Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

| Annual Report | Identification Informatio | n | | | | |
|--|--|--|--|---|--|--|
| lar plan year 2013 or fis | cal plan year beginning 01/0 | 01/2013 | and ending | 12/31/ | 2013 | |
| turn/report is for: | a single-employer plan | a multiple-employer pl | lan (not multiemployer) | | a one-particip | oant plan |
| turn/report is: | the first return/report | the final return/report | | | | |
| | an amended return/report | a short plan year return | n/report (less than 12 m | onths |) | |
| box if filing under: | X Form 5558 | automatic extension | | | DFVC progra | am |
| | special extension (enter des | scription) | | | _ | |
| Basic Plan Info | rmation—enter all requested | information | | | | |
| of plan | | | | 1b | Three-digit | |
| IVER CONSTRUCTION | N CO., INC. PENSION PLAN | | | | plan number | 004 |
| | | | | 10 | | 001 |
| | | | | 16 | | • |
| | | nber (employer, if for a single- | employer plan) | 2b | Employer Identif | fication Number |
| | | | | 20 | (=111) | |
| AM DR - PORT OF ALB | ANY | | | -0 | 518-434 | |
| Y 12202 | | | | 2d | Business code (| see instructions) |
| | | | | | 23731 | 0 |
| administrator's name an | d address XSame as Plan Spo | onsor Name Same as Plar | n Sponsor Address | 3b | Administrator's I | EIN |
| | | | | 3с | Administrator's t | telephone number |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| name and/or FIN of the | nlan snonsor has changed since | e the last return/report filed for | or this plan, enter the | 4h | EINI | |
| | | e the last return/report filed it | or this plan, enter the | 40 | EIIN | |
| sor's name | · | | | 4c | PN | |
| number of participants | at the beginning of the plan year | r | | 5a | | 14 |
| number of participants | at the end of the plan year | | | 5b | | 14 |
| C Number of participants with account balances as of the end of the plan year (defined benefit plans do not | | | | | | |
| · · | | | • | 5c | | |
| lete this item) | | | | | | X Yes No |
| e all of the plan's assets ou claiming a waiver of | during the plan year invested in the annual examination and rep | n eligible assets? (See instruc | etions.)ed public accountant (IC | (PA) | | |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? | during the plan year invested in the annual examination and rep (See instructions on waiver elig | n eligible assets? (See instruction of an independent qualifiegibility and conditions.) | tions.)ed public accountant (IC | (PA) | | X Yes No |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? u answered "No" to ei | during the plan year invested in the annual examination and rep (See instructions on waiver elig ther line 6a or line 6b, the plar | n eligible assets? (See instruction of an independent qualifie gibility and conditions.)n cannot use Form 5500-SF | etions.)d public accountant (IC | PA) Form | 5500. | X Yes No |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? u answered "No" to ei | during the plan year invested in the annual examination and rep (See instructions on waiver elig | n eligible assets? (See instruction of an independent qualifie gibility and conditions.)n cannot use Form 5500-SF | etions.)d public accountant (IC | PA) Form | 5500. | |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? u answered "No" to ei plan is a defined benefi | during the plan year invested in the annual examination and rep (See instructions on waiver elig ther line 6a or line 6b, the plar t plan, is it covered under the Plan or incomplete filing of this return | n eligible assets? (See instruction of an independent qualifie gibility and conditions.)n cannot use Form 5500-SF BGC insurance program (see urn/report will be assessed | etions.)ed public accountant (IC and must instead use ERISA section 4021)? | Form X use is | 5500. Yes No established. | X Yes No |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? u answered "No" to ei plan is a defined benefi A penalty for the late calties of perjury and oth | during the plan year invested in the annual examination and rep (See instructions on waiver eligible ther line 6a or line 6b, the plan tiplan, is it covered under the Plan incomplete filing of this return penalties set forth in the instruction of the plan year invested in the plan year. | n eligible assets? (See instruction of an independent qualifier gibility and conditions.) | and must instead use ERISA section 4021)? unless reasonable ca examined this return/re | Form we form we get is port, in | yes No established. | Yes No Not determined able, a Schedule |
| e all of the plan's assets ou claiming a waiver of 29 CFR 2520.104-46? a answered "No" to eithe plan is a defined benefit A penalty for the late calties of perjury and other dule MB completed an true, correct, and comp | during the plan year invested in the annual examination and rep (See instructions on waiver eligible ther line 6a or line 6b, the plan tiplan, is it covered under the Plan incomplete filing of this return penalties set forth in the instruction of the plan year invested in the plan year. | n eligible assets? (See instruction of an independent qualifier gibility and conditions.) | and must instead use ERISA section 4021)? unless reasonable ca examined this return/re | Form wse is port, ir t, and | yes No established. | Yes No Not determined able, a Schedule |
| e all of the plan's assets ou claiming a waiver of 29 CFR 2520.104-46? a answered "No" to eithe plan is a defined benefit A penalty for the late calties of perjury and other dule MB completed an true, correct, and comp | during the plan year invested in the annual examination and rep (See instructions on waiver eligither line 6a or line 6b, the plant plan, is it covered under the Plant plan, is it covered under the Plant incomplete filing of this returner penalties set forth in the instruction of the plant is signed by an enrolled actuary plete. | n eligible assets? (See instruction of an independent qualifier gibility and conditions.) | and must instead use ERISA section 4021)? unless reasonable ca examined this return/repor | PPA) Form we Form we se is port, ir t, and | Yes No setablished. ncluding, if applicate the best of my | X Yes No Not determined able, a Schedule knowledge and |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? a answered "No" to eit plan is a defined benefit A penalty for the late calties of perjury and other dule MB completed an true, correct, and comp | during the plan year invested in the annual examination and rep (See instructions on waiver eligither line 6a or line 6b, the plant plan, is it covered under the Plant plan, is it covered under the Plant incomplete filing of this returner penalties set forth in the instruction of the plant is signed by an enrolled actuary plete. | n eligible assets? (See instruction of an independent qualifier gibility and conditions.) | and must instead use ERISA section 4021)? unless reasonable ca examined this return/re sion of this return/repor | PPA) Form we Form we se is port, ir t, and | Yes No setablished. ncluding, if applicate the best of my | X Yes No Not determined able, a Schedule knowledge and |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? a answered "No" to eighan is a defined benefit A penalty for the late calties of perjury and othedule MB completed and true, correct, and completed with authorized Signature of plan and signa | during the plan year invested in the annual examination and rep (See instructions on waiver eligither line 6a or line 6b, the plant plan, is it covered under the Plant plant penalties set forth in the instruction of the plant disigned by an enrolled actuary elete. | n eligible assets? (See instruction of an independent qualifie gibility and conditions.) n cannot use Form 5500-SF BGC insurance program (see urn/report will be assessed ructions, I declare that I have r, as well as the electronic ver 10/15/2014 Date | etions.) | PPA) Form use is port, ir t, and AN | yes No established. ncluding, if applicate the best of my | X Yes No Not determined able, a Schedule knowledge and |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? a answered "No" to eighan is a defined benefit A penalty for the late calties of perjury and othedule MB completed and true, correct, and completed with authorized Signature of plan and Signature of employed. | during the plan year invested in the annual examination and rep (See instructions on waiver eligither line 6a or line 6b, the plant plan, is it covered under the Plant plant penalties set forth in the instruction of the plant disigned by an enrolled actuary elete. | n eligible assets? (See instruction of an independent qualifie gibility and conditions.) n cannot use Form 5500-SF BGC insurance program (see urn/report will be assessed ructions, I declare that I have r, as well as the electronic verification of the part of the p | etions.) | PPA) Form use is port, ir t, and AN lual sig | yes No setablished. ncluding, if applicate the best of my applicate and applicate the best of my applicate and ap | X Yes No Not determined able, a Schedule knowledge and |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? a answered "No" to eighan is a defined benefit A penalty for the late calties of perjury and othedule MB completed and true, correct, and completed with authorized Signature of plan and Signature of employed. | during the plan year invested in the annual examination and rep (See instructions on waiver eligither line 6a or line 6b, the plant plan, is it covered under the Plant plan, is it covered under the Plant per penalties set forth in the instruction of the plant of signed by an enrolled actuary elete. In a control of the plant pla | n eligible assets? (See instruction of an independent qualifie gibility and conditions.) n cannot use Form 5500-SF BGC insurance program (see urn/report will be assessed ructions, I declare that I have r, as well as the electronic verification of the part of the p | etions.) | PPA) Form use is port, ir t, and AN lual sig | yes No setablished. ncluding, if applicate the best of my applicate and applicate the best of my applicate and ap | X Yes No Not determined able, a Schedule knowledge and ninistrator |
| e all of the plan's assets ou claiming a waiver of r 29 CFR 2520.104-46? a answered "No" to eighan is a defined benefit A penalty for the late calties of perjury and othedule MB completed and true, correct, and completed with authorized Signature of plan and Signature of employed. | during the plan year invested in the annual examination and rep (See instructions on waiver eligither line 6a or line 6b, the plant plan, is it covered under the Plant plan, is it covered under the Plant per penalties set forth in the instruction of the plant of signed by an enrolled actuary elete. In a control of the plant pla | n eligible assets? (See instruction of an independent qualifie gibility and conditions.) n cannot use Form 5500-SF BGC insurance program (see urn/report will be assessed ructions, I declare that I have r, as well as the electronic verification of the part of the p | etions.) | PPA) Form use is port, ir t, and AN lual sig | yes No setablished. ncluding, if applicate the best of my applicate and applicate the best of my applicate and ap | X Yes No Not determined able, a Schedule knowledge and ninistrator |
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| | turn/report is for: turn/report is: box if filing under: Basic Plan Infor of plan IVER CONSTRUCTION MADR - PORT OF ALB Y 12202 Idministrator's name and or EIN of the I, EIN, and the plan num or's name number of participants and number of participants and | turn/report is for: turn/report is: turn/report is: the first return/report an amended return/report box if filing under: Form 5558 special extension (enter deed of plan IVER CONSTRUCTION CO., INC. PENSION PLAN Ponsor's name and address; include room or suite num IVER CONSTRUCTION CO., INC. MM DR - PORT OF ALBANY Y 12202 Idministrator's name and address Same as Plan Spot In ame and/or EIN of the plan sponsor has changed since, EIN, and the plan number from the last return/report. In ame and the plan number from the last return/report. In a single-employer plan In an amended return/report In an amend | turn/report is for: a single-employer plan | turn/report is for: | turn/report is for: | turn/report is for: |

