

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u> 1c Effective date of plan <u>12/12/1963</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u> <u>7800 HOLSTEIN AVENUE</u> <u>PHILADELPHIA, PA 19153</u>	2b Employer Identification Number (EIN) <u>23-1404595</u> 2c Sponsor's telephone number <u>215-365-7800</u> 2d Business code (see instructions) <u>311900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2014	ROBBIN NEJAD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2014	ROBBIN NEJAD
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 129
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).	
a Active participants	6a 59
b Retired or separated participants receiving benefits	6b 9
c Other retired or separated participants entitled to future benefits.....	6c 57
d Subtotal. Add lines 6a , 6b , and 6c	6d 125
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e 5
f Total. Add lines 6d and 6e	6f 130
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I 3D 3H	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month _____ Day _____ Year _____	
2 Assets:	
a Market value	2a <u>8386766</u>
b Actuarial value	2b <u>8386766</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>12</u> (1) Number of participants <u>2213567</u> (2) Funding Target
b For terminated vested participants.....	3b <u>49</u> <u>1534174</u>
c For active participants:	
(1) Non-vested benefits	3c(1) <u>0</u>
(2) Vested benefits	3c(2) <u>3782292</u>
(3) Total active.....	3c(3) <u>68</u> <u>3782292</u>
d Total.....	3d <u>129</u> <u>7530033</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>6.39 %</u>
6 Target normal cost	6 <u>384201</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>02/18/2014</u>
Signature of actuary		Date
<u>SCOTT E. RUEHR, FSA</u>		<u>14-02871</u>
Type or print name of actuary		Most recent enrollment number
<u>TYCOR BENEFIT ADMINISTRATORS, INC.</u>		<u>610-251-0670</u>
Firm name		Telephone number (including area code)
<u>850 CASSATT ROAD, SUITE 310</u> <u>BERWYN, PA 19312</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	47	1263925
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	47	27564
9 Amount remaining (line 7 minus line 8)	0	1236361
10 Interest on line 9 using prior year's actual return of <u>6.62</u> %		81847
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b Interest on (a) using prior year's effective interest rate of <u>5.60</u> % except as otherwise provided (see instructions)		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1318208

Part III Funding Percentages		
14 Funding target attainment percentage	14	93.87 %
15 Adjusted funding target attainment percentage	15	93.87 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.14 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/08/2013	50000		09/11/2013	50000	
04/17/2013	50000		10/18/2013	50000	
05/30/2013	50000		11/14/2013	50000	
06/21/2013	100000		12/11/2013	50000	
07/19/2013	50000				
08/15/2013	50000				
			Totals ►	18(b) 550000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	530880
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☒ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.94%	2nd segment: 6.15%	3rd segment: 6.76 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 2
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....		31a	384201
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment.....		461475	103691
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...		34	487892
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	1	1
36 Additional cash requirement (line 34 minus line 35).....		36	487891
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	530880
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	42989
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOCKWOOD ADVISORS, INC.

760 MOORE ROAD
KING OF PRUSSIA, PA 19406

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	70041	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>		
A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	3604	1380
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	300484	
	(2) Participant contributions	1b(2)		
	(3) Other	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	446704	723165
	(2) U.S. Government securities	1c(2)	831878	771863
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)	734313	753585
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	731	
	(B) Common	1c(4)(B)	448297	350037
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5623330	6807834
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
	(15) Other	1c(15)	1363	

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	8390704	9407864

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	8390704	9407864
---	-----------	---------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	550000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		550000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2680	
(B) U.S. Government securities	2b(1)(B)	20604	
(C) Corporate debt instruments	2b(1)(C)	27882	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		51166
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	6145	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	207744	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		213889
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	5875651	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	5864021	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		11630
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	563436	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		563436

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1390121

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	302026	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		302026
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	70041	
(4) Other	2i(4)	894	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		70935
j Total expenses. Add all expense amounts in column (b) and enter total	2j		372961

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1017160
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ZOOK DINON, PA

(2) EIN: 22-2746484

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

<div>SCHEDULE R (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2013</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013					
A Name of plan HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 HENRY H. OTTENS MANUFACTURING CO., INC.				D Employer Identification Number (EIN) 23-1404595	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	0
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.				Schedule R (Form 5500) 2013 v. 130118	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
FINANCIAL STATEMENTS
FOR THE YEARS ENDED
DECEMBER 31, 2013 AND 2012
TOGETHER WITH INDEPENDENT AUDITORS' REPORT

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

INDEX TO FINANCIAL STATEMENTS

	Page
INDEPENDENT AUDITORS' REPORT	1 - 2
FINANCIAL STATEMENTS:	
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS - As of December 31, 2013 and 2012	3
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - For the Years Ended December 31, 2013 and 2012	4
NOTES TO FINANCIAL STATEMENTS	5 - 13
SUPPLEMENTAL INFORMATION:	
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - As of December 31, 2013	14 - 19
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS – For the Year Ended December 31, 2013	20



ZOOK DINON^{PA}
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan

Report on the Financial Statements

We have audited the accompanying financial statements of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan as of December 31, 2013 and 2012, and the changes in its financial status for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1, a board resolution to terminate the Plan effective October 31, 2014 was passed on August 1, 2014. Our opinion is not modified with respect to that matter.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules referred to in the accompanying index, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



October 7, 2014

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	As of December 31	
	2013	2012
<u>ASSETS</u>		
Cash and equivalents	\$ 724,545	\$ 450,309
Investments, at fair value:		
Corporate stocks	350,037	449,028
Corporate bonds	753,585	734,313
Interests in registered investment companies	6,807,834	5,623,330
U.S. government securities	771,863	831,877
Other investments	-	1,363
	<u>8,683,319</u>	<u>7,639,911</u>
Company contributions receivable	<u>-</u>	<u>300,484</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 9,407,864</u>	<u>\$ 8,390,704</u>

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended December 31	
	2013	2012
ADDITIONS:		
Investment income:		
Interest and dividend income	\$ 265,055	\$ 221,943
Net appreciation in fair value of investments	575,066	364,836
Total investment income	840,121	586,779
Company contributions	550,000	684,484
Total additions	1,390,121	1,271,263
DEDUCTIONS:		
Benefits paid to participants	302,026	296,185
Administrative expenses	70,935	69,562
Total deductions	372,961	365,747
NET INCREASE	1,017,160	905,516
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	8,390,704	7,485,188
End of year	\$ 9,407,864	\$ 8,390,704

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN:

The following description of the Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan (the "Plan") provides only general information. Information about the Plan, vesting and benefit provisions is contained in the Plan Document and Summary Plan Description, which are available to participants from the Plan administrator. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

Subsequent Event -

A board resolution to terminate the Plan effective October 31, 2014 was passed on August 1, 2014.

