Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
CLEARESULT 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2006

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

CLEARESULT CONSULTING INCORPORATED

4301 WESTBANK DR., BLDG A
SUITE 250
AUSTIN, TX 78746

2b Employer Identification Number (EIN)
72-1572984

2c Sponsor's telephone number
512-327-9200

2d Business code (see instructions)
541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2014	CINDY THOMPSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	504
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	978
b	Retired or separated participants receiving benefits	**6b**	1
c	Other retired or separated participants entitled to future benefits	**6c**	129
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	1108
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	1108
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	758
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	107
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2A 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan	**B** Three-digit plan number (PN) ▶	
CLEARESULT 401(K) PLAN		001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
CLEARESULT CONSULTING INCORPORATED	72-1572984	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	58042	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALZGI NFJ INTL VL IS - BOSTON FINA 330 W. 9TH STREET KANSAS CITY, MO 66160	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL MID CAP IDX Z - COLUMBIA MGT I P.O. BOX 8081 BOSTON, MA 02266	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FKLN SM CAP VAL ADV - FRANKLIN TEM 94-3167260	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FKLN UTILITIES ADV - FRANKLIN TEMP 94-3167260	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GS SM CAP VALUE INST - GOLDMAN, SA 13-5108880	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HTFD INFLATION PL Y - HARTFORD ADM 41-0679409	0.05%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HTFD INTL OPPS R5 - HARTFORD ADMIN 41-0679409	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING REAL ESTATE I - BNY MELLON INV	P.O. BOX 9793 PROVIDENCE, RI 02940	0.20%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS AMER VALUE Y - INVESCO INVEST	11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS ENDEAVOR R5 - INVESCO CANADA P.O. BOX 219078 KANSAS CITY, MO 64121	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS EQL WT S&P500 Y - INVESCO INV 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JANUS GLB RESEARCH I - JANUS SERVI 43-1804048	0.10%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JANUS TRITON I - JANUS SERVICES LL 43-1804048	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET INCM I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2010 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2015 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2020 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2025 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2030 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2035 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2040 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2045 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2050 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2055 I - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM US SMALL CO INST - BOSTON FINA	330 W. 9TH STREET KANSAS CITY, MO 66160	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPP DEVELOPING MKT Y - OFI GLOBAL	TWO WORLD FINANCIAL CENTER 225 LIBERTY STREET, 14TH FLOOR NEW YORK, NY 10281	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIF EQUITY INC INST - PRINCIPAL SH	P.O. BOX 8024 BOSTON, MA 02266	0.10%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO LOW DURATION 2 - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.03%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIONEER STRAT INC Y - PIONEER INVE 04-2890696	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PNR SEL MD CP GR Y - PIONEER INVES 04-2890696	0.35%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RS GLOBAL NAT RES Y - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WA CORE PLUS BOND I - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
CLEARESULT 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CLEARESULT CONSULTING INCORPORATED

D Employer Identification Number (EIN)
72-1572984

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	17867	0
(2) Participant contributions	1b(2)	53302	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7344786	416707
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	154959	0
(8) Participant loans	1c(8)	0	366293
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	15	15645080
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	7570929	16428080
	Liabilities			
g	Benefit claims payable	1g	882	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	882	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	7570047	16428080

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	944470	
	(B) Participants	2a(1)(B)	3140240	
	(C) Others (including rollovers)	2a(1)(C)	255988	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4340698
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	52	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	9795	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		9847
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	483151	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		483151
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1578192
c Other income	2c		502
d Total income. Add all **income** amounts in column (b) and enter total	2d		6412390
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1064128	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1064128
f Corrective distributions (see instructions)	2f		4164
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	58049	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		58049
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1126341
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		5286049
l Transfers of assets:			
(1) To this plan	2l(1)		3571984
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERICKSON DEMEL & CO., P.C. **(2)** EIN: 74-2332708

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
CLEARESULT 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CLEARESULT CONSULTING INCORPORATED

D Employer Identification Number (EIN)
72-1572984

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

CLEAResult 401(k) PLAN

AUDITED FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

YEAR ENDED DECEMBER 31, 2013

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

AUDITED FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

YEAR ENDED DECEMBER 31, 2013

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ERICKSON DEMEL & CO., PLLC
CERTIFIED PUBLIC ACCOUNTANTS
7800 N. MOPAC, SUITE 105
AUSTIN, TEXAS 78759

To The Board of Directors of
CLEAResult Consulting, Incorporated and
Administrative Committee of
CLEAResult 401(k) Plan
Austin, Texas

Independent Auditor's Report

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of CLEAResult 401(k) Plan (Plan) which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012 and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matters described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a reasonable basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Fidelity Management Trust Company and TD Ameritrade Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements.

