Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Renefit Guaranty Cornoration

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public

Pensio	on Benefit Guaranty Corporation					Inspection	
Part I	Annual Report Identif	fication Information					•
For cale	For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013						
A This	return/report is for:	a multiemployer plan;	a multip	le-employer plan; or			
		x a single-employer plan;	a DFE (specify)			
B This	return/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	a short	plan year return/report (less t	han 12 m	onths).	
C If the	plan is a collectively-bargained	plan, check here				•	
D Chec	k box if filing under:	Form 5558;	automa	tic extension;	the	e DFVC program;	
		special extension (enter des	scription)				
Part		ation—enter all requested informa	ation		1 41		1
	ne of plan . & CO 401(K) PROFIT SHARIN	IG PLAN			1b	Three-digit plan number (PN) ▶	001
WONLIE		IOT EAR			1c	Effective date of pla	an
2a Plan	enoneor's name and address:	include room or suite number (emp	ployer if for a single	- employer plan)	2h	01/01/1996 Employer Identifica	ntion
	. & CO INC	include room of suite number (emp	pioyer, ii ioi a sirigie	:-employer plam)	20	Number (EIN) 16-1364134	llon
					2c	Sponsor's telephon number	ie
РО ВОХ	5670	20 CHUR	CH STREET			607-756-4970	
PO BOX 5670 20 CHURCH STREET CORTLAND, NY 13045 CORTLAND, NY 13045			2d	Business code (see instructions) 524210	3		
Caution	: A penalty for the late or inco	omplete filing of this return/repor	rt will be assessed	unless reasonable cause	s establis	shed.	
		nalties set forth in the instructions, the electronic version of this return					
SIGN HERE	Filed with authorized/valid elec	tronic signature.	12/05/2014	MARY MCNEIL			
	Signature of plan administra	ator	Date	Enter name of individual s	igning as	plan administrator	
SIGN							
HERE	Signature of employer/plan	sponsor	Date	Enter name of individual s	signing as	employer or plan sp	onsor
SIGN							
HERE	Signature of DFE		Date	Enter name of individual s	signing as	DFE	
Preparer		f applicable) and address; include r		er. (optional)		telephone number	

	Form 5500 (2013)		Page	e 2				
3a		Same			nsor Address	3b	Administrator	r's EIN
						3с	Administrator number	's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/repor	t filed for	r this	plan, enter the name,		EIN	
	Sponsor's name					4C	PN	
5	Total number of participants at the beginning of the plan year					5	5	125
6	Number of participants as of the end of the plan year (welfare plans comple	te only	lines 6a,	, 6b,	6c, and 6d).			
а	Active participants					6	<u>a </u>	117
b	Retired or separated participants receiving benefits					6I	b	0
С	Other retired or separated participants entitled to future benefits					60	С	17
d	Subtotal. Add lines 6a, 6b, and 6c					60		134
e	Deceased participants whose beneficiaries are receiving or are entitled to re					60		0
t	Total. Add lines 6d and 6e					6	1	134
g	Number of participants with account balances as of the end of the plan year complete this item)					6	g	89
h	Number of participants that terminated employment during the plan year wit less than 100% vested					6I	h	0
7	Enter the total number of employers obligated to contribute to the plan (only					7		
8a	If the plan provides pension benefits, enter the applicable pension feature of 2E 2F 2G 2J 2K 2T 3D	odes fr	om the L	ist of	Plan Characteristics Coc	les in	the instruction	ns:
b	If the plan provides welfare benefits, enter the applicable welfare feature con	des fro	m the Lis	st of F	Plan Characteristics Code	es in th	he instructions	3 :
9a	Plan funding arrangement (check all that apply)	9b		nefit	arrangement (check all th	at app	ply)	
	(1) Insurance (2) Code section 412(e)(3) insurance contracts		(1)	Н	Insurance Code section 412(e)(3)	incur	anco contract	c
	(2) Code section 412(e)(3) insurance contracts (3) Trust		(2) (3)	X	Trust	IIISUI	ance contract	5
	(4) General assets of the sponsor		(4)	Ĥ	General assets of the s	ponso	or	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attache		where		•		e instructions)
а	Pension Schedules	b	Genera	ıl Scl	hedules			
	(1) R (Retirement Plan Information)		(1)	X	H (Financial Infor	matio	n)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan		(2) (3)	A	I (Financial Information A (Insurance Information)			n)
	actuary		(3)	Y	C (Service Provide		,	

