Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/15/1976

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

CUSA ACQUISITION LLC

ONE CANON PARK
MELVILLE, NY 11747

2b Employer Identification Number (EIN)
46-1382783

2c Sponsor's telephone number
631-330-5000

2d Business code (see instructions)
423400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2014	JOSEPH WARREN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	3973
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	1628
b	Retired or separated participants receiving benefits	**6b**	305
c	Other retired or separated participants entitled to future benefits	**6c**	1824
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	3757
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	50
f	Total. Add lines **6d** and **6e**.	**6f**	3807
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1	Enter the valuation date: Month _____ Day _____ Year _____			
2	Assets:			
	a Market value	**2a**		162089942
	b Actuarial value	**2b**		157659701
3	Funding target/participant count breakdown:		**(1)** Number of participants	**(2)** Funding Target
	a For retired participants and beneficiaries receiving payment	**3a**	314	30727276
	b For terminated vested participants	**3b**	1793	50531817
	c For active participants:			
	(1) Non-vested benefits	**3c(1)**		207349
	(2) Vested benefits	**3c(2)**		81528839
	(3) Total active	**3c(3)**	1866	81736188
	d Total	**3d**	3973	162995281
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]			
	a Funding target disregarding prescribed at-risk assumptions	**4a**		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**		
5	Effective interest rate	**5**		6.17 %
6	Target normal cost	**6**		1486300

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/02/2014
Date

YVONNE GATCHEFF ORNT
Type or print name of actuary

14-03910
Most recent enrollment number

HEWITT ASSOCIATES LLC
Firm name

847-295-5000
Telephone number (including area code)

4 OVERLOOK POINT
LINCOLNSHIRE, IL 60069
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 13.56 %		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		709
	b Interest on (a) using prior year's effective interest rate of 6.88 % except as otherwise provided (see instructions)		49
	c Total available at beginning of current plan year to add to prefunding balance		758
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	96.72 %
15	Adjusted funding target attainment percentage	15	96.72 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.93 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2013	900000				
07/15/2013	900000				
10/15/2013	750000				
01/15/2014	755000				
04/15/2014	800000				
07/15/2014	800000				
			Totals ► 18(b)	4905000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
	b Contributions made to avoid restrictions adjusted to valuation date	19b	
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	4651998

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.94%	6.15%	6.76 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	1486300
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	5335580	1682193
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	3168493

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	3168493
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	4651998

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	1483505
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADVISORS
ONE LINCOLN STREET
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

PIMCO

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARTISAN PARTNERS

39-1807188

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CREDIT SUISSE

ELEVEN MADISON AVENUE
NEW YORK, NY 10010-3629

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	ACTUARY	523520	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1681731

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	296875	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENTS INC

95-4687340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	17236	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THOMPSON SIEGEL AND WALMSLEY LLC

P.O. BOX 6883
6806 PARAGON PLACE, SUITE 300
RICHMOND, VA 23230

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	16851	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANGEMENT

ONE BEACON STREET
BOSTON, MA 02108

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	13459	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MERCER INVESTMENT CONSULTING INC.

1166 AVENUE OF THE AMERICAS
NEW YORK, NY 10001

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12664	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILCOX AND SAVAGE

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	10530	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PALISADE CAPITAL MANAGEMENT

ONE BRIDGE PLAZA, SUITE 695
FORT LEE, NJ 07024

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	9656	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CHARTWELL INVESTMENT PARTNERS

1235 WESTLAKES DRIVE, SUITE 400
BERWYN, PA 19312

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	9570	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JENNISON ASSOCIATES
466 LEXINGTON AVENUE
NEW YORK, NY 10017

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	5336	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1308000	2355000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1000655	1239564
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	8243801	12081601
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	56118156	70181675
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	23337783	23597639
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	7304172	5699355
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	65078605	59471291
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	162391172	174626125
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	41727	83410
i Acquisition indebtedness	1i		
j Other liabilities	1j	235098	65131
k Total liabilities (add all amounts in lines 1g through1j)	1k	276825	148541
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	162114347	174477584

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	4905000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4905000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	5351	
(B) U.S. Government securities	2b(1)(B)	52758	
(C) Corporate debt instruments	2b(1)(C)	2215426	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	310374	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2583909
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	318071	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	199086	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		517157
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	196026221	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	193335439	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		2690782
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	10439680	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		10439680

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1543673
c Other income	2c		1335547
d Total income. Add all **income** amounts in column (b) and enter total	2d		24015748
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10320055	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		10320055
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	376802	
(4) Other	2i(4)	955654	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1332456
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		11652511
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		12363237
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 175

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☒ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 56% Investment-Grade Debt: 38% High-Yield Debt: 0% Real Estate: 1% Other: 5%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Financial Statements and Supplemental Schedules

Océ Employees' Cash Accumulation Plan
Years Ended December 31, 2013 and 2012
With Report of Independent Auditors

Ernst & Young LLP



Building a better working world

Océ Employees' Cash Accumulation Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2013 and 2012

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Ernst & Young LLP
One Jericho Plaza
Suite 105
Jericho, NY 11753

Tel: +1 516 336 0100
ey.com

Report of Independent Auditors

Océ Employees' Cash Accumulation Plan
Administrative Committee

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Océ Employees' Cash Accumulation Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the statement of accumulated plan benefits as of December 31, 2012, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2013 and 2012, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

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Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2013, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 10, 2014

A member firm of Ernst & Young Global Limited

Océ Employees' Cash Accumulation Plan

Statements of Net Assets Available for Benefits

	December 31	
	2013	**2012**
Assets		
Investments, at fair value:		
Common stock	**$ 23,597,639**	$ 23,337,783
Debt instruments	**70,181,675**	56,118,156
Real estate investment trusts	**5,699,355**	7,304,172
Shares of registered investment companies	**59,471,291**	65,078,605
Short-term securities	**12,081,601**	8,243,801
	171,031,561	160,082,517
Receivables:		
Company contributions	**2,355,000**	1,308,000
Interest receivable	**1,239,564**	1,000,655
Total assets	**174,626,125**	162,391,172
Liabilities:		
Accrued expenses	**83,410**	41,727
Due to broker	**65,131**	235,098
Total liabilities	**148,541**	276,825
Net assets available for benefits	**$ 174,477,584**	$ 162,114,347

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2013	**2012**
Additions to net assets attributed to:		
Net appreciation in fair value of investments	**$ 14,362,479**	$ 15,362,136
Interest income	**2,630,729**	2,553,475
Dividend income	**2,117,540**	1,955,349
	19,110,748	19,870,960
Less: investment expenses	**376,802**	380,255
	18,733,946	19,490,705
Company contributions	**4,905,000**	3,749,370
Total additions	**23,638,946**	23,240,075
Deductions from net assets attributed to:		
Administrative expenses	**955,654**	1,605,323
Benefits paid to participants	**10,320,055**	7,790,900
Total deductions	**11,275,709**	9,396,223
Net increase	**12,363,237**	13,843,852
Net assets available for benefits at beginning of year	**162,114,347**	148,270,495
Net assets available for benefits at end of year	**$ 174,477,584**	$ 162,114,347

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Accumulated Plan Benefits

December 31, 2012

Actuarial present value of accumulated plan benefits	
Vested benefits:	
Retired employees receiving benefits	$ 30,481,470
Active and terminated employees currently not receiving benefits	133,186,081
	163,667,551
Nonvested benefits – active employees	74,131
Total actuarial present value of accumulated plan benefits	$ 163,741,682

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2012

Actuarial present value of accumulated plan benefits at beginning of year	$ 145,714,614
Increase (decrease) during the year attributable to:	
Interest accumulation	10,641,719
Benefits paid	(7,790,900)
Benefits accumulated and other changes	(239,242)
Change in the actuarial assumptions	15,415,491
	18,027,068
Actuarial present value of accumulated plan benefits at end of year	$ 163,741,682

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Notes to Financial Statements

December 31, 2013

1. Description of the Plan

The following description of the Océ Employees' Cash Accumulation Plan (the "Plan") provides general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

Océ-USA Holding, Inc. (the "Company") established the Plan effective January 1, 2003. Pursuant to the action taken on November 7, 2002 by the Board of Directors of the Company and by unanimous consent of each of the Boards of Directors of the Company's U.S. operating Subsidiaries; namely, Archer Management Services, Inc., Arkwright Incorporated, Océ Printing Systems USA, Inc., Océ-USA, Inc., Océ Groupware Technology, Inc., Océ Display Graphics Systems, Inc., and Océ Reprographic Technologies Corp. (collectively, the "Subsidiaries"), the Subsidiaries formally delegated their individual authority to establish, fund, amend, merge and terminate all pension, welfare and fringe benefit plans, funds and programs for their respective employees to the Océ Employee Benefits Steering Committee (the Steering Committee). Accordingly, this Plan was adopted by the Steering Committee on behalf of the Subsidiaries and each of the employees determined to be eligible to participate in the Plan.

Notwithstanding the above, the Plan was not adopted by Océ Display Graphics Systems, Inc. until January 1, 2004. Effective December 1, 2003, Océ Printing Systems USA, Inc. and Océ-USA, Inc. merged to form Océ North America, Inc. Archer Government Services, Inc., a wholly owned subsidiary of Archer Management Services, Inc., was recognized as a participating employer effective January 1, 2003. The name of Archer Management Services, Inc. was changed to Océ Business Services, Inc., effective January 8, 2004. Océ Groupware Technology, Inc. and Océ Display Graphics Systems, Inc. closed operations in 2005, and are no longer participating employers in the Plan. Onyx Graphics, Inc., formerly a subsidiary of Océ Display Graphics Systems, Inc., was recognized as a participating employer effective January 1, 2006. Océ Imagistics, Inc. (formerly Imagistics International, Inc., which was acquired by the Company in 2005) became a participating employer as of January 1, 2006 with respect to transferees.

Pursuant to actions taken on September 14, 2005, by the Company's Board of Directors, the Plan was amended in 2005 to remove Océ Business Services, Inc. and Archer Government Services, Inc. as actively participating employers and freezing benefit accruals as of December 31, 2005, and closing the Plan to new participants.

1. Description of the Plan (continued)

The Plan was amended and restated as of April 1, 2006. The amended and restated Plan provided that future benefit accruals would cease for all participants with fewer than 62 "points" (age + credited service) as of March 31, 2006, with the exception of certain collectively bargained participants at Arkwright (the Union Group). The amended and restated Plan also provided that future benefit accruals of participants with 62 or greater points (Grandfathered participants) would be reduced effective March 31, 2006.

The Plan was also amended effective January 1, 2007, so that accrued benefits would freeze for the Union Group with respect to participants with less than 61 points (the Non-grandfathered Union participants). Per amendment, the accrued benefits of the Non-grandfathered Union participants were converted to a cash accumulation account effective January 1, 2007.

Due to potential anticipated non-discrimination testing failures caused by the enhanced formulae for certain Grandfathered participants, the Plan was further amended effective January 1, 2007, so that the future benefit accruals for all highly compensated employees would be limited to the basic CAP formula.

The Plan closed to new participants as of April 1, 2006. All participants with fewer than 62 points as of March 31, 2006 became Inactive participants. All participants with 62 points or more as of March 31, 2006, are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan. The Plan was frozen on May 1, 2012 to all future accruals for the Plan's grandfathered participants. On December 31, 2012 the Company and its subsidiaries were acquired by Canon U.S.A., Inc. The Plan Sponsor is now Canon USA Acquisition LLC.

The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), is a noncontributory defined benefit plan, commonly known as a cash balance plan, funded by contributions from the Company, covering all eligible employees to provide retirement income.

Administration

The Plan Administrator, as defined, is the Employee Benefits Committee of the Company. The Plan Administrator has the authority to carry out the provisions of and establish rules for the administration of the Plan. In this capacity, the Plan Administrator has engaged Aon Hewitt (the "Recordkeeper") to provide recordkeeping and administrative services to the Plan. Bank of America, N.A., (the "Trustee") is the trustee of the Plan.

1. Description of the Plan (continued)

Benefit Provisions

Normal retirement is at age 65. As defined, the benefit formula is a points-weighted cash balance formula. A cash accumulation account is established for each member. This account is credited each year with compensation credits as defined, and interest credits as defined by the Plan. The Plan closed to new participants as of April 1, 2006. All participants with fewer than 62 points as of March 31, 2006 became Inactive participants. All participants with 62 points or more as of March 31, 2006, are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan.

The normal monthly retirement benefit is based upon a monthly annuity equal to the member's cash accumulation account determined as of the end of the month preceding their annuity starting date. If a member continues employment beyond normal retirement, his/her benefit will be his/her cash accumulation account determined as of the end of the month preceding his/her late retirement date. Various optional forms of distribution (including a reduced surviving spouse benefit) may be selected with benefit payment amounts determined actuarially. These optional forms include a single lump-sum payment, single-life annuity, joint and surviving spouse annuity, and ten-year certain and life annuity.

A member who terminates his/her employment prior to the normal retirement date with a vested interest is entitled to receive his/her cash accumulation account determined as of the end of the month preceding the annuity starting date. Pre-retirement death benefits are paid to a participant's surviving spouse, if married, or to the participant's designated beneficiary, if single.

Effective May 1, 2012, all grandfathered active participants' accruals ceased. Any compensation and service credits a grandfathered active participant earned after April 30, 2012 are not considered in the calculation of his or her accrued benefit under the Plan.

Vesting

Plan participants become fully vested in their accrued retirement benefits upon their completion of three years of service, if they attain age 65 while actively employed regardless of length of service, or if they die while employed by the Company regardless of length of service. Participants who terminate employment prior to a vesting event forfeit their benefits.

1. Description of the Plan (continued)

Priorities upon Plan Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions or terminate the Plan at any time, subject to provisions set forth in ERISA. If the Plan is terminated, participants become fully vested in their benefits and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and applicable ERISA regulations and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. For Plan terminations occurring in 2014, that ceiling is $4,943 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least age 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or those who elect to receive their benefits in a form other than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive the benefits should the Plan be terminated will depend on the sufficiency, at the time, of the Plan's net assets to provide these benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan maintains its accounting records and prepares the accompanying financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States.

2. Summary of Significant Accounting Policies (continued)

Funding Policy

The Company is the sole contributor to the Plan. Contributions are actuarially determined and are accrued to the extent of normal cost required to fund the benefits provided by the Plan plus an amount necessary to amortize past service and other supplemental pension credits, actuarial gains and losses, and changes in actuarial assumptions, if any.

During the years ended December 31, 2013 and 2012, Company contributions totaled $4,905,000 and $3,749,370, respectively. The Company's contributions met the minimum funding requirements under ERISA as determined by the actuary for the plan years ended December 31, 2013 and 2012.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and, when applicable, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefit Payments

Payments of benefits are recorded when paid.

3. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules including investments held, interest receivable and due to broker at December 31, 2013 and 2012, and net appreciation in fair value of investments, interest and dividends for the years then ended was obtained or derived from information provided to the plan administrator and certified as complete accurate by the Trustee.

Investments representing more than 5% of the Plan's net assets available for benefits at December 31, 2013 and 2012 are as follows:

	2013	2012
SPDR S&P 500 ETF Trust Fund	**$ 43,653,513**	$ 43,589,422
Bank of America Cash Reserves Capital Class	**12,081,448**	8,243,801

During the years ended December 31, 2013 and 2012, the Plan's investments (including gains and losses on investments bought and sold during the years) appreciated in value by $14,362,479 and $15,362,136 as follows:

	2013	2012
Common stock	**$ 7,689,200**	$ 3,488,137
Debt instruments	**(7,407,401)**	4,679,856
Real estate investment trusts	**(36,631)**	625,401
Shares of registered investment companies	**14,117,311**	6,568,870
Short-term securities	**–**	(128)
	$ 14,362,479	$ 15,362,136

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

4. Fair Value Measurements (continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Debt instruments: Valued at the closing price reported on similar markets on which the individual securities could be traded.

Real estate investment trusts: Valued at the closing price reported on the active market on which the individual securities are traded.

Shares of registered investment companies: Valued at the quoted market price of shares held by the Plan at year-end.

Short-term securities: Valued at the NAV of shares held by the Plan at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Fair Value Measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value:

	December 31, 2013			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock:				
Consumer discretionary	**$ 3,577,377**	**$ –**	**$ –**	**$ 3,577,377**
Consumer staples	**1,839,317**	**–**	**–**	**1,839,317**
Energy	**1,543,590**	**–**	**–**	**1,543,590**
Financials	**3,765,342**	**–**	**–**	**3,765,342**
Health care	**3,188,897**	**–**	**–**	**3,188,897**
Industrial	**3,361,774**	**–**	**–**	**3,361,774**
Information technologies	**4,550,021**	**–**	**–**	**4,550,021**
Materials	**987,658**	**–**	**–**	**987,658**
Telecommunication services	**340,051**	**–**	**–**	**340,051**
Utilities	**443,612**	**–**	**–**	**443,612**
Debt instruments:				
Asset backed	**–**	**350,437**	**–**	**350,437**
Corporate	**–**	**46,843,826**	**–**	**46,843,826**
Foreign	**–**	**8,654,458**	**–**	**8,654,458**
Government agency	**–**	**9,297,238**	**–**	**9,297,238**
Municipal	**–**	**5,035,716**	**–**	**5,035,716**
Real estate investment trusts	**5,699,355**	**–**	**–**	**5,699,355**
Shares of registered investment companies:				
International	**15,817,778**	**–**	**–**	**15,817,778**
S&P 500	**43,653,513**	**–**	**–**	**43,653,513**
Short-term securities	**–**	**12,081,601**	**–**	**12,081,601**
	$ 88,768,285	**$ 82,263,276**	**$ –**	**$ 171,031,561**

4. Fair Value Measurements (continued)

	December 31, 2012			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock:				
Consumer discretionary	$ 2,632,156	$ –	$ –	$ 2,632,156
Consumer staples	1,845,977	–	–	1,845,977
Energy	1,777,275	–	–	1,777,275
Financials	3,425,273	–	–	3,425,273
Health care	2,831,308	–	–	2,831,308
Industrial	3,613,106	–	–	3,613,106
Information technologies	5,111,643	–	–	5,111,643
Materials	1,326,704	–	–	1,326,704
Telecommunication services	414,125	–	–	414,125
Utilities	360,216	–	–	360,216
Debt instruments:				
Asset backed	–	485,685	–	485,685
Corporate	–	34,836,743	–	34,836,743
Foreign	–	9,782,491	–	9,782,491
Government agency	–	6,009,704	–	6,009,704
Municipal	–	5,003,533	–	5,003,533
Real estate investment trusts	7,304,172	–	–	7,304,172
Shares of registered investment companies:				
International	16,802,883	–	–	16,802,883
S&P 500	48,275,722	–	–	48,275,722
Short-term securities	–	8,243,801	–	8,243,801
	$ 95,720,560	$ 64,361,957	$ –	$ 160,082,517

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2013 and 2012, there were no significant transfers in or out of Levels 1, 2, or 3.

5. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or to their beneficiaries, present employees or their beneficiaries, and beneficiaries of deceased employees. Benefits payable under all circumstances – retirement, death, and termination of employment – are included to the extent they are deemed attributable to service rendered by employees to the valuation date.

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries, Aon Hewitt, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuation at December 31, 2012 include:

- Mortality – 2013 Static Mortality Table for Annuitants and Non-Annuitants, changed from the 2012 Static Mortality Table for Annuitants and Non-Annuitants.

- Retirement – ages ranging from 55 – 75 for various Subsidiary population groups.

- Expected long-term rate of return on plan assets – 6.25% which changed from 7.5% in the prior year.

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Valuations to determine contributions to the ongoing plan used the unit credit cost method. Under this actuarial method, the cost attributed to past service is determined on the valuation date as the present value of the benefits actually accrued as of that date.

6. Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated November 21, 2011, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. The Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable sections of the IRC.

Accounting principles generally accepted in the United States require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state, or local tax authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2010.

7. Risks and Uncertainties

The actuarial present value of accumulated plan benefits is prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements of the Plan.

Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

8. Party-In-Interest Transactions

Certain of the Plan's assets are invested in funds managed by the trustee of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

9. Subsequent Events

The Plan has evaluated events subsequent to December 31, 2013 through October 10, 2014, the date when the financial statements were available to be issued.

Supplemental Schedules

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2013

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Short Term Securities		
*	Bank Of America Cash Reserves Capital Class	$ 12,081,601	$ 12,081,601
		$ 12,081,601	$ 12,081,601
	Shares of registered investment companies		
	Artisan International Fund	4,384,008	5,647,060
	Artisan Intl Value Fund	4,652,360	5,851,129
	Magnum Hunter Res Corp Del	0	1,255
	SPDR S&P 500 ETF TR	26,847,687	43,653,513
	Vanguard FTSE Emerging MKTS ETF	2,620,546	2,620,947
	Credit Suisse Commodity- Return	1,704,312	1,697,387
		40,208,913	59,471,291
	Debt instruments		
	$250,000 Alcan Inc 7.250%, 3/15/2031	333,665	303,113
	$70,000 Aetna Inc 2.750%, due 11/15/2022	68,213	64,481
	$115,000 Amerada Hess Corp. 7.875%, due 10/1/2029	142,164	146,555
	$160,000 America Movil 6.125%, due 11/15/2037	163,723	168,907
	$10,000 America Movil S A B De C V 6.125%, due 3/30/2040	10,552	10,581
	$250,000 American Intl Group Inc 6.250%, due 5/1/2036	293,312	289,695
	$10,000 Amgen Inc 4.950%, due 10/1/2041	9,896	9,501
	$605,000 Amgen Inc 5.150%, due 5/15/2041	669,365	602,755
	$210,000 Anadarko Pete Co 6.200%, due 3/15/2040	247,511	232,287
	$105,000 Anadarko Pete Corp 6.450%, due 9/15/2036	129,643	117,909
	$150,000 Anheuser Busch Cos Inc 6.500%, due 5/1/2042	218,799	183,487
	$295,000 Anheuser Busch InBev World 8.000%, due 11/15/2039	454,906	425,154
	$190,000 Apple Inc 3.850%, due 5/4/2043	178,052	158,730
	$505,000 AOL Time Warner Inc 7.625%, due 4/15/2031	615,595	639,113
	$205,000 Archer Daniels Midland Co. 7.000%, due 2/1/2031	249,778	246,551

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$5,000 Archer Daniels Midland Co L 5.375%, due 9/15/2035	5,401	5,318
	$15,000 Archer Daniels Midland Co 4.016%, due 4/16/2043	13,042	12,753
	$190,000 AT&T Inc 6.55%, due 2/15/2039	214,958	215,707
	$290,000 AT&T Inc 4.300%, due 12/15/2042	242,078	245,990
	$280,000 Banc One Corp 7.625%, due 10/15/2026	345,691	345,901
	$490,000 Bank New York Inc Unsecd Sr 3.950%, due 11/18/2025	488,931	485,134
	$615,000 Berkshire Hathaway Financial Corp. 5.750% 1/15/2040	651,715	680,307
	$195,000 BNSF Funding Trust I 6.613%, due 12/15/2055	188,562	213,769
	$175,000 Boeing Co 6.625%, due 2/15/2038	243,110	224,037
	$315,000 Boeing Co 6.875%, due 3/15/2039	434,852	416,386
	$325,000 Brazil Federative Rep 8.250%, due 1/20/2034	407,011	415,188
	$320,000 Brazil Federative Rep 2.625%, due 1/05/2023	316,627	275,200
	$70,000 Brazil Federative Rep 4.250%, due 1/7/2025	69,665	66,675
	$150,000 Burlington Northn Santa Fe LLC 4.450%, due 3/15/2043	145,339	136,007
	$105,000 Burlington Northn Santa Fe CP 7.950%, due 8/15/2030	141,120	136,928
	$225,000 California St, due 4/1/2039	233,720	291,031
	$40,000 Canadian Nat Res LTD 6.500%, due 2/15/2037	47,299	45,224
	$100,000 Canadian Nat Res LTD 6.250%, due 3/15/2038	121,834	112,053
	$63,000 Canadian Pac RY Co New 5.950%, due 5/15/2037	74,263	69,028
	$295,000 Carolina Pwr & Lt Co 8.625%, due 9/15/2021	431,101	378,394
	$155,000 Caterpillar Inc 5.200%, due 5/27/2041	178,699	160,182
	$100,000 Cenovus Energy Inc 6.750%, due 11/15/2039	126,707	117,212
	$560,000 Chicago Ill Wtr Rev 6.742%, due 11/1/2040	626,097	615,182
	$125,000 Cigna Corp 5.375%, due 2/15/2042	141,134	129,962
	$145,000 Cisco Sys Inc 5.900%, due 2/15/2039	178,757	161,208
	$188,000 Cisco Sys Inc 5.500%, due 1/15/2040	200,246	198,910
	$1,030,000 Citigroup, Inc. 8.125%, due 7/15/2039	1,345,488	1,444,771
	$480,000 Colombia Rep 6.125%, due 1/18/2041	553,100	513,600

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$455,000 Comcast Corp. 6.550%, due 7/1/2039	475,240	538,688
	$60,000 Comcast Corp New 6.400%, due 3/1/2040	70,536	69,232
	$180,000 Commonwealth Ed Co 5.900%, due 3/15/2036	204,133	205,641
	$100,000 Commonwealth Ed Co 3.800%,due 10/1/2042	95,312	85,254
	$350,000 Conagra Foods Inc 7.000%, due 10/1/2028	425,108	410,872
	$40,000 Conagra Inc 8.250%, due 9/15/2030	51,291	51,578
	$85,000 Conagra Foods Inc 4.650%, due 1/25/2043	76,644	78,090
	$320,000 Conocophillips 6.500%, due 2/1/2039	437,617	401,286
	$135,000 Consumers Energy Co 3.950%, due 5/15/2043	134,788	119,254
	$225,000 Corning Inc 4.750%, due 3/15/2042	223,915	216,697
	$35,000 Corning Inc 4.700%, due 3/15/2037	34,962	33,450
	$10,000 CSX Corp 4.750%, due 5/30/2042	9,601	9,499
	$60,000 CSX Corp 6.150%, due 5/1/2037	67,316	66,994
	$550,000 CSX Corp 3.700%, due 11/1/2023	549,582	532,070
	$220,000 CVS Caremark Corp 6.250%, due 6/1/2027	278,784	255,642
	$310,000 Dallas Tex Area Rapid Tran Sal, due 12/1/2048	312,170	314,957
	$125,000 Detroit Edison Co 3.950%, due 6/15/2042	121,720	110,461
	$260,000 Deutsche Telekom Intl 9.250%, due 6/1/2032	404,017	385,198
	$135,000 Diageo Invt Corp 4.250%, due 5/11/2042	132,147	123,850
	$125,000 DirecTV Hldgs LLC 6.350%, due 3/15/2040	136,870	129,970
	$650,000 DirecTV Hldgs LLC 6.000%, due 8/15/2040	652,577	641,875
	$180,000 District Columbia Wtr & Swr, due 12/1/2048	181,618	190,539
	$5,000 Dominion Res Inc VA 5.950%, due 6/15/2035	5,920	5,519
	$90,000 Dominion Resource Inc 7.000%, due 6/15/2038	114,594	113,076
	$205,000 Dominion Resource Inc 6.750%, due 12/15/2032	256,133	237,708
	$170,000 Dow Chem Co 5.250%, due 11/15/2041	174,624	169,374
	$35,000 DTE Elec Co 4.000%, due 4/1/2043	34,842	31,151
	$270,000 Dow Chemical Co. 9.400%, due 5/15/2039	361,100	403,356

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$75,000 DuPont 6.500%, due 1/15/2028	86,237	90,956
	$45,000 DuPont E I De Nemours & Co 4.900%, due 1/15/2041	46,813	44,370
	$150,000 Duke Rlty Ltd Part 3.875%, due 10/15/2022	149,376	142,563
	$240,000 Duke Energy Carolina 4.2500%, due 12/15/2041	231,853	223,469
	$150,000 Eastman Chem Co 4.800%, due 9/1/2042	155,755	141,636
	$305,000 El Paso Pipeline Part 7.500%, due 11/15/2040	391,081	365,878
	$160,000 Enbridge Energy Part 5.500%, due 9/15/2040	155,808	154,669
	$60,000 Encana Corp 6.625%, due 8/15/2037	67,609	66,360
	$285,000 Encana Corp 5.150%, due 11/15/2041	290,663	267,187
	$130,000 Energy Transfer Partners L P 6.050%, due 6/1/2041	129,883	133,254
	$335,000 Energy Transfer Partners L P 6.500%, due 2/1/2042	376,217	360,041
	$610,000 Enterprise Prods Oper LLC 4.850%, due 8/15/2042	608,251	574,480
	$220,000 Enterprise Products Oper DTD 6.875%, due 3/1/2033	268,974	262,999
	$900,000 Federal Home LN Mtg Corp	346,053	438,201
	$115,000 Federated Dept Store Inc 6.900%, due 4/1/2029	141,322	130,500
	$225,000 Fifth Third Bancorp 8.250%, due 3/1/2038	305,422	299,563
	$260,000 Florida Pwr & Lt Co 3.800%, due 6/15/2042	251,898	227,089
	$510,000 Florida Pwr Corp 5.650%, due 4/1/2040	564,195	578,830
	$350,000 Ford Cr Floorplan 0.740%, due 9/15/2016	349,939	350,437
	$260,000 Ford Mtr Co Del 7.400%, due 11/1/2046	318,244	310,856
	$115,000 Ford Mtr Co 6.375%, due 2/1/2029	132,663	126,523
	$60,000 General Elec Cap Corp 7.500%, due 8/21/2035	85,591	77,746
	$505,000 General Elec Co 2.700%, due 10/9/2022	484,234	472,680
	$720,000 Genearl Elec Cap Cor 6.750%, due 3/15/2032	927,882	891,583
	$405,000 General Elec Cap Cor 6.875%, due 1/10/2039	499,838	520,668
	$190,000 Georgia Pwr Co 4.750%, due 9/1/2040	188,168	181,824
	$315,000 GlaxoSmithKline Cap 4.200%, due 3/18/2043	309,037	288,001
	$380,000 Goldman Sachs Group Inc. 6.250%, due 2/01/2041	422,098	437,912

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$50,000 Halliburton, Co. 7.450%, due 9/15/2039	66,235	67,296
	$525,000 Halliburton Co 3.500%, due 8/1/2023	513,539	508,919
	$340,000 Home Depot Inc 5.875% , due 12/16/2036	392,442	392,326
	$365,000 HSBC Hldgs Plc 6.800%, due 6/1/2038	446,556	449,005
	$50,000 Illinois St, due 6/1/2033	42,784	46,447
	$340,000 Kinder Morgan Energ 6.550%, due 9/15/2040	343,464	375,618
	$410,000 Kraft Foods Inc 6.500%, due 02/09/2040	457,988	489,950
	$90,000 Hartford Fin Svcs Grp Inc 4.300%, due 4/15/2043	87,899	79,170
	$165,000 Hershey Foods Corp DTD 7.20%, due 8/15/2097	227,713	206,974
	$1,020,000 HSBC Fin Corp 6.676%, due 1/15/2021	1,182,563	1,172,021
	$280,000 JobsOhio Beverage Sys Ohio Sta 3.985%, due 1/1/2029	280,000	258,163
	$630,000 JPMorgan Chase & Co 5.600%, due 7/15/2041	744,194	683,707
	$120,000 Kentucky Asset / Liability Com, due 4/1/2022	120,000	129,964
	$350,000 KeyBank 6.950%, due 2/1/2028	328,213	415,401
	$100,000 Kinder Morgan Energy Partners LP 6.950%, due 1/15/2038	116,725	114,880
	$170,000 Kinder Morgan Energy Partners LP 6.375%, due 3/1/2041	185,192	183,396
	$190,000 Kraft Foods Group Inc 5.000%, due 6/4/2042	202,200	187,300
	$70,000 Kroger Co 6.900%, due 4/15/2038	86,403	81,528
	$65,000 Lockheed Martin Corp 6.150%, due 9/1/2036	73,715	73,677
	$15,000 Lockheed Martin Corp 4.850%, due 9/15/2041	15,912	14,741
	$10,000 Lockheed Martin Corp 4.070%, due 12/15/2042	8,771	8,744
	$245,000 Loews Corp 4.125%, due 5/15/2043	216,887	208,662
	$130,000 Los Angeles Calif Cmnty Colleg 6.750%, due 8/1/2049	161,220	162,972
	$70,000 Lowes Cos Inc 5.800%, due 4/15/2040	82,345	78,635
	$30,000 LYB Intl Finance BV 5.250%, due 7/15/2043	29,623	30,157
	$22,0000 Lyondellbasell INDS N V 6.000%, due 11/15/2021	253,716	253,024
	$30,000 Macys Retail Hldgs Inc 4.300%, due 2/15/2043	24,789	25,318
	$158,000 Marathon Oil Corp 6.600%, due 10/1/2037	188,915	189,293

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$60,000 Marathon Pete Corp 6.500%, due 3/1/2041	71,893	68,383
	$75,000 Masachusetts St Transn Fd Rev, due 6/4/2040	75,000	85,151
	$135,000 Mass Institute Of Tech 5.6%, due 7/1/2111	134,434	153,345
	$60,000 McDonalds Corp 5.700%, due 2/1/2039	80,345	67,399
	$115,000 McDonalds Corp 3.625%, due 5/1/2043	99,185	95,828
	$90,000 Memorial Sloan-Ketter 4.125%, due 7/1/2052	90,146	74,038
	$301,000 Metlife Inc 10.750%, due 8/1/2039	438,964	443,975
	$40,000 Metlife Inc 5.875%, due 2/6/2041	44,994	44,682
	$465,000 Metropolitan Govt Nashville, due 7/1/2034	466,712	492,993
	$380,000 Microsoft Corp 3.625%, due 12/15/23	378,130	380,593
	$310,000 MidAmerican Energy Co 1st Mtg 4.800%, due 9/15/2043	309,321	315,174
	$335,000 Mississippi Pwr Co 4.750%, due 10/15/2041	325,466	306,301
	$235,000 Morgan Stanley 5.625%, due 9/23/2019	238,086	267,122
	$210,000 Municipal Elec Auth Ga, due 4/1/2057	205,069	220,739
	$435,000 NBCUniversal Media 5.950%, due 4/1/2041	510,202	475,820
	$35,000 Nevada Pwr Co 5.375%, due 9/15/2040	38,146	37,486
	$185,000 Nevada Power Co 5.450%, due 5/15/2041	221,154	200,383
	$365,000 Nexen Inc 7.500%, due 7/30/2039	489,825	465,470
	$170,000 New England Tel & Tel 7.875%, 11/15/2029	201,193	199,524
	$68,0000 New Jersey St Transn Tr Fd Aut, due 12/15/2028	671,235	744,593
	$55,000 New York N Y 6.271%, due 12/1/2037	64,945	62,850
	$180,000 New York NY City Mun Wtr Fin, due 6/15/2043	180,000	193,999
	$580,000 News Amer Inc 6.550%, due 3/15/2033	592,934	659,437
	$115,000 News Amer Inc 7.850%, due 3/1/2039	146,204	147,359
	$7,0000 News Amer Inc 6.150%, due 2/15/2041	77,240	78,016
	$5,000 Nexen Inc 6.400%, due 5/15/2037	5,555	5,691
	$495,000 Nisource Fin Corp 5.950%, due 6/15/2041	497,264	515,770
	$35,000 Nisource Fin Corp 5.250%, due 2/15/2043	33,112	34,014

