## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2013

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I		Identification Information							
For calend	ar plan year 2013 or f	iscal plan year beginning 01/01/20	)14	and ending 0	07/31/2014				
A This ref	turn/report is for:	X a single-employer plan	a multiple-employer p	lan (not multiemployer)	a one-participant plan				
<b>B</b> This ref	turn/report is:	the first return/report	the final return/report						
		an amended return/report	x a short plan year retur	n/report (less than 12 mo	onths)	)			
<b>C</b> Check	box if filing under:	Form 5558	automatic extension			DFVC progra	ım		
		special extension (enter descrip	tion)			<u> </u>			
Part II	Basic Plan Info	ormation—enter all requested inform	mation						
1a Name	of plan				1b	Three-digit			
WESTTEK 4	101(K) PLAN					plan number (PN) ▶	001		
					10	Effective date of			
						01/15/	•		
		ddress; include room or suite number	(employer, if for a single-	employer plan)	2b	Employer Identif			
WESTTEK,	L.L.C.					(EIN) 91-17			
0505 454							hone number 7-3100		
8585 - 154TH AVE. N.E. REDMOND, WA 98052							(see instructions)		
						54151			
3a Plan a	idministrator's name a	ind address XSame as Plan Sponsor	Name Same as Plar	n Sponsor Address	3b	Administrator's I	EIN		
					3c	Administrator's t	telephone number		
4 If the	name and/or FIN of th	ne plan sponsor has changed since the	e last return/report filed fo	or this plan, enter the	4h	EIN			
		umber from the last return/report.	rade rotali in opore in our	or time plant, enter the	75	LIIV			
	or's name				4c PN				
_		s at the beginning of the plan year			5a		9		
		s at the end of the plan year			5b		0		
		account balances as of the end of the		-	5c		0		
<b>6a</b> Were	all of the plan's asset	ts during the plan year invested in elig	ible assets? (See instruc	tions.)			X Yes No		
		of the annual examination and report of					X Yes □ No		
		6? (See instructions on waiver eligibilit	•				N Tes   No		
_		efit plan, is it covered under the PBGC					Not determined		
	•	·		·			1		
		or incomplete filing of this return/rether penalties set forth in the instruction	•				able a Cabadula		
SB or Sche	edule MB completed a	and signed by an enrolled actuary, as							
bellet, it is	true, correct, and com	приете.							
SIGN	Filed with authorized	I/valid electronic signature.	12/15/2014	TIMOTHY T. WELLS					
HERE	Signature of plan	administrator	Date	Enter name of individu	ual sig	ning as plan adn	ninistrator		
SIGN									
HERE	Signature of emple		Date	Enter name of individu	ual sig	ning as employe	r or plan sponsor		
Preparer's	name (including firm	name, if applicable) