Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

		Complete all entries in accorda						
Part I	_	Identification Information						
For calend	dar plan year 2013 or fis	scal plan year beginning 01/01/2013		and ending	12/31/2	2013		
A This re	eturn/report is for:	X a single-employer plan	a multiple-employer pl	an (not multiemployer)		a one-particip	oant plan	
B This re	eturn/report is:	the first return/report	he final return/report					
		an amended return/report a	short plan year return	n/report (less than 12 m	nonths)		
C Check	box if filing under:	X Form 5558	automatic extension			DFVC progra	ım	
		special extension (enter description)					
Part II	Basic Plan Infor	rmation—enter all requested informat	ion					
1a Name	•				1b	Three-digit		
MICHAEL R	HASTINGS, P.S. DEF	FINED BENEFIT PENSION PLAN				plan number (PN) ▶	001	
					1c	Effective date of		
						01/01/	•	
	sponsor's name and add R. HASTINGS, P.S.	dress; include room or suite number (em	ployer, if for a single-	employer plan)	2b	Employer Identii (EIN) 91-17	fication Number 47110	
740 N. EJET					2c	Sponsor's telep		
SEQUIM, W	TH AVENUE VA 98382				2d	Business code (
						54111		
3a Plan a	administrator's name and	d address XSame as Plan Sponsor Na	me Same as Plan	Sponsor Address	3b	Administrator's I	EIN	
					3c	Administrator's t	telephone number	
4 If the	name and/or EIN of the	plan sponsor has changed since the las	st return/report filed fo	or this plan, enter the	4b	EIN		
name	e, EIN, and the plan num	nber from the last return/report.	·	•				
	sor's name				4c	PN		
_		at the beginning of the plan year			5a		1	
	•	at the end of the plan year			5b		1	
comp	olete this item)	account balances as of the end of the pla	······	· · · · · · · · · · · · · · · · · · ·	5c			
	•	during the plan year invested in eligible	•			•••••	X Yes No	
		the annual examination and report of ar					X Yes No	
under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
If you								
						Yes X No	Not determined	
C If the	plan is a defined benefit	t plan, is it covered under the PBGC inst	urance program (see	ERISA section 4021)?			Not determined	
C If the	plan is a defined benefit A penalty for the late o	t plan, is it covered under the PBGC inso or incomplete filing of this return/repo	urance program (see	ERISA section 4021)? unless reasonable ca	use is	established.	1	
Caution: A Under pen SB or Scho	plan is a defined benefit A penalty for the late on the late of perjury and other.	t plan, is it covered under the PBGC instructions, is incomplete filing of this return/reporter penalties set forth in the instructions, and signed by an enrolled actuary, as well	urance program (see ort will be assessed of I declare that I have	ERISA section 4021)? unless reasonable ca examined this return/re	use is	established.	able, a Schedule	
Caution: A Under pen SB or Sch- belief, it is	plan is a defined benefit A penalty for the late of particles of perjury and oth edule MB completed an true, correct, and comp	t plan, is it covered under the PBGC instructions, is incomplete filing of this return/reporter penalties set forth in the instructions, and signed by an enrolled actuary, as well	urance program (see ort will be assessed of I declare that I have	ERISA section 4021)? unless reasonable ca examined this return/re	use is	established.	able, a Schedule	
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C If the Caution: A Under pen SB or Sch belief, it is SIGN HERE SIGN HERE	plan is a defined benefit A penalty for the late of palties of perjury and oth edule MB completed an true, correct, and comp Filed with authorized/v Signature of plan accomp	or incomplete filing of this return/reponer penalties set forth in the instructions, and signed by an enrolled actuary, as well olete. valid electronic signature.	urance program (see ort will be assessed of I declare that I have of as the electronic vers 10/15/2014 Date Date	unless reasonable ca examined this return/resion of this return/repor	use is port, irt, and	established. Including, if applice to the best of my gring as plan admigning as employed	able, a Schedule knowledge and	
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Form 5500-SF 2013 Page **2**

Do	t III Financial Information						
_	t III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Yea				(b) End of Year
	Total plan assets	7a	15128	0			186206
	Total plan liabilities	7b	15128				186206
_	Net plan assets (subtract line 7b from line 7a)	7c		1			
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total
а	(1) Employers	8a(1)	3247	1			
	(2) Participants	8a(2)		0			
	(3) Others (including rollovers)	8a(3)		0			
b	Other income (loss)	8b	289	0			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					35361
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	(0			
е	Certain deemed and/or corrective distributions (see instructions)	8e	(0			
f	Administrative service providers (salaries, fees, commissions)	8f	(0			
g	Other expenses	8g	442	2			
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					442
i	Net income (loss) (subtract line 8h from line 8c)	8i					34919
j	Transfers to (from) the plan (see instructions)	8j		0			
Par	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 1A 3D	feature cod	les from the List of Plan Chara	acteris	stic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare for 4B	eature code	es from the List of Plan Charac	cteristi	ic Cod	les in t	he instructions:
Par	V Compliance Questions						
10	During the plan year:				Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu			10a		X	
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		X	
С	Was the plan covered by a fidelity bond?			10c	X		20000
d		fidelity bon	d, that was caused by fraud	10d		Χ	
е	Were any fees or commissions paid to any brokers, agents, or oth						
	insurance service, or other organization that provides some or all			10e	X		552
f	instructions.)					X	332
				10f		X	
<u>g</u>			· ·	10g		^	
	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i			
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)	•					`
11a	Enter the unpaid minimum required contribution for current year fr	om Schedu	ule SB (Form 5500) line 39			11a	
12	Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of the Code	or se	ction 3	302 of	ERISA? Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,						
	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.		Mon		and e	enter tl Day	ne date of the letter ruling Year
	you completed line 12a, complete lines 3, 9, and 10 of Schedule	- MD /F	. FF00\I -ld (- ll 40				
If	Journal 10 1 24, 00 11 protes 111 00 0, 0, 4114 10 01 00 11 04 11	e MB (Forn	n 5500), and skip to line 13.			12b	ı

Page	3	- [1
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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount).	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	. 🔲 Y	'es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to				
1	3c(1) Name of plan(s):	3c(2) El	N(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a	Name of trust	14b Tr	ust's EIN			

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

internal Revenue Code (the Code).