Form 5500-SF 2013 Page **2**

| Pai | rt III Financial Information | | | | | | | | |
|------|---|-------------|-----------------------------------|-----------|--------|----------|-----------------------------------|--|--|
| 7 | Plan Assets and Liabilities | | (a) Beginning of Yea | or. | | | (b) End of Year | | |
| | Total plan assets | 7a | 170489 | | | | 2170559 | | |
| b | Total plan liabilities | 7b | 162 | 10 | | | 1620 | | |
| | Net plan assets (subtract line 7b from line 7a) | 7c | 170327 | 1703277 2 | | | | | |
| | Income, Expenses, and Transfers for this Plan Year | | (a) Amount | | | | (b) Total | | |
| | Contributions received or receivable from: | | | | | | (4) 1000 | | |
| | (1) Employers | 8a(1) | 27300 | 0 | | | | | |
| | (2) Participants | 8a(2) | | | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | | | | | | |
| | Other income (loss) | 8b | 88989 | 7 | | | | | |
| | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | 1162897 | | |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 67503 | 3 | | | | | |
| e | Certain deemed and/or corrective distributions (see instructions) | 8e | | | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | 2073 | 2 | | | | | |
| g | Other expenses | 8g | 147 | 0 | | | | | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | 697235 | | |
| i | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | 465662 | | |
| j | Transfers to (from) the plan (see instructions) | 8j | | | | | | | |
| Par | t IV Plan Characteristics | | | | | | | | |
| | If the plan provides pension benefits, enter the applicable pension 1 1A 3D 3H | feature co | des from the List of Plan Chara | acteris | tic Co | des in | the instructions: | | |
| b | If the plan provides welfare benefits, enter the applicable welfare fe | eature cod | es from the List of Plan Chara | cteristi | ic Coc | les in t | he instructions: | | |
| Par | V Compliance Questions | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | Amount | | |
| а | | | | 10a | | X | | | |
| b | Were there any nonexempt transactions with any party-in-interest on line 10a.) | • | • | 10b | | Х | | | |
| С | Was the plan covered by a fidelity bond? | | | 10c | Χ | | 150000 | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? | - | - | 10d | | X | | | |
| е | Were any fees or commissions paid to any brokers, agents, or oth | | | 100 | | | | | |
| · | insurance service, or other organization that provides some or all | of the ben | efits under the plan? (See | | Χ | | | | |
| | instructions.) | | | 10e | | V/ | 633 | | |
| f | Has the plan failed to provide any benefit when due under the plan | n? | | 10f | | X | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as | s of year e | end.) | 10g | | X | | | |
| h | If this is an individual account plan, was there a blackout period? (2520.101-3.) | • | | 10h | | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | • | | 10i | | | | | |
| Part | VI Pension Funding Compliance | | | | | | | | |
| 11 | Is this a defined benefit plan subject to minimum funding requirements 5500) and line 11a below) | • | | | | | | | |
| 11a | Enter the unpaid minimum required contribution for current year from | | | | | 11a | 0 | | |
| 12 | Is this a defined contribution plan subject to the minimum funding | | | | • | | ERISA? Yes X No | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, | | | | | | | | |
| а | If a waiver of the minimum funding standard for a prior year is bein granting the waiver. | ng amortiz | ed in this plan year, see instruc | | and e | enter th | ne date of the letter ruling Year | | |
| If | you completed line 12a, complete lines 3, 9, and 10 of Schedule | | | | | | | | |
| b | Enter the minimum required contribution for this plan year | | | | T | 12b | | | |

