

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2012
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>12/30/2012</u> and ending <u>12/29/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☒ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>THE RETIREMENT PLAN FOR HOURLY-PAID UNION EMPLOYEES OF THE VINDICATOR PRINTING COMPANY</u>	1b Three-digit plan number (PN) ▶ <u>006</u> 1c Effective date of plan <u>01/01/1973</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>THE VINDICATOR PRINTING COMPANY</u> <u>VINDICATOR SQUARE, P.O. BOX 780</u> <u>YOUNGSTOWN, OH 44501-0780</u>	2b Employer Identification Number (EIN) <u>34-0596870</u> 2c Sponsor's telephone number <u>330-747-1471</u> 2d Business code (see instructions) <u>511110</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/15/2014</u>	<u>BETTY H. BROWN JAGNOW, PRESIDENT</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/15/2014</u>	<u>BETTY H. BROWN JAGNOW, PRESIDENT</u>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address THE VINDICATOR PRINTING CO. P.O. BOX 780 YOUNGSTOWN, OH 44501-0780		3b Administrator's EIN 34-0596870
		3c Administrator's telephone number 330-747-1471
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year		5 108
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	26
b Retired or separated participants receiving benefits.....	6b	56
c Other retired or separated participants entitled to future benefits.....	6c	14
d Subtotal. Add lines 6a , 6b , and 6c	6d	96
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	12
f Total. Add lines 6d and 6e	6f	108
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	0
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1G		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 12/30/2012 and ending 12/29/2013

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>THE RETIREMENT PLAN FOR HOURLY-PAID UNION EMPLOYEES OF THE VINDICATOR PRINTING COMPANY</u>	B Three-digit plan number (PN) ▶ <u>006</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>THE VINDICATOR PRINTING COMPANY</u>	D Employer Identification Number (EIN) <u>34-0596870</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>12</u> Day <u>30</u> Year <u>2012</u>
2	Assets:
a	Market value 2a <u>1073668</u>
b	Actuarial value 2b <u>1081278</u>
3	Funding target/participant count breakdown:
a	For retired participants and beneficiaries receiving payment..... 3a <u>67</u> (1) Number of participants <u>1099325</u> (2) Funding Target
b	For terminated vested participants..... 3b <u>14</u> <u>114691</u>
c	For active participants:
(1)	Non-vested benefits..... 3c(1) <u>26635</u>
(2)	Vested benefits..... 3c(2) <u>353291</u>
(3)	Total active 3c(3) <u>28</u> <u>379926</u>
d	Total 3d <u>109</u> <u>1593942</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☒
a	Funding target disregarding prescribed at-risk assumptions 4a <u>1560552</u>
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor 4b <u>1644027</u>
5	Effective interest rate 5 <u>6.89 %</u>
6	Target normal cost..... 6 <u>51404</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/13/2014</u>
	Signature of actuary	Date
<u>MATTHEW C. KAISER</u>		<u>14-05784</u>
	Type or print name of actuary	Most recent enrollment number
<u>TOWERS WATSON DELAWARE INC.</u>		<u>216-937-4000</u>
	Firm name	Telephone number (including area code)
<u>1001 LAKESIDE AVENUE</u> <u>SUITE 1900</u> <u>CLEVELAND, OH 44114</u>		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2012
v. 120126

Part II Beginning of Year Carryover Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	7669	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	7669	0
10	Interest on line 9 using prior year's actual return of <u>12.82</u> %	983	
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b Interest on (a) using prior year's effective interest rate of <u>5.35</u> % except as otherwise provided (see instructions)		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	8652	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	68.73 %
15	Adjusted funding target attainment percentage	15	65.10 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	60.42 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	67.35 %

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/11/2013	29942				
07/08/2013	29942				
10/11/2013	29942				
01/10/2014	29942				
09/12/2014	9823				
			Totals ►	18(b)	129591
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	123461
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	51404	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	521316	72055	
b Waiver amortization installment		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	123459	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	123459	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	123461	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	2	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☒ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☒ 2009 ☒ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2012
		This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 12/30/2012 and ending 12/29/2013

A Name of plan <u>THE RETIREMENT PLAN FOR HOURLY-PAID UNION EMPLOYEES OF THE VINDICATOR PRINTING COMPANY</u>	B Three-digit plan number (PN) ▶ <u>006</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE VINDICATOR PRINTING COMPANY</u>	D Employer Identification Number (EIN) <u>34-0596870</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON DELAWARE INC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	31402	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SUNTRUST BANK

