29	37,433	39,896
	FHLMC Multiclass Mtg 2929 PE	22,407	5.00% 05/15/33	21,555	22,477
	FHLMC Multiclass Mtg 3345 FP	20,404	0.36% 11/15/36	20,387	20,366
	FHLMC Multiclass Mtg 3345 PF	23,642	0.34% 05/15/36	23,606	23,588
	FHLMC Multiclass Mtg K006 A2	155,000	4.25% 01/25/20	165,608	167,681
	FHLMC Multiclass Mtg K020 A2	165,000	2.37% 05/25/22	168,298	153,944
	FNMA Pool #0545191	6,359	7.00% 09/01/31	6,662	7,110
	FNMA Pool #0555284	1,031	7.50% 10/01/17	1,067	1,101
	FNMA Pool #0582521	33,845	7.00% 05/01/31	35,965	38,295
	FNMA Pool #0735686	25,325	6.50% 12/01/22	26,255	28,154
	FNMA Pool #0764388	17,506	5.03% 03/01/34	17,263	18,626
	FNMA Pool #0841031	16,261	5.23% 11/01/35	16,274	17,483
	FNMA Pool #0895606	32,524	5.78% 06/01/36	32,296	35,017
	FNMA Pool #0918445	43,138	6.04% 05/01/37	43,348	45,767
	FNMA Pool #0AB4044	346,582	3.50% 12/01/41	354,413	344,862
	FNMA Pool #0AE0600	124,163	3.98% 11/01/20	128,522	133,110
	FNMA Pool #0AE0605	124,839	4.67% 07/01/20	133,474	137,815
	FNMA Pool #0AH3428	161,671	3.50% 01/01/26	161,975	169,486
	FNMA Pool #0AJ0764	119,321	4.50% 09/01/41	127,284	126,505
	FNMA Pool #0AL0851	110,208	6.00% 10/01/40	120,898	122,023
	FNMA Pool #0AL1410	89,562	4.50% 12/01/41	95,590	94,915
	FNMA Pool #0AL3306	157,964	2.46% 04/01/23	158,158	148,225
	FNMA Pool #0FN0007	145,000	3.46% 11/01/20	159,772	150,517
	FNMA Pool #0MA1527	313,581	3.00% 08/01/33	311,338	308,961
	FNMA Gtd Remic P/T 01-52 YZ	59,478	6.50% 10/25/31	60,448	66,700
	FNMA Gtd Remic P/T 11-M1 A3	125,000	3.76% 06/25/21	138,677	129,665
	FNMA Gtd Remic P/T 12-M12 1A	117,516	2.84% 08/25/22	122,929	115,156
	FNMA Gtd Remic P/T 12-M15 A	167,724	2.66% 10/25/22	175,153	161,342
	GNMA Gtd Remic P/T 10-4 SL	347,861	6.24% 01/16/40	51,732	54,085
	GNMA Gtd Remic P/T 11-146 EI	259,179	5.00% 11/16/41	61,297	58,908
	GNMA Gtd Remic P/T 11-152 A	165,484	1.62% 07/16/33	166,104	165,761
	GNMA II Pool #0080968	18,613	1.63% 07/20/34	18,823	19,337
	Illinois St	100,000	4.95% 06/01/23	102,181	99,483
	Illinois St	75,000	5.67% 03/01/18	75,000	81,748
	Totals - Forward			\$ 13,405,126	\$ 13,457,308

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 6,585,753	\$ 6,621,254
U.S. Government Securities (Continued):				
Totals - Forwarded			13,405,126	13,457,308
	U S Treasury Bill	205,000 0.00% 03/20/14	204,974	204,974
	U S Treasury Note	380,000 1.25% 11/30/18	376,037	371,866
	U S Treasury Note	310,000 0.25% 08/15/15	308,486	309,879
	U S Treasury Note	1,280,000 2.75% 11/15/23	1,274,005	1,252,200
	US Treas-CPI Inflat	898,348 2.00% 07/15/14	923,213	918,139
	US Treas-CPI Inflat	391,789 1.25% 04/15/14	396,448	394,298
	US Treas-CPI Inflat	1,207,102 0.50% 04/15/15	1,240,014	1,233,602
	US Treas-CPI Inflat	454,685 0.13% 04/15/18	482,171	463,743
	US Treas-CPI Inflation Index	678,698 0.13% 04/15/17	718,149	697,574
Total U.S. Government Securities - Forward			19,328,623	19,303,583
Corporate Bonds:				
	321 Henderson Rec 13-3A A 144A	54,641 4.08% 01/17/73	54,602	54,197
	Ace Securities Corp Hom HE5 M1	33,866 0.63% 08/25/35	33,643	33,849
	American Airlines 2013-1 144A	200,000 4.00% 01/15/27	200,000	193,500
	American Express Credit Corp	110,000 2.75% 09/15/15	108,562	113,834
	Argent Securities Inc W2 A2B1	73,972 0.36% 10/25/35	72,532	72,654
	Asset Backed Securities HE4 M2	111,093 0.61% 05/25/35	110,955	110,720
	Asset Backed Securities HE6 M2	160,000 0.67% 07/25/35	157,000	157,682
	Banc of America Alterna 9 1CB5	157,228 5.50% 11/25/33	172,247	158,161
	Banc of America Alternat 4 1A5	160,864 5.50% 06/25/33	170,291	170,403
	Banc of America Funding G 2A3	42,610 0.33% 07/20/36	40,586	42,302
	Bank of America Corp	45,000 7.38% 05/15/14	63,640	46,120
	Bank of America Na	100,000 0.52% 06/15/16	80,650	99,104
	Bank of America Na	100,000 6.10% 06/15/17	105,880	112,759
	Bear Stearns Asset Bac Sd1 1A3	72,353 0.56% 08/25/43	68,805	71,312
	Bear Stearns Cos LLC/The	180,000 7.25% 02/01/18	169,088	215,527
	Brazos Higher Education 1 1A3	75,000 0.38% 09/26/22	73,477	73,594
	Brazos Higher Education A 1 A2	80,000 1.44% 02/25/35	76,469	81,206
	Brazos Higher Education A 2 A3	80,000 1.24% 10/27/36	76,900	79,165
	Cent Cl LP 13-19A A1A 144A	102,558 1.57% 10/29/25	101,760	101,734
	CIFC Funding Ltd 2A A11 144a	200,000 1.64% 12/05/24	200,000	198,363
	Citigroup Inc	200,000 0.52% 11/05/14	116,630	199,923
	Citigroup Inc	75,000 5.30% 01/07/16	79,659	81,069
	Citigroup Inc	100,000 5.50% 10/15/14	100,113	103,715
	College Loan Corp Trust 2 A3	70,641 0.37% 04/15/25	69,829	70,024
Totals - Forward			\$ 2,503,318	\$ 2,640,917

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Corporate Bonds (Continued):			
	Totals - Forwarded		2,503,318	2,640,917
	Commercial Mortgage Tru Gg1 A7	64,994 5.32% 06/10/36	70,478	65,335
	Commonwealth Bank of Aust 144a	125,000 2.13% 03/17/14	124,924	125,481
	Continental Airlines 1997-4 Cl	125,044 6.90% 07/02/19	128,431	132,547
	Continental Airlines 1999-1 Cl	143,664 6.55% 08/02/20	156,251	156,780
	Continental Airlines 2007-1 Cl	85,997 5.98% 10/19/23	72,014	93,951
	Countrywide Asset-Backed 4 MV1	61,639 0.62% 10/25/35	58,227	61,578
	Credit Suisse/New York NY	145,000 6.00% 02/15/18	118,379	167,893
	Credit Suisse/New York NY	125,000 5.50% 05/01/14	124,871	127,038
	Credit-Based Asset Ser CB3 AF1	149,576 3.38% 12/25/32	128,416	144,865
	DBRR 2011-Lc2 Tru LC2 A4A 144A	55,000 4.54% 07/12/44	57,526	57,863
	DBRR 2012- EZ1 Trus EZ1 A 144A	61,434 0.95% 09/25/45	61,416	61,436
	DBRR Trust EZ2 A 144A	87,256 0.85% 02/25/45	87,217	86,858
	EFS Volunteer LLC 1 A2 144A	75,000 1.09% 10/25/35	71,625	73,649
	Encore Credit Receivables 3 M1	129,605 0.63% 10/25/35	128,409	128,715
	Entergy Gulf States Louisiana	130,000 6.00% 05/01/18	129,428	148,170
	First Chicago NBD Institutiona	70,000 0.79% 02/01/27	50,400	57,050
	First Franklin Mortgage FF8 A2D	136,427 0.54% 09/25/35	135,939	135,183
	FirstEnergy Corp	100,000 2.75% 03/15/18	99,990	98,257
	Ford Motor Credit Co LLC	100,000 7.00% 04/15/15	108,468	107,637
	General Electric Capital Corp	158,000 5.63% 05/01/18	132,595	181,442
	General Electric Capital Corp	100,000 4.63% 01/07/21	99,632	109,045
	Goal Capital Funding Trus 1 A3	91,605 0.36% 11/25/26	90,309	90,641
	Goldman Sachs Group Inc/The	33,000 7.50% 02/15/19	32,468	40,193
	Goldman Sachs Group Inc/The	90,000 5.38% 03/15/20	89,218	100,092
	Goldman Sachs Group Inc/The	125,000 0.70% 03/22/16	86,875	124,571
	Gs Mortgage Securities GC5 A4	195,000 3.71% 08/10/44	196,937	198,660
	GSAMP Trust 2005-HE4 HE4 M1	120,676 0.61% 07/25/45	118,577	119,784
	HBOS Plc 144A	160,000 6.75% 05/21/18	137,915	180,980
	HCP Inc	35,000 3.75% 02/01/19	36,100	36,354
	HCP Inc	75,000 7.07% 06/08/15	85,466	81,155
	HCP Inc	85,000 6.30% 09/15/16	90,505	95,719
	Health Care Reit Inc	75,000 4.70% 09/15/17	74,845	81,525
	Heathrow Funding Ltd 144A	200,000 2.50% 06/25/17	199,856	202,641
	HSBC Home Equity Loan Tru 2 A1	124,271 0.31% 03/20/36	121,181	121,429
	Indymac Indx Mortgage AR6 6A1	34,435 2.58% 10/25/34	34,986	33,979
	Totals - Forward		\$ 6,043,192	\$ 6,469,413

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Corporate Bonds (Continued):			
	Totals - Forwarded		6,043,192	6,469,413
	Indymac Indx Mortgage AR8 2A2A	16,979 0.96% 11/25/34	16,979	15,043
	ING Investment Mana 4A A1 144A	250,000 1.63% 10/15/23	250,000	249,192
	International Lease Finan 144A	140,000 6.50% 09/01/14	147,700	144,725
	JP Morgan Chase Capital XIII	215,000 1.20% 09/30/34	162,400	170,925
	JP Morgan Mortgage Acq CH1 AV4	99,265 0.29% 11/25/36	98,334	98,152
	JP Morgan Mortgage Acq OPT2 A3	68,350 0.40% 12/25/35	68,139	68,187
	JP Morgan Mortgage Acq WMC1 M1	142,621 0.58% 09/25/35	138,929	139,398
	JPMCC Commercial Mortg LDP1 A2	43,156 4.63% 03/15/46	43,236	43,161
	JPMorgan Chase & Co	55,000 2.05% 01/24/14	54,942	55,000
	JPMorgan Chase Bank Na	160,000 6.00% 10/01/17	171,122	183,059
	KCP&L Greater Missouri Operati	150,000 8.27% 11/15/21	139,500	179,346
	Kinder Morgan Inc/De	100,000 5.15% 03/01/15	96,883	104,203
	Kommuninvest I Sverige	175,000 0.23% 09/12/14	175,000	174,964
	LB-UBS Commercial Mortga C1 A4	135,000 5.16% 02/15/31	150,082	144,185
	Lehman Abs Manufactured H B A4	42,739 5.27% 04/15/40	43,524	44,717
	Lloyds Bank Plc	100,000 4.88% 01/21/16	99,926	106,663
	Merrill Lynch & Co Inc	85,000 8.95% 05/18/17	85,000	96,050
	Merrill Lynch & Co Inc	85,000 8.68% 05/02/17	85,000	95,310
	Merrill Lynch Mortgage Cip1 A2	150,306 4.96% 07/12/38	150,728	150,435
	Metropolitan Life Global 144A	150,000 3.88% 04/11/22	149,840	151,255
	Morgan Stanley	100,000 6.25% 08/28/17	111,274	114,423
	Morgan Stanley	100,000 0.69% 10/18/16	92,861	99,176
	Morgan Stanley	100,000 0.72% 10/15/15	53,000	99,789
	Morgan Stanley Abs Capi HE3 M2	85,549 0.94% 07/25/35	80,154	84,592
	Morgan Stanley Capital I C3 A2	33,616 3.22% 07/15/49	33,951	35,127
	Morgan Stanley Capital I C3 A4	135,000 4.12% 07/15/49	145,690	140,449
	National Capital Trust II	116,000 5.49% 12/29/49	116,000	119,625
	Nationwide Mutual Insurance Co	145,000 6.60% 04/15/34	143,500	147,719
	NCUA Guaranteed Notes Tr R1 1A	133,861 0.61% 01/08/20	133,861	134,249
	NCUA Guaranteed Notes Tr R2 1A	188,060 0.53% 11/06/17	188,060	188,295
	NCUA Guaranteed Notes Tr R2 1A	122,200 0.56% 02/06/20	122,200	122,934
	NCUA Guaranteed Notes Tr R2 2A	147,842 0.01% 11/05/20	147,842	148,611
	NCUA Guaranteed Notes Tr R3 1A	135,598 0.72% 12/08/20	135,598	136,412
	NCUA Guaranteed Notes Tr R3 2A	113,340 0.72% 12/08/20	113,340	114,518
	Nelnet Student Loan 5A A 144A	70,997 0.76% 10/27/36	71,308	70,531
	Totals - Forward		\$ 10,059,095	\$ 10,639,833

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 6,585,753	\$ 6,621,254
Total U.S. Government Securities - Forwarded			19,328,623	19,303,583
Corporate Bonds (Continued):				
Totals - Forwarded			10,059,095	10,639,833
	New Century Home Equity 4 A2C	160,000 0.53% 09/25/35	152,400	157,638
	Northstar Education Finan 1 A2	65,000 0.96% 01/29/46	60,694	61,572
	Oak Hill Credit Par 9A A1 144A	95,681 1.64% 10/20/25	95,585	95,447
	Panhandle Eastern Pipe Line Co	150,000 8.13% 06/01/19	150,000	179,943
	Park Place Securities MHQ1 M1	28,951 1.21% 12/25/34	28,239	29,007
	Park Place Securities WCW1 A3D	20,410 0.50% 09/25/35	19,645	20,340
	Park Place Securities WCW1 M2	101,513 0.84% 09/25/34	95,975	100,099
	Park Place Securities WCW2 M1	159,981 1.09% 10/25/34	159,583	159,946
	Park Place Securities WHQ2 A1B	161,071 0.43% 05/25/35	157,960	159,533
	Park Place Securities WWF1 M2	84,202 1.18% 12/25/34	79,928	84,017
	Petrobras Global Finance BV	128,000 2.38% 01/15/19	128,000	125,440
	Placer Dome Inc	55,000 6.38% 03/01/33	55,894	50,369
	Priscoa Global Funding I 144A	150,000 5.45% 06/11/14	149,682	153,208
	Providence Health & Services -	125,000 1.20% 10/01/17	125,000	124,246
	Prudential Financial Inc	100,000 6.00% 12/01/17	103,075	114,990
	Rali Series 2005-QO3 Tr QO3 A1	189,579 0.56% 10/25/45	116,643	141,725
	Ramp Series 2004-SL1 Tr SL1 A7	19,010 7.00% 11/25/31	19,819	19,950
	Ramp Series 2005-RS8 Tr RS8 A2	11,790 0.45% 10/25/33	11,653	11,761
	Realty Income Corp	125,000 5.50% 11/15/15	136,464	134,930
	Royal Bank of Scotland Group P	140,000 2.55% 09/18/15	139,920	143,186
	Ruby Pipeline LLC 144A	100,000 6.00% 04/01/22	107,460	104,975
	SL Green Realty Corp / SL Gree	75,000 7.75% 03/15/20	88,875	88,116
	SLM Student Loan Trust 20 2 A2	75,000 1.36% 10/25/34	71,813	77,818
	SLM Student Loan Trust 20 2 A6	100,000 0.41% 01/25/41	89,500	87,171
	SLM Student Loan Trust 20 7 A3	75,000 0.81% 05/26/26	75,000	74,681
	SLM Student Loan Trust 20 8 A6	100,000 0.40% 01/25/41	87,750	87,195
	SLM Student Loan Trust 200 2 B	25,000 1.44% 01/25/29	21,651	21,811
	SLM Student Loan Trust 200 3 B	25,000 1.44% 04/25/29	22,140	22,370
	SLM Student Loan Trust 200 4 B	25,000 2.09% 04/25/29	22,574	23,743
	SLM Student Loan Trust 200 5 B	25,000 2.09% 07/25/29	24,244	24,473
	SLM Student Loan Trust 200 6 B	25,000 1.09% 04/27/43	21,493	21,920
	SLM Student Loan Trust 200 6 B	25,000 2.09% 07/25/29	23,881	23,845
	SLM Student Loan Trust 200 7 B	25,000 2.09% 07/25/29	24,009	23,934
	SLM Student Loan Trust 200 8 B	30,016 0.70% 01/25/40	26,639	26,837
	SLM Student Loan Trust 200 8 B	25,000 2.49% 10/25/29	25,046	25,140
Totals - Forward			\$ 12,777,329	\$ 13,441,209

See Independent Auditors' Report.