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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule – Schedule H, Line 4i-Schedule of Assets (Held At End of Year) as of December 31, 2013, is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for purposes of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

EL Oh + Co., PLLC

Certified Public Accountants

October 15, 2014

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2013	2012
ASSETS		
Investments	**$ 16,061,787**	$ 17
Receivables		
Employee Contributions	**–**	53,302
Employer Contributions	**320,882**	17,867
Notes Receivable from Participants	**366,293**	154,959
	687,175	226,128
Cash & Cash Equivalents	**–**	7,344,783
Total Assets	**16,748,962**	7,570,928
Net Assets Available for Benefits	**$ 16,748,962**	$ 7,570,928

See notes to financial statements

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2013

ADDITIONS	
Additions to Net Assets Attributable to:	
Investment Income:	
Net Appreciation in Fair Value of Investments	$ 1,577,813
Dividends and Interest	485,628
Total Investment Income	2,063,441
Interest Income on Notes Receivable from Participants	9,795
Contributions:	
Employee Deferral	3,118,723
Employer Matching	1,216,357
Other Employer Contributions	35,332
Rollovers	255,988
Total Contributions	4,626,400
Transfers Into the Plan	3,604,739
Total Additions	10,304,375
DEDUCTIONS	
Deductions from Net Assets Attributed to:	
Benefit Payments	1,068,292
Administrative Fees	58,049
Total Deductions	1,126,341
Net Increase	9,178,034
Net Assets Available for Benefits:	
Beginning of Year	7,570,928
End of Year	$ 16,748,962

See notes to financial statements

A. DESCRIPTION OF PLAN

The following description of the CLEAResult 401(k) Plan (Plan) provides only general information. The Plan is a defined contribution plan covering eligible employees of CLEAResult Consulting, Incorporated. (Company) and its affiliates. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan became originally effective January 1, 2006 and was most recently amended and restated effective January 1, 2013. In addition, the plan was amended effective August 1, 2013 to change various eligibility requirements. The Plan is administered by CLEAResult Consulting, Incorporated (Plan Administrator). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Effective January 1, 2013, Fidelity Management Trust Company replaced TD Ameritrade Trust Company as trustee of the Plan. Prior to the conversion from TD Ameritrade Trust Company to Fidelity Management Trust Company, participants were provided the appropriate blackout notice in November 2012.

Plan Mergers

The following plans were merged in the CLEAResult 401(k) Plan effective January 1, 2013: Fluid Market Strategies, Inc. 401(k) Plan; Resource Solutions Group 401(k) Plan; CustomerLink, LLC 401(k) Profit Sharing Plan; EIC Comfort Homes, Inc. 401(k) Plan. The participating employer affiliates include Fluid Market Strategies, Inc., Integrated Resources Solutions Group, Inc., CustomerLink, LLC., and EIC Comfort Homes, Inc.

Eligibility

Employees of the Company and its participating affiliates are eligible to participate in the Plan upon the attainment of age 21 and three months of service. Participants enter the Plan on the first day of the calendar quarter after the eligibility requirements are met.

Contributions

Effective January 1, 2013, eligible employees are automatically enrolled, unless affirmatively electing otherwise, with a contribution rate of 3% of compensation, with an automatic increase of 1% each year up to 6% of compensation. Participants are allowed to make voluntary employee contributions in an amount up to 100% of their plan compensation, as defined, for the contribution period. Participants who have attained age 50 are eligible to make catch-up contributions. In addition, participants may contribute after-tax Roth contributions. Such contributions are recorded by the Plan in the period in which the Company makes applicable payroll deductions.

A. DESCRIPTION OF PLAN – Continued

Contributions – Continued

Participants may also contribute amounts representing rollovers from other retirement plans.

Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers money a market fund and registered investment company funds as investment options for participants.

The Company makes matching contributions to the Plan in the amount required to satisfy the Qualified Automatic Contribution Arrangement requirements under the Internal Revenue Code, up to the maximum amounts permitted by the Internal Revenue Code. The Company contributions are invested directly in the investments as directed by the participant or for participants that do not make an investment election, a qualified default investment option. Contributions are subject to certain limitations.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's contribution and Plan earnings. Plan earnings in each of the funds are allocated based on each employee's fund account balance relative to the aggregate of all employees' fund account balances. A participant is entitled to the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately 100% vested in their elective deferral contributions plus actual earnings thereon. Company matching employer contributions are subject to a vesting schedule as follows:

Years of Service	Vested Percentage
1 year	50
2 years	100

The plan mergers during 2013 resulted in multiple vesting schedules related to various employer source contributions of the participating affiliate employers. Details of the various vesting schedules may be obtained by reference to the adoption agreement and vesting schedule addendum. These vesting schedules apply to frozen employer contribution sources and are tracked separately from the contributions made by the Company.

A. DESCRIPTION OF PLAN – Continued

Forfeited Accounts

Non-vested balances of participants' accounts may be subject to forfeiture upon termination of employment with the Company. A forfeiture occurs in the plan year in which the participant receives a distribution of their vested account, as defined by the Plan. Amounts are retained in the Plan and used to reduce the contributions of the employer. If elected by the employer, forfeitures may be used to pay administrative expenses under the plan. During the year ended December 31, 2013 forfeitures used to reduce employer contributions totaled $127,651. The forfeiture balance at December 31, 2013 totaled $117,123.