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EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$350,000 Noble Hldg Intl Ltd 5.250%, due 3/15/2042	344,339	335,818
	$130,000 Norfolk Southn Corp 3.950%, due 10/1/2042	121,264	109,383
	$180,000 Northern Sts Pwr 2.150%, due 8/15/2022	178,393	161,984
	$115,000 Northern Sts Pwr 3.400%, due 8/15/2042	103,246	92,458
	$335,000 Nucor Corp 4.000%, due 8/1/2023	327,645	327,020
	$30,000 Nucor Corp 5.200%, due 8/1/2043	29,246	29,226
	$330,000 Ohio St Wtr Dev Auth Wtr Pollu, due 12/1/2034	330,000	337,887
	$45,000 Oncor Elec Delivery 7.00%, due 5/1/2032	53,705	54,826
	$135,000 Oncor Elec Delivery Co LLC 1st 5.300%, due 6/1/2042	147,806	140,372
	$435,000 Oracle Corp 6.500%, due 4/15/2038	581,339	529,982
	$30,000 Oracle Corp 6.125%, due 7/8/2039	35,409	34,956
	$800,000 Pacific Bell 7.125%, due 03/15/2026	899,120	957,376
	$345,000 Pacific Gas & Elec Co 6.050%, due 3/1/2034	403,502	395,194
	$850,00 Pacific Gas & Elec Co 5.800%, due 3/1/2037	93,452	93,703
	$290,000 Pacific Gas & Elec Co 3.850%, due 11/15/2023	289,475	288,440
	$25,000 Pacific Gas & Elec Co 5.125%, due 11/15/2043	26,251	25,817
	$475,000 PNC BK A Pittsburgh PA Medium 4.200%, due 11/1/2025	476,055	465,605
	$595,000 Pemex Proj Fdg Mast 6.625%, due 6/15/2035	677,327	626,238
	$330,000 Pepsi Bottling Group Inc 7.000%, due 3/1/2029	417,236	415,543
	$5,000 PepsiCo Inc 3.600%, due 8/13/2042	4,164	4,115
	$10,0000 PepsiCo Inc 4.875%, due 11/1/2040	99,005	99,995
	$125,000 Peru Rep 6.550%, due 3/14/2037	167,634	143,750
	$95,000 Petrobas Intl Fin Co 6.750%, due 1/27/2041	90,185	88,391
	$155,000 Petrobras Intl Fin Co 6.875%, due 1/20/2040	160,287	146,591
	$180,000 Phillipines Rep 6.375%, due 10/23/2034	212,375	214,200
	$290,000 Plains All Amern Pipeline L P / 6.650%, 1/15/2037	368,905	338,940
	$65,000 PPL Elec Utils Corp 4.750%, due 7/15/2043	64,588	65,051
	$180,000 PPL Cap FDG Inc 4.700%, due 6/1/2043	180,427	162,140

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$80,000 President & Fellows Harvard CLG 3.619%, due 10/1/2037	80,000	67,754
	$180,000 Principal Finl Group 3.300%, due 9/15/2022	178,784	171,376
	$65,000 Progress Energy Inc 6.000%, due 12/1/2039	73,111	72,903
	$350,000 Prudential Finl Inc variable rate, due 9/15/2042	358,137	355,688
	$465,000 Prudential Finl Inc 5.200%, due 3/15/2044	455,175	449,887
	$50,000 Public Svc Elec Gas Co 3.650%, due 9/1/2042	48,401	42,160
	$420,000 Resolution FDG Corp CPN STRIPS	194,027	222,180
	$1,700,000 Resolution FDG Corp Fed	1,494,215	1,476,127
	$200,000 Resolution FDG Corp	119,136	101,984
	$90,000 Rogers Communication 7.500%, due 8/15/2038	121,893	113,469
	$240,000 Royal Bk CDA Glob 1.125%, due 1/15/2014	239,647	240,077
	$105,000 Royal Bk Scotland 2.550%, due 9/18/2015	104,940	107,390
	$220,000 Safeway Stores 7.250%, due 2/1/2031	239,218	225,526
	$480,000 Salt River Proj Ariz Agric Imp, due 1/1/2041	458,885	482,290
	$315,000 San Diego Gas & Elec Co 3.600%, 9/1/2023	315,971	314,842
	$185,000 Schering Plough Corp 6.750%, due 12/1/2033	265,981	230,651
	$255,000 Shell Intl Fin 5.500%, due 3/25/2040	259,259	283,290
	$195,000 Shell Intl Fin 2.250%, due 1/6/2023	186,838	174,121
	$240,000 Shell Intl Fin B V 3.400%, due 8/12/2023	239,496	233,916
	$20,000 Shell Intl Fin B V 4.550%, due 8/12/2043	19,765	19,507
	$30,000 Simon Property Group 6.750%, due 2/1/2040	37,373	37,628
	$280,000 Simon Property Group 2.750%, due 2/1/2023	276,498	255,864
	$385,000 Southern Calif Edison Co Secd 3.900%, 3/15/2043	374,474	339,393
	$245,000 Suncor Energy Inc 6.500%, due 6/15/2038	304,821	285,214
	$45,000 Tampa Elec Co 4.100%, due 6/15/2042	44,394	40,494
	$170,000 Target Corp 6.500% , due 010/15/2037	236,713	201,382
	$239,000 Telefonica Emisiones 7.045%, due 6/20/2036	252,036	263,459
	$170,000 Tennessee Gas Pipeline Co 8.375%, due 6/15/2032	228,103	219,300

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EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$130,000 Thomson Corp 5.500%, due 8/15/2035	126,131	126,864
	$35,000 Thomson Reuters Corp 5.650%, due 11/23/2043	34,717	35,635
	$245,000 Thomson Reuters Corp 4.300%, due 11/23/2023	244,566	246,054
	$95,000 Time Warner Inc 6.500%, due 11/15/2036	105,158	107,339
	$40,000 Time Warner Inc 6.100%, due 7/15/2040	42,686	43,655
	$275,000 Time Warner Inc 5.350%, due 12/15/2043	276,024	278,501
	$210,000 Time Warner Cable Inc 6.550%, due 5/1/2037	209,497	194,324
	$90,000 TransAtlantic Hldgs 8.000%, due 11/30/2039	100,105	111,911
	$135,000 Transcanada Pipleine 7.250%, due 8/15/2038	192,520	171,067
	$295,000 Turkey Rep 6.000%, due 1/14/2041	297,662	259,010
	$235,000 US BK Natl Assn Cincinatti Ohio, due 10/14/2014	228,429	235,273
	$155,000 Union Pac Corp 4.250%, due 4/15/2043	139,872	137,981
	$130,000 UnitedHealth Group 5.800%, due 3/15/2036	160,328	143,009
	$40,000 UnitedHealth Group 5.950%, due 2/15/2041	45,219	45,315
	$140,000 United Mexican Sts 6.050%, due 1/11/2040	171,360	152,250
	$650,000 United Mexican Sts 4.750%, due 3/8/2044	625,696	585,812
	$60,000 United Parcel Svc Inc 6.200%, due 1/15/2038	82,265	72,928
	$15,000 United Parcel Svc Inc 3.625%, due 10/1/2042	12,643	12,628
	$15,000 United Technologies Corp 5.400%, 5/1/2035	16,622	16,849
	$230,000 United Technologies Corp 6.050%, 6/1/2036	299,135	270,077
	$190,000 University Calif Revs For Prev, due 5/15/2012	190,000	164,439
	$35,000 University Chicago 4.683%, due 10/1/2042	34,996	32,671
	$200,000 University VA Univ Revs, due 9/1/2039	265,238	241,520
	$1,370,000 United States Treas Bd, due 11/15/2016	1,344,395	1,340,203
	$475,000 United States Treas Bd, due 8/15/2039	536,527	526,509
	$2,015,000 United States Treas Bd, due 8/15/2043	1,929,253	1,902,926
	$2,600,000 United States Treas NT, due 3/31/2018	2,567,990	2,526,056
	$1,515,000 United States Treas Sec, due 2/15/2032	745,500	736,366

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$60,000 United States Treas Sec Stripped, due 2/15/2034	34,306	26,687
	$355,000 Vale Overseas Ltd 6.875%, due 11/21/2036	372,562	366,626
	$670,000 Verizon Commun Inc 6.000%, due 4/1/2041	703,809	735,613
	$915,000 Verizon New York Inc 7.375%, due 4/1/2032	1,071,378	1,037,326
	$205,000 Wachovia Bk Natl 5.850%, due 2/1/2037	193,159	234,051
	$775,000 Walmart Stores 7.550%, due 2/15/2030	1,015,862	1,043,305
	$175,000 Walmart Stores Inc 6.500%, due 8/15/2037	216,154	218,913
	$430,000 Wells Fargo & Co New 3.450%, due 2/13/2023	426,667	406,539
	$305,000 Weatherford Intl Ltd 9.875%, due 3/1/2039	408,669	427,000
	$75,000 Weatherford Intl LTD Bermuda 6.750%, due 9/15/2040	81,297	81,117
	$675,000 Williams Partners LP 6.300%, due 4/15/2040	787,640	725,429
	$265,000 Wyeth 6.500%, due 2/1/2034	360,460	324,387
	$25,000 Wyeth 5.950%, due 4/1/2037	29,443	28,980
	$185,000 Xerox Corp 6.750%, due 12/15/2039	207,137	201,970
	$320,000 Yum Brands Inc 3.875%, due 11/1/2023	316,981	309,533
	$60,000 Yum Brands Inc 5.350%, due 11/1/2043	57,555	58,299
		71,224,027	70,181,675
	Common stock		
	Abbott Labs	103,801	119,321
	Acacia Resh Corp	24,791	14,235
	Acadia Healthcare Co Inc	46,192	95,133
	Acadia Pharmaceuticals Inc	26,254	73,671
	Accenture PLC	100,125	142,076
	Ace LTD	56,903	84,377
	Ace LTD	168,130	215,135
	AES Corp	25,300	29,426
	Activision Blizzard Inc	23,063	25,622
	Agilent Technologies Inc	64,221	87,615

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Airgas Inc	59,611	74,157
	Alexion Pharmaceuticals Inc	20,064	26,444
	Alleghany Corp Del	39,349	43,596
	Allergan Inc	77,531	131,185
	Alliant Corp	20,080	25,387
	Alliance Data Sys Corp	20,432	33,918
	Allot Communications LTD	35,830	31,168
	Allstate Corp	15,872	16,962
	Altera Corp	52,826	50,977
	Altra Indl Motion Corp	13,253	14,338
	Amazon.com Inc	135,605	295,503
	Amdocs LTD	34,364	43,879
	Ameren Corp	22,533	24,372
	American Elec Pwr Inc	36,450	37,392
	American Equity Invt Life Hldg	19,826	44,714
	AmerisourceBergen Corp	21,641	44,506
	Ametek Inc New	35,535	35,658
	Amphenol Corp New	40,704	66,439
	Analog Devices Inc	37,501	46,448
	Analogic Corp	38,578	43,129
	Anixter Intl Inc	15,122	24,077
	Antero Res Corp	20,596	25,059
	Approach Res Inc	30,599	21,539
	ARCH Cap Group LTD	12,327	16,474
	Arctic Cat Inc	33,663	35,043
	Argo Group Intl Hldgs LTD	29,515	44,119
	ARM Hldgs PLC	84,403	157,680
	Arrow Electrs Inc	33,064	49,205

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Asbury Automotive Group Inc	14,236	24,774
	Athenahealth Inc	108,707	142,974
	Avago Technologies LTD	28,647	32,256
	Avista Corp	21,986	23,229
	Avnet Inc	27,604	39,302
	Axiall Corp	29,326	32,639
	Axis Cap Hldgs LTD	29,844	37,438
	Ball Corp	11,987	14,413
	Bally Technologies Inc	16,202	26,595
	Bank of the Ozarks Inc	24,808	27,616
	Bank of the Ozarks Inc	28,911	49,629
	Bard C R Inc	74,244	95,097
	Barrett Bill Corp	37,126	46,303
	Barnes Group Inc	28,574	44,325
	BB&T Corp	45,346	57,547
	Beacon Roofing Supply Inc	26,188	28,075
	Beam Inc	47,443	48,323
	Belden Inc	20,316	28,603
	Berry Plastics Group Inc	25,719	27,668
	Biomarin Pharmaceutical Inc	17,242	28,210
	Biomarin Pharmaceutical Inc	109,812	120,861
	Black Hills Corp	21,624	31,243
	Blount Intl Inc New	33,109	34,641
	Boise Cascade Co Del	32,701	33,165
	Boston Scientific Corp	17,712	18,078
	Brinks Co	8,621	10,618
	Bristow Group Inc	45,129	66,878
	Brocade Communication Sys Inc	15,229	24,104

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Brunswick Corp	22,842	40,303
	Calgon Carbon Corp	29,301	41,469
	Cameron Intl Corp	18,376	19,764
	Cameron Intl Corp	81,611	83,521
	Cardinal Health Inc	25,550	27,993
	Cardtronics Inc	46,928	76,081
	Carefusion Corp	41,961	56,943
	Carefusion Corp	39,653	44,121
	Carlisle Cos Inc	14,009	16,356
	Casella Waste Sys Inc	24,485	29,696
	Caseys Gen Stores Inc	41,808	59,291
	Cato Corp New	39,245	42,199
	CBRE Group Inc	100,248	113,432
	CBS Corp	28,609	53,542
	Celgene Corp	110,465	154,437
	Cerner Corp	151,802	216,215
	Cepheid	34,535	43,592
	CEVA Inc	19,672	19,938
	Chevron Corp	83,581	101,302
	Childrens PL Retail Stores Inc	22,734	26,833
	Chipotle Mexican Grill Inc	45,571	66,065
	Church & Dwight Inc	38,731	47,920
	Cigna Corp	33,848	61,848
	Cinemark Hldgs Inc	24,083	32,430
	Clarcor Inc	27,293	38,288
	Clean HBRS Inc	27,619	37,595
	Cleco Corp New	43,641	53,147
	Coca-Cola Enterprises Inc	40,537	57,722

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Coca-Cola Enterprises Inc	13,489	18,402
	Coherent Inc	26,361	41,435
	Comerica Inc	23,705	37,937
	Comcast Corp	75,688	124,650
	Commvault Sys Inc	24,446	27,774
	Constellation Brands Inc	40,332	69,254
	Core Laboratories N V	17,746	30,552
	Cornerstone Ondemand Inc	20,798	47,501
	CostCo WHSL Corp New	97,019	119,972
	Covidien PLC	73,068	79,200
	Crown Hldgs Inc	39,066	57,228
	Cubic Corp	11,568	11,585
	Curtiss Wright Corp	13,810	26,634
	CVS Caremark Corp	94,365	172,197
	Danaher Corp Del	48,671	73,031
	Davita Healthcare Partners Inc	13,307	14,892
	Deckers Outdoor Corp	30,349	46,875
	Delphi Automotive PLC	30,612	62,355
	Dexcom Inc Com	19,121	47,768
	Diageo PLC	48,436	64,091
	Dicks Sporting Goods Inc	35,442	40,321
	Diodes Inc	18,958	27,966
	Discover Finl SVCS	44,672	61,209
	Discovery Communications Inc	43,704	49,279
	Disney Walt Co	48,204	73,344
	Dollar Gen Corp	82,855	92,712
	Dorman Prods Inc	18,822	21,744
	Dover Corp	38,900	57,731

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Dr. Pepper Snapple Inc	11,089	13,106
	Dril-Quip Inc	56,078	61,231
	Dril-Quip Inc	82,650	83,217
	Earthlink Inc	44,163	32,132
	East West Bancorp Inc	38,988	60,988
	Ecolab Inc	31,238	46,087
	Edison Intl	33,621	32,734
	El Paso Elec Co	34,821	34,548
	Energen Corp	32,054	38,347
	Equinix Inc	105,547	92,806
	Equinix Inc	159,358	148,703
	Ensco PLC	21,372	20,585
	EPAM Sys Inc	34,375	34,206
	EQT Corp	25,154	35,194
	Equifax Inc	25,681	33,232
	Endologix Inc	31,304	39,100
	Enpro INDS Inc	23,810	35,339
	Esco Technologies Inc	45,400	43,236
	Evercore Partners Inc	13,093	29,651
	Expedia Inc Del	20,291	27,446
	Express Scripts Hldg Inc	79,812	86,325
	Exxon Mobil Corp	145,690	186,815
	Fabrinet	21,605	44,780
	Fastenal Co	108,903	117,017
	Fidelity Natl Information Svcs	39,260	47,883
	Fifth & Pac Cos Inc	38,770	58,367
	Fifth Third Bancorp	40,187	53,837
	Financial Engines Inc	17,207	49,748