(4)

(5)

(6)

(3)

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

C (Service Provider Information) **D** (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013	and ending 12/31/2013
A Name of plan MCNEIL & CO 401(K) PROFIT SHARING PLAN	B Three-digit 001 plan number (PN) ▶
C Plan sponsor's name as shown on line 2a of Form 5500 MCNEIL & CO INC	D Employer Identification Number (EIN) 16-1364134
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information recorder or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which the answer line 1 but are not required to include that person when completing the remainder of the	with services rendered to the plan or the person's position with the the plan received the required disclosures, you are required to is Part.
1 Information on Persons Receiving Only Eligible Indirect Compensation a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this indirect compensation for which the plan received the required disclosures (see instructions for the compensation for which the plan received the required disclosures (see instructions for the compensation for which the plan received the required disclosures (see instructions for the compensation).	s Part because they received only eligible
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instr	·
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation
LPL FINANCIAL 17 MAIN STREET SUITE 419 CORTLAND, NY 13045-6616	
(b) Enter name and EIN or address of person who provided you disc	closure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensation

Schedule C (Fo	orm 5500) 2013	Page 2- 1
((b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provided y	you disclosures on eligible indirect compensation
	E) Enter hame and Env of address of person who provided	you disclosures on eligible mailed compensation
(b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation
	b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation
	h) Fatar ages and FIN or address of access who are sided	
	b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation
((b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation

Page	3	_	1

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(a) Enter name and EIN or	address (see instructions)		
LPL FINAN	ICIAL	·	17 MAIN : SUITE 41 CORTLAI			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 63	NONE	0	Yes X No [Yes 🛛 No 🗌	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99			Yes X No	Yes X No		Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest	compensation paid by the plan. If none, enter -0	receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

3 -	2
3 -	l

answered	2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).					
			(a) Enter name and EIN or	address (see instructions)		
	(a) Litter hame and Life of address (see instructions)					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or	(d) Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	(g) Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

Turt Correct Horizon (Communica)		
3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compen or provides contract administrator, consulting, custodial, investment advisory, investment may questions for (a) each source from whom the service provider received \$1,000 or more in incomprovider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	anagement, broker, or recordkeepin direct compensation and (b) each s	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information					
4 Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			

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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see insecomplete as many entries as needed)	structions)
а	Name:	(complete as many entires as needed)	b EIN:
C	Positio		D LIN.
d	Addres		e Telephone:
u	Addres	5.	e Telepriorie.
Ev	planation	<u>_</u>	
나사	piariatioi	•	
			L
а	Name:		b EIN:
C	Positio		
d	Addres	S:	e Telephone:
Ex	olanatior		
а	Name:		b EIN:
С	Positio	n:	
d	Addres	s:	e Telephone:
Ex	olanatior		
а	Name:		b EIN:
С	Positio	n:	
d	Addres		e Telephone:
			·
Ex	olanation	:	
а	Name:		b EIN:
C	Positio)·	w =03.
d	Addres		e Telephone:
u	Addres	s.	тетернопе.
	olonotic:	<u>_</u>	
⊏X	planatior		

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

For calendar plan year 2013 or fiscal plan year beginning

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

and ending

12/31/2013

01/01/2013

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

A Name of plan MCNEIL & CO 401(K) PROFIT SHARING PLAN			B Three-digit plan number (PN	ı) >	001
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Identific	ation Number (F	 EIN)
MCNEIL & CO INC			16 126/12/		
			16-1364134		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of r lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	nore than one ce contract whi CTs, PSAs, ar	plan on a l ch guaran	ine-by-line basis unless tees, during this plan ye	s the value is repear, to pay a spe	portable on ecific dollar
Assets		(a) Be	eginning of Year	(b) End	of Year
a Total noninterest-bearing cash	1a		0		423
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)				
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
C General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		319275		335651
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)		120665		202102
(9) Value of interest in common/collective trusts	1c(9)				
(10) Value of interest in pooled separate accounts	1c(10)				

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(10) Value of interest in pooled separate accounts

(11) Value of interest in master trust investment accounts

(12) Value of interest in 103-12 investment entities..... (13) Value of interest in registered investment companies (e.g., mutual

(14) Value of funds held in insurance company general account (unallocated

(15) Other.....

contracts).....