**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Corporate Bonds (Continued):			
	Totals - Forwarded		12,777,329	13,441,209
	SLM Student Loan Trust 200 9 B	25,000 2.49% 10/25/29	25,046	25,299
	South Carolina Student 2005 A2	70,000 0.36% 12/01/20	66,150	68,663
	Southwestern Electric Power Co	132,000 6.45% 01/15/19	131,834	151,557
	Specialty Underwriting BC2 M2	138,423 0.60% 12/25/35	138,082	138,285
	Structured Asset Investme 5 M1	160,000 0.79% 06/25/35	158,800	158,789
	Structured Asset Securi WF3 A2	93,935 0.39% 07/25/35	93,590	93,628
	Sydney Airport Finance Co 144A	100,000 3.90% 03/22/23	99,816	94,813
	Tennessee Gas Pipeline Co LLC	150,000 8.00% 02/01/16	178,905	169,656
	Texas-New Mexico Power Co 144A	110,000 9.50% 04/01/19	107,429	141,142
	Ventas Realty LP	75,000 1.55% 09/26/16	74,933	75,532
	Ventas Realty LP / Ventas Capi	100,000 2.00% 02/15/18	101,146	98,300
	Verizon Communications Inc	156,000 3.65% 09/14/18	155,994	165,136
	Wachovia Bank Commercia C20 A7	117,596 5.12% 07/15/42	127,390	123,925
	Wamu Mortgage Pass Thro AR18 A	7,271 2.50% 01/25/33	7,334	7,310
	Wea Finance LLC / Wt Fina 144A	10,000 6.75% 09/02/19	9,870	11,890
	Wells Fargo Home Equity 2 AI6	63,137 5.00% 10/25/34	64,850	63,915
	Wells Fargo Home Equity 4 AI3	147,722 0.54% 12/25/35	144,245	145,252
	Wells Fargo Mortgage B 17 2A10	65,751 5.50% 01/25/34	69,830	68,992
	Wells Fargo Mortgage B Ar8 1A3	77,157 2.63% 04/25/36	72,306	75,926
	WFRBS Commercial Mortgag C5 A4	150,000 3.67% 11/15/44	154,113	151,961
	Total Corporate Bonds - Forward		14,758,992	15,471,180
	Common Stocks:			
	1st Source Corp	2,710	70,410	86,557
	3m Co	2,800	216,850	392,700
	Aaron's Inc	10,060	273,742	295,764
	Abbvie Inc	9,500	325,066	501,695
	Abercrombie & Fitch Co	7,050	252,393	232,016
	Aegon Nv Eur0.12	69,195	688,468	654,273
	Aetna Inc	7,000	276,570	480,130
	Affiliated Managers Group Inc	1,315	141,088	285,197
	Agco Corp	6,300	365,765	372,897
	Agrium Inc	1,000	89,731	91,480
	Air Products & Chemicals Inc	800	56,951	89,424
	Totals - Forward		\$ 2,757,034	\$ 3,482,133

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		<u>\$ 6,585,753</u>	<u>\$ 6,621,254</u>
	Total U.S. Government Securities - Forwarded		<u>19,328,623</u>	<u>19,303,583</u>
	Total Corporate Bonds - Forwarded		<u>14,758,992</u>	<u>15,471,180</u>
Common Stocks (Continued):				
	Totals - Forwarded		2,757,034	3,482,133
	Air Transport Services Group I	23,270	158,641	188,254
	Aircastle Ltd Shs	10,360	127,327	198,498
	Albemarle Corp	1,400	89,897	88,746
	Alexion Pharmaceuticals Inc	6,280	389,062	835,617
	Alexion Pharmaceuticals Inc	2,432	275,530	323,602
	Allergan Inc/United States	12,282	838,507	1,364,285
	Alliance Data Systems Corp	2,300	263,532	604,739
	Alliance Data Systems Corp	889	156,914	233,745
	Allstate Corp/The	5,900	319,114	321,786
	Amazon.Com Inc	3,674	462,703	1,465,154
	Ameren Corp	6,000	180,079	216,960
	America Movil Sab De Cv	29,770	660,336	695,725
	American Electric Power Co Inc	5,100	220,070	238,374
	American Vanguard Corp	4,476	103,072	108,722
	Ameriprise Financial Inc	3,200	129,864	368,160
	AmerisourceBergen Corp	7,000	204,721	492,170
	Ametek Inc	4,114	99,007	216,684
	Amphenol Corp	6,400	317,788	570,752
	Amphenol Corp	3,694	219,214	329,431
	Apache Corp	2,400	226,474	206,256
	Archer-Daniels-Midland Co	2,300	66,827	99,820
	Arm Holdings Plc	21,150	852,182	1,157,751
	Arm Holdings Plc	5,146	155,248	281,692
	Ascena Retail Group Inc	18,380	248,939	388,921
	Ascent Capital Group Inc	3,670	283,451	314,005
	Aspen Technology Inc	4,369	135,531	182,624
	Assurant Inc	5,500	200,893	365,035
	Astellas Pharma Inc Y50	5,000	166,864	296,370
	AstraZeneca Ord USD0.25	18,056	931,172	1,068,963
	Athenahealth Inc	1,028	137,603	138,266
	Atlantic Tele-Network Inc	3,510	140,829	198,561
	Aurico Gold Inc	18,550	111,938	67,893
	Autoliv Inc	4,000	217,683	367,200
	Totals - Forward		<u>\$ 11,848,046</u>	<u>\$ 17,476,894</u>

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		11,848,046	17,476,894
	AutoZone Inc	444	168,542	212,205
	Baidu Inc/China	6,773	667,872	1,204,781
	Ball Corp	1,700	43,484	87,822
	Banco Do Brasil Sa	26,200	262,858	270,967
	Banco Santander Brasil Sa/Braz	46,100	358,384	281,210
	Barclays Ord Gbp0.25	146,075	872,119	657,947
	Big Lots Inc	13,580	420,971	438,498
	Biogen Idec Inc	3,782	485,860	1,058,015
	Blackhawk Network Holdings I	1,013	24,007	25,588
	Bob Evans Farms Inc/De	3,060	104,971	154,805
	Boeing Co/The	4,200	323,614	573,258
	BorgWarner Inc	6,632	274,269	370,795
	BP Plc	4,700	232,469	228,467
	BP Plc Ord Usd.25	181,978	1,285,070	1,470,988
	Bristol-Myers Squibb Co	14,660	765,531	779,179
	Bunge Limited Com	1,100	68,819	90,321
	Ca Inc	17,268	405,776	581,068
	Cabot Oil & Gas Corp	6,854	242,134	265,661
	Canon Inc NPV	22,000	761,659	697,017
	Capital One Financial Corp	4,500	309,597	344,745
	Capital Southwest Corp	5,990	143,829	208,871
	CarMax Inc	4,439	213,797	208,722
	Carrefour Eur2.5	23,657	822,112	939,153
	CBOE Holdings Inc	4,480	192,190	232,781
	CBS Corp	7,800	304,618	497,172
	CEC Entertainment Inc	4,208	185,037	186,330
	Celanese Corp	1,608	48,515	88,938
	Celgene Corp	10,196	534,051	1,722,716
	Cemex Sab De Cv	43,663	352,177	516,533
	Centerpoint Energy Inc	8,800	218,312	203,984
	Centrais Eletricas Brasileiras	89,900	536,700	232,841
	Cerner Corp	5,167	142,939	288,009
	CF Industries Holdings Inc	400	67,817	93,216
	Totals - Forward		\$ 23,688,146	\$ 32,689,497

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		23,688,146	32,689,497
	Chevron Corp	1,900	126,889	237,329
	Chicago Bridge & Iron Co Nv	2,850	132,345	236,949
	Chubb Corp	3,500	201,042	338,205
	Cigna Corporation Com	5,800	399,227	507,384
	Cliffs Natural Resources Inc	3,300	99,805	86,493
	Cloud Peak Energy Inc	9,250	161,339	166,500
	Cognizant Technology Solutions	15,346	941,857	1,549,639
	Comcast Corp	9,900	412,165	514,454
	Compagnie De Saint-Gobain	9,814	352,678	540,590
	Computer Services Inc	6,610	178,717	215,156
	Concho Resources Inc/Midland T	2,490	278,032	268,920
	ConocoPhillips	3,300	154,489	233,145
	Convergys Corp	13,450	188,226	283,123
	Core Laboratories N V	809	80,661	154,479
	Cornerstone OnDemand Inc	2,671	109,798	142,471
	CRH Ord Eur0.32	41,311	838,188	1,042,057
	Criteo Sa	3,762	121,330	128,660
	Crown Holdings Inc	2,000	83,753	89,140
	CSG Systems International Inc	10,530	209,636	309,582
	Ctrip.Com International Ltd	4,802	231,369	238,275
	Cubic Corp	4,390	185,472	231,177
	Cummins Inc	2,900	223,789	408,813
	Dai Nippon Printing Co Y50	28,000	404,714	297,303
	Daiichi Sankyo Company Limited	38,600	710,603	706,225
	Daimler Ag Ord NPV	7,961	380,319	690,004
	Deckers Outdoor Corp	2,257	174,054	190,626
	Delta Air Lines Inc	10,490	212,834	288,160
	Deutsche Telekom Ag NPV (Regd)	30,400	644,496	520,689
	Diamond Offshore Drilling Inc	3,800	255,853	216,296
	Diamondback Energy Inc	3,692	162,449	195,159
	Dime Community Bancshares Inc	9,650	117,029	163,278
	Discover Financial Services	6,100	164,242	341,295
	Discovery Communications Inc	11,910	1,022,511	1,076,902
	Totals - Forward		\$ 33,648,057	\$ 45,297,975

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		33,648,057	45,297,975
	Dollar Tree Inc	5,350	292,833	301,847
	Dow Chemical Co/The	2,200	61,697	97,680
	Dr Pepper Snapple Group Inc	9,800	429,536	477,456
	DST Systems Inc	2,680	137,027	243,183
	Eastman Chemical Co	1,100	29,751	88,770
	Edison International	5,000	214,594	231,500
	Ei Du Pont De Nemours & Co	1,500	59,740	97,455
	Electro Rent Corp	8,670	126,749	160,568
	Eli Lilly & Co	8,900	389,749	453,900
	ENI Eur	38,423	860,679	926,008
	ENI Spa	5,000	241,648	242,450
	Ensign Group Inc/The	3,790	82,321	167,783
	Entergy Corp	3,700	257,708	234,099
	EOG Resources Inc	7,045	694,496	1,182,433
	Ericsson (L.M.)	50,806	647,755	620,975
	Evercore Partners Inc	3,654	151,721	218,436
	Evolution Petroleum Corp	32,422	194,385	400,087
	Exelon Corp	8,000	271,998	219,120
	Exxon Mobil Corp	2,400	201,952	242,880
	Facebook Inc	22,290	530,773	1,218,371
	Fastenal Co	30,700	1,429,761	1,458,557
	First Citizens Bancshares Inc/	905	141,775	201,480
	FirstEnergy Corp	6,900	270,846	227,562
	Fleetcor Technologies Inc	4,500	546,860	527,265
	Flextronics International Ltd	40,500	313,673	314,685
	Flowserve Corp	3,246	139,453	255,882
	Fluor Corp	4,700	288,600	377,363
	FMC Corp	2,534	134,974	191,216
	FMC Technologies Inc	29,549	1,024,269	1,542,753
	Fortune Brands Home & Security	5,676	239,140	259,393
	Forward Air Corp	4,810	179,200	211,207
	Fossil Group Inc	1,520	161,738	182,309
	Franklin Resources Inc	5,800	172,216	334,834
	Totals - Forward		\$ 44,567,674	\$ 59,207,482

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		44,567,674	59,207,482
	Franklin Resources Inc	14,682	562,247	847,592
	Freeport-McMoran Copper & Gold	2,400	85,859	90,576
	Fujifilm Holdings Corp NPV	18,400	501,491	521,863
	Gamestop Corp	10,100	500,464	497,526
	Gartner Inc	3,459	197,660	245,762
	GDF Suez Eur1	58,173	1,327,648	1,370,326
	General Dynamics Corp	6,000	514,791	573,300
	Geo Group Inc/The	9,137	181,552	294,394
	Gilead Sciences Inc	21,676	708,689	1,628,951
	GlaxoSmithKline Ord Gbp0.25	30,979	732,777	826,844
	GNC Holdings Inc	3,752	153,897	219,304
	Goldman Sachs Group Inc/The	1,900	263,848	336,794
	Goodyear Tire & Rubber Co/The	21,200	432,743	505,620
	Google Inc	1,343	596,329	1,505,114
	Graco Inc	2,204	140,981	172,176
	Green Mountain Coffee Roasters	3,683	278,854	278,361
	Grifols Sa	5,817	183,090	210,110
	Gulfport Energy Corp	2,719	175,789	171,705
	Harley-Davidson Inc	4,408	276,849	305,210
	Hartford Financial Services Gr	9,800	234,308	355,054
	Heartland Express Inc	9,200	122,037	180,504
	Heartland Payment Systems Inc	2,560	80,934	127,590
	Helmerich & Payne Inc	2,900	170,060	243,832
	Henry Schein Inc	1,876	164,497	214,352
	Hess Corp	2,800	210,690	232,400
	Hilltop Holdings Inc	11,690	145,117	270,390
	Home Depot Inc/The	5,600	353,787	461,104
	Honda Motor Co NPV	14,200	439,095	584,996
	HSBC Holdings Plc	55,678	616,973	610,843
	Hyundai Mobis	2,240	537,216	622,959
	ICU Medical Inc	1,150	41,635	73,267
	Industrias Bachoco Sab De Cv	4,450	90,710	179,202
	Ingles Markets Inc	10,890	216,957	295,119
	Totals - Forward		\$ 55,807,248	\$ 74,260,622

