

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2013</div> <div style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information	
1a Name of plan <u>JOHNSON CONTROLS PENSION PLAN</u>	1b Three-digit plan number (PN) ▶	<u>001</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>JOHNSON CONTROLS, INC.</u> <u>5757 N. GREEN BAY AVENUE</u> <u>MILWAUKEE, WI 53209-4408</u>	1c Effective date of plan <u>01/01/2001</u>	
	2b Employer Identification Number (EIN) <u>39-0380010</u>	
	2c Sponsor's telephone number <u>414-524-1200</u>	
	2d Business code (see instructions) <u>561210</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2014	SHERRY WEINBERG
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2014	SHERRY WEINBERG
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address EMPLOYEE BENEFITS POLICY COMMITTEE JOHNSON CONTROLS, INC. 5757 N. GREEN BAY AVENUE MILWAUKEE, WI 53209-4408		3b Administrator's EIN 39-0380010
		3c Administrator's telephone number 414-524-1200
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5	34271
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants	6a	9326
b Retired or separated participants receiving benefits	6b	6956
c Other retired or separated participants entitled to future benefits.....	6c	6311
d Subtotal. Add lines 6a , 6b , and 6c	6d	22593
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	1226
f Total. Add lines 6d and 6e	6f	23819
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	31
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2013</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013	
Round off amounts to nearest dollar.	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan JOHNSON CONTROLS PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF JOHNSON CONTROLS, INC.	D Employer Identification Number (EIN) 39-0380010
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information	
1	Enter the valuation date: Month 01 Day 01 Year 2013	
2	Assets:	
	a Market value	2a 2175733865
	b Actuarial value	2b 2175733865
3	Funding target/participant count breakdown:	(1) Number of participants (2) Funding Target
	a For retired participants and beneficiaries receiving payment	3a 7700 589048280
	b For terminated vested participants	3b 15752 420471823
	c For active participants:	
	(1) Non-vested benefits	3c(1)
	(2) Vested benefits	3c(2) 714561445
	(3) Total active	3c(3) 10129 714561445
	d Total	3d 33581 1724081548
4	If the plan is in at-risk status, check the box and complete lines (a) and (b): ☐	
	a Funding target disregarding prescribed at-risk assumptions	4a
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5	Effective interest rate	5 6.72 %
6	Target normal cost	6 55909642

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary		Date	
	CHERYL L. DAVIS		14-04707	
	Type or print name of actuary		Most recent enrollment number	
	HEWITT ASSOCIATES LLC		847-295-5000	
	Firm name		Telephone number (including area code)	
	4 OVERLOOK POINT LINCOLNSHIRE, IL 60069			
	Address of the firm			

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	90953164	337248811
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	60227705	0
9 Amount remaining (line 7 minus line 8)	30725459	337248811
10 Interest on line 9 using prior year's actual return of <u>15.48</u> %	4756301	52206116
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		
b Interest on (a) using prior year's effective interest rate of <u>7.07</u> % except as otherwise provided (see instructions)		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	35481760	389454927

Part III Funding Percentages		
14 Funding target attainment percentage	14	101.54 %
15 Adjusted funding target attainment percentage	15	126.19 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.89 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/13/2013	1027189				
			Totals ►	18(b)	1027189 18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	965773
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.23%	2nd segment: 6.51%	3rd segment: 7.16 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	55909642	
b Excess assets, if applicable, but not greater than line 31a	31b	26715630	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	0		
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	29194012	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	28228239	0	28228239
36 Additional cash requirement (line 34 minus line 35).....	36	965773	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	965773	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>JOHNSON CONTROLS PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JOHNSON CONTROLS, INC.</u>	D Employer Identification Number (EIN) <u>39-0380010</u>	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON HEWITT

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	1907879	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2013 This Form is Open to Public Inspection
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>		
A Name of plan <u>JOHNSON CONTROLS PENSION PLAN</u>		B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JOHNSON CONTROLS, INC.</u>		D Employer Identification Number (EIN) <u>39-0380010</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	<u>2176132392</u>	<u>1920545145</u>
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	2176132392 1920545145
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	398527 364460
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	398527 364460
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	2175733865 1920180685

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	1027189
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers)	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	1027189
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		245268142
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		246295331

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	498389300	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		498389300
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	1907879	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1551332	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		3459211
j Total expenses. Add all expense amounts in column (b) and enter total	2j		501848511

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-255553180
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COLEMAN & WILLIAMS, LTD

(2) EIN: 39-1658905

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		50000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>JOHNSON CONTROLS PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JOHNSON CONTROLS, INC.</u>	D Employer Identification Number (EIN) <u>39-0380010</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>9751</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☒ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**JOHNSON CONTROLS, INC.
PENSION PLANS**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES
YEARS ENDED DECEMBER 31, 2013 AND 2012**

**JOHNSON CONTROLS, INC. PENSION PLANS
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
YEARS ENDED DECEMBER 31, 2013 AND 2012**

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*Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income and Security Act of 1974 have been omitted because they are not applicable.



INDEPENDENT AUDITORS' REPORT

To the Participants and Administrator of the
Johnson Controls Pension Plans:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Johnson Controls Pension Plans (the "Plans" as defined in Note 1), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the statements of accumulated plan benefits as of January 1, 2013 and 2012, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the respective years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by U.S. Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the 2013 financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2013 and 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.



COLEMAN & WILLIAMS, LTD.
A Professional Services Firm

Other Matter

The supplemental schedules as listed in the accompanying table of contents, as of and for the year ended December 31, 2013 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended, and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended.

Coleman & Williams, Ltd.

Milwaukee, Wisconsin
September 23, 2014

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2013

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
ASSETS							
Investment in Johnson Controls, Inc.							
Master Pension Trust	\$ 1,920,545,145	\$ 398,262,315	\$ 124,047,754	\$ 3,292,067	\$ 3,522,179	\$ 105,716,133	\$ 2,937,939
Total assets	<u>1,920,545,145</u>	<u>398,262,315</u>	<u>124,047,754</u>	<u>3,292,067</u>	<u>3,522,179</u>	<u>105,716,133</u>	<u>2,937,939</u>
LIABILITIES							
Accrued administrative expenses	364,460	51,394	52,598	1,961	7,809	9,014	1,925
Total liabilities	<u>364,460</u>	<u>51,394</u>	<u>52,598</u>	<u>1,961</u>	<u>7,809</u>	<u>9,014</u>	<u>1,925</u>
Net assets available for benefits	<u>\$ 1,920,180,685</u>	<u>\$ 398,210,921</u>	<u>\$ 123,995,156</u>	<u>\$ 3,290,106</u>	<u>\$ 3,514,370</u>	<u>\$ 105,707,119</u>	<u>\$ 2,936,014</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2013

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
ASSETS							
Investment in Johnson Controls, Inc.							
Master Pension Trust	\$ 28,324,156	\$ 12,311,914	\$ 20,197,651	\$ 6,533,568	\$ 20,783,012	\$ 16,286,774	\$ 22,810,003
Total assets	<u>28,324,156</u>	<u>12,311,914</u>	<u>20,197,651</u>	<u>6,533,568</u>	<u>20,783,012</u>	<u>16,286,774</u>	<u>22,810,003</u>
LIABILITIES							
Accrued administrative expenses	<u>10,254</u>	<u>3,402</u>	<u>4,466</u>	<u>5,636</u>	<u>4,367</u>	<u>2,395</u>	<u>13,170</u>
Total liabilities	<u>10,254</u>	<u>3,402</u>	<u>4,466</u>	<u>5,636</u>	<u>4,367</u>	<u>2,395</u>	<u>13,170</u>
Net assets available for benefits	<u>\$ 28,313,902</u>	<u>\$ 12,308,512</u>	<u>\$ 20,193,185</u>	<u>\$ 6,527,932</u>	<u>\$ 20,778,645</u>	<u>\$ 16,284,379</u>	<u>\$ 22,796,833</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2013

	York Plan 23 (031)	Participating Plans' Total
	<hr/>	<hr/>
ASSETS		
Investment in Johnson Controls, Inc.		
Master Pension Trust	\$ 12,309,083	\$ 2,697,879,693
	<hr/>	<hr/>
Total assets	12,309,083	2,697,879,693
	<hr/>	<hr/>
LIABILITIES		
Accrued administrative expenses	3,500	536,351
	<hr/>	<hr/>
Total liabilities	3,500	536,351
	<hr/>	<hr/>
Net assets available for benefits	\$ 12,305,583	\$ 2,697,343,342
	<hr/> <hr/>	<hr/> <hr/>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2012

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
ASSETS							
Investment in Johnson Controls, Inc.							
Master Pension Trust	\$ 2,176,132,392	\$ 400,654,281	\$ 163,072,998	\$ 4,262,353	\$ 7,807,399	\$ 105,860,007	\$ 3,471,307
Total assets	<u>2,176,132,392</u>	<u>400,654,281</u>	<u>163,072,998</u>	<u>4,262,353</u>	<u>7,807,399</u>	<u>105,860,007</u>	<u>3,471,307</u>
LIABILITIES							
Accrued administrative expenses	398,527	57,431	60,420	2,716	10,803	10,881	6,816
Total liabilities	<u>398,527</u>	<u>57,431</u>	<u>60,420</u>	<u>2,716</u>	<u>10,803</u>	<u>10,881</u>	<u>6,816</u>
Net assets available for benefits	<u>\$ 2,175,733,865</u>	<u>\$ 400,596,850</u>	<u>\$ 163,012,578</u>	<u>\$ 4,259,637</u>	<u>\$ 7,796,596</u>	<u>\$ 105,849,126</u>	<u>\$ 3,464,491</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2012

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
ASSETS							
Investment in Johnson Controls, Inc.							
Master Pension Trust	\$ 32,231,778	\$ 13,382,821	\$ 21,226,826	\$ 7,557,232	\$ 20,674,179	\$ 17,707,545	\$ 23,909,402
Total assets	<u>32,231,778</u>	<u>13,382,821</u>	<u>21,226,826</u>	<u>7,557,232</u>	<u>20,674,179</u>	<u>17,707,545</u>	<u>23,909,402</u>
LIABILITIES							
Accrued administrative expenses	<u>13,761</u>	<u>4,438</u>	<u>5,688</u>	<u>7,961</u>	<u>5,598</u>	<u>3,298</u>	<u>15,591</u>
Total liabilities	<u>13,761</u>	<u>4,438</u>	<u>5,688</u>	<u>7,961</u>	<u>5,598</u>	<u>3,298</u>	<u>15,591</u>
Net assets available for benefits	<u>\$ 32,218,017</u>	<u>\$ 13,378,383</u>	<u>\$ 21,221,138</u>	<u>\$ 7,549,271</u>	<u>\$ 20,668,581</u>	<u>\$ 17,704,247</u>	<u>\$ 23,893,811</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2012

	York Plan 23 (031)	Participating Plans' Total
ASSETS		
Investment in Johnson Controls, Inc.		
Master Pension Trust	\$ 13,109,076	\$ 3,011,059,596
Total assets	13,109,076	3,011,059,596
LIABILITIES		
Accrued administrative expenses	8,381	612,310
Total liabilities	8,381	612,310
Net assets available for benefits	\$ 13,100,695	\$ 3,010,447,286

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2013

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
ADDITIONS							
Additions to plan assets attributed to:							
Investment income							
Plan interest in Johnson Controls, Inc.							
Master Pension Trust	\$ 245,268,142	\$ 46,934,663	\$ 14,301,244	\$ 409,290	\$ 628,806	\$ 14,447,845	\$ 414,803
Employer contributions	1,027,189	—	—	—	—	—	—
Total additions	<u>246,295,331</u>	<u>46,934,663</u>	<u>14,301,244</u>	<u>409,290</u>	<u>628,806</u>	<u>14,447,845</u>	<u>414,803</u>
DEDUCTIONS							
Deductions from plan assets attributed to:							
Benefits paid to participants	498,389,300	48,741,520	52,743,198	1,332,928	4,786,453	14,457,602	891,589
Administrative expenses	3,459,211	579,072	575,468	45,893	124,579	132,250	51,691
Total deductions	<u>501,848,511</u>	<u>49,320,592</u>	<u>53,318,666</u>	<u>1,378,821</u>	<u>4,911,032</u>	<u>14,589,852</u>	<u>943,280</u>
Net decrease	(255,553,180)	(2,385,929)	(39,017,422)	(969,531)	(4,282,226)	(142,007)	(528,477)
Net assets available for benefits, beginning of year	<u>2,175,733,865</u>	<u>400,596,850</u>	<u>163,012,578</u>	<u>4,259,637</u>	<u>7,796,596</u>	<u>105,849,126</u>	<u>3,464,491</u>
Net assets available for benefits, end of year	<u>\$ 1,920,180,685</u>	<u>\$ 398,210,921</u>	<u>\$ 123,995,156</u>	<u>\$ 3,290,106</u>	<u>\$ 3,514,370</u>	<u>\$ 105,707,119</u>	<u>\$ 2,936,014</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2013

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
ADDITIONS							
Additions to plan assets attributed to:							
Investment income							
Plan interest in Johnson Controls, Inc.							
Master Pension Trust	\$ 3,414,673	\$ 1,425,288	\$ 2,505,444	\$ 836,450	\$ 2,215,900	\$ 1,907,287	\$ 2,693,995
Employer contributions	—	—	—	—	—	—	—
Total additions	<u>3,414,673</u>	<u>1,425,288</u>	<u>2,505,444</u>	<u>836,450</u>	<u>2,215,900</u>	<u>1,907,287</u>	<u>2,693,995</u>
DEDUCTIONS							
Deductions from plan assets attributed to:							
Benefits paid to participants	7,172,283	2,427,591	3,453,936	1,782,791	2,020,188	3,270,576	3,639,314
Administrative expenses	<u>146,505</u>	<u>67,568</u>	<u>79,461</u>	<u>74,998</u>	<u>85,648</u>	<u>56,579</u>	<u>151,659</u>
Total deductions	<u>7,318,788</u>	<u>2,495,159</u>	<u>3,533,397</u>	<u>1,857,789</u>	<u>2,105,836</u>	<u>3,327,155</u>	<u>3,790,973</u>
Net increase (decrease)	(3,904,115)	(1,069,871)	(1,027,953)	(1,021,339)	110,064	(1,419,868)	(1,096,978)
Net assets available for benefits, beginning of year	<u>32,218,017</u>	<u>13,378,383</u>	<u>21,221,138</u>	<u>7,549,271</u>	<u>20,668,581</u>	<u>17,704,247</u>	<u>23,893,811</u>
Net assets available for benefits, end of year	<u>\$ 28,313,902</u>	<u>\$ 12,308,512</u>	<u>\$ 20,193,185</u>	<u>\$ 6,527,932</u>	<u>\$ 20,778,645</u>	<u>\$ 16,284,379</u>	<u>\$ 22,796,833</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2013