4648751

6126163

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	5088691	6664339
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	5088691	6664339

Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	56592	
	(B) Participants	2a(1)(B)	399167	
	(C) Others (including rollovers)	2a(1)(C)	133382	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		589141
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	6987	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		6987
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	330091	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		330091
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		г							
				(a)	Amount			(b) To	otal
	(6) Net investment gain (loss) from common/collective trusts	-							
	(7) Net investment gain (loss) from pooled separate accounts								
	(8) Net investment gain (loss) from master trust investment accounts								
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)					<u> </u>		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)							775697
С	Other income								
	Total income. Add all income amounts in column (b) and enter total								1701916
_	Expenses								
e	Benefit payment and payments to provide benefits:								
•	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			1	13658			
	(2) To insurance carriers for the provision of benefits	2 (2)					-		
	(3) Other	0 - (0)					-		
	(4) Total benefit payments. Add lines 2e(1) through (3)	0-(4)							113658
f	Corrective distributions (see instructions)								10960
	,	· —							
g	Certain deemed distributions of participant loans (see instructions) Interest expense								
;	·	21(1)				1650			
•	Administrative expenses: (1) Professional fees					1000	-		
	(2) Contract administrator fees	0:(0)					-		
	(3) Investment advisory and management fees	2:/4\					-		
	(4) Other	0:(5)							1650
	(5) Total administrative expenses. Add lines 2i(1) through (4)								126268
J	Total expenses. Add all expense amounts in column (b) and enter total	2j							120200
	Net Income and Reconciliation	01-							1575648
K	Net income (loss). Subtract line 2j from line 2d	2k							1373040
ı	Transfers of assets:	01(4)							
	(1) To this plan								
	(2) From this plan	21(2)							
Pa	art III Accountant's Opinion								
3	Complete lines 3a through 3c if the opinion of an independent qualified public	accountant is	attache	ed to th	is Form 5	500. Com	plete l	ine 3d if an	opinion is not
	attached.								
a ·	The attached opinion of an independent qualified public accountant for this pla	`	uctions	s):					
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse						7	
b I	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 103	3-12(d)	?			X	Yes	∐ No
C	Enter the name and EIN of the accountant (or accounting firm) below:								
	(1) Name: DERMODY, BURKE AND BROWN CPAS, LLC		(2)	EIN: 0	1-072368	5			
a	The opinion of an independent qualified public accountant is not attached be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached	cause: ched to the ne	ext Forn	n 5500	pursuant	to 29 CFF	R 2520).104-50.	
<u>га</u> 4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do	not complete l	lines 4a	4e 4	f 4a 4h	4k 4m 4ı	 n or 5		
-	103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete			, . Э, т	,	,, 11	, 5. 5.		
	During the plan year:				Yes	No		Amou	ınt
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures									
	until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correc			4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in defa	_							
	close of the plan year or classified during the year as uncollectible? Disrega	rd participant							
	secured by participant's account balance. (Attach Schedule G (Form 5500) checked.)			4b		X			

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is					
	checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	X			1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		Х		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	41-		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked,	4h	V	^		
j	and see instructions for format requirements.)	4i	X			
	see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		Χ		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a ⊦ 5b	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year		s X No	Amou		lities were
	5b(1) Name of plan(s)			5 b(2) EIN	(s)	5b(3) PN(s)
5c	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERIS,	A sect	ion 4021)?	? 📗 Y	′es	ot determined
Part	V Trust Information (optional)					
a Na	me of trust			6b ⊤	rust's EIN	