| Page | 3 | - [| 1 |
|------|---|-----|---|
|------|---|-----|---|

| С | Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | |
|--|--|---------------|-----------|---------------------|--|--|
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount). | 12d | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No N/A | | |
| Part | VII Plan Terminations and Transfers of Assets | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | . 🔲 Y | 'es X No | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | . 13a | | | | |
| b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | | | | | |
| С | If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.) | to | | | | |
| 1 | 3c(1) Name of plan(s): | 3c(2) El | N(s) | 13c(3) PN(s) | | |
| | | | | | | |
| | | | | | | |
| Part | VIII Trust Information (optional) | | | | | |
| 14a | Name of trust | 14b Tr | ust's EIN | | | |
| | | | | | | |
| | | | | | | |

SCHEDULE SB (Form 5500)

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

For calendar plan year 2013 or fiscal plan year beginning

Internal Revenue Service

Actuarial Information

Single-Employer Defined Benefit Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

and ending

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

| For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 | 3 | | and endin | g 12/31/ | 2013 | | |
|--|---------------------|---------------|--------------------------|----------------|-----------------|----------------|----------------|
| Round off amounts to nearest dollar. | | | | | | | |
| ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this repo | ort unless reaso | onable ca | use is establishe | d. | | | |
| A Name of plan HUDSON RIVER CONSTRUCTION CO., INC. PENSION PLAN | | | B Three-digi | | | 001 | |
| HODSON RIVER CONSTRUCTION CO., INC. PENSION FLAN | plan numb | er (PN) | • | | | | |
| | | | | | | | |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF | | | D Employer lo | dentificatio | n Number (| EIN) | |
| HUDSON RIVER CONSTRUCTION CO., INC. | | | . , | 14-12884 | | , | |
| | | | | 11 12001 | - | | |
| E Type of plan: X Single | F Prior year pla | an size: X | 100 or fewer | 101-500 | More t | han 500 | |
| Part I Basic Information | | <u> </u> | | = | | | |
| 1 Enter the valuation date: Month 01 Day 01 | Year _ | 2013 | | | | | |
| 2 Assets: | | | | | | | |
| a Market value | | | | . 2a | | | 2568566 |
| b Actuarial value | | | | . 2b | | | 2568566 |
| 3 Funding target/participant count breakdown: | | (1) No | umber of particip | ants | (2) | Funding Tar | rget |
| a For retired participants and beneficiaries receiving payment | 3a | | | 2 | | | 202534 |
| b For terminated vested participants | 3b | | | 2 | | | 51221 |
| C For active participants: | | | | | | | |
| (1) Non-vested benefits | 3c(1) | | | | | | 0 |
| (2) Vested benefits | 3c(2) | | | | | | 3030349 |
| (3) Total active | 3c(3) | | | 10 | | | 3030349 |
| d Total | 3d | | | 14 | | | 3284104 |
| 4 If the plan is in at-risk status, check the box and complete lines (a) ar | nd (b) | | | | | | |
| a Funding target disregarding prescribed at-risk assumptions | | | | . 4a | | | |
| b Funding target reflecting at-risk assumptions, but disregarding trar | | | | 4b | | | |
| at-risk status for fewer than five consecutive years and disregar | | | | | | | |
| 5 Effective interest rate | | | | . 5 | | | 6.58 % |
| 6 Target normal cost | | | <u></u> | . 6 | | | 56967 |
| Statement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying sch | nedules, statements | and attachme | ents. if anv. is complet | e and accurate | e. Each prescri | oed assumption | was applied in |
| accordance with applicable law and regulations. In my opinion, each other assumption is reasonable combination, offer my best estimate of anticipated experience under the plan. | | | | | | | |
| SIGN | | | | | | | |
| HERE | | | | | 09/16/2 | 014 | |
| Signature of actuary | | | - | | Date | 014 | |
| LARRY N. ROTHWEILER, JR. | | | | | 11-050 | 105 | |
| Type or print name of actuary | | | _ | Most rec | | ent number | |
| INTAC ACTUARIAL SERVICES, INC. | | | | | | 7-2525 | |
| Firm name | Tel | ephone nu | | ding area c | ode) | | |
| 545 ROUTE 17 SOUTH | | | | | | an ig aloa o | |
| RIDGEWOOD, NJ 07450 | | | | | | | |
| Address of the firm | | | = | | | | |
| | | | | | | | |
| If the actuary has not fully reflected any regulation or ruling promulgated un instructions | der the statute | in comple | ting this schedul | e, check th | e box and | see | |
| motruotiono | | | | 0= | | | |