	York Plan 23 (031)	Participating Plans' Total
ADDITIONS		
Additions to plan assets attributed to:		
Investment income		
Plan interest in Johnson Controls, Inc.		
Master Pension Trust	\$ 1,518,029	\$ 338,921,859
Employer contributions	—	1,027,189
Total additions	1,518,029	339,949,048
DEDUCTIONS		
Deductions from plan assets attributed to:		
Benefits paid to participants	2,249,618	647,358,887
Administrative expenses	63,523	5,694,105
Total deductions	2,313,141	653,052,992
Net decrease	(795,112)	(313,103,944)
Net assets available for benefits, beginning of year	13,100,695	3,010,447,286
Net assets available for benefits, end of year	\$ 12,305,583	\$ 2,697,343,342

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2012

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
ADDITIONS							
Additions to plan assets attributed to:							
Investment income							
Plan interest in Johnson Controls, Inc.							
Master Pension Trust	\$ 298,963,040	\$ 54,209,681	\$ 21,671,364	\$ 567,558	\$ 1,044,930	\$ 14,982,159	\$ 475,595
Employer contributions	977,724	—	—	—	—	—	—
Total additions	<u>299,940,764</u>	<u>54,209,681</u>	<u>21,671,364</u>	<u>567,558</u>	<u>1,044,930</u>	<u>14,982,159</u>	<u>475,595</u>
DEDUCTIONS							
Deductions from plan assets attributed to:							
Benefits paid to participants	110,236,807	14,991,116	9,037,090	234,412	52,495	9,984,389	113,302
Administrative expenses	<u>3,011,769</u>	<u>511,448</u>	<u>496,973</u>	<u>27,696</u>	<u>91,807</u>	<u>121,396</u>	<u>45,254</u>
Total deductions	<u>113,248,576</u>	<u>15,502,564</u>	<u>9,534,063</u>	<u>262,108</u>	<u>144,302</u>	<u>10,105,785</u>	<u>158,556</u>
Net increase	186,692,188	38,707,117	12,137,301	305,450	900,628	4,876,374	317,039
Net assets available for benefits, beginning of year	<u>1,989,041,677</u>	<u>361,889,733</u>	<u>150,875,277</u>	<u>3,954,187</u>	<u>6,895,968</u>	<u>100,972,752</u>	<u>3,147,452</u>
Net assets available for benefits, end of year	<u>\$ 2,175,733,865</u>	<u>\$ 400,596,850</u>	<u>\$ 163,012,578</u>	<u>\$ 4,259,637</u>	<u>\$ 7,796,596</u>	<u>\$ 105,849,126</u>	<u>\$ 3,464,491</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2012

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
ADDITIONS							
Additions to plan assets attributed to:							
Investment income							
Plan interest in Johnson Controls, Inc.							
Master Pension Trust	\$ 4,326,381	\$ 1,795,077	\$ 2,865,507	\$ 1,015,019	\$ 2,812,780	\$ 2,377,936	\$ 3,221,241
Employer contributions	—	—	—	—	—	—	—
Total additions	<u>4,326,381</u>	<u>1,795,077</u>	<u>2,865,507</u>	<u>1,015,019</u>	<u>2,812,780</u>	<u>2,377,936</u>	<u>3,221,241</u>
DEDUCTIONS							
Deductions from plan assets attributed to:							
Benefits paid to participants	774,693	255,157	845,361	79,942	694,387	528,931	504,930
Administrative expenses	<u>122,862</u>	<u>55,336</u>	<u>63,892</u>	<u>65,820</u>	<u>66,173</u>	<u>46,340</u>	<u>132,004</u>
Total deductions	<u>897,555</u>	<u>310,493</u>	<u>909,253</u>	<u>145,762</u>	<u>760,560</u>	<u>575,271</u>	<u>636,934</u>
Net increase	3,428,826	1,484,584	1,956,254	869,257	2,052,220	1,802,665	2,584,307
Net assets available for benefits, beginning of year	<u>28,789,191</u>	<u>11,893,799</u>	<u>19,264,884</u>	<u>6,680,014</u>	<u>18,616,361</u>	<u>15,901,582</u>	<u>21,309,504</u>
Net assets available for benefits, end of year	<u>\$ 32,218,017</u>	<u>\$ 13,378,383</u>	<u>\$ 21,221,138</u>	<u>\$ 7,549,271</u>	<u>\$ 20,668,581</u>	<u>\$ 17,704,247</u>	<u>\$ 23,893,811</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2012

	York Plan 23 (031)	Participating Plans' Total
ADDITIONS		
Additions to plan assets attributed to:		
Investment income		
Plan interest in Johnson Controls, Inc.		
Master Pension Trust	\$ 1,794,590	\$ 412,122,858
Employer contributions	—	977,724
Total additions	<u>1,794,590</u>	<u>413,100,582</u>
DEDUCTIONS		
Deductions from plan assets attributed to:		
Benefits paid to participants	430,927	148,763,939
Administrative expenses	<u>56,871</u>	<u>4,915,641</u>
Total deductions	<u>487,798</u>	<u>153,679,580</u>
Net increase	1,306,792	259,421,002
Net assets available for benefits, beginning of year	<u>11,793,903</u>	<u>2,751,026,284</u>
Net assets available for benefits, end of year	<u>\$ 13,100,695</u>	<u>\$ 3,010,447,286</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2013

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
Actuarial present value of accumulated plan benefits:							
Vested benefits							
Participants currently receiving payments	\$ 528,753,062	\$ 142,541,497	\$ 73,724,908	\$ 1,411,712	\$ 429,294	\$ 59,284,969	\$ 918,586
Other participants	1,074,055,105	124,817,832	36,830,848	1,767,799	3,937,122	17,400,689	1,206,140
	<u>1,602,808,167</u>	<u>267,359,329</u>	<u>110,555,756</u>	<u>3,179,511</u>	<u>4,366,416</u>	<u>76,685,658</u>	<u>2,124,726</u>
Nonvested benefits	<u>77,991,849</u>	<u>7,738,918</u>	<u>190,405</u>	<u>31,452</u>	<u>393,582</u>	<u>1,924,316</u>	<u>111,836</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 1,680,800,016</u></u>	<u><u>\$ 275,098,247</u></u>	<u><u>\$ 110,746,161</u></u>	<u><u>\$ 3,210,963</u></u>	<u><u>\$ 4,759,998</u></u>	<u><u>\$ 78,609,974</u></u>	<u><u>\$ 2,236,562</u></u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2013

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
Actuarial present value of accumulated plan benefits:							
Vested benefits							
Participants currently receiving payments	\$ 7,050,014	\$ 2,677,678	\$ 6,884,941	\$ 783,074	\$ 5,840,852	\$ 4,839,736	\$ 4,383,334
Other participants	14,143,632	5,716,838	6,529,418	3,966,732	7,607,641	6,884,419	11,017,203
	<u>21,193,646</u>	<u>8,394,516</u>	<u>13,414,359</u>	<u>4,749,806</u>	<u>13,448,493</u>	<u>11,724,155</u>	<u>15,400,537</u>
Nonvested benefits	<u>—</u>	<u>78,439</u>	<u>45,222</u>	<u>103,294</u>	<u>204,002</u>	<u>32,195</u>	<u>687,816</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 21,193,646</u>	<u>\$ 8,472,955</u>	<u>\$ 13,459,581</u>	<u>\$ 4,853,100</u>	<u>\$ 13,652,495</u>	<u>\$ 11,756,350</u>	<u>\$ 16,088,353</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2013

	York Plan 23 (031)	Participating Plans' Total
	<hr/>	<hr/>
Actuarial present value of accumulated plan benefits:		
Vested benefits		
Participants currently receiving payments	\$ 3,859,282	\$ 843,382,939
Other participants	<hr/> 4,929,194	<hr/> 1,320,810,612
	8,788,476	2,164,193,551
Nonvested benefits	<hr/> 76,580	<hr/> 89,609,906
Total actuarial present value of accumulated plan benefits	<hr/> <hr/> \$ 8,865,056	<hr/> <hr/> \$ 2,253,803,457

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2012

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
Actuarial present value of accumulated plan benefits:							
Vested benefits							
Participants currently receiving payments	\$ 521,361,113	\$ 131,534,196	\$ 72,479,155	\$ 1,231,880	\$ 282,597	\$ 60,288,534	\$ 930,310
Other participants	987,217,712	122,759,981	36,759,150	1,828,990	3,463,382	16,219,591	1,112,499
	<u>1,508,578,825</u>	<u>254,294,177</u>	<u>109,238,305</u>	<u>3,060,870</u>	<u>3,745,979</u>	<u>76,508,125</u>	<u>2,042,809</u>
Nonvested benefits	<u>91,859,331</u>	<u>7,689,315</u>	<u>787,411</u>	<u>50,162</u>	<u>530,606</u>	<u>2,773,640</u>	<u>97,638</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 1,600,438,156</u></u>	<u><u>\$ 261,983,492</u></u>	<u><u>\$ 110,025,716</u></u>	<u><u>\$ 3,111,032</u></u>	<u><u>\$ 4,276,585</u></u>	<u><u>\$ 79,281,765</u></u>	<u><u>\$ 2,140,447</u></u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2012

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
Actuarial present value of accumulated plan benefits:							
Vested benefits							
Participants currently receiving payments	\$ 6,292,673	\$ 1,920,411	\$ 6,656,738	\$ 568,945	\$ 5,721,382	\$ 4,532,945	\$ 4,266,589
Other participants	13,610,336	5,931,204	6,575,851	3,724,836	7,155,900	6,777,084	9,885,825
	19,903,009	7,851,615	13,232,589	4,293,781	12,877,282	11,310,029	14,152,414
Nonvested benefits	—	69,679	57,299	123,201	205,702	43,883	634,088
Total actuarial present value of accumulated plan benefits	\$ 19,903,009	\$ 7,921,294	\$ 13,289,888	\$ 4,416,982	\$ 13,082,984	\$ 11,353,912	\$ 14,786,502

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2012

	York Plan 23 (031)	Participating Plans' Total
	<hr/>	<hr/>
Actuarial present value of accumulated plan benefits:		
Vested benefits		
Participants currently receiving payments	\$ 3,711,498	\$ 821,778,966
Other participants	4,581,559	1,227,603,900
	<hr/> 8,293,057	<hr/> 2,049,382,866
Nonvested benefits	<hr/> 77,390	<hr/> 104,999,345
Total actuarial present value of accumulated plan benefits	<hr/> <hr/> \$ 8,370,447	<hr/> <hr/> \$ 2,154,382,211

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2013

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
Actuarial present value of accumulated plan benefits at January 1, 2012	\$ 1,600,438,156	\$ 261,983,492	\$ 110,025,716	\$ 3,111,032	\$ 4,276,585	\$ 79,281,765	\$ 2,140,447
Increase (decrease) attributed to:							
Interest accumulation	123,710,409	20,370,571	8,447,528	239,686	340,067	5,950,849	166,791
Benefits paid	(110,236,807)	(14,991,116)	(9,037,090)	(234,412)	(52,495)	(9,984,389)	(113,302)
Assumption changes	9,377,379	425,955	192,296	29,720	8,928	162,468	4,464
Plan amendments	—	283,796	—	—	—	—	—
Other*	57,510,879	7,025,549	1,117,711	64,937	186,913	3,199,281	38,162
Net increase (decrease)	80,361,860	13,114,755	720,445	99,931	483,413	(671,791)	96,115
Actuarial present value of accumulated plan benefits at January 1, 2013	<u>\$ 1,680,800,016</u>	<u>\$ 275,098,247</u>	<u>\$ 110,746,161</u>	<u>\$ 3,210,963</u>	<u>\$ 4,759,998</u>	<u>\$ 78,609,974</u>	<u>\$ 2,236,562</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2013

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
Actuarial present value of accumulated plan benefits at January 1, 2012	\$ 19,903,009	\$ 7,921,294	\$ 13,289,888	\$ 4,416,982	\$ 13,082,984	\$ 11,353,912	\$ 14,786,502
Increase (decrease) attributed to:							
Interest accumulation	1,561,849	623,694	1,030,027	350,222	1,019,398	887,563	1,163,112
Benefits paid	(774,693)	(255,157)	(845,361)	(79,942)	(694,387)	(528,931)	(504,930)
Assumption changes	36,783	15,954	24,344	9,056	23,773	19,566	27,093
Plan amendments	—	—	—	—	124,568	—	—
Other*	466,698	167,170	(39,317)	156,782	96,159	24,240	616,576
Net increase	1,290,637	551,661	169,693	436,118	569,511	402,438	1,301,851
Actuarial present value of accumulated plan benefits at January 1, 2013	<u>\$ 21,193,646</u>	<u>\$ 8,472,955</u>	<u>\$ 13,459,581</u>	<u>\$ 4,853,100</u>	<u>\$ 13,652,495</u>	<u>\$ 11,756,350</u>	<u>\$ 16,088,353</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2013

	York Plan 23 (031)	Participating Plans' Total
Actuarial present value of accumulated plan benefits at January 1, 2012	\$ 8,370,447	\$ 2,154,382,211
Increase (decrease) attributed to:		
Interest accumulation	652,730	166,514,496
Benefits paid	(430,927)	(148,763,939)
Assumption changes	15,587	10,373,366
Plan amendments	—	408,364
Other*	257,219	70,888,959
Net increase	494,609	99,421,246
Actuarial present value of accumulated plan benefits at January 1, 2013	<u>\$ 8,865,056</u>	<u>\$ 2,253,803,457</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2012