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	r calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and 6	ending	12/31/20	13				
	Name of plan NEIL & CO 401(K) PROFIT SHARING PLAN		ee-digit in numbe N)		00	1		
	Plan sponsor's name as shown on line 2a of Form 5500 NEIL & CO INC		oloyer Ide 6-136413		n Numbei	· (EIN)		
Pa	art I Distributions							
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries durpayors who paid the greatest dollar amounts of benefits):	ring the yea	ar (if more	than tw	o, enter E	INs of	the two	0
	EIN(s):75-3182674							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		3					
P	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)		of 412 of t	he Inter	nal Reven	ue Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No)	N	I/A
	If the plan is a defined benefit plan, go to line 8.		_		_			
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year (include any prior year accumulated fur deficiency not waived)	emainder o		/ nedule.	Ye	ar		_
	b Enter the amount contributed by the employer to the plan for this plan year		6b					
	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	☐ No)	N	I/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	☐ No)	_ N	I/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decrea	ise	Both		No	
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	6(e)(7) of the	e Internal	Revenu	e Code,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repo	ay any exe	mpt loan?	·	🔲	Yes	[] I	No
11	a Does the ESOP hold any preferred stock?				📋	Yes	ו 🏻 ו	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a (See instructions for definition of "back-to-back" loan.)					Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				П	Yes		No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:						
	a The current year	14a					
	b The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	b The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	Enter the number of employers who withdrew during the preceding plan year	16a					
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be	401					
	assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, ch supplemental information to be included as an attachment.	~ ~					
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefit	Pension Plans					
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole o and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see insinformation to be included as an attachment	structions regarding supplemental					
19							

McNEIL AND CO. 401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS
December 31, 2013 and 2012

Ta	ble	of
Co	nte	nts

McNEIL AND CO. 401(k) PROFIT SHARING PLAN

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INDEPENDENT AUDITORS' REPORT

TRUSTEES
McNEIL AND CO. 401(k) PROFIT SHARING PLAN

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of McNEIL AND CO. 401(k) PROFIT SHARING PLAN, which comprise the statement of net assets available for benefits as of December 31, 2013, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by MG Trust Company, LLC, the Custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Custodian as of and for the year ended December 31, 2013, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), which is the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion of the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Report on 2012 Compiled Financial Statement

We have compiled the accompanying statement of net assets available for benefits of McNeil and Co. 401(k) Profit Sharing Plan as of December 31, 2012. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do not express an opinion or provide any assurance about whether the financial statement is in accordance with accounting principles generally accepted in the United States of America.

Plan management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist Plan management in presenting financial information in the form of financial statements without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements.

Dermody, Burke & Brown, CPAs, LLC

Syracuse, NY

November 25, 2014

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2013 and 2012

ASSETS	2013	Compiled 2012
ASSETS		
Investments at Fair Market Value:		
Cash and Cash Equivalents	\$ 336,074	\$ 319,275
Mutual Funds	6,126,163	4,648,751
Total Investments	6,462,237	4,968,026
Notes Receivable from Participants	202,102	120,665
NIET ACCETE AVAILADLE EOD DENIEETE	¢ 6664.220	¢ 5,000,601
NET ASSETS AVAILABLE FOR BENEFITS	\$ 6,664,339	\$ 5,088,691

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended December 31, 2013

ADDITIONS

Investment Income:	
Net Appreciation in Fair Value of Investments	\$ 775,271
Interest and Dividends	 330,517
Total Investment Income	1,105,788
Interest Income on Notes Receivable from Participants	6,987
CONTRIBUTIONS	
Participant	399,167
Sponsor	56,592
Rollover	 133,382
Total Contributions	 589,141
Total Additions	1,701,916
DEDUCTIONS	
Benefits Paid to Participants	113,658
Corrective Distributions	10,960
Administrative Expenses	 1,650
Total Deductions	 126,268
NET INCREASE	1,575,648
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of Year	 5,088,691
End of Year	\$ 6,664,339

December 31, 2013 and 2012

NOTE 1 – DESCRIPTION OF PLAN

The following description of the McNeil and Co. 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the summary plan description or plan document for a more complete description of the Plan's provisions.