59-3482833

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	15000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2012 This Form is Open to Public Inspection
For calendar plan year 2012 or fiscal plan year beginning <u>12/30/2012</u> and ending <u>12/29/2013</u>		
A Name of plan <u>THE RETIREMENT PLAN FOR HOURLY-PAID UNION EMPLOYEES OF THE VINDICATOR PRINTING COMPANY</u>		B Three-digit plan number (PN) <u>006</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE VINDICATOR PRINTING COMPANY</u>		D Employer Identification Number (EIN) <u>34-0596870</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	77314	39765
	(2) Participant contributions	1b(2)		
	(3) Other	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	19827	21773
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	978668	1110999
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1075809	1172537

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	1075809	1172537
---	-----------	---------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	129591	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		129591

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	16720	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		16720

(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	987723	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	922448	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		65275

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		67070
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		278656

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	123898	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		123898
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	31402	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	15000	
(4) Other	2i(4)	11628	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		58030
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		181928

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		96728
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WM G. BARTH & ASSOCIATES, INC.**

(2) EIN: **20-3926686**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d			
e Was this plan covered by a fidelity bond?	X		110000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 12/30/2012 and ending 12/29/2013

A Name of plan <u>THE RETIREMENT PLAN FOR HOURLY-PAID UNION EMPLOYEES OF THE VINDICATOR PRINTING COMPANY</u>	B Three-digit plan number (PN) ▶ <u>006</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE VINDICATOR PRINTING COMPANY</u>	D Employer Identification Number (EIN) <u>34-0596870</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☒ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

AUDITED FINANCIAL STATEMENTS

**THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)**

December 29, 2013 and 2012

AUDITED FINANCIAL STATEMENTS

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)

December 29, 2013 and 2012

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Wm G. Barth & Associates, Inc.

Established
1976

A CERTIFIED PUBLIC
ACCOUNTING FIRM

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October 13, 2014

INDEPENDENT AUDITOR'S REPORT

Plan Administration Committee
The Vindicator Printing Company
Youngstown, Ohio

Report of the Financial Statements

We were engaged to audit the accompanying financial statements of The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company (006), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 29, 2013 and 2012, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note D, which was certified by Suntrust Bank, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 29, 2013 and 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of Assets and Reportable Transactions, which are the responsibility of plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Wm G. Barth & Associates, Inc.

A Certified Public Accounting Firm
Youngstown, Ohio

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)

		DECEMBER 29	
		2013	2012
<u>ASSETS</u>			
Assets in trust at fair market value - Notes A and D:			
Money market funds		\$ 21,773	\$ 19,827
Equity Securities		80,392	-
Mutual funds		1,030,607	891,460
Proprietary funds		-	87,208
Employer contribution receivable		39,765	77,314
	TOTAL ASSETS	\$ 1,172,537	\$ 1,075,809
<u>LIABILITIES</u>			
Payables		-	-
	NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	\$ 1,172,537	\$ 1,075,809

See accompanying notes to financial statements

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)

	YEAR ENDED DECEMBER 29	
	2013	2012
<u>ADDITIONS</u>		
Employer contributions	\$ 129,591	\$ 132,910
Investment income:		
Net appreciation in fair value of investments	67,070	107,038
Earnings from investments	16,720	21,823
Realized gain-(loss) on sale of investments	65,275	(9,227)
NET INVESTMENT INCOME	\$ 149,065	\$ 119,634
TOTAL ADDITIONS	\$ 278,656	\$ 252,544
<u>DEDUCTIONS</u>		
Retirement and disability benefits paid	\$ 123,898	\$ 124,544
Administrative expense	58,030	43,322
TOTAL DEDUCTIONS	\$ 181,928	\$ 167,866
NET ADDITIONS DURING YEAR	\$ 96,728	\$ 84,678
<u>BALANCE AT BEGINNING OF YEAR</u>		
Net assets available for benefits	1,075,809	991,131
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	\$ 1,172,537	\$ 1,075,809

See accompanying notes to financial statements

NOTES TO FINANCIAL STATEMENTS

THE RETIREMENT PLAN FOR HOURLY-PAID UNION EMPLOYEES OF THE VINDICATOR PRINTING COMPANY (006)

December 29, 2013 and 2012

NOTE A - SIGNIFICANT ACCOUNTING POLICIES

Investments:

Investments are stated at fair market value as determined and certified by the trustee. In accordance with the policy of stating investments at fair market value, net unrealized appreciation or depreciation for the year is reflected in the statements of changes in net assets available for benefits. All securities are Level 1 inputs and are measured based on the current market value.