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
Actuarial present value of accumulated plan benefits at January 1, 2011	\$ 1,431,366,577	\$ 250,458,068	\$ 109,806,723	\$ 2,910,136	\$ 3,696,242	\$ 83,105,078	\$ 2,135,539
Increase (decrease) attributed to:							
Interest accumulation	110,318,040	19,481,973	8,442,072	225,114	294,517	6,215,090	165,823
Benefits paid	(106,837,477)	(14,138,819)	(8,729,579)	(196,199)	(30,132)	(11,045,408)	(127,955)
Assumption changes	101,165,696	403,814	192,608	156,656	8,268	903,088	4,352
Plan amendments	—	560,411	—	—	—	—	—
Other*	64,425,320	5,218,045	313,892	15,325	307,690	103,917	(37,312)
Net increase (decrease)	<u>169,071,579</u>	<u>11,525,424</u>	<u>218,993</u>	<u>200,896</u>	<u>580,343</u>	<u>(3,823,313)</u>	<u>4,908</u>
Actuarial present value of accumulated plan benefits at January 1, 2012	<u>\$ 1,600,438,156</u>	<u>\$ 261,983,492</u>	<u>\$ 110,025,716</u>	<u>\$ 3,111,032</u>	<u>\$ 4,276,585</u>	<u>\$ 79,281,765</u>	<u>\$ 2,140,447</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2012

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
Actuarial present value of accumulated plan benefits at January 1, 2011	\$ 18,774,607	\$ 7,495,213	\$ 12,822,387	\$ 4,052,809	\$ 12,514,122	\$ 11,034,842	\$ 13,228,615
Increase (decrease) attributed to:							
Interest accumulation	1,475,549	591,029	995,190	321,399	975,403	863,599	1,040,827
Benefits paid	(673,453)	(218,922)	(780,038)	(72,027)	(655,785)	(489,126)	(445,123)
Assumption changes	34,302	14,972	24,157	8,260	22,604	18,762	24,665
Plan amendments	—	—	—	—	60,729	—	166,922
Other*	292,004	39,002	228,192	106,541	165,911	(74,165)	770,596
Net increase	1,128,402	426,081	467,501	364,173	568,862	319,070	1,557,887
Actuarial present value of accumulated plan benefits at January 1, 2012	<u>\$ 19,903,009</u>	<u>\$ 7,921,294</u>	<u>\$ 13,289,888</u>	<u>\$ 4,416,982</u>	<u>\$ 13,082,984</u>	<u>\$ 11,353,912</u>	<u>\$ 14,786,502</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2012

	York Plan 23 (031)	Participating Plans' Total
Actuarial present value of accumulated plan benefits at January 1, 2011	\$ 7,834,392	\$ 1,971,235,350
Increase (decrease) attributed to:		
Interest accumulation	610,865	152,016,490
Benefits paid	(404,937)	(144,844,980)
Assumption changes	14,540	102,996,744
Plan amendments	—	788,062
Other*	315,587	72,190,545
Net increase	<u>536,055</u>	<u>183,146,861</u>
Actuarial present value of accumulated plan benefits at January 1, 2012	<u><u>\$ 8,370,447</u></u>	<u><u>\$ 2,154,382,211</u></u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

**JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012**

NOTE 1 - DESCRIPTION OF PLANS

The following description of Johnson Controls, Inc. Pension Plans (the "Plans") provides only general information. Participants should refer to the Summary Plan Description provided to all participants for a more complete description of the Plans' provisions.

GENERAL

The Plans are defined benefit pension plans that cover eligible employees of Johnson Controls, Inc. and designated affiliates (the "Company"). The Plans are subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The Plans are administered by the Employee Benefit Policy Committee appointed by the Company. The Company has contracted with Aon Hewitt for plan administration.

Plans included in the financial statements are as follows (Plan numbers indicate Johnson Controls, Inc. Master Pension Trust ("Master Trust") account numbers, not Plan numbers filed with the Internal Revenue Service ("IRS")).

<u>Name of Plan</u>	<u>Eligible Employees (Subject to Other Plan Requirements)</u>
Johnson Controls Pension Plan (Johnson Controls Pension - Plan 001)	Salaried, nonunion production employees and certain hourly union employees (whose labor agreements call for their participation in this plan) of Johnson Controls, Inc. and some of its affiliated companies; Vintec employees who were members of the Vintec Pension Plan and employees of York International Corporation who were members of York International Pension Plan No. 1; Union production employees of the Company's Shelbyville, Kentucky plant who were members of the Johnson Controls Pension Plan/ASG Shelbyville Production Employees
Johnson Controls Pension Plan Battery Division Hourly Employees (Battery Division Hourly - Plan 016)	Power Solutions union hourly employees, whose labor agreements call for their participation in this plan (excludes former union hourly employees who were covered by the Johnson Controls Pension Plan Battery Division/Owosso UAW)
Johnson Controls Production Pension Plan - Formerly known as Johnson Controls Pension Division Owosso UAW Employees (Johnson Controls Production 017)	<p>The following union employees are covered by this plan: Hourly employees of the Company's Power Solutions business Owosso, Michigan plant; Building Efficiency plant in Lexington, Kentucky; Hoover's Automotive Systems Group's Adrian, Michigan, Chester, Pennsylvania, and Vincennes, Indiana plants, Whitmore Lake, Michigan plant; Hoover's Engineered Plastics Division Erie, Pennsylvania plant; Production employees of the Company's Milwaukee, Wisconsin production facilities, except production employees of the Company's Power Solutions business, who are covered by another defined benefit pension plan; Production hourly employees of the Company's Building Efficiency business Goshen, Indiana plant; Production hourly employees of the Company's Building Efficiency business Watertown, Wisconsin plant; Union hourly production and maintenance employees of the Mt. Clemens, Michigan facility; Union hourly production and maintenance employees of the Plymouth, Michigan seating facility; Hourly employees of Hoover's Automotive Systems Group, Oberlin, Ohio plant; Hourly employees of Hoover's Automotive Systems Group, Johns Creek, Georgia plant; Union and nonunion hourly employees of the Madisonville, Kentucky and Medina, Ohio plants; Elyria and Miller Picking for employees represented by the United Steelworkers plants; Hourly employees of Hoover's Automotive Systems Group Caidz, Kentucky plant; Hourly employees of Hoover's Automotive Systems Group Greenfield, Ohio plant; and Union production employees of the Company's West Carrollton, Ohio plant</p> <p>All of the above groups are closed facilities of the Company. The plans covering these former employees were all subsequently merged into this plan.</p>

**JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012**

<u>Name of Plan</u>	<u>Eligible Employees (Subject to Other Plan Requirements)</u>
Techno Trim, Inc. Pension Plan for Salaried Employees (Techno Trim - Plan 046)	Salaried employees of TechnoTrim
Johnson Controls Automotive Systems Group Production Employees Pension Plan (ASG Production - Plan 018)	Union hourly employees of the Battle Creek, Michigan; Oklahoma City, Oklahoma; Earth City, Missouri; Shreveport, Louisiana and Kansas City, KS plants (Oklahoma City, Earth City and Shreveport plants are closed)
York International Corporation Pension Plan Number Four (UAW) (York Plan 4 - Plan 018)	Employees at the Company's York, PA location who are subject to the terms and conditions of the Collective Bargaining Agreement between the Company and the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America, UAW and Local Union No. 1872 (Grantley plant)
York International Corporation Pension Plan Number Six (Field Wage) (York Plan 6 - Plan 019)	Certain nonunion hourly field wage employees of the Engineered Systems Division
York International Corporation Pension Plan Number Seven (Norman Plant) (York Plan 7 - Plan 020)	Nonunion hourly employees of the Norman, Oklahoma plant
York International Corporation Pension Plan Number Twelve (York Plan 12 - Plan 023)	Nonunion employees of the Frigid Coil East division, (E. York, PA), Tempmaster and former salaried employees of the Portland, Oregon and Salisbury, Maryland facilities
York International Corporation Pension Plan Number Thirteen (York Plan 13 - Plan 024)	Salaried and non-bargaining hourly employees in the Frigid Coil West, Imeco and Frick (Waynesboro, PA) divisions
York International Corporation Pension Plan Number Fourteen (York Plan 14 - Plan 025)	Salaried and nonunion hourly employees at the Engineered Systems and the San Antonio, Texas plants
York International Corporation Pension Plan Number Fifteen (York Plan 15 - Plan 026)	Union hourly employees of the Frick Waynesboro, PA location
York International Corporation Pension Plan Number Eighteen (York Plan 18 - Plan 028)	Salaried employees at the Company's Wichita, KS location (formerly York Evcon)
York International Corporation Pension Plan Number Nineteen (York Plan 19 - Plan 029)	Union hourly employees at the Wichita, KS location (formerly Evcon Industries, Inc.) including employees covered by the Collective Bargaining Agreement with the International Association of Machinists and Aerospace Workers AFL-CIO District 70, Local 2799
York International Corporation Miller-Picking Pension Plan (York Plan 23 - Plan 031)	Nonunion employees of the Miller-Picking Hattiesburg, MS and Johnstown, PA locations

VESTING

Vesting is measured either by the hours of service or by elapsed time. The method used depends on the specific provision in each pension plan. Generally, after 5 years of vesting service, under either method, the employee's pension is 100% vested.

FUNDING POLICY

The Company's funding policy is to make contributions to the Plans in amounts that meet or exceed the minimum amounts required by ERISA. The Company's contributions for the years ended December 31, 2013 and 2012 met or exceeded the ERISA required minimum amounts.

Although it has not expressed any intention to do so, the Company has the right under the Plans to discontinue its contributions at any time and to terminate the Plans subject to the provisions set forth in ERISA.

ADMINISTRATIVE EXPENSES

Administrative expenses are paid by the Plans, as allowed by the Plans' provisions, with all remaining expenses paid by the Company.

**JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012**

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The accompanying financial statements are prepared on the accrual basis of accounting.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

JOHNSON CONTROLS MASTER PENSION TRUST

The Company has entered into a master trust agreement with U.S. Bank, N.A. (the "Trustee"). Under the agreement, the Plans participate under a master trust arrangement whereby all the assets of the Plans are pooled and invested in one or more investment accounts.

The Master Trust holds investments in short-term securities, U.S. government securities, bonds, mutual and pooled equity funds, and common stocks as of December 31, 2013 and 2012.

The Company requires collateral at a minimum of 102% of the value of any securities lending transactions.

Each plan's interest in the investments of the Master Trust is evidenced by units of participation, as no plan has a right, title or ownership of any of the specific assets in the Master Trust. In accordance with the master trust agreement, net investment income or loss of the Master Trust is prorated to each participating plan in proportion to the number of units held by each plan. Plan participation in the Master Trust is adjusted as required to reflect benefit payments to the Plans' participants and for Company contributions.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012

The following represents the percentage interest in the Master Trust by plan:

	December 31,	
	2013	2012
Johnson Controls Pension (001)	70.9%	72.1%
Battery Division Hourly (016)	14.7%	13.2%
Johnson Controls Production (017)	4.6%	5.4%
Techno Trim (046)	0.1%	0.1%
ASG Production (006)	0.1%	0.3%
JCIM US, LLC (035)*	0.3%	0.3%
York Plan 4 (018)	3.9%	3.5%
York Plan 6 (019)	0.1%	0.1%
York Plan 7 (020)	1.1%	1.1%
York Plan 12 (023)	0.5%	0.4%
York Plan 13 (024)	0.8%	0.7%
York Plan 14 (025)	0.2%	0.3%
York Plan 15 (026)	0.8%	0.7%
York Plan 18 (028)	0.6%	0.6%
York Plan 19 (029)	0.8%	0.8%
York Plan 23 (031)	0.5%	0.4%
Total	<u>100.0%</u>	<u>100.0%</u>

*The JCIM US, LLC plan, which is included in the Master Trust, has a June 30 year end. As such, a separate report is prepared for each plan year.

The statements of financial position as of December 31, 2013 and 2012 and the statement of operations and changes in participating Plans' equity of the Master Trust for the year ended December 31, 2013 are presented in Note 9.

DATE OF MANAGEMENT'S REVIEW

Management has evaluated subsequent events through September 23, 2014, the date which the financial statements were available to be issued.

NOTE 3 - INVESTMENTS

Assets of the Plans, with the exception of accrued administrative expenses as shown in the statements of net assets available for benefits, investment income as shown in the statements of changes in net assets available for benefits and the Master Trust financial information appearing in Note 9, have been derived from information prepared and certified as complete and accurate by the Trustee, in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

NOTE 4 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments that are attributable under the Plans' benefit provisions based on employees' years of service. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits. The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment. The actuarial assumptions used for the January 1, 2013 and 2012 valuations are based on the Standard Unit Credit Cost Method for all Plans. The current actuarial assumptions are based on the presumption that the Plans will continue. If the Plans were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

**JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012**

The actuarial present value of accumulated plan benefits is determined by Aon Hewitt.

The significant actuarial assumptions used in the valuations at January 1, 2013 and 2012 were as follows:

<u>Description</u>	<u>Assumption</u>		
Retirement Age	Varies based on the probability of retirement social security retirement age of 65 to 67, with 100% at age 70.		
Mortality Rates	<u>2013:</u> 2013 Static Mortality Table for annuitants and non-annuitants. <u>2012:</u> 2012 Static Mortality Table for annuitants and non-annuitants.		
Withdrawal Rates	A graduated scale from higher to lower as years of service increase.		
Disability Rates	A graduated scale from lower to higher as age advances.		
Interest Rates	<table> <tr> <td><u>2013:</u> Based on segment rates with a four month lookback (as of September 2012), as follows: 1st Segment Rate - 4.94% 2nd Segment Rate - 6.15% 3rd Segment Rate - 6.76%</td><td><u>2012:</u> Based on segment rates with a four month lookback (as of September 2011), as follows: 1st Segment Rate - 5.54% 2nd Segment Rate - 6.85% 3rd Segment Rate - 7.52%</td></tr> </table>	<u>2013:</u> Based on segment rates with a four month lookback (as of September 2012), as follows: 1st Segment Rate - 4.94% 2nd Segment Rate - 6.15% 3rd Segment Rate - 6.76%	<u>2012:</u> Based on segment rates with a four month lookback (as of September 2011), as follows: 1st Segment Rate - 5.54% 2nd Segment Rate - 6.85% 3rd Segment Rate - 7.52%
<u>2013:</u> Based on segment rates with a four month lookback (as of September 2012), as follows: 1st Segment Rate - 4.94% 2nd Segment Rate - 6.15% 3rd Segment Rate - 6.76%	<u>2012:</u> Based on segment rates with a four month lookback (as of September 2011), as follows: 1st Segment Rate - 5.54% 2nd Segment Rate - 6.85% 3rd Segment Rate - 7.52%		

NOTE 5 - TAX STATUS

The Company has received favorable determination letters from the IRS as to the qualified status of the Plans under the Internal Revenue Code ("IRC") and these plans are, therefore, exempt from federal income taxes. Some of the Plans have been amended since receiving the determination letters. However, the Plan administrator believes that all the Plans are currently designed and being operated in compliance with applicable requirements of the IRC.