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013 Proceeding the process of the plan of this report unless reasonable cause is established. A Name of plan bright process of the process of the process of the plan of									
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established. A Name of plan MICHAEL B. HASTINGS. B.S. DEFINED BENEFIT DENISION BLAN.									
A Name of plan MICHAEL B HASTINGS BS DEFINED BENEFIT DENISION BLAN 001									
MICHAEL D. HASTINGS D.S. DEEINED BENEEIT DENISION DI AN									
MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN plan number (PN)									
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF D Employer Identification Number (EIN)									
MICHAEL R. HASTINGS, P.S. 91-1747110									
E Type of plan: X Single Multiple-A Multiple-B F Prior year plan size: X 100 or fewer 101-500 More than 500									
Part I Basic Information									
1 Enter the valuation date: Month 12 Day 31 Year 2013									
2 Assets:									
a Market value	153735								
b Actuarial value	153735								
3 Funding target/participant count breakdown: (1) Number of participants (2) Funding Ta									
a For retired participants and beneficiaries receiving payment	0								
b For terminated vested participants	0								
C For active participants:	0								
(1) Non-vested benefits	0								
(1) Non-vested benefits									
(2) Vested benefits	164568 164568								
d Total	164568								
	104300								
. The plant of the control of the complete made (a) and (a) made (b) and (b) made (b) and (c) made (b) and (
a Funding target disregarding prescribed at-risk assumptions 4a									
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor									
5 Effective interest rate	6.34 %								
6 Target normal cost	27428								
Statement by Enrolled Actuary									
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other combination, offer my best estimate of anticipated experience under the plan.									
SIGN									
HERE 09/19/2014									
Signature of actuary Date									
STEPHEN R. PARKS, MSPA 14-04577									
Type or print name of actuary Most recent enrollment number	r								
RETIREMENT SYSTEMS OF CALIF., INC. 844-604-3163									
Firm name Telephone number (including area of	code)								
21021 VENTURA BLVD., SUITE 300 WOODLAND HILLS, CA 91364									
Address of the firm									
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions									

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Schedule SB (Form 5500) 2013

Pa	rt II	Begin	ning of Year	Carryov	er and Prefunding Ba	lances						
							(a) C	arryover balance		(b)	Prefundin	g balance
	7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)						27742					
8	8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)								27742			
9	Amount	t remainii	ng (line 7 minus li	ne 8)					0			0
10	Interest	on line 9	using prior year's	s actual ret	urn of <u>-3.80</u> %				0			0
11	Prior ye	ar's exce	ess contributions t	o be added	to prefunding balance:							
	a Prese	ent value	of excess contrib	utions (line	38a from prior year)							635
					nterest rate of 6.85 %							43
	C Total	available	at beginning of cur	rent plan ye	ear to add to prefunding balan	ce						678
	d Porti	on of (c)	to be added to pre	efunding ba	alance							678
12	Other re	eductions	s in balances due	to election:	s or deemed elections				0			0
13	Balance	e at begir	nning of current ye	ear (line 9 -	line 10 + line 11d – line 12)				0			678
Pa	art III	Fun	ding Percenta	ages								
14	Funding	g target a	ttainment percent	age							14	92.97 %
15	Adjuste	d funding	g target attainmen	t percentaç	je						15	96.11 %
16					of determining whether carr						16	82.91 %
17	If the cu	ırrent val	ue of the assets o	f the plan i	s less than 70 percent of the	funding targe	et, enter si	uch percentage			17	%
Pa	art IV	Con	tributions an	d Liquid	ity Shortfalls							
18	Contrib				ear by employer(s) and emp	loyees:						
(N	(a) Dat M-DD-Y		(b) Amount p employer		(c) Amount paid by employees	(a) Da (MM-DD-Y				(c) Amount paid by employees		
05	/19/2014	1		25000								
07	/10/2014	1		7471								
						Totals ►	18(b)		32471	18(c)		0
19	Discour	nted emp	loyer contributions	s – see ins	tructions for small plan with a	a valuation da	ate after th	e beginning of the				
	a Conti	ributions	allocated toward	unpaid min	imum required contributions	from prior ye	ars	·····	19a			0
	b Contr	ributions	made to avoid res	strictions ad	djusted to valuation date				19b			0
	C Contr	ibutions a	allocated toward mi	inimum req	uired contribution for current y	ear adjusted to	o valuation	date	19c			30762
20		•	outions and liquidit	•								
	a Did t	he plan h	nave a "funding sh	ortfall" for t	he prior year?						X	Yes No
	b If line	e 20a is "	Yes," were require	ed quarterly	installments for the current	year made ir	n a timely r	manner?				Yes X No
	C If line	20a is "	Yes," see instructi	ons and co	emplete the following table as	s applicable:						
		(4) 4			Liquidity shortfall as of er	nd of quarter					(4) 411	
		(1) 1s	ST		(2) 2nd		(3)	3rd			(4) 4th	

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	et Normal Cost						
21	Discou	nt rate:									
	a Segi	ment rates:	1st segment: 4.94%								
	b Applicable month (enter code)										
22	Weight	ed average ret	irement age			. 22				65	
23	Mortalit	ty table(s) (see	e instructions) X Pre	escribed - combined Pre	scribed - separate	Substitut	te				
Pa	rt VI	Miscellane	ous Items								
24				uarial assumptions for the current	plan year? If "Yes," see	instructions	regarding re	eguired			
		_							Yes	No	
25	Has a r	method change	e been made for the current pla	an year? If "Yes," see instructions	regarding required atta	chment			Yes	X No	
26	Is the p	olan required to	provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required	attachment			Yes	X No	
27		•	o alternative funding rules, ent	er applicable code and see instruc	ctions regarding	27					
Pa	rt VII	Reconcilia	ation of Unpaid Minimu	ım Required Contribution	s For Prior Years						
28	Unpaid			years		. 28				0	
29			•	unpaid minimum required contrib		29					
	(line 19	9a)								0	
30	Remair	ning amount of	unpaid minimum required cor	tributions (line 28 minus line 29)		30				0	
Pa	rt VIII	Minimum	Required Contribution	For Current Year							
31	Target	normal cost a	nd excess assets (see instruct	ions):							
	a Targe	et normal cost	(line 6)			. 31a				27428	
	b Exce	ss assets, if ap	oplicable, but not greater than	line 31a		. 31b				0	
32	Amortiz	zation installme	ents:		Outstanding Bala	ance	lı	nstallm	ent		
	a Net s	shortfall amortiz	zation installment			11554				3167	
	b Waiv	er amortization	n installment			0				0	
33				ter the date of the ruling letter gran		33					
34	Total fu	unding requirer	ment before reflecting carryove	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34				30595	
-				Carryover balance	Prefunding bala	ince	To	tal bala	ance		
35			use to offset funding	C		0				0	
36	Additio	nal cash requir	rement (line 34 minus line 35).			36				30595	
37	Contrib	outions allocate	ed toward minimum required co	ontribution for current year adjuste	d to valuation date	37				30762	
38	•		ess contributions for current ye			<u> </u>					
-						38a				167	
						38b				0	
39								0			
40						40				0	
Pa	rt IX			Pension Relief Act of 2010)					
			de to use PRA 2010 funding re			<i>,</i>					
	a Sche	dule elected					2 plus 7 yea	ırs	15 y	years	
	b Eligib	ole plan year(s) for which the election in line	41a was made		2008	8 2009	2010	$\overline{\Box}$	2011	
42			•			42		<u> </u>	<u> </u>		
	2 Amount of acceleration adjustment										

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN EMPLOYER ID#: 91-1747110: PLAN NO. 001 PLAN YEAR ENDING: 12/31/2013

SCHEDULE SB, LINE 22 –DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

The method for determining the Weighted Average Retirement Age is as follows:

A weighting factor is determined for each active participant by multiplying their assumed Retirement Age by the Present Value of their Accrued Benefit (PVAB). The sum of these factors is then divided by the sum of the PVAB's to determine the Weighted Average Retirement Age.