Notes Receivable from Participants

Participants may borrow from their account a maximum of the lesser of 50% of the participant's vested account or $50,000. The loans are collateralized by the vested balance in the participant's account, and bear interest at rates which are commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest are paid through payroll deductions with equal installments made each pay period. The loan repayment term many not exceed five years unless such loan is for the purchase of a "participant's" primary residence.

Investments and Investment Options

The Company selects and makes available as investment options various mutual funds available under an agreement with Fidelity management Trust Company. All participants have the right to self-direct their investments and may change their investment options daily.

Benefit Payment

Upon retirement, death, disability, and termination of service, a participant is entitled to receive an amount equal to the value of his or her account, payable in lump-sum form. Distributions are subject to the applicable provisions of the plan agreement. Hardship distributions are allowed from the deferral contributions account balances attributable to a participant. Upon attainment of age 59 ½, participants are entitled to a distribution of some or all of their vested account balance from all sources.

NOTES TO FINANCIAL STATEMENTS – CONTINUED

A. DESCRIPTION OF PLAN – Continued

Plan Termination

The Company shall have the right to terminate the Plan at any time. Upon full or partial termination, all amounts credited to the affected participants will become 100% vested. All unallocated amounts shall be allocated to the participants. If the Plan is terminated, the assets will be liquidated and distributed, less the proportionate share of the expenses of the termination, to the participants. The Company does not have any present intention to terminate the Plan.

Expenses

Administrative costs and expenses, including trustee, legal and accounting fees are paid out of the Plan unless paid directly by the Company.

Cash and Cash Equivalents

Cash and cash equivalents may include cash and funds received prior to year end and awaiting allocation to the appropriate investment option, if any.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States and present the net assets available for benefits and changes in those net assets.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein. Actual results could differ from those estimates.

Notes Receivable from Participants

Loans to participants are stated at their unpaid principal balances plus any accrued but unpaid interest.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Valuation of Investments

Investments are reported in the financial statements at their fair value. The fair value of registered investment company funds is based on quoted prices in active markets. Purchase and sale of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Risks and Uncertainties

The Plan provides investments in numerous investment securities, which in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, Fair *Value Measurements and Disclosures* establishes a framework for measuring fair value and expands disclosures about fair value measurements. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e. an exit price). ASC 820 includes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the Plan at the measurement date for identical assets and liabilities.

Level 2 – Inputs other than quoted market prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets and liabilities that are not active

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

- Observable inputs other than quoted prices that are used in the valuation of assets or liabilities (e.g. interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Unobservable inputs for the assets or liabilities (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

Money Market Fund: Valued as cash equivalents, which approximates fair value.

Mutual Funds: These investments are public investment vehicles valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	Assets at Fair Value as of December 31, 2013			
	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 416,707	$ –	$ –	$ 416,707
Mutual Funds:				
Bond Funds	2,103,195	–	–	2,103,195
Index Funds	2,282,546	–	–	2,282,546
Value Funds	4,000,045	–	–	4,000,045
Blended Funds	5,538,232	–	–	5,538,232
Growth Funds	1,721,062	–	–	1,721,062
Total Mutual Funds	15,645,080	–	–	15,645,080
	$16,061,787	$ –	$ –	$ 16,061,787

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Fair Value Measurements (Continued)

	Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 2	$ –	$ –	$ 2
Mutual Funds:				
Growth Funds	15	–	–	15
Total Mutual Funds	15	–	–	15
	$ 17	$ –	$ –	$ 17

C. INVESTMENTS AND INFORMATION CERTIFIED BY THE TRUSTEE

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the following information, as of December 31, 2013 and 2012 was certified by Fidelity Management Trust Company and TD Ameritrade Trust Company, respectively, as complete and accurate, and was not subjected to any auditing procedures performed by the Plan's independent auditor other than comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule.

Investments held and certified by the custodian/trustee:

	December 31,	
	2013	2012
Money Market Funds		
TD Bank USA, N.A. Institutional MM	$ –	$ 2
Fid Retire MMKT	416,707	–
Mutual Funds		
Calvert Social Investment Equity A	–	15
Fid Sel Software	38,028	–
RS Global Nat Res Y	86,324	–
Janis Triton I	297,934	–
Invs Eql WT S&P500 Y	1,478,696	–
JPM SMRTRET 2010 I	129,474	–
JPM SMRTRET 2015 I	129,837	–
JPM SMRTRET 2020 I	885,102	–
JPM SMRTRET 2025 I	270,454	–
JPM SMRTRET 2030 I	963,401	–
JPM SMRTRET 2035 I	699,210	–
JPM SMRTRET 2040 I	379,723	–