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Firstenergy Corp	11,026	11,279
	First Finl Bankshares	13,963	26,047
	First Midwest Bancorp Del	24,585	27,382
	First Rep BK San Francisco	36,885	56,172
	Five Below Inc	30,780	28,597
	Fleetcor Technologies Inc	33,875	45,345
	Flextronics	26,293	32,152
	Flowserve Corp	46,098	78,830
	Fluor Corp	24,503	34,444
	FNB Corp PA	26,493	30,995
	Foot Locker Inc	21,595	26,729
	Fortinet Inc	25,012	27,337
	Francescas Hldgs Corp	27,802	20,406
	Franklin Elec Inc	23,108	34,685
	Franklin Res Inc	72,254	85,383
	FTI Consulting Inc	13,443	16,003
	Fuller H B Co	24,012	37,365
	Fuller H B Co	25,157	34,294
	G-III Apparel Group LTD	34,452	67,670
	G & K SVCS Inc	13,436	26,199
	GATX Corp	41,654	48,727
	General Mls Inc	94,355	123,677
	Genesee & WYO Inc	12,991	25,741
	Global PMTS Inc	16,199	20,797
	Goldman Sachs Group Inc	98,342	155,989
	Google Inc	178,817	284,660
	Graco Inc	57,189	69,917
	Grainger W W Inc	52,330	51,850

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Graphic Packaging Hldg Co	41,624	59,501
	Greatbatch Inc	39,604	66,802
	Great Plains Energy Inc	21,101	21,961
	Green Mountain Coffee Roasters	65,257	71,159
	Guidewire Software Inc	21,002	21,444
	Gulfmark Offshore Inc	49,435	64,380
	Haemonetics Corp	44,954	47,523
	Hain Celestial Group Inc	49,082	74,440
	Hain Celestial Group Inc	26,068	38,400
	Harsco Corp	38,532	40,391
	Harris Corp Del	14,992	22,339
	Healthcare SVCS Group Inc	19,026	21,334
	Helen of Troy LTD	20,249	29,677
	Hexcel Corp New	24,348	39,551
	Hibbett Sports Inc	22,094	26,794
	HMS Hldgs Corp	34,806	31,258
	HMS Hldgs Corp	20,924	18,092
	Homeaway Inc	21,929	24,119
	Honeywell Intl Inc	88,772	128,375
	Hubbell Inc	16,003	19,493
	Hubbell Inc	59,859	64,796
	Huntington Ingalls INDS Inc	23,805	47,705
	Huntington Bancshares Inc	25,534	35,666
	Huron Consulting Group Inc	18,479	33,340
	IAC / Interactivecorp	8,209	13,044
	Icon PLC	11,539	19,157
	Imperva Inc	29,274	39,611
	Infoblox Inc	14,607	21,925

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Informatica Corp	19,405	27,930
	Insulet Corp	14,242	29,086
	Intercontinental Exchange Group Inc Com	81,390	103,238
	International Business Machs	78,898	91,909
	International Flavors&Fragranc	56,450	59,584
	International Paper Co	24,729	30,104
	Interxion Hldg NV	16,976	20,187
	Jack in the Box Inc	29,131	52,771
	Jive Software Inc	36,734	33,739
	J P Morgan Chase & Co	184,741	265,265
	Johnson and Johnson	110,926	156,894
	Johnson CTLS Inc	44,637	76,129
	Juniper Networks Inc	16,507	20,584
	Kennametal Inc	52,657	63,525
	Key Energy SVCS Inc	38,385	35,692
	Knight TRANSN Inc	32,856	35,525
	Knoll Inc	25,031	27,135
	Koppers Hldgs Inc	32,419	41,861
	Kosmos Energy LLC	13,517	13,919
	Krispy Kreme Doughnuts Inc	19,354	23,515
	L Brands Inc	79,907	98,651
	Lear Corp	54,464	85,990
	Lender Processing SVCS Inc	18,743	24,409
	Linear Technology Corp	33,844	40,130
	LinkedIn Corp	38,496	34,910
	LinkedIn Corp	68,247	127,713
	Lockheed Martin Corp	119,139	210,651
	Loews Corp	31,289	35,456

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Lorillard Inc	121,104	147,124
	Lorillard Inc	16,489	21,336
	LSI Corp	29,871	47,980
	Macys Inc	45,760	57,458
	Madden Steven LTD	23,417	26,638
	Magellan Health SVCS Inc	33,138	39,481
	Magnum Hunter Res Corp Del	30,023	49,474
	Manitowoc Inc	16,520	24,463
	Manpowergroup Inc	24,332	51,774
	Marathon Oil Corp	18,922	20,651
	Marathon Pete Corp	18,577	20,914
	Marriott Intl Inc New	31,067	35,977
	Masco Corp	18,865	26,231
	Marsh & Mclennan Cos Inc	42,978	58,419
	Matthews Intl Corp	18,321	25,779
	McDonalds Corp	31,309	33,572
	McGraw Hill Finl Inc	24,342	32,688
	McKesson Corp	33,110	54,553
	Mead Johnson Nutrition Co	102,480	113,746
	Medivation Inc	25,485	33,378
	Medivation Inc	15,627	25,975
	Mednax Inc	19,524	22,206
	Mellanox Technologies LTD	26,315	28,059
	MetLife Inc	88,105	141,001
	Mettler Toledo International	20,118	21,833
	MGIC Invt Corp Wis	31,680	34,790
	Micros Sys Inc	28,229	38,036
	Minerals Technologies Inc	12,036	20,364

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Minerals Technologies Inc	27,503	46,134
	Monro Muffler Brake Inc	24,307	36,803
	Moodys Corp	10,659	18,048
	MSCI Inc	69,322	85,079
	Multimedia Games Hldg Co Inc	28,089	24,053
	NASDAQ OMX Group	52,722	55,362
	National Oilwell Varco Inc	75,312	74,520
	Netapp Inc	15,653	16,086
	Nestle S A	109,543	129,740
	Newell Rubbermaid Inc	34,777	50,624
	Noble Energy Inc	17,845	25,201
	Nordstrom Inc	20,191	21,877
	Northwestern Corp	39,035	45,226
	Norwegian Crusie Line Hldgs LTD	33,785	36,357
	Occidental Pete Corp Del	68,253	79,123
	Oceaneering Intl Inc	75,592	111,221
	Omnicare Inc	51,696	85,349
	Omnicom Group Inc	23,245	32,351
	ON Assignment Inc	17,678	27,901
	ON Semiconductor Corp	23,261	27,505
	Oracle Corp	89,434	114,359
	Owens Ill Inc	25,985	39,716
	Pacwest Bancorp Del	23,745	39,053
	Pandora Media Inc	23,750	36,522
	Panera Bread Co	40,563	42,582
	Papa Johns Intl Inc	18,318	26,514
	Parker Hannifin Corp	41,496	59,046
	Perkinelmer Inc	29,533	33,314

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Petsmart Inc	67,260	72,241
	PG&E Corp	13,251	13,091
	Pharmacyclics Inc	14,919	19,252
	Philip Morris Intl Inc	193,750	194,561
	Pioneer Energy SVCS Group	18,779	20,986
	Pfizer Inc	135,077	212,787
	Plexus Corp	35,773	52,944
	PPG INDS Inc	23,107	38,880
	Praxair Inc	127,353	154,216
	Precision Castparts Corp	137,125	214,363
	Priceline Com Inc	58,742	185,984
	Price T Rowe Group Inc	68,509	75,728
	Progress Software	30,864	41,870
	Proofpoint Inc	31,531	56,090
	Prudential Finl Inc	51,696	87,148
	PVH Corp	74,121	99,023
	Qualys Inc	25,921	27,039
	Quanta SVCS Inc	35,738	39,387
	Qlik Technolgies Inc	29,958	35,205
	Qualcomm Inc	143,798	213,543
	Ralph Lauren Corp	52,329	52,618
	Raymond James Finl Inc	41,260	56,052
	Red Robin Gourmet Burgers Inc	24,674	50,963
	Regeneron Pharmaceuticals	28,232	33,579
	Reinsurance Group Amer Inc	33,155	42,266
	Responsys Inc	23,747	40,841
	Restoration Hardware Hldgs Inc	31,179	33,179
	Restoration Hardware Hldgs Inc	8,386	17,363

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Robert Half Intl Inc	38,351	58,702
	Rock-Tenn Co	11,432	16,067
	Roper INDS Inc New	9,835	23,853
	Rosetta Res Inc	16,055	18,063
	Rush Enterprises Inc	23,071	37,181
	Salesforce Com Inc	33,809	43,876
	Salesforce Com Inc	179,995	260,607
	SBA Communications Corp	91,414	116,073
	Schein Henry Inc	32,367	60,786
	Schlumberger LTD	158,544	197,791
	Schwab Charles Corp New	12,329	24,128
	Schwab Chalres Corp New	54,650	105,352
	Scripps Networks Interactive Inc	47,749	60,314
	Seagate Tech	21,324	37,346
	SEI Investments Co	22,759	33,931
	Selective Ins Group Inc	35,744	48,221
	Semtech Corp	21,541	15,623
	Sensata Tech Hldg NV	74,347	80,370
	Servicenow Inc	21,279	22,292
	Sherwin Williams Co	44,949	46,242
	Shire PLC	30,424	43,517
	Signature BK New York N Y	19,810	32,011
	Silver Wheaton Corp	127,983	70,221
	Sirona Dental Sys Inc	25,679	30,818
	SLM Corp	22,421	32,666
	SLM Corp	38,063	42,468
	Southwestern Energy Co	14,345	16,558
	Spectranetics Corp	26,228	35,325

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Splunk Inc	81,637	128,619
	SS&C Technologies Hldgs Inc	24,560	41,206
	St. Jude Med Inc	30,435	52,967
	Stage Stores Inc	37,119	36,819
	Stanley Black & Decker Inc	14,963	17,187
	Starbucks Corp	142,959	206,950
	State STR Corp	50,258	61,794
	State STR Corp	21,852	27,081
	Suntrust BKS Inc	31,628	39,129
	Sykes Enterprises Inc	22,399	35,223
	Symantec Corp	21,979	27,400
	Symetra Finl Corp	9,089	13,367
	Synchronoss Technologies Inc	25,933	35,327
	Target Corp	73,778	81,365
	TD Ameritrade Hldg Corp	42,063	71,544
	TE Connectivity LTD	14,663	23,918
	Tenneco Inc	18,974	20,535
	Tesoro Corp	21,506	22,230
	Thermo Fisher Scientific Corp	64,672	123,821
	Thoratec	31,942	34,660
	Tibco Software Inc	33,677	29,876
	Tiffany & Co New	34,108	40,452
	Tiffany & Co New	122,549	152,623
	Tim Hortons Inc	53,645	54,235
	Timken Co	14,848	15,034
	Torchmark Corp	36,507	53,611
	Toro Co	31,299	48,209
	Total Sys SVCS Inc	12,904	13,844

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Towers Watson & Co	23,216	52,320
	Travelers Cos Inc	92,443	130,106
	Treehouse Foods Inc	44,119	44,936
	Teehouse Foods Inc	38,476	47,624
	Trimas Corp	26,247	28,083
	Triumph Group Inc New	30,725	34,536
	TRW Automotive Hldgs Corp	32,551	39,650
	TW Telecom Inc	50,625	56,491
	Tyco Intl LTD	60,736	90,247
	Tyson Foods Inc	25,820	33,393
	UMB Finl Corp	29,061	40,625
	Umpqua Hldgs Corp	28,136	42,299
	United Bankshares Inc West VA	16,257	21,229
	United Parcel SVC Inc	78,740	105,185
	United Stationers Inc	15,848	26,524
	United Technologies Corp	83,485	123,359
	Valspar Corp	17,229	17,609
	Vantiv Inc	23,406	27,947
	Verisk Analytics Inc	108,322	146,621
	Verizon Communications Inc	114,778	114,693
	Vertex Pharmaceuticals Inc	31,142	49,187
	Visa Inc	107,195	222,903
	VMWare Inc	110,922	119,314
	Vodafone Group PLC	37,542	52,793
	Wageworks Inc	18,109	43,629
	Wellcare Group Inc	26,640	33,872
	Wells Fargo & Co	204,978	245,115
	Wesco Intl Inc	27,163	38,432

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Westar Energy Inc	21,224	22,229
	Western Digital Corp	28,148	62,002
	Whiting Pete Corp	44,971	57,787
	Whole Foods Mkt Inc	72,476	74,659
	Whole Foods Mkt Inc	52,551	54,245
	Williams Sonoma Inc	15,825	19,407
	Woodward Inc	19,960	25,222
	Xilinx Inc	66,801	83,483
	XPO Logistics Inc	22,464	40,408
	Zebra Technologies Corp	29,328	43,318
	Zoettis Inc	22,888	25,237
	Zumiez Inc	20,624	20,176
	3M Co	60,831	98,175
		17,668,406	23,597,639
	Real estate investment trusts		
	American Assets TR Inc	11,414	12,635
	American Tower Corp	203,366	216,153
	Bre Properties Inc	28,484	31,458
	Boston Properties Inc	45,036	42,657
	Chesapeake Lodging TR	26,775	26,934
	Cyrusone Inc	30,381	30,146
	Dupont Fabros Technology Inc	22,648	21,399
	Education Rlty TR Inc	35,256	30,447
	Equity Residential	46,811	43,000
	First Industrial Realty Trust	26,380	26,559
	Kimco Realty Corp	23,860	22,732
	Macerich Co	30,343	30,858
	Mid-Amer APT CMNTYS Inc	26,521	25,025

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Real estate investment trusts (continued)		
	PS Business PKS Inc Calif	31,495	36,223
	Regency CTRS Corp	29,964	27,965
	SL Green Rlty Corp	29,235	30,116
	Ventas Inc	24,350	21,079
	Healthcare Rlty TR	40,773	37,548
	Vanguard REIT	4,107,369	4,986,421
		$ 4,820,461	$ 5,699,355
		$ 146,003,408	$ 171,031,561

* A party-in-interest as defined by ERISA

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2013

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	**Description of Asset**	**Purchase Price**	**Selling Price**	**Cost of Asset**	**Current Value on Transaction Date**	**Net Gain or (Loss)**
	Single transactions					
*Bank of America, N.A.	Cash reserves					
	1 purchase	$ 10,557,768	$ –	$ 10,557,768	$ 10,557,768	$ –
*Bank of America, N.A.	Temp Overnight					
	1 purchase	12,008,926	–	12,008,926	12,008,926	–
	1 sale	–	12,008,926	12,008,926	12,008,926	–
	Series of					
*Bank of America, N.A.	Cash reserves					
	971 purchases	73,797,696	–	73,797,696	73,797,696	–
	672 sales	–	69,960,049	69,960,049	69,960,049	–
Spider S&P 500						
	2 purchases	453,931	–	453,931	453,931	–
	6 sales	–	12,191,375	8,201,703	12,191,375	3,989,672
U.S. Treasury Bonds	2.75% due 11/15/42					
	37 purchases	5,653,119	–	5,653,119	5,653,119	–
	45 sales	–	5,658,888	5,653,119	5,658,888	5,769
*Bank of America, N.A.	Temp Overnight					
	180 purchases	28,323,797	–	28,323,797	28,323,797	–
	165 sales	–	28,323,644	28,323,644	28,323,644	–

*A party-in-interest as defined by ERISA.

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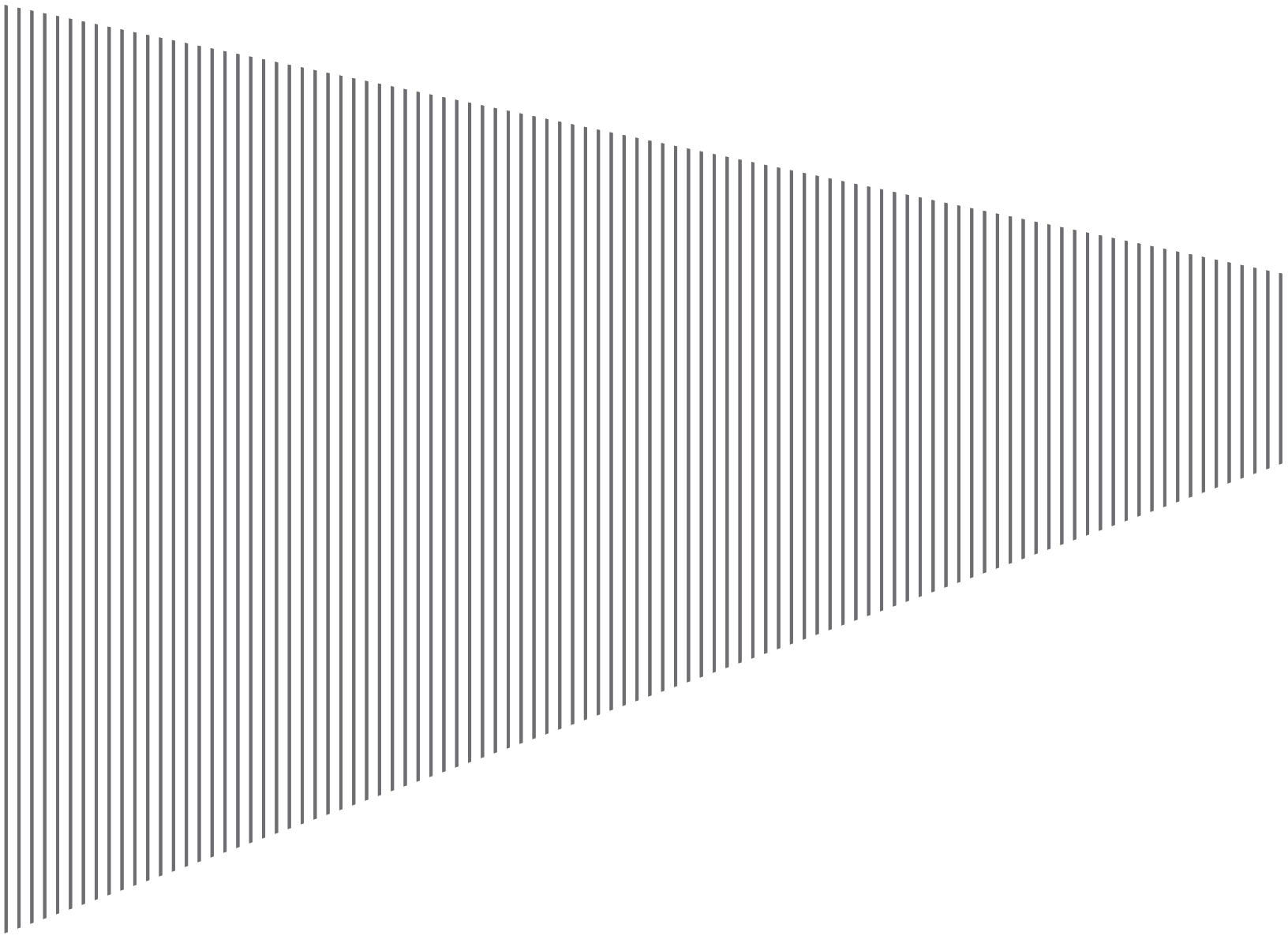