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		<u>\$ 6,585,753</u>	<u>\$ 6,621,254</u>
	Total U.S. Government Securities - Forwarded		<u>19,328,623</u>	<u>19,303,583</u>
	Total Corporate Bonds - Forwarded		<u>14,758,992</u>	<u>15,471,180</u>
Common Stocks (Continued):				
	Totals - Forwarded		55,807,248	74,260,622
	Ingration Inc	1,300	68,318	88,998
	Innophos Holdings Inc	6,250	296,141	303,750
	Insperty Inc	7,060	180,210	255,078
	Intercontinentalexchange Group	1,688	343,391	379,665
	International Paper Co	1,900	44,134	93,157
	International Speedway Corp	7,730	234,715	274,338
	Intesa Sanpaolo Eur0.52	133,129	544,011	329,101
	Intesa Sanpaolo Eur0.52	413,400	577,552	833,390
	Intrepid Potash Inc	6,010	113,120	95,198
	Isis Pharmaceuticals Inc	3,126	119,367	124,540
	Italcementi(Febr Riun Cem)	22,000	159,867	103,677
	Jarden Corp	4,784	225,219	293,498
	Jazz Pharmaceuticals Plc	2,222	165,888	281,216
	JB Hunt Transport Services Inc	1,805	95,059	139,527
	Johnson & Johnson	5,000	342,132	457,950
	JPMorgan Chase & Co	5,700	227,090	333,336
	Kansas City Southern	2,205	141,114	273,045
	KBR Inc	11,100	276,379	353,979
	Keycorp	27,400	243,300	367,708
	Kimberly-Clark Corp	4,300	346,123	449,178
	Kirby Corp	2,360	214,484	234,230
	Koninklijke Ahold Nv Eur0.30	35,711	198,805	642,164
	Korn/Ferry International	3,200	53,781	83,584
	Kraton Performance Polymers In	9,030	191,566	208,142
	Las Vegas Sands Corp	6,400	456,422	504,768
	Lincoln National Corp	6,400	177,121	330,368
	Linkedin Corp	5,140	550,160	1,114,506
	Linkedin Corp	1,307	105,102	283,397
	Littelfuse Inc	1,605	132,191	149,153
	Lockheed Martin Corp	4,000	390,595	594,640
	Lorillard Inc	9,000	350,745	456,120
	Lowe's Cos Inc	9,700	452,257	480,635
	LPL Financial Holdings Inc	4,820	<u>179,342</u>	<u>226,685</u>
	Totals - Forward		<u>\$ 64,002,949</u>	<u>\$ 85,399,343</u>

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		64,002,949	85,399,343
	Lukoil Oao	9,702	585,840	612,390
	Manpowergroup Inc	2,142	175,623	183,912
	Marks & Spencer Group Ord	86,942	480,959	622,934
	Marten Transport Ltd	8,980	157,971	181,306
	McKesson Corp	3,200	262,351	516,480
	Mercadolibre Inc	11,755	1,373,621	1,267,071
	MetLife Inc	6,700	255,512	361,264
	Michael Kors Holdings Ltd	21,810	1,053,732	1,770,754
	Michael Kors Holdings Ltd	2,751	169,410	223,354
	Miller Energy Resources Inc	35,140	171,386	247,386
	Mitsubishi UFJ Financial Group	83,000	814,811	548,042
	Mohawk Industries Inc	3,200	374,549	476,480
	Mohawk Industries Inc	1,364	156,090	203,100
	Monarch Casino & Resort Inc	6,130	57,898	123,090
	Monsanto Co	12,810	1,249,540	1,493,006
	Monster Beverage Corp	4,101	256,361	277,925
	Moody's Corp	2,974	147,851	233,370
	Morrison (W) Supmkt Ord 10p	217,800	885,557	941,509
	Motorcar Parts of America Inc	12,158	96,463	234,649
	MS&AD Insurance Group Holdings	17,700	548,344	475,233
	Murphy USA Inc	2,180	81,811	90,601
	Mylan Inc/Pa	7,138	272,662	309,789
	Myriad Genetics Inc	11,080	283,375	232,458
	Nabors Industries Ltd Shs	14,000	238,912	237,860
	Navigators Group Inc/The	2,030	102,598	128,215
	Netflix Inc	587	195,316	216,116
	Netsuite Inc	1,287	59,940	132,587
	Neustar Inc	8,589	273,270	428,247
	Nielsen Holdings Nv	10,700	402,926	491,023
	Nippon Tel & Tel Corp Y50000	16,700	754,433	899,310
	Nissan Motor Co Y50	74,600	741,131	627,434
	NKSJ Holdings Inc	31,950	854,680	888,843
	Nordion Inc	40,020	317,256	339,770
	Totals - Forward		\$ 77,855,128	\$ 101,414,851

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		77,855,128	101,414,851
	Northrop Grumman Corp	4,900	306,869	561,589
	Novartis Ag	5,700	445,636	458,166
	Nu Skin Enterprises Inc	2,110	109,795	291,644
	Occidental Petroleum Corp	2,300	154,163	218,730
	Ocean Rig UDW Inc Shs	12,310	206,207	236,968
	Oceaneering International Inc	2,737	147,519	215,894
	Ocwen Financial Corp	4,000	226,789	221,800
	Orange Sa	75,539	1,394,644	936,801
	Orthofix International Nv	1,980	55,324	45,184
	Outerwall Inc	4,510	274,734	303,388
	Owens & Minor Inc	8,080	239,265	295,405
	Parker Hannifin Corp	3,050	200,581	392,352
	Patterson-Uti Energy Inc	9,900	220,144	250,668
	Pep Boys-Manny Moe & Jack	13,140	128,839	159,520
	Petroleo Brasileiro Sa	42,530	975,557	624,766
	Petsmart Inc	2,971	184,981	216,140
	Pfizer Inc	15,100	304,618	462,513
	Pico Holdings Inc	12,060	251,738	278,707
	Pinnacle West Capital Corp	4,000	200,949	211,680
	Pitney Bowes Inc	15,500	258,616	361,150
	Polaris Industries Inc	3,600	414,634	524,304
	Polaris Industries Inc	2,104	159,741	306,427
	Portugal Telecom Sgps Sa	58,579	418,958	255,072
	Posco	1,968	626,003	608,852
	PPG Industries Inc	500	40,866	94,830
	PPG Industries Inc	1,701	230,631	322,612
	Precision Castparts Corp	6,334	948,081	1,705,746
	Principal Financial Group Inc	7,000	212,560	345,170
	Prudential Financial Inc	3,800	186,371	350,436
	Public Service Enterprise Grou	6,400	202,288	205,056
	Quality Systems Inc	3,420	64,600	72,025
	Raytheon Co	6,200	357,731	562,340
	Red Hat Inc	30,520	1,457,153	1,710,341
	Totals - Forward		\$ 89,461,713	\$ 115,221,127

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		89,461,713	115,221,127
	Regeneron Pharmaceuticals Inc	713	115,004	196,246
	Regions Financial Corp	34,100	235,488	337,249
	Regis Corp	13,760	226,317	199,657
	Reliance Steel & Aluminum Co	1,200	50,133	91,008
	Renault Regie Nationale Des	6,300	594,658	507,409
	Rent-A-Center Inc/Tx	7,260	152,912	242,048
	Resolute Energy Corp	11,630	108,552	105,019
	Rite Aid Corp	81,000	476,850	409,860
	Rockwell Automation Inc	2,799	257,989	330,730
	Roper Industries Inc	1,608	108,903	222,997
	Ross Stores Inc	3,375	203,377	252,889
	Royal Dutch Shell Plc	3,500	227,209	249,445
	Ryanair Holdings Plc	4,091	164,757	191,991
	Sainsbury (J) Ord Gbp0.2857142	75,100	529,920	454,003
	Salesforce.Com Inc	30,008	853,376	1,656,142
	Salix Pharmaceuticals Ltd	3,232	246,150	290,686
	Sanofi	7,884	659,126	837,813
	Seagate Technology	10,700	519,441	600,912
	Servicenow Inc	2,880	110,206	161,309
	SLM Corp	12,900	191,981	339,012
	Sp Plus Corp	7,990	148,127	208,060
	Splunk Inc	2,944	93,947	202,164
	St Jude Medical Inc	8,600	380,060	532,770
	Stage Stores Inc	8,090	163,900	179,760
	Steris Corp	3,740	100,339	179,707
	Suez Environnement Co Eur4	41,240	461,680	740,167
	Sumitomo Mitsui Trust Holdings	105,000	512,970	553,446
	SunTrust Banks Inc	9,100	257,197	334,971
	Superior Energy Services Inc	8,800	224,635	234,168
	Swiss Re Ltd	7,073	391,728	652,544
	SWS Group Inc	13,860	86,864	84,269
	Sykes Enterprises Inc	7,266	150,278	158,471
	Tableau Software Inc	2,186	137,690	150,681
	Totals - Forward		\$ 98,603,477	\$ 127,108,730

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		98,603,477	127,108,730
	Taisho Pharmaceutical Holdings	8,600	563,379	591,580
	Takeda Pharmaceutical Co Ltd	8,800	465,245	403,977
	Talisman Energy Inc	18,000	285,138	209,700
	TD Ameritrade Holding Corp	7,290	160,361	223,366
	TE Connectivity Ltd	7,946	254,849	437,904
	Team Health Holdings Inc	4,135	164,544	188,349
	Teck Resources Ltd	3,200	102,992	83,232
	Telecom Italia Di Risp Eur0.00	1,205,930	1,304,875	945,514
	Telecom Italia Eur0.00	226,021	370,167	224,552
	Telef Brasil	15,833	283,925	304,310
	Telefonica Sa Eur1	12,264	231,927	200,002
	Telephone & Data Sys Inc	10,820	264,297	278,940
	Tesla Motors Inc	10,960	1,649,506	1,648,165
	Tetra Technologies Inc	16,650	183,000	205,794
	The Priceline Group Inc/The	400	381,567	464,960
	The Priceline Group Inc/The	1,553	587,251	1,805,207
	The Priceline Group Inc/The	159	37,895	184,822
	Tim Participacoes Sa Adr	18,704	348,944	490,793
	Timken Co	7,600	339,206	418,532
	TJX Cos Inc	22,080	996,925	1,407,158
	Tokio Marine Holdings Inc NPV	12,700	332,135	424,723
	Tompkins Financial Corp	1,470	56,954	75,543
	Total Sa	3,700	212,965	226,699
	Total Sa Eur2.5	17,477	973,819	1,072,391
	Toyota Motor Corp NPV	10,200	373,594	623,034
	Tractor Supply Co	2,420	137,994	187,743
	Transocean Ltd	4,700	239,599	232,274
	Travelers Cos Inc/The	3,600	190,498	325,944
	TRW Automotive Holdings Corp	4,800	235,511	357,072
	UBS Ag Chf0.1 (Post	29,826	384,340	567,443
	Ultimate Software Group Inc	786	106,244	120,431
	Unifirst Corp/Ma	2,420	107,161	258,940
	Unilever Nv Cva Eur0.16	21,100	667,361	851,163
	Totals - Forward		\$ 111,597,645	\$ 143,148,987

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
	Common Stocks (Continued):			
	Totals - Forwarded		111,597,645	143,148,987
	UnitedHealth Group Inc	7,000	503,044	527,100
	Universal Health Services Inc	3,269	232,265	265,639
	Unum Group	9,800	228,912	343,784
	Vaalco Energy Inc	12,290	98,836	84,678
	Vertex Pharmaceuticals Inc	17,320	1,342,847	1,286,876
	Village Super Market Inc	7,534	141,464	233,629
	Visa Inc	6,200	615,100	1,380,616
	VMware Inc	19,680	1,469,701	1,765,493
	Wabco Holdings Inc	3,417	250,929	319,182
	Wabtec Corp/De	3,934	152,944	292,178
	WellPoint Inc	5,000	319,665	461,950
	Werner Enterprises Inc	8,210	195,620	203,033
	Western Digital Corp	7,300	350,314	612,470
	Wex Inc	1,954	186,235	193,505
	White Mountains Ins Grp Inc	986	406,432	594,637
	Workday Inc	1,931	107,445	160,582
	WR Grace & Co	3,045	252,574	301,059
	Wynn Resorts Ltd	2,071	261,141	402,209
	Xilinx Inc	11,300	520,781	518,896
	Yelp Inc	1,263	82,955	87,084
	Zimmer Holdings Inc	5,600	369,788	521,864
	Total Common Stock - Forward		119,686,637	153,705,451
	Limited Partnerships:			
	Blackstone BPIF Non-Taxable L.P.	12,000,000	11,133,899	14,540,663
	East River Ventures II, L.P.	5,400,000	5,400,000	148,106
	Rocket Venture Fund, LLC	45	2,272,937	1,666,722
	Total Limited Partnerships - Forward		\$ 18,806,836	\$ 16,355,491

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
	Total Common Stock - Forwarded		119,686,637	153,705,451
	Total Limited Partnerships - Forwarded		18,806,836	16,355,491
	Common Collective Trusts:			
	Build Fund of America	1,243	1,297,753	273,996
	Multi-Employer Property Trust	1,887	13,508,565	14,123,172
	IBEW-NECA Equity Index Fund	1,099,717	21,355,461	36,828,634
	IBEW-NECA Stable Value Trust	92,291	34,034,953	37,310,517
	Common Collective Trusts		70,196,732	88,536,319
	Registered Investment Companies:			
	AFL-CIO Housing Investment Trust	4,637	5,124,373	5,134,786
	American Funds Growth Fd of Amer R5	32,089	1,113,618	1,378,211
	Columbia Acorn Fund Z	12,065	384,723	450,267
	Goldman Sachs Mid Cap Value Instl	5,097	204,376	226,444
	JPMorgan US Equity Instl	82,898	968,460	1,168,859
	Lazard Emerging Markets Equity Instl	11,459	221,957	213,935
	Loomis Sayles Bond Fund Instl	212,767	3,180,450	3,225,552
	MainStay High Yld Corporate Bnd Fd I	358,816	2,167,006	2,170,838
	Manning & Napier World Opportun. A	121,191	973,854	1,096,780
	MFS Value Fund R4	41,894	1,085,326	1,390,873
	PIMCO Investment Grade Corp Bd Inst	685,130	7,252,098	7,036,976
	PIMCO Real Return Instl	93,665	1,110,153	1,027,506
	PIMCO Total Return Instl	588,982	6,552,163	6,296,221
	PIMCO Unconstrained Bond Fund	2,416,135	26,281,393	26,816,488
	Prudential Global Real Estate Z	28,539	594,029	628,432
	Prudential Jennison Mid Cap Growth Z	5,556	183,744	224,969
	Prudential Short-Term Corporate Bd Z	185,986	2,141,704	2,112,797
	Registered Investment Companies		59,539,427	60,599,934
	Totals		<u>\$308,903,000</u>	<u>\$360,593,212</u>

See Independent Auditors' Report.