SCHEDULE SB, LINE 23 – MORTALITY FOR PPA FUNDING

The attached Statement of Actuarial Assumptions and Method incorrectly indicates that the Post-Retirement Mortality for PPA Funding is the Current-Year Applicable Mortality (unisex rates). In fact, the mortality table for this purpose is the Current-Year Optional Combined Mortality (sex-distinct rates) from IRS Notice 2008-85.

SCHEDULE SB, LINE 24 - CHANGE IN NON-PRESCRIBED ASSUMPTIONS

<u>Assumption</u>	$\underline{\mathbf{Prior}}$	New	Justification for Change
Funding Benefit Form	Lump Sum	Normal Form	To more closely anticipate the actual form benefits will be paid

Attachment to 2013 Schedule SB, line 32 - Schedule of Amortization Bases - EIN: 91-1747110 PN: 001

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN

Shortfall Amortization
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 12/31/2013

		Number of		Value of
	Amortization	Future		Future
Valuation Date	Method	<u>Installments</u>	<u>Installment</u>	<u>Installments</u>
12/31/2011	7-year	5	\$5,356	\$24,376
12/31/2012	7-year	6	\$(421)	\$(2,230)
12/31/2013	7-year	7	<u>\$(1,768)</u>	<u>\$(10,592)</u>
Total	ŕ		\$3,167	\$11,554

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

	For Funding Min Max	For 417(e)	For Actuarial Equiv.
Interest Rates	Seg 1 4.94% 1.35%	Seg 1 0.97%	Pre-Retirement 5.00%
	Seg 2 6.15% 4.05%	Seg 2 3.50%	Post-Retirement 5.00%
	Seg 3 6.76% 5.05%	Seg 3 4.60%	
Pre-Retirement			
Turnover	None	None	None
Mortality	None	None	None
Assumed Ret Age	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation
Future Salary Incr	4% salary increase per year	None	None
Future Insurance	Insurance is assumed to be carried at the current level until retirement		Not applicable
Post-Retirement			
Mortality	Male-modified RP2000 combined healthy male projected 28 & 20 yrs Female-modified RP2000 combined healthy female projected 28 & 20 yrs	2013 Applicable Mortality Table from Rev Rul 2006-67	2013 Applicable Mortality Table from Rev Rul 2006-67
Assumed Benefit Form	For Funding	Normal Form	
Calculated Effective Int	erest Rate	6.34%	

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Plan Effective Date

January 1, 2007

Plan Year

From January 1 to December 31

Eligibility

All employees not excluded by class are eligible to enter on the January 1 or July 1 coincident with or following the completion of the following requirements:

1 year of service Minimum age 21

Union employees and non-resident aliens are excluded.

Normal Retirement Age

All participants are eligible to retire with their full retirement benefit on the later of the following:

Attainment of age 65 Completion of 5 years of participation from beginning of entry

Normal Retirement Benefit

Upon normal retirement each participant will be entitled to a benefit payable in the normal form equal to the following:

145 percent of compensation

with the benefit reduced proportionately for each year of service less than 25

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Maximum benefit is \$17,083 per month Maximum percent of salary is 100%

Benefit is based on average salary during the highest 3 consecutive years of employment

Normal Form of Benefit

A benefit payable for the life of the participant

Accrued Benefit

A fraction of the normal retirement benefit, calculated based on average salary on the calculation date. The numerator of the fraction is equal to the participant's credited years earned on the calculation date, and the denominator is equal to the participant's total projected credited years at normal retirement.

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Termination Benefit

Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent
1	0
2	20
3	40
4	60
5	80
6	100

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Each non-key participant will be entitled to a minimum accrued benefit equal to the following:

2 percent of average compensation times credited years

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours excluding years plan not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

Top-Heavy Normal Form

A benefit payable for the life of the participant

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Top-Heavy Status A plan is top-heavy if over 60% of the value of all accrued benefits

in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This

plan is currently top-heavy.

Death Benefit Proceeds of any insurance policies on the life of the participant plus

the actuarial reserves under a typical Individual Level Premium

method less the cash value of such policies

Insurance PACIFIC LIFE INSURANCE COMPANY FLEX XV BASIC

HIGH BAND--50 times theoretical reserves

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN Employer ID# 91-1747110: Plan No. 001

Quarterly Installment Payment: \$6,884.00

Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: December 31, 2013

Date	Amount	<u>Year</u>	Rate	<u>Period</u>	Adj Ctb
05-19-2014	6,884.00	2013	11.34%	05-19-2014 to 04-15-2013	
			6.34%	04-15-2013 to 12-31-2013	6,393.61
	6,884.00	2013	11.34%	05-19-2014 to 07-15-2013	
	,		6.34%	07-15-2013 to 12-31-2013	6,467.48
	6,884,00	2013	11.34%	05-19-2014 to 10-15-2013	
	,		6.34%	10-15-2013 to 12-31-2013	6,542.20
	4,348,00	2013	11.34%	05-19-2014 to 01-15-2014	
	,		6.34%	01-15-2014 to 12-31-2013	4,179.85
07-10-2014	2,536.00	2013	11.34%	07-10-2014 to 01-15-2014	
	,		6.34%	01-15-2014 to 12-31-2013	2,400.90
	4,935.00	2013	6.34%	07-10-2014 to 12-31-2013	4,777.73
Totals:	32,471.00				30,761.77

19	Discounted employer contributions see instructions for small plan with a valuation date after the beginning	of the ye	ear
a	Contributions allocated toward unpaid minimum required contribution from prior years	19a	0.00
b	Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0.00
c	Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	30,761.77