U.S. GAAP requires the Plans' management to evaluate tax positions taken by the Plans and recognize a tax liability (or asset) if the Company has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or Department of Labor. The plan administrator has analyzed the tax positions taken by the Plans, and has concluded that as of December 31, 2013 and 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plans are subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6 - PLAN TERMINATION

The Company anticipates and believes the Plans will continue without interruption but reserves the right to discontinue any plan at any time in accordance with the respective plan provisions and provisions set forth in ERISA. In the event of a plan termination or permanent discontinuance of contributions to a plan, the assets of the plan will be distributed in accordance with the requirements of 29 CFR 4044 of ERISA.

Certain benefits under the Plans are insured by the Pension Benefit Guaranty Corporation ("PBGC"), a U.S. government agency, in the event of Plan termination. The net assets of the Plans will be allocated as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.
2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plans. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
3. Other vested benefits insured by the PBGC up to the applicable limitations.
4. All other vested benefits (not insured by the PBGC).
5. All non-vested benefits.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012

Certain benefits under the Plans are insured by the PBGC if the Plans terminate. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plans, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plans are guaranteed at the level in effect on the date of the Plans' termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For plan terminations occurring during 2014, that ceiling is \$4,943 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants, or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should a plan terminate at some future time will depend on the sufficiency, at that time, of the plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan's sponsor and the level of benefits guaranteed by the PBGC.

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Transactions involving the account administered by the Trustee and the funds of the investment managers for the Plans are considered party-in-interest transactions. These transactions are not, however, considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plans' investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the values of investments, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

The actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the value of accumulated plan benefits.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012

NOTE 9 - JOHNSON CONTROLS MASTER PENSION TRUST

The statements of financial position as of December 31, 2013 and 2012 and the statement of operations and changes in participating Plans' equity for the year ended December 31, 2012 for the Master Trust are presented in the following tables:

JOHNSON CONTROLS MASTER PENSION TRUST
STATEMENTS OF FINANCIAL POSITION

	December 31,	
	2013	2012
Assets		
Fixed Income Fund:		
Cash & cash equivalents	\$ 66,389,607	\$ 58,360,566
U.S. government and federal agency securities	154,211,170	138,739,862
Corporate issues	635,648,761	587,668,923
Municipal issues	45,958,959	47,658,076
Foreign issues	148,657,841	122,067,881
Other - Fixed Income	11,226,030	—
Total fixed income fund	1,062,092,368	954,495,308
Equity Investments:		
Domestic stocks	1,050,677,147	1,350,924,448
Foreign stocks	292,137,446	354,920,530
Total equity investments	1,342,814,593	1,705,844,978
Investment in real estate	274,427,961	255,042,178
Hedge fund	17,532,448	95,159,648
Due from brokers for securities sold	134,740,244	13,800,139
Accrued dividends and interest receivable	13,600,281	12,017,128
	<u>\$ 2,845,207,895</u>	<u>\$ 3,036,359,379</u>
Liabilities and Participating Plans' Equity		
Due to brokers for securities purchased	\$ 138,655,091	\$ 16,872,991
Participating Plans' equity	2,697,879,693	3,011,059,596
JCIM US, LLC Pension Plan's equity*	8,673,111	8,426,792
Total equity	<u>2,706,552,804</u>	<u>3,019,486,388</u>
	<u>\$ 2,845,207,895</u>	<u>\$ 3,036,359,379</u>

*The JCIM US, LLC plan, which is included in the Master Trust, has a June 30 year end.
As such, a separate report is prepared for each plan year.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012

JOHNSON CONTROLS MASTER PENSION TRUST
STATEMENT OF OPERATIONS AND CHANGES IN PARTICIPATING PLANS' EQUITY

	Year Ended December 31, 2013
Investment income:	
Interest and dividends	\$ 81,692,273
Net gain on equity investments	218,096,445
Net gain on hedge fund	2,416,259
Net gain on real estate	36,640,924
	<u>338,845,901</u>
Contributions received from participating Plans	<u>1,027,189</u>
Total increases	339,873,090
Withdrawals by participating plans for benefit payments, asset transfers and plan expenses	647,358,887
Administrative expenses	<u>5,694,105</u>
Total decreases	<u>653,052,992</u>
Net decrease in participating Plans' equity	(313,179,902)
Participating Plans' equity	
Beginning of year	3,011,059,595
End of year	<u><u>\$ 2,697,879,693</u></u>

Investments that represent 5% or more of the fair value of the Plans' net assets as of December 31, 2013 and 2012 are:

	December 31,	
	2013	2012
JP Morgan 500 Index, 1,821,884 and 3,765,734 units, respectively	\$ 352,479,791	\$ 548,124,070
Dodge & Cox Fund, 2,057,388 and 2,960,677 units, respectively	287,435,595	324,644,394
Thornburg Fund, 2,132,887 and 3,134,389 units, respectively	267,855,998	336,121,446
Baird Fixed Income Fund, 2,389,614 and 2,389,614 units, respectively	419,385,870	448,624,067
JP Morgan Enhanced Index, 973,794 and 1,687,336 units, respectively	153,718,405	197,218,498
Thompson, Siegel & Walmsley LLC Fund, 657,933 and 1,150,145 units, respectively	143,575,393	170,054,758
Prudential, 3,457,714 and 3,671,808 units, respectively	408,279,173	466,615,960
Columbus Fund, 834,861 units	*	155,841,361

*Asset was not greater than 5% in the respective year.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012

NOTE 10 - FAIR VALUE MEASUREMENTS

Accounting Standards Codification (ASC) 820, "Fair Value Measurement," defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. ASC 820 also establishes a three-level fair value hierarchy that prioritizes information used in developing assumptions when pricing an asset or liability as follows:

- Level 1: Observable inputs such as quoted prices in active markets;
- Level 2: Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3: Unobservable inputs where there is little or no market data, which requires the reporting entity to develop its own assumptions.

ASC 820 requires the use of observable market data, when available, in making fair value measurements. When inputs used to measure fair value fall within different levels of the hierarchy, the level within which the fair value measurement is categorized is based on the lowest level input that is significant to the fair value measurement.

The following table sets forth by level, within the fair value hierarchy, the Master Trust's assets at fair value as of December 31, 2013 and 2012:

Assets at Fair Value as of				
December 31, 2013				
	Level 1	Level 2	Level 3	Total
Fixed Income Fund	\$ 1,062,092,368	\$ —	\$ —	\$ 1,062,092,368
Equity Investments	1,342,814,593	—	—	1,342,814,593
Investment in Real Estate	—	—	274,427,961	274,427,961
Hedge Fund	—	—	17,532,448	17,532,448
Total assets at fair value	<u>\$ 2,404,906,961</u>	<u>\$ —</u>	<u>\$ 291,960,409</u>	<u>\$ 2,696,867,370</u>

Assets at Fair Value as of				
December 31, 2012				
	Level 1	Level 2	Level 3	Total
Fixed Income Fund	\$ 954,495,308	\$ —	\$ —	\$ 954,495,308
Equity Investments	1,705,844,978	—	—	1,705,844,978
Investment in Real Estate	—	—	255,042,178	255,042,178
Hedge Fund	—	—	95,159,648	95,159,648
Total assets at fair value	<u>\$ 2,660,340,286</u>	<u>\$ —</u>	<u>\$ 350,201,826</u>	<u>\$ 3,010,542,112</u>

Following is a description of the valuation methodologies used for assets measured at fair value:

Fixed Income Fund: The fair value for the fixed income securities is determined by direct or indirect quoted market prices. If the indirect quoted market prices are utilized, the value of assets held in separate accounts is not published, but the investment managers report daily the underlying holdings. The underlying holdings are direct quoted market prices on regulated financial exchanges.

Equity Investments: The fair value for the equity investments is determined by direct or indirect quoted market prices. If the indirect quoted market prices are utilized, the value of assets held in separate accounts is not published, but the investment managers report daily the underlying holdings. The underlying holdings are direct quoted market prices on regulated financial exchanges.

Investment in Real Estate: The fair value of investments in real estate is deemed Level 3 since the value of the these investment is provided by individual fund managers to the custodian. The value of the investment is determined by the

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2013 AND 2012

fund manager using any one, or a combination of, the following methods: a discounted cash flow analysis of net cash flows projected to be generated by the investment, a third-party appraisal performed by an independent appraisal expert and/or an analysis of relevant local market conditions or other factors. For the component of the real estate portfolio under development, the investments are carried at cost until they are completed. Following completion, the investments are valued using the methods discussed above. Assumptions used to revalue the properties are updated on a quarterly basis. Significant increases (decreases) in any of these inputs in isolation would result in a significantly lower (higher) fair value measurement.

Hedge Fund: The fair value of the hedge funds is accounted for by a custodian. The custodian obtains valuations from underlying managers based on market quotes for the most liquid assets and alternative methods for assets that do not have sufficient trading activity to derive prices. The Company and custodian review the methods used by the underlying managers to value the assets. The Company believes that the appropriate methodology is used to obtain valuations that are as close as possible to the fair value of the assets. Significant increases (decreases) in any of these inputs in isolation would result in a significantly lower (higher) fair value measurement.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plans believe the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The fair values of other assets and liabilities approximate their carrying values.

The table below sets forth a summary of changes in the fair value of the Master Trust's Level 3 assets for the years ended December 31, 2013 and 2012:

	Level 3 Assets	
	Year Ended	
	December 31, 2013	
	Investment in Hedge Fund	Investment in Real Estate
Balance, January 1, 2013	\$ 95,159,648	\$ 255,042,178
Purchases and redemptions	(80,043,459)	(17,255,143)
Unrealized gains (losses)	(11,154,814)	26,767,444
Realized gains	13,571,073	9,873,480
Balance, December 31, 2013	<u>\$ 17,532,448</u>	<u>\$ 274,427,959</u>

	Level 3 Assets	
	Year Ended	
	December 31, 2012	
	Investment in Hedge Fund	Investment in Real Estate
Balance, January 1, 2012	\$ 92,168,727	\$ 204,994,402
Purchases and redemptions	—	17,963,765
Unrealized gains	2,990,921	14,163,318
Realized gains	—	17,920,693
Balance, December 31, 2012	<u>\$ 95,159,648</u>	<u>\$ 255,042,178</u>

JOHNSON CONTROLS, INC. PENSION PLANS
SCHEDULE H, 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JOHNSON CONTROLS MASTER PENSION TRUST
PLAN #024, EIN: 39-0380010
DECEMBER 31, 2013

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
*	U.S. Bank	Baird Fixed Income	\$ 326,968,335	\$ 419,385,870
*	U.S. Bank	Columbus	61,866,026	137,784,680
*	U.S. Bank	Thompson, Siegel & Walmsley LLC	68,968,737	143,575,393
*	U.S. Bank	Dodge & Cox	204,904,434	287,435,595
*	U.S. Bank	Thornburg	211,447,852	267,855,998
*	U.S. Bank	Prudential	297,601,025	408,279,173
*	U.S. Bank	Prudential 90	100,000,000	100,800,231
*	U.S. Bank	PIMCO	100,000,000	98,571,145
*	U.S. Bank	Cash Fund	44,882,687	44,706,113
*	U.S. Bank	JP Morgan Enchd Index	97,687,251	153,718,405
*	U.S. Bank	JP Morgan 500 Index	211,869,967	352,479,791
*	U.S. Bank	Rockwood IX	3,695,531	3,785,639
*	U.S. Bank	Rockwood Capital	25,407,201	37,261,947
*	U.S. Bank	Morgan Stanley	80,000,000	123,805,245
*	U.S. Bank	Invesco	80,000,000	109,575,130
*	U.S. Bank	Selectinvest	18,098,015	17,532,448
	Total investments		<u>\$ 1,933,397,061</u>	<u>\$ 2,706,552,803</u>

* Represents a party-in-interest

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2013

Attained Age	Number of Participants and Average Compensation									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	5	12	46 \$61,337	3						
30-34	12	58 \$89,238	299 \$77,562	154 \$75,188	9					
35-39	21 \$74,522	125 \$77,645	497 \$80,899	413 \$83,990	155 \$83,582	8				
40-44	26 \$65,078	136 \$78,860	666 \$92,884	493 \$95,623	323 \$95,631	130 \$94,668	6			
45-49	21 \$64,080	159 \$75,857	641 \$95,890	520 \$99,093	359 \$105,612	273 \$107,448	101 \$118,956	1		
50-54	25 \$52,738	138 \$77,392	540 \$96,150	501 \$97,631	322 \$102,948	223 \$107,442	270 \$122,430	24 \$102,343	1	
55-59	15	109 \$69,233	338 \$87,838	287 \$99,372	212 \$100,133	128 \$109,795	146 \$114,349	177 \$117,623	12	
60-64	8	104 \$64,098	158 \$73,917	130 \$89,737	114 \$97,995	80 \$90,568	71 \$99,572	84 \$105,189	51 \$105,935	10
65-69	5	28 \$79,920	25 \$96,336	26 \$104,987	23 \$106,777	7	5	11	7	6
70+	12	9	5	3	1	2			1	3

N-10,129

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The plan reporting valuation reflects the following assumption changes:

- The optional payment form election percentage changed for the Johnson Controls and legacy York employees such that 60% of the retirement eligible employees elect a lump sum and that 70% of the nonretirement eligible employees elect a lump sum. The remaining option election percentages were changed proportionately. Option election percentages for legacy Shelbyville employees were changed from 100% elect a life annuity to mirror the revised percentages for the Johnson Controls employees.
- A change in the salary scale for the Johnson Control Pension Plan Automotive group to not be less than 3%.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2012), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	5.23%
2nd Segment Rate	6.51%
3rd Segment Rate	7.16%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2012), without regard to interest rate stabilization
1st Segment Rate	1.75%
2nd Segment Rate	4.62%
3rd Segment Rate	5.72%
Salary Increases	
Minimum Funding Target Normal Cost	See Tables 1–2
Maximum Tax Expected Benefit Increase	See Tables 1–2
Optional Payment Form Election Percentage	
Johnson Controls Retirement Eligible Employees	20% life annuity 20% joint and 75% survivor annuity 60% lump sum
Johnson Controls Nonretirement Eligible Employees	15% life annuity 15% joint and 75% survivor annuity 70% lump sum
Legacy York Retirement Eligible Employees	20% life annuity 20% joint and 50% survivor annuity 60% lump sum
Legacy York Nonretirement Eligible Employees	15% life annuity 15% joint and 50% survivor annuity 70% lump sum
Legacy Shelbyville Retirement Eligible Employees	20% life annuity 20% joint and 75% survivor annuity 60% lump sum

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Legacy Shelbyville Nonretirement Eligible Employees	15% life annuity 15% joint and 75% survivor annuity 70% lump sum
Lump Sum Conversion Interest Rate	Same as funding interest rates above for lump sums
Lump Sum Conversion Mortality	Current IRC section 417(e) table for lump sums
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 4% per year
Retirement Age Active Participants	See Tables 3–5
Terminated Vested Participants Johnson Controls Employees Legacy York Employees Legacy Shelbyville Employees	Age 61 Age 62 Age 65
Mortality Rates Healthy and Disabled	2013 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 6–8
Disability Rates	See Table 9
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses
Valuation Compensation	Total earnings including bonuses and overtime excluding expense reimbursement
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$205,000 and the IRC section 401(a)(17) compensation limit of \$255,000
Valuation of Plan Assets	Fair market value

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Trust Expenses Included in Target Normal Cost	Based on the prior year actual plan administrative expenses, \$3,011,769 for 2013
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2013

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 1

Salary Merit Increase Rates—Nonautomotive and Legacy York Plan 1

Age	Rate	Age	Rate
15	8.50%	45	4.00%
16	8.50%	46	3.90%
17	8.50%	47	3.80%
18	8.50%	48	3.70%
19	8.50%	49	3.60%
20	8.50%	50+	3.50%
21	8.40%		
22	8.30%		
23	8.20%		
24	8.10%		
25	8.00%		
26	7.90%		
27	7.70%		
28	7.60%		
29	7.40%		
30	7.30%		
31	7.10%		
32	7.00%		
33	6.80%		
34	6.60%		
35	6.40%		
36	6.20%		
37	6.00%		
38	5.70%		
39	5.50%		
40	5.30%		
41	5.00%		
42	4.80%		
43	4.50%		
44	4.20%		

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 2

Salary Merit Increase Rates—Automotive

Age	Rate	Age	Rate
15	7.50%	45	3.00%
16	7.50%	46	3.00%
17	7.50%	47	3.00%
18	7.50%	48	3.00%
19	7.50%	49	3.00%
20	7.50%	50+	3.00%
21	7.40%		
22	7.30%		
23	7.20%		
24	7.10%		
25	7.00%		
26	6.90%		
27	6.70%		
28	6.60%		
29	6.40%		
30	6.30%		
31	6.10%		
32	6.00%		
33	5.80%		
34	5.60%		
35	5.40%		
36	5.20%		
37	5.00%		
38	4.70%		
39	4.50%		
40	4.30%		
41	4.00%		
42	3.80%		
43	3.50%		
44	3.20%		

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Table 3

Retirement Rates—Johnson Controls Pension Plan			
Age	SSNRA = 65	SSNRA = 66	SSNRA = 67
55	100.00%	7.00%	5.00%
56	100.00%	7.00%	5.00%
57	100.00%	7.00%	5.00%
58	100.00%	7.00%	5.00%
59	100.00%	7.00%	5.00%
60	100.00%	15.00%	5.00%
61	100.00%	15.00%	5.00%
62	100.00%	30.00%	15.00%
63	100.00%	40.00%	15.00%
64	100.00%	30.00%	35.00%
65	100.00%	30.00%	15.00%
66	100.00%	60.00%	15.00%
67	100.00%	30.00%	60.00%
68	100.00%	30.00%	30.00%
69	100.00%	30.00%	30.00%
70+	100.00%	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 4

Retirement Rates—Legacy Shelbyville Pension Plan

<u>Age</u>	<u>Rate</u>
60	2.00%
61	2.00%
62	30.00%
63	15.00%
64	15.00%
65	65.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 5

Retirement Rates—Legacy York Plan 1

<u>Age</u>	<u>Rate</u>
55	10.00%
56	4.00%
57	4.00%
58	4.00%
59	4.00%
60	4.00%
61	15.00%
62	20.00%
63	15.00%
64	15.00%
65	30.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 6

Withdrawal Rates—Johnson Controls Pension Plan and Legacy Shelbyville Plan

Age	Male	Female	Age	Male	Female
15	17.00%	16.00%	45	6.80%	9.53%
16	17.00%	16.00%	46	6.39%	9.21%
17	17.00%	16.00%	47	5.99%	8.88%
18	17.00%	16.00%	48	5.58%	8.56%
19	17.00%	16.00%	49	5.17%	8.24%
20	17.00%	16.00%	50	4.76%	7.91%
21	16.59%	16.00%	51	4.36%	7.59%
22	16.18%	16.00%	52	3.95%	7.26%
23	15.78%	16.00%	53	3.54%	6.94%
24	15.37%	16.00%	54	3.13%	6.62%
25	14.96%	16.00%	55	2.72%	6.29%
26	14.55%	15.68%	56	2.32%	5.97%
27	14.14%	15.35%	57	1.91%	5.65%
28	13.74%	15.03%	58	1.50%	5.32%
29	13.33%	14.71%	59	1.50%	5.00%
30	12.92%	14.38%	60+	1.50%	5.00%
31	12.51%	14.06%			
32	12.11%	13.74%			
33	11.70%	13.41%			
34	11.29%	13.09%			
35	10.88%	12.76%			
36	10.47%	12.44%			
37	10.07%	12.12%			
38	9.66%	11.79%			
39	9.25%	11.47%			
40	8.84%	11.15%			
41	8.43%	10.82%			
42	8.03%	10.50%			
43	7.62%	10.18%			
44	7.21%	9.85%			

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 7

Withdrawal Rates—York Rider 1, 1A, 1B and 1C Participants

Age	Rate	Age	Rate
15	20.00%	45	7.50%
16	20.00%	46	7.20%
17	20.00%	47	6.90%
18	20.00%	48	6.60%
19	20.00%	49	6.30%
20	20.00%	50	6.00%
21	20.00%	51	5.70%
22	20.00%	52	5.40%
23	19.00%	53	5.10%
24	18.00%	54	4.80%
25	17.00%	55	4.50%
26	16.00%	56	4.50%
27	15.00%	57	4.50%
28	14.00%	58	4.50%
29	13.00%	59	4.50%
30	12.00%	60+	4.50%
31	11.70%		
32	11.40%		
33	11.10%		
34	10.80%		
35	10.50%		
36	10.20%		
37	9.90%		
38	9.60%		
39	9.30%		
40	9.00%		
41	8.70%		
42	8.40%		
43	8.10%		
44	7.80%		

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 8

Withdrawal Rates—Rider 1D Participants

Age	Male	Female	Age	Male	Female
15	10.00%	25.00%	45	1.40%	3.50%
16	10.00%	25.00%	46	1.30%	3.25%
17	10.00%	25.00%	47	1.20%	3.00%
18	10.00%	25.00%	48	1.10%	2.75%
19	10.00%	25.00%	49	1.00%	2.50%
20	10.00%	25.00%	50	1.00%	2.50%
21	9.40%	23.50%	51	0.90%	2.25%
22	8.80%	22.00%	52	0.90%	2.25%
23	8.20%	20.50%	53	0.80%	2.00%
24	7.70%	19.25%	54	0.70%	1.75%
25	7.20%	18.00%	55	0.70%	1.75%
26	6.70%	16.75%	56	0.70%	1.75%
27	6.20%	15.50%	57	0.70%	1.75%
28	5.80%	14.50%	58	0.70%	1.75%
29	5.40%	13.50%	59	0.70%	1.75%
30	5.00%	12.50%	60+	0.70%	1.75%
31	4.70%	11.75%			
32	4.40%	11.00%			
33	4.10%	10.25%			
34	3.80%	9.50%			
35	3.50%	8.75%			
36	3.20%	8.00%			
37	2.90%	7.25%			
38	2.60%	6.50%			
39	2.40%	6.00%			
40	2.20%	5.50%			
41	2.00%	5.00%			
42	1.80%	4.50%			
43	1.60%	4.00%			
44	1.50%	3.75%			

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 9

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Schedule SB, line 15—Reconciliation of Differences Between Valuation Results and Amounts Used to Calculate AFTAP

The amount reported on line 15 matches the final 2013 specific AFTAP certified for the plan on September 22, 2014. This differs from the initial 2013 specific AFTAP of 120.02% certified on September 27, 2013. The initial certification was revised to reflect the modified interest rate corridor under the Highway and Transportation Funding Act of 2014 (HATFA).

	September 27, 2013 AFTAP Certification	Final Valuation Results
1. Plan Assets		
a. Total Plan Assets	\$2,175,733,865	\$2,175,733,865
b. Funding Standard Carryover Balance	\$0	\$0
c. Prefunding Balance	\$0	\$0
d. Net Plan Assets (a) – (b) – (c) = (d)	\$2,175,733,865	\$2,175,733,865
2. Annuities Purchased for NHCE	\$0	\$0
3. Security	\$0	\$0
4. Plan Liabilities	\$1,812,771,992	\$1,724,081,548
5. Adjusted Funding Target Attainment Percentage (1d+2+3)/(4+2)	120.02%	126.19%

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Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2013

Date	Amount	Days to Discount to 1/1/2013 at 6.72%	Interest Adjusted Contribution
December 13, 2013	\$ 1,027,189	346	\$ 965,773
Total Contribution	\$ 1,027,189		\$ 965,773

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Retirement Rates - JCPP

JCPP									
Social Security Retirement Age (SSRA)									
SSRA = 65			SSRA = 66			SSRA = 67			
Count = 12			Count = 1,197			Count = 8,017			
(a)	(b)	(c) Product	(b)	(c) Product	(b)	(c) Product			
(a) × (b)			(a) × (b)			(a) × (b)			
Age	Rate	Weight × (c)	Rate	Weight × (c)	Rate	Weight × (c)			
55.5		1.0000 0.00	7.00%	1.0000 3.89	5.00%	1.0000 2.78			
56.5		1.0000 0.00	7.00%	0.9300 3.68	5.00%	0.9500 2.68			
57.5		1.0000 0.00	7.00%	0.8649 3.48	5.00%	0.9025 2.59			
58.5		1.0000 0.00	7.00%	0.8044 3.29	5.00%	0.8574 2.51			
59.5		1.0000 0.00	7.00%	0.7481 3.12	5.00%	0.8145 2.42			
60.5		1.0000 0.00	15.00%	0.6957 6.31	5.00%	0.7738 2.34			
61.5		1.0000 0.00	15.00%	0.5913 5.46	5.00%	0.7351 2.26			
62.5		1.0000 0.00	30.00%	0.5026 9.42	15.00%	0.6983 6.55			
63.5		1.0000 0.00	40.00%	0.3518 8.94	15.00%	0.5936 5.65			
64.5		1.0000 0.00	30.00%	0.2111 4.08	35.00%	0.5045 11.39			
65.5		1.0000 0.00	30.00%	0.1478 2.90	15.00%	0.3280 3.22			
66.5		1.0000 0.00	60.00%	0.1034 4.13	15.00%	0.2788 2.78			
67.5		1.0000 0.00	30.00%	0.0414 0.84	60.00%	0.2369 9.60			
68.5		1.0000 0.00	30.00%	0.0290 0.60	30.00%	0.0948 1.95			
69.5		1.0000 0.00	30.00%	0.0203 0.42	30.00%	0.0663 1.38			
70		1.0000 0.00	100.00%	0.0142 0.99	100.00%	0.0464 3.25			
Weighted Average		83.05	Weighted Average		61.55	Weighted Average		63.35	

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Legacy Shelbyville

Count = 174			
(a)	(b)	(c)	Product
(a) × (b)			
Age	Rate	Weight	× (c)
55.5		1.0000	0.00
56.5		1.0000	0.00
57.5		1.0000	0.00
58.5		1.0000	0.00
59.5		1.0000	0.00
60.5	2.00%	1.0000	1.21
61.5	2.00%	0.9800	1.21
62.5	30.00%	0.9604	18.01
63.5	15.00%	0.6723	6.40
64.5	15.00%	0.5714	5.53
65.5	65.00%	0.4857	20.68
66.5	25.00%	0.1700	2.83
67.5	25.00%	0.1275	2.15
68.5	25.00%	0.0956	1.64
69.5	25.00%	0.0717	1.25
70	100.00%	0.0538	3.77
Weighted Average			64.68

York Plan 1

Count = 903			
(a)	(b)	(c)	Product
(a) × (b)			
Age	Rate	Weight	× (c)
55.5	10.00%	1.0000	5.55
56.5	4.00%	0.9000	2.03
57.5	4.00%	0.8640	1.99
58.5	4.00%	0.8294	1.94
59.5	4.00%	0.7963	1.90
60.5	4.00%	0.7644	1.85
61.5	15.00%	0.7338	6.77
62.5	20.00%	0.6238	7.80
63.5	15.00%	0.4990	4.75
64.5	15.00%	0.4242	4.10
65.5	30.00%	0.3605	7.08
66.5	25.00%	0.2524	4.20
67.5	25.00%	0.1893	3.19
68.5	25.00%	0.1420	2.43
69.5	25.00%	0.1065	1.85
70	100.00%	0.0799	5.59
Weighted Average			63.02

Retirement Rates - Weighted Average For All Groups

	JCPP				York
	SSRA			Shelbyville	Plan 01
	65	66	67		
Average Age	83.05	61.55	63.35	64.68	63.02
Count	12	1,197	8,017	174	903
Weighted Average Expected Retirement Age					63.16

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Schedule SB, Part V—Summary of Plan Provisions

Johnson Controls Pension Plan

Effective Date	January 1, 1974.
Status of Plan	Closed to new entrants effective January 1, 2006. All benefit accruals will cease on December 31, 2014.
Participation	Hire date.
Normal Retirement Eligibility	Age 65 and five years of vesting service.
Benefit	<p>The larger of (1) and (2) below:</p> <p>(1) 1.15% of average monthly compensation times benefit service, plus 0.55% of average monthly compensation in excess of covered compensation times benefit service (maximum 30 years).</p> <p>(2) Frozen accrued benefits on December 31, 1988 under prior plans.</p>
Early Retirement Eligibility	Age 55 and 10 years of vesting service.
Benefit	Accrued benefit reduced 5/12% per month from three years prior to Social Security retirement age.
Deferred Vested Eligibility	Five years of vesting service.
Benefit	Accrued benefit reduced 5/12% per month from Social Security retirement age.
Total and Permanent Disability Retirement Eligibility	Ten years of vesting service.
Benefit	Projected age 65 benefit deferred to age 65.
Preretirement Surviving Spouse Benefit Eligibility	Five years of service.