LOCAL NO. 8, INTERNATIONAL
BROTHERHOOD OF
ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST

FINANCIAL STATEMENTS

FOR THE YEARS ENDED
DECEMBER 31, 2013 AND 2012

MSpC
Certified Public
Accountants and Advisors

An independent firm associated with
MOORE STEPHENS

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Index to Financial Statements

	<u>Pages</u>
Independent Auditors' Report	1-2
Financial Statements:	
Statements of Net Assets Available for Benefits as of as of December 31, 2013 and 2012	3
Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2013 and 2012	4
Notes to Financial Statements	5-16
Supplementary Information:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	18-36

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of
Local No. 8, International Brotherhood of Electrical
Workers Retirement Plan and Trust
Rossford, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust as of December 31, 2013 and 2012, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year), is presented for the purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



MSpc

Certified Public Accountants and Advisors,
A Professional Corporation

Cranford, New Jersey
October 10, 2014

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Statements of Net Assets Available for Benefits

	December 31,	
	<u>2013</u>	<u>2012</u>
Assets:		
Investments at Fair Value:		
Interest Bearing Cash Accounts	\$ 6,621,254	\$ 2,623,572
Common Stocks	153,705,451	120,954,588
U.S. Government Securities	19,303,583	18,009,253
Corporate Bonds	15,471,180	14,624,092
Limited Partnerships	16,355,491	15,358,833
Common Collective Trusts	89,310,089	78,159,711
Mutual Funds	<u>60,599,934</u>	<u>55,437,698</u>
Total Investments	<u>361,366,982</u>	<u>305,167,747</u>
Receivables:		
Employers' Contributions	1,140,252	1,444,161
Due from Related Parties	71,740	51,391
Interest and Dividends	<u>552,271</u>	<u>687,706</u>
Total Receivables	<u>1,764,263</u>	<u>2,183,258</u>
Other Assets:		
Prepaid Expenses	<u>6,966</u>	<u>6,869</u>
Cash	<u>116,341</u>	<u>--</u>
Total Assets	<u>363,254,552</u>	<u>307,357,874</u>
Liabilities:		
Cash Overdraft	--	58,854
Accrued Expenses	545,334	358,460
Due to Broker	<u>3,663,580</u>	<u>990,411</u>
Total Liabilities	<u>4,208,914</u>	<u>1,407,725</u>
Net Assets Reflecting Investments at Fair Value	359,045,638	305,950,149
Adjustment from Fair Value to Contract Value for Fully Benefit-Responsive Investment Contracts	<u>(773,770)</u>	<u>(1,704,268)</u>
Net Assets Available for Benefits	<u>\$ 358,271,868</u>	<u>\$ 304,245,881</u>

See Accompanying Notes to Financial Statements.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Statements of Changes in Net Assets Available for Benefits

	<u>Years ended</u> <u>December 31,</u>	
	<u>2013</u>	<u>2012</u>
Additions to Net Assets Attributed to:		
Investment Income:		
Net Appreciation in Fair Value of Investments	\$ 53,086,505	\$ 23,638,097
Interest and Dividends	<u>4,975,243</u>	<u>5,828,426</u>
Totals	58,061,748	29,466,523
Less: Investment Fees	<u>1,272,092</u>	<u>1,123,407</u>
Net Investment Income	56,789,656	28,343,116
Employers' Contributions - Net	<u>11,394,743</u>	<u>15,858,212</u>
Total Additions	<u>68,184,399</u>	<u>44,201,328</u>
Deductions from Net Assets Attributed to:		
Benefits Paid to Participants	<u>13,691,510</u>	<u>11,550,386</u>
Administrative Expenses:		
Salaries	96,502	98,727
Fringe Benefits	42,291	45,969
Payroll Taxes	7,682	8,941
Third Party Record Keeper Fees	92,423	81,118
Travel and Education	18,765	21,889
Office Supplies	3,505	6,065
Rent	6,967	6,984
Insurance	13,550	14,623
Postage	6,456	4,386
Telephone	2,316	1,363
Miscellaneous	2,060	4,287
Legal	21,652	22,129
Audit	21,489	19,166
Consultants	202,228	182,638
Bank Charges	229	426
Trustee Meetings	2,630	2,538
Computer Programming and Maintenance	<u>19,674</u>	<u>18,221</u>
Totals	560,419	539,470
Less: Administrative Allocation Adjustment	<u>(93,517)</u>	<u>--</u>
Total Administrative Expenses - Net	<u>466,902</u>	<u>539,470</u>
Total Deductions	<u>14,158,412</u>	<u>12,089,856</u>
Net Increase in Net Assets Available for Benefits	54,025,987	32,111,472
Net Assets Available for Benefits - Beginning of Years	<u>304,245,881</u>	<u>272,134,409</u>
Net Assets Available for Benefits - End of Years	<u>\$ 358,271,868</u>	<u>\$ 304,245,881</u>

See Accompanying Notes to Financial Statements.



LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RETIREMENT PLAN AND TRUST

Notes to Financial Statements

(1) Description of the Plan

The following brief description of the Local No. 8, International Brotherhood of Electrical Workers ("Local 8") Retirement Plan and Trust (the "Plan") is provided for general information purposes only. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

General - The Plan is a multiemployer collectively bargained defined contribution retirement plan. The Plan was established under a trust agreement between Local No. 8, International Brotherhood of Electrical Workers and the Toledo Electrical Contractors Association, Inc. dated May 1, 1967 and amended at various times thereafter. The Plan operates as a trust to provide eligible participants and/or their beneficiaries with additional security upon retirement or death and is administered by a board of trustees comprised of union and employer trustees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Contributions - Contributions are made by employers on behalf of their employees working in employment covered by collective bargaining agreements with Local No. 8 at the rates per hour worked specified in such agreements. Subject to the rules of the Flex Pension, participants may elect to have less than the base amount for their classification contributed on their behalf, thereby increasing their hourly wages. In addition, signatory employers to the collective bargaining agreements may make contributions to the Plan on behalf of their non-collectively bargained employees pursuant to written participation agreements with the Plan and in accordance with rules established by the Plan's Trustees. As revised effective May 1, 1994, these rules require employers entering into participation agreements: (i) to cover all of their non-collectively bargained employees who have satisfied minimum age and service requirements specified therein and (ii) to make contributions which constitute a uniform percentage of covered employees' compensation (not to exceed 15%). All contributions are credited to the individual account of each employee on whose behalf the contributions are made. Rollover contributions are permitted, subject to various conditions.

Participants' Accounts - Individual accounts are maintained for each participant. The account value includes the employer contributions earned by the participant and received by the Plan; plus, a pro rata share of earnings, net forfeitures, and gains and losses from the investments of the Trust, net of expenses.

A participant, upon attainment of age 55, shall be permitted to exercise a one time option to invest their entire individual account balance in a fund segregated from the general assets of the Plan to be invested by the Trustees, or at their discretion. The objective of the segregated account shall be to provide for safety of principal and stability of income for participants nearing retirement age.

Vesting - Participants, upon completion of 435 hours of work, are entitled to the value of their individual account upon retirement, death, disability or other termination of employment.

Benefit Payments - The default method to pay benefits is for the Plan to purchase an annuity, unless the participant's account balance is \$5,000 or less. The participant must make a written election to elect out of the default payment method. The participants may also elect the following payment methods: lump-sum, partial distribution, installment and 100% rollover. Benefits are payable upon death, disability and termination of employment (no contributions for six consecutive months).

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(1) Description of the Plan (Continued)

Forfeitures - Participants' balances are forfeited if, at the end of the Plan year, the participant is not vested or actively employed during the last reporting period of the Plan year, or in the case of vested benefits, participants cannot be located after the Trustees have made diligent efforts to do so. Under the Plan, forfeitures are used first to "make-whole" participants for which employer contributions have not been received for a year. To the extent that forfeitures exceed the amount required to make-up these contributions, they serve to defray administrative expenses.

(2) Summary of Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. The Statements of Net Assets Available for Benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates - The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Fund's gains and losses on investment bought and sold as well as held during the year.

Employers' Contributions - Contributions are reflected on the accrual basis net of reciprocals' contributions and payments. Receivables are determined based upon subsequent employer remittance reports and cash receipts.

Payment of Benefits - Benefits are recorded when paid.

Reclassification - Certain items in the 2012 financial statements have been reclassified to conform to current year's presentation.

Subsequent Events - The Plan has evaluated subsequent events through October 10, 2014, the date the financial statements were available to be issued.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(3) Investments

The following presents investments at December 31, 2013 and 2012 that represent 5% or more of the Plan's net assets.

	<u>2013</u>	<u>2012</u>
IBEW-NECA Stable Value Trust, At Contract Value	\$ 37,310,517	\$ 36,453,261
IBEW-NECA Equity Index Fund	\$ 36,828,634	\$ 26,898,776
PIMCO Unconstrained Bond Fund	\$ 26,816,488	\$ 26,427,162

During 2013 and 2012, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the years) appreciated in value by \$53,086,505 and \$23,638,097, respectively as follows:

	<u>December 31,</u> <u>2013</u>	<u>2012</u>
Limited Partnerships	\$ 1,173,510	\$ 848,456
Common Stocks	41,880,089	12,487,627
Corporate Bonds	(222,361)	1,424,254
U.S. Government Securities	(566,123)	157,181
Common Collective Trusts	10,382,638	5,251,621
Mutual Funds	155,399	2,919,184
Interest Bearing Cash Accounts	<u>283,353</u>	<u>549,774</u>
<u>Net Changes in Fair Value</u>	<u>\$ 53,086,505</u>	<u>\$ 23,638,097</u>

(4) Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012.

Interest Bearing Cash Accounts: The carrying amount approximates fair value because of the short term maturity of these investments.

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

U.S. Government Securities: Valued at the closing price reported on the active market on which the individual securities are traded. Other U.S. Government Securities are valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate Bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Limited Partnerships: Valued based on the Plan's ownership percentage and the value of the partnerships' investments per the last reported sales price on the last business day of the Plan year or the last quoted bid price.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Collective Trusts: Valued at the net asset value (NAV) of units of a collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. Those collective trust funds which have underlying investments with readily determinable market prices are classified as level 2 within the fair value hierarchy. Those collective trust funds whose principal underlying investments are real estate and other investments without readily determinable market prices are classified as level 3.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2013 and 2012.

	<u>Assets at Fair Value as of December 31, 2013</u>			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Interest Bearing Cash Accounts	\$ 2,984,264	\$ 3,636,990	\$ --	\$ 6,621,254
Common Stocks:				
Large Cap Value	38,805,209	--	--	38,805,209
Large Cap Growth	41,608,891	--	--	41,608,891
Mid Cap Growth	19,304,643	--	--	19,304,643
Small Cap Blend	15,176,068	--	--	15,176,068
International Equity	38,810,640	--	--	38,810,640
Total Common Stocks	153,705,451	--	--	153,705,451
Corporate Bonds:				
Intermediate Term Fixed Income	--	15,471,180	--	15,471,180
U.S. Government Securities:				
U.S. Government & Agencies	2,138,918	2,787,905	--	4,926,823
Inflation Indexed Securities	3,707,356	--	--	3,707,356
Mortgage-Backed Pass-Throughs	--	10,271,353	--	10,271,353
Municipal	--	398,051	--	398,051
Total U.S. Government Securities	5,846,274	13,457,309	--	19,303,583
Limited Partnerships:				
Blackstone BPIF Non-Taxable L.P.	--	--	14,540,663	14,540,663
East River Ventures II, L.P.	--	--	148,106	148,106
Rocket Venture Fund, LLC	--	--	1,666,722	1,666,722
Total Limited Partnerships	--	--	16,355,491	16,355,491
Mutual Funds				
Global Equity Funds	2,389,415	--	--	2,389,415
Global Fixed Income Funds	3,198,343	--	--	3,198,343
US Equity Funds	4,389,355	--	--	4,389,355
US Fixed Income Funds	45,488,035	5,134,786	--	50,622,821
Total Mutual Funds	55,465,148	5,134,786	--	60,599,934
Common Collective Trusts:				
BUILD Fund of America	--	--	273,996	273,996
Multi-Employer Property Trust	--	--	14,123,172	14,123,172
IBEW-NECA Equity Index Fund	--	36,828,634	--	36,828,634
IBEW-NECA Stable Value Trust	--	38,084,287	--	38,084,287
Total Common Collective Trusts	--	74,912,921	14,397,168	89,310,089
<u>Totals</u>	<u>\$218,001,137</u>	<u>\$112,613,186</u>	<u>\$ 30,752,659</u>	<u>\$361,366,982</u>

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

	<u>Assets at Fair Value as of December 31, 2012</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Interest Bearing Cash Accounts	\$ 439,236	\$ 2,184,336	\$ --	\$ 2,623,572
Common Stocks:				
Large Cap Value	31,441,382	--	--	31,441,382
Large Cap Growth	29,804,916	--	--	29,804,916
Mid Cap Growth	14,225,614	--	--	14,225,614
Small Cap Blend	13,516,946	--	--	13,516,946
International Equity	31,965,730	--	--	31,965,730
Total Common Stocks	120,954,588	--	--	120,954,588
Corporate Bonds:				
Intermediate Term Fixed Income	--	14,624,092	--	14,624,092
U.S. Government Securities:				
U.S. Government & Agencies	4,124,207	3,131,778	--	7,255,985
Inflation Indexed Securities	2,814,297	--	--	2,814,297
Mortgage-Backed Pass-Throughs	--	7,434,274	--	7,434,274
Municipal	--	504,697	--	504,697
Total U.S. Government Securities	6,938,504	11,070,749	--	18,009,253
Limited Partnerships:				
Blackstone BPIF Non-Taxable L.P.	--	--	13,339,680	13,339,680
East River Ventures II, L.P.	--	--	367,016	367,016
Rocket Venture Fund, LLC	--	--	1,652,137	1,652,137
Total Limited Partnerships	--	--	15,358,833	15,358,833
Mutual Funds:				
Global Equity Funds	1,882,730	--	--	1,882,730
Global Fixed Income Funds	2,493,186	--	--	2,493,186
US Equity Funds	3,139,650	--	--	3,139,650
US Fixed Income Funds	42,662,730	5,259,402	--	47,922,132
Total Mutual Funds	50,178,296	5,259,402	--	55,437,698
Common Collective Trusts:				
BUILD Fund of America	--	--	474,706	474,706
Multi-Employer Property Trust	--	--	12,628,701	12,628,701
IBEW-NECA Equity Index Fund	--	26,898,775	--	26,898,775
IBEW-NECA Stable Value Trust	--	38,157,529	--	38,157,529
Total Common Collective Trusts	--	65,056,304	13,103,407	78,159,711
<u>Totals</u>	<u>\$178,510,624</u>	<u>\$ 98,194,883</u>	<u>\$ 28,462,240</u>	<u>\$305,167,747</u>

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2013 and 2012:

	Year ended December 31, 2013		
	Limited Partnerships	Common Collective Trusts	Total
Balance at Beginning of Year	\$ 15,358,833	\$ 13,103,407	\$ 28,462,240
Realized Gains/(Losses)	--	(526,897)	(526,897)
Unrealized Gains/(Losses) Relating to Instruments Still Held at the Reporting Date	1,173,510	1,970,806	3,144,316
Purchases	--	--	--
Sales	(176,852)	(150,148)	(327,000)
<u>Balance - End of Year</u>	<u>\$ 16,355,491</u>	<u>\$ 14,397,168</u>	<u>\$ 30,752,659</u>

	Year ended December 31, 2012		
	Limited Partnerships	Common Collective Trusts	Total
Balance at Beginning of Year	\$ 14,673,372	\$ 12,485,462	\$ 27,158,834
Realized Gains/(Losses)	22,937	(344,625)	(321,688)
Unrealized Gains/(Losses) Relating to Instruments Still Held at the Reporting Date	825,519	708,034	1,533,553
Purchases	--	--	--
Sales	(162,995)	254,536	91,541
<u>Balance - End of Year</u>	<u>\$ 15,358,833</u>	<u>\$ 13,103,407</u>	<u>\$ 28,462,240</u>

The following table sets forth additional disclosures of Plan's investments whose fair value is estimated using net asset value per share (or its equivalent) as of December 31, 2013 and 2012:

	December 31, 2013			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common Collective Trusts:				
IBEW-NECA Stable Value Trust (b)	\$ 38,084,287	None	Daily	Same Day
IBEW-NECA Equity Index Fund (c)	36,828,634	None	Daily	Same Day
Multi-Employer Property Trust (d)	14,123,172	None	Quarterly	One Day
BUILD Fund of America (a)	273,996	None	Not Allowed	N/A
Limited Partnerships:				
Blackstone BPIF Non-Taxable L.P. (h)	14,540,663	None	Semiannual	95 Days
Rocket Venture Fund, LLC (e)	1,666,722	750,000	Not Allowed	N/A
East River Ventures II, L.P. (f)	148,106	None	Not Allowed	N/A
Mutual Funds:				
AFL-CIO Housing Investment Trust (g)	5,134,786	None	Monthly	15 Days

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

	December 31, 2012			
	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common Collective Trusts:				
IBEW-NECA Stable Value Trust (b)	\$ 38,157,529	None	Daily	Same Day
IBEW-NECA Equity Index Fund (c)	26,898,776	None	Daily	Same Day
Multi-Employer Property Trust (d)	12,628,701	None	Quarterly	One Day
BUILD Fund of America (a)	474,706	None	Not Allowed	N/A
Limited Partnerships:				
Blackstone BPIF Non-Taxable L.P. (h)	13,339,680	None	Semiannual	95 Days
Rocket Venture Fund, LLC (e)	1,652,137	750,000	Not Allowed	N/A
East River Ventures II, L.P. (f)	367,016	None	Not Allowed	N/A
Mutual Funds:				
AFL-CIO Housing Investment Trust (g)	5,259,402	None	Monthly	15 Days

(a) The Building Union Investment and Local Development (BUILD) Fund of America's primary investment objective is to provide risk capital (i.e., Mezzanine Debt and Equity Capital) investments into new commercial real estate development projects.

The BUILD Fund of America is currently in a state of liquidation. The Fund will liquidate individual assets in a manner to maximize value. Due to the liquidation status, redemptions from the Fund are not allowed. The Fund does not have a defined date of termination; however, upon termination, the Fund will distribute all assets to unit holders.

(b) The IBEW-NECA Stable Value Trust's primary investment objectives are to seek the preservation of principal and to provide interest income reasonably obtained under prevailing market conditions and rates, consistent with seeking to maintain required liquidity.

(c) The IBEW-NECA Equity Index Fund's investment objective is to as nearly practically replicate the performance of the Standard and Poor's 500 Index by the purchase and sale of such equities which compose the S&P 500 Index.

(d) The Multi-Employer Property Trust is an open-ended, comingled real estate fund, established in 1982 as a means for the collective investment in real estate loans and properties by funds of retirement, pension, profit sharing, and other organizations that are exempt from federal income taxes. The trust is managed by New Tower Trust Company.

(e) The primary investment objective of Rocket Venture Fund, LLC is to make equity investments in privately-held technology related businesses which are located in the state of Ohio and generally in the imagining, incubating and demonstrating phases of development. Redemptions from the Fund are not allowed. The Plan will only receive distributions through the liquidation of the underlying assets of the Fund, which is not expected to commence until at least 2017.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

(f) East River Ventures II, LP was dissolved effective December 31, 2006. As a result of that dissolution, almost all of the cash and securities held by the Fund were distributed to the Limited Partners, with certain securities placed into escrow pending liquidation. The Plan's remaining interest in East River Ventures II, LP represents its share of these securities placed into escrow pending liquidation. These securities were liquidated in 2013 and the Plan received \$2,157,539, with a remaining amount of \$145,000 placed in escrow for potential claims by the buyer of the securities. It is unknown what value, if any, this escrow amount will have at the end of the escrow period.

(g) The primary investment objectives of the American Federation of Labor and Congress of Industrial Organizations ("AFL-CIO") Housing Investment Trust ("HIT") are to generate competitive risk-adjusted returns for its participants, encourage the construction of housing, and to facilitate employment for union members in the construction trades and related industries. It reaches these objectives through a strategy of investing in the fixed-income market, primarily in high credit quality multi-family and single family mortgage-backed securities and other mortgage-backed obligations with higher yield, higher credit quality and similar interest rate risk versus the Barclays Aggregate. All on-site construction work financed through the HIT's investments is required to be performed by 100% union labor.

(h) Blackstone BPIF Non-Taxable L.P. is a Delaware limited partnership which was formed on June 13, 1996 and commenced operations on July 1, 1996. The Partnership was organized for the primary purpose of developing and actively managing an investment portfolio of non-traditional portfolio managers by investing substantially all of its assets through a "master-feeder" structure in Blackstone Partners Non-Taxable Offshore Master Fund Ltd., an exempted company incorporated under the laws of the Cayman Islands.

Changes in Fair Value Levels - The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2013 and 2012, there were no significant transfers in or out of levels 1, 2, or 3.

(5) Related Party and Party-In-Interest Transactions

The Plan shares an office with The Toledo Electrical Welfare Fund and the IBEW Local No. 8 401(K) Plan (the "Funds"). The two organizations are related by virtue of common plan co-sponsors. The Plan and the Funds share certain common costs (payroll, office costs, etc.), allocated based upon a written Multiple Fund Sharing agreement entered into by the Trustees of each Plan pursuant to Department of Labor guidelines and based on the Board of Trustees' estimates of effort expended or estimates of a pro rata share of actual costs incurred. N.W.O. Electrical Administrators, Inc. is the entity that administers these common costs. The total amount of costs allocated to the Plan for the years ended December 31, 2013 and 2012 was \$231,344 and \$281,464, respectively.

As of December 31, 2013 and 2012, the Plan had amounts due from N.W.O. Administrators, Inc. of \$82,032 and \$61,683, respectively. In addition, the Plan had an amount due to the Welfare Plan for shared common expenses in the amount of \$10,292 as of December 31, 2013 and 2012.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(6) Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service stating that the Plan is qualified under applicable Sections of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its tax-exempt status. Plan management believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2010.

(7) Commitments

The Plan has a lease agreement with the Labor Management Cooperation Committee for its current office premises. These office premises are shared with the Toledo Electrical Welfare Fund. The current agreement, effective June 1, 2012 through May 31, 2017, requires monthly payments of \$545. Rent expense amounted to \$6,967 and \$6,984 for the years ended December 31, 2013 and 2012, respectively.

The following is a schedule of future maturities as of December 31, 2013:

<u>Year ending</u>	
2014	\$ 6,535
2015	6,535
2016	6,535
2017	<u>2,723</u>
<u>Total</u>	<u>\$ 22,328</u>

The Plan has a contract with Mercer HR Services, LLC ("Mercer") for third party record keeper fees expiring December 31, 2015 with two additional twelve (12) month periods ("extension period") unless terminated by either party by written notice at least one hundred twenty (120) days prior to the extension period. The contract was entered into on December 30, 2010.

The fees paid to Mercer are \$53 annually per each funded member account, payable on a quarterly basis. In addition, there is a Unitization Service Fee related to the generation of daily synthetic net asset values for each of the Plan's three investment options. This fee is calculated using a daily accrual rate and reflected in the daily net asset value for each investment option, as follows:

<u>Investment Option</u>	<u>Unitization Service Fee</u>
Main Fund	1.7 basis points on total assets
Conservative Fund	15 basis points on total assets
Stable Value Fund	7 basis points on total assets

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(8) Participant Withdrawals

Withdrawals by participants initiated on or before December 31, 2013 and 2012, and not paid at those dates totaled \$264,845 and \$290,541, respectively.

(9) Plan Termination

The Trustees have reserved the right to amend or terminate the Plan at any time. Upon termination, the entire interest of each participant's account is non-forfeitable.

(10) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<u>December 31,</u> <u>2013</u>	<u>2012</u>
Net Assets Available for Benefits Per the Financial Statements	\$ 358,271,868	\$ 304,245,881
Benefits Currently Payable	<u>(264,845)</u>	<u>(290,541)</u>
<u>Net Assets Available for Benefits Per the Form 5500</u>	<u>\$ 358,007,023</u>	<u>\$ 303,955,340</u>

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

	<u>Year ended</u> <u>December 31,</u> <u>2013</u>
Benefits Paid to Participants Per the Financial Statements	\$ 13,691,510
Add: Amounts Currently Payable at December 31, 2013	264,845
Less: Amount Currently Payable at December 31, 2012	<u>290,541</u>
<u>Benefit Paid to Participants Per the Form 5500</u>	<u>\$ 13,665,814</u>

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(11) Risks and Uncertainties

Investment Risk - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Concentrations of Credit Risk - Financial instruments which potentially subject the Fund to concentrations of credit risk are cash, and employers' and reciprocals' contributions receivable arising from its normal business activities. The Plan routinely assesses the financial strength of its employers and reciprocals based upon factors surrounding the building trades industry and its geographic locations. A substantial portion of the Plan's income is derived from the employers of this industry which is in turn dependent upon the stability and environment of the local economy. A downturn in the industry would affect employer contributions. The Plan requires certain employers to be bonded for specific jobs. The Plan deposits its cash with high credit quality financial institutions. As of December 31, 2013 and 2012, the Plan had no amounts in financial institutions which was subject to such risk.

(12) Subsequent Event

In May 2014, the Plan received approximately \$94,000, of which approximately \$51,000 was from the NWO Central Collections account and \$43,000 was from the IBEW Local 8 401(k) Plan, representing a retroactive adjustment to the allocation of administrative expenses resulting from a Department of Labor examination for a six year period from 2007 through 2012. The Plan has complied with the required actions resulting from this examination and has satisfied the applicable requirements of the Internal Revenue Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

.

SUPPLEMENTARY INFORMATION

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Interest Bearing Cash Accounts:				
	Great British Pounds	4,863	\$ 8,037	\$ 8,054
	South Korean Won	8,261,760	7,824	7,829
	Brazilian Real	13,884	5,913	5,885
	Euro	2,149,930	2,926,989	2,962,496
	EB Temp Inv Fd	3,633,957	3,633,957	3,633,957
	Dreyfus Cash Management	3,033	3,033	3,033
	Total Interest Bearing Cash Accounts - Forward		<u>6,585,753</u>	<u>6,621,254</u>
U.S. Government Securities:				
	California St	160,000 5.95% 04/01/16	160,810	177,531
	California St	35,000 5.70% 11/01/21	40,726	39,288
	Commit to Pur FNMA SF Mtg	775,000 4.00% 01/01/44	799,751	797,766
	Commit to Pur FNMA SF Mtg	730,000 3.00% 01/01/29	747,452	744,971
	Commit to Pur FNMA SF Mtg	365,000 3.50% 01/01/29	383,022	381,696
	Commit to Pur FNMA SF Mtg	645,000 3.50% 01/01/44	641,882	640,717
	Commit to Pur FNMA SF Mtg	160,000 2.50% 01/01/29	158,100	158,350
	Commit to Pur GNMA II Jumbos	270,000 3.00% 01/20/44	261,520	260,866
	Federal Agric Mtg Corp Nt	350,000 2.38% 07/22/15	349,818	360,285
	Federal Agric Mtg Corp Nt	360,000 2.13% 09/15/15	359,320	370,436
	Federal Home Ln Bk Cons Bd	160,000 0.22% 10/07/15	160,000	159,983
	Federal Home Ln Bk Cons Bd	320,000 0.24% 01/21/15	320,000	320,004
	Federal Home Ln Bk Cons Bd	170,000 0.55% 06/03/16	169,983	169,511
	Federal Home Ln Bk Cons Disc	465,000 0.00% 01/02/14	464,867	464,867
	Federal Home Ln Mtg Corp	320,000 0.40% 04/30/15	320,000	320,152
	Federal Home Ln Mtg Corp	320,000 1.25% 05/12/17	318,121	322,195
	Federal Home Ln Mtg Corp Disc	780,000 0.00% 01/13/14	779,701	779,701
	Federal Natl Mtg Assn	280,000 0.36% 06/23/14	279,742	280,333
	Federal Natl Mtg Assn	160,000 0.50% 10/22/15	160,000	160,248
	Federal Natl Mtg Assn	325,000 0.63% 05/23/16	325,000	324,759
	Federal Natl Mtg Assn Disc	885,000 0.00% 01/02/14	884,911	884,911
	Federal Natl Mtg Assn Disc	495,000 0.00% 01/15/14	494,765	494,765
	Federal Natl Mtg Assn Disc	330,000 0.00% 02/26/14	329,888	329,888
	FHLMC Pool #A9-6411	102,802 4.00% 01/01/41	101,593	106,134
	FHLMC Pool #G0-3601	74,008 6.00% 07/01/37	75,137	82,850
	FHLMC Pool #G0-6188	196,963 4.00% 12/01/40	194,344	203,514
	FHLMC Pool #G0-6499	217,934 4.00% 03/01/41	218,978	224,612
	FHLMC Pool #G0-6620	133,780 4.50% 07/01/41	139,147	142,571
	FHLMC Pool #G1-2393	61,586 5.50% 10/01/21	61,708	66,988
	FHLMC Pool #H0-3161	9,541 6.50% 08/01/37	9,639	10,279
	Totals - Forward		<u>\$ 9,709,925</u>	<u>\$ 9,780,171</u>