General

The Plan is a 401(k) deferred savings plan and defined contribution profit sharing plan covering all employees of the Company who are age 18 or older providing they are not covered by a collective bargaining agreement and they are not a non-resident alien. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Employees who are eligible to participate may elect to defer up to the maximum amount allowed under the law into the Plan. The employer, at its discretion, may elect each year to provide a matching contribution based on the participant's salary reduction contributions. In addition, the employer may also make an additional profit sharing contribution to employees providing employees are age 18 or older and have six months of service. Participants direct the investment of their contributions and any matching and profit sharing contributions into various mutual fund options offered by the Plan.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocation of (a) the Company's contributions, if applicable, (b) Plan earnings or losses, and (c) forfeitures of terminated participant's non-vested accounts. Allocations are based upon participant compensation or account balances, as defined in the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their salary reduction contributions, rollovers from other plans, special contributions and all earnings thereon. Vesting in the employer discretionary profit sharing and matching amounts is based upon years of service as follows:

Less Than 2 Years	None
2 Years	20%
3 Years	40%
4 Years	60%
5 Years	80%
6 Years	100%

December 31, 2013 and 2012

NOTE 1 – DESCRIPTION OF PLAN – Continued

Notes Receivable from Participants

Plan participants may borrow from their accounts a minimum of \$1,000 up to the lesser of \$50,000 or 50% of their vested account balance. Loan terms may be for a period of up to five years, unless the loan is for the purchase of a primary residence, in which case the term may be for a period of up to ten years. The loans are collateralized by the balance in a participant's account and bear interest at the prevailing market rates at the time of the loan. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits

No distributions from the Plan will be made until a participant retires, dies (in which case, payments shall be made to their beneficiary) or otherwise terminates employment with the Company. A participant may, however, upon attainment of age 59 ½, elect to receive a preretirement distribution, while remaining in the service of the sponsor. A participant's normal form of distribution is a lump sum equal to the value of their vested account balance. Hardship withdrawals from the Plan are permitted under certain circumstances.

Forfeitures

The outstanding balance of forfeited non-vested contributions totaled \$3,249 at December 31, 2013 and 2012. This may be used to reduce future employer contributions or expenses. For the years ended December 31, 2013 and 2012, no forfeitures were used to offset employer contributions or expenses.

Administration of the Plan

The Company's contributions are held and managed by MG Trust Company, LLC (the Custodian), which invests cash received and interest, and makes distributions to participants. Certain administrative functions are performed by officers or employees of the Company or a third party administrator. No such officer or employee receives compensation from the Plan. Administration fees charged by the third party administrator are paid from Plan assets. Certain other administrative expenses are paid directly by the Plan sponsor.

Plan Termination

Although they have not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of termination of the Plan, participants will become 100% vested in the value of their accounts.

December 31, 2013 and 2012

NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrator determines the Plan's valuation policies utilizing information provided by the investment advisers and Custodians. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2013 and 2012, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the Plan Administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the plan document.

Payment of Benefits

Benefits are recorded when paid.

December 31, 2013 and 2012

NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES – Continued

Administrative Expenses

Administrative expenses of maintaining the Plan are paid by the Sponsor.

Subsequent Events

Management has evaluated subsequent events through November 25, 2014, which is the date the financial statements were available to be issued.

NOTE 3 – CERTIFIFED INVESTMENT INFORMATION

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator has obtained a certification from the Custodian that all of the information provided by them is complete and accurate.

The following information included in the accompanying financial statements and supplemental schedule of assets (held at end of year) was obtained from data that has been prepared and certified as accurate by MG Trust Company, LLC, the Custodian, as of and for the year ended December 31, 2013:

Statement of Net Assets Available for Benefits

T	T7 - 1	N / L 1 4	X 7 - 1
Investments at	Fair	wiarkei	vanne:

Cash and Cash Equivalents	\$ 336,074
Mutual Funds	6,126,163

Statement of Changes in Net Assets

Available for Benefits

Investment Income:

Net Appreciation in Fair Value of Investments	\$ 775,271
Interest and Dividends	330,517

Schedule of Assets Held (At End of Year)

All Investments (Excluding Participant Loans) \$ 6,462,237

December 31, 2013 and 2012

NOTE 3 – CERTIFIFED INVESTMENT INFORMATION – Continued

The following presents investments that represent 5% or more of the Plan's net assets as of December 31, 2013 and 2012:

	2013	2012
Putnam Money Market Fund	\$ 335,651	\$ 319,277
American Funds Growth Fund America R2	874,971	641,174
American Funds Washington Mut. Inv. R2	523,647	397,657
Columbia Small Cap Value Fund I A	396,648	303,157
Invesco Small Cap Disc A	336,702	248,916
Neuberger Berman Mid Cap Gr Adv	521,732	377,527
Oppenheimer Global Fund	643,002	460,809
PIMCO Total Return Fund R	695,114	699,096
Putnam Equity Income Fund A	484,520	344,130
Putnam International Cap Opportunities A	288,550	<5%
Putnam International Growth A	374,198	283,653

During 2013, the Plan's investments consisting of mutual funds (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$775,271.

December 31, 2013 and 2012

NOTE 4 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013.

Money Market Fund: Valued at the daily closing price as reported by the fund. The money market fund is an open-end mutual fund that is registered with the SEC. The fund is required to publish its daily net asset value (NAV) and to transact at that price. The money market fund held by the Plan is deemed to be actively traded.

Registered Investment Company Funds (e.g. Mutual Funds): Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

December 31, 2013 and 2012

NOTE 4 – FAIR VALUE MEASUREMENTS – Continued

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the fair value of the Plan's assets recorded at fair value on a recurring basis.

Assets at Fair Value as of December 31, 2013

	Level 1 Inputs				Level 3 Inputs		Fair Value	
Cash and Cash Equivalents	\$	336,074	\$	0	\$	0	\$	336,074
Mutual Funds:								
Index Funds		5,044,343		0		0		5,044,343
Balanced Funds		148,105						148,105
Fixed Income Funds		933,715		0		0		933,715
Total Mutual Funds		6,126,163		0		0		6,126,163
Total	\$	6,462,237	\$	0	\$	0	\$	6,462,237

Assets at Fair Value as of December 31, 2012

	Level 1 Inputs				Level 3 Inputs		Fair Value	
Cash and Cash Equivalents	\$	319,275	\$	0	\$	0	\$	319,275
Mutual Funds:								
Index Funds		3,699,006		0		0		3,699,006
Balanced Funds		87,123						87,123
Fixed Income Funds		862,622		0		0		862,622
Total Mutual Funds		4,648,751		0		0		4,648,751
Total	\$	4,968,026	\$	0	\$	0	\$	4,968,026

December 31, 2013 and 2012

NOTE 5 – TAX STATUS

The Internal Revenue Service has ruled that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan utilizes a Standardized Prototype document. The IRS issued an opinion letter to the Prototype Sponsor on March 31, 2008. The Plan did not opt to apply for its own determination letter. The Plan Administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require the Plan Administrator to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2010.

NOTE 6 – PARTY-IN-INTEREST TRANSACTIONS

Putnam Investor Services, Inc. (Putnam) provides retirement plan services to the Plan. As such, transactions between Putnam and the Plan qualify as party-in-interest transactions. Transactions involving notes receivable from participants also qualify as party-in-interest transactions.

NOTE 7 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Year Ended December 31, 2013

EIN #16-1364134 Plan #001 Schedule H, Line 4i

(a)	• •		(d)	(e) Current	
	Identity of Issue, Borrower, Lessor, or Similar Party	Description	Description of Investment		
	Cash	Cash Equivalent		**	\$ 423
*	Putnam Money Market Fund	Money Market	335,650.50 Shares	**	335,651
	American Funds Growth Fund America R2	Mutual Fund	20,932.31 Shares	**	874,971
	American Funds New World R2	Mutual Fund	3,058.57 Shares	**	174,920
	American Funds Washington Mut. Inv. R2	Mutual Fund	13,419.95 Shares	**	523,647
	Columbia Small Cap Value Fund I A	Mutual Fund	8,306.76 Shares	**	396,648
	Invesco Small Cap Disc A	Mutual Fund	28,365.79 Shares	**	336,702
	Lord Abbett Value Opportunities Fund R3	Mutual Fund	3,159.49 Shares	**	64,232
	Mainstay Large Cap Growth Fund R2	Mutual Fund	5,381.97 Shares	**	54,196
	Neuberger Berman Mid Cap Gr Adv	Mutual Fund	22,684.00 Shares	**	521,732
	Oppenheimer Global Fund	Mutual Fund	8,190.06 Shares	**	643,002
	Perkins Mid Cap Value Fund R	Mutual Fund	9,161.37 Shares	**	213,093
	PIMCO Total Return Fund R	Mutual Fund	65,024.67 Shares	**	695,114
*	Putnam Emerging Markets Equity A	Mutual Fund	9,412.05 Shares	**	93,932
*	Putnam Absolute Return 300 Fund A	Mutual Fund	1,883.01 Shares	**	19,866
*	Putnam Absolute Return 500 Fund A	Mutual Fund	8,936.63 Shares	**	102,950
*	Putnam Absolute Return 700 Fund A	Mutual Fund	2,918.77 Shares	**	35,755
*	Putnam Equity Income Fund A	Mutual Fund	23,669.78 Shares	**	484,520
*	Putnam High Yield Advantage A	Mutual Fund	12,907.99 Shares	**	80,030
*	Putnam International Cap Opportunities A	Mutual Fund	7,183.24 Shares	**	288,550
*	Putnam International Growth A	Mutual Fund	19,258.79 Shares	**	374,198
*	Putnam Retirement Ready 2015	Mutual Fund	2,451.61 Shares	**	43,050
*	Putnam Retirement Ready 2020	Mutual Fund	613.23 Shares	**	10,971
*	Putnam Retirement Ready 2025	Mutual Fund	668.91 Shares	**	13,372
*	Putnam Retirement Ready 2030	Mutual Fund	4,057.24 Shares	**	79,806
*	Putnam Retirement Ready 2035	Mutual Fund	7.31 Shares	**	146
*	Putnam Retirement Ready 2040	Mutual Fund	9.49 Shares	**	187
*	Putnam Retirement Ready 2050	Mutual Fund	17.67 Shares	**	288
*	Putnam Retirement Income Lifestyle 1 A	Mutual Fund	16.63 Shares	**	285
*	Notes Receivable from Participants	Interest R	ate at 5.25%	**	202,102
	Total				\$ 6,664,339

^{*} A party in interest, as defined by the Employee Retirement Security Act of 1974, as amended.

^{**} Cost omitted for participant directed investments.

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Year Ended December 31, 2013

EIN #16-1364134 Plan #001 Schedule H, Line 4i

(a)	• •		(d)	(e) Current	
	Identity of Issue, Borrower, Lessor, or Similar Party	Description	Description of Investment		
	Cash	Cash Equivalent		**	\$ 423
*	Putnam Money Market Fund	Money Market	335,650.50 Shares	**	335,651
	American Funds Growth Fund America R2	Mutual Fund	20,932.31 Shares	**	874,971
	American Funds New World R2	Mutual Fund	3,058.57 Shares	**	174,920
	American Funds Washington Mut. Inv. R2	Mutual Fund	13,419.95 Shares	**	523,647
	Columbia Small Cap Value Fund I A	Mutual Fund	8,306.76 Shares	**	396,648
	Invesco Small Cap Disc A	Mutual Fund	28,365.79 Shares	**	336,702
	Lord Abbett Value Opportunities Fund R3	Mutual Fund	3,159.49 Shares	**	64,232
	Mainstay Large Cap Growth Fund R2	Mutual Fund	5,381.97 Shares	**	54,196
	Neuberger Berman Mid Cap Gr Adv	Mutual Fund	22,684.00 Shares	**	521,732
	Oppenheimer Global Fund	Mutual Fund	8,190.06 Shares	**	643,002
	Perkins Mid Cap Value Fund R	Mutual Fund	9,161.37 Shares	**	213,093
	PIMCO Total Return Fund R	Mutual Fund	65,024.67 Shares	**	695,114
*	Putnam Emerging Markets Equity A	Mutual Fund	9,412.05 Shares	**	93,932
*	Putnam Absolute Return 300 Fund A	Mutual Fund	1,883.01 Shares	**	19,866
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*	Putnam Absolute Return 700 Fund A	Mutual Fund	2,918.77 Shares	**	35,755
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*	Putnam Retirement Income Lifestyle 1 A	Mutual Fund	16.63 Shares	**	285
*	Notes Receivable from Participants	Interest R	ate at 5.25%	**	202,102
	Total				\$ 6,664,339

^{*} A party in interest, as defined by the Employee Retirement Security Act of 1974, as amended.

^{**} Cost omitted for participant directed investments.