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan

Oce Employees' Cash Accumulation Plan

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

CUSA Acquisition LLC

D Employer Identification Number (EIN)

46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2013

2 Assets:

a Market value	2a	162,089,942
b Actuarial value	2b	157,659,701

3 Funding target/participant count breakdown:

		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	314	30,727,276
b For terminated vested participants	3b	1,793	50,531,817
c For active participants:			
(1) Non-vested benefits	3c(1)		207,349
(2) Vested benefits	3c(2)		81,528,839
(3) Total active	3c(3)	1,866	81,736,188
d Total	3d	3,973	162,995,281

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	6.17 %
6 Target normal cost	6	1,486,300

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Yvonne Gatcheff Ornt

Signature of actuary

10/02/2014
Date

Yvonne Gatcheff Ornt
Type or print name of actuary

14-03910
Most recent enrollment number

Hewitt Associates LLC
Firm name

(847) 295-5000
Telephone number (including area code)

4 Overlook Point

Lincolnshire IL 60069
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 13.56 %		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		709
	b Interest on (a) using prior year's effective interest rate of 6.88 % except as otherwise provided (see instructions)		49
	c Total available at beginning of current plan year to add to prefunding balance		758
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	96.72 %
15	Adjusted funding target attainment percentage	15	96.72 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.93 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2013	900,000				
07/15/2013	900,000				
10/15/2013	750,000				
01/15/2014	755,000				
04/15/2014	800,000				
07/15/2014	800,000				
			Totals ▶ 18(b)	4,905,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
	b Contributions made to avoid restrictions adjusted to valuation date	19b	
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	4,651,998

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
4.94 %	6.15 %	6.76 %	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	**31a**	1,486,300
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	5,335,580	1,682,193
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	3,168,493

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	3,168,493
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	4,651,998
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	1,483,505
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2013

Date	Amount	Days to Discount to 1/1/2013 at 6.17%	Interest Adjusted Contribution
April 15, 2013	$ 900,000	104	$ 884,777
July 15, 2013	900,000	195	871,668
October 15, 2013	750,000	287	715,510
January 15, 2014	755,000	379	709,492
April 15, 2014	800,000	469	740,763
July 15, 2014	800,000	560	729,788
Total Contribution	$ 4,905,000		$ 4,651,998

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
		Weighted Average	59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	15.00%	1.0000	8.33
56.5	15.00%	0.8500	7.20
57.5	15.00%	0.7225	6.23
58.5	20.00%	0.6141	7.19
59.5	20.00%	0.4913	5.85
60.5	20.00%	0.3930	4.76
61.5	20.00%	0.3144	3.87
62.5	25.00%	0.2515	3.93
63.5	20.00%	0.1887	2.40
64.5	20.00%	0.1509	1.95
65.5	75.00%	0.1207	5.93
66.5	75.00%	0.0302	1.51
67.5	75.00%	0.0075	0.38
68.5	75.00%	0.0019	0.10
69.5	75.00%	0.0005	0.02
70	100.00%	0.0001	0.01
	Weighted Average		59.66

	Average Age	% of Active Participants
Océ Business Systems	59.35	48%
All Others	59.66	52%
Weighted Average Retirement Age =	59.51	

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2013

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	10	7								
30-34	21 $2,011	61 $4,167	21 $4,975							
35-39	18	71 $6,185	71 $11,056	3						
40-44	15	99 $11,430	113 $18,225	27 $30,153	6					
45-49	31 $4,047	95 $12,072	116 $24,054	62 $42,592	49 $56,200	4	3			
50-54	22 $5,805	98 $14,589	126 $28,511	72 $57,464	23 $66,828	30 $128,041	24 $140,405	1		
55-59	19	67 $11,829	103 $31,389	23 $56,898	22 $114,939	57 $146,817	17	3		
60-64	12	37 $18,570	36 $18,891	11	35 $124,581	29 $152,022	6	3	1	
65-69	6	21 $16,273	6	7	5	11	4	2	1	
70+	1	11	8	1	1	1				

N-1866

Note: Current compensation data was not included since current compensation is not taken into account under the plan's benefit formula.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 23,203,983	January 1, 2011	5	$ 5,098,770
Shortfall	$ (19,712,830)	January 1, 2012	6	$ (3,724,397)
Shortfall	$ 1,844,427	January 1, 2013	7	$ 307,820

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2012), each adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21
1st Segment Rate	4.94%
2nd Segment Rate	6.15%
3rd Segment Rate	6.76%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2012), without regard to the MAP-21 interest rate corridor
1st Segment Rate	1.75%
2nd Segment Rate	4.62%
3rd Segment Rate	5.72%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 60 for all others. Cash Balance Inactives: 100% lump sum at age 59 for OBS and at age 60 for all others. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums

Retirement Age	
Active Participants	See Tables 1–2
Terminated Vested Participants	Océ Business Systems (OBS)—Age 59. All others—Age 60.
Mortality Rates	
Healthy and Disabled	2013 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $205,000 and the IRC section 401(a)(17) compensation limit of $255,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets	
2011 Plan Year	8.25%, limited to 6.57%
2012 Plan Year	7.50%
Trust Expenses Included in Target Normal Cost	$1,486,300. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2013

Changes in ERISA Methods/Assumptions Since the Prior Year

Method Changes
The funding valuation does not reflect any method changes.

Assumption Changes
The funding valuation reflects the following assumption changes:

- A change in the interest rate assumption for minimum funding purposes from segment rates with four-month lookback (5.54%, 6.85%, and 7.52% as of September 2011) to segment rates with four-month lookback (4.94%, 6.15%, and 6.76% as of September 2012), each adjusted as needed to fall within the 25-year average interest corridor under MAP-21.
- A change in the interest rate assumption for maximum deductible purposes from segment rates with four-month lookback (2.06%, 5.25%, 6.32% as of September 2011) to segment rates with four-month lookback (1.75%, 4.62%, and 5.72% as of September 2012).
- A change in the mortality assumption from the 2012 Static Mortality Table for Annuitants and Non-Annuitants per §1.430(h)(3)-1(e) to the 2013 Static Mortality Table for Annuitants and Non-Annuitants per §1.430(h)(3)-1(e) for healthy and disabled lives.

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%
71	50.00%
72	50.00%
73	50.00%
74	50.00%
75+	100.00%

Table 2

Retirement Rates—All Others

Age	Rate
55	15.00%
56	15.00%
57	15.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	75.00%
66	75.00%
67	75.00%
68	75.00%
69	75.00%
70+	100.00%

Table 3—Part 1 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
16	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
17	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
18	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
19	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
20	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
21	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
22	33.50%	33.50%	33.50%	33.50%	33.50%	33.50%
23	33.30%	31.70%	31.70%	31.70%	31.70%	31.70%
24	33.30%	29.90%	29.90%	29.90%	29.90%	29.90%
25	33.30%	29.60%	28.10%	28.10%	28.10%	28.10%
26	33.30%	29.60%	26.40%	26.40%	26.40%	26.40%
27	33.30%	29.60%	26.20%	24.80%	24.80%	24.80%
28	33.30%	29.60%	26.20%	23.20%	23.20%	23.20%
29	33.30%	29.60%	26.20%	23.00%	21.70%	21.70%
30	33.30%	29.60%	26.20%	23.00%	20.30%	20.30%
31	33.30%	29.60%	26.20%	23.00%	20.10%	18.90%
32	33.30%	29.60%	26.20%	23.00%	20.10%	17.50%
33	33.30%	29.60%	26.20%	23.00%	20.10%	16.30%
34	33.30%	29.60%	26.20%	23.00%	20.10%	15.10%
35	33.30%	29.60%	26.20%	23.00%	20.10%	13.90%
36	33.30%	29.60%	26.20%	23.00%	20.10%	12.80%
37	33.30%	29.60%	26.20%	23.00%	20.10%	11.80%
38	33.30%	29.60%	26.20%	23.00%	20.10%	10.80%
39	33.30%	29.60%	26.20%	23.00%	20.10%	9.90%
40	33.30%	29.60%	26.20%	23.00%	20.10%	9.00%
41	33.30%	29.60%	26.20%	23.00%	20.10%	8.20%
42	33.30%	29.60%	26.20%	23.00%	20.10%	7.50%
43	33.30%	29.60%	26.20%	23.00%	20.10%	6.80%
44	33.30%	29.60%	26.20%	23.00%	20.10%	6.20%

Table 3—Part 2 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	33.30%	29.60%	26.20%	23.00%	20.10%	5.60%
46	33.30%	29.60%	26.20%	23.00%	20.10%	5.10%
47	33.30%	29.60%	26.20%	23.00%	20.10%	4.70%
48	33.30%	29.60%	26.20%	23.00%	20.10%	4.30%
49	33.30%	29.60%	26.20%	23.00%	20.10%	4.00%
50	33.30%	29.60%	26.20%	23.00%	20.10%	3.70%
51	33.30%	29.60%	26.20%	23.00%	20.10%	3.50%
52	33.30%	29.60%	26.20%	23.00%	20.10%	3.40%
53+	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%

Table 4—Part 1 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
16	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
17	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
18	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
19	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
20	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
21	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
22	21.70%	21.70%	21.70%	21.70%	21.70%	21.70%
23	20.50%	20.50%	20.50%	20.50%	20.50%	20.50%
24	19.60%	19.60%	19.60%	19.60%	19.60%	19.60%
25	18.60%	18.60%	18.60%	18.60%	18.60%	18.60%
26	17.70%	17.70%	17.70%	17.70%	17.70%	17.70%
27	16.60%	16.60%	16.60%	16.60%	16.60%	16.60%
28	16.50%	15.70%	15.70%	15.70%	15.70%	15.70%
29	16.50%	15.50%	15.00%	15.00%	15.00%	15.00%
30	16.50%	15.50%	14.30%	14.00%	14.00%	14.00%
31	16.50%	15.50%	14.30%	13.30%	13.30%	13.30%
32	16.50%	15.50%	14.30%	13.30%	12.50%	12.50%
33	16.50%	15.50%	14.30%	13.30%	12.40%	11.70%
34	16.50%	15.50%	14.30%	13.30%	12.40%	11.10%
35	16.50%	15.50%	14.30%	13.30%	12.40%	10.30%
36	16.50%	15.50%	14.30%	13.30%	12.40%	9.60%
37	16.50%	15.50%	14.30%	13.30%	12.40%	9.00%
38	16.50%	15.50%	14.30%	13.30%	12.40%	8.50%
39	16.50%	15.50%	14.30%	13.30%	12.40%	7.80%
40	16.50%	15.50%	14.30%	13.30%	12.40%	7.30%
41	16.50%	15.50%	14.30%	13.30%	12.40%	6.80%
42	16.50%	15.50%	14.30%	13.30%	12.40%	6.40%
43	16.50%	15.50%	14.30%	13.30%	12.40%	5.90%
44	16.50%	15.50%	14.30%	13.30%	12.40%	5.50%

Table 4—Part 2 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	16.50%	15.50%	14.30%	13.30%	12.40%	5.10%
46	16.50%	15.50%	14.30%	13.30%	12.40%	4.70%
47	16.50%	15.50%	14.30%	13.30%	12.40%	4.40%
48	16.50%	15.50%	14.30%	13.30%	12.40%	4.00%
49	16.50%	15.50%	14.30%	13.30%	12.40%	3.80%
50	16.50%	15.50%	14.30%	13.30%	12.40%	3.50%
51	16.50%	15.50%	14.30%	13.30%	12.40%	3.40%
52	16.50%	15.50%	14.30%	13.30%	12.40%	3.10%
53	16.50%	15.50%	14.30%	13.30%	12.40%	3.00%
54+	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

	Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.
Union Participants With Less Than	Effective January 1, 2007, the accrued benefit under the

61 Points on December 31, 2006	Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.

2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).

    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.

    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is an highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) (“Applicable Mortality Table”), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the “look back month”) that precedes the plan year (the “stability period”) in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

1. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

2. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After for Grandfathered April 1, 2006

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	1. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. 2. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. 3. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

4. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2013 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year; and
- An increase in the annual maximum benefit limit from $200,000 in 2012 to $205,000 in 2013.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2013

Date	Amount	Days to Discount to 1/1/2013 at 6.17%	Interest Adjusted Contribution
April 15, 2013	$ 900,000	104	$ 884,777
July 15, 2013	900,000	195	871,668
October 15, 2013	750,000	287	715,510
January 15, 2014	755,000	379	709,492
April 15, 2014	800,000	469	740,763
July 15, 2014	800,000	560	729,788
Total Contribution	$ 4,905,000		$ 4,651,998

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
		Weighted Average	59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	15.00%	1.0000	8.33
56.5	15.00%	0.8500	7.20
57.5	15.00%	0.7225	6.23
58.5	20.00%	0.6141	7.19
59.5	20.00%	0.4913	5.85
60.5	20.00%	0.3930	4.76
61.5	20.00%	0.3144	3.87
62.5	25.00%	0.2515	3.93
63.5	20.00%	0.1887	2.40
64.5	20.00%	0.1509	1.95
65.5	75.00%	0.1207	5.93
66.5	75.00%	0.0302	1.51
67.5	75.00%	0.0075	0.38
68.5	75.00%	0.0019	0.10
69.5	75.00%	0.0005	0.02
70	100.00%	0.0001	0.01
	Weighted Average		59.66

	Average Age	% of Active Participants
Océ Business Systems	59.35	48%
All Others	59.66	52%
Weighted Average Retirement Age =	59.51	

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2012), each adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21
1st Segment Rate	4.94%
2nd Segment Rate	6.15%
3rd Segment Rate	6.76%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2012), without regard to the MAP-21 interest rate corridor
1st Segment Rate	1.75%
2nd Segment Rate	4.62%
3rd Segment Rate	5.72%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 60 for all others. Cash Balance Inactives: 100% lump sum at age 59 for OBS and at age 60 for all others. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums

Retirement Age	
Active Participants	See Tables 1–2
Terminated Vested Participants	Océ Business Systems (OBS)—Age 59. All others—Age 60.
Mortality Rates	
Healthy and Disabled	2013 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $205,000 and the IRC section 401(a)(17) compensation limit of $255,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets	
2011 Plan Year	8.25%, limited to 6.57%
2012 Plan Year	7.50%
Trust Expenses Included in Target Normal Cost	$1,486,300. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2013

Changes in ERISA Methods/Assumptions Since the Prior Year

Method Changes
The funding valuation does not reflect any method changes.

Assumption Changes
The funding valuation reflects the following assumption changes:

- A change in the interest rate assumption for minimum funding purposes from segment rates with four-month lookback (5.54%, 6.85%, and 7.52% as of September 2011) to segment rates with four-month lookback (4.94%, 6.15%, and 6.76% as of September 2012), each adjusted as needed to fall within the 25-year average interest corridor under MAP-21.
- A change in the interest rate assumption for maximum deductible purposes from segment rates with four-month lookback (2.06%, 5.25%, 6.32% as of September 2011) to segment rates with four-month lookback (1.75%, 4.62%, and 5.72% as of September 2012).
- A change in the mortality assumption from the 2012 Static Mortality Table for Annuitants and Non-Annuitants per §1.430(h)(3)-1(e) to the 2013 Static Mortality Table for Annuitants and Non-Annuitants per §1.430(h)(3)-1(e) for healthy and disabled lives.