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Benefit	
Early Retirement Eligible	50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.
Not Early Retirement Eligible	50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date.
Optional Payment Form	
Conversion Interest Rate	
Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality	
Non-Lump Sums	1971 Group Annuity Mortality Table weighted 70% male, 30% female.
Lump Sums	417(e) Mortality Table.
Definitions	
Vesting Service	All service after date of hire.
Benefit Service	Service while a participant.
Compensation	Total earnings including bonuses and overtime excluding expense reimbursement.
Average Monthly Compensation	Average of the highest five consecutive plan years out of the last 10.
Covered Compensation	Average of the taxable wage bases during the 35-year period ending in the year the participant attains (or will attain) Social Security retirement age.
Normal Form of Payment	
Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity.

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Lump Sum Form of Payment
Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

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York—Rider 1

Effective Date	The effective date of adoption is January 1, 1985.
Eligible Employees	A full-time or part-time employee compensated on a salaried or commissioned basis who is not covered by another defined benefit plan.
Participation	Age 21 with one year of service. No new participants allowed after December 31, 2003.
Normal Retirement Eligibility	Age 65.
Benefit	<p>One twelfth of the sum of (1) and (2), but not less than (3), reduced by (4):</p> <ul style="list-style-type: none">(1) 1.6% of final average earnings minus 1% of primary Social Security benefit, multiplied by years of service up to a maximum of 30 years.(2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years.(3) For participants who accrue one or more hours of service after January 1, 1989, \$25.00 multiplied by years of service.(4) Prior plan offset.
Early Retirement Eligibility	Age 55.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by 1/2 of 1% per month for the number of months by which the early retirement date precedes the participants age 59.
Total and Permanent Disability Retirement Eligibility	Ten years of service.
Benefit	Normal retirement benefit based on service to date of disability.

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Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Optional Payment Form
Conversion Interest Rate
Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

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Conversion Mortality Non-Lump Sums	1971 Group Annuity Mortality Table weighted 90% male, 10% female.
Lump Sums	417(e) Mortality Table.
Definitions	
Credited Service	Elapsed time method. Credited service is frozen as of December 31, 2003.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus §125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, will not be included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.
Normal Form of Payment	
Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

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York—Rider 1A

Effective Date	The effective date of adoption is January 1, 1991.
Eligible Employees	A salaried full-time or part-time employee of Frigid Coil East, Viron, or Northfield Freezing System (Smithville, Ohio location only) who is not covered by another defined benefit plan.
Participation	One year of service. No new participants allowed after December 31, 2002.
Normal Retirement Eligibility	Age 65.
Benefit	(1) minus (2): (1) One twelfth of 1.2% of final average earnings multiplied by years of service up to a maximum of 30 years. (2) Prior plan offset.
Early Retirement Eligibility	Age 55 with 10 years of service.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.
Total and Permanent Disability Retirement Eligibility	Ten years of service.
Benefit	Normal retirement benefit based on service to date of disability.
Deferred Vested Eligibility	Five years of service.
Benefit	The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement.

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Optional Payment Form

Conversion Interest Rate

Non-Lump Sums 6.00%.

Lump Sums 417(e) Interest Rate (August Lookback).

Conversion Mortality

Non-Lump Sums 1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums 417(e) Mortality Table.

Preretirement Surviving Spouse Benefit

Eligibility Eligible for a vested benefit.

Benefit

Early Retirement Eligible 50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible 50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the remaining lifetime of the spouse, beginning at the participant's earliest retirement date.

Definitions

Credited Service Elapsed time method. Credited service is frozen as of December 31, 2003.

Vesting Service Elapsed time method.

Compensation W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, will not be included.

Final Average Earnings The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

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Normal Form of Payment
Single Participant

Life annuity.

Married Participant

50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity.

Lump Sum Form of Payment
Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

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York—Rider 1B

Effective Date	The effective date of adoption is January 1, 1991.
Eligible Employees	A salaried full-time or part-time employee of the East York Plant (formerly Frigid Coil East) who is not covered by another defined benefit plan.
Participation	Age 21 with one year of service. No new participants allowed after December 31, 2003.
Normal Retirement Eligibility	Age 65.
Benefit	<p>The sum of (1) and (2) minus (3):</p> <p>(1) For service before January 1, 2003, one twelfth of 1.2% of final average earnings multiplied by years of service up to a maximum of 30 years.</p> <p>(2) For service after December 31, 2002, one twelfth of the sum of (a) and (b) but not less than (c):</p> <p>(a) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30 years (including all years of service for benefit accrual purposes credited both before after January 1, 2003).</p> <p>(b) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years (including all years of service for benefit accrual purposes credited both before after January 1, 2003).</p> <p>(c) For participants who accrue one or more hours of service after January 1, 1989, \$25.00 multiplied by years of service.</p> <p>(3) Prior plan offset.</p>
Early Retirement Eligibility	Age 55.

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Benefit Accrued Prior to January 1, 2003	The normal retirement benefit based on service to date of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.
Benefit Accrued On or After January 1, 2003	The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by 1/2 of 1% per month for the number of months by which the early retirement date precedes the participants age 59.
Total and Permanent Disability Retirement Eligibility	Ten years of service.
Benefit	Normal retirement benefit based on service to date of disability.
Deferred Vested Eligibility	Five years of service.
Benefit Accrued Prior to January 1, 2003	The normal retirement benefit based on service to date January 1, 2003 of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.
Benefit Accrued On or After January 1, 2003	The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

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Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued Prior to January 1, 2003
Early Retirement Eligible

50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Benefit Accrued On or After January 1, 2003
Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Optional Payment Form
Conversion Interest Rate
Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

Conversion Mortality
Non-Lump Sums

1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums

417(e) Mortality Table.

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Definitions

Credited Service	Elapsed time method. Credited service is frozen as of December 31, 2003.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, will not be included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.
Normal Form of Payment	
Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

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York—Rider 1C

Effective Date	The effective date of adoption is March 1, 1974. Merged into Plan 1 on March 31, 2004.
Eligible Employees	A full-time or part-time YSEA employee who is not covered by another defined benefit plan.
Participation	Age 21 with one year of service. No new participants allowed after March 31, 2004.
Normal Retirement Eligibility	Age 65.
Benefit	One twelfth of the sum of (1) and (2) minus (3): (1) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30. (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years. (3) Prior plan offset.
Early Retirement Eligibility	Age 55.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by 1/2 of 1% per month for the number of months by which the early retirement date precedes the participants age 59.
Total and Permanent Disability Retirement Eligibility	Ten years of service.
Benefit	Normal retirement benefit based on service to date of disability.

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Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Optional Payment Form
Conversion Interest Rate
Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

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Conversion Mortality Non-Lump Sums	1971 Group Annuity Mortality Table weighted 90% male, 10% female.
Lump Sums	417(e) Mortality Table.
Definitions	
Credited Service	Elapsed time method. Credited service is frozen as of March 31, 2004, and all eligible employees who were employed March 31, 2004, are credited with an additional 4.75 years of service for benefit accrual purposes.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals. Compensation earned after December 31, 2013, will not be included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.
Normal Form of Payment	
Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

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York—Rider 1D

Effective Date	The effective date of adoption is March 1, 1974. Merged into Plan 1 on August 31, 2005.
Eligible Employees	A full-time or part-time YEEA employee who is not covered by another defined benefit plan.
Participation	Age 21 with one year of service. No new participants allowed after August 31, 2005.
Normal Retirement Eligibility	Age 65.
Benefit	One twelfth of the sum of (1) and (2) minus (3): (1) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30. (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years. (3) Prior plan offset.
Early Retirement Eligibility	Age 55.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by 1/2 of 1% per month for the number of months by which the early retirement date precedes the participants age 59.
Total and Permanent Disability Retirement Eligibility	Ten years of service.
Benefit	Normal retirement benefit based on service to date of disability.
Deferred Vested Eligibility	Five years of service.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Optional Payment Form

Conversion Interest Rate
Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

Conversion Mortality
Non-Lump Sums

1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Schedule SB Attachment (Form 5500)—2013 Plan Year
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Lump Sums	417(e) Mortality Table.
Definitions	
Credited Service	Elapsed time method. Credited service is frozen as of August 31, 2005.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals. Compensation earned after December 31, 2013, will not be included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.
Normal Form of Payment	
Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Legacy Shelbyville Pension Plan

Effective Date	September 23, 2001.
Status of Plan	Frozen effective October 2005. The plan merged into the Johnson Controls Pension Plan as of December 31, 2009.
Participation	Later of January 1, 2003 and date of hire.
Normal Retirement Eligibility	Age 65 and five years of vesting service.
Benefit	\$25.00 (effective January 1, 2002). Effective October 1, 2005 benefits were frozen and participants entered the JCI Pension Plan with an all-service benefit less an offset for the Shelbyville accrued benefit.
Early Retirement Eligibility	Age 60 and 10 years of vesting service.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 5/9% multiplied by the number of months by which the early retirement date precedes the participant's age 65.
Total and Permanent Disability Retirement Eligibility	Five years of service.
Benefit	The accrued normal retirement benefit payable at age 65. Benefits may commence as early as age 60 and are reduced for early commencement.
Deferred Vested Eligibility	Five years of service.
Benefit	The accrued normal retirement benefit payable at age 65. Benefits may commence as early as age 60 and are reduced for early commencement.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Preretirement Surviving Spouse Benefit
Eligibility

Five years of service.

Benefit

Early Retirement Eligible

55% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

55% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date

Optional Payment Form
Conversion Interest Rate

6.00%.

Conversion Mortality

1971 Group Annuity Mortality Table weighted 70% male 30% female.

Definitions

Vesting Service

One year equals 1,000 or more hours.

Benefit Service

One year equals 1,700 or more hours (reduced for less than 1,700 hours).

Normal Form of Payment
Single Participant

Life annuity.

Married Participant

50% joint and survivor annuity.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Changes in Plan Provisions Since the January 1, 2012 Valuation

The January 1, 2013 funding valuation reflects the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$250,000 in 2012 to \$255,000 in 2013.
- An increase in the annual maximum benefit limit under IRC section 415 from \$200,000 in 2012 to \$205,000 in 2013.

Changes in Plan Provisions Since the January 1, 2011 Valuation

The January 1, 2012 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$245,000 in 2011 to \$250,000 in 2012.
- An increase in the annual maximum benefit limit under IRC section 415 from \$195,000 in 2011 to \$200,000 in 2012.

Changes in Plan Provisions Since the January 1, 2010 Valuation

The January 1, 2011 funding valuation did not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

JOHNSON CONTROLS, INC. PENSION PLANS
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
JOHNSON CONTROLS MASTER PENSION TRUST
PLAN #024, EIN: 39-0380010
YEAR ENDED DECEMBER 31, 2013

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Series of Transactions						
U.S. Bank	JP Morgan 500 Index	39,797,998	—	39,797,998	39,797,998	—
U.S. Bank	JP Morgan 500 Index	—	350,798,002	239,715,904	350,798,002	111,082,098
U.S. Bank	Cash Fund	984,968,211	—	984,968,211	984,968,211	—
U.S. Bank	Cash Fund	—	926,483,864	961,785,593	926,483,864	(35,301,729)

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2013**This Form is Open to Public
Inspection**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

► **Round off amounts to nearest dollar.**► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.**A** Name of plan

Johnson Controls Pension Plan

B Three-digit
plan number (PN) ►

001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

Johnson Controls, Inc.

D Employer Identification Number (EIN)

39-0380010

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B**F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500**Part I Basic Information****1** Enter the valuation date: Month 1 Day 1 Year 2013**2** Assets:**a** Market value **2a** 2,175,733,865**b** Actuarial value **2b** 2,175,733,865**3** Funding target/participant count breakdown:**a** For retired participants and beneficiaries receiving payment **3a** (1) Number of participants 7,700 (2) Funding Target 589,048,280**b** For terminated vested participants **3b** 15,752 420,471,823**c** For active participants:(1) Non-vested benefits **3c(1)** 94,263,227(2) Vested benefits **3c(2)** 620,298,218(3) Total active **3c(3)** 10,129 714,561,445**d** Total **3d** 33,581 1,724,081,548**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐**a** Funding target disregarding prescribed at-risk assumptions **4a****b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor **4b****5** Effective interest rate **5** 6.72 %**6** Target normal cost **6** 55,909,642**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**Cheryl L. Davis *CLD*

Signature of actuary

09/25/2014

Date

Cheryl L. Davis

Type or print name of actuary

14-04707

Most recent enrollment number

Hewitt Associates LLC

Firm name

(847) 295-5000

Telephone number (including area code)

4 Overlook Point

Lincolnshire

IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	90,953,164	337,248,811
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	60,227,705	0
9 Amount remaining (line 7 minus line 8)	30,725,459	337,248,811
10 Interest on line 9 using prior year's actual return of <u>15.48</u> %	4,756,301	52,206,116
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b Interest on (a) using prior year's effective interest rate of <u>7.07</u> % except as otherwise provided (see instructions)		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	35,481,760	389,454,927

Part III Funding Percentages

14 Funding target attainment percentage	14	101.54 %
15 Adjusted funding target attainment percentage	15	126.19 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.89 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/13/2013	1,027,189				
Totals ►			18(b)	1,027,189	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	965,773

20 Quarterly contributions and liquidity shortfalls:**a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year				
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th	
0	0	0		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.23 %	2nd segment: 6.51 %	3rd segment: 7.16 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	55,909,642	
b Excess assets, if applicable, but not greater than line 31a	31b	26,715,630	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	29,194,012	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	28,228,239	0	28,228,239
36 Additional cash requirement (line 34 minus line 35).....	36	965,773	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	965,773	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 15—Reconciliation of Differences Between Valuation Results and Amounts Used to Calculate AFTAP

The amount reported on line 15 matches the final 2013 specific AFTAP certified for the plan on September 22, 2014. This differs from the initial 2013 specific AFTAP of 120.02% certified on September 27, 2013. The initial certification was revised to reflect the modified interest rate corridor under the Highway and Transportation Funding Act of 2014 (HATFA).