C. INVESTMENTS AND INFORMATION CERTIFIED BY THE TRUSTEE - Continued

	December 31, 2013	2012
Mutual Funds-Continued		
JPM SMRTRET 2045 I	458,759	–
JPM SMRTRET 2050 I	417,764	–
JPM SMRTRET Inc	75,246	–
PIF Equity Inc Inst	*1,161,031	–
Vang Tot Intl Stk S	572,378	–
PIMCO Low Duration 2	752,327	–
ING Real Estate I	507,957	–
OPP Developing Mkt Y	481,699	–
Col Mid Cap Idx 2	199,174	–
HTFD Intl Opps RS	202,798	–
Pioneer Strat Inc Y	114,691	–
Invs Amer Value Y	53,214	–
Vang Lifest Growth	751,292	–
Vang Lifest Income	53,867	–
Vang Lifest Mod Grth	103,897	–
GS Sm Cap Value Inst	621,781	–
WA Core Plus Bond I	*937,460	–
JPM US Small Co Inst	655,680	–
JPM SMRTRET 2055 I	220,207	–
Janus Glb Research I	295,257	–
Alzgi NFJ Intl Vl IS	524,783	–
Fkln Sm Cap Val Adv	389	–
Fkln Utilities Adv	43,691	–
Invs Endeavor R5	157,545	–
PNR Sel MD CP GR Y	18,084	–
LM BW GLB OPP BD IS	115,045	–
HTFD Inflation PL Y	183,672	–
PIF SMCP S&P600 Inst	32,299	–
Domini Social Eq IS	174,176	–
DFA ENHN US LG Co I	99,796	–
JPM LG CAP Growth R6	300,938	–
Total Mutual Funds	15,645,080	15
Total	$ 16,061,787	$ 17

Investments that represent 5 percent or more of the Plan's net assets as of December 31 are identified by an asterisk.

The plan liquidated its investments into cash on December 31, 2012 in anticipation of a change in trustee as described in Note A.

C. INVESTMENTS AND INFORMATION CERTIFIED BY THE TRUSTEE - Continued

During 2013, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in fair value as follows:

Mutual Funds	$ 1,577,813

D. RELATED-PARTY TRANSACTIONS

Plan assets include funds managed by Fidelity Management Trust Company, the Plan's trustee. Transactions with the trustee qualify as party-in-interest transactions under ERISA. Participant loans also qualify as party-in-interest transactions.

E. INTERNAL REVENUE SERVICE STATUS

The Company adopted a Prototype Non-standardized Profit Sharing Plan with a cash or deferral arrangement that received its latest opinion letter, dated March 31, 2008, in which the Internal Revenue Service stated that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (Code). Such an opinion is not a determination as to whether the Plan, sponsored by CLEAResult Consulting Inc. qualifies under Code Section 401(a); however, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. Therefore, they believe the Plan was qualified as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken any uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2010.

F. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The amounts included in the accompanying financial statements are prepared on the accrual basis of accounting that differs from the cash basis of accounting used to prepare the Form 5500 filed by the Plan Administrator. The following is presented to reconcile the financial statement numbers to the Form 5500:

F. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 - Continued

Statement of Net Assets Available for Benefits

Net Assets Available for Benefits per Audit Financial Statements	$ 16,748,962
Employer Contributions Receivable–December 31, 2013	(320,882)
Net Assets Available for Benefits Per Form 5500	$ 16,428,080

Statement of Changes in Net Assets Available for Benefits

Net Increase per Audit Financial Statements	$ 9,178,034
Add: Benefit Claims Payable–December 31, 2012	881
Less: Employer Contributions Receivable–December 31, 2013	(320,882)
Net Increase Per Form 5500	$ 8,858,033

G. SUBSEQUENT EVENTS

Management of the Plan has evaluated subsequent events for disclosure and/or recognition through the date of the *Independent Auditor's Report*, which is the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013