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). 2013

OMB No. 1210-0110

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation									
File as an attachment to Form 5500 or 5500-SF. For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending							n 12/3	31/2013	
	off amounts to nearest do					u onum	9 12,	5172010	
		e assessed for late filing of this report	unless reaso	onable caus	se is est	ablished	i.		
A Name of					B Th	ee-digit n numb)	001
C Plan spo	onsor's name as shown on li	ine 2a of Form 5500 or 5500-SF			D Emp	lover Id	entifica	tion Numbe	r (FIN)
	Hastings, P.S.				91-174	•			(=,
E Type of p	olan: 🛛 Single 🗌 Multipl	e-A Multiple-B	Prior year pla	n size: 🏻	100 or fe	wer [] 101-5	00 🗌 More	e than 500
Part I	Basic Information								
1 Enter	the valuation date:	Month 12 Day 31	Year	2013					
2 Asset	s:								
a Mar	ket value						2a		153735
b Acti	uarial value						2b		153735
3 Fundi	ng target/participant count b	reakdown:		(1) Nur	mber of	participa	ants	(2) Funding Target
a For	retired participants and ben	eficiaries receiving payment	3a			•	0		(
b For	terminated vested participa	nts	3b				0		(
C For	active participants:		•						
(1) Non-vested benefits	•••••	. 3c(1)						(
(2) Vested benefits		3c(2)						164568
(3) Total active		3c(3)				1		164568
d Tota	al		. 3d				1		164568
4 If the	plan is in at-risk status, ched	ck the box and complete lines (a) and	(b)						
a Fun	ding target disregarding pre	scribed at-risk assumptions		 	7		4a		problem (1975) - 1975 1975
		assumptions, but disregarding transitive consecutive years and disregardin					4b		
5 Effecti	ive interest rate						5		6.34 %
6 Targe	t normal cost						6		27428
To the bes accordance	by Enrolled Actuary at of my knowledge, the information sue with applicable law and regulations. by, offer my best estimate of anticipate	upplied in this schedule and accompanying schedu In my opinion, each other assumption is reasonated experience under the plan.	iles, statements a ble (taking into ac	and attachment	ts, if any, is erience of t	complete he plan ar	and accur d reasons	rate. Each presoble expectation	cribed assumption was applied in s) and such other assumptions, in
SIGN HERE		N					P	1.9/14	
Signature of actuary								Date	
Stephen R. Parks, MSPA								14-04	4577
	Туре	or print name of actuary					Most re	ecent enrolli	ment number
	Retiren	nent Systems of Calif., Inc.						(844)	604-3163
	21021	Firm name I Ventura Blvd., Suite 300				Tele	phone	number (inc	sluding area code)
	Wo	odland Hills, CA 91364							
		Address of the firm							
£ 11-0			. 41		41.	-1	_1_ ,	41 1- ·	i
t the actuary nstructions	rilas not tully reflected any r	egulation or ruling promulgated under	ine statute i	n completir	ng this s	cnedule	, cneck	tne box and	i see

	art II Begir	nning of Year Carryo	rer una r rerumanig De	alances	(a) C	arryover balance	(b)	Prefundir	ng balance
7		•	icable adjustments (line 13 fi	• 1		0			27742
8		• •	funding requirement (line 35	1		0			27742
9	Amount remaini	ng (line 7 minus line 8)				0			0
10	Interest on line	9 using prior year's actual re	turn of3.80_%			0			0
11	Prior year's exc	ess contributions to be adde	d to prefunding balance:	-					
	a Present value	of excess contributions (lin	e 38a from prior year)						635
	•	, , ,	interest rate of 6.85 %	37257					43
	c Total available	at beginning of current plan	ear to add to prefunding balan	ce					678
	d Portion of (c)	to be added to prefunding b	alance						678
12	Other reduction	s in balances due to election	s or deemed elections			0			0
13	Balance at begi	nning of current year (line 9	+ line 10 + line 11d – line 12)		0			678
P	art III Fun	ding Percentages							
14								14	92.97 %
		g target attainment percenta						15	96.11 %
16			s of determining whether car					16	82.91 %
17	If the current va	lue of the assets of the plan	is less than 70 percent of the	e funding targe	et, enter su	uch percentage		17	%
Р	art IV Cor	tributions and Liquid	lity Shortfalls						
		•	year by employer(s) and emp	oloyees:					
	(a) Date MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Dat (MM-DD-Y		(b) Amount paid by employer(s)	(c) Amour emplo	nt paid by oyees
0	5-19-2014	25000							
0	7-10-2014	7471				·			
				Totals ▶	18(b)	3247	18(c)		0
		I			te after the	e beginning of the year:			
19	Discounted emp	oloyer contributions – see ins	structions for small plan with	a valuation da	ito untoi tiii	· · · · · · · · · · · · · · · · · · ·			
19	•	•	structions for small plan with a nimum required contributions			, , , , , , , , , , , , , , , , , , ,			0
19	a Contributions	allocated toward unpaid mi	,	from prior yea	ars	19a			0
19	a Contributionsb Contributions	allocated toward unpaid mi	nimum required contributions	from prior yea	ars	19a 19b			
	a Contributionsb Contributionsc Contributions	allocated toward unpaid mi	nimum required contributions djusted to valuation date uired contribution for current y	from prior yea	ars	19a 19b			0
	a Contributionsb Contributionsc ContributionsQuarterly contributions	allocated toward unpaid mi made to avoid restrictions a allocated toward minimum red outions and liquidity shortfall	nimum required contributions djusted to valuation date uired contribution for current y	from prior yea	ars	19a 19b date 19c	3000 BS (1800 BS)	\ <u>X</u>	0
	 a Contributions b Contributions c Contributions quarterly contrit a Did the plan h b If line 20a is " 	allocated toward unpaid mi made to avoid restrictions a allocated toward minimum recoutions and liquidity shortfall nave a "funding shortfall" for Yes," were required quarter	nimum required contributions djusted to valuation date puired contribution for current y s: the prior year? y installments for the current	ear adjusted to	ars valuation	19a 19b date 19c			30762
	 a Contributions b Contributions c Contributions quarterly contrit a Did the plan h b If line 20a is " 	allocated toward unpaid mi made to avoid restrictions a allocated toward minimum recoutions and liquidity shortfall nave a "funding shortfall" for Yes," were required quarter	nimum required contributions djusted to valuation date juired contribution for current y s: the prior year?	ear adjusted to year made in s applicable:	ars	19a 19b date 19c			0 30762 Yes \[\] No
	 a Contributions b Contributions c Contributions quarterly contrit a Did the plan h b If line 20a is " 	allocated toward unpaid mi made to avoid restrictions a allocated toward minimum recoutions and liquidity shortfall ave a "funding shortfall" for Yes," were required quarter Yes," see instructions and control of the state of t	nimum required contributions djusted to valuation date puired contribution for current y s: the prior year? y installments for the current	ear adjusted to year made in s applicable:	arsovaluation a timely not this plan	19a 19b date 19c			0 30762 Yes \[\] No

Pa	rt V Assumption	s Used to Determine	Funding Target and Targe	t Normal Cost	10000					
21	Discount rate:		2nd segment:							
	a Segment rates:	3rd segment: 6.76 %		∏ N/A, fu	ll yield	curve	used			
	b Applicable month (en	nter code)			21b					2
22	Weighted average retire	ement age			22					65
23	Mortality table(s) (see i	instructions) X Pre	escribed - combined Pre	scribed - separate	Substitu	te				
Pa	rt VI Miscellaneou	us Items								
24			uarial assumptions for the current					Yes		lo
25	Has a method change b	peen made for the current pl	an year? If "Yes," see instructions	regarding required attac	hment			Yes	X V	lo
26	Is the plan required to p	provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required	attachment			Yes	X V	ю
27		•	er applicable code and see instruc		27					
Pa	rt VII Reconciliat	ion of Unpaid Minimu	ım Required Contribution	s For Prior Years						
28			years		28					0
29			l unpaid minimum required contrib		29					0
30	Remaining amount of u	npaid minimum required cor	ntributions (line 28 minus line 29)		30					0
Pa	rt VIII Minimum R	equired Contribution	For Current Year							
31	Target normal cost and	l excess assets (see instruct	ions):							
	a Target normal cost (lin	ne 6)			31a	27428			28	
	b Excess assets, if app	licable, but not greater than	line 31a		31b	0			0	
32	2 Amortization installments: Outstanding Bala					Installment				
	a Net shortfall amortiza	tion installment			11554				31	67
	b Waiver amortization installment									0
33		proved for this plan year, en	ter the date of the ruling letter grar) and the waived amount	nting the approval	33					
34	Total funding requireme	ent before reflecting carryove	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34				305	95
			Carryover balance	Prefunding bala	nce	To	tal bala	ance		
35	Balances elected for us requirement	e to offset funding	0		0					0
36	Additional cash require	ment (line 34 minus line 35).			36				305	95
37		•	ontribution for current year adjuste		37				307	62
38	Present value of excess	s contributions for current ye	ar (see instructions)							
					38a				1	67
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances									0
39										0
40	Unpaid minimum requir	ed contributions for all years	·		40					0
Pa	rt IX Pension Fu	unding Relief Under F	Pension Relief Act of 2010	(See Instructions))					
41	If an election was made	to use PRA 2010 funding re	elief for this plan:							
	a Schedule elected					2 plus 7 yea	rs	15 y	ears	
	b Eligible plan year(s) f	or which the election in line	41a was made		200	8 2009	2010		2011	
42	Amount of acceleration	adjustment			42					
43	Excess installment acce	eleration amount to be carrie	d over to future plan years	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	43					