Reclassifications:

Certain minor reclassifications were made to the December 29, 2012 financial statements in order to conform them to December 29, 2013 presentation.

NOTE B - DESCRIPTION OF PLAN

The plan is a defined benefit pension plan incident to a pension agreement and amendments between The Vindicator Printing Company and Youngstown Typographical Union No. 200, Youngstown Stereotypers and Electrotypers Union No. 112 Y.S. & E. U., Youngstown Mailers Union Local No. 80 and Youngstown Printing Pressman and Assistants' Union No. 205. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Participants should refer to the Summary Plan Booklet available from the Company for a description of the plan. The administrator of the plan is the Plan Administration Committee as designated by the Company. The Company bears the total cost of the plan. Required contributions are determined by consulting actuaries (see Note C).

While the Company has not expressed any intent to discontinue contributions or terminate the plan, it has the right to do so under the plan. In the event of a termination of the plan, the net assets are to be allocated in accordance with the plan documents.

NOTE C - FUNDING AND ACTUARIAL DATA

		AS OF DECEMBER 30	
		2013	2012
Actuarial present value of accumulated benefits:			
Vested benefits -			
Retired participants and beneficiaries receiving payments		\$ 1,031,616	\$ 1,046,270
Other participants		418,186	431,058
	TOTAL VESTED BENEFITS	\$ 1,449,802	\$ 1,477,328
Non-vested benefits		6,951	5,362
	TOTALS	\$ 1,456,753	\$ 1,482,690
Unfunded actuarial accrued liability		\$ 284,216	\$ 406,881

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)

December 29, 2013 and 2012

NOTE C - FUNDING AND ACTUARIAL DATA (CONTINUED)

Reconciliation of Present Value of Accumulated Benefits

1.)	Present value of accumulated benefits as of December 29, 2012	\$ 1,482,690
2.)	Changes during the year due to:	
	a. Benefits accumulated	\$ 7,139
	b. Actuarial (gains)-losses	(16,269)
	c. Decrease in the discount period	107,091
	d. Actual benefits paid	(123,898)
	e. Assumption changes	-
	f. Plan amendments	-
	g. Net increase-(decrease)	\$ (25,937)
3.)	Present value of accumulated benefits as of December 29, 2013	\$ 1,456,753

The actuarial present value of accumulated benefits and the unfunded actuarial (asset) or liability were calculated by Towers Watson, consulting actuaries, as of December 30, 2013 and 2012. The actuary's method and assumptions include the entry age normal actuarial cost method, life expectancy of participants (the UP-1983 Mortality Table, set forward one year for males and set back four years for females), assumed retirement age 65, or attained age, if later, and asset values at the amount reported by Suntrust Bank in their pension plan fund account. The interest rate used to value vested benefits for 2013 and 2012 was 7.50% for both periods. The interest rate used to calculate the unfunded actuarial asset for 2013 and 2012 was 6.20% and 6.89%, respectively.

According to the actuary, the plan was adequately funded and in compliance with ERISA requirements during both plan years.

The foregoing actuarial assumptions are based on the presumption that the plan will continue. If the plan was terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated benefits.

NOTE D - FAIR VALUE MEASUREMENT

The plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)

December 29, 2013 and 2012

NOTE D – FAIR VALUE MEASUREMENT (CONTINUED)

The fair value measurements authoritative literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. There are only Level 1 investments in the plan.

The fair values of the pension plan assets at December 29, 2013 and 2012, by asset category are as follows:

Fair Value Measurements at December 29, 2013

<u>Asset Category</u>	Quoted Prices in Active Markets for Identical Assets (Level 1)	
	Total	
Cash - federated money market	\$ 21,773	\$ 21,773
Equity securities	80,392	80,392
Mutual funds	1,030,607	1,030,607
TOTALS	\$ 1,132,772	\$ 1,132,772

Fair Value Measurements at December 29, 2012

<u>Asset Category</u>	Quoted Prices in Active Markets for Identical Assets (Level 1)	
	Total	
Cash - federated money market	\$ 19,827	\$ 19,827
Mutual funds	891,460	891,460
Proprietary funds	87,208	87,208
TOTALS	\$ 998,495	\$ 998,495

NOTE E – INCOME TAX STATUS

The plan obtained its latest determination letter on September 23, 2002 in which the Internal Revenue Service states that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The plan has been amended since receiving the determination letter. However, the plan administrator believes that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The federal tax returns of the plan for 2010 and subsequent plan years are open for examination by the Department of Labor.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)

December 29, 2013 and 2012

NOTE F - RELATED PARTY TRANSACTIONS

During 2013 and 2012 annual administrative expenses of approximately \$3,800 were paid by the plan sponsor on behalf of the plan.