| Page 2 | 2 - |
|--------|-----|
|--------|-----|

| Pa | rt II | Begin | ning of Year Carryov | er and Prefunding Ba | alances | | | | | | |
|----|--------------------|-------------|---|----------------------------------|-----------------|---------------|--------------------------|---------|-------|----------|------------------|
| | | | | | | (a) (| Carryover balance | ; | (b) F | Prefundi | ng balance |
| 7 | | Ū | nning of prior year after appli | , | • | | | 0 | | | 5435 |
| 8 | | | or use to offset prior year's f | • • • | | | | | | | |
| 0 | prior year) | | | | | | | | | 0 | |
| 9 | | | | | | | | 0 | | | 5435 |
| 10 | | | using prior year's actual ret | | | | | 0 | | | 447 |
| 11 | • | | ess contributions to be added | | | | | | | | |
| | _ | | of excess contributions (line | , , , | | | | | | | 3842 |
| | | |) using prior year's effective i provided (see instructions) | | | | | | | | 267 |
| | C Total | available | at beginning of current plan ye | ear to add to prefunding balan | ice | | | | | | 4109 |
| | d Portion | on of (c) | to be added to prefunding ba | lance | | | | | | | 4109 |
| | | | in balances due to elections | | | | | 0 | | | 0 |
| 13 | Balance | e at begir | nning of current year (line 9 + | line 10 + line 11d – line 12 |) | | | 0 | | | 9991 |
| Pa | art III | Fun | ding Percentages | | | | | | | | |
| 14 | Funding | g target a | ttainment percentage | | | | | | | 14 | 77.90 % |
| 15 | Adjuste | d funding | g target attainment percentag | je | | | | | | 15 | 77.90 % |
| 16 | | | ling percentage for purposes nding requirement | | | | | | | 16 | 76.06 % |
| 17 | If the cu | urrent val | ue of the assets of the plan is | s less than 70 percent of the | e funding ta | rget, enter s | such percentage | | | 17 | % |
| Pa | art IV | Con | tributions and Liquid | ity Shortfalls | | | | | | | |
| 18 | Contrib | | ade to the plan for the plan y | • | oloyees: | | | | | | |
| | (a) Dat IM-DD-Y | :e | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) [(MM-DE | | (b) Amount p employer | | (0 | | nt paid by oyees |
| | /08/2014 | | 68250 | 0 | , | , | . , | ` | | | <u> </u> |
| 09 | /10/2014 | 1 | 68250 | 0 | | | | | | | |
| 09 | /12/2014 | 1 | 68250 | 0 | | | | | | | |
| 09 | /15/2014 | 1 | 68250 | 0 | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | Totals ▶ | 18(b) | | 273000 | 18(c) | | |
| 19 | Discour | nted emp | loyer contributions – see inst | ructions for small plan with | a valuation | date after th | ne beginning of the | e year: | | | |
| | a Contr | ributions | allocated toward unpaid min | imum required contributions | from prior | years | | 19a | | | 0 |
| | b Contr | ributions | made to avoid restrictions ac | ljusted to valuation date | | | | 19b | | | 0 |
| | C Contr | ributions a | allocated toward minimum requ | uired contribution for current y | ear adjusted | to valuation | n date | 19c | | | 236311 |
| 20 | Quarter | ly contrib | outions and liquidity shortfalls | : | | | | | | | |
| | a Did t | he plan h | ave a "funding shortfall" for t | he prior year? | | | | | | X | Yes No |
| | b If line | e 20a is " | Yes," were required quarterly | installments for the current | year made | in a timely | manner? | | | <u> </u> | Yes X No |
| | | | Yes," see instructions and co | | - | - | | | | <u> </u> | <u>. L</u> |
| | | | | Liquidity shortfall as of e | | | n year | | | | |
| | | (1) 19 | st | (2) 2nd | | (3) | 3rd | | | (4) 4th | 1 |
| | | | 0 | | 0 | | | 0 | | | 0 |

| Pa | rt V Assumptio | ns Used to Determine | Funding Target and Targe | et Normal Cost | | | | | |
|----|----------------------------------|-----------------------------------|--|---------------------------|-------------|----------------|------------------|-------|----------|
| 21 | Discount rate: | | <u> </u> | | | | | | |
| | a Segment rates: | 1st segment: 5.23% | 2nd segment: 6.51% | 3rd segment: 7.16 % | | N/A, fu | II yield o | urve | used |
| | b Applicable month (| Applicable month (enter code) | | | | | | | |
| 22 | Weighted average ret | irement age | | | 22 | | | | 65 |
| 23 | Mortality table(s) (see | | | escribed - separate | Substitute |) | | | |
| Pa | rt VI Miscellane | ous Items | | | | | | | |
| 24 | J | • | uarial assumptions for the current | | | | · — | Yes | X No |
| 25 | Has a method change | e been made for the current pl | an year? If "Yes," see instructions | regarding required attac | chment | | <u> </u> | Yes | X No |
| 26 | Is the plan required to | provide a Schedule of Active | Participants? If "Yes," see instruc | ctions regarding required | attachment. | | <mark>X</mark> , | Yes | No |
| 27 | ' | o alternative funding rules, en | ter applicable code and see instru | ctions regarding | 27 | | | | _ |
| Pa | rt VII Reconcilia | ation of Unpaid Minimu | um Required Contribution | s For Prior Years | | | | | |
| 28 | Unpaid minimum requ | uired contributions for all prior | years | | 28 | | | | 0 |
| 29 | | | unpaid minimum required contrib | | 29 | | | | 0 |
| 30 | Remaining amount of | unpaid minimum required cor | ntributions (line 28 minus line 29). | | 30 | | | | 0 |
| Pa | rt VIII Minimum | Required Contribution | For Current Year | | | | | | |
| 31 | Target normal cost a | nd excess assets (see instruct | ions): | | | | | | |
| | a Target normal cost | (line 6) | | | 31a | 31a 569 | | | |
| | b Excess assets, if ap | oplicable, but not greater than | line 31a | | 31b | | | | 0 |
| 32 | Amortization installme | ents: | | Outstanding Bala | ance | lı | nstallme | nt | |
| | a Net shortfall amortiz | zation installment | | | 725529 | | | | 178474 |
| | b Waiver amortization | n installment | | | 0 | | | | 0 |
| 33 | | | ter the date of the ruling letter gra) and the waived amount | | 33 | | | | |
| 34 | Total funding requirer | ment before reflecting carryove | er/prefunding balances (lines 31a | - 31b + 32a + 32b - 33) | 34 | | | | 235441 |
| | | | Carryover balance | Prefunding bala | nce | To | tal bala | nce | |
| 35 | Balances elected for requirement | use to offset funding | | | | | | | |
| 36 | Additional cash requir | rement (line 34 minus line 35). | | | 36 | | | | 235441 |
| 37 | | | ontribution for current year adjuste | | 37 | | | 2 | 236311 |
| 38 | Present value of exce | ess contributions for current ye | ar (see instructions) | | | | | | |
| | a Total (excess, if any | y, of line 37 over line 36) | | | 38a | | | | 870 |
| | b Portion included in | line 38a attributable to use of | prefunding and funding standard o | carryover balances | 38b | | | | 0 |
| 39 | Unpaid minimum requ | uired contribution for current ye | ear (excess, if any, of line 36 over | line 37) | 39 | | | | 0 |
| 40 | Unpaid minimum requ | uired contributions for all years |) | | 40 | | | | |
| Pa | rt IX Pension I | Funding Relief Under F | Pension Relief Act of 2010 | (See Instructions) |) | | | | |
| 41 | If an election was made | de to use PRA 2010 funding re | elief for this plan: | | | | | | |
| | a Schedule elected | | | | | 2 plus 7 yea | rs | 15 ye | ears |
| | b Eligible plan year(s |) for which the election in line | 41a was made | | 2008 | 2009 | 2010 | 2 | :011 |
| 42 | Amount of acceleratio | n adjustment | | | 42 | | | | |
| 43 | Excess installment ac | celeration amount to be carrie | d over to future plan years | | 43 | | | | |