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%
71	50.00%
72	50.00%
73	50.00%
74	50.00%
75+	100.00%

Table 2

Retirement Rates—All Others

Age	Rate
55	15.00%
56	15.00%
57	15.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	75.00%
66	75.00%
67	75.00%
68	75.00%
69	75.00%
70+	100.00%

Table 3—Part 1 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
16	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
17	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
18	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
19	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
20	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
21	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
22	33.50%	33.50%	33.50%	33.50%	33.50%	33.50%
23	33.30%	31.70%	31.70%	31.70%	31.70%	31.70%
24	33.30%	29.90%	29.90%	29.90%	29.90%	29.90%
25	33.30%	29.60%	28.10%	28.10%	28.10%	28.10%
26	33.30%	29.60%	26.40%	26.40%	26.40%	26.40%
27	33.30%	29.60%	26.20%	24.80%	24.80%	24.80%
28	33.30%	29.60%	26.20%	23.20%	23.20%	23.20%
29	33.30%	29.60%	26.20%	23.00%	21.70%	21.70%
30	33.30%	29.60%	26.20%	23.00%	20.30%	20.30%
31	33.30%	29.60%	26.20%	23.00%	20.10%	18.90%
32	33.30%	29.60%	26.20%	23.00%	20.10%	17.50%
33	33.30%	29.60%	26.20%	23.00%	20.10%	16.30%
34	33.30%	29.60%	26.20%	23.00%	20.10%	15.10%
35	33.30%	29.60%	26.20%	23.00%	20.10%	13.90%
36	33.30%	29.60%	26.20%	23.00%	20.10%	12.80%
37	33.30%	29.60%	26.20%	23.00%	20.10%	11.80%
38	33.30%	29.60%	26.20%	23.00%	20.10%	10.80%
39	33.30%	29.60%	26.20%	23.00%	20.10%	9.90%
40	33.30%	29.60%	26.20%	23.00%	20.10%	9.00%
41	33.30%	29.60%	26.20%	23.00%	20.10%	8.20%
42	33.30%	29.60%	26.20%	23.00%	20.10%	7.50%
43	33.30%	29.60%	26.20%	23.00%	20.10%	6.80%
44	33.30%	29.60%	26.20%	23.00%	20.10%	6.20%

Table 3—Part 2 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	33.30%	29.60%	26.20%	23.00%	20.10%	5.60%
46	33.30%	29.60%	26.20%	23.00%	20.10%	5.10%
47	33.30%	29.60%	26.20%	23.00%	20.10%	4.70%
48	33.30%	29.60%	26.20%	23.00%	20.10%	4.30%
49	33.30%	29.60%	26.20%	23.00%	20.10%	4.00%
50	33.30%	29.60%	26.20%	23.00%	20.10%	3.70%
51	33.30%	29.60%	26.20%	23.00%	20.10%	3.50%
52	33.30%	29.60%	26.20%	23.00%	20.10%	3.40%
53+	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%

Table 4—Part 1 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
16	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
17	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
18	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
19	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
20	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
21	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
22	21.70%	21.70%	21.70%	21.70%	21.70%	21.70%
23	20.50%	20.50%	20.50%	20.50%	20.50%	20.50%
24	19.60%	19.60%	19.60%	19.60%	19.60%	19.60%
25	18.60%	18.60%	18.60%	18.60%	18.60%	18.60%
26	17.70%	17.70%	17.70%	17.70%	17.70%	17.70%
27	16.60%	16.60%	16.60%	16.60%	16.60%	16.60%
28	16.50%	15.70%	15.70%	15.70%	15.70%	15.70%
29	16.50%	15.50%	15.00%	15.00%	15.00%	15.00%
30	16.50%	15.50%	14.30%	14.00%	14.00%	14.00%
31	16.50%	15.50%	14.30%	13.30%	13.30%	13.30%
32	16.50%	15.50%	14.30%	13.30%	12.50%	12.50%
33	16.50%	15.50%	14.30%	13.30%	12.40%	11.70%
34	16.50%	15.50%	14.30%	13.30%	12.40%	11.10%
35	16.50%	15.50%	14.30%	13.30%	12.40%	10.30%
36	16.50%	15.50%	14.30%	13.30%	12.40%	9.60%
37	16.50%	15.50%	14.30%	13.30%	12.40%	9.00%
38	16.50%	15.50%	14.30%	13.30%	12.40%	8.50%
39	16.50%	15.50%	14.30%	13.30%	12.40%	7.80%
40	16.50%	15.50%	14.30%	13.30%	12.40%	7.30%
41	16.50%	15.50%	14.30%	13.30%	12.40%	6.80%
42	16.50%	15.50%	14.30%	13.30%	12.40%	6.40%
43	16.50%	15.50%	14.30%	13.30%	12.40%	5.90%
44	16.50%	15.50%	14.30%	13.30%	12.40%	5.50%

Table 4—Part 2 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	16.50%	15.50%	14.30%	13.30%	12.40%	5.10%
46	16.50%	15.50%	14.30%	13.30%	12.40%	4.70%
47	16.50%	15.50%	14.30%	13.30%	12.40%	4.40%
48	16.50%	15.50%	14.30%	13.30%	12.40%	4.00%
49	16.50%	15.50%	14.30%	13.30%	12.40%	3.80%
50	16.50%	15.50%	14.30%	13.30%	12.40%	3.50%
51	16.50%	15.50%	14.30%	13.30%	12.40%	3.40%
52	16.50%	15.50%	14.30%	13.30%	12.40%	3.10%
53	16.50%	15.50%	14.30%	13.30%	12.40%	3.00%
54+	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

	Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.
Union Participants With Less Than	Effective January 1, 2007, the accrued benefit under the

61 Points on December 31, 2006	Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.

2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).

    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.

    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is an highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) (“Applicable Mortality Table”), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the “look back month”) that precedes the plan year (the “stability period”) in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

1. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

2. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After for Grandfathered April 1, 2006

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	1. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. 2. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. 3. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

4. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2013 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year; and
- An increase in the annual maximum benefit limit from $200,000 in 2012 to $205,000 in 2013.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2013

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	10	7								
30-34	21 $2,011	61 $4,167	21 $4,975							
35-39	18	71 $6,185	71 $11,056	3						
40-44	15	99 $11,430	113 $18,225	27 $30,153	6					
45-49	31 $4,047	95 $12,072	116 $24,054	62 $42,592	49 $56,200	4	3			
50-54	22 $5,805	98 $14,589	126 $28,511	72 $57,464	23 $66,828	30 $128,041	24 $140,405	1		
55-59	19	67 $11,829	103 $31,389	23 $56,898	22 $114,939	57 $146,817	17	3		
60-64	12	37 $18,570	36 $18,891	11	35 $124,581	29 $152,022	6	3	1	
65-69	6	21 $16,273	6	7	5	11	4	2	1	
70+	1	11	8	1	1	1				

N-1866

Note: Current compensation data was not included since current compensation is not taken into account under the plan's benefit formula.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 23,203,983	January 1, 2011	5	$ 5,098,770
Shortfall	$ (19,712,830)	January 1, 2012	6	$ (3,724,397)
Shortfall	$ 1,844,427	January 1, 2013	7	$ 307,820

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2013

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Short Term Securities		
*	Bank Of America Cash Reserves Capital Class	$ 12,081,601	$ 12,081,601
		$ 12,081,601	$ 12,081,601
	Shares of registered investment companies		
	Artisan International Fund	4,384,008	5,647,060
	Artisan Intl Value Fund	4,652,360	5,851,129
	Magnum Hunter Res Corp Del	0	1,255
	SPDR S&P 500 ETF TR	26,847,687	43,653,513
	Vanguard FTSE Emerging MKTS ETF	2,620,546	2,620,947
	Credit Suisse Commodity- Return	1,704,312	1,697,387
		40,208,913	59,471,291
	Debt instruments		
	$250,000 Alcan Inc 7.250%, 3/15/2031	333,665	303,113
	$70,000 Aetna Inc 2.750%, due 11/15/2022	68,213	64,481
	$115,000 Amerada Hess Corp. 7.875%, due 10/1/2029	142,164	146,555
	$160,000 America Movil 6.125%, due 11/15/2037	163,723	168,907
	$10,000 America Movil S A B De C V 6.125%, due 3/30/2040	10,552	10,581
	$250,000 American Intl Group Inc 6.250%, due 5/1/2036	293,312	289,695
	$10,000 Amgen Inc 4.950%, due 10/1/2041	9,896	9,501
	$605,000 Amgen Inc 5.150%, due 5/15/2041	669,365	602,755
	$210,000 Anadarko Pete Co 6.200%, due 3/15/2040	247,511	232,287
	$105,000 Anadarko Pete Corp 6.450%, due 9/15/2036	129,643	117,909
	$150,000 Anheuser Busch Cos Inc 6.500%, due 5/1/2042	218,799	183,487
	$295,000 Anheuser Busch InBev World 8.000%, due 11/15/2039	454,906	425,154
	$190,000 Apple Inc 3.850%, due 5/4/2043	178,052	158,730
	$505,000 AOL Time Warner Inc 7.625%, due 4/15/2031	615,595	639,113
	$205,000 Archer Daniels Midland Co. 7.000%, due 2/1/2031	249,778	246,551

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$5,000 Archer Daniels Midland Co L 5.375%, due 9/15/2035	5,401	5,318
	$15,000 Archer Daniels Midland Co 4.016%, due 4/16/2043	13,042	12,753
	$190,000 AT&T Inc 6.55%, due 2/15/2039	214,958	215,707
	$290,000 AT&T Inc 4.300%, due 12/15/2042	242,078	245,990
	$280,000 Banc One Corp 7.625%, due 10/15/2026	345,691	345,901
	$490,000 Bank New York Inc Unsecd Sr 3.950%, due 11/18/2025	488,931	485,134
	$615,000 Berkshire Hathaway Financial Corp. 5.750% 1/15/2040	651,715	680,307
	$195,000 BNSF Funding Trust I 6.613%, due 12/15/2055	188,562	213,769
	$175,000 Boeing Co 6.625%, due 2/15/2038	243,110	224,037
	$315,000 Boeing Co 6.875%, due 3/15/2039	434,852	416,386
	$325,000 Brazil Federative Rep 8.250%, due 1/20/2034	407,011	415,188
	$320,000 Brazil Federative Rep 2.625%, due 1/05/2023	316,627	275,200
	$70,000 Brazil Federative Rep 4.250%, due 1/7/2025	69,665	66,675
	$150,000 Burlington Northn Santa Fe LLC 4.450%, due 3/15/2043	145,339	136,007
	$105,000 Burlington Northn Santa Fe CP 7.950%, due 8/15/2030	141,120	136,928
	$225,000 California St, due 4/1/2039	233,720	291,031
	$40,000 Canadian Nat Res LTD 6.500%, due 2/15/2037	47,299	45,224
	$100,000 Canadian Nat Res LTD 6.250%, due 3/15/2038	121,834	112,053
	$63,000 Canadian Pac RY Co New 5.950%, due 5/15/2037	74,263	69,028
	$295,000 Carolina Pwr & Lt Co 8.625%, due 9/15/2021	431,101	378,394
	$155,000 Caterpillar Inc 5.200%, due 5/27/2041	178,699	160,182
	$100,000 Cenovus Energy Inc 6.750%, due 11/15/2039	126,707	117,212
	$560,000 Chicago Ill Wtr Rev 6.742%, due 11/1/2040	626,097	615,182
	$125,000 Cigna Corp 5.375%, due 2/15/2042	141,134	129,962
	$145,000 Cisco Sys Inc 5.900%, due 2/15/2039	178,757	161,208
	$188,000 Cisco Sys Inc 5.500%, due 1/15/2040	200,246	198,910
	$1,030,000 Citigroup, Inc. 8.125%, due 7/15/2039	1,345,488	1,444,771
	$480,000 Colombia Rep 6.125%, due 1/18/2041	553,100	513,600

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$455,000 Comcast Corp. 6.550%, due 7/1/2039	475,240	538,688
	$60,000 Comcast Corp New 6.400%, due 3/1/2040	70,536	69,232
	$180,000 Commonwealth Ed Co 5.900%, due 3/15/2036	204,133	205,641
	$100,000 Commonwealth Ed Co 3.800%,due 10/1/2042	95,312	85,254
	$350,000 Conagra Foods Inc 7.000%, due 10/1/2028	425,108	410,872
	$40,000 Conagra Inc 8.250%, due 9/15/2030	51,291	51,578
	$85,000 Conagra Foods Inc 4.650%, due 1/25/2043	76,644	78,090
	$320,000 Conocophillips 6.500%, due 2/1/2039	437,617	401,286
	$135,000 Consumers Energy Co 3.950%, due 5/15/2043	134,788	119,254
	$225,000 Corning Inc 4.750%, due 3/15/2042	223,915	216,697
	$35,000 Corning Inc 4.700%, due 3/15/2037	34,962	33,450
	$10,000 CSX Corp 4.750%, due 5/30/2042	9,601	9,499
	$60,000 CSX Corp 6.150%, due 5/1/2037	67,316	66,994
	$550,000 CSX Corp 3.700%, due 11/1/2023	549,582	532,070
	$220,000 CVS Caremark Corp 6.250%, due 6/1/2027	278,784	255,642
	$310,000 Dallas Tex Area Rapid Tran Sal, due 12/1/2048	312,170	314,957
	$125,000 Detroit Edison Co 3.950%, due 6/15/2042	121,720	110,461
	$260,000 Deutsche Telekom Intl 9.250%, due 6/1/2032	404,017	385,198
	$135,000 Diageo Invt Corp 4.250%, due 5/11/2042	132,147	123,850
	$125,000 DirecTV Hldgs LLC 6.350%, due 3/15/2040	136,870	129,970
	$650,000 DirecTV Hldgs LLC 6.000%, due 8/15/2040	652,577	641,875
	$180,000 District Columbia Wtr & Swr, due 12/1/2048	181,618	190,539
	$5,000 Dominion Res Inc VA 5.950%, due 6/15/2035	5,920	5,519
	$90,000 Dominion Resource Inc 7.000%, due 6/15/2038	114,594	113,076
	$205,000 Dominion Resource Inc 6.750%, due 12/15/2032	256,133	237,708
	$170,000 Dow Chem Co 5.250%, due 11/15/2041	174,624	169,374
	$35,000 DTE Elec Co 4.000%, due 4/1/2043	34,842	31,151
	$270,000 Dow Chemical Co. 9.400%, due 5/15/2039	361,100	403,356

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$75,000 DuPont 6.500%, due 1/15/2028	86,237	90,956
	$45,000 DuPont E I De Nemours & Co 4.900%, due 1/15/2041	46,813	44,370
	$150,000 Duke Rlty Ltd Part 3.875%, due 10/15/2022	149,376	142,563
	$240,000 Duke Energy Carolina 4.2500%, due 12/15/2041	231,853	223,469
	$150,000 Eastman Chem Co 4.800%, due 9/1/2042	155,755	141,636
	$305,000 El Paso Pipeline Part 7.500%, due 11/15/2040	391,081	365,878
	$160,000 Enbridge Energy Part 5.500%, due 9/15/2040	155,808	154,669
	$60,000 Encana Corp 6.625%, due 8/15/2037	67,609	66,360
	$285,000 Encana Corp 5.150%, due 11/15/2041	290,663	267,187
	$130,000 Energy Transfer Partners L P 6.050%, due 6/1/2041	129,883	133,254
	$335,000 Energy Transfer Partners L P 6.500%, due 2/1/2042	376,217	360,041
	$610,000 Enterprise Prods Oper LLC 4.850%, due 8/15/2042	608,251	574,480
	$220,000 Enterprise Products Oper DTD 6.875%, due 3/1/2033	268,974	262,999
	$900,000 Federal Home LN Mtg Corp	346,053	438,201
	$115,000 Federated Dept Store Inc 6.900%, due 4/1/2029	141,322	130,500
	$225,000 Fifth Third Bancorp 8.250%, due 3/1/2038	305,422	299,563
	$260,000 Florida Pwr & Lt Co 3.800%, due 6/15/2042	251,898	227,089
	$510,000 Florida Pwr Corp 5.650%, due 4/1/2040	564,195	578,830
	$350,000 Ford Cr Floorplan 0.740%, due 9/15/2016	349,939	350,437
	$260,000 Ford Mtr Co Del 7.400%, due 11/1/2046	318,244	310,856
	$115,000 Ford Mtr Co 6.375%, due 2/1/2029	132,663	126,523
	$60,000 General Elec Cap Corp 7.500%, due 8/21/2035	85,591	77,746
	$505,000 General Elec Co 2.700%, due 10/9/2022	484,234	472,680
	$720,000 Genearl Elec Cap Cor 6.750%, due 3/15/2032	927,882	891,583
	$405,000 General Elec Cap Cor 6.875%, due 1/10/2039	499,838	520,668
	$190,000 Georgia Pwr Co 4.750%, due 9/1/2040	188,168	181,824
	$315,000 GlaxoSmithKline Cap 4.200%, due 3/18/2043	309,037	288,001
	$380,000 Goldman Sachs Group Inc. 6.250%, due 2/01/2041	422,098	437,912

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$50,000 Halliburton, Co. 7.450%, due 9/15/2039	66,235	67,296
	$525,000 Halliburton Co 3.500%, due 8/1/2023	513,539	508,919
	$340,000 Home Depot Inc 5.875% , due 12/16/2036	392,442	392,326
	$365,000 HSBC Hldgs Plc 6.800%, due 6/1/2038	446,556	449,005
	$50,000 Illinois St, due 6/1/2033	42,784	46,447
	$340,000 Kinder Morgan Energ 6.550%, due 9/15/2040	343,464	375,618
	$410,000 Kraft Foods Inc 6.500%, due 02/09/2040	457,988	489,950
	$90,000 Hartford Fin Svcs Grp Inc 4.300%, due 4/15/2043	87,899	79,170
	$165,000 Hershey Foods Corp DTD 7.20%, due 8/15/2097	227,713	206,974
	$1,020,000 HSBC Fin Corp 6.676%, due 1/15/2021	1,182,563	1,172,021
	$280,000 JobsOhio Beverage Sys Ohio Sta 3.985%, due 1/1/2029	280,000	258,163
	$630,000 JPMorgan Chase & Co 5.600%, due 7/15/2041	744,194	683,707
	$120,000 Kentucky Asset / Liability Com, due 4/1/2022	120,000	129,964
	$350,000 KeyBank 6.950%, due 2/1/2028	328,213	415,401
	$100,000 Kinder Morgan Energy Partners LP 6.950%, due 1/15/2038	116,725	114,880
	$170,000 Kinder Morgan Energy Partners LP 6.375%, due 3/1/2041	185,192	183,396
	$190,000 Kraft Foods Group Inc 5.000%, due 6/4/2042	202,200	187,300
	$70,000 Kroger Co 6.900%, due 4/15/2038	86,403	81,528
	$65,000 Lockheed Martin Corp 6.150%, due 9/1/2036	73,715	73,677
	$15,000 Lockheed Martin Corp 4.850%, due 9/15/2041	15,912	14,741
	$10,000 Lockheed Martin Corp 4.070%, due 12/15/2042	8,771	8,744
	$245,000 Loews Corp 4.125%, due 5/15/2043	216,887	208,662
	$130,000 Los Angeles Calif Cmnty Colleg 6.750%, due 8/1/2049	161,220	162,972
	$70,000 Lowes Cos Inc 5.800%, due 4/15/2040	82,345	78,635
	$30,000 LYB Intl Finance BV 5.250%, due 7/15/2043	29,623	30,157
	$22,0000 Lyondellbasell INDS N V 6.000%, due 11/15/2021	253,716	253,024
	$30,000 Macys Retail Hldgs Inc 4.300%, due 2/15/2043	24,789	25,318
	$158,000 Marathon Oil Corp 6.600%, due 10/1/2037	188,915	189,293