NOTE G - ESTIMATES AND ASSUMPTIONS

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses.

NOTE H - MANAGEMENT'S ASSESSMENT OF SUBSEQUENT EVENTS

In May 2009, the FASB issued ASC 855, Subsequent Events, to provide authoritative accounting guidance on management's assessment of subsequent events. ASC 855 incorporates existing U.S. auditing literature and clarifies that management is responsible for evaluating, as of each reporting period, events or transactions that occur after the balance sheet date through the date that the financial statements are issued or are available to be issued. ASC 855 is effective for the plan as of December 29, 2009. The adoption of ASC 855 did not have a significant impact on the plan's financial statements. The plan evaluated its December 29, 2013 financial statements for subsequent events through October 13, 2014, the filing date of this report. The plan is not aware of any subsequent events that would require recognition or disclosure in the financial statements.

SUPPLEMENTAL SCHEDULES

SUPPLEMENTAL SCHEDULE

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)
EIN #34-0596870

December 29, 2013

FORM 5500 – SCHEDULE H, PART IV, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

a.	b. ISSUER OR SIMILAR PARTY	c. DESCRIPTION OF INVESTMENT	d. COST	e. CURRENT VALUE
1.	<u>MONEY MARKET FUNDS</u>			
	a. Federated Money Market - Treasury Obligations	21,772.750 shares	\$ 21,773	\$ 21,773
		TOTAL MONEY MARKET FUNDS	\$ 21,773	\$ 21,773
2.	<u>EQUITY SECURITIES</u>			
	a. Ishares Barclays 3-7 Year ETF	382.000 shares	\$ 46,268	\$ 45,851
	b. Pimco 1-5 Year U.S. Tips Index ETF	653.000 shares	34,650	34,541
		TOTAL EQUITY SECURITIES	\$ 80,918	\$ 80,392
3.	<u>MUTUAL FUNDS</u>			
	a. Aberdeen Equity Long Short Fund	1,775.062 shares	\$ 19,991	\$ 21,993
	b. Absolute Strategies Fund	4,832.815 shares	53,645	53,016
	c. Cambier Small Cap Fund	512.956 shares	9,812	11,808
	d. Doubleline Total Return Bond Fund	5,347,253 shares	59,868	57,643
	e. Eaton Vance Atlanta Capital SMID Cap Fund	1,876.595 shares	41,534	46,333
	f. Eaton Vance Floating-Rate Fund	3,193.022 shares	29,282	29,344
	g. Federated Strategic Value Fund	9,745.518 shares	46,397	56,914
	h. Goldman Sachs Local Emerging Markets Debt Fund	2,667.870 shares	25,660	22,597
	i. John Hancock Funds III Disciplined Value Fund	6,514.237 shares	101,800	117,191
	j. JPMorgan U.S. Equity Fund	5,425.630 shares	67,724	76,501
	k. Mainstay Icap International Fund	1,431.214 shares	48,574	51,466
	l. Manning & Napier Fund	11,061.081 shares	86,616	100,103
	m. Oppenheimer Developing Markets Fund	1,448.125 shares	46,733	54,392
	n. Osterweis Strategic Income Fund	2,486.148 shares	29,464	29,436
	o. Pimco Emerging Local Bond Fund	2,403.687 shares	25,462	22,427
	p. Pimco Investment Grade Corporate Bond Fund	4,542.787 shares	48,634	46,518
	q. T. Rowe Price Diversified Small-Cap Growth Fund	461.728 shares	9,985	11,539
	r. T. Rowe Price Institutional Large-Cap Growth Fund	4,355.419 shares	74,668	118,729
	s. Vanguard Mortgage-Backed Securities Fund	2,254.751 shares	46,881	46,065
	t. Wasatch Long/Short Fund	1,362.625 shares	18,410	22,115
	u. Western Asset Mortgage Backed Securities Fund	3,222.177 shares	35,527	34,477
		TOTAL MUTUAL FUNDS	\$ 926,667	\$ 1,030,607
4.	<u>EMPLOYER CONTRIBUTION RECEIVABLE</u>			
	a. The Vindicator Printing Company	Employer contribution receivable	\$ 39,765	\$ 39,765
		TOTAL EMPLOYER CONTRIBUTION RECEIVABLE	\$ 39,765	\$ 39,765
		TOTAL INVESTMENTS	\$ 1,069,123	\$ 1,172,537