(a)	(b) Issue	(c) Investment Type	(e) Market Value
*	Fidelity Management Trust Company:		
	Fid Retire MMKT	Money Market Fund	$ 416,707
	Fid Sel Software	Registered Investment Company	38,028
	RS Global Nat Res Y	Registered Investment Company	86,324
	Janis Triton I	Registered Investment Company	297,934
	Invs Eql WT S&P500 Y	Registered Investment Company	1,478,696
	JPM SMRTRET 2010 I	Registered Investment Company	129,474
	JPM SMRTRET 2015 I	Registered Investment Company	129,837
	JPM SMRTRET 2020 I	Registered Investment Company	885,102
	JPM SMRTRET 2025 I	Registered Investment Company	270,454
	JPM SMRTRET 2030 I	Registered Investment Company	963,401
	JPM SMRTRET 2035 I	Registered Investment Company	699,210
	JPM SMRTRET 2040 I	Registered Investment Company	379,723
	JPM SMRTRET 2045 I	Registered Investment Company	458,759
	JPM SMRTRET 2050 I	Registered Investment Company	417,764
	JPM SMRTRET Inc	Registered Investment Company	75,246
	PIF Equity Inc Inst	Registered Investment Company	1,161,031
	Vang Tot Intl Stk S	Registered Investment Company	572,378
	PIMCO Low Duration 2	Registered Investment Company	752,327
	ING Real Estate I	Registered Investment Company	507,957
	OPP Developing Mkt Y	Registered Investment Company	481,699
	Col Mid Cap Idx 2	Registered Investment Company	199,174
	HTFD Intl Opps RS	Registered Investment Company	202,798
	Pioneer Strat Inc Y	Registered Investment Company	114,691
	Invs Amer Value Y	Registered Investment Company	53,214
	Vang Lifest Growth	Registered Investment Company	751,292
	Vang Lifest Income	Registered Investment Company	53,867
	Vang Lifest Mod Grth	Registered Investment Company	103,897
	GS Sm Cap Value Inst	Registered Investment Company	621,781
	WA Core Plus Bond I	Registered Investment Company	937,460
	JPM US Small Co Inst	Registered Investment Company	655,680
	JPM SMRTRET 2055 I	Registered Investment Company	220,207
	Janus Glb Research I	Registered Investment Company	295,257
	Alzgi NFJ Intl Vl IS	Registered Investment Company	524,783
	Fkln Sm Cap Val Adv	Registered Investment Company	389
	Fkln Utilities Adv	Registered Investment Company	43,691
	Invs Endeavor R5	Registered Investment Company	157,545
	PNR Sel MD CP GR Y	Registered Investment Company	18,084
	LM BW GLB OPP BD IS	Registered Investment Company	115,045

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013

(a)	(b) Issue	(c) Investment Type	(e) Market Value
	HTFD Inflation PL Y	Registered Investment Company	183,672
	PIF SMCP S&P600 Inst	Registered Investment Company	32,299
	Domini Social Eq IS	Registered Investment Company	174,176
	DFA ENHN US LG Co I	Registered Investment Company	99,796
	JPM LG CAP Growth R6	Registered Investment Company	300,938
			15,645,080
*	Participant Loans	Interest Rate 4.25%	366,293
			$ 16,428,080

EIN 72-1572984
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CLEAResult 401(k) PLAN

AUDITED FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

YEAR ENDED DECEMBER 31, 2013

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

AUDITED FINANCIAL STATEMENTS
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YEAR ENDED DECEMBER 31, 2013

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ERICKSON DEMEL & CO., PLLC
CERTIFIED PUBLIC ACCOUNTANTS
7800 N. MOPAC, SUITE 105
AUSTIN, TEXAS 78759

To The Board of Directors of
CLEAResult Consulting, Incorporated and
Administrative Committee of
CLEAResult 401(k) Plan
Austin, Texas

Independent Auditor's Report

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of CLEAResult 401(k) Plan (Plan) which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012 and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matters described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a reasonable basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Fidelity Management Trust Company and TD Ameritrade Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements.

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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule – Schedule H, Line 4i-Schedule of Assets (Held At End of Year) as of December 31, 2013, is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for purposes of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

EL Oh + Co., PLLC

Certified Public Accountants

October 15, 2014

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2013	2012
ASSETS		
Investments	**$ 16,061,787**	$ 17
Receivables		
Employee Contributions	**–**	53,302
Employer Contributions	**320,882**	17,867
Notes Receivable from Participants	**366,293**	154,959
	687,175	226,128
Cash & Cash Equivalents	**–**	7,344,783
Total Assets	**16,748,962**	7,570,928
Net Assets Available for Benefits	**$ 16,748,962**	$ 7,570,928

See notes to financial statements

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2013

ADDITIONS	
Additions to Net Assets Attributable to:	
Investment Income:	
Net Appreciation in Fair Value of Investments	$ 1,577,813
Dividends and Interest	485,628
Total Investment Income	2,063,441
Interest Income on Notes Receivable from Participants	9,795
Contributions:	
Employee Deferral	3,118,723
Employer Matching	1,216,357
Other Employer Contributions	35,332
Rollovers	255,988
Total Contributions	4,626,400
Transfers Into the Plan	3,604,739
Total Additions	10,304,375
DEDUCTIONS	
Deductions from Net Assets Attributed to:	
Benefit Payments	1,068,292
Administrative Fees	58,049
Total Deductions	1,126,341
Net Increase	9,178,034
Net Assets Available for Benefits:	
Beginning of Year	7,570,928
End of Year	$ 16,748,962

See notes to financial statements

A. DESCRIPTION OF PLAN

The following description of the CLEAResult 401(k) Plan (Plan) provides only general information. The Plan is a defined contribution plan covering eligible employees of CLEAResult Consulting, Incorporated. (Company) and its affiliates. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan became originally effective January 1, 2006 and was most recently amended and restated effective January 1, 2013. In addition, the plan was amended effective August 1, 2013 to change various eligibility requirements. The Plan is administered by CLEAResult Consulting, Incorporated (Plan Administrator). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Effective January 1, 2013, Fidelity Management Trust Company replaced TD Ameritrade Trust Company as trustee of the Plan. Prior to the conversion from TD Ameritrade Trust Company to Fidelity Management Trust Company, participants were provided the appropriate blackout notice in November 2012.

Plan Mergers

The following plans were merged in the CLEAResult 401(k) Plan effective January 1, 2013: Fluid Market Strategies, Inc. 401(k) Plan; Resource Solutions Group 401(k) Plan; CustomerLink, LLC 401(k) Profit Sharing Plan; EIC Comfort Homes, Inc. 401(k) Plan. The participating employer affiliates include Fluid Market Strategies, Inc., Integrated Resources Solutions Group, Inc., CustomerLink, LLC., and EIC Comfort Homes, Inc.

Eligibility

Employees of the Company and its participating affiliates are eligible to participate in the Plan upon the attainment of age 21 and three months of service. Participants enter the Plan on the first day of the calendar quarter after the eligibility requirements are met.

Contributions

Effective January 1, 2013, eligible employees are automatically enrolled, unless affirmatively electing otherwise, with a contribution rate of 3% of compensation, with an automatic increase of 1% each year up to 6% of compensation. Participants are allowed to make voluntary employee contributions in an amount up to 100% of their plan compensation, as defined, for the contribution period. Participants who have attained age 50 are eligible to make catch-up contributions. In addition, participants may contribute after-tax Roth contributions. Such contributions are recorded by the Plan in the period in which the Company makes applicable payroll deductions.

A. DESCRIPTION OF PLAN – Continued

Contributions – Continued

Participants may also contribute amounts representing rollovers from other retirement plans.

Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers money a market fund and registered investment company funds as investment options for participants.

The Company makes matching contributions to the Plan in the amount required to satisfy the Qualified Automatic Contribution Arrangement requirements under the Internal Revenue Code, up to the maximum amounts permitted by the Internal Revenue Code. The Company contributions are invested directly in the investments as directed by the participant or for participants that do not make an investment election, a qualified default investment option. Contributions are subject to certain limitations.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's contribution and Plan earnings. Plan earnings in each of the funds are allocated based on each employee's fund account balance relative to the aggregate of all employees' fund account balances. A participant is entitled to the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately 100% vested in their elective deferral contributions plus actual earnings thereon. Company matching employer contributions are subject to a vesting schedule as follows:

Years of Service	Vested Percentage
1 year	50
2 years	100

The plan mergers during 2013 resulted in multiple vesting schedules related to various employer source contributions of the participating affiliate employers. Details of the various vesting schedules may be obtained by reference to the adoption agreement and vesting schedule addendum. These vesting schedules apply to frozen employer contribution sources and are tracked separately from the contributions made by the Company.

A. DESCRIPTION OF PLAN – Continued

Forfeited Accounts

Non-vested balances of participants' accounts may be subject to forfeiture upon termination of employment with the Company. A forfeiture occurs in the plan year in which the participant receives a distribution of their vested account, as defined by the Plan. Amounts are retained in the Plan and used to reduce the contributions of the employer. If elected by the employer, forfeitures may be used to pay administrative expenses under the plan. During the year ended December 31, 2013 forfeitures used to reduce employer contributions totaled $127,651. The forfeiture balance at December 31, 2013 totaled $117,123.

Notes Receivable from Participants

Participants may borrow from their account a maximum of the lesser of 50% of the participant's vested account or $50,000. The loans are collateralized by the vested balance in the participant's account, and bear interest at rates which are commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest are paid through payroll deductions with equal installments made each pay period. The loan repayment term many not exceed five years unless such loan is for the purchase of a "participant's" primary residence.

Investments and Investment Options

The Company selects and makes available as investment options various mutual funds available under an agreement with Fidelity management Trust Company. All participants have the right to self-direct their investments and may change their investment options daily.

Benefit Payment

Upon retirement, death, disability, and termination of service, a participant is entitled to receive an amount equal to the value of his or her account, payable in lump-sum form. Distributions are subject to the applicable provisions of the plan agreement. Hardship distributions are allowed from the deferral contributions account balances attributable to a participant. Upon attainment of age 59 ½, participants are entitled to a distribution of some or all of their vested account balance from all sources.

NOTES TO FINANCIAL STATEMENTS – CONTINUED

A. DESCRIPTION OF PLAN – Continued

Plan Termination

The Company shall have the right to terminate the Plan at any time. Upon full or partial termination, all amounts credited to the affected participants will become 100% vested. All unallocated amounts shall be allocated to the participants. If the Plan is terminated, the assets will be liquidated and distributed, less the proportionate share of the expenses of the termination, to the participants. The Company does not have any present intention to terminate the Plan.

Expenses

Administrative costs and expenses, including trustee, legal and accounting fees are paid out of the Plan unless paid directly by the Company.

Cash and Cash Equivalents

Cash and cash equivalents may include cash and funds received prior to year end and awaiting allocation to the appropriate investment option, if any.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States and present the net assets available for benefits and changes in those net assets.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein. Actual results could differ from those estimates.