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN EMPLOYER ID#: 91-1747110: PLAN NO. 001 PLAN YEAR ENDING: 12/31/2013

SCHEDULE SB, LINE 22 - DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

The method for determining the Weighted Average Retirement Age is as follows:

A weighting factor is determined for each active participant by multiplying their assumed Retirement Age by the Present Value of their Accrued Benefit (PVAB). The sum of these factors is then divided by the sum of the PVAB's to determine the Weighted Average Retirement Age.

SCHEDULE SB, LINE 23 – MORTALITY FOR PPA FUNDING

The attached Statement of Actuarial Assumptions and Method incorrectly indicates that the Post-Retirement Mortality for PPA Funding is the Current-Year Applicable Mortality (unisex rates). In fact, the mortality table for this purpose is the Current-Year Optional Combined Mortality (sex-distinct rates) from IRS Notice 2008-85.

SCHEDULE SB, LINE 24 -CHANGE IN NON-PRESCRIBED ASSUMPTIONS

<u>Assumption</u>	$\underline{\mathbf{Prior}}$	New	Justification for Change
Funding Benefit Form	Lump Sum	Normal Form	To more closely anticipate the actual form benefits will be paid

Attachment to 2013 Schedule SB, line 32 - Schedule of Amortization Bases - EIN: 91-1747110 PN: 001

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN

Shortfall Amortization
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 12/31/2013

	Amortization	Number of Future		Value of Future
Valuation Date	Method	Installments	Installment	<u>Installments</u>
12/31/2011	7-year	5	\$5,356	\$24,376
12/31/2012	7-year	6	\$(421)	\$(2,230)
12/31/2013	7-year	7	\$(1,768)	<u>\$(10,592)</u>
Total	•		\$3,167	\$11,554

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

	For Funding Min Max	For 417(e)	For Actuarial Equiv.
Interest Rates	Seg 1 4.94% 1.35%	Seg 1 0.97%	Pre-Retirement 5.00%
	Seg 2 6.15% 4.05%	Seg 2 3.50%	Post-Retirement 5.00%
	Seg 3 6.76% 5.05%	Seg 3 4.60%	
Pre-Retirement			
Turnover	None	None	None
Mortality	None	None	None
Assumed Ret Age	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation
Future Salary Incr	4% salary increase per year	None	None
Future Insurance	Insurance is assumed to be carried at the current level until retirement		Not applicable
Post-Retirement			
Mortality	Male-modified RP2000 combined healthy male projected 28 & 20 yrs Female-modified RP2000 combined healthy female projected 28 & 20 yrs	2013 Applicable Mortality Table from Rev Rul 2006-67	2013 Applicable Mortality Table from Rev Rul 2006-67
Assumed Benefit Form	For Funding	Normal Form	
Calculated Effective Inte	erest Rate	6.34%	

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Plan Effective Date

January 1, 2007

Plan Year

From January 1 to December 31

Eligibility

All employees not excluded by class are eligible to enter on the January 1 or July 1 coincident with or following the completion of the following requirements:

1 year of service Minimum age 21

Union employees and non-resident aliens are excluded.

Normal Retirement Age

All participants are eligible to retire with their full retirement benefit on the later of the following:

Attainment of age 65 Completion of 5 years of participation from beginning of entry year

Normal Retirement Benefit

Upon normal retirement each participant will be entitled to a benefit payable in the normal form equal to the following:

145 percent of compensation

with the benefit reduced proportionately for each year of service less than 25

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Maximum benefit is \$17,083 per month Maximum percent of salary is 100%

Benefit is based on average salary during the highest 3 consecutive years of employment

Normal Form of Benefit

A benefit payable for the life of the participant

Accrued Benefit

A fraction of the normal retirement benefit, calculated based on average salary on the calculation date. The numerator of the fraction is equal to the participant's credited years earned on the calculation date, and the denominator is equal to the participant's total projected credited years at normal retirement.

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Termination Benefit

Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent
1	0
2	20
3	40
4	60
5	80
6	100

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Each non-key participant will be entitled to a minimum accrued benefit equal to the following:

2 percent of average compensation times credited years

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Years before the effective date Years with less than 1,000 hours excluding years plan not top-heavy

with a maximum of 10 years

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Top-Heavy Normal Form

A benefit payable for the life of the participant

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Top-Heavy Status A plan is top-heavy if over 60% of the value of all accrued benefits

in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This

plan is currently top-heavy.

Death Benefit Proceeds of any insurance policies on the life of the participant plus

the actuarial reserves under a typical Individual Level Premium

method less the cash value of such policies

Insurance PACIFIC LIFE INSURANCE COMPANY FLEX XV BASIC

HIGH BAND--50 times theoretical reserves

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN Employer ID# 91-1747110: Plan No. 001

Quarterly Installment Payment: \$6,884.00

Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: December 31, 2013

Date	Amount	Year	<u>Rate</u>	<u>Period</u>	<u>Adj Ctb</u>
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	4,348.00	2013	11.34%	05-19-2014 to 01-15-2014	
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07-10-2014	2,536.00	2013	11.34%	07-10-2014 to 01-15-2014	
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Totals:	32,471.00				30,761.77

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MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN EMPLOYER ID#: 91-1747110: PLAN NO. 001 PLAN YEAR ENDING: 12/31/2013

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<u>Assumption</u>	$\underline{\mathbf{Prior}}$	New	Justification for Change
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MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN

Shortfall Amortization
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 12/31/2013