SUPPLEMENTAL SCHEDULE - (CONTINUED)

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)
EIN 34-0596870

Year ended December 29, 2013

FORM 5500 - SCHEDULE H, PART IV, LINE 4(i) - SCHEDULE OF REPORTABLE TRANSACTIONS

a. IDENTITY OF PARTY INVOLVED	b. DESCRIPTION OF ASSETS	c. PURCHASE PRICE	d. SELLING PRICE	e. COST OF ASSETS	f. CURRENT VALUE OF ASSETS ON TRANSACTION DATE	g. NET GAIN OR (LOSS)
Suntrust Bank	2,162.801 shares Harbor Cap Appreciation	\$ -	\$ 98,040	\$ 91,962	\$ -	\$ 6,078
Suntrust Bank	3,376.787 shares Hartford Dividend & Growth	-	77,734	70,609	-	7,125
Suntrust Bank	7,189.955 shares John Hancock III Disciplined Value	111,660	-	111,660	111,660	-
Suntrust Bank	5,738.266 shares JPMorgan Tr I U.S. Equity	71,057	-	71,057	71,057	-
Suntrust Bank	106,016.520 shares Federated Treasury Obligations	106,017	-	106,017	106,017	-
Suntrust Bank	84,053.480 shares Federated Treasury Obligations	-	84,053	84,053	-	-
Suntrust Bank	58,782.000 shares Federated Treasury Obligations	58,782	-	58,782	58,782	-
Suntrust Bank	7,715.916 shares Ridgeworth Total Return Bond	-	80,631	83,861	-	(3,230)

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form Is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 12/30/2012 and ending 12/29/2013

- **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan The Retirement Plan for Hourly-Paid Union Employees of The Vindicator C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF The Vindicator Printing Company	B Three-digit plan number (PN) <u>006</u> D Employer Identification Number (EIN) 34-0596870
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information			
1 Enter the valuation date: Month <u>12</u> Day <u>30</u> Year <u>2012</u>			
2 Assets:			
a Market value	2a	1,073,668	
b Actuarial value	2b	1,081,278	
3 Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	67	1,099,325
b For terminated vested participants	3b	14	114,691
c For active participants:			
(1) Non-vested benefits	3c(1)		26,635
(2) Vested benefits	3c(2)		353,291
(3) Total active	3c(3)	28	379,926
d Total	3d	109	1,593,942
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☒			
a Funding target disregarding prescribed at-risk assumptions	4a	1,560,552	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	1,644,027	
5 Effective interest rate	5	6.89 %	
6 Target normal cost	6	51.404	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Matthew C. Kaiser <u>MCK</u> Signature of actuary Matthew C. Kaiser Type or print name of actuary Towers Watson Delaware Inc. Firm name 1001 Lakeside Avenue Suite 1900 Cleveland OH 44114 Address of the firm	<u>10/13/2014</u> Date 14-05784 Most recent enrollment number (216) 937-4000 Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	7,669	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	7,669	0
10 Interest on line 9 using prior year's actual return of <u>12.92</u> %	983	
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b Interest on (a) using prior year's effective interest rate of <u>5.35</u> % except as otherwise provided (see instructions)		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	8,652	0

Part III Funding Percentages

14 Funding target attainment percentage	14	68.73 %
15 Adjusted funding target attainment percentage	15	65.10 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	60.42 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	67.35 %

Part IV Contributions and Liquidity Shortfalls

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/11/2013	29,942				
07/08/2013	29,942				
10/11/2013	29,942				
01/10/2014	29,942				
09/12/2014	9,823				
Totals ▶			18(b)	129,591	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	123,461

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year				
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th	
0	0	0		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.54 %	2nd segment: 6.85 %	3rd segment: 7.52 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	51,404	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	521,316		72,055
b Waiver amortization installment			0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	123,459	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	123,459	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	123,461	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	2	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☒ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☒ 2009 ☒ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	The Vindicator Printing Company
EIN/PN	34-0596870/006
Plan Name	The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
Valuation Date	December 30, 2012
Enrolled Actuary	Matthew C. Kaiser
Enrollment Number	14-05784

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 4

Additional Information for Plans in At-risk Status

Description of At-risk Assumption for Assumed Form of Payment

As defined in the PPA, the plan is in at-risk status for the 2012 plan year, because the plan's FTAP for the 2011 plan year was less than 80%, and the plan's FTAP measured using "at-risk assumptions" was less than 70%.

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the 50% Joint & Survivor form of payment.

Plan Name: The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
EIN / PN: 34-0596870 / 006
Plan Sponsor: The Vindicator Printing Company
Valuation Date: December 30, 2012

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of December 30, 2012

See Appendix A for retirement rates. The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

<u>Age at Retirement</u>	<u>Rates of Retirement</u>	<u>Percent Retiring</u>	<u>Weighted Ages</u>
(1)	(2)	(3)	(1) x (3)
55	0.00%	0.00%	0.0000
56	0.00%	0.00%	0.0000
57	0.00%	0.00%	0.0000
58	0.00%	0.00%	0.0000
59	0.00%	0.00%	0.0000
60	5.00%	5.00%	3.0000
61	5.00%	4.75%	2.8975
62	10.00%	9.03%	5.5955
63	5.00%	4.06%	2.5586
64	5.00%	3.86%	2.4692
65	37.50%	27.49%	17.8682
66	25.00%	11.45%	7.5596
67	50.00%	17.18%	11.5113
68	50.00%	8.59%	5.8415
69	50.00%	4.30%	2.9637
70	100.00%	4.30%	3.0067
Weighted Average Retirement Age			65.3

Plan Name: The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
EIN / PN: 34-0596870 / 006
Plan Sponsor: The Vindicator Printing Company
Valuation Date: December 30, 2012

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of December 30, 2012

Attained Age	Years of Credited Service													
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29	
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.
Under 25	1		0		0		0		0		0		0	
25 - 29	1		0		0		0		0		0		0	
30 - 34	0		1		0		0		0		0		0	
35 - 39	0		1		1		1		0		0		0	
40 - 44	0		1		0		1		0		0		0	
45 - 49	0		1		0		0		0		0		0	
50 - 54	0		0		2		3		0		0		1	
55 - 59	1		1		0		1		0		0		0	
60 - 64	0		0		0		1		0		0		1	
65 - 69	0		0		0		0		0		0		0	
70 & Over	0		0		0		1		0		0		0	

Plan Name: The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
 EIN / PN: 34-0596870 / 006
 Plan Sponsor: The Vindicator Printing Company
 Valuation Date: December 30, 2012

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32 Schedule of Amortization Bases as of December 30, 2012

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1 Shortfall	12/30/2012	(108,108)	7	(108,108)	(18,349)
2 Shortfall	12/30/2011	294,157	6	243,619	46,671
3 Shortfall	12/30/2010	162,787	13	144,363	15,847
4 Shortfall	12/30/2009	279,202	12	241,442	27,886
Total				521,316	72,055

Plan Name:
EIN / PN:
Plan Sponsor:
Valuation Date:

The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
34-0596870 / 006
The Vindicator Printing Company
December 30, 2012

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month: August
- Yield curve basis: 3-Segment Rates

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors
• First segment rate:	5.54%	1.77%
• Second segment rate:	6.85%	4.67%
• Third segment rate:	7.52%	5.78%
• Effective interest rate:	6.89%	4.77%

Annual rates of increase

- Compensation: N/A
- Future Social Security wage bases: None
- Statutory limits on compensation: N/A

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- Healthy The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.
- Disabled The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.

Plan Name: The Vindicator Printing Company
EIN / PN: 34-0596870/006
Plan Sponsor: The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
Valuation Date December 30, 2012

SCHEDULE SB ATTACHMENTS

Termination

Rates varying by age and gender

Representative Termination Rates

Percentage leaving during the year		
Attained Age	Males	Females
20	14.95%	24.96%
25	9.94	14.95
30	6.91	9.94
35	4.88	6.91
40	2.82	4.88
45	1.67	2.82
50	0.40	1.67
55	0.00	0.40
60 and over	0.00	0.00

Disability

None.

Retirement

Rates varying by age.

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Age	Retirement Rate
Under 60	0.0%
60	5.0
61	5.0
62	10.0
63	5.0
64	5.0
65	37.50
66	25.00
67-69	50.00
70	100.00

Plan Name: The Vindicator Printing Company
EIN / PN: 34-0596870/006
Plan Sponsor: The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
Valuation Date: December 30, 2012

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

- * Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55
- * Deferred vested benefit The later of age 65 or termination of employment
- * Retirement benefit Upon termination of employment

Plan Name: The Vindicator Printing Company
EIN / PN: 34-0596870/006
Plan Sponsor: The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
Valuation Date December 30, 2012

SCHEDULE SB ATTACHMENTS

Form of payment	Participants are assumed to elect the normal form which is single life annuity.
Percent married	85% of males; 50% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement
Spouse age	Female spouses are assumed to be three years younger than male spouses.
Covered pay	None.
Administrative expenses	The amount included this year for administrative expenses is \$43,332.
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the 50% Joint & Survivor form of payment.
Suspension of benefits	It is assumed that suspension of benefit notices have been issued to participants who are working past normal retirement age. Therefore, no actuarial increased benefit has been included in the valuation.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year.