Notes Receivable from Participants

Loans to participants are stated at their unpaid principal balances plus any accrued but unpaid interest.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Valuation of Investments

Investments are reported in the financial statements at their fair value. The fair value of registered investment company funds is based on quoted prices in active markets. Purchase and sale of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Risks and Uncertainties

The Plan provides investments in numerous investment securities, which in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, Fair *Value Measurements and Disclosures* establishes a framework for measuring fair value and expands disclosures about fair value measurements. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e. an exit price). ASC 820 includes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the Plan at the measurement date for identical assets and liabilities.

Level 2 – Inputs other than quoted market prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets and liabilities that are not active

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

- Observable inputs other than quoted prices that are used in the valuation of assets or liabilities (e.g. interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Unobservable inputs for the assets or liabilities (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

Money Market Fund: Valued as cash equivalents, which approximates fair value.

Mutual Funds: These investments are public investment vehicles valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	Assets at Fair Value as of December 31, 2013			
	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 416,707	$ –	$ –	$ 416,707
Mutual Funds:				
Bond Funds	2,103,195	–	–	2,103,195
Index Funds	2,282,546	–	–	2,282,546
Value Funds	4,000,045	–	–	4,000,045
Blended Funds	5,538,232	–	–	5,538,232
Growth Funds	1,721,062	–	–	1,721,062
Total Mutual Funds	15,645,080	–	–	15,645,080
	$16,061,787	$ –	$ –	$ 16,061,787

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Fair Value Measurements (Continued)

	Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 2	$ –	$ –	$ 2
Mutual Funds:				
Growth Funds	15	–	–	15
Total Mutual Funds	15	–	–	15
	$ 17	$ –	$ –	$ 17

C. INVESTMENTS AND INFORMATION CERTIFIED BY THE TRUSTEE

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the following information, as of December 31, 2013 and 2012 was certified by Fidelity Management Trust Company and TD Ameritrade Trust Company, respectively, as complete and accurate, and was not subjected to any auditing procedures performed by the Plan's independent auditor other than comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule.

Investments held and certified by the custodian/trustee:

	December 31,	
	2013	2012
Money Market Funds		
TD Bank USA, N.A. Institutional MM	$ –	$ 2
Fid Retire MMKT	416,707	–
Mutual Funds		
Calvert Social Investment Equity A	–	15
Fid Sel Software	38,028	–
RS Global Nat Res Y	86,324	–
Janis Triton I	297,934	–
Invs Eql WT S&P500 Y	1,478,696	–
JPM SMRTRET 2010 I	129,474	–
JPM SMRTRET 2015 I	129,837	–
JPM SMRTRET 2020 I	885,102	–
JPM SMRTRET 2025 I	270,454	–
JPM SMRTRET 2030 I	963,401	–
JPM SMRTRET 2035 I	699,210	–
JPM SMRTRET 2040 I	379,723	–

C. INVESTMENTS AND INFORMATION CERTIFIED BY THE TRUSTEE - Continued

	December 31, 2013	2012
Mutual Funds-Continued		
JPM SMRTRET 2045 I	458,759	–
JPM SMRTRET 2050 I	417,764	–
JPM SMRTRET Inc	75,246	–
PIF Equity Inc Inst	*1,161,031	–
Vang Tot Intl Stk S	572,378	–
PIMCO Low Duration 2	752,327	–
ING Real Estate I	507,957	–
OPP Developing Mkt Y	481,699	–
Col Mid Cap Idx 2	199,174	–
HTFD Intl Opps RS	202,798	–
Pioneer Strat Inc Y	114,691	–
Invs Amer Value Y	53,214	–
Vang Lifest Growth	751,292	–
Vang Lifest Income	53,867	–
Vang Lifest Mod Grth	103,897	–
GS Sm Cap Value Inst	621,781	–
WA Core Plus Bond I	*937,460	–
JPM US Small Co Inst	655,680	–
JPM SMRTRET 2055 I	220,207	–
Janus Glb Research I	295,257	–
Alzgi NFJ Intl Vl IS	524,783	–
Fkln Sm Cap Val Adv	389	–
Fkln Utilities Adv	43,691	–
Invs Endeavor R5	157,545	–
PNR Sel MD CP GR Y	18,084	–
LM BW GLB OPP BD IS	115,045	–
HTFD Inflation PL Y	183,672	–
PIF SMCP S&P600 Inst	32,299	–
Domini Social Eq IS	174,176	–
DFA ENHN US LG Co I	99,796	–
JPM LG CAP Growth R6	300,938	–
Total Mutual Funds	15,645,080	15
Total	$ 16,061,787	$ 17

Investments that represent 5 percent or more of the Plan's net assets as of December 31 are identified by an asterisk.

The plan liquidated its investments into cash on December 31, 2012 in anticipation of a change in trustee as described in Note A.

C. INVESTMENTS AND INFORMATION CERTIFIED BY THE TRUSTEE - Continued

During 2013, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in fair value as follows:

Mutual Funds	$ 1,577,813

D. RELATED-PARTY TRANSACTIONS

Plan assets include funds managed by Fidelity Management Trust Company, the Plan's trustee. Transactions with the trustee qualify as party-in-interest transactions under ERISA. Participant loans also qualify as party-in-interest transactions.