General -

The Plan is a non-contributory defined benefit pension plan covering employees of Henry H. Ottens Manufacturing Company, Inc. ("the Company") who are not excluded employees as defined by the Plan's provisions. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Employees were eligible to participate in the Plan if they attained the age of 21 and completed one year of service as of January 1, 2008. Effective January 1, 2008, the Plan was amended to suspend any future employees from participation in the Plan. All existing Plan participants continued to accrue benefits through June 1, 2013 at which time the Plan was amended to freeze the accrual of benefits.

Pension Benefits -

Employees with five or more years of service are entitled to monthly pension benefits beginning at normal retirement age (65) based on the participant's average compensation and years of credited service as defined by the Plan's provisions. The Plan permits early retirement at ages 60 to 64, if the participant has accrued fifteen years of service.

Employees may elect to receive their pension benefits in the form of an annuity. If employees terminate before rendering five years of service, they forfeit the right to receive monthly pension benefits.

Funding Requirements -

The Company's funding policy is to make annual contributions to the Plan that will meet or exceed the annual ERISA minimum funding requirement. The Plan has met the minimum funding requirements of ERISA in 2013 and 2012.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting -

The accompanying financial statements are prepared on the accrual basis of accounting.

Estimates -

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition -

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits -

Accumulated plan benefits are those future payments that are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the participant's average compensation during the five consecutive years that produce the highest average compensation and number of years of credited service, as defined. The actuarial present value of accumulated plan benefits is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the date as of which the benefit information is presented and the expected date of payment.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Payment of Benefits -

Benefit payments to participants are recorded upon distribution.

Administrative Expenses -

The Plan pays fees associated with investment management and the administration of monthly benefit payments. Substantially all other administrative expenses are paid by the Company.

Risks and Uncertainties -

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Date of Management's Review -

Subsequent events have been evaluated through October 7, 2014, which is the date the financial statements were available to be issued.

3. FAIR VALUE MEASUREMENTS:

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value at the reporting date.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

The fair value measurements authoritative literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 or Level 3 inputs were used by the Plan.

Level 1 Fair Value Measurements -

All of the Plan's investments as of December 31, 2013 and 2012, presented in the following table, are valued at fair value based on the quoted market prices in their respective markets.

There have been no changes in the methodologies used as of December 31, 2013 and 2012.

	Fair Value Measurements Using Quoted Prices in Active Markets for Identical Assets (Level 1)	
	As of December 31	
	2013	2012
Corporate stocks:		
Basic materials	\$ 23,635	\$ 49,211
Communications services	14,771	19,025
Consumer cyclical	34,145	32,038
Consumer goods	23,846	47,677
Energy	19,035	32,299
Financial	45,387	54,606
Healthcare	53,027	58,151
Industrial goods	73,406	64,658
Technology	44,531	63,184
Miscellaneous sectors	18,254	28,179
	<u>350,037</u>	<u>449,028</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

(continued from previous page)

	Fair Value Measurements Using Quoted Prices in Active Markets for Identical Assets (Level 1)	
	As of December 31	
	2013	2012
Corporate bonds:		
A credit rating	421,708	488,198
B credit rating	283,005	246,115
Under review	48,872	-
	<u>753,585</u>	<u>734,313</u>
Interests in registered investment companies:		
Consumer goods	82,700	96,753
Energy	-	16,008
Financial	46,368	127,107
Futures	252,609	206,772
Government	106,499	84,547
High yield bonds	1,333,517	580,525
International equities	719,115	800,261
Large cap	2,128,231	1,281,510
Long / short fund	382,544	321,552
Mid cap	285,951	361,734
Other bonds	684,404	1,065,473
Small cap	343,403	143,994
Miscellaneous sector	442,493	537,094
	<u>6,807,834</u>	<u>5,623,330</u>
U.S. government securities	<u>771,863</u>	<u>831,877</u>
Other investments:		
Real estate investment trusts	-	1,363
	<u>-</u>	<u>1,363</u>
	<u>\$ 8,683,319</u>	<u>\$ 7,639,911</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

4. INVESTMENTS:

The following investments represent 5% or more of the Plan's net assets as of:

	December 31	
	2013	2012
Federated Master Trust	\$ 698,154	\$ 421,568
Ishares IBOXX High Yield Corp Bd	659,448	578,023
SPDR Series Barclays High Yield Bd	664,778	580,525
Vanguard Specialized Portfolios Divid App Index*	634,725	377,019
Schwab Fundamental US Large Company*	578,370	330,264
AQR Momentum Fund *	570,682	313,308

* Investment did not represent 5% or more of the Plan's assets as of December 31, 2012, but is shown for comparative purposes.

During 2013 and 2012, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year appreciated (depreciated) in value as follows:

	December 31	
	2013	2012
Corporate stocks	\$ 86,476	\$ 55,843
Corporate bonds	(46,723)	35,818
Interests in registered investment companies	572,921	275,289
U.S. government securities	(37,622)	(2,581)
Other investments	14	467
Net appreciation in investments	<u>\$ 575,066</u>	<u>\$ 364,836</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

5. ACCUMULATED PLAN BENEFITS:

The accumulated plan benefit information as of the beginning of each plan year is as follows:

	As of January 1	
	2013	2012
Actuarial present value of accumulated plan benefits:		
Vested:		
Participants currently receiving payments	\$ 2,703,087	\$ 2,492,958
Terminated participants entitled to deferred benefits	2,354,718	1,211,642
Other participants	5,929,969	5,161,988
	10,987,774	8,866,588
Nonvested	60,818	137,762
	<u>\$ 11,048,592</u>	<u>\$ 9,004,350</u>

The factors which affected the change in the actuarial present value of accumulated plan benefits from the preceding to the current benefit information date are as follows:

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS AT JANUARY 1, 2012	\$ 9,004,350
Increase (decrease) during the year attributable to:	
Interest	507,191
Benefits accrued during the year	661,050
Benefits paid	(296,185)
Change in statutory discount rates	1,173,104
Other	(918)
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS AT JANUARY 1, 2013	<u>\$ 11,048,592</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

The significant actuarial assumptions underlying the calculation of the actuarial present value of accumulated plan benefits for the years ended December 31, 2013 and 2012 are as follows:

Mortality rate	1994 Group Annuity Mortality Table
Normal retirement age	Age 65

The 2013 and 2012 valuations both included an assumed expected long-term rate of return of 6.25% per annum. These actuarial assumptions were based on the presumption that the Plan will continue. Different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits upon plan termination.