	September 27, 2013 AFTAP Certification	Final Valuation Results
1. Plan Assets		
a. Total Plan Assets	\$2,175,733,865	\$2,175,733,865
b. Funding Standard Carryover Balance	\$0	\$0
c. Prefunding Balance	\$0	\$0
d. Net Plan Assets (a) – (b) – (c) = (d)	\$2,175,733,865	\$2,175,733,865
2. Annuities Purchased for NHCE	\$0	\$0
3. Security	\$0	\$0
4. Plan Liabilities	\$1,812,771,992	\$1,724,081,548
5. Adjusted Funding Target Attainment Percentage (1d+2+3)/(4+2)	120.02%	126.19%

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 19—Discounted Employer Contributions
Year applied for contributions: 2013

Date	Amount	Days to Discount to 1/1/2013 at 6.72%	Interest Adjusted Contribution
December 13, 2013	\$ 1,027,189	346	\$ 965,773
Total Contribution	\$ 1,027,189		\$ 965,773

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Retirement Rates - JCPP

JCPP										
Social Security Retirement Age (SSRA)										
SSRA = 65			Count = 12	SSRA = 66		Count = 1,197	SSRA = 67		Count = 8,017	
(a)	(b)	(c)	Product	(b)	(c)	Product	(b)	(c)	Product	
			(a) × (b)				(a) × (b)			(a) × (b)
Age	Rate	Weight	× (c)	Rate	Weight	× (c)	Rate	Weight	× (c)	
55.5		1.0000	0.00	7.00%	1.0000	3.89	5.00%	1.0000	2.78	
56.5		1.0000	0.00	7.00%	0.9300	3.68	5.00%	0.9500	2.68	
57.5		1.0000	0.00	7.00%	0.8649	3.48	5.00%	0.9025	2.59	
58.5		1.0000	0.00	7.00%	0.8044	3.29	5.00%	0.8574	2.51	
59.5		1.0000	0.00	7.00%	0.7481	3.12	5.00%	0.8145	2.42	
60.5		1.0000	0.00	15.00%	0.6957	6.31	5.00%	0.7738	2.34	
61.5		1.0000	0.00	15.00%	0.5913	5.46	5.00%	0.7351	2.26	
62.5		1.0000	0.00	30.00%	0.5026	9.42	15.00%	0.6983	6.55	
63.5		1.0000	0.00	40.00%	0.3518	8.94	15.00%	0.5936	5.65	
64.5		1.0000	0.00	30.00%	0.2111	4.08	35.00%	0.5045	11.39	
65.5		1.0000	0.00	30.00%	0.1478	2.90	15.00%	0.3280	3.22	
66.5		1.0000	0.00	60.00%	0.1034	4.13	15.00%	0.2788	2.78	
67.5		1.0000	0.00	30.00%	0.0414	0.84	60.00%	0.2369	9.60	
68.5		1.0000	0.00	30.00%	0.0290	0.60	30.00%	0.0948	1.95	
69.5		1.0000	0.00	30.00%	0.0203	0.42	30.00%	0.0663	1.38	
70		1.0000	0.00	100.00%	0.0142	0.99	100.00%	0.0464	3.25	
Weighted Average			83.05	Weighted Average		61.55	Weighted Average		63.35	

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

Legacy Shelbyville				York Plan 1			
Count = 174				Count = 903			
(a)	(b)	(c)	Product	(a)	(b)	(c)	Product
(a) × (b)				(a) × (b)			
Age	Rate	Weight	× (c)	Age	Rate	Weight	× (c)
55.5		1.0000	0.00	55.5	10.00%	1.0000	5.55
56.5		1.0000	0.00	56.5	4.00%	0.9000	2.03
57.5		1.0000	0.00	57.5	4.00%	0.8640	1.99
58.5		1.0000	0.00	58.5	4.00%	0.8294	1.94
59.5		1.0000	0.00	59.5	4.00%	0.7963	1.90
60.5	2.00%	1.0000	1.21	60.5	4.00%	0.7644	1.85
61.5	2.00%	0.9800	1.21	61.5	15.00%	0.7338	6.77
62.5	30.00%	0.9604	18.01	62.5	20.00%	0.6238	7.80
63.5	15.00%	0.6723	6.40	63.5	15.00%	0.4990	4.75
64.5	15.00%	0.5714	5.53	64.5	15.00%	0.4242	4.10
65.5	65.00%	0.4857	20.68	65.5	30.00%	0.3605	7.08
66.5	25.00%	0.1700	2.83	66.5	25.00%	0.2524	4.20
67.5	25.00%	0.1275	2.15	67.5	25.00%	0.1893	3.19
68.5	25.00%	0.0956	1.64	68.5	25.00%	0.1420	2.43
69.5	25.00%	0.0717	1.25	69.5	25.00%	0.1065	1.85
70	100.00%	0.0538	3.77	70	100.00%	0.0799	5.59
Weighted Average			64.68	Weighted Average			63.02

Retirement Rates - Weighted Average For All Groups

	JCPP				York
	SSRA			Shelbyville	Plan 01
	65	66	67		
Average Age	83.05	61.55	63.35	64.68	63.02
Count	12	1,197	8,017	174	903
Weighted Average Expected Retirement Age					63.16

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2012), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	5.23%
2nd Segment Rate	6.51%
3rd Segment Rate	7.16%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2012), without regard to interest rate stabilization
1st Segment Rate	1.75%
2nd Segment Rate	4.62%
3rd Segment Rate	5.72%
Salary Increases	
Minimum Funding Target Normal Cost	See Tables 1–2
Maximum Tax Expected Benefit Increase	See Tables 1–2
Optional Payment Form Election Percentage	
Johnson Controls Retirement Eligible Employees	20% life annuity 20% joint and 75% survivor annuity 60% lump sum
Johnson Controls Nonretirement Eligible Employees	15% life annuity 15% joint and 75% survivor annuity 70% lump sum
Legacy York Retirement Eligible Employees	20% life annuity 20% joint and 50% survivor annuity 60% lump sum
Legacy York Nonretirement Eligible Employees	15% life annuity 15% joint and 50% survivor annuity 70% lump sum
Legacy Shelbyville Retirement Eligible Employees	20% life annuity 20% joint and 75% survivor annuity 60% lump sum

Schedule SB Attachment (Form 5500)—2013 Plan Year
 Johnson Controls Pension Plan
 EIN: 39-0380010 PN: 001

Legacy Shelbyville Nonretirement Eligible Employees	15% life annuity 15% joint and 75% survivor annuity 70% lump sum
Lump Sum Conversion Interest Rate	Same as funding interest rates above for lump sums
Lump Sum Conversion Mortality	Current IRC section 417(e) table for lump sums
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 4% per year
Retirement Age Active Participants	See Tables 3–5
Terminated Vested Participants Johnson Controls Employees Legacy York Employees Legacy Shelbyville Employees	Age 61 Age 62 Age 65
Mortality Rates Healthy and Disabled	2013 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 6–8
Disability Rates	See Table 9
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses
Valuation Compensation	Total earnings including bonuses and overtime excluding expense reimbursement
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$205,000 and the IRC section 401(a)(17) compensation limit of \$255,000
Valuation of Plan Assets	Fair market value

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Trust Expenses Included in Target Normal Cost

Based on the prior year actual plan administrative expenses, \$3,011,769 for 2013

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2013

Schedule SB Attachment (Form 5500)—2013 Plan Year
 Johnson Controls Pension Plan
 EIN: 39-0380010 PN: 001

Table 1

Salary Merit Increase Rates—Nonautomotive and Legacy York Plan 1

Age	Rate	Age	Rate
15	8.50%	45	4.00%
16	8.50%	46	3.90%
17	8.50%	47	3.80%
18	8.50%	48	3.70%
19	8.50%	49	3.60%
20	8.50%	50+	3.50%
21	8.40%		
22	8.30%		
23	8.20%		
24	8.10%		
25	8.00%		
26	7.90%		
27	7.70%		
28	7.60%		
29	7.40%		
30	7.30%		
31	7.10%		
32	7.00%		
33	6.80%		
34	6.60%		
35	6.40%		
36	6.20%		
37	6.00%		
38	5.70%		
39	5.50%		
40	5.30%		
41	5.00%		
42	4.80%		
43	4.50%		
44	4.20%		

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Table 2

Salary Merit Increase Rates—Automotive

Age	Rate	Age	Rate
15	7.50%	45	3.00%
16	7.50%	46	3.00%
17	7.50%	47	3.00%
18	7.50%	48	3.00%
19	7.50%	49	3.00%
20	7.50%	50+	3.00%
21	7.40%		
22	7.30%		
23	7.20%		
24	7.10%		
25	7.00%		
26	6.90%		
27	6.70%		
28	6.60%		
29	6.40%		
30	6.30%		
31	6.10%		
32	6.00%		
33	5.80%		
34	5.60%		
35	5.40%		
36	5.20%		
37	5.00%		
38	4.70%		
39	4.50%		
40	4.30%		
41	4.00%		
42	3.80%		
43	3.50%		
44	3.20%		

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Table 3

Retirement Rates—Johnson Controls Pension Plan

Age	SSNRA = 65	SSNRA = 66	SSNRA = 67
55	100.00%	7.00%	5.00%
56	100.00%	7.00%	5.00%
57	100.00%	7.00%	5.00%
58	100.00%	7.00%	5.00%
59	100.00%	7.00%	5.00%
60	100.00%	15.00%	5.00%
61	100.00%	15.00%	5.00%
62	100.00%	30.00%	15.00%
63	100.00%	40.00%	15.00%
64	100.00%	30.00%	35.00%
65	100.00%	30.00%	15.00%
66	100.00%	60.00%	15.00%
67	100.00%	30.00%	60.00%
68	100.00%	30.00%	30.00%
69	100.00%	30.00%	30.00%
70+	100.00%	100.00%	100.00%

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Table 4

Retirement Rates—Legacy Shelbyville Pension Plan

<u>Age</u>	<u>Rate</u>
60	2.00%
61	2.00%
62	30.00%
63	15.00%
64	15.00%
65	65.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

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Table 5

Retirement Rates—Legacy York Plan 1

<u>Age</u>	<u>Rate</u>
55	10.00%
56	4.00%
57	4.00%
58	4.00%
59	4.00%
60	4.00%
61	15.00%
62	20.00%
63	15.00%
64	15.00%
65	30.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

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Table 6

Withdrawal Rates—Johnson Controls Pension Plan and Legacy Shelbyville Plan

Age	Male	Female	Age	Male	Female
15	17.00%	16.00%	45	6.80%	9.53%
16	17.00%	16.00%	46	6.39%	9.21%
17	17.00%	16.00%	47	5.99%	8.88%
18	17.00%	16.00%	48	5.58%	8.56%
19	17.00%	16.00%	49	5.17%	8.24%
20	17.00%	16.00%	50	4.76%	7.91%
21	16.59%	16.00%	51	4.36%	7.59%
22	16.18%	16.00%	52	3.95%	7.26%
23	15.78%	16.00%	53	3.54%	6.94%
24	15.37%	16.00%	54	3.13%	6.62%
25	14.96%	16.00%	55	2.72%	6.29%
26	14.55%	15.68%	56	2.32%	5.97%
27	14.14%	15.35%	57	1.91%	5.65%
28	13.74%	15.03%	58	1.50%	5.32%
29	13.33%	14.71%	59	1.50%	5.00%
30	12.92%	14.38%	60+	1.50%	5.00%
31	12.51%	14.06%			
32	12.11%	13.74%			
33	11.70%	13.41%			
34	11.29%	13.09%			
35	10.88%	12.76%			
36	10.47%	12.44%			
37	10.07%	12.12%			
38	9.66%	11.79%			
39	9.25%	11.47%			
40	8.84%	11.15%			
41	8.43%	10.82%			
42	8.03%	10.50%			
43	7.62%	10.18%			
44	7.21%	9.85%			

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Table 7

Withdrawal Rates—York Rider 1, 1A, 1B and 1C Participants

Age	Rate	Age	Rate
15	20.00%	45	7.50%
16	20.00%	46	7.20%
17	20.00%	47	6.90%
18	20.00%	48	6.60%
19	20.00%	49	6.30%
20	20.00%	50	6.00%
21	20.00%	51	5.70%
22	20.00%	52	5.40%
23	19.00%	53	5.10%
24	18.00%	54	4.80%
25	17.00%	55	4.50%
26	16.00%	56	4.50%
27	15.00%	57	4.50%
28	14.00%	58	4.50%
29	13.00%	59	4.50%
30	12.00%	60+	4.50%
31	11.70%		
32	11.40%		
33	11.10%		
34	10.80%		
35	10.50%		
36	10.20%		
37	9.90%		
38	9.60%		
39	9.30%		
40	9.00%		
41	8.70%		
42	8.40%		
43	8.10%		
44	7.80%		