Attachment to 2013 Schedule SB, Line 22 - Description of Weighted Average Retirement Age EIN: 14-1288472 PN: 001

Hudson River Construction Co., Inc. Pension Plan

Weighted Average Retirement Age Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 1/1/2013

Assumed Retirement Age - 100% of the participants are assumed to retire at the date the plan's normal retirement age is attained, which is defined as:

| | The later of: |
|---------|--|
| | Attainment of age 65 |
| | Completion of 5 years of participation from entry date |
| Partici | pants who have passed their Normal Retirement Date as defined above are assumed to retire on the valuation date. |

Weighted average retirement age 65

Funded Status
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 1/1/2013

| | Prior Year | Current Year |
|--|-------------|--------------|
| (a) Funding Target | \$2,916,672 | \$3,284,104 |
| (b) Actuarial Value of Assets | \$2,224,067 | \$2,568,566 |
| (c) Carryover Balance | \$0 | \$0 |
| (d) Prefunding Balance | \$5,434 | \$9,991 |
| (e) Funding Ratio [(b)-(d)]/(a), not less than 0% Must be at least 80% in prior plan year to apply carryover and prefunding balances to current minimum contribution. | 76.06% | 77.90% |
| (f) Funding Target Attainment Percentage (FTAP) [(b)-(c)-(d)]/(a), not less than 0% (100.00% for plans with zero funding target) | 76.06% | 77.90% |
| (g) Funding shortfall (a)-[(b)-(c)-(d)], not less than zero) (If greater than zero, quarterly contributions are required in next plan year. If equal to zero, there is no Shortfall Amortization Base for the current year and prior bases are reduced to zero.) | \$698,039 | \$725,529 |
| (h) Was a portion of the prefunding balance used to satisfy the minimum contribution in the current plan year? | | No |
| (i) Shortfall Exemption Asset Value If (h)=Yes, (b)-(d). If (h)=No, (b) | | \$2,568,566 |
| (j) Shortfall base required this plan year? Yes if (a) greater than (i) | | Yes |
| AFTAP Percentage Adjustment to Avoid Benefit Restrictions (k) AFTAP percentage for current plan year | | 77.90% |
| (1) Balance reduction to increase AFTAP to 60% or 80% | | \$0 |

Hudson River Construction Co., Inc. Pension Plan Employer ID# 14-1288472: Plan No. 001

Quarterly Installment Payment: \$52,974.00

Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: January 1, 2013

| <u>Date</u> | Amount | <u>Year</u> | Rate | <u>Period</u> | Adj Ctb |
|-------------|---------------|-------------|--------|--------------------------|------------|
| 09-08-2014 | 52,974.00 | 2013 | 11.58% | 09-08-2014 to 04-15-2013 | |
| | | | 6.58% | 04-15-2013 to 01-01-2013 | 44,625.57 |
| | 15,276.00 | 2013 | 11.58% | 09-08-2014 to 07-15-2013 | |
| | | | 6.58% | 07-15-2013 to 01-01-2013 | 13,016.92 |
| 09-10-2014 | 37,698.00 | 2013 | 11.58% | 09-10-2014 to 07-15-2013 | |
| | , | | 6.58% | 07-15-2013 to 01-01-2013 | 32,104.14 |
| | 30,552.00 | 2013 | 11.58% | 09-10-2014 to 10-15-2013 | |
| | · | | 6.58% | 10-15-2013 to 01-01-2013 | 26,318.44 |
| 09-12-2014 | 22,422.00 | 2013 | 11.58% | 09-12-2014 to 10-15-2013 | |
| | , | | 6.58% | 10-15-2013 to 01-01-2013 | 19,303.63 |
| | 45,828.00 | 2013 | 11.58% | 09-12-2014 to 01-15-2014 | |
| | , | | 6.58% | 01-15-2014 to 01-01-2013 | 39,909.21 |
| 09-15-2014 | 7,146.00 | 2013 | 11.58% | 09-15-2014 to 01-15-2014 | |
| | . , | | 6.58% | 01-15-2014 to 01-01-2013 | 6,217.58 |
| | 61,104.00 | 2013 | 6.58% | 09-15-2014 to 01-01-2013 | 54,815.31 |
| Totals: | 273,000.00 | | | | 236,310.80 |

| 19 | Discounted employer contributions see instructions for small plan with a valuation date after the beginning | of the ye | ar |
|----|---|-----------|------------|
| a | Contributions allocated toward unpaid minimum required contribution from prior years | 19a | 0.00 |
| b | Contributions made to avoid benefit restrictions adjusted to valuation date | 19b | 0.00 |
| c | Contributions allocated toward minimum required contribution for current year, adjusted to valuation date | 19c | 236,310,80 |

Shortfall Amortization Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 1/1/2013

| | Amortization | Number of Future | | Value of Future |
|----------------|---------------|---------------------|--------------------|---------------------|
| Valuation Date | <u>Method</u> | <u>Installments</u> | <u>Installment</u> | Installments |
| 01/01/2009 | 7-year | 3 | \$112,930 | \$322,230 |
| 01/01/2010 | 7-year | 4 | \$(41,467) | \$(153,908) |
| 01/01/2011 | 7-year | 5 | \$30,066 | \$136,111 |
| 01/01/2012 | 7-year | 6 | \$52,683 | \$276,932 |
| 01/01/2013 | 7-year | 7 | <u>\$24,262</u> | \$144,164 |
| Total | - | | \$178,474 | \$725,529 |

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2013

This Form Is Open to Public Inspection

OMB No. 1210-0110

| | Pension Benefit Guaranty Corporation | File a | ıs an attachn | nent to Form | 5500 or 5 | 500-SF. | | | | |
|----------|--|--|-------------------|--|---------------|---|-------------|------------------------------------|--|--|
| For | calendar plan year 2013 or fisca | | 01/01/2013 | | | and ending | 12/ | 31/2013 | , , , , , , , , , , , , , , , , , , , | |
| • | Round off amounts to nearest | dollar. | | | | | | | | |
| | Caution: A penalty of \$1,000 will | l be assessed for late filin | g of this repor | t unless reas | onable cau | ise is established | l | | | |
| | Name of plan dson River Construction Co., Inc. | . Pension P lan | | | | B Three-digit plan number | | , | 001 | |
| | | | | | | | | | | |
| | 71 | - U. O. M. 5500 | E#66.6 E | | | 5 | | | | |
| | Plan sponsor's name as shown or dson River Construction Co., Inc. | | 5500-SF | | | D Employer Id 14-1288472 | entifica | ition Number | (EIN) | |
| E 1 | Type of plan: 🛛 Single 📗 Mult | tiple-A Multiple-B | F | Prior year pla | an size: 🛛 | 100 or fewer | 101-5 | 500 More | than 500 | |
| P | art Basic Information | | | | | | | | | |
| 1 | Enter the valuation date: | Month 01 | Day 01 | Year | 2013 | | | | | |
| 2 | Assets: | | | | | | | | den in der stellen der Antonio von der stellen der Antonio von der stellen der | |
| | a Market value | | •••• | | | • | 2a | | 2568566 | |
| | b Actuarial value | | | | •••• | | 2b | | 2568566 | |
| 3 | Funding target/participant coun | t breakdown: | | | (1) Nu | ımber of participa | ints | (2) | Funding Target | |
| | a For retired participants and b | eneficiaries receiving pay | ment | 3a | | | 2 | | 202534 | |
| | b For terminated vested partici | pants | | 3b | | | 2 | | 5122 | |
| | c For active participants: | | | | | | | | | |
| | Non-vested benefits . | | | | | | | | (| |
| | (2) Vested benefits | | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | | | | * | 3030349 | |
| | | | | | | | 10 | | 3030349 | |
| | d Total | | | 3d | | | 14 | | 3284104 | |
| 4 | If the plan is in at-risk status, ch | • | ` ' | ` ' | ι | ┙ , | | | | |
| | a Funding target disregarding p | prescribed at-risk assumpt | ions | | | *************************************** | 4a | | | |
| | b Funding target reflecting at-ri at-risk status for fewer that | | | | | | 4b | | | |
| 5 | Effective interest rate | | | | ************* | | 5 | | 6.58 % | |
| 6 | Target normal cost | | | | | 6 | | | | |
| . | INTAC | ons. In my opinion, each other ass | umption is reason | duies, statements able (laking into a | and attachme | perience of the plan an | (A) Most i | Date 14-050 recent enrollm (201) 4 | and such other assumptions, in | |
| | <u> </u> | RIDGEWOOD, NJ 07450 Address of the firm | | | | | | | | |
| If the | actuary has not fully reflected an actions | ny regulation or ruling pror | nuigated unde | er the statute | in complet | ing this schedule | , check | the box and | see | |