		Number of		Value of
	Amortization	Future		Future
Valuation Date	Method	<u>Installments</u>	<u>Installment</u>	<u>Installments</u>
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	Seg 3 6.76% 5.05%	Seg 3 4.60%		
Pre-Retirement				
Turnover	None	None	None	
Mortality	None	None	None	
Assumed Ret Age	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	
Future Salary Incr	4% salary increase per year	None	None	
Future Insurance	Insurance is assumed to be carried at the current level until retirement		Not applicable	
Post-Retirement				
Mortality	Male-modified RP2000 combined healthy male projected 28 & 20 yrs Female-modified RP2000 combined healthy female projected 28 & 20 yrs	2013 Applicable Mortality Table from Rev Rul 2006-67	2013 Applicable Mortality Table from Rev Rul 2006-67	
Assumed Benefit Form	For Funding	Normal Form		
Calculated Effective Int	erest Rate	6.34%		

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with the benefit reduced proportionately for each year of service less than 25

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Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Termination Benefit

Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent
1	0
2	20
3	40
4	60
5	80
6	100

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Each non-key participant will be entitled to a minimum accrued benefit equal to the following:

2 percent of average compensation times credited years

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours excluding years plan not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

Top-Heavy Normal Form

A benefit payable for the life of the participant

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Top-Heavy Status A plan is top-heavy if over 60% of the value of all accrued benefits

in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This

plan is currently top-heavy.

Death Benefit Proceeds of any insurance policies on the life of the participant plus

the actuarial reserves under a typical Individual Level Premium

method less the cash value of such policies

Insurance PACIFIC LIFE INSURANCE COMPANY FLEX XV BASIC

HIGH BAND--50 times theoretical reserves

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN Employer ID# 91-1747110: Plan No. 001

Quarterly Installment Payment: \$6,884.00

Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: December 31, 2013

Date	Amount	<u>Year</u>	Rate	<u>Period</u>	Adj Ctb
05-19-2014	6,884.00	2013	11.34%	05-19-2014 to 04-15-2013	
			6.34%	04-15-2013 to 12-31-2013	6,393.61
	6,884.00	2013	11.34%	05-19-2014 to 07-15-2013	
	,		6.34%	07-15-2013 to 12-31-2013	6,467.48
	6,884,00	2013	11.34%	05-19-2014 to 10-15-2013	
	,		6.34%	10-15-2013 to 12-31-2013	6,542.20
	4,348,00	2013	11.34%	05-19-2014 to 01-15-2014	
	,		6.34%	01-15-2014 to 12-31-2013	4,179.85
07-10-2014	2,536.00	2013	11.34%	07-10-2014 to 01-15-2014	
	,		6.34%	01-15-2014 to 12-31-2013	2,400.90
	4,935.00	2013	6.34%	07-10-2014 to 12-31-2013	4,777.73
Totals:	32,471.00				30,761.77

19	Discounted employer contributions see instructions for small plan with a valuation date after the beginning	of the ye	ear
a	Contributions allocated toward unpaid minimum required contribution from prior years	19a	0.00
b	Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0.00
c	Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	30,761.77

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information	1				
For calenda	ar plan year 2013 or fi	scal plan year beginning 01/0	1/2013	and ending 1	2/31/201	3	
A This ret	urn/report is for:	🛚 a single-employer plan	a multiple-employer pla	an (not multiemployer)		a one-particip	ant plan
	:urn/report is:	the first return/report	the final return/report				
2 11110100	arranopore to.	an amended return/report	a short plan year return	/report (less than 12 mo	onths)		
C Observation	have if filling condens	X Form 5558	automatic extension	• •		DFVC program	n
C Check I	box if filing under:	님				, .	
	D 10	special extension (enter des					
Part II	· · · · · · · · · · · · · · · · · · ·	rmation—enter all requested in	rormation		1h Th	ree-digit	
1a Name	•	l Banafit Banaian Blan				an number	
Michael K. r	rastings, P.S. Defined	Benefit Pension Plan			(P	N) •	001
					1c Ef	fective date of 01/01/20	
2a Plan s Michael R. H	ponsor's name and ac	ddress; include room or suite numl	per (employer, if for a single-	employer plan)		nployer Identifi IN) 91-1747	ication Number 7110
					2c Sp	ponsor's teleph (360) 681	
718 N. Fifth					2d Bu	usiness code (s 541110	see instructions)
Sequim, WA 3a Plan a		nd address XSame as Plan Spor	nsor Name Same as Plan	Sponsor Address	3b Ad	dministrator's E	in
					3c Ac	dministrator's t	elephone number
				athir also antontha	AL C		
4 If the	name and/or EIN of th	e plan sponsor has changed since imber from the last return/report.	e the last return/report filed fo	or this plan, enter the	4b El	IN	
	or's name	mile nom the last retains open.			4c Pi	N	
•		s at the beginning of the plan year			5a		1
		s at the end of the plan year			5b		1
		account balances as of the end of					
comp	lete this item)				5c		
6a Were	all of the plan's asset	ts during the plan year invested in	eligible assets? (See instruc	tions.)			X Yes No
b Are ye	ou claiming a waiver o	of the annual examination and rep	ort of an independent qualifie	ed public accountant (IQ	PA)		X Yes No
under	· 29 CFR 2520.104-46	6? (See instructions on waiver elig either line 6a or line 6b, the plan	cannot use Form 5500-SF	and must instead use	Form 55	500.	
ir you	lanswered No to t	efit plan, is it covered under the PE	CC incurance program (see	ERISA section 4021)?	Пу	es ⊠No □	Not determined
							,
Caution: A	A penalty for the late	or incomplete filing of this retu	rn/report will be assessed	unless reasonable cau	ise is es	tablished.	
Under pen	alties of perury and o	ther cenalties set forth in the instr	uctions, I declare that I have	examined this return/rep	oort, inclu	uding, if applica	able, a Schedule
SB or Scho belief, it is	edule MB completed a true, correct, and com	and signed by an enrolled actuary needs.	as well as the electronic ver	sion of this feturi/report	i, and to	une best of my	Knowledge and
SIGN		/	10/12/14	Michael Hastings		***	
HERE	Signature of plan	administrator	Date /	Enter name of individ	ual signii	ng as plan adn	ninistrator
SIGN		J					
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individ	ual signii	ng as employe	r or plan sponsor
Preparer's	name (including firm	name, if applicable) and address;			Prepar	er's telephone	number (optional)
		,					
					ĺ		
i					i		

