For	m 5500-SF	Short Form Annual F	yee	OMB Nos. 1210-0110 1210-0089					
	tment of the Treasury nal Revenue Service	Benefit Plan			2013				
	Department of Labor This form is required to be filed under sections 104 and 4065 of the Employ Employee Benefits Security Administration This form is required to be filed under sections 104 and 4065 of the Employ				This Form is Open to Public				
Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 55						Ins	spection		
Part I Annual Report Identification Information									
For calenda	For calendar plan year 2013 or fiscal plan year beginning 01/01/2014 and ending 11/26/2014								
A This return/report is for:						a one-participant plan			
B This ret	urn/report is:	the first return/report	the final return/report						
	Γ	an amended return/report	a short plan year returr	n/report (less than 12 m	onths))			
C Check box if filing under:						am			
special extension (enter description)									
Part II	Basic Plan Inform	nation—enter all requested inform	,						
1a Name					1b	Three-digit			
	ICES, INC. 401(K) PLAN	l				plan number			
						(PN) ►	001		
					10	Effective date o	•		
	consor's name and addre (ICES, INC., PC	ess; include room or suite number (employer, if for a single-	employer plan)	2b	Employer Identi (EIN) 91-14	fication Number 55991		
					2c	Sponsor's telephone number 509-453-5579			
61 LEININGER DRIVE YAKIMA, WA 98901						Business code (see instructions) 541219			
3a Plan a	dministrator's name and	address XSame as Plan Sponsor	Name Same as Plan	Sponsor Address	3b	Administrator's			
				- -					
					3c	3c Administrator's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the				4b EIN					
name, EIN, and the plan number from the last return/report. a Sponsor's name					4c PN				
		the beginning of the plan year			5a 1				
5a Total number of participants at the beginning of the plan year									
b Total number of participants at the end of the plan year					5b		0		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c		0		
6a Were	all of the plan's assets d	uring the plan year invested in eligi	ble assets? (See instruc	tions.)			X Yes No		
		e annual examination and report of							
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) X Yes No								
If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined									
C in the p	bian is a defined benefit p	bian, is it covered under the PBGC	insurance program (see	ERISA Section 4021)?			Not determined		
		incomplete filing of this return/re	•						
		penalties set forth in the instruction							
	rue, correct, and comple	signed by an enrolled actuary, as v te.	ven as the electronic ven	sion of this return/report	., anu	to the best of my	knowledge and		
SIGN	Filed with authorized/val	lid electronic signature.	11/26/2014	CARL S. GEHO	S. GEHO				
HERE	Signature of plan adm	ninistrator	Date	Enter name of individ	name of individual signing as plan administrator				
SIGN	Filed with authorized/val	lid electronic signature.	11/26/2014	CARL S. GEHO	S. GEHO				
HERE	Signature of employe	· ·	Date	Enter name of individ	ual sig	ining as employe	er or plan sponsor		
Preparer's	name (including firm nam	ne, if applicable) and address; inclu	de room or suite numbe	r (optional)	Prep	arer's telephone	number (optional)		

Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Year			(b) End of Year				
а	tal plan assets			3					C)
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	15151	3					0)
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount			(b) Total				
а	Contributions received or receivable from: (1) Employers	8a(1)	2500	0						
	(2) Participants									
	(3) Others (including rollovers)									
b				3						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							25043	
	Benefits paid (including direct rollovers and insurance premiums			_						
	to provide benefits)	8d	17655	6						
e	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
	Other expenses	8g			_					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							176556	6
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i							151513	3
J	Transfers to (from) the plan (see instructions)	8j								
Pai 9a	t IV Plan Characteristics If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Plan Chara	acteris	stic Co	des in	the instru	ictions	5:	
	2E 2J 2K 3D									
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Charac	cterist	ic Cod	les in t	ne instruc	tions:		
Par	Part V Compliance Questions									
10					Yes	No		Am	ount	
а	 a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 					х				
b	 b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 			10a 10b		Х				
с	C Was the plan covered by a fidelity bond?				Х					25000
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud			10c						20000
	or dishonesty?			10d		Х				
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		x				
f	 f Has the plan failed to provide any benefit when due under the plan? 					Х				
						Х				
	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		~				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		Х				
i	I If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Part	Part VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) Yes X										
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39					11a			4	<u> </u>
12							X No			
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
a	 a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. 									
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
-	Enter the minimum required contribution for this plan year					12b				

C	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A			
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	. X Y	′es	No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a			0			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		X Yes	No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
13c(1) Name of plan(s): 1		3c(2) El	N(s)	13c(3)	13c(3) PN(s)			
Part	VIII Trust Information (optional)							
14a Name of trust				14b Trust's EIN				