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 6,585,753	\$ 6,621,254
U.S. Government Securities (Continued):				
Totals - Forwarded			9,709,925	9,780,171
	FHLMC Pool #J0-6246	22,990 5.50% 10/01/21	23,075	24,947
	FHLMC Pool #J1-3884	153,646 3.50% 12/01/25	152,414	160,636
	FHLMC Pool #Q0-1638	172,572 4.50% 06/01/41	179,927	183,445
	FHLMC Multiclass Mtg 2174 PN	36,474 6.00% 07/15/29	37,433	39,896
	FHLMC Multiclass Mtg 2929 PE	22,407 5.00% 05/15/33	21,555	22,477
	FHLMC Multiclass Mtg 3345 FP	20,404 0.36% 11/15/36	20,387	20,366
	FHLMC Multiclass Mtg 3345 PF	23,642 0.34% 05/15/36	23,606	23,588
	FHLMC Multiclass Mtg K006 A2	155,000 4.25% 01/25/20	165,608	167,681
	FHLMC Multiclass Mtg K020 A2	165,000 2.37% 05/25/22	168,298	153,944
	FNMA Pool #0545191	6,359 7.00% 09/01/31	6,662	7,110
	FNMA Pool #0555284	1,031 7.50% 10/01/17	1,067	1,101
	FNMA Pool #0582521	33,845 7.00% 05/01/31	35,965	38,295
	FNMA Pool #0735686	25,325 6.50% 12/01/22	26,255	28,154
	FNMA Pool #0764388	17,506 5.03% 03/01/34	17,263	18,626
	FNMA Pool #0841031	16,261 5.23% 11/01/35	16,274	17,483
	FNMA Pool #0895606	32,524 5.78% 06/01/36	32,296	35,017
	FNMA Pool #0918445	43,138 6.04% 05/01/37	43,348	45,767
	FNMA Pool #0AB4044	346,582 3.50% 12/01/41	354,413	344,862
	FNMA Pool #0AE0600	124,163 3.98% 11/01/20	128,522	133,110
	FNMA Pool #0AE0605	124,839 4.67% 07/01/20	133,474	137,815
	FNMA Pool #0AH3428	161,671 3.50% 01/01/26	161,975	169,486
	FNMA Pool #0AJ0764	119,321 4.50% 09/01/41	127,284	126,505
	FNMA Pool #0AL0851	110,208 6.00% 10/01/40	120,898	122,023
	FNMA Pool #0AL1410	89,562 4.50% 12/01/41	95,590	94,915
	FNMA Pool #0AL3306	157,964 2.46% 04/01/23	158,158	148,225
	FNMA Pool #0FN0007	145,000 3.46% 11/01/20	159,772	150,517
	FNMA Pool #0MA1527	313,581 3.00% 08/01/33	311,338	308,961
	FNMA Gtd Remic P/T 01-52 YZ	59,478 6.50% 10/25/31	60,448	66,700
	FNMA Gtd Remic P/T 11-M1 A3	125,000 3.76% 06/25/21	138,677	129,665
	FNMA Gtd Remic P/T 12-M12 1A	117,516 2.84% 08/25/22	122,929	115,156
	FNMA Gtd Remic P/T 12-M15 A	167,724 2.66% 10/25/22	175,153	161,342
	GNMA Gtd Remic P/T 10-4 SL	347,861 6.24% 01/16/40	51,732	54,085
	GNMA Gtd Remic P/T 11-146 EI	259,179 5.00% 11/16/41	61,297	58,908
	GNMA Gtd Remic P/T 11-152 A	165,484 1.62% 07/16/33	166,104	165,761
	GNMA II Pool #0080968	18,613 1.63% 07/20/34	18,823	19,337
	Illinois St	100,000 4.95% 06/01/23	102,181	99,483
	Illinois St	75,000 5.67% 03/01/18	75,000	81,748
Totals - Forward			\$ 13,405,126	\$ 13,457,308

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 6,585,753	\$ 6,621,254
U.S. Government Securities (Continued):				
Totals - Forwarded			13,405,126	13,457,308
	U S Treasury Bill	205,000 0.00% 03/20/14	204,974	204,974
	U S Treasury Note	380,000 1.25% 11/30/18	376,037	371,866
	U S Treasury Note	310,000 0.25% 08/15/15	308,486	309,879
	U S Treasury Note	1,280,000 2.75% 11/15/23	1,274,005	1,252,200
	US Treas-CPI Inflat	898,348 2.00% 07/15/14	923,213	918,139
	US Treas-CPI Inflat	391,789 1.25% 04/15/14	396,448	394,298
	US Treas-CPI Inflat	1,207,102 0.50% 04/15/15	1,240,014	1,233,602
	US Treas-CPI Inflat	454,685 0.13% 04/15/18	482,171	463,743
	US Treas-CPI Inflation Index	678,698 0.13% 04/15/17	718,149	697,574
Total U.S. Government Securities - Forward			19,328,623	19,303,583
Corporate Bonds:				
	321 Henderson Rec 13-3A A 144A	54,641 4.08% 01/17/73	54,602	54,197
	Ace Securities Corp Hom HE5 M1	33,866 0.63% 08/25/35	33,643	33,849
	American Airlines 2013-1 144A	200,000 4.00% 01/15/27	200,000	193,500
	American Express Credit Corp	110,000 2.75% 09/15/15	108,562	113,834
	Argent Securities Inc W2 A2B1	73,972 0.36% 10/25/35	72,532	72,654
	Asset Backed Securities HE4 M2	111,093 0.61% 05/25/35	110,955	110,720
	Asset Backed Securities HE6 M2	160,000 0.67% 07/25/35	157,000	157,682
	Banc of America Alterna 9 1CB5	157,228 5.50% 11/25/33	172,247	158,161
	Banc of America Alternat 4 1A5	160,864 5.50% 06/25/33	170,291	170,403
	Banc of America Funding G 2A3	42,610 0.33% 07/20/36	40,586	42,302
	Bank of America Corp	45,000 7.38% 05/15/14	63,640	46,120
	Bank of America Na	100,000 0.52% 06/15/16	80,650	99,104
	Bank of America Na	100,000 6.10% 06/15/17	105,880	112,759
	Bear Stearns Asset Bac Sd1 1A3	72,353 0.56% 08/25/43	68,805	71,312
	Bear Stearns Cos LLC/The	180,000 7.25% 02/01/18	169,088	215,527
	Brazos Higher Education 1 1A3	75,000 0.38% 09/26/22	73,477	73,594
	Brazos Higher Education A 1 A2	80,000 1.44% 02/25/35	76,469	81,206
	Brazos Higher Education A 2 A3	80,000 1.24% 10/27/36	76,900	79,165
	Cent Cl LP 13-19A A1A 144A	102,558 1.57% 10/29/25	101,760	101,734
	CIFC Funding Ltd 2A A11 144a	200,000 1.64% 12/05/24	200,000	198,363
	Citigroup Inc	200,000 0.52% 11/05/14	116,630	199,923
	Citigroup Inc	75,000 5.30% 01/07/16	79,659	81,069
	Citigroup Inc	100,000 5.50% 10/15/14	100,113	103,715
	College Loan Corp Trust 2 A3	70,641 0.37% 04/15/25	69,829	70,024
Totals - Forward			\$ 2,503,318	\$ 2,640,917

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 6,585,753	\$ 6,621,254
Total U.S. Government Securities - Forwarded			19,328,623	19,303,583
Corporate Bonds (Continued):				
Totals - Forwarded			2,503,318	2,640,917
	Commercial Mortgage Tru Gg1 A7	64,994 5.32% 06/10/36	70,478	65,335
	Commonwealth Bank of Aust 144a	125,000 2.13% 03/17/14	124,924	125,481
	Continental Airlines 1997-4 CI	125,044 6.90% 07/02/19	128,431	132,547
	Continental Airlines 1999-1 CI	143,664 6.55% 08/02/20	156,251	156,780
	Continental Airlines 2007-1 CI	85,997 5.98% 10/19/23	72,014	93,951
	Countrywide Asset-Backed 4 MV1	61,639 0.62% 10/25/35	58,227	61,578
	Credit Suisse/New York NY	145,000 6.00% 02/15/18	118,379	167,893
	Credit Suisse/New York NY	125,000 5.50% 05/01/14	124,871	127,038
	Credit-Based Asset Ser CB3 AF1	149,576 3.38% 12/25/32	128,416	144,865
	DBRR 2011-Lc2 Tru LC2 A4A 144A	55,000 4.54% 07/12/44	57,526	57,863
	DBRR 2012- EZ1 Trus EZ1 A 144A	61,434 0.95% 09/25/45	61,416	61,436
	DBRR Trust EZ2 A 144A	87,256 0.85% 02/25/45	87,217	86,858
	EFS Volunteer LLC 1 A2 144A	75,000 1.09% 10/25/35	71,625	73,649
	Encore Credit Receivables 3 M1	129,605 0.63% 10/25/35	128,409	128,715
	Entergy Gulf States Louisiana	130,000 6.00% 05/01/18	129,428	148,170
	First Chicago NBD Institutiona	70,000 0.79% 02/01/27	50,400	57,050
	First Franklin Mortgage FF8 A2D	136,427 0.54% 09/25/35	135,939	135,183
	FirstEnergy Corp	100,000 2.75% 03/15/18	99,990	98,257
	Ford Motor Credit Co LLC	100,000 7.00% 04/15/15	108,468	107,637
	General Electric Capital Corp	158,000 5.63% 05/01/18	132,595	181,442
	General Electric Capital Corp	100,000 4.63% 01/07/21	99,632	109,045
	Goal Capital Funding Trus 1 A3	91,605 0.36% 11/25/26	90,309	90,641
	Goldman Sachs Group Inc/The	33,000 7.50% 02/15/19	32,468	40,193
	Goldman Sachs Group Inc/The	90,000 5.38% 03/15/20	89,218	100,092
	Goldman Sachs Group Inc/The	125,000 0.70% 03/22/16	86,875	124,571
	Gs Mortgage Securities GC5 A4	195,000 3.71% 08/10/44	196,937	198,660
	GSAMP Trust 2005-HE4 HE4 M1	120,676 0.61% 07/25/45	118,577	119,784
	HBOS Plc 144A	160,000 6.75% 05/21/18	137,915	180,980
	HCP Inc	35,000 3.75% 02/01/19	36,100	36,354
	HCP Inc	75,000 7.07% 06/08/15	85,466	81,155
	HCP Inc	85,000 6.30% 09/15/16	90,505	95,719
	Health Care Reit Inc	75,000 4.70% 09/15/17	74,845	81,525
	Heathrow Funding Ltd 144A	200,000 2.50% 06/25/17	199,856	202,641
	HSBC Home Equity Loan Tru 2 A1	124,271 0.31% 03/20/36	121,181	121,429
	Indymac Indx Mortgage AR6 6A1	34,435 2.58% 10/25/34	34,986	33,979
Totals - Forward			\$ 6,043,192	\$ 6,469,413

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 6,585,753	\$ 6,621,254
Total U.S. Government Securities - Forwarded			19,328,623	19,303,583
Corporate Bonds (Continued):				
Totals - Forwarded			6,043,192	6,469,413
	Indymac Indx Mortgage AR8 2A2A	16,979 0.96% 11/25/34	16,979	15,043
	ING Investment Mana 4A A1 144A	250,000 1.63% 10/15/23	250,000	249,192
	International Lease Finan 144A	140,000 6.50% 09/01/14	147,700	144,725
	JP Morgan Chase Capital XIII	215,000 1.20% 09/30/34	162,400	170,925
	JP Morgan Mortgage Acq CH1 AV4	99,265 0.29% 11/25/36	98,334	98,152
	JP Morgan Mortgage Acq OPT2 A3	68,350 0.40% 12/25/35	68,139	68,187
	JP Morgan Mortgage Acq WMC1 M1	142,621 0.58% 09/25/35	138,929	139,398
	JPMCC Commercial Mortg LDP1 A2	43,156 4.63% 03/15/46	43,236	43,161
	JPMorgan Chase & Co	55,000 2.05% 01/24/14	54,942	55,000
	JPMorgan Chase Bank Na	160,000 6.00% 10/01/17	171,122	183,059
	KCP&L Greater Missouri Operati	150,000 8.27% 11/15/21	139,500	179,346
	Kinder Morgan Inc/De	100,000 5.15% 03/01/15	96,883	104,203
	Kommuninvest I Sverige	175,000 0.23% 09/12/14	175,000	174,964
	LB-UBS Commercial Mortga C1 A4	135,000 5.16% 02/15/31	150,082	144,185
	Lehman Abs Manufactured H B A4	42,739 5.27% 04/15/40	43,524	44,717
	Lloyds Bank Plc	100,000 4.88% 01/21/16	99,926	106,663
	Merrill Lynch & Co Inc	85,000 8.95% 05/18/17	85,000	96,050
	Merrill Lynch & Co Inc	85,000 8.68% 05/02/17	85,000	95,310
	Merrill Lynch Mortgage Cip1 A2	150,306 4.96% 07/12/38	150,728	150,435
	Metropolitan Life Global 144A	150,000 3.88% 04/11/22	149,840	151,255
	Morgan Stanley	100,000 6.25% 08/28/17	111,274	114,423
	Morgan Stanley	100,000 0.69% 10/18/16	92,861	99,176
	Morgan Stanley	100,000 0.72% 10/15/15	53,000	99,789
	Morgan Stanley Abs Capi HE3 M2	85,549 0.94% 07/25/35	80,154	84,592
	Morgan Stanley Capital I C3 A2	33,616 3.22% 07/15/49	33,951	35,127
	Morgan Stanley Capital I C3 A4	135,000 4.12% 07/15/49	145,690	140,449
	National Capital Trust II	116,000 5.49% 12/29/49	116,000	119,625
	Nationwide Mutual Insurance Co	145,000 6.60% 04/15/34	143,500	147,719
	NCUA Guaranteed Notes Tr R1 1A	133,861 0.61% 01/08/20	133,861	134,249
	NCUA Guaranteed Notes Tr R2 1A	188,060 0.53% 11/06/17	188,060	188,295
	NCUA Guaranteed Notes Tr R2 1A	122,200 0.56% 02/06/20	122,200	122,934
	NCUA Guaranteed Notes Tr R2 2A	147,842 0.01% 11/05/20	147,842	148,611
	NCUA Guaranteed Notes Tr R3 1A	135,598 0.72% 12/08/20	135,598	136,412
	NCUA Guaranteed Notes Tr R3 2A	113,340 0.72% 12/08/20	113,340	114,518
	Nelnet Student Loan 5A A 144A	70,997 0.76% 10/27/36	71,308	70,531
Totals - Forward			\$ 10,059,095	\$ 10,639,833

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
Corporate Bonds (Continued):				
	Totals - Forwarded		10,059,095	10,639,833
	New Century Home Equity 4 A2C	160,000 0.53% 09/25/35	152,400	157,638
	Northstar Education Finan 1 A2	65,000 0.96% 01/29/46	60,694	61,572
	Oak Hill Credit Par 9A A1 144A	95,681 1.64% 10/20/25	95,585	95,447
	Panhandle Eastern Pipe Line Co	150,000 8.13% 06/01/19	150,000	179,943
	Park Place Securities MHQ1 M1	28,951 1.21% 12/25/34	28,239	29,007
	Park Place Securities WCW1 A3D	20,410 0.50% 09/25/35	19,645	20,340
	Park Place Securities WCW1 M2	101,513 0.84% 09/25/34	95,975	100,099
	Park Place Securities WCW2 M1	159,981 1.09% 10/25/34	159,583	159,946
	Park Place Securities WHQ2 A1B	161,071 0.43% 05/25/35	157,960	159,533
	Park Place Securities WWF1 M2	84,202 1.18% 12/25/34	79,928	84,017
	Petrobras Global Finance BV	128,000 2.38% 01/15/19	128,000	125,440
	Placer Dome Inc	55,000 6.38% 03/01/33	55,894	50,369
	Priscoa Global Funding I 144A	150,000 5.45% 06/11/14	149,682	153,208
	Providence Health & Services -	125,000 1.20% 10/01/17	125,000	124,246
	Prudential Financial Inc	100,000 6.00% 12/01/17	103,075	114,990
	Rali Series 2005-QO3 Tr QO3 A1	189,579 0.56% 10/25/45	116,643	141,725
	Ramp Series 2004-SL1 Tr SL1 A7	19,010 7.00% 11/25/31	19,819	19,950
	Ramp Series 2005-RS8 Tr RS8 A2	11,790 0.45% 10/25/33	11,653	11,761
	Realty Income Corp	125,000 5.50% 11/15/15	136,464	134,930
	Royal Bank of Scotland Group P	140,000 2.55% 09/18/15	139,920	143,186
	Ruby Pipeline LLC 144A	100,000 6.00% 04/01/22	107,460	104,975
	SL Green Realty Corp / SL Gree	75,000 7.75% 03/15/20	88,875	88,116
	SLM Student Loan Trust 20 2 A2	75,000 1.36% 10/25/34	71,813	77,818
	SLM Student Loan Trust 20 2 A6	100,000 0.41% 01/25/41	89,500	87,171
	SLM Student Loan Trust 20 7 A3	75,000 0.81% 05/26/26	75,000	74,681
	SLM Student Loan Trust 20 8 A6	100,000 0.40% 01/25/41	87,750	87,195
	SLM Student Loan Trust 200 2 B	25,000 1.44% 01/25/29	21,651	21,811
	SLM Student Loan Trust 200 3 B	25,000 1.44% 04/25/29	22,140	22,370
	SLM Student Loan Trust 200 4 B	25,000 2.09% 04/25/29	22,574	23,743
	SLM Student Loan Trust 200 5 B	25,000 2.09% 07/25/29	24,244	24,473
	SLM Student Loan Trust 200 6 B	25,000 1.09% 04/27/43	21,493	21,920
	SLM Student Loan Trust 200 6 B	25,000 2.09% 07/25/29	23,881	23,845
	SLM Student Loan Trust 200 7 B	25,000 2.09% 07/25/29	24,009	23,934
	SLM Student Loan Trust 200 8 B	30,016 0.70% 01/25/40	26,639	26,837
	SLM Student Loan Trust 200 8 B	25,000 2.49% 10/25/29	25,046	25,140
	Totals - Forward		\$ 12,777,329	\$ 13,441,209

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Corporate Bonds (Continued):			
	Totals - Forwarded		12,777,329	13,441,209
	SLM Student Loan Trust 200 9 B	25,000 2.49% 10/25/29	25,046	25,299
	South Carolina Student 2005 A2	70,000 0.36% 12/01/20	66,150	68,663
	Southwestern Electric Power Co	132,000 6.45% 01/15/19	131,834	151,557
	Specialty Underwriting BC2 M2	138,423 0.60% 12/25/35	138,082	138,285
	Structured Asset Investme 5 M1	160,000 0.79% 06/25/35	158,800	158,789
	Structured Asset Securi WF3 A2	93,935 0.39% 07/25/35	93,590	93,628
	Sydney Airport Finance Co 144A	100,000 3.90% 03/22/23	99,816	94,813
	Tennessee Gas Pipeline Co LLC	150,000 8.00% 02/01/16	178,905	169,656
	Texas-New Mexico Power Co 144A	110,000 9.50% 04/01/19	107,429	141,142
	Ventas Realty LP	75,000 1.55% 09/26/16	74,933	75,532
	Ventas Realty LP / Ventas Capi	100,000 2.00% 02/15/18	101,146	98,300
	Verizon Communications Inc	156,000 3.65% 09/14/18	155,994	165,136
	Wachovia Bank Commercia C20 A7	117,596 5.12% 07/15/42	127,390	123,925
	Wamu Mortgage Pass Thro AR18 A	7,271 2.50% 01/25/33	7,334	7,310
	Wea Finance LLC / Wt Fina 144A	10,000 6.75% 09/02/19	9,870	11,890
	Wells Fargo Home Equity 2 AI6	63,137 5.00% 10/25/34	64,850	63,915
	Wells Fargo Home Equity 4 AI3	147,722 0.54% 12/25/35	144,245	145,252
	Wells Fargo Mortgage B 17 2A10	65,751 5.50% 01/25/34	69,830	68,992
	Wells Fargo Mortgage B Ar8 1A3	77,157 2.63% 04/25/36	72,306	75,926
	WFRBS Commercial Mortgag C5 A4	150,000 3.67% 11/15/44	154,113	151,961
	Total Corporate Bonds - Forward		14,758,992	15,471,180
	Common Stocks:			
	1st Source Corp	2,710	70,410	86,557
	3m Co	2,800	216,850	392,700
	Aaron's Inc	10,060	273,742	295,764
	Abbvie Inc	9,500	325,066	501,695
	Abercrombie & Fitch Co	7,050	252,393	232,016
	Aegon Nv Eur0.12	69,195	688,468	654,273
	Aetna Inc	7,000	276,570	480,130
	Affiliated Managers Group Inc	1,315	141,088	285,197
	Agco Corp	6,300	365,765	372,897
	Agrium Inc	1,000	89,731	91,480
	Air Products & Chemicals Inc	800	56,951	89,424
	Totals - Forward		\$ 2,757,034	\$ 3,482,133

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		2,757,034	3,482,133
	Air Transport Services Group I	23,270	158,641	188,254
	Aircastle Ltd Shs	10,360	127,327	198,498
	Albemarle Corp	1,400	89,897	88,746
	Alexion Pharmaceuticals Inc	6,280	389,062	835,617
	Alexion Pharmaceuticals Inc	2,432	275,530	323,602
	Allergan Inc/United States	12,282	838,507	1,364,285
	Alliance Data Systems Corp	2,300	263,532	604,739
	Alliance Data Systems Corp	889	156,914	233,745
	Allstate Corp/The	5,900	319,114	321,786
	Amazon.Com Inc	3,674	462,703	1,465,154
	Ameren Corp	6,000	180,079	216,960
	America Movil Sab De Cv	29,770	660,336	695,725
	American Electric Power Co Inc	5,100	220,070	238,374
	American Vanguard Corp	4,476	103,072	108,722
	Ameriprise Financial Inc	3,200	129,864	368,160
	AmerisourceBergen Corp	7,000	204,721	492,170
	Ametek Inc	4,114	99,007	216,684
	Amphenol Corp	6,400	317,788	570,752
	Amphenol Corp	3,694	219,214	329,431
	Apache Corp	2,400	226,474	206,256
	Archer-Daniels-Midland Co	2,300	66,827	99,820
	Arm Holdings Plc	21,150	852,182	1,157,751
	Arm Holdings Plc	5,146	155,248	281,692
	Ascena Retail Group Inc	18,380	248,939	388,921
	Ascent Capital Group Inc	3,670	283,451	314,005
	Aspen Technology Inc	4,369	135,531	182,624
	Assurant Inc	5,500	200,893	365,035
	Astellas Pharma Inc Y50	5,000	166,864	296,370
	AstraZeneca Ord USD0.25	18,056	931,172	1,068,963
	Athenahealth Inc	1,028	137,603	138,266
	Atlantic Tele-Network Inc	3,510	140,829	198,561
	Aurico Gold Inc	18,550	111,938	67,893
	Autoliv Inc	4,000	217,683	367,200
	Totals - Forward		\$ 11,848,046	\$ 17,476,894

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		11,848,046	17,476,894
	AutoZone Inc	444	168,542	212,205
	Baidu Inc/China	6,773	667,872	1,204,781
	Ball Corp	1,700	43,484	87,822
	Banco Do Brasil Sa	26,200	262,858	270,967
	Banco Santander Brasil Sa/Braz	46,100	358,384	281,210
	Barclays Ord Gbp0.25	146,075	872,119	657,947
	Big Lots Inc	13,580	420,971	438,498
	Biogen Idec Inc	3,782	485,860	1,058,015
	Blackhawk Network Holdings I	1,013	24,007	25,588
	Bob Evans Farms Inc/De	3,060	104,971	154,805
	Boeing Co/The	4,200	323,614	573,258
	BorgWarner Inc	6,632	274,269	370,795
	BP Plc	4,700	232,469	228,467
	BP Plc Ord Usd.25	181,978	1,285,070	1,470,988
	Bristol-Myers Squibb Co	14,660	765,531	779,179
	Bunge Limited Com	1,100	68,819	90,321
	Ca Inc	17,268	405,776	581,068
	Cabot Oil & Gas Corp	6,854	242,134	265,661
	Canon Inc NPV	22,000	761,659	697,017
	Capital One Financial Corp	4,500	309,597	344,745
	Capital Southwest Corp	5,990	143,829	208,871
	CarMax Inc	4,439	213,797	208,722
	Carrefour Eur2.5	23,657	822,112	939,153
	CBOE Holdings Inc	4,480	192,190	232,781
	CBS Corp	7,800	304,618	497,172
	CEC Entertainment Inc	4,208	185,037	186,330
	Celanese Corp	1,608	48,515	88,938
	Celgene Corp	10,196	534,051	1,722,716
	Cemex Sab De Cv	43,663	352,177	516,533
	Centerpoint Energy Inc	8,800	218,312	203,984
	Centrais Eletricas Brasileiras	89,900	536,700	232,841
	Cerner Corp	5,167	142,939	288,009
	CF Industries Holdings Inc	400	67,817	93,216
	Totals - Forward		\$ 23,688,146	\$ 32,689,497

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		23,688,146	32,689,497
	Chevron Corp	1,900	126,889	237,329
	Chicago Bridge & Iron Co Nv	2,850	132,345	236,949
	Chubb Corp	3,500	201,042	338,205
	Cigna Corporation Com	5,800	399,227	507,384
	Cliffs Natural Resources Inc	3,300	99,805	86,493
	Cloud Peak Energy Inc	9,250	161,339	166,500
	Cognizant Technology Solutions	15,346	941,857	1,549,639
	Comcast Corp	9,900	412,165	514,454
	Compagnie De Saint-Gobain	9,814	352,678	540,590
	Computer Services Inc	6,610	178,717	215,156
	Concho Resources Inc/Midland T	2,490	278,032	268,920
	ConocoPhillips	3,300	154,489	233,145
	Convergys Corp	13,450	188,226	283,123
	Core Laboratories N V	809	80,661	154,479
	Cornerstone OnDemand Inc	2,671	109,798	142,471
	CRH Ord Eur0.32	41,311	838,188	1,042,057
	Criteo Sa	3,762	121,330	128,660
	Crown Holdings Inc	2,000	83,753	89,140
	CSG Systems International Inc	10,530	209,636	309,582
	Ctrip.Com International Ltd	4,802	231,369	238,275
	Cubic Corp	4,390	185,472	231,177
	Cummins Inc	2,900	223,789	408,813
	Dai Nippon Printing Co Y50	28,000	404,714	297,303
	Daiichi Sankyo Company Limited	38,600	710,603	706,225
	Daimler Ag Ord NPV	7,961	380,319	690,004
	Deckers Outdoor Corp	2,257	174,054	190,626
	Delta Air Lines Inc	10,490	212,834	288,160
	Deutsche Telekom Ag NPV (Regd)	30,400	644,496	520,689
	Diamond Offshore Drilling Inc	3,800	255,853	216,296
	Diamondback Energy Inc	3,692	162,449	195,159
	Dime Community Bancshares Inc	9,650	117,029	163,278
	Discover Financial Services	6,100	164,242	341,295
	Discovery Communications Inc	11,910	1,022,511	1,076,902
	Totals - Forward		\$ 33,648,057	\$ 45,297,975

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		33,648,057	45,297,975
	Dollar Tree Inc	5,350	292,833	301,847
	Dow Chemical Co/The	2,200	61,697	97,680
	Dr Pepper Snapple Group Inc	9,800	429,536	477,456
	DST Systems Inc	2,680	137,027	243,183
	Eastman Chemical Co	1,100	29,751	88,770
	Edison International	5,000	214,594	231,500
	Ei Du Pont De Nemours & Co	1,500	59,740	97,455
	Electro Rent Corp	8,670	126,749	160,568
	Eli Lilly & Co	8,900	389,749	453,900
	ENI Eur	38,423	860,679	926,008
	ENI Spa	5,000	241,648	242,450
	Ensign Group Inc/The	3,790	82,321	167,783
	Entergy Corp	3,700	257,708	234,099
	EOG Resources Inc	7,045	694,496	1,182,433
	Ericsson (L.M.)	50,806	647,755	620,975
	Evercore Partners Inc	3,654	151,721	218,436
	Evolution Petroleum Corp	32,422	194,385	400,087
	Exelon Corp	8,000	271,998	219,120
	Exxon Mobil Corp	2,400	201,952	242,880
	Facebook Inc	22,290	530,773	1,218,371
	Fastenal Co	30,700	1,429,761	1,458,557
	First Citizens Bancshares Inc/	905	141,775	201,480
	FirstEnergy Corp	6,900	270,846	227,562
	Fleetcor Technologies Inc	4,500	546,860	527,265
	Flextronics International Ltd	40,500	313,673	314,685
	Flowserve Corp	3,246	139,453	255,882
	Fluor Corp	4,700	288,600	377,363
	FMC Corp	2,534	134,974	191,216
	FMC Technologies Inc	29,549	1,024,269	1,542,753
	Fortune Brands Home & Security	5,676	239,140	259,393
	Forward Air Corp	4,810	179,200	211,207
	Fossil Group Inc	1,520	161,738	182,309
	Franklin Resources Inc	5,800	172,216	334,834
	Totals - Forward		\$ 44,567,674	\$ 59,207,482

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		44,567,674	59,207,482
	Franklin Resources Inc	14,682	562,247	847,592
	Freeport-McMoran Copper & Gold	2,400	85,859	90,576
	Fujifilm Holdings Corp NPV	18,400	501,491	521,863
	Gamestop Corp	10,100	500,464	497,526
	Gartner Inc	3,459	197,660	245,762
	GDF Suez Eurl	58,173	1,327,648	1,370,326
	General Dynamics Corp	6,000	514,791	573,300
	Geo Group Inc/The	9,137	181,552	294,394
	Gilead Sciences Inc	21,676	708,689	1,628,951
	GlaxoSmithKline Ord Gbp0.25	30,979	732,777	826,844
	GNC Holdings Inc	3,752	153,897	219,304
	Goldman Sachs Group Inc/The	1,900	263,848	336,794
	Goodyear Tire & Rubber Co/The	21,200	432,743	505,620
	Google Inc	1,343	596,329	1,505,114
	Graco Inc	2,204	140,981	172,176
	Green Mountain Coffee Roasters	3,683	278,854	278,361
	Grifols Sa	5,817	183,090	210,110
	Gulfport Energy Corp	2,719	175,789	171,705
	Harley-Davidson Inc	4,408	276,849	305,210
	Hartford Financial Services Gr	9,800	234,308	355,054
	Heartland Express Inc	9,200	122,037	180,504
	Heartland Payment Systems Inc	2,560	80,934	127,590
	Helmerich & Payne Inc	2,900	170,060	243,832
	Henry Schein Inc	1,876	164,497	214,352
	Hess Corp	2,800	210,690	232,400
	Hilltop Holdings Inc	11,690	145,117	270,390
	Home Depot Inc/The	5,600	353,787	461,104
	Honda Motor Co NPV	14,200	439,095	584,996
	HSBC Holdings Plc	55,678	616,973	610,843
	Hyundai Mobis	2,240	537,216	622,959
	ICU Medical Inc	1,150	41,635	73,267
	Industrias Bachoco Sab De Cv	4,450	90,710	179,202
	Ingles Markets Inc	10,890	216,957	295,119
	Totals - Forward		\$ 55,807,248	\$ 74,260,622