Plan Name: The Vindicator Printing Company
EIN / PN: 34-0596870/006
Plan Sponsor: The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
Valuation Date: December 30, 2012

SCHEDULE SB ATTACHMENTS

Actuarial value of assets	<p>Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings of 7.75% (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior year).</p> <p>The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.</p>
Benefits not valued	We believe that we have reflected all significant Plan provisions in this valuation.
Change in assumptions and methods since prior valuation	None other than the prescribed changes in interest rate and mortality.

Plan Name:	The Vindicator Printing Company
EIN / PN:	34-0596870/006
Plan Sponsor:	The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
Valuation Date	December 30, 2012

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Effective Date and Most Recent Amendment

December 30, 1971, as amended and restated effective December 30, 2009 and most recently amended effective November 4, 2011.

Plan Year

The twelve-month period ending December 29.

Coverage and Participation

Covered employees become participants on the next December 30 or June 30 following completion of 1 Year of Eligibility Service and attainment of age 21. Pressroom employees hired or rehired after July 30, 2008 are not eligible to participate in the Plan.

Normal Retirement Benefit

Normal Retirement Date: Eligible upon attaining age 65.

Benefit Formula: For each year of Benefit Accrual Service after December 29, 1971, and prior to Normal Retirement Date, \$12.25 (\$10.50 for Composing Room employees and \$14.00 for Mailers) per month for each employee earning at least \$700 per month; however, the monthly benefit cannot be greater than \$300 for Composing Room employees, \$350 for Pressroom employees, and \$400 for Mailers including benefits payable under the prior plan.

Plan benefits guaranteed by The Equitable under Group Annuity Contract AC 2869 (which was converted to a non-participating basis as of September 1, 1991) are not included in the actuarial valuation of Plan benefits.

Plan Name:	The Vindicator Printing Company
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Valuation Date	December 30, 2012

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Eligibility: Eligible upon attaining age 55.

Benefit: The accrued normal retirement benefit commencing at age 65 or, alternatively, the accrued benefit reduced 6-2/3% per year for the first 5 years and 3-1/3% per year for each additional year for early retirement commencing prior to age 65.

Vested Benefits Upon Termination of Service

Eligibility: Eligible upon attaining 5 years of vesting service.

Benefit: A benefit determined for early retirement but payable at age 65 or a benefit reduced as in the Early Retirement Benefit payable between age 55 and 65.

Pre-Retirement Death Benefit

Eligibility: Benefit payable to spouse of an active or terminated employee who dies after becoming eligible for a Termination Benefit.

Benefit: The benefit is calculated as if the employee had terminated his employment the day of his death (if he was in active status), had elected to have his pension commence on his earliest retirement date, had elected the 50% joint and survivor option, had survived to his earliest retirement date and died the following day.

Special Provisions for Top-Heavy Plans

Not applicable; the plan has never been top-heavy.

Plan Participants' Contributions

They are not required or permitted.

Changes in Plan Provisions since Last Actuarial Valuation

No changes in plan provisions have been made since the last actuarial valuation.

Substantive Commitments

No substantive commitments other than the above plan provisions have been included in this valuation.

Plan Name:	The Vindicator Printing Company
EIN / PN:	34-0596870/006
Plan Sponsor:	The Retirement Plan for Hourly-Paid Union Employees of The Vindicator Printing Company
Valuation Date	December 30, 2012

SUPPLEMENTAL SCHEDULE

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)
EIN #34-0596870

December 29, 2013

FORM 5500 – SCHEDULE H, PART IV, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