6. INCOME TAX STATUS:

The Plan is based on a standardized prototype plan document. An opinion letter from the Internal Revenue Service dated March 31, 2010 states that the form of the Plan is designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"), as amended. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been made in the accompanying financial statements.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2010.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

7. PLAN TERMINATION:

Upon Plan termination, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (1) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- (2) Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations (discussed below).
- (3) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (4) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC upon Plan termination. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

SUPPLEMENTAL INFORMATION

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cash Balance	Cash and Money Market Funds	\$ 1,380	\$ 1,380
	Federated Master Trust	Cash and Money Market Funds	698,154	698,154
	Investment in Transit	Cash and Money Market Funds	25,011	25,011
	AT&T Inc Global Nt	Corporate Bonds - 5.800% 02/15/19	49,081	45,854
	Conoco Inclips Australia	Corporate Bonds - 6.950% 04/15/29	51,338	46,819
	CVS Caremark	Corporate Bonds - 2.250% 12/15/18	47,186	46,986
	Deere John Cap Corp	Corporate Bonds - 2.800% 01/27/23	50,898	46,723
	DuPont EI DeNemours	Corporate Bonds - 2.800% 02/15/23	51,220	45,792
	Freeport-McMoran Copper & Gold	Corporate Bonds - 3.550% 03/01/22	49,589	47,520
	General Elec Cap Corp	Corporate Bonds - 5.875% 01/14/38	54,281	51,260
	Goldman Sachs Group Inc	Corporate Bonds - 5.250% 07/27/21	52,439	50,363
	JP Morgan Chase & Co	Corporate Bonds - 3.700% 01/20/18	48,453	47,579
	NBCUniversal Media LLC	Corporate Bonds - 2.875% 01/15/23	48,204	44,437
	Pfizer Inc Note	Corporate Bonds - 6.200% 03/15/19	49,134	46,232
	Tyson foods Inc	Corporate Bonds - 4.500% 06/15/22	51,961	48,872
	Verizon Commun Inc	Corporate Bonds - 6.350% 04/01/19	49,287	45,840
	Walgreen Co	Corporate Bonds - 3.700% 09/15/22	48,416	45,000
	Weatherford Intl Ltd Bermuda	Corporate Bonds - 4.500% 04/15/22	47,843	47,296
	Wells Fargo & Co	Corporate Bonds - 1.350% 03/08/22	50,133	47,012
	Abaxis Inc	Common Stock	1,929	2,081
	Advisory Brd	Common Stock	1,459	1,783
	Allianz SE Spons	Common Stock	3,430	4,383
	Anheuser Busch Inbev	Common Stock	1,661	2,023
	Ansys Inc	Common Stock	1,616	2,093
	Athenahealth Inc	Common Stock	2,199	4,035
	Atlas Copco AB Spons	Common Stock	3,304	3,354
	Bae Sys Plc	Common Stock	964	1,268
	Barclays Plc	Common Stock	2,597	2,774
	BASF SE Spons	Common Stock	5,065	5,766
	Bayerische Motoren Werke	Common Stock	4,445	5,441
	Beacon Roofing Supply Inc	Common Stock	3,461	4,189
	BNP Paribas Sponsored	Common Stock	1,505	2,030
	BOC Hong Kong Hldgs Ltd	Common Stock	1,492	1,538
	British Amern Tob	Common Stock	4,309	4,512
	Brookfield Asset Mgmt Inc	Common Stock	1,649	1,747
	BT Group Plc	Common Stock	4,145	6,881
	Cabot Microelectronics	Common Stock	2,202	2,833

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 14)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cameron Intl Corp	Common Stock	2,541	2,679
	Canadian PacRy Ltd	Common Stock	1,626	2,421
	CBRE Group Inc	Common Stock	4,185	4,418
	Cepheid Com	Common Stock	3,386	4,667
	Chart Inds Inc	Common Stock	1,334	1,913
	Chemed Corp	Common Stock	2,058	2,299
	China Constr Bk	Common Stock	1,490	1,358
	Concho Res Inc	Common Stock	1,951	2,592
	Concur Technologies	Common Stock	2,566	3,921
	Copa Holdings	Common Stock	1,392	2,242
	Costar Group Inc	Common Stock	1,609	3,322
	DBS Group Hldgs Ltd	Common Stock	4,338	4,821
	Dealertrack Technologies	Common Stock	1,492	2,404
	Deutsche Bank AG	Common Stock	2,593	2,991
	Dresser Rand Group Inc	Common Stock	2,582	2,743
	Echo Global Logistics Inc	Common Stock	1,330	1,590
	Exelis Inc	Common Stock	2,583	4,346
	Fastenal Co	Common Stock	3,872	3,943
	Fiserv Inc	Common Stock	2,213	3,307
	Fomento Economica Mex	Common Stock	3,323	3,230
	Freescale Semiconductor	Common Stock	1,471	1,990
	Gentex Corp	Common Stock	2,884	5,046
	Hartford Finl Svcs	Common Stock	1,295	1,956
	Hitachi Ltd	Common Stock	816	1,060
	Honda Mtr Ltd	Common Stock	1,884	2,109
	HSBC Hldgs	Common Stock	2,123	2,205
	IHS Inc.	Common Stock	2,976	3,711
	Illumina Inc	Common Stock	2,254	4,424
	Innerworkings Inc	Common Stock	3,321	1,877
	Intercontinental Exchange	Common Stock	2,398	3,149
	IPC The Hospitalist Co	Common Stock	2,383	3,563
	JDS Uniphase Corp	Common Stock	783	753
	Joy Global Inc	Common Stock	2,783	2,574
	KBR Inc	Common Stock	2,693	2,870
	Keppel Ltd	Common Stock	3,836	3,775