| THE STREET, SANSAGER | TTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTT | | | | | | | | | | | |
|----------------------|--|--------------------------|--|----------------------------------|-----------------|-------------------|--------------------------------|--|--|---------|-------------------|--------------|
| Pa | ırt II 📗 Be | ginning of Year | Carryov | er and Prefunding Ba | lances | | | | | | | |
| 7 | 5.1 | | F: 14 | | | (a) (| Carryover balance | | (b) | Prefund | ing bala | nce |
| 7 | | | | cable adjustments (line 13 fro | | | | 0 | | | | 5435 |
| 8 | | | | unding requirement (line 35 f | | | | | | | | |
| | | • | • | | | | | 0 | | | | 0 |
| 9 | Amount rem | aining (line 7 minus li | ne 8) | | | | | 0 | | | | 5435 |
| 10 | Interest on li | ne 9 using prior year' | s actual ret | urn of8.23_% | | | | 0 | | | | 447 |
| 11 | y in the part of t | | | | | | | | Company of the Compan | | | |
| | | | | 38a from prior year) | 9 | | | | | | | 3842 |
| | b Interest on (a) using prior year's effective interest rate of 6.94 % except as otherwise provided (see instructions) | | | | | | | | | | | 267 |
| | C Total availa | able at beginning of cu | rrent plan ye | ear to add to prefunding balanc | e | | | A CONTRACTOR OF THE STATE OF TH | | | | 4109 |
| | d Portion of | (c) to be added to pr | efunding ba | lance | | | | | | | | 4109 |
| 12 | 2 Other reductions in balances due to elections or deemed elections | | | | | | | | | | 0 | |
| 13 | Balance at b | eginning of current ye | ear (line 9 + | line 10 + line 11d – line 12) | | | | 0 | | | | 9991 |
| P | art III F | unding Percent | ages | | | | | | | | | |
| 14 | Funding targ | et attainment percen | tage | | | ***************** | ****************************** | | | 14 | 7 | 7.90 % |
| 15 | Adjusted fur | ding target attainmer | it percentag | je | | | | | | 15 | 7 | 7.90 % |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement. | | | | | | | | 16 | 7 | 6.06 % | |
| 17 | | | | s less than 70 percent of the | | | | | | 17 | * | % |
| Pa | art IV C | ontributions an | d Liquid | ity Shortfalls | | | • | | | | | |
| 18 | ondustration of a survey | | | ear by employer(s) and empl | oyees: | | | | | | | |
| (M | (a) Date IM-DD-YYYY | (b) Amount p employer | | (c) Amount paid by employees | (a) D (MM-DD | | (b) Amount paid employer(s) | by | (| - | int paid oyees | эу |
| 09 | 9-08-2014 | | 68250 | | . " | | | | | | | ············ |
| 09 | 9-10-2014 | | 68250 | | | | | | | | | |
| 08 | 9-12-2014 | | 68250 | | | | | | | | | |
| 08 | 9-15-2014 | | 68250 | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | · |
| | | | and the second s | | Totals ► | 18(b) | 2 | 73000 | 18(c) | | | 0 |
| 19 | Discounted of | employer contribution | s – see inst | ructions for small plan with a | valuation o | date after th | <u> </u> | | | | | |
| | | | | mum required contributions t | | | | 19a | | | | 0 |
| | b Contributions made to avoid restrictions adjusted to valuation date | | | | | | | | | 0 | | |
| | | | | ired contribution for current ye | ar adjusted | to valuation | n date' | 19c | | | _ | 236311 |
| 20 | • | ntributions and liquidi | • | | | | | 10000 | | г | 1 | |
| | | | | he prior year? | | | | | | | - | ∐ No |
| | | | | installments for the current y | | _ | manner? | E | | | Yes | x No |
| | C If line 20a | is "Yes," see Instructi | ions and co | mplete the following table as | | | | | | | | |
| | (1) | 1st | | Liquidity shortfall as of en- | u or quarte. | | n year 3rd | 1 | · | (4) 4t | <u> </u> | |
| | | | | | | \-/ | * | | | V-7 180 | - | |

| Pa | rt 🗸 Assumption | ns Used to Determine | Funding Target and | Targe | t Normal Cost | | | | | |
|--|--|--|---|---------|--|------------|----------------------------|--|--|--|
| 21 | Discount rate: | | | | | | | | | |
| | a Segment rates: | 1st segment: 5.23% | 2nd segment: 6.51 % | | 3rd segment: 7.16 % | | N/A, full yield curve used | | | |
| | b Applicable month (e | enter code) | | | | 21b | 0 | | | |
| | | rement age | | | | 22 | 65 | | | |
| 23 | Mortality table(s) (see | instructions) X Pro | escribed - combined | Pre | scribed - separate | Substitu | te | | | |
| Pa | rt VI Miscellaned | ous Items | | | | | | | | |
| 24 | | ade in the non-prescribed ac | • | | | | · · _ | | | |
| 25 | Has a method change | been made for the current pl | an year? If "Yes," see instr | uctions | regarding required attac | hment | Yes X No | | | |
| 26 | Is the plan required to | provide a Schedule of Active | Participants? If "Yes," see | instruc | tions regarding required | attachment | Yes No | | | |
| 27 | If the plan is subject to attachment | 27 | | | | | | | | |
| Pa | rt VII Reconcilia | tion of Unpaid Minimu | ım Required Contrib | ution | s For Prior Years | | | | | |
| 28 | | ired contributions for all prior | m ==================================== | | | 28 | 0 | | | |
| 29 | Discounted employer of (line 19a) | contributions allocated toward | 29 | 0 | | | | | | |
| 30 | Remaining amount of | unpaid minimum required cor | | 30 | 0 | | | | | |
| Pa | Part VIII Minimum Required Contribution For Current Year | | | | | | | | | |
| 31 | 31 Target normal cost and excess assets (see instructions): | | | | | | | | | |
| | a Target normal cost (I | line 6) | | 31a | 56967 | | | | | |
| | b Excess assets, if ap | plicable, but not greater than | line 31a | | | 31b | 0 | | | |
| 32 | Amortization installmen | | | | Outstanding Bala | nce | Installment | | | |
| | a Net shortfall amortiza | ation installment | | | | 725529 | 178474 | | | |
| ······································ | ······································ | installment | | | *************************************** | 0 | 0 | | | |
| 33 | | pproved for this plan year, en Day Year | | | | 33 | | | | |
| 34 | Total funding requirem | ent before reflecting carryove | er/prefunding balances (line | s 31a - | 31b + 32a + 32b - 33) | 34 | 23544 | | | |
| | | | Carryover balance | | Prefunding balar | nce | Total balance | | | |
| 35 | Balances elected for u requirement | se to offset funding | | 0 | | 0 | 0 | | | |
| 36 | Additional cash require | ement (line 34 minus line 35). | 311. | | | 36 | 235441 | | | |
| 37 | Contributions allocated (line 19c) | | 37 | 236311 | | | | | | |
| 38 | Present value of exces | ss contributions for current ye | ar (see Instructions) | | | | | | | |
| | a Total (excess, if any, | , of line 37 over line 36) | ***************************** | | | 38a | 870 | | | |
| | b Portion included in li | ne 38a attributable to use of | arryover balances | 38b | | | | | | |
| | | ired contribution for current ye | · · · · · · · · · · · · · · · · · · · | 39 | 0 | | | | | |
| ********* | According to the contract of t | ired contributions for all years | | | | 40 | 0 | | | |
| gran og til garage | | unding Relief Under F | | 2010 | (See Instructions) | | | | | |
| 41 | If an election was made | e to use PRA 2010 funding re | lief for this plan: | | Production 187 - 188 - 188 - 188 - 188 - 188 - 188 - 188 - 188 - 188 - 188 - 188 - 188 - 188 - 188 - 188 - 188 | | | | | |
| | a Schedule elected | | | | | | 2 plus 7 years 15 years | | | |
| | b Eligible plan year(s) | for which the election in line | 11a was made | | | 200 | 8 2009 2010 2011 | | | |
| 42 | Amount of acceleration | adjustment | *************************************** | | | 42 | | | | |
| 43 | Excess installment acc | eleration amount to be carrie | d over to future plan years | | | 43 | | | | |