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Table 8

Withdrawal Rates—Rider 1D Participants

Age	Male	Female	Age	Male	Female
15	10.00%	25.00%	45	1.40%	3.50%
16	10.00%	25.00%	46	1.30%	3.25%
17	10.00%	25.00%	47	1.20%	3.00%
18	10.00%	25.00%	48	1.10%	2.75%
19	10.00%	25.00%	49	1.00%	2.50%
20	10.00%	25.00%	50	1.00%	2.50%
21	9.40%	23.50%	51	0.90%	2.25%
22	8.80%	22.00%	52	0.90%	2.25%
23	8.20%	20.50%	53	0.80%	2.00%
24	7.70%	19.25%	54	0.70%	1.75%
25	7.20%	18.00%	55	0.70%	1.75%
26	6.70%	16.75%	56	0.70%	1.75%
27	6.20%	15.50%	57	0.70%	1.75%
28	5.80%	14.50%	58	0.70%	1.75%
29	5.40%	13.50%	59	0.70%	1.75%
30	5.00%	12.50%	60+	0.70%	1.75%
31	4.70%	11.75%			
32	4.40%	11.00%			
33	4.10%	10.25%			
34	3.80%	9.50%			
35	3.50%	8.75%			
36	3.20%	8.00%			
37	2.90%	7.25%			
38	2.60%	6.50%			
39	2.40%	6.00%			
40	2.20%	5.50%			
41	2.00%	5.00%			
42	1.80%	4.50%			
43	1.60%	4.00%			
44	1.50%	3.75%			

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Table 9

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Schedule SB, Part V—Summary of Plan Provisions

Johnson Controls Pension Plan

Effective Date	January 1, 1974.
Status of Plan	Closed to new entrants effective January 1, 2006. All benefit accruals will cease on December 31, 2014.
Participation	Hire date.
Normal Retirement Eligibility	Age 65 and five years of vesting service.
Benefit	<p>The larger of (1) and (2) below:</p> <p>(1) 1.15% of average monthly compensation times benefit service, plus 0.55% of average monthly compensation in excess of covered compensation times benefit service (maximum 30 years).</p> <p>(2) Frozen accrued benefits on December 31, 1988 under prior plans.</p>
Early Retirement Eligibility	Age 55 and 10 years of vesting service.
Benefit	Accrued benefit reduced 5/12% per month from three years prior to Social Security retirement age.
Deferred Vested Eligibility	Five years of vesting service.
Benefit	Accrued benefit reduced 5/12% per month from Social Security retirement age.
Total and Permanent Disability Retirement Eligibility	Ten years of vesting service.
Benefit	Projected age 65 benefit deferred to age 65.
Preretirement Surviving Spouse Benefit Eligibility	Five years of service.

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Benefit	
Early Retirement Eligible	50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.
Not Early Retirement Eligible	50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date.
Optional Payment Form	
Conversion Interest Rate	
Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality	
Non-Lump Sums	1971 Group Annuity Mortality Table weighted 70% male, 30% female.
Lump Sums	417(e) Mortality Table.
Definitions	
Vesting Service	All service after date of hire.
Benefit Service	Service while a participant.
Compensation	Total earnings including bonuses and overtime excluding expense reimbursement.
Average Monthly Compensation	Average of the highest five consecutive plan years out of the last 10.
Covered Compensation	Average of the taxable wage bases during the 35-year period ending in the year the participant attains (or will attain) Social Security retirement age.
Normal Form of Payment	
Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity.

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Lump Sum Form of Payment
Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

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York—Rider 1

Effective Date

The effective date of adoption is January 1, 1985.

Eligible Employees

A full-time or part-time employee compensated on a salaried or commissioned basis who is not covered by another defined benefit plan.

Participation

Age 21 with one year of service. No new participants allowed after December 31, 2003.

Normal Retirement

Eligibility

Age 65.

Benefit

One twelfth of the sum of (1) and (2), but not less than (3), reduced by (4):

- (1) 1.6% of final average earnings minus 1% of primary Social Security benefit, multiplied by years of service up to a maximum of 30 years.
- (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years.
- (3) For participants who accrue one or more hours of service after January 1, 1989, \$25.00 multiplied by years of service.
- (4) Prior plan offset.

Early Retirement

Eligibility

Age 55.

Benefit

The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by 1/2 of 1% per month for the number of months by which the early retirement date precedes the participants age 59.

Total and Permanent Disability Retirement

Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

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Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Optional Payment Form
Conversion Interest Rate
Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

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Conversion Mortality Non-Lump Sums	1971 Group Annuity Mortality Table weighted 90% male, 10% female.
Lump Sums	417(e) Mortality Table.
Definitions	
Credited Service	Elapsed time method. Credited service is frozen as of December 31, 2003.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, will not be included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.
Normal Form of Payment	
Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

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York—Rider 1A

Effective Date

The effective date of adoption is January 1, 1991.

Eligible Employees

A salaried full-time or part-time employee of Frigid Coil East, Viron, or Northfield Freezing System (Smithville, Ohio location only) who is not covered by another defined benefit plan.

Participation

One year of service. No new participants allowed after December 31, 2002.

Normal Retirement

Eligibility

Age 65.

Benefit

(1) minus (2):

(1) One twelfth of 1.2% of final average earnings multiplied by years of service up to a maximum of 30 years.

(2) Prior plan offset.

Early Retirement

Eligibility

Age 55 with 10 years of service.

Benefit

The normal retirement benefit based on service to date of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.

Total and Permanent Disability Retirement

Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Deferred Vested

Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement.

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Optional Payment Form

Conversion Interest Rate

Non-Lump Sums 6.00%.

Lump Sums 417(e) Interest Rate (August Lookback).

Conversion Mortality

Non-Lump Sums 1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums 417(e) Mortality Table.

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit

Early Retirement Eligible 50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible 50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the remaining lifetime of the spouse, beginning at the participant's earliest retirement date.

Definitions

Credited Service Elapsed time method. Credited service is frozen as of December 31, 2003.

Vesting Service Elapsed time method.

Compensation W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, will not be included.

Final Average Earnings The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

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Normal Form of Payment
Single Participant

Life annuity.

Married Participant

50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity.

Lump Sum Form of Payment
Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

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York—Rider 1B

Effective Date

The effective date of adoption is January 1, 1991.

Eligible Employees

A salaried full-time or part-time employee of the East York Plant (formerly Frigid Coil East) who is not covered by another defined benefit plan.

Participation

Age 21 with one year of service. No new participants allowed after December 31, 2003.

Normal Retirement

Eligibility

Age 65.

Benefit

The sum of (1) and (2) minus (3):

- (1) For service before January 1, 2003, one twelfth of 1.2% of final average earnings multiplied by years of service up to a maximum of 30 years.
- (2) For service after December 31, 2002, one twelfth of the sum of (a) and (b) but not less than (c):
 - (a) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30 years (including all years of service for benefit accrual purposes credited both before after January 1, 2003).
 - (b) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years (including all years of service for benefit accrual purposes credited both before after January 1, 2003).
 - (c) For participants who accrue one or more hours of service after January 1, 1989, \$25.00 multiplied by years of service.

(3) Prior plan offset.

Early Retirement

Eligibility

Age 55.

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Benefit Accrued Prior to January 1, 2003	The normal retirement benefit based on service to date of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.
Benefit Accrued On or After January 1, 2003	The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by 1/2 of 1% per month for the number of months by which the early retirement date precedes the participants age 59.
Total and Permanent Disability Retirement Eligibility	Ten years of service.
Benefit	Normal retirement benefit based on service to date of disability.
Deferred Vested Eligibility	Five years of service.
Benefit Accrued Prior to January 1, 2003	The normal retirement benefit based on service to date January 1, 2003 of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.
Benefit Accrued On or After January 1, 2003	The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

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Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued Prior to January 1, 2003
Early Retirement Eligible

50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Benefit Accrued On or After January 1, 2003
Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Optional Payment Form
Conversion Interest Rate
Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

Conversion Mortality
Non-Lump Sums

1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums

417(e) Mortality Table.

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Definitions

Credited Service	Elapsed time method. Credited service is frozen as of December 31, 2003.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, will not be included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.
Normal Form of Payment	
Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1C

Effective Date

The effective date of adoption is March 1, 1974. Merged into Plan 1 on March 31, 2004.

Eligible Employees

A full-time or part-time YSEA employee who is not covered by another defined benefit plan.

Participation

Age 21 with one year of service. No new participants allowed after March 31, 2004.

Normal Retirement

Eligibility

Age 65.

Benefit

One twelfth of the sum of (1) and (2) minus (3):

- (1) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30.
- (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years.
- (3) Prior plan offset.

Early Retirement

Eligibility

Age 55.

Benefit

The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by 1/2 of 1% per month for the number of months by which the early retirement date precedes the participants age 59.

Total and Permanent Disability Retirement

Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Optional Payment Form
Conversion Interest Rate
Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Conversion Mortality Non-Lump Sums	1971 Group Annuity Mortality Table weighted 90% male, 10% female.
Lump Sums	417(e) Mortality Table.
Definitions	
Credited Service	Elapsed time method. Credited service is frozen as of March 31, 2004, and all eligible employees who were employed March 31, 2004, are credited with an additional 4.75 years of service for benefit accrual purposes.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals. Compensation earned after December 31, 2013, will not be included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.
Normal Form of Payment	
Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1D

Effective Date

The effective date of adoption is March 1, 1974. Merged into Plan 1 on August 31, 2005.

Eligible Employees

A full-time or part-time YEEA employee who is not covered by another defined benefit plan.

Participation

Age 21 with one year of service. No new participants allowed after August 31, 2005.

Normal Retirement

Eligibility

Age 65.

Benefit

One twelfth of the sum of (1) and (2) minus (3):

- (1) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30.
- (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years.
- (3) Prior plan offset.

Early Retirement

Eligibility

Age 55.

Benefit

The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by 1/2 of 1% per month for the number of months by which the early retirement date precedes the participants age 59.

Total and Permanent Disability Retirement

Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Deferred Vested

Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Optional Payment Form

Conversion Interest Rate

Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

Conversion Mortality

Non-Lump Sums

1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums

417(e) Mortality Table.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Definitions

Credited Service	Elapsed time method. Credited service is frozen as of August 31, 2005.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals. Compensation earned after December 31, 2013, will not be included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.
Normal Form of Payment Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity. This benefit is the actuarial equivalent of the benefit payable as a life annuity
Lump Sum Form of Payment Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Legacy Shelbyville Pension Plan

Effective Date	September 23, 2001.
Status of Plan	Frozen effective October 2005. The plan merged into the Johnson Controls Pension Plan as of December 31, 2009.
Participation	Later of January 1, 2003 and date of hire.
Normal Retirement Eligibility	Age 65 and five years of vesting service.
Benefit	\$25.00 (effective January 1, 2002). Effective October 1, 2005 benefits were frozen and participants entered the JCI Pension Plan with an all-service benefit less an offset for the Shelbyville accrued benefit.
Early Retirement Eligibility	Age 60 and 10 years of vesting service.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 5/9% multiplied by the number of months by which the early retirement date precedes the participant's age 65.
Total and Permanent Disability Retirement Eligibility	Five years of service.
Benefit	The accrued normal retirement benefit payable at age 65. Benefits may commence as early as age 60 and are reduced for early commencement.
Deferred Vested Eligibility	Five years of service.
Benefit	The accrued normal retirement benefit payable at age 65. Benefits may commence as early as age 60 and are reduced for early commencement.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Preretirement Surviving Spouse Benefit
Eligibility

Five years of service.

Benefit

Early Retirement Eligible

55% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

55% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date

Optional Payment Form

Conversion Interest Rate

6.00%.

Conversion Mortality

1971 Group Annuity Mortality Table weighted 70% male 30% female.

Definitions

Vesting Service

One year equals 1,000 or more hours.

Benefit Service

One year equals 1,700 or more hours (reduced for less than 1,700 hours).

Normal Form of Payment

Single Participant

Life annuity.

Married Participant

50% joint and survivor annuity.

Changes in Plan Provisions Since the January 1, 2012 Valuation

The January 1, 2013 funding valuation reflects the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$250,000 in 2012 to \$255,000 in 2013.
- An increase in the annual maximum benefit limit under IRC section 415 from \$200,000 in 2012 to \$205,000 in 2013.

Changes in Plan Provisions Since the January 1, 2011 Valuation

The January 1, 2012 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$245,000 in 2011 to \$250,000 in 2012.
- An increase in the annual maximum benefit limit under IRC section 415 from \$195,000 in 2011 to \$200,000 in 2012.

Schedule SB Attachment (Form 5500)—2013 Plan Year
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Changes in Plan Provisions Since the January 1, 2010 Valuation

The January 1, 2011 funding valuation did not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Johnson Controls Pension Plan
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Schedule SB, line 24—Change in Actuarial Assumptions

The plan reporting valuation reflects the following assumption changes:

- The optional payment form election percentage changed for the Johnson Controls and legacy York employees such that 60% of the retirement eligible employees elect a lump sum and that 70% of the nonretirement eligible employees elect a lump sum. The remaining option election percentages were changed proportionately. Option election percentages for legacy Shelbyville employees were changed from 100% elect a life annuity to mirror the revised percentages for the Johnson Controls employees.
- A change in the salary scale for the Johnson Control Pension Plan Automotive group to not be less than 3%.

Schedule SB Attachment (Form 5500)—2013 Plan Year
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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2013

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	5	12	46 \$61,337	3						
30-34	12	58 \$89,238	299 \$77,562	154 \$75,188	9					
35-39	21 \$74,522	125 \$77,645	497 \$80,899	413 \$83,990	155 \$83,582	8				
40-44	26 \$65,078	136 \$78,860	666 \$92,884	493 \$95,623	323 \$95,631	130 \$94,668	6			
45-49	21 \$64,080	159 \$75,857	641 \$95,890	520 \$99,093	359 \$105,612	273 \$107,448	101 \$118,956	1		
50-54	25 \$52,738	138 \$77,392	540 \$96,150	501 \$97,631	322 \$102,948	223 \$107,442	270 \$122,430	24 \$102,343	1	
55-59	15	109 \$69,233	338 \$87,838	287 \$99,372	212 \$100,133	128 \$109,795	146 \$114,349	177 \$117,623	12	
60-64	8	104 \$64,098	158 \$73,917	130 \$89,737	114 \$97,995	80 \$90,568	71 \$99,572	84 \$105,189	51 \$105,935	10
65-69	5	28 \$79,920	25 \$96,336	26 \$104,987	23 \$106,777	7	5	11	7	6
70+	12	9	5	3	1	2			1	3

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