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 15)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Kinder Morgan Mgmt LLC	Common Stock	2,544	2,497
	Lafarge Sponsored	Common Stock	2,660	2,890
	Linear Technology Corp	Common Stock	2,127	2,824
	LKQ Corp	Common Stock	3,475	5,396
	Lukoil Co	Common Stock	3,208	3,042
	Magna International	Common Stock	1,459	2,134
	Maximus Inc	Common Stock	3,287	4,575
	MDU RES Group	Common Stock	2,400	3,452
	Mednax Inc	Common Stock	2,100	2,455
	MGM Resorts Intl	Common Stock	2,640	4,986
	Mobile Mini Inc	Common Stock	1,960	3,871
	Mylan Inc	Common Stock	1,757	2,778
	National Grid Plc	Common Stock	1,379	1,568
	National Instrs Corp	Common Stock	3,381	4,195
	Neogen corp.	Common Stock	1,450	2,194
	Nestle SA Sponsored ADR	Common Stock	8,414	9,325
	Nissan Motor Ltd	Common Stock	2,382	2,136
	Novartis AG Sponsored	Common Stock	1,519	1,929
	Novo Nordisk	Common Stock	3,591	4,065
	Orix Corp	Common Stock	2,889	4,544
	Patterson Cos Inc	Common Stock	1,712	2,060
	Penske Automotive Group	Common Stock	1,337	1,981
	Perrigo Co	Common Stock	1,664	2,455
	Popular Inc	Common Stock	3,208	3,160
	Portfolio Recovery Assocs	Common Stock	2,710	3,804
	Proto Labs Inc	Common Stock	2,624	3,417
	QLIK Technologies	Common Stock	1,390	1,704
	Quanta Svcs Inc	Common Stock	3,275	3,787
	Ritchie Bros Auctioneers	Common Stock	1,274	1,399
	Roche Hldgs Ltd	Common Stock	3,866	5,184
	Rockwood Hldgs Inc	Common Stock	1,484	2,158
	Rollins Inc	Common Stock	1,455	1,999
	Roper Industries Inc	Common Stock	3,010	3,744
	Royal Dutch Shell	Common Stock	2,206	2,281
	Sanofi Aventis	Common Stock	5,992	6,757

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 16)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	SAP Ag Sponsored	Common Stock	1,447	1,569
	SBA Communications	Common Stock	1,430	1,797
	Sberbank Russia	Common Stock	2,604	2,635
	Semtech Corp	Common Stock	2,953	2,579
	Seven & I Hldgs Co	Common Stock	1,127	1,591
	Shire Plc Spons	Common Stock	922	1,413
	Siemens AG Sponsored ADR	Common Stock	1,970	2,493
	Sinclair Broadcast Group	Common Stock	2,878	3,787
	Smith AO Corp	Common Stock	1,388	2,373
	Stericycle Inc	Common Stock	2,798	3,485
	Suncor Energy Inc	Common Stock	1,319	1,402
	Swedbank AB Spons	Common Stock	1,367	1,973
	Techne Corp	Common Stock	2,597	3,597
	Techtronics Ind	Common Stock	1,497	1,901
	Terex Corp	Common Stock	1,580	2,267
	Total SA Sponsored	Common Stock	4,565	5,392
	Transocean Ltd Zug Naman	Common Stock	1,072	1,186
	Triumph Group Inc	Common Stock	1,959	2,282
	Ultimate Software Group	Common Stock	3,493	5,669
	United Nat Foods Inc	Common Stock	2,251	3,166
	Universal Health Svcs Inc	Common Stock	1,574	2,519
	Valeo Spon Adr	Common Stock	2,531	5,652
	Vodafone Group	Common Stock	4,252	6,093
	Weatherford Intl Ltd	Common Stock	326	403
	Wynn Resorts Ltd	Common Stock	450	777
	Xilinx Inc	Common Stock	1,363	1,745
	Zions Bancorp com	Common Stock	1,855	2,547
	Absolute Opportunities Fund	Registered Investment Companies	196,671	191,754
	American Century Mid Cap Value Fund	Registered Investment Companies	46,080	50,245
	AQR Momentum Fund	Registered Investment Companies	457,784	570,682
	Barclays BK Ipath S&P 500	Registered Investment Companies	78,850	74,906
	Claymore Exchange Traded	Registered Investment Companies	14,540	15,694
	Driehaus Active Income Fund	Registered Investment Companies	212,024	213,443
	Driehaus Select Credit Fund	Registered Investment Companies	235,389	241,840
	First Tr Exchange Traded Dow Jones	Registered Investment Companies	9,602	12,870

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 17)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Gateway Fund Class Y	Registered Investment Companies	36,323	37,742
	Invesco Developing Markets Fund	Registered Investment Companies	313,525	298,865
	Ishares Dow Jones US Med	Registered Investment Companies	6,317	6,961
	Ishares IBOXX High Yield Corp Bd	Registered Investment Companies	663,835	659,448
	Ishares Inc MSCI EMU Index Fund	Registered Investment Companies	43,135	51,435
	Ishares Inc MSCI Germany	Registered Investment Companies	37,884	45,734
	Ishares Inc MSCI Italy	Registered Investment Companies	28,106	29,107
	Ishares Inc MSCI Netherlands	Registered Investment Companies	17,805	21,885
	Ishares Inc MSCI Spain	Registered Investment Companies	25,817	29,815
	Ishares MSCI Poland	Registered Investment Companies	30,279	28,908
	Ishares Nasdaq Biotechnology	Registered Investment Companies	8,511	11,353
	Ishares Russell 2000 Growth	Registered Investment Companies	77,131	91,876
	Ishares Russell Mid-Cap Growth	Registered Investment Companies	35,695	43,952
	Ishares S&P 500 Growth	Registered Investment Companies	40,158	43,746
	Ishares Tr 1-3 Yr Cr Bd	Registered Investment Companies	8,973	8,964
	Ishares TR Barclays 1-3 Yr Try Bond Fund	Registered Investment Companies	47,277	47,253
	Ishares TR Barclays 7-10 yr Tsy Bond Fund	Registered Investment Companies	64,094	59,246
	Ishares TR Barclays Bd Fd	Registered Investment Companies	33,995	30,772
	Ishares Tr Tips Bld	Registered Investment Companies	8,949	8,133
	Ishares Transn Average	Registered Investment Companies	8,543	10,552
	Ishares US Broker-Dealers	Registered Investment Companies	20,125	23,841
	Ishares US Pharmaceuticals	Registered Investment Companies	7,215	8,621
	Mainstay High Yield Corp Bond Fd	Registered Investment Companies	9,510	9,291
	MSIF Inc Intl	Registered Investment Companies	196,915	227,700
	Parnassus Small Cap Fund	Registered Investment Companies	50,385	57,814
	Powershares Exchange-Traded Media	Registered Investment Companies	14,731	16,963
	Powershares QQQ	Registered Investment Companies	32,239	39,846
	Princeton Future Strategy Fund Class	Registered Investment Companies	271,374	252,609
	Prudential Jennison Health Sciences	Registered Investment Companies	160,681	219,789
	Ridgeworth Seix Floating Rate	Registered Investment Companies	9,219	9,220
	Rivernorth Double Line Strategic	Registered Investment Companies	19,675	48,293
	Schwab Fundamental US Large Company	Registered Investment Companies	451,014	578,370
	Select Sector SPDR Consumer Dis	Registered Investment Companies	11,027	14,703
	Select Sector SPDR Tr Indl	Registered Investment Companies	13,700	17,768
	SPDR Gold Tr Gold Shs	Registered Investment Companies	13,334	9,986