E. INTERNAL REVENUE SERVICE STATUS

The Company adopted a Prototype Non-standardized Profit Sharing Plan with a cash or deferral arrangement that received its latest opinion letter, dated March 31, 2008, in which the Internal Revenue Service stated that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (Code). Such an opinion is not a determination as to whether the Plan, sponsored by CLEAResult Consulting Inc. qualifies under Code Section 401(a); however, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. Therefore, they believe the Plan was qualified as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken any uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2010.

F. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The amounts included in the accompanying financial statements are prepared on the accrual basis of accounting that differs from the cash basis of accounting used to prepare the Form 5500 filed by the Plan Administrator. The following is presented to reconcile the financial statement numbers to the Form 5500:

F. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 - Continued

Statement of Net Assets Available for Benefits

Net Assets Available for Benefits per Audit Financial Statements	$ 16,748,962
Employer Contributions Receivable–December 31, 2013	(320,882)
Net Assets Available for Benefits Per Form 5500	$ 16,428,080

Statement of Changes in Net Assets Available for Benefits

Net Increase per Audit Financial Statements	$ 9,178,034
Add: Benefit Claims Payable–December 31, 2012	881
Less: Employer Contributions Receivable–December 31, 2013	(320,882)
Net Increase Per Form 5500	$ 8,858,033

G. SUBSEQUENT EVENTS

Management of the Plan has evaluated subsequent events for disclosure and/or recognition through the date of the *Independent Auditor's Report*, which is the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013

(a)	(b) Issue	(c) Investment Type	(e) Market Value
*	Fidelity Management Trust Company:		
	Fid Retire MMKT	Money Market Fund	$ 416,707
	Fid Sel Software	Registered Investment Company	38,028
	RS Global Nat Res Y	Registered Investment Company	86,324
	Janis Triton I	Registered Investment Company	297,934
	Invs Eql WT S&P500 Y	Registered Investment Company	1,478,696
	JPM SMRTRET 2010 I	Registered Investment Company	129,474
	JPM SMRTRET 2015 I	Registered Investment Company	129,837
	JPM SMRTRET 2020 I	Registered Investment Company	885,102
	JPM SMRTRET 2025 I	Registered Investment Company	270,454
	JPM SMRTRET 2030 I	Registered Investment Company	963,401
	JPM SMRTRET 2035 I	Registered Investment Company	699,210
	JPM SMRTRET 2040 I	Registered Investment Company	379,723
	JPM SMRTRET 2045 I	Registered Investment Company	458,759
	JPM SMRTRET 2050 I	Registered Investment Company	417,764
	JPM SMRTRET Inc	Registered Investment Company	75,246
	PIF Equity Inc Inst	Registered Investment Company	1,161,031
	Vang Tot Intl Stk S	Registered Investment Company	572,378
	PIMCO Low Duration 2	Registered Investment Company	752,327
	ING Real Estate I	Registered Investment Company	507,957
	OPP Developing Mkt Y	Registered Investment Company	481,699
	Col Mid Cap Idx 2	Registered Investment Company	199,174
	HTFD Intl Opps RS	Registered Investment Company	202,798
	Pioneer Strat Inc Y	Registered Investment Company	114,691
	Invs Amer Value Y	Registered Investment Company	53,214
	Vang Lifest Growth	Registered Investment Company	751,292
	Vang Lifest Income	Registered Investment Company	53,867
	Vang Lifest Mod Grth	Registered Investment Company	103,897
	GS Sm Cap Value Inst	Registered Investment Company	621,781
	WA Core Plus Bond I	Registered Investment Company	937,460
	JPM US Small Co Inst	Registered Investment Company	655,680
	JPM SMRTRET 2055 I	Registered Investment Company	220,207
	Janus Glb Research I	Registered Investment Company	295,257
	Alzgi NFJ Intl Vl IS	Registered Investment Company	524,783
	Fkln Sm Cap Val Adv	Registered Investment Company	389
	Fkln Utilities Adv	Registered Investment Company	43,691
	Invs Endeavor R5	Registered Investment Company	157,545
	PNR Sel MD CP GR Y	Registered Investment Company	18,084
	LM BW GLB OPP BD IS	Registered Investment Company	115,045

CLEAResult 401(k) PLAN
PROFIT SHARING PLAN AND TRUST

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013

(a)	(b) Issue	(c) Investment Type	(e) Market Value
	HTFD Inflation PL Y	Registered Investment Company	183,672
	PIF SMCP S&P600 Inst	Registered Investment Company	32,299
	Domini Social Eq IS	Registered Investment Company	174,176
	DFA ENHN US LG Co I	Registered Investment Company	99,796
	JPM LG CAP Growth R6	Registered Investment Company	300,938
			15,645,080
*	Participant Loans	Interest Rate 4.25%	366,293
			$ 16,428,080

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