Pai	t III Financial Information						
	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End of Year
a	Total plan assets	7a	15128				186206
b	Total plan liabilities	7b		0			0
	Net plan assets (subtract line 7b from line 7a)	7с	15128	7			186206
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total
	Contributions received or receivable from:		00.47	_			
	(1) Employers	8a(1)	3247				
	(2) Participants	8a(2)		0			
	(3) Others (including rollovers)	8a(3)		0			
	Other income (loss)	8b	289	0			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					35361
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0			
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0			
f	Administrative service providers (salaries, fees, commissions)	8f	1	0			
g	Other expenses	8g	44:	2			
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					442
	Net income (loss) (subtract line 8h from line 8c)	8i					34919
<u>j</u>	Transfers to (from) the plan (see instructions)	8j		0			
Par	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension to 1A 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 4B						
Part	V Compliance Questions						
10	During the plan year:				Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu			10a		Х	
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)		•	10b		Х	
				10c	Х		20000
d	Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bo	nd, that was caused by fraud			X	20000
	or dishonesty?			10d		,,	
-	insurance service, or other organization that provides some or all						
	instructions.)		. ,	10e	Х		552
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g		Х	
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne required	d notice or one of the	10i			
Part							
11		ents? (If "	Yes " see instructions and com	nlete	Scher	lule SE	R (Form
	5500) and line 11a below)						
	1a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39						
_12	Is this a defined contribution plan subject to the minimum funding			or se	ction	302 of	ERISA? Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,	- '		_4! _			and the state of t
	If a waiver of the minimum funding standard for a prior year is bein granting the waiver.	<u></u>	Mon		, and e	enter th Day	ne date of the letter ruling Year
	you completed line 12a, complete lines 3, 9, and 10 of Schedule	MB (For	m 5500), and skip to line 13.		ı	46:	<u> </u>
h	Enter the minimum required contribution for this plan year				I	12b	1

Form 5500-SF 2013	Page 3 - 1
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						_
С	Ente	the amount contributed by the employer to the plan for this plan year	12c			
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?					No N/A	
Part	VII	Plan Terminations and Transfers of Assets				
13a	Has a	a resolution to terminate the plan been adopted in any plan year?	۱ 🔲 ،	∕es χ No	1	
If "Yes," enter the amount of any plan assets that reverted to the employer this year						
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					Yes X No	0
С	I f du	ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) assets or liabilities were transferred. (See instructions.)	to			
1	3c(1)	Name of plan(s):	3c(2) El	N(s)	13c(3) PN(s)	
Part	VIII	Trust Information (optional)				
14a	Name	of trust	14b ⊤i	rust's EIN		

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN EMPLOYER ID#: 91-1747110: PLAN NO. 001 PLAN YEAR ENDING: 12/31/2013

SCHEDULE SB, LINE 22 –DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

The method for determining the Weighted Average Retirement Age is as follows:

A weighting factor is determined for each active participant by multiplying their assumed Retirement Age by the Present Value of their Accrued Benefit (PVAB). The sum of these factors is then divided by the sum of the PVAB's to determine the Weighted Average Retirement Age.

SCHEDULE SB, LINE 23 – MORTALITY FOR PPA FUNDING

The attached Statement of Actuarial Assumptions and Method incorrectly indicates that the Post-Retirement Mortality for PPA Funding is the Current-Year Applicable Mortality (unisex rates). In fact, the mortality table for this purpose is the Current-Year Optional Combined Mortality (sex-distinct rates) from IRS Notice 2008-85.

SCHEDULE SB, LINE 24 - CHANGE IN NON-PRESCRIBED ASSUMPTIONS

<u>Assumption</u>	$\underline{\mathbf{Prior}}$	New	Justification for Change
Funding Benefit Form	Lump Sum	Normal Form	To more closely anticipate the actual form benefits will be paid

Attachment to 2013 Schedule SB, line 32 - Schedule of Amortization Bases - EIN: 91-1747110 PN: 001

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN

Shortfall Amortization
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 12/31/2013

		Number of		Value of
	Amortization	Future		Future
Valuation Date	Method	<u>Installments</u>	<u>Installment</u>	<u>Installments</u>
12/31/2011	7-year	5	\$5,356	\$24,376
12/31/2012	7-year	6	\$(421)	\$(2,230)
12/31/2013	7-year	7	<u>\$(1,768)</u>	<u>\$(10,592)</u>
Total	ŕ		\$3,167	\$11,554

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

	For Funding Min Max	For 417(e)	For Actuarial Equiv.	
Interest Rates	Seg 1 4.94% 1.35%	Seg 1 0.97%	Pre-Retirement 5.00%	
	Seg 2 6.15% 4.05%	Seg 2 3.50%	Post-Retirement 5.00%	
	Seg 3 6.76% 5.05%	Seg 3 4.60%		
Pre-Retirement				
Turnover	None	None	None	
Mortality	None	None	None	
Assumed Ret Age	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	
Future Salary Incr	4% salary increase per year	None	None	
Future Insurance	Insurance is assumed to be carried at the current level until retirement		Not applicable	
Post-Retirement				
Mortality	Male-modified RP2000 combined healthy male projected 28 & 20 yrs Female-modified RP2000 combined healthy female projected 28 & 20 yrs	2013 Applicable Mortality Table from Rev Rul 2006-67	2013 Applicable Mortality Table from Rev Rul 2006-67	
Assumed Benefit Form	For Funding	Normal Form		
Calculated Effective Int	erest Rate	6.34%		

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Plan Effective Date

January 1, 2007

Plan Year

From January 1 to December 31

Eligibility

All employees not excluded by class are eligible to enter on the January 1 or July 1 coincident with or following the completion of the following requirements:

1 year of service Minimum age 21

Union employees and non-resident aliens are excluded.

Normal Retirement Age

All participants are eligible to retire with their full retirement benefit on the later of the following:

Attainment of age 65 Completion of 5 years of participation from beginning of entry

Normal Retirement Benefit

Upon normal retirement each participant will be entitled to a benefit payable in the normal form equal to the following:

145 percent of compensation

with the benefit reduced proportionately for each year of service less than 25

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Maximum benefit is \$17,083 per month Maximum percent of salary is 100%

Benefit is based on average salary during the highest 3 consecutive years of employment

Normal Form of Benefit

A benefit payable for the life of the participant

Accrued Benefit

A fraction of the normal retirement benefit, calculated based on average salary on the calculation date. The numerator of the fraction is equal to the participant's credited years earned on the calculation date, and the denominator is equal to the participant's total projected credited years at normal retirement.

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Termination Benefit

Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent
1	0
2	20
3	40
4	60
5	80
6	100

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Each non-key participant will be entitled to a minimum accrued benefit equal to the following:

2 percent of average compensation times credited years

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours excluding years plan not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

Top-Heavy Normal Form

A benefit payable for the life of the participant

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Top-Heavy Status A plan is top-heavy if over 60% of the value of all accrued benefits

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HIGH BAND--50 times theoretical reserves

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN Employer ID# 91-1747110: Plan No. 001

Quarterly Installment Payment: \$6,884.00

Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: December 31, 2013

Date	Amount	<u>Year</u>	Rate	<u>Period</u>	Adj Ctb
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Totals:	32,471.00				30,761.77

19	Discounted employer contributions see instructions for small plan with a valuation date after the beginning	of the ye	ear
a	Contributions allocated toward unpaid minimum required contribution from prior years	19a	0.00
b	Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0.00
c	Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	30,761.77

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN EMPLOYER ID#: 91-1747110: PLAN NO. 001 PLAN YEAR ENDING: 12/31/2013