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 18)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	SPDR Index Shs S&P China	Registered Investment Companies	20,812	21,587
	SPDR S&P 500 ETF	Registered Investment Companies	48,582	55,407
	SPDR S&P Ins	Registered Investment Companies	11,631	12,050
	SPDR S&P Regl Bkg	Registered Investment Companies	9,153	10,477
	SPDR S&P Retail	Registered Investment Companies	8,669	11,189
	SPDR Series Barclays High Yield Bd	Registered Investment Companies	665,986	664,778
	TCW Emerging Markets	Registered Investment Companies	63,420	57,382
	Thornburg Intl	Registered Investment Companies	38,530	43,172
	Vanguard Bd Index Fd Total Bd Market	Registered Investment Companies	152,030	145,691
	Vanguard Scottsdale Fds Vanguard	Registered Investment Companies	17,935	16,954
	Vanguard Specialized Portfolios Divid App Index	Registered Investment Companies	513,711	634,725
	Virtus Emerging Mkts Opportunities	Registered Investment Companies	90,068	83,630
	Wasatch Long/short fund	Registered Investment Companies	329,683	382,544
	William Blair Intl Small Cap Growth	Registered Investment Companies	165,563	193,713
	Wisdomtree Tr Japan Hedged	Registered Investment Companies	2,411	2,542
	Federal Home Loan Mortgage Company	1.750% 9/10/15	144,093	142,241
	Federal National Mortgage Association	2.375% 7/28/15	127,187	124,825
	U.S. Treasury Bond	4.625% 2/15/40	36,119	30,493
	U.S. Treasury Bond	5.500% 8/15/28	67,631	60,400
	U.S. Treasury Note	1.750% 5/15/22	50,262	46,235
	U.S. Treasury Note	2.125% 2/29/16	93,846	92,247
	U.S. Treasury Note	2.125% 5/31/15	62,509	61,596
	U.S. Treasury Note	2.500% 8/15/23	47,453	46,095
	U.S. Treasury Note	3.125% 1/31/17	64,031	62,005
	U.S. Treasury Note	3.500% 5/15/20	113,705	105,725

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF REPORTABLE TRANSACTIONS

FOR THE YEAR ENDED DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Plan Sponsor	SPDR Series Barclays High Yield Bd	\$ 390,621			\$ 390,621	
Plan Sponsor	SPDR Series Barclays High Yield Bd		\$ 298,693	\$ 289,644	298,693	\$ 9,049
Plan Sponsor	SPDR S&P 500 ETF	276,111			276,111	
Plan Sponsor	SPDR S&P 500 ETF		229,244	221,842	229,244	7,402
Plan Sponsor	Ishares Inc MSCI EMU Index Fund	212,115			212,115	
Plan Sponsor	Ishares Inc MSCI EMU Index Fund		247,774	250,960	247,774	(3,186)

Columns for "(e) Lease Rental" and "(f) Expense Incurred with Transaction" are not applicable.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2013**This Form is Open to Public
Inspection**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

► Round off amounts to nearest dollar.

► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan

Henry Ottens Mfg. Co., Inc. Employees' Pension Plan

B Three-digit
plan number (PN) ►

001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

Henry Ottens Mfg. Co., Inc.

D Employer Identification Number (EIN)

23-1404595

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B**F Prior year plan size:** ☐ 100 or fewer ☒ 101-500 ☐ More than 500**Part I Basic Information****1** Enter the valuation date: Month 1 Day 1 Year 2013**2 Assets:****a** Market value **2a** 8,386,766**b** Actuarial value **2b** 8,386,766**3 Funding target/participant count breakdown:****a** For retired participants and beneficiaries receiving payment **3a** (1) Number of participants 12 (2) Funding Target 2,213,567**b** For terminated vested participants **3b** 49 1,534,174**c For active participants:****(1)** Non-vested benefits **3c(1)** 0**(2)** Vested benefits **3c(2)** 3,782,292**(3)** Total active **3c(3)** 68 3,782,292**d Total** **3d** 129 7,530,033**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐**a** Funding target disregarding prescribed at-risk assumptions **4a****b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor **4b****5** Effective interest rate **5** 6.39 %**6** Target normal cost **6** 384,201**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Signature of actuary

02/18/2014

Date

Scott E. Ruehr, FSA

Type or print name of actuary

Tycor Benefit Administrators, Inc.

Firm name

850 Cassatt Road, Suite 310

Berwyn

PA 19312

Address of the firm

Most recent enrollment number

(610) 251-0670

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	47	1,263,925
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	47	27,564
9 Amount remaining (line 7 minus line 8)	0	1,236,361
10 Interest on line 9 using prior year's actual return of <u>6.62</u> %		81,847
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b Interest on (a) using prior year's effective interest rate of <u>5.60</u> % except as otherwise provided (see instructions)		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	1,318,208

Part III Funding Percentages

14 Funding target attainment percentage	14	93.87 %
15 Adjusted funding target attainment percentage	15	93.87 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.14 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/08/2013	50,000		09/11/2013	50,000	
04/17/2013	50,000		10/18/2013	50,000	
05/30/2013	50,000		11/14/2013	50,000	
06/21/2013	100,000		12/11/2013	50,000	
07/19/2013	50,000				
08/15/2013	50,000				
Totals ▶			18(b)	550,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	530,880

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21 Discount rate:****a Segment rates:**1st segment:
4.94 %2nd segment:
6.15 %3rd segment:
6.76 %☐ N/A, full yield curve used**b Applicable month (enter code)****21b**

2

22 Weighted average retirement age**22**

65

23 Mortality table(s) (see instructions)

Prescribed - combined



Prescribed - separate



Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.