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$60,000 Marathon Pete Corp 6.500%, due 3/1/2041	71,893	68,383
	$75,000 Masachusetts St Transn Fd Rev, due 6/4/2040	75,000	85,151
	$135,000 Mass Institute Of Tech 5.6%, due 7/1/2111	134,434	153,345
	$60,000 McDonalds Corp 5.700%, due 2/1/2039	80,345	67,399
	$115,000 McDonalds Corp 3.625%, due 5/1/2043	99,185	95,828
	$90,000 Memorial Sloan-Ketter 4.125%, due 7/1/2052	90,146	74,038
	$301,000 Metlife Inc 10.750%, due 8/1/2039	438,964	443,975
	$40,000 Metlife Inc 5.875%, due 2/6/2041	44,994	44,682
	$465,000 Metropolitan Govt Nashville, due 7/1/2034	466,712	492,993
	$380,000 Microsoft Corp 3.625%, due 12/15/23	378,130	380,593
	$310,000 MidAmerican Energy Co 1st Mtg 4.800%, due 9/15/2043	309,321	315,174
	$335,000 Mississippi Pwr Co 4.750%, due 10/15/2041	325,466	306,301
	$235,000 Morgan Stanley 5.625%, due 9/23/2019	238,086	267,122
	$210,000 Municipal Elec Auth Ga, due 4/1/2057	205,069	220,739
	$435,000 NBCUniversal Media 5.950%, due 4/1/2041	510,202	475,820
	$35,000 Nevada Pwr Co 5.375%, due 9/15/2040	38,146	37,486
	$185,000 Nevada Power Co 5.450%, due 5/15/2041	221,154	200,383
	$365,000 Nexen Inc 7.500%, due 7/30/2039	489,825	465,470
	$170,000 New England Tel & Tel 7.875%, 11/15/2029	201,193	199,524
	$68,0000 New Jersey St Transn Tr Fd Aut, due 12/15/2028	671,235	744,593
	$55,000 New York N Y 6.271%, due 12/1/2037	64,945	62,850
	$180,000 New York NY City Mun Wtr Fin, due 6/15/2043	180,000	193,999
	$580,000 News Amer Inc 6.550%, due 3/15/2033	592,934	659,437
	$115,000 News Amer Inc 7.850%, due 3/1/2039	146,204	147,359
	$7,0000 News Amer Inc 6.150%, due 2/15/2041	77,240	78,016
	$5,000 Nexen Inc 6.400%, due 5/15/2037	5,555	5,691
	$495,000 Nisource Fin Corp 5.950%, due 6/15/2041	497,264	515,770
	$35,000 Nisource Fin Corp 5.250%, due 2/15/2043	33,112	34,014

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$350,000 Noble Hldg Intl Ltd 5.250%, due 3/15/2042	344,339	335,818
	$130,000 Norfolk Southn Corp 3.950%, due 10/1/2042	121,264	109,383
	$180,000 Northern Sts Pwr 2.150%, due 8/15/2022	178,393	161,984
	$115,000 Northern Sts Pwr 3.400%, due 8/15/2042	103,246	92,458
	$335,000 Nucor Corp 4.000%, due 8/1/2023	327,645	327,020
	$30,000 Nucor Corp 5.200%, due 8/1/2043	29,246	29,226
	$330,000 Ohio St Wtr Dev Auth Wtr Pollu, due 12/1/2034	330,000	337,887
	$45,000 Oncor Elec Delivery 7.00%, due 5/1/2032	53,705	54,826
	$135,000 Oncor Elec Delivery Co LLC 1st 5.300%, due 6/1/2042	147,806	140,372
	$435,000 Oracle Corp 6.500%, due 4/15/2038	581,339	529,982
	$30,000 Oracle Corp 6.125%, due 7/8/2039	35,409	34,956
	$800,000 Pacific Bell 7.125%, due 03/15/2026	899,120	957,376
	$345,000 Pacific Gas & Elec Co 6.050%, due 3/1/2034	403,502	395,194
	$850,00 Pacific Gas & Elec Co 5.800%, due 3/1/2037	93,452	93,703
	$290,000 Pacific Gas & Elec Co 3.850%, due 11/15/2023	289,475	288,440
	$25,000 Pacific Gas & Elec Co 5.125%, due 11/15/2043	26,251	25,817
	$475,000 PNC BK A Pittsburgh PA Medium 4.200%, due 11/1/2025	476,055	465,605
	$595,000 Pemex Proj Fdg Mast 6.625%, due 6/15/2035	677,327	626,238
	$330,000 Pepsi Bottling Group Inc 7.000%, due 3/1/2029	417,236	415,543
	$5,000 PepsiCo Inc 3.600%, due 8/13/2042	4,164	4,115
	$10,0000 PepsiCo Inc 4.875%, due 11/1/2040	99,005	99,995
	$125,000 Peru Rep 6.550%, due 3/14/2037	167,634	143,750
	$95,000 Petrobas Intl Fin Co 6.750%, due 1/27/2041	90,185	88,391
	$155,000 Petrobras Intl Fin Co 6.875%, due 1/20/2040	160,287	146,591
	$180,000 Phillipines Rep 6.375%, due 10/23/2034	212,375	214,200
	$290,000 Plains All Amern Pipeline L P / 6.650%, 1/15/2037	368,905	338,940
	$65,000 PPL Elec Utils Corp 4.750%, due 7/15/2043	64,588	65,051
	$180,000 PPL Cap FDG Inc 4.700%, due 6/1/2043	180,427	162,140

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$80,000 President & Fellows Harvard CLG 3.619%, due 10/1/2037	80,000	67,754
	$180,000 Principal Finl Group 3.300%, due 9/15/2022	178,784	171,376
	$65,000 Progress Energy Inc 6.000%, due 12/1/2039	73,111	72,903
	$350,000 Prudential Finl Inc variable rate, due 9/15/2042	358,137	355,688
	$465,000 Prudential Finl Inc 5.200%, due 3/15/2044	455,175	449,887
	$50,000 Public Svc Elec Gas Co 3.650%, due 9/1/2042	48,401	42,160
	$420,000 Resolution FDG Corp CPN STRIPS	194,027	222,180
	$1,700,000 Resolution FDG Corp Fed	1,494,215	1,476,127
	$200,000 Resolution FDG Corp	119,136	101,984
	$90,000 Rogers Communication 7.500%, due 8/15/2038	121,893	113,469
	$240,000 Royal Bk CDA Glob 1.125%, due 1/15/2014	239,647	240,077
	$105,000 Royal Bk Scotland 2.550%, due 9/18/2015	104,940	107,390
	$220,000 Safeway Stores 7.250%, due 2/1/2031	239,218	225,526
	$480,000 Salt River Proj Ariz Agric Imp, due 1/1/2041	458,885	482,290
	$315,000 San Diego Gas & Elec Co 3.600%, 9/1/2023	315,971	314,842
	$185,000 Schering Plough Corp 6.750%, due 12/1/2033	265,981	230,651
	$255,000 Shell Intl Fin 5.500%, due 3/25/2040	259,259	283,290
	$195,000 Shell Intl Fin 2.250%, due 1/6/2023	186,838	174,121
	$240,000 Shell Intl Fin B V 3.400%, due 8/12/2023	239,496	233,916
	$20,000 Shell Intl Fin B V 4.550%, due 8/12/2043	19,765	19,507
	$30,000 Simon Property Group 6.750%, due 2/1/2040	37,373	37,628
	$280,000 Simon Property Group 2.750%, due 2/1/2023	276,498	255,864
	$385,000 Southern Calif Edison Co Secd 3.900%, 3/15/2043	374,474	339,393
	$245,000 Suncor Energy Inc 6.500%, due 6/15/2038	304,821	285,214
	$45,000 Tampa Elec Co 4.100%, due 6/15/2042	44,394	40,494
	$170,000 Target Corp 6.500% , due 010/15/2037	236,713	201,382
	$239,000 Telefonica Emisiones 7.045%, due 6/20/2036	252,036	263,459
	$170,000 Tennessee Gas Pipeline Co 8.375%, due 6/15/2032	228,103	219,300

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$130,000 Thomson Corp 5.500%, due 8/15/2035	126,131	126,864
	$35,000 Thomson Reuters Corp 5.650%, due 11/23/2043	34,717	35,635
	$245,000 Thomson Reuters Corp 4.300%, due 11/23/2023	244,566	246,054
	$95,000 Time Warner Inc 6.500%, due 11/15/2036	105,158	107,339
	$40,000 Time Warner Inc 6.100%, due 7/15/2040	42,686	43,655
	$275,000 Time Warner Inc 5.350%, due 12/15/2043	276,024	278,501
	$210,000 Time Warner Cable Inc 6.550%, due 5/1/2037	209,497	194,324
	$90,000 TransAtlantic Hldgs 8.000%, due 11/30/2039	100,105	111,911
	$135,000 Transcanada Pipleine 7.250%, due 8/15/2038	192,520	171,067
	$295,000 Turkey Rep 6.000%, due 1/14/2041	297,662	259,010
	$235,000 US BK Natl Assn Cincinatti Ohio, due 10/14/2014	228,429	235,273
	$155,000 Union Pac Corp 4.250%, due 4/15/2043	139,872	137,981
	$130,000 UnitedHealth Group 5.800%, due 3/15/2036	160,328	143,009
	$40,000 UnitedHealth Group 5.950%, due 2/15/2041	45,219	45,315
	$140,000 United Mexican Sts 6.050%, due 1/11/2040	171,360	152,250
	$650,000 United Mexican Sts 4.750%, due 3/8/2044	625,696	585,812
	$60,000 United Parcel Svc Inc 6.200%, due 1/15/2038	82,265	72,928
	$15,000 United Parcel Svc Inc 3.625%, due 10/1/2042	12,643	12,628
	$15,000 United Technologies Corp 5.400%, 5/1/2035	16,622	16,849
	$230,000 United Technologies Corp 6.050%, 6/1/2036	299,135	270,077
	$190,000 University Calif Revs For Prev, due 5/15/2012	190,000	164,439
	$35,000 University Chicago 4.683%, due 10/1/2042	34,996	32,671
	$200,000 University VA Univ Revs, due 9/1/2039	265,238	241,520
	$1,370,000 United States Treas Bd, due 11/15/2016	1,344,395	1,340,203
	$475,000 United States Treas Bd, due 8/15/2039	536,527	526,509
	$2,015,000 United States Treas Bd, due 8/15/2043	1,929,253	1,902,926
	$2,600,000 United States Treas NT, due 3/31/2018	2,567,990	2,526,056
	$1,515,000 United States Treas Sec, due 2/15/2032	745,500	736,366

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$60,000 United States Treas Sec Stripped, due 2/15/2034	34,306	26,687
	$355,000 Vale Overseas Ltd 6.875%, due 11/21/2036	372,562	366,626
	$670,000 Verizon Commun Inc 6.000%, due 4/1/2041	703,809	735,613
	$915,000 Verizon New York Inc 7.375%, due 4/1/2032	1,071,378	1,037,326
	$205,000 Wachovia Bk Natl 5.850%, due 2/1/2037	193,159	234,051
	$775,000 Walmart Stores 7.550%, due 2/15/2030	1,015,862	1,043,305
	$175,000 Walmart Stores Inc 6.500%, due 8/15/2037	216,154	218,913
	$430,000 Wells Fargo & Co New 3.450%, due 2/13/2023	426,667	406,539
	$305,000 Weatherford Intl Ltd 9.875%, due 3/1/2039	408,669	427,000
	$75,000 Weatherford Intl LTD Bermuda 6.750%, due 9/15/2040	81,297	81,117
	$675,000 Williams Partners LP 6.300%, due 4/15/2040	787,640	725,429
	$265,000 Wyeth 6.500%, due 2/1/2034	360,460	324,387
	$25,000 Wyeth 5.950%, due 4/1/2037	29,443	28,980
	$185,000 Xerox Corp 6.750%, due 12/15/2039	207,137	201,970
	$320,000 Yum Brands Inc 3.875%, due 11/1/2023	316,981	309,533
	$60,000 Yum Brands Inc 5.350%, due 11/1/2043	57,555	58,299
		71,224,027	70,181,675
	Common stock		
	Abbott Labs	103,801	119,321
	Acacia Resh Corp	24,791	14,235
	Acadia Healthcare Co Inc	46,192	95,133
	Acadia Pharmaceuticals Inc	26,254	73,671
	Accenture PLC	100,125	142,076
	Ace LTD	56,903	84,377
	Ace LTD	168,130	215,135
	AES Corp	25,300	29,426
	Activision Blizzard Inc	23,063	25,622
	Agilent Technologies Inc	64,221	87,615

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Airgas Inc	59,611	74,157
	Alexion Pharmaceuticals Inc	20,064	26,444
	Alleghany Corp Del	39,349	43,596
	Allergan Inc	77,531	131,185
	Alliant Corp	20,080	25,387
	Alliance Data Sys Corp	20,432	33,918
	Allot Communications LTD	35,830	31,168
	Allstate Corp	15,872	16,962
	Altera Corp	52,826	50,977
	Altra Indl Motion Corp	13,253	14,338
	Amazon.com Inc	135,605	295,503
	Amdocs LTD	34,364	43,879
	Ameren Corp	22,533	24,372
	American Elec Pwr Inc	36,450	37,392
	American Equity Invt Life Hldg	19,826	44,714
	AmerisourceBergen Corp	21,641	44,506
	Ametek Inc New	35,535	35,658
	Amphenol Corp New	40,704	66,439
	Analog Devices Inc	37,501	46,448
	Analogic Corp	38,578	43,129
	Anixter Intl Inc	15,122	24,077
	Antero Res Corp	20,596	25,059
	Approach Res Inc	30,599	21,539
	ARCH Cap Group LTD	12,327	16,474
	Arctic Cat Inc	33,663	35,043
	Argo Group Intl Hldgs LTD	29,515	44,119
	ARM Hldgs PLC	84,403	157,680
	Arrow Electrs Inc	33,064	49,205

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Asbury Automotive Group Inc	14,236	24,774
	Athenahealth Inc	108,707	142,974
	Avago Technologies LTD	28,647	32,256
	Avista Corp	21,986	23,229
	Avnet Inc	27,604	39,302
	Axiall Corp	29,326	32,639
	Axis Cap Hldgs LTD	29,844	37,438
	Ball Corp	11,987	14,413
	Bally Technologies Inc	16,202	26,595
	Bank of the Ozarks Inc	24,808	27,616
	Bank of the Ozarks Inc	28,911	49,629
	Bard C R Inc	74,244	95,097
	Barrett Bill Corp	37,126	46,303
	Barnes Group Inc	28,574	44,325
	BB&T Corp	45,346	57,547
	Beacon Roofing Supply Inc	26,188	28,075
	Beam Inc	47,443	48,323
	Belden Inc	20,316	28,603
	Berry Plastics Group Inc	25,719	27,668
	Biomarin Pharmaceutical Inc	17,242	28,210
	Biomarin Pharmaceutical Inc	109,812	120,861
	Black Hills Corp	21,624	31,243
	Blount Intl Inc New	33,109	34,641
	Boise Cascade Co Del	32,701	33,165
	Boston Scientific Corp	17,712	18,078
	Brinks Co	8,621	10,618
	Bristow Group Inc	45,129	66,878
	Brocade Communication Sys Inc	15,229	24,104

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Brunswick Corp	22,842	40,303
	Calgon Carbon Corp	29,301	41,469
	Cameron Intl Corp	18,376	19,764
	Cameron Intl Corp	81,611	83,521
	Cardinal Health Inc	25,550	27,993
	Cardtronics Inc	46,928	76,081
	Carefusion Corp	41,961	56,943
	Carefusion Corp	39,653	44,121
	Carlisle Cos Inc	14,009	16,356
	Casella Waste Sys Inc	24,485	29,696
	Caseys Gen Stores Inc	41,808	59,291
	Cato Corp New	39,245	42,199
	CBRE Group Inc	100,248	113,432
	CBS Corp	28,609	53,542
	Celgene Corp	110,465	154,437
	Cerner Corp	151,802	216,215
	Cepheid	34,535	43,592
	CEVA Inc	19,672	19,938
	Chevron Corp	83,581	101,302
	Childrens PL Retail Stores Inc	22,734	26,833
	Chipotle Mexican Grill Inc	45,571	66,065
	Church & Dwight Inc	38,731	47,920
	Cigna Corp	33,848	61,848
	Cinemark Hldgs Inc	24,083	32,430
	Clarcor Inc	27,293	38,288
	Clean HBRS Inc	27,619	37,595
	Cleco Corp New	43,641	53,147
	Coca-Cola Enterprises Inc	40,537	57,722

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Coca-Cola Enterprises Inc	13,489	18,402
	Coherent Inc	26,361	41,435
	Comerica Inc	23,705	37,937
	Comcast Corp	75,688	124,650
	Commvault Sys Inc	24,446	27,774
	Constellation Brands Inc	40,332	69,254
	Core Laboratories N V	17,746	30,552
	Cornerstone Ondemand Inc	20,798	47,501
	CostCo WHSL Corp New	97,019	119,972
	Covidien PLC	73,068	79,200
	Crown Hldgs Inc	39,066	57,228
	Cubic Corp	11,568	11,585
	Curtiss Wright Corp	13,810	26,634
	CVS Caremark Corp	94,365	172,197
	Danaher Corp Del	48,671	73,031
	Davita Healthcare Partners Inc	13,307	14,892
	Deckers Outdoor Corp	30,349	46,875
	Delphi Automotive PLC	30,612	62,355
	Dexcom Inc Com	19,121	47,768
	Diageo PLC	48,436	64,091
	Dicks Sporting Goods Inc	35,442	40,321
	Diodes Inc	18,958	27,966
	Discover Finl SVCS	44,672	61,209
	Discovery Communications Inc	43,704	49,279
	Disney Walt Co	48,204	73,344
	Dollar Gen Corp	82,855	92,712
	Dorman Prods Inc	18,822	21,744
	Dover Corp	38,900	57,731

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Dr. Pepper Snapple Inc	11,089	13,106
	Dril-Quip Inc	56,078	61,231
	Dril-Quip Inc	82,650	83,217
	Earthlink Inc	44,163	32,132
	East West Bancorp Inc	38,988	60,988
	Ecolab Inc	31,238	46,087
	Edison Intl	33,621	32,734
	El Paso Elec Co	34,821	34,548
	Energen Corp	32,054	38,347
	Equinix Inc	105,547	92,806
	Equinix Inc	159,358	148,703
	Ensco PLC	21,372	20,585
	EPAM Sys Inc	34,375	34,206
	EQT Corp	25,154	35,194
	Equifax Inc	25,681	33,232
	Endologix Inc	31,304	39,100
	Enpro INDS Inc	23,810	35,339
	Esco Technologies Inc	45,400	43,236
	Evercore Partners Inc	13,093	29,651
	Expedia Inc Del	20,291	27,446
	Express Scripts Hldg Inc	79,812	86,325
	Exxon Mobil Corp	145,690	186,815
	Fabrinet	21,605	44,780
	Fastenal Co	108,903	117,017
	Fidelity Natl Information Svcs	39,260	47,883
	Fifth & Pac Cos Inc	38,770	58,367
	Fifth Third Bancorp	40,187	53,837
	Financial Engines Inc	17,207	49,748

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Firstenergy Corp	11,026	11,279
	First Finl Bankshares	13,963	26,047
	First Midwest Bancorp Del	24,585	27,382
	First Rep BK San Francisco	36,885	56,172
	Five Below Inc	30,780	28,597
	Fleetcor Technologies Inc	33,875	45,345
	Flextronics	26,293	32,152
	Flowserve Corp	46,098	78,830
	Fluor Corp	24,503	34,444
	FNB Corp PA	26,493	30,995
	Foot Locker Inc	21,595	26,729
	Fortinet Inc	25,012	27,337
	Francescas Hldgs Corp	27,802	20,406
	Franklin Elec Inc	23,108	34,685
	Franklin Res Inc	72,254	85,383
	FTI Consulting Inc	13,443	16,003
	Fuller H B Co	24,012	37,365
	Fuller H B Co	25,157	34,294
	G-III Apparel Group LTD	34,452	67,670
	G & K SVCS Inc	13,436	26,199
	GATX Corp	41,654	48,727
	General Mls Inc	94,355	123,677
	Genesee & WYO Inc	12,991	25,741
	Global PMTS Inc	16,199	20,797
	Goldman Sachs Group Inc	98,342	155,989
	Google Inc	178,817	284,660
	Graco Inc	57,189	69,917
	Grainger W W Inc	52,330	51,850

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Graphic Packaging Hldg Co	41,624	59,501
	Greatbatch Inc	39,604	66,802
	Great Plains Energy Inc	21,101	21,961
	Green Mountain Coffee Roasters	65,257	71,159
	Guidewire Software Inc	21,002	21,444
	Gulfmark Offshore Inc	49,435	64,380
	Haemonetics Corp	44,954	47,523
	Hain Celestial Group Inc	49,082	74,440
	Hain Celestial Group Inc	26,068	38,400
	Harsco Corp	38,532	40,391
	Harris Corp Del	14,992	22,339
	Healthcare SVCS Group Inc	19,026	21,334
	Helen of Troy LTD	20,249	29,677
	Hexcel Corp New	24,348	39,551
	Hibbett Sports Inc	22,094	26,794
	HMS Hldgs Corp	34,806	31,258
	HMS Hldgs Corp	20,924	18,092
	Homeaway Inc	21,929	24,119
	Honeywell Intl Inc	88,772	128,375
	Hubbell Inc	16,003	19,493
	Hubbell Inc	59,859	64,796
	Huntington Ingalls INDS Inc	23,805	47,705
	Huntington Bancshares Inc	25,534	35,666
	Huron Consulting Group Inc	18,479	33,340
	IAC / Interactivecorp	8,209	13,044
	Icon PLC	11,539	19,157
	Imperva Inc	29,274	39,611
	Infoblox Inc	14,607	21,925

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Informatica Corp	19,405	27,930
	Insulet Corp	14,242	29,086
	Intercontinental Exchange Group Inc Com	81,390	103,238
	International Business Machs	78,898	91,909
	International Flavors&Fragranc	56,450	59,584
	International Paper Co	24,729	30,104
	Interxion Hldg NV	16,976	20,187
	Jack in the Box Inc	29,131	52,771
	Jive Software Inc	36,734	33,739
	J P Morgan Chase & Co	184,741	265,265
	Johnson and Johnson	110,926	156,894
	Johnson CTLS Inc	44,637	76,129
	Juniper Networks Inc	16,507	20,584
	Kennametal Inc	52,657	63,525
	Key Energy SVCS Inc	38,385	35,692
	Knight TRANSN Inc	32,856	35,525
	Knoll Inc	25,031	27,135
	Koppers Hldgs Inc	32,419	41,861
	Kosmos Energy LLC	13,517	13,919
	Krispy Kreme Doughnuts Inc	19,354	23,515
	L Brands Inc	79,907	98,651
	Lear Corp	54,464	85,990
	Lender Processing SVCS Inc	18,743	24,409
	Linear Technology Corp	33,844	40,130
	LinkedIn Corp	38,496	34,910
	LinkedIn Corp	68,247	127,713
	Lockheed Martin Corp	119,139	210,651
	Loews Corp	31,289	35,456

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Lorillard Inc	121,104	147,124
	Lorillard Inc	16,489	21,336
	LSI Corp	29,871	47,980
	Macys Inc	45,760	57,458
	Madden Steven LTD	23,417	26,638
	Magellan Health SVCS Inc	33,138	39,481
	Magnum Hunter Res Corp Del	30,023	49,474
	Manitowoc Inc	16,520	24,463
	Manpowergroup Inc	24,332	51,774
	Marathon Oil Corp	18,922	20,651
	Marathon Pete Corp	18,577	20,914
	Marriott Intl Inc New	31,067	35,977
	Masco Corp	18,865	26,231
	Marsh & Mclennan Cos Inc	42,978	58,419
	Matthews Intl Corp	18,321	25,779
	McDonalds Corp	31,309	33,572
	McGraw Hill Finl Inc	24,342	32,688
	McKesson Corp	33,110	54,553
	Mead Johnson Nutrition Co	102,480	113,746
	Medivation Inc	25,485	33,378
	Medivation Inc	15,627	25,975
	Mednax Inc	19,524	22,206
	Mellanox Technologies LTD	26,315	28,059
	MetLife Inc	88,105	141,001
	Mettler Toledo International	20,118	21,833
	MGIC Invt Corp Wis	31,680	34,790
	Micros Sys Inc	28,229	38,036
	Minerals Technologies Inc	12,036	20,364

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Minerals Technologies Inc	27,503	46,134
	Monro Muffler Brake Inc	24,307	36,803
	Moodys Corp	10,659	18,048
	MSCI Inc	69,322	85,079
	Multimedia Games Hldg Co Inc	28,089	24,053
	NASDAQ OMX Group	52,722	55,362
	National Oilwell Varco Inc	75,312	74,520
	Netapp Inc	15,653	16,086
	Nestle S A	109,543	129,740
	Newell Rubbermaid Inc	34,777	50,624
	Noble Energy Inc	17,845	25,201
	Nordstrom Inc	20,191	21,877
	Northwestern Corp	39,035	45,226
	Norwegian Crusie Line Hldgs LTD	33,785	36,357
	Occidental Pete Corp Del	68,253	79,123
	Oceaneering Intl Inc	75,592	111,221
	Omnicare Inc	51,696	85,349
	Omnicom Group Inc	23,245	32,351
	ON Assignment Inc	17,678	27,901
	ON Semiconductor Corp	23,261	27,505
	Oracle Corp	89,434	114,359
	Owens Ill Inc	25,985	39,716
	Pacwest Bancorp Del	23,745	39,053
	Pandora Media Inc	23,750	36,522
	Panera Bread Co	40,563	42,582
	Papa Johns Intl Inc	18,318	26,514
	Parker Hannifin Corp	41,496	59,046
	Perkinelmer Inc	29,533	33,314

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Petsmart Inc	67,260	72,241
	PG&E Corp	13,251	13,091
	Pharmacyclics Inc	14,919	19,252
	Philip Morris Intl Inc	193,750	194,561
	Pioneer Energy SVCS Group	18,779	20,986
	Pfizer Inc	135,077	212,787
	Plexus Corp	35,773	52,944
	PPG INDS Inc	23,107	38,880
	Praxair Inc	127,353	154,216
	Precision Castparts Corp	137,125	214,363
	Priceline Com Inc	58,742	185,984
	Price T Rowe Group Inc	68,509	75,728
	Progress Software	30,864	41,870
	Proofpoint Inc	31,531	56,090
	Prudential Finl Inc	51,696	87,148
	PVH Corp	74,121	99,023
	Qualys Inc	25,921	27,039
	Quanta SVCS Inc	35,738	39,387
	Qlik Technolgies Inc	29,958	35,205
	Qualcomm Inc	143,798	213,543
	Ralph Lauren Corp	52,329	52,618
	Raymond James Finl Inc	41,260	56,052
	Red Robin Gourmet Burgers Inc	24,674	50,963
	Regeneron Pharmaceuticals	28,232	33,579
	Reinsurance Group Amer Inc	33,155	42,266
	Responsys Inc	23,747	40,841
	Restoration Hardware Hldgs Inc	31,179	33,179
	Restoration Hardware Hldgs Inc	8,386	17,363

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Robert Half Intl Inc	38,351	58,702
	Rock-Tenn Co	11,432	16,067
	Roper INDS Inc New	9,835	23,853
	Rosetta Res Inc	16,055	18,063
	Rush Enterprises Inc	23,071	37,181
	Salesforce Com Inc	33,809	43,876
	Salesforce Com Inc	179,995	260,607
	SBA Communications Corp	91,414	116,073
	Schein Henry Inc	32,367	60,786
	Schlumberger LTD	158,544	197,791
	Schwab Charles Corp New	12,329	24,128
	Schwab Chalres Corp New	54,650	105,352
	Scripps Networks Interactive Inc	47,749	60,314
	Seagate Tech	21,324	37,346
	SEI Investments Co	22,759	33,931
	Selective Ins Group Inc	35,744	48,221
	Semtech Corp	21,541	15,623
	Sensata Tech Hldg NV	74,347	80,370
	Servicenow Inc	21,279	22,292
	Sherwin Williams Co	44,949	46,242
	Shire PLC	30,424	43,517
	Signature BK New York N Y	19,810	32,011
	Silver Wheaton Corp	127,983	70,221
	Sirona Dental Sys Inc	25,679	30,818
	SLM Corp	22,421	32,666
	SLM Corp	38,063	42,468
	Southwestern Energy Co	14,345	16,558
	Spectranetics Corp	26,228	35,325

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Splunk Inc	81,637	128,619
	SS&C Technologies Hldgs Inc	24,560	41,206
	St. Jude Med Inc	30,435	52,967
	Stage Stores Inc	37,119	36,819
	Stanley Black & Decker Inc	14,963	17,187
	Starbucks Corp	142,959	206,950
	State STR Corp	50,258	61,794
	State STR Corp	21,852	27,081
	Suntrust BKS Inc	31,628	39,129
	Sykes Enterprises Inc	22,399	35,223
	Symantec Corp	21,979	27,400
	Symetra Finl Corp	9,089	13,367
	Synchronoss Technologies Inc	25,933	35,327
	Target Corp	73,778	81,365
	TD Ameritrade Hldg Corp	42,063	71,544
	TE Connectivity LTD	14,663	23,918
	Tenneco Inc	18,974	20,535
	Tesoro Corp	21,506	22,230
	Thermo Fisher Scientific Corp	64,672	123,821
	Thoratec	31,942	34,660
	Tibco Software Inc	33,677	29,876
	Tiffany & Co New	34,108	40,452
	Tiffany & Co New	122,549	152,623
	Tim Hortons Inc	53,645	54,235
	Timken Co	14,848	15,034
	Torchmark Corp	36,507	53,611
	Toro Co	31,299	48,209
	Total Sys SVCS Inc	12,904	13,844

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Towers Watson & Co	23,216	52,320
	Travelers Cos Inc	92,443	130,106
	Treehouse Foods Inc	44,119	44,936
	Teehouse Foods Inc	38,476	47,624
	Trimas Corp	26,247	28,083
	Triumph Group Inc New	30,725	34,536
	TRW Automotive Hldgs Corp	32,551	39,650
	TW Telecom Inc	50,625	56,491
	Tyco Intl LTD	60,736	90,247
	Tyson Foods Inc	25,820	33,393
	UMB Finl Corp	29,061	40,625
	Umpqua Hldgs Corp	28,136	42,299
	United Bankshares Inc West VA	16,257	21,229
	United Parcel SVC Inc	78,740	105,185
	United Stationers Inc	15,848	26,524
	United Technologies Corp	83,485	123,359
	Valspar Corp	17,229	17,609
	Vantiv Inc	23,406	27,947
	Verisk Analytics Inc	108,322	146,621
	Verizon Communications Inc	114,778	114,693
	Vertex Pharmaceuticals Inc	31,142	49,187
	Visa Inc	107,195	222,903
	VMWare Inc	110,922	119,314
	Vodafone Group PLC	37,542	52,793
	Wageworks Inc	18,109	43,629
	Wellcare Group Inc	26,640	33,872
	Wells Fargo & Co	204,978	245,115
	Wesco Intl Inc	27,163	38,432

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Westar Energy Inc	21,224	22,229
	Western Digital Corp	28,148	62,002
	Whiting Pete Corp	44,971	57,787
	Whole Foods Mkt Inc	72,476	74,659
	Whole Foods Mkt Inc	52,551	54,245
	Williams Sonoma Inc	15,825	19,407
	Woodward Inc	19,960	25,222
	Xilinx Inc	66,801	83,483
	XPO Logistics Inc	22,464	40,408
	Zebra Technologies Corp	29,328	43,318
	Zoettis Inc	22,888	25,237
	Zumiez Inc	20,624	20,176
	3M Co	60,831	98,175
		17,668,406	23,597,639
	Real estate investment trusts		
	American Assets TR Inc	11,414	12,635
	American Tower Corp	203,366	216,153
	Bre Properties Inc	28,484	31,458
	Boston Properties Inc	45,036	42,657
	Chesapeake Lodging TR	26,775	26,934
	Cyrusone Inc	30,381	30,146
	Dupont Fabros Technology Inc	22,648	21,399
	Education Rlty TR Inc	35,256	30,447
	Equity Residential	46,811	43,000
	First Industrial Realty Trust	26,380	26,559
	Kimco Realty Corp	23,860	22,732
	Macerich Co	30,343	30,858
	Mid-Amer APT CMNTYS Inc	26,521	25,025

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Real estate investment trusts (continued)		
	PS Business PKS Inc Calif	31,495	36,223
	Regency CTRS Corp	29,964	27,965
	SL Green Rlty Corp	29,235	30,116
	Ventas Inc	24,350	21,079
	Healthcare Rlty TR	40,773	37,548
	Vanguard REIT	4,107,369	4,986,421
		$ 4,820,461	$ 5,699,355
		$ 146,003,408	$ 171,031,561

* A party-in-interest as defined by ERISA

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2013

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	**Description of Asset**	**Purchase Price**	**Selling Price**	**Cost of Asset**	**Current Value on Transaction Date**	**Net Gain or (Loss)**
	Single transactions					
*Bank of America, N.A.	Cash reserves					
	1 purchase	$ 10,557,768	$ –	$ 10,557,768	$ 10,557,768	$ –
*Bank of America, N.A.	Temp Overnight					
	1 purchase	12,008,926	–	12,008,926	12,008,926	–
	1 sale	–	12,008,926	12,008,926	12,008,926	–
	Series of					
*Bank of America, N.A.	Cash reserves					
	971 purchases	73,797,696	–	73,797,696	73,797,696	–
	672 sales	–	69,960,049	69,960,049	69,960,049	–
Spider S&P 500						
	2 purchases	453,931	–	453,931	453,931	–
	6 sales	–	12,191,375	8,201,703	12,191,375	3,989,672
U.S. Treasury Bonds	2.75% due 11/15/42					
	37 purchases	5,653,119	–	5,653,119	5,653,119	–
	45 sales	–	5,658,888	5,653,119	5,658,888	5,769
*Bank of America, N.A.	Temp Overnight					
	180 purchases	28,323,797	–	28,323,797	28,323,797	–
	165 sales	–	28,323,644	28,323,644	28,323,644	–

*A party-in-interest as defined by ERISA.