a.	b. ISSUER OR SIMILAR PARTY	c. DESCRIPTION OF INVESTMENT	d. COST	e. CURRENT VALUE
1.	<u>MONEY MARKET FUNDS</u>			
	a. Federated Money Market - Treasury Obligations	21,772.750 shares	\$ 21,773	\$ 21,773
		TOTAL MONEY MARKET FUNDS	\$ 21,773	\$ 21,773
2.	<u>EQUITY SECURITIES</u>			
	a. Ishares Barclays 3-7 Year ETF	382.000 shares	\$ 46,268	\$ 45,851
	b. Pimco 1-5 Year U.S. Tips Index ETF	653.000 shares	34,650	34,541
		TOTAL EQUITY SECURITIES	\$ 80,918	\$ 80,392
3.	<u>MUTUAL FUNDS</u>			
	a. Aberdeen Equity Long Short Fund	1,775.062 shares	\$ 19,991	\$ 21,993
	b. Absolute Strategies Fund	4,832.815 shares	53,645	53,016
	c. Cambier Small Cap Fund	512.956 shares	9,812	11,808
	d. Doubleline Total Return Bond Fund	5,347.253 shares	59,868	57,643
	e. Eaton Vance Atlanta Capital SMID Cap Fund	1,876.595 shares	41,534	46,333
	f. Eaton Vance Floating-Rate Fund	3,193.022 shares	29,282	29,344
	g. Federated Strategic Value Fund	9,745.518 shares	46,397	56,914
	h. Goldman Sachs Local Emerging Markets Debt Fund	2,667.870 shares	25,660	22,597
	i. John Hancock Funds III Disciplined Value Fund	6,514.237 shares	101,800	117,191
	j. JPMorgan U.S. Equity Fund	5,425.630 shares	67,724	76,501
	k. Mainstay Icap International Fund	1,431.214 shares	48,574	51,466
	l. Manning & Napier Fund	11,061.081 shares	86,616	100,103
	m. Oppenheimer Developing Markets Fund	1,448.125 shares	46,733	54,392
	n. Osterweis Strategic Income Fund	2,486.148 shares	29,464	29,436
	o. Pimco Emerging Local Bond Fund	2,403.687 shares	25,462	22,427
	p. Pimco Investment Grade Corporate Bond Fund	4,542.787 shares	48,634	46,518
	q. T. Rowe Price Diversified Small-Cap Growth Fund	461.728 shares	9,985	11,539
	r. T. Rowe Price Institutional Large-Cap Growth Fund	4,355.419 shares	74,668	118,729
	s. Vanguard Mortgage-Backed Securities Fund	2,254.751 shares	46,881	46,065
	t. Wasatch Long/Short Fund	1,362.625 shares	18,410	22,115
	u. Western Asset Mortgage Backed Securities Fund	3,222.177 shares	35,527	34,477
		TOTAL MUTUAL FUNDS	\$ 926,667	\$ 1,030,607
4.	<u>EMPLOYER CONTRIBUTION RECEIVABLE</u>			
	a. The Vindicator Printing Company	Employer contribution receivable	\$ 39,765	\$ 39,765
		TOTAL EMPLOYER CONTRIBUTION RECEIVABLE	\$ 39,765	\$ 39,765
		TOTAL INVESTMENTS	\$ 1,069,123	\$ 1,172,537

SUPPLEMENTAL SCHEDULE - (CONTINUED)

THE RETIREMENT PLAN FOR
HOURLY-PAID UNION EMPLOYEES OF
THE VINDICATOR PRINTING COMPANY (006)
EIN 34-0596870

Year ended December 29, 2013

FORM 5500 - SCHEDULE H, PART IV, LINE 4(i) - SCHEDULE OF REPORTABLE TRANSACTIONS

a. IDENTITY OF PARTY INVOLVED	b. DESCRIPTION OF ASSETS	c. PURCHASE PRICE	d. SELLING PRICE	e. COST OF ASSETS	f. CURRENT VALUE OF ASSETS ON TRANSACTION DATE	g. NET GAIN OR (LOSS)
Suntrust Bank	2,162,801 shares Harbor Cap Appreciation	\$ -	\$ 98,040	\$ 91,962	\$ -	\$ 6,078
Suntrust Bank	3,376,787 shares Hartford Dividend & Growth	-	77,734	70,609	-	7,125
Suntrust Bank	7,189,955 shares John Hancock III Disciplined Value	111,660	-	111,660	111,660	-
Suntrust Bank	5,758,266 shares JPMorgan Tr I U.S. Equity	71,057	-	71,057	71,057	-
Suntrust Bank	106,016.520 shares Federated Treasury Obligations	106,017	-	106,017	106,017	-
Suntrust Bank	84,053.480 shares Federated Treasury Obligations	-	84,053	84,053	-	-
Suntrust Bank	58,782.000 shares Federated Treasury Obligations	58,782	-	58,782	58,782	-
Suntrust Bank	7,715.916 shares Ridgeworth Total Return Bond	-	80,631	83,861	-	(3,230)