Yes



No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.

Yes



No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.

Yes



No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6)**31a**

384,201

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

461,475

103,691

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)**34**

487,892

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement

0

1

1

36 Additional cash requirement (line 34 minus line 35)**36**

487,891

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)**37**

530,880

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

42,989

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected

2 plus 7 years



15 years

b Eligible plan year(s) for which the election in line 41a was made

2008



2009



2010



2011

42 Amount of acceleration adjustment**42****43** Excess installment acceleration amount to be carried over to future plan years**43**

[illegible]

Schedule SB, line 22 –

Weighted average retirement age

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/13

It was assumed that all participants will retire at Normal Retirement Age (65).

Schedule SB, Part V –

Statement of Actuarial Assumptions/Methods

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/13

- Funding Method: PPA-mandated actuarial cost method
- Asset valuation method: Market value of assets (no smoothing)
- Assumed retirement age: Equal to Normal Retirement Age
- Assumed withdrawal rates: None
- Assumed form of benefit payout: Single life annuity
- Type of mortality tables used: Static, combined tables
- Pre-retirement mortality assumption: Yes; static, combined tables
- Assumed future annual salary increases: 2.5% per annum
- Addition to target normal cost for expenses: None

Schedule SB, Part V –

Summary of Plan Provisions

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/13

- Eligibility: Frozen on 12/31/08
- Benefit: 22.75% of AMC plus 22.75% of excess AMC, total reduced for < 25 YOP.
- AMC: Highest 5 consecutive years as a participant.
- Normal annuity form: Single life annuity
- NRA: Age 65, or if later, the 5th anniversary of entry. (1st of month after)
- Actuarial Equivalence: Male 1971 GAM (-3), 6%
- Vesting: 5-year cliff

Schedule SB, line 26 - Schedule of Active Participant Data

PLAN: Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan
EIN/PN: 23-1404595 / 001
PYE: 12/31/2013

Attained Age	Years of Credited Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25										
25 to 29		2								
30 to 34		1	6	3						
35 to 39		1	5		3					
40 to 44			5							
45 to 49		1	5	2	1	2	1			
50 to 54			2	1	1	1	1			
55 to 59		4	4	1	1	2		2		
60 to 64			4	1		1		1	1	
65 to 69										
70 & up							1			1

PLAN:	Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan				
EIN/PN:	23-1404595 / 001				
PYE:	12/31/2013				
Type of Base	PV Remaining Installments	Date Established	Yrs remaining	Amort. Installment	
Shortfall	\$0	1/1/2008	2	\$0	
Shortfall	\$0	1/1/2009	3	\$0	
Shortfall	\$0	1/1/2010	4	\$0	
Shortfall	\$0	1/1/2011	5	\$0	
Shortfall	\$1,210,236	1/1/2012	6	\$228,653	
Shortfall	(\$748,761)	1/1/2013	7	(\$124,962)	
	\$461,475			\$103,691	

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cash Balance	Cash and Money Market Funds	\$ 1,380	\$ 1,380
	Federated Master Trust	Cash and Money Market Funds	698,154	698,154
	Investment in Transit	Cash and Money Market Funds	25,011	25,011
	AT&T Inc Global Nt	Corporate Bonds - 5.800% 02/15/19	49,081	45,854
	Conoco Inclips Australia	Corporate Bonds - 6.950% 04/15/29	51,338	46,819
	CVS Caremark	Corporate Bonds - 2.250% 12/15/18	47,186	46,986
	Deere John Cap Corp	Corporate Bonds - 2.800% 01/27/23	50,898	46,723
	DuPont EI DeNemours	Corporate Bonds - 2.800% 02/15/23	51,220	45,792
	Freeport-McMoran Copper & Gold	Corporate Bonds - 3.550% 03/01/22	49,589	47,520
	General Elec Cap Corp	Corporate Bonds - 5.875% 01/14/38	54,281	51,260
	Goldman Sachs Group Inc	Corporate Bonds - 5.250% 07/27/21	52,439	50,363
	JP Morgan Chase & Co	Corporate Bonds - 3.700% 01/20/18	48,453	47,579
	NBCUniversal Media LLC	Corporate Bonds - 2.875% 01/15/23	48,204	44,437
	Pfizer Inc Note	Corporate Bonds - 6.200% 03/15/19	49,134	46,232
	Tyson foods Inc	Corporate Bonds - 4.500% 06/15/22	51,961	48,872
	Verizon Commun Inc	Corporate Bonds - 6.350% 04/01/19	49,287	45,840
	Walgreen Co	Corporate Bonds - 3.700% 09/15/22	48,416	45,000
	Weatherford Intl Ltd Bermuda	Corporate Bonds - 4.500% 04/15/22	47,843	47,296
	Wells Fargo & Co	Corporate Bonds - 1.350% 03/08/22	50,133	47,012
	Abaxis Inc	Common Stock	1,929	2,081
	Advisory Brd	Common Stock	1,459	1,783
	Allianz SE Spons	Common Stock	3,430	4,383
	Anheuser Busch Inbev	Common Stock	1,661	2,023
	Ansys Inc	Common Stock	1,616	2,093
	Athenahealth Inc	Common Stock	2,199	4,035
	Atlas Copco AB Spons	Common Stock	3,304	3,354
	Bae Sys Plc	Common Stock	964	1,268
	Barclays Plc	Common Stock	2,597	2,774
	BASF SE Spons	Common Stock	5,065	5,766
	Bayerische Motoren Werke	Common Stock	4,445	5,441
	Beacon Roofing Supply Inc	Common Stock	3,461	4,189
	BNP Paribas Sponsored	Common Stock	1,505	2,030
	BOC Hong Kong Hldgs Ltd	Common Stock	1,492	1,538
	British Amern Tob	Common Stock	4,309	4,512
	Brookfield Asset Mgmt Inc	Common Stock	1,649	1,747
	BT Group Plc	Common Stock	4,145	6,881
	Cabot Microelectronics	Common Stock	2,202	2,833

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 14)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cameron Intl Corp	Common Stock	2,541	2,679
	Canadian PacRy Ltd	Common Stock	1,626	2,421
	CBRE Group Inc	Common Stock	4,185	4,418
	Cepheid Com	Common Stock	3,386	4,667
	Chart Inds Inc	Common Stock	1,334	1,913
	Chemed Corp	Common Stock	2,058	2,299
	China Constr Bk	Common Stock	1,490	1,358
	Concho Res Inc	Common Stock	1,951	2,592
	Concur Technologies	Common Stock	2,566	3,921
	Copa Holdings	Common Stock	1,392	2,242
	Costar Group Inc	Common Stock	1,609	3,322
	DBS Group Hldgs Ltd	Common Stock	4,338	4,821
	Dealertrack Technologies	Common Stock	1,492	2,404
	Deutsche Bank AG	Common Stock	2,593	2,991
	Dresser Rand Group Inc	Common Stock	2,582	2,743
	Echo Global Logistics Inc	Common Stock	1,330	1,590
	Exelis Inc	Common Stock	2,583	4,346
	Fastenal Co	Common Stock	3,872	3,943
	Fiserv Inc	Common Stock	2,213	3,307
	Fomento Economica Mex	Common Stock	3,323	3,230
	Freescall Semiconductor	Common Stock	1,471	1,990
	Gentex Corp	Common Stock	2,884	5,046
	Hartford Finl Svcs	Common Stock	1,295	1,956
	Hitachi Ltd	Common Stock	816	1,060
	Honda Mtr Ltd	Common Stock	1,884	2,109
	HSBC Hldgs	Common Stock	2,123	2,205
	IHS Inc.	Common Stock	2,976	3,711
	Illumina Inc	Common Stock	2,254	4,424
	Innerworkings Inc	Common Stock	3,321	1,877
	Intercontinental Exchange	Common Stock	2,398	3,149
	IPC The Hospitalist Co	Common Stock	2,383	3,563
	JDS Uniphase Corp	Common Stock	783	753
	Joy Global Inc	Common Stock	2,783	2,574
	KBR Inc	Common Stock	2,693	2,870
	Keppel Ltd	Common Stock	3,836	3,775

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 15)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Kinder Morgan Mgmt LLC	Common Stock	2,544	2,497
	Lafarge Sponsored	Common Stock	2,660	2,890
	Linear Technology Corp	Common Stock	2,127	2,824
	LKQ Corp	Common Stock	3,475	5,396
	Lukoil Co	Common Stock	3,208	3,042
	Magna International	Common Stock	1,459	2,134
	Maximus Inc	Common Stock	3,287	4,575
	MDU RES Group	Common Stock	2,400	3,452
	Mednax Inc	Common Stock	2,100	2,455
	MGM Resorts Intl	Common Stock	2,640	4,986
	Mobile Mini Inc	Common Stock	1,960	3,871
	Mylan Inc	Common Stock	1,757	2,778
	National Grid Plc	Common Stock	1,379	1,568
	National Instrs Corp	Common Stock	3,381	4,195
	Neogen corp.	Common Stock	1,450	2,194
	Nestle SA Sponsored ADR	Common Stock	8,414	9,325
	Nissan Motor Ltd	Common Stock	2,382	2,136
	Novartis AG Sponsored	Common Stock	1,519	1,929
	Novo Nordisk	Common Stock	3,591	4,065
	Orix Corp	Common Stock	2,889	4,544
	Patterson Cos Inc	Common Stock	1,712	2,060
	Penske Automotive Group	Common Stock	1,337	1,981
	Perrigo Co	Common Stock	1,664	2,455
	Popular Inc	Common Stock	3,208	3,160
	Portfolio Recovery Assocs	Common Stock	2,710	3,804
	Proto Labs Inc	Common Stock	2,624	3,417
	QLIK Technologies	Common Stock	1,390	1,704
	Quanta Svcs Inc	Common Stock	3,275	3,787
	Ritchie Bros Auctioneers	Common Stock	1,274	1,399
	Roche Hldgs Ltd	Common Stock	3,866	5,184
	Rockwood Hldgs Inc	Common Stock	1,484	2,158
	Rollins Inc	Common Stock	1,455	1,999
	Roper Industries Inc	Common Stock	3,010	3,744
	Royal Dutch Shell	Common Stock	2,206	2,281
	Sanofi Aventis	Common Stock	5,992	6,757

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 16)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	SAP Ag Sponsored	Common Stock	1,447	1,569
	SBA Communications	Common Stock	1,430	1,797
	Sberbank Russia	Common Stock	2,604	2,635
	Semtech Corp	Common Stock	2,953	2,579
	Seven & I Hldgs Co	Common Stock	1,127	1,591
	Shire Plc Spons	Common Stock	922	1,413
	Siemens AG Sponsored ADR	Common Stock	1,970	2,493
	Sinclair Broadcast Group	Common Stock	2,878	3,787
	Smith AO Corp	Common Stock	1,388	2,373
	Stericycle Inc	Common Stock	2,798	3,485
	Suncor Energy Inc	Common Stock	1,319	1,402
	Swedbank AB Spons	Common Stock	1,367	1,973
	Techne Corp	Common Stock	2,597	3,597
	Techtronics Ind	Common Stock	1,497	1,901
	Terex Corp	Common Stock	1,580	2,267
	Total SA Sponsored	Common Stock	4,565	5,392
	Transocean Ltd Zug Naman	Common Stock	1,072	1,186
	Triumph Group Inc	Common Stock	1,959	2,282
	Ultimate Software Group	Common Stock	3,493	5,669
	United Nat Foods Inc	Common Stock	2,251	3,166
	Universal Health Svcs Inc	Common Stock	1,574	2,519
	Valeo Spon Adr	Common Stock	2,531	5,652
	Vodafone Group	Common Stock	4,252	6,093
	Weatherford Intl Ltd	Common Stock	326	403
	Wynn Resorts Ltd	Common Stock	450	777
	Xilinx Inc	Common Stock	1,363	1,745
	Zions Bancorp com	Common Stock	1,855	2,547
	Absolute Opportunities Fund	Registered Investment Companies	196,671	191,754
	American Century Mid Cap Value Fund	Registered Investment Companies	46,080	50,245
	AQR Momentum Fund	Registered Investment Companies	457,784	570,682
	Barclays BK Ipath S&P 500	Registered Investment Companies	78,850	74,906
	Claymore Exchange Traded	Registered Investment Companies	14,540	15,694
	Driehaus Active Income Fund	Registered Investment Companies	212,024	213,443
	Driehaus Select Credit Fund	Registered Investment Companies	235,389	241,840
	First Tr Exchange Traded Dow Jones	Registered Investment Companies	9,602	12,870

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.L.N. 23-1404595, P.L.N. 001

(continued from Page 17)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Gateway Fund Class Y	Registered Investment Companies	36,323	37,742
	Invesco Developing Markets Fund	Registered Investment Companies	313,525	298,865
	Ishares Dow Jones US Med	Registered Investment Companies	6,317	6,961
	Ishares IBOX High Yield Corp Bd	Registered Investment Companies	663,835	659,448
	Ishares Inc MSCI EMU Index Fund	Registered Investment Companies	43,135	51,435
	Ishares Inc MSCI Germany	Registered Investment Companies	37,884	45,734
	Ishares Inc MSCI Italy	Registered Investment Companies	28,106	29,107
	Ishares Inc MSCI Netherlands	Registered Investment Companies	17,805	21,885
	Ishares Inc MSCI Spain	Registered Investment Companies	25,817	29,815
	Ishares MSCI Poland	Registered Investment Companies	30,279	28,908
	Ishares Nasdaq Biotechnology	Registered Investment Companies	8,511	11,353
	Ishares Russell 2000 Growth	Registered Investment Companies	77,131	91,876
	Ishares Russell Mid-Cap Growth	Registered Investment Companies	35,695	43,952
	Ishares S&P 500 Growth	Registered Investment Companies	40,158	43,746
	Ishares Tr 1-3 Yr Cr Bd	Registered Investment Companies	8,973	8,964
	Ishares TR Barclays 1-3 Yr Try Bond Fund	Registered Investment Companies	47,277	47,253
	Ishares TR Barclays 7-10 yr Tsy Bond Fund	Registered Investment Companies	64,094	59,246
	Ishares TR Barclays Bd Fd	Registered Investment Companies	33,995	30,772
	Ishares Tr Tips Bld	Registered Investment Companies	8,949	8,133
	Ishares Transn Average	Registered Investment Companies	8,543	10,552
	Ishares US Broker-Dealers	Registered Investment Companies	20,125	23,841
	Ishares US Pharmaceuticals	Registered Investment Companies	7,215	8,621
	Mainstay High Yield Corp Bond Fd	Registered Investment Companies	9,510	9,291
	MSIF Inc Intl	Registered Investment Companies	196,915	227,700
	Parnassus Small Cap Fund	Registered Investment Companies	50,385	57,814
	Powershares Exchange-Traded Media	Registered Investment Companies	14,731	16,963
	Powershares QQQ	Registered Investment Companies	32,239	39,846
	Princeton Future Strategy Fund Class	Registered Investment Companies	271,374	252,609
	Prudential Jennison Health Sciences	Registered Investment Companies	160,681	219,789
	Ridgeworth Seix Floating Rate	Registered Investment Companies	9,219	9,220
	Rivernorth Double Line Strategic	Registered Investment Companies	19,675	48,293
	Schwab Fundamental US Large Company	Registered Investment Companies	451,014	578,370
	Select Sector SPDR Consumer Dis	Registered Investment Companies	11,027	14,703
	Select Sector SPDR Tr Indl	Registered Investment Companies	13,700	17,768
	SPDR Gold Tr Gold Shs	Registered Investment Companies	13,334	9,986

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 18)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	SPDR Index Shs S&P China	Registered Investment Companies	20,812	21,587
	SPDR S&P 500 ETF	Registered Investment Companies	48,582	55,407
	SPDR S&P Ins	Registered Investment Companies	11,631	12,050
	SPDR S&P Regl Bkg	Registered Investment Companies	9,153	10,477
	SPDR S&P Retail	Registered Investment Companies	8,669	11,189
	SPDR Series Barclays High Yield Bd	Registered Investment Companies	665,986	664,778
	TCW Emerging Markets	Registered Investment Companies	63,420	57,382
	Thornburg Intl	Registered Investment Companies	38,530	43,172
	Vanguard Bd Index Fd Total Bd Market	Registered Investment Companies	152,030	145,691
	Vanguard Scottsdale Fds Vanguard	Registered Investment Companies	17,935	16,954
	Vanguard Specialized Portfolios Divid App Index	Registered Investment Companies	513,711	634,725
	Virtus Emerging Mkts Opportunities	Registered Investment Companies	90,068	83,630
	Wasatch Long/short fund	Registered Investment Companies	329,683	382,544
	William Blair Intl Small Cap Growth	Registered Investment Companies	165,563	193,713
	Wisdomtree Tr Japan Hedged	Registered Investment Companies	2,411	2,542
	Federal Home Loan Mortgage Company	1.750% 9/10/15	144,093	142,241
	Federal National Mortgage Association	2.375% 7/28/15	127,187	124,825
	U.S. Treasury Bond	4.625% 2/15/40	36,119	30,493
	U.S. Treasury Bond	5.500% 8/15/28	67,631	60,400
	U.S. Treasury Note	1.750% 5/15/22	50,262	46,235
	U.S. Treasury Note	2.125% 2/29/16	93,846	92,247
	U.S. Treasury Note	2.125% 5/31/15	62,509	61,596
	U.S. Treasury Note	2.500% 8/15/23	47,453	46,095
	U.S. Treasury Note	3.125% 1/31/17	64,031	62,005
	U.S. Treasury Note	3.500% 5/15/20	113,705	105,725

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2013, E.I.N. 23-1404595, P.I.N. 001

<u>(a)</u>	<u>(b)</u>	<u>(c)</u>	<u>(d)</u>	<u>(g)</u>	<u>(h)</u>	<u>(i)</u>
Identity of Party Involved	Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Plan Sponsor	SPDR Series Barclays High Yield Bd	\$ 390,621			\$ 390,621	
Plan Sponsor	SPDR Series Barclays High Yield Bd		\$ 298,693	\$ 289,644	298,693	\$ 9,049
Plan Sponsor	SPDR S&P 500 ETF	276,111			276,111	
Plan Sponsor	SPDR S&P 500 ETF		229,244	221,842	229,244	7,402
Plan Sponsor	Ishares Inc MSCI EMU Index Fund	212,115			212,115	
Plan Sponsor	Ishares Inc MSCI EMU Index Fund		247,774	250,960	247,774	(3,186)

Columns for "(e) Lease Rental" and "(f) Expense Incurred with Transaction" are not applicable.