Summary of Plan Provisions
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 1/1/2013

Plan Effective Date

July 31, 1951

Plan Year

From January 1 to December 31

Eligibility

All employees not excluded by class are eligible to enter on the January 1 nearest the completion of the following requirements:

1 year of service Minimum age 21

Normal Retirement Age

All participants are eligible to retire with their full retirement benefit on the later of the following:

Attainment of age 65 Completion of 5 years of participation from entry date

Normal Retirement Benefit

Upon normal retirement each participant will be entitled to a benefit payable in the normal form equal to the following:

30 percent of compensation

plus 20 percent of compensation in excess of the following table:

| Year of Retirement | | Monthly | Year of R | Letirement | Monthly | |
|--------------------|------|------------|-----------|------------|------------|--|
| From | To | Comp | From | To | Comp | |
| 2012 | 2012 | \$5,380.00 | 2030 | 2030 | \$8,289.00 | |
| 2013 | 2013 | \$5,600.00 | 2031 | 2031 | \$8,402.00 | |
| 2014 | 2014 | \$5,808.00 | 2032 | 2032 | \$8,508.00 | |
| 2015 | 2015 | \$6,008.00 | 2033 | 2033 | \$8,607.00 | |
| 2016 | 2016 | \$6,200.00 | 2034 | 2034 | \$8,697.00 | |
| 2017 | 2017 | \$6,385.00 | 2035 | 2035 | \$8,777.00 | |
| 2018 | 2018 | \$6,562.00 | 2036 | 2036 | \$8,848.00 | |
| 2019 | 2019 | \$6,734.00 | 2037 | 2037 | \$8,908.00 | |
| 2020 | 2020 | \$6,902.00 | 2038 | 2038 | \$8,963.00 | |
| 2021 | 2021 | \$7,064.00 | 2039 | 2039 | \$9,016.00 | |
| 2022 | 2022 | \$7,222.00 | 2040 | 2040 | \$9,064.00 | |
| 2023 | 2023 | \$7,377.00 | 2041 | 2041 | \$9,102.00 | |
| 2024 | 2024 | \$7,525.00 | 2042 | 2042 | \$9,132.00 | |
| 2025 | 2025 | \$7,665.00 | 2043 | 2043 | \$9,151.00 | |
| 2026 | 2026 | \$7,800.00 | 2044 | 2044 | \$9,159.00 | |
| 2027 | 2027 | \$7,930.00 | 2045 | 2045 | \$9,167.00 | |
| 2028 | 2028 | \$8,055.00 | 2046 | 2104 | \$9,175.00 | |
| 2029 | 2029 | \$8,172.00 | | | | |

with the benefit reduced proportionately for each year of service less than 35

Credited years are years commencing with the date of hire and ending with the retirement year excluding the following:

Summary of Plan Provisions
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 1/1/2013

Years with less than 1,000 hours

Maximum benefit is \$17,083 per month Maximum percent of salary is 100%

Benefit is based on average salary during the highest 5 consecutive years of employment

Early Retirement Age

Attainment of age 55

Completion of 10 plan years of service

Early Retirement Benefit

Actuarial Equivalence

Normal Form of Benefit

A benefit payable for the life of the participant and payments

guaranteed for 10 years

Accrued Benefit

A fraction of the normal retirement benefit, calculated based on average salary on the calculation date. The numerator of the fraction is equal to the participant's credited years earned on the calculation date, and the denominator is equal to the participant's total projected credited years at normal retirement.

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Termination Benefit

Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

| Credited Years | Vested Percent |
|----------------|----------------|
| 1 | 0 |
| 2 | 20 |
| 3 | 40 |
| 4 | 60 |
| 5 | 80 |
| 6 | 100 |

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Each participant will be entitled to a minimum accrued benefit equal to the following:

Summary of Plan Provisions
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 1/1/2013

1.8 percent of average compensation times credited years

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours excluding years plan not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

Top-Heavy Normal Form A benefit payable for the life of the participant and payments

guaranteed for 10 years

Top-Heavy Status A plan is top-heavy if over 60% of the value of all accrued benefits in

all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This

plan is currently top-heavy.

Death Benefit Proceeds of any insurance policied on the life of the participant but in

no event more than 100 times the anticipated retirement benefit

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 1/1/2013

| | <u>For Funding</u> <u>Min Max</u> | For 417(e) | For Actuarial Equiv. | | | |
|--|--|---|---|--|--|--|
| Interest Rates | Seg 1 5.23% 1.62% | Seg 1 0.96% | Pre-Retirement 8.00% | | | |
| | Seg 2 6.51% 4.40% | Seg 2 3.57% | Post-Retirement 8.00% | | | |
| | Seg 3 7.16% 5.45% | Seg 3 4.58% | | | | |
| Pre-Retirement | | | | | | |
| Turnover | None | None | None | | | |
| Mortality | None | None | None | | | |
| Assumed Ret Age | Normal retirement age 65 and 5 years of participation | Normal retirement age 65 and 5 years of participation | Normal retirement age 65 and 5 years of participation | | | |
| Future Insurance | Insurance is assumed to be carried at the current level until retirement | | Not applicable | | | |
| Post-Retirement | | | | | | |
| Mortality Male-modified RP2000 combined healthy male projected 28 & 20 yrs Female-modified RP2000 combined healthy female projected 28 & 20 yrs | | 2013 Applicable Mortality Table from Rev Rul 2006-67 | 83 GROUP ANNUITY MORTALITY TABLE - MALE | | | |
| Assumed Benefit Form I | For Funding | Normal Form | | | | |
| Calculated Effective Inte | erest Rate | 6.58% | | | | |

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

Schedule of Active Participant Data Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 1/1/2013

| Svc/ Age | <1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ | Total |
|-------------|----|-----|-----|-------|-------|-------|-------|-------|-------|-----|-------|
| <25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25-29 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30-34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 35-39 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40-44 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 45-49 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0. | 0 | 1 |
| 50-54 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| 55-59 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| 60-64 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 3 |
| 65-69 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| 70+ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 3 | 1 | 1 | 0 | 1 | 1 | 2 | 1 | 10 |

^{*}Employees who have not met the minimum eligibility requirements are excluded

Average Age:

58.7

Average Service:

22