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		55,807,248	74,260,622
	Ingredion Inc	1,300	68,318	88,998
	Innophos Holdings Inc	6,250	296,141	303,750
	Insperty Inc	7,060	180,210	255,078
	Intercontinentalexchange Group	1,688	343,391	379,665
	International Paper Co	1,900	44,134	93,157
	International Speedway Corp	7,730	234,715	274,338
	Intesa Sanpaolo Eur0.52	133,129	544,011	329,101
	Intesa Sanpaolo Eur0.52	413,400	577,552	833,390
	Intrepid Potash Inc	6,010	113,120	95,198
	Isis Pharmaceuticals Inc	3,126	119,367	124,540
	Italcementi(Febr Riun Cem)	22,000	159,867	103,677
	Jarden Corp	4,784	225,219	293,498
	Jazz Pharmaceuticals Plc	2,222	165,888	281,216
	JB Hunt Transport Services Inc	1,805	95,059	139,527
	Johnson & Johnson	5,000	342,132	457,950
	JPMorgan Chase & Co	5,700	227,090	333,336
	Kansas City Southern	2,205	141,114	273,045
	KBR Inc	11,100	276,379	353,979
	Keycorp	27,400	243,300	367,708
	Kimberly-Clark Corp	4,300	346,123	449,178
	Kirby Corp	2,360	214,484	234,230
	Koninklijke Ahold Nv Eur0.30	35,711	198,805	642,164
	Korn/Ferry International	3,200	53,781	83,584
	Kraton Performance Polymers In	9,030	191,566	208,142
	Las Vegas Sands Corp	6,400	456,422	504,768
	Lincoln National Corp	6,400	177,121	330,368
	Linkedin Corp	5,140	550,160	1,114,506
	Linkedin Corp	1,307	105,102	283,397
	Littelfuse Inc	1,605	132,191	149,153
	Lockheed Martin Corp	4,000	390,595	594,640
	Lorillard Inc	9,000	350,745	456,120
	Lowe's Cos Inc	9,700	452,257	480,635
	LPL Financial Holdings Inc	4,820	179,342	226,685
	Totals - Forward		\$ 64,002,949	\$ 85,399,343

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		64,002,949	85,399,343
	Lukoil Oao	9,702	585,840	612,390
	Manpowergroup Inc	2,142	175,623	183,912
	Marks & Spencer Group Ord	86,942	480,959	622,934
	Marten Transport Ltd	8,980	157,971	181,306
	McKesson Corp	3,200	262,351	516,480
	Mercadolibre Inc	11,755	1,373,621	1,267,071
	MetLife Inc	6,700	255,512	361,264
	Michael Kors Holdings Ltd	21,810	1,053,732	1,770,754
	Michael Kors Holdings Ltd	2,751	169,410	223,354
	Miller Energy Resources Inc	35,140	171,386	247,386
	Mitsubishi UFJ Financial Group	83,000	814,811	548,042
	Mohawk Industries Inc	3,200	374,549	476,480
	Mohawk Industries Inc	1,364	156,090	203,100
	Monarch Casino & Resort Inc	6,130	57,898	123,090
	Monsanto Co	12,810	1,249,540	1,493,006
	Monster Beverage Corp	4,101	256,361	277,925
	Moody's Corp	2,974	147,851	233,370
	Morrison (W) Supmkt Ord 10p	217,800	885,557	941,509
	Motorcar Parts of America Inc	12,158	96,463	234,649
	MS&AD Insurance Group Holdings	17,700	548,344	475,233
	Murphy USA Inc	2,180	81,811	90,601
	Mylan Inc/Pa	7,138	272,662	309,789
	Myriad Genetics Inc	11,080	283,375	232,458
	Nabors Industries Ltd Shs	14,000	238,912	237,860
	Navigators Group Inc/The	2,030	102,598	128,215
	Netflix Inc	587	195,316	216,116
	Netsuite Inc	1,287	59,940	132,587
	Neustar Inc	8,589	273,270	428,247
	Nielsen Holdings Nv	10,700	402,926	491,023
	Nippon Tel & Tel Corp Y50000	16,700	754,433	899,310
	Nissan Motor Co Y50	74,600	741,131	627,434
	NKSJ Holdings Inc	31,950	854,680	888,843
	Nordion Inc	40,020	317,256	339,770
	Totals - Forward		\$ 77,855,128	\$ 101,414,851

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		77,855,128	101,414,851
	Northrop Grumman Corp	4,900	306,869	561,589
	Novartis Ag	5,700	445,636	458,166
	Nu Skin Enterprises Inc	2,110	109,795	291,644
	Occidental Petroleum Corp	2,300	154,163	218,730
	Ocean Rig UDW Inc Shs	12,310	206,207	236,968
	Oceaneering International Inc	2,737	147,519	215,894
	Ocwen Financial Corp	4,000	226,789	221,800
	Orange Sa	75,539	1,394,644	936,801
	Orthofix International Nv	1,980	55,324	45,184
	Outerwall Inc	4,510	274,734	303,388
	Owens & Minor Inc	8,080	239,265	295,405
	Parker Hannifin Corp	3,050	200,581	392,352
	Patterson-Uti Energy Inc	9,900	220,144	250,668
	Pep Boys-Manny Moe & Jack	13,140	128,839	159,520
	Petroleo Brasileiro Sa	42,530	975,557	624,766
	Petsmart Inc	2,971	184,981	216,140
	Pfizer Inc	15,100	304,618	462,513
	Pico Holdings Inc	12,060	251,738	278,707
	Pinnacle West Capital Corp	4,000	200,949	211,680
	Pitney Bowes Inc	15,500	258,616	361,150
	Polaris Industries Inc	3,600	414,634	524,304
	Polaris Industries Inc	2,104	159,741	306,427
	Portugal Telecom Sgps Sa	58,579	418,958	255,072
	Posco	1,968	626,003	608,852
	PPG Industries Inc	500	40,866	94,830
	PPG Industries Inc	1,701	230,631	322,612
	Precision Castparts Corp	6,334	948,081	1,705,746
	Principal Financial Group Inc	7,000	212,560	345,170
	Prudential Financial Inc	3,800	186,371	350,436
	Public Service Enterprise Grou	6,400	202,288	205,056
	Quality Systems Inc	3,420	64,600	72,025
	Raytheon Co	6,200	357,731	562,340
	Red Hat Inc	30,520	1,457,153	1,710,341
	Totals - Forward		\$ 89,461,713	\$ 115,221,127

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		89,461,713	115,221,127
	Regeneron Pharmaceuticals Inc	713	115,004	196,246
	Regions Financial Corp	34,100	235,488	337,249
	Regis Corp	13,760	226,317	199,657
	Reliance Steel & Aluminum Co	1,200	50,133	91,008
	Renault Regie Nationale Des	6,300	594,658	507,409
	Rent-A-Center Inc/Tx	7,260	152,912	242,048
	Resolute Energy Corp	11,630	108,552	105,019
	Rite Aid Corp	81,000	476,850	409,860
	Rockwell Automation Inc	2,799	257,989	330,730
	Roper Industries Inc	1,608	108,903	222,997
	Ross Stores Inc	3,375	203,377	252,889
	Royal Dutch Shell Plc	3,500	227,209	249,445
	Ryanair Holdings Plc	4,091	164,757	191,991
	Sainsbury (J) Ord Gbp0.2857142	75,100	529,920	454,003
	Salesforce.Com Inc	30,008	853,376	1,656,142
	Salix Pharmaceuticals Ltd	3,232	246,150	290,686
	Sanofi	7,884	659,126	837,813
	Seagate Technology	10,700	519,441	600,912
	Servicenow Inc	2,880	110,206	161,309
	SLM Corp	12,900	191,981	339,012
	Sp Plus Corp	7,990	148,127	208,060
	Splunk Inc	2,944	93,947	202,164
	St Jude Medical Inc	8,600	380,060	532,770
	Stage Stores Inc	8,090	163,900	179,760
	Steris Corp	3,740	100,339	179,707
	Suez Environnement Co Eur4	41,240	461,680	740,167
	Sumitomo Mitsui Trust Holdings	105,000	512,970	553,446
	SunTrust Banks Inc	9,100	257,197	334,971
	Superior Energy Services Inc	8,800	224,635	234,168
	Swiss Re Ltd	7,073	391,728	652,544
	SWS Group Inc	13,860	86,864	84,269
	Sykes Enterprises Inc	7,266	150,278	158,471
	Tableau Software Inc	2,186	137,690	150,681
	Totals - Forward		\$ 98,603,477	\$ 127,108,730

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
Common Stocks (Continued):				
	Totals - Forwarded		98,603,477	127,108,730
	Taisho Pharmaceutical Holdings	8,600	563,379	591,580
	Takeda Pharmaceutical Co Ltd	8,800	465,245	403,977
	Talisman Energy Inc	18,000	285,138	209,700
	TD Ameritrade Holding Corp	7,290	160,361	223,366
	TE Connectivity Ltd	7,946	254,849	437,904
	Team Health Holdings Inc	4,135	164,544	188,349
	Teck Resources Ltd	3,200	102,992	83,232
	Telecom Italia Di Risp Eur0.00	1,205,930	1,304,875	945,514
	Telecom Italia Eur0.00	226,021	370,167	224,552
	Telef Brasil	15,833	283,925	304,310
	Telefonica Sa Eur1	12,264	231,927	200,002
	Telephone & Data Sys Inc	10,820	264,297	278,940
	Tesla Motors Inc	10,960	1,649,506	1,648,165
	Tetra Technologies Inc	16,650	183,000	205,794
	The Priceline Group Inc/The	400	381,567	464,960
	The Priceline Group Inc/The	1,553	587,251	1,805,207
	The Priceline Group Inc/The	159	37,895	184,822
	Tim Participacoes Sa Adr	18,704	348,944	490,793
	Timken Co	7,600	339,206	418,532
	TJX Cos Inc	22,080	996,925	1,407,158
	Tokio Marine Holdings Inc NPV	12,700	332,135	424,723
	Tompkins Financial Corp	1,470	56,954	75,543
	Total Sa	3,700	212,965	226,699
	Total Sa Eur2.5	17,477	973,819	1,072,391
	Toyota Motor Corp NPV	10,200	373,594	623,034
	Tractor Supply Co	2,420	137,994	187,743
	Transocean Ltd	4,700	239,599	232,274
	Travelers Cos Inc/The	3,600	190,498	325,944
	TRW Automotive Holdings Corp	4,800	235,511	357,072
	UBS Ag Chf0.1 (Post	29,826	384,340	567,443
	Ultimate Software Group Inc	786	106,244	120,431
	Unifirst Corp/Ma	2,420	107,161	258,940
	Unilever Nv Cva Eur0.16	21,100	667,361	851,163
	Totals - Forward		\$ 111,597,645	\$ 143,148,987

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 6,585,753	\$ 6,621,254
Total U.S. Government Securities - Forwarded			19,328,623	19,303,583
Total Corporate Bonds - Forwarded			14,758,992	15,471,180
Common Stocks (Continued):				
Totals - Forwarded			111,597,645	143,148,987
	UnitedHealth Group Inc	7,000	503,044	527,100
	Universal Health Services Inc	3,269	232,265	265,639
	Unum Group	9,800	228,912	343,784
	Vaalco Energy Inc	12,290	98,836	84,678
	Vertex Pharmaceuticals Inc	17,320	1,342,847	1,286,876
	Village Super Market Inc	7,534	141,464	233,629
	Visa Inc	6,200	615,100	1,380,616
	VMware Inc	19,680	1,469,701	1,765,493
	Wabco Holdings Inc	3,417	250,929	319,182
	Wabtec Corp/De	3,934	152,944	292,178
	WellPoint Inc	5,000	319,665	461,950
	Werner Enterprises Inc	8,210	195,620	203,033
	Western Digital Corp	7,300	350,314	612,470
	Wex Inc	1,954	186,235	193,505
	White Mountains Ins Grp Inc	986	406,432	594,637
	Workday Inc	1,931	107,445	160,582
	WR Grace & Co	3,045	252,574	301,059
	Wynn Resorts Ltd	2,071	261,141	402,209
	Xilinx Inc	11,300	520,781	518,896
	Yelp Inc	1,263	82,955	87,084
	Zimmer Holdings Inc	5,600	369,788	521,864
Total Common Stock - Forward			119,686,637	153,705,451
Limited Partnerships:				
	Blackstone BPIF Non-Taxable L.P.	12,000,000	11,133,899	14,540,663
	East River Ventures II, L.P.	5,400,000	5,400,000	148,106
	Rocket Venture Fund, LLC	45	2,272,937	1,666,722
Total Limited Partnerships - Forward			\$ 18,806,836	\$ 16,355,491

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2013**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 6,585,753	\$ 6,621,254
	Total U.S. Government Securities - Forwarded		19,328,623	19,303,583
	Total Corporate Bonds - Forwarded		14,758,992	15,471,180
	Total Common Stock - Forwarded		119,686,637	153,705,451
	Total Limited Partnerships - Forwarded		18,806,836	16,355,491
	Common Collective Trusts:			
	Build Fund of America	1,243	1,297,753	273,996
	Multi-Employer Property Trust	1,887	13,508,565	14,123,172
	IBEW-NECA Equity Index Fund	1,099,717	21,355,461	36,828,634
	IBEW-NECA Stable Value Trust	92,291	34,034,953	37,310,517
	Common Collective Trusts		70,196,732	88,536,319
	Registered Investment Companies:			
	AFL-CIO Housing Investment Trust	4,637	5,124,373	5,134,786
	American Funds Growth Fd of Amer R5	32,089	1,113,618	1,378,211
	Columbia Acorn Fund Z	12,065	384,723	450,267
	Goldman Sachs Mid Cap Value Instl	5,097	204,376	226,444
	JPMorgan US Equity Instl	82,898	968,460	1,168,859
	Lazard Emerging Markets Equity Instl	11,459	221,957	213,935
	Loomis Sayles Bond Fund Instl	212,767	3,180,450	3,225,552
	MainStay High Yld Corporate Bnd Fd I	358,816	2,167,006	2,170,838
	Manning & Napier World Opportun. A	121,191	973,854	1,096,780
	MFS Value Fund R4	41,894	1,085,326	1,390,873
	PIMCO Investment Grade Corp Bd Inst	685,130	7,252,098	7,036,976
	PIMCO Real Return Instl	93,665	1,110,153	1,027,506
	PIMCO Total Return Instl	588,982	6,552,163	6,296,221
	PIMCO Unconstrained Bond Fund	2,416,135	26,281,393	26,816,488
	Prudential Global Real Estate Z	28,539	594,029	628,432
	Prudential Jennison Mid Cap Growth Z	5,556	183,744	224,969
	Prudential Short-Term Corporate Bd Z	185,986	2,141,704	2,112,797
	Registered Investment Companies		59,539,427	60,599,934
	Totals		<u>\$308,903,000</u>	<u>\$360,593,212</u>

See Independent Auditors' Report.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

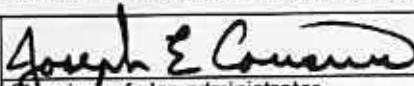
► **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1510-0046
1510-0049**2013****This Form is Open to
Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2013 or fiscal plan year beginning **01/01/2013** and ending **12/31/2013**

- A** This return/report is for: ☒ a multiemployer plan; ☐ a multiple-employer plan; or
☐ a single-employer plan; ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report; ☐ the final return/report;
☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
- C** If the plan is a collectively bargained plan, check here ☒
- D** Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program;
☐ special extension (enter description) _____

Part II Basic Plan Information - enter all requested information**1a** Name of plan
LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST**1b** Three-digit
plan number (PN) ► **001****1c** Effective date of plan
05/01/1967**2a** Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)**BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN****2b** Employer Identification Number (EIN)
34-6596899**2c** Sponsor's telephone number
419-666-4450**2d** Business code (see instructions)
238210**727 LIME CITY ROAD****ROSSFORD****OH 43460****Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10-2-14	JOSEPH E. COUSINO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10/2/14	TODD T. MICHAELSEN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number, (optional)			Preparer's telephone number (optional)
PATRICK M. TROMBETTA MSPC 340 NORTH AVENUE EAST CRANFORD NJ 07016-2496			908-272-7000

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2013)
v. 130118