SCHEDULE SB, LINE 22 –DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

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<u>Assumption</u>	$\underline{\mathbf{Prior}}$	New	Justification for Change
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	Seg 2 6.15% 4.05%	Seg 2 3.50%	Post-Retirement 5.00%
	Seg 3 6.76% 5.05%	Seg 3 4.60%	
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Mortality	None	None	None
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Mortality	Male-modified RP2000 combined healthy male projected 28 & 20 yrs Female-modified RP2000 combined healthy female projected 28 & 20 yrs	2013 Applicable Mortality Table from Rev Rul 2006-67	2013 Applicable Mortality Table from Rev Rul 2006-67
Assumed Benefit Form	For Funding	Normal Form	
Calculated Effective Interest Rate		6.34%	

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

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with a maximum of 10 years

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	6,884,00	2013	11.34%	05-19-2014 to 10-15-2013	
	,		6.34%	10-15-2013 to 12-31-2013	6,542.20
	4,348,00	2013	11.34%	05-19-2014 to 01-15-2014	
	,		6.34%	01-15-2014 to 12-31-2013	4,179.85
07-10-2014	2,536.00	2013	11.34%	07-10-2014 to 01-15-2014	
	,		6.34%	01-15-2014 to 12-31-2013	2,400.90
	4,935.00	2013	6.34%	07-10-2014 to 12-31-2013	4,777.73
Totals:	32,471.00				30,761.77

19	Discounted employer contributions see instructions for small plan with a valuation date after the beginning	of the ye	ear
a	Contributions allocated toward unpaid minimum required contribution from prior years	19a	0.00
b	Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0.00
c	Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	30,761.77

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN EMPLOYER ID#: 91-1747110: PLAN NO. 001 PLAN YEAR ENDING: 12/31/2013

SCHEDULE SB, LINE 22 –DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

The method for determining the Weighted Average Retirement Age is as follows:

A weighting factor is determined for each active participant by multiplying their assumed Retirement Age by the Present Value of their Accrued Benefit (PVAB). The sum of these factors is then divided by the sum of the PVAB's to determine the Weighted Average Retirement Age.

SCHEDULE SB, LINE 23 – MORTALITY FOR PPA FUNDING

The attached Statement of Actuarial Assumptions and Method incorrectly indicates that the Post-Retirement Mortality for PPA Funding is the Current-Year Applicable Mortality (unisex rates). In fact, the mortality table for this purpose is the Current-Year Optional Combined Mortality (sex-distinct rates) from IRS Notice 2008-85.

SCHEDULE SB, LINE 24 - CHANGE IN NON-PRESCRIBED ASSUMPTIONS

<u>Assumption</u>	$\underline{\mathbf{Prior}}$	New	Justification for Change
Funding Benefit Form	Lump Sum	Normal Form	To more closely anticipate the actual form benefits will be paid

Attachment to 2013 Schedule SB, line 32 - Schedule of Amortization Bases - EIN: 91-1747110 PN: 001

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN

Shortfall Amortization
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 12/31/2013

		Number of		Value of
	Amortization	Future		Future
Valuation Date	Method	<u>Installments</u>	<u>Installment</u>	<u>Installments</u>
12/31/2011	7-year	5	\$5,356	\$24,376
12/31/2012	7-year	6	\$(421)	\$(2,230)
12/31/2013	7-year	7	<u>\$(1,768)</u>	<u>\$(10,592)</u>
Total	ŕ		\$3,167	\$11,554

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

	For Funding Min Max	For 417(e)	For Actuarial Equiv.
Interest Rates	Seg 1 4.94% 1.35%	Seg 1 0.97%	Pre-Retirement 5.00%
	Seg 2 6.15% 4.05%	Seg 2 3.50%	Post-Retirement 5.00%
	Seg 3 6.76% 5.05%	Seg 3 4.60%	
Pre-Retirement			
Turnover	None	None	None
Mortality	None	None	None
Assumed Ret Age	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation
Future Salary Incr	4% salary increase per year	None	None
Future Insurance	Insurance is assumed to be carried at the current level until retirement		Not applicable
Post-Retirement			
Mortality	Male-modified RP2000 combined healthy male projected 28 & 20 yrs Female-modified RP2000 combined healthy female projected 28 & 20 yrs	2013 Applicable Mortality Table from Rev Rul 2006-67	2013 Applicable Mortality Table from Rev Rul 2006-67
Assumed Benefit Form	For Funding	Normal Form	
Calculated Effective Interest Rate		6.34%	

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Plan Effective Date

January 1, 2007

Plan Year

From January 1 to December 31

Eligibility

All employees not excluded by class are eligible to enter on the January 1 or July 1 coincident with or following the completion of the following requirements:

1 year of service Minimum age 21

Union employees and non-resident aliens are excluded.

Normal Retirement Age

All participants are eligible to retire with their full retirement benefit on the later of the following:

Attainment of age 65 Completion of 5 years of participation from beginning of entry

Normal Retirement Benefit

Upon normal retirement each participant will be entitled to a benefit payable in the normal form equal to the following:

145 percent of compensation

with the benefit reduced proportionately for each year of service less than 25

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Maximum benefit is \$17,083 per month Maximum percent of salary is 100%

Benefit is based on average salary during the highest 3 consecutive years of employment

Normal Form of Benefit

A benefit payable for the life of the participant

Accrued Benefit

A fraction of the normal retirement benefit, calculated based on average salary on the calculation date. The numerator of the fraction is equal to the participant's credited years earned on the calculation date, and the denominator is equal to the participant's total projected credited years at normal retirement.

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Termination Benefit

Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent		
1	0		
2	20		
3	40		
4	60		
5	80		
6	100		

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Each non-key participant will be entitled to a minimum accrued benefit equal to the following:

2 percent of average compensation times credited years

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours excluding years plan not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

Top-Heavy Normal Form

A benefit payable for the life of the participant

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 12/31/2013

Top-Heavy Status A plan is top-heavy if over 60% of the value of all accrued benefits

in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This

plan is currently top-heavy.

Death Benefit Proceeds of any insurance policies on the life of the participant plus

the actuarial reserves under a typical Individual Level Premium

method less the cash value of such policies

Insurance PACIFIC LIFE INSURANCE COMPANY FLEX XV BASIC

HIGH BAND--50 times theoretical reserves

MICHAEL R. HASTINGS, P.S. DEFINED BENEFIT PENSION PLAN Employer ID# 91-1747110: Plan No. 001

Quarterly Installment Payment: \$6,884.00

Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: December 31, 2013

Date	Amount	<u>Year</u>	Rate	<u>Period</u>	Adj Ctb
05-19-2014	6,884.00	2013	11.34%	05-19-2014 to 04-15-2013	
			6.34%	04-15-2013 to 12-31-2013	6,393.61
	6,884.00	2013	11.34%	05-19-2014 to 07-15-2013	
	,		6.34%	07-15-2013 to 12-31-2013	6,467.48
	6,884,00	2013	11.34%	05-19-2014 to 10-15-2013	
	,		6.34%	10-15-2013 to 12-31-2013	6,542.20
	4,348,00	2013	11.34%	05-19-2014 to 01-15-2014	
	,		6.34%	01-15-2014 to 12-31-2013	4,179.85
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Totals:	32,471.00				30,761.77

19	Discounted employer contributions see instructions for small plan with a valuation date after the beginning	of the ye	ear
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b	Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0.00
c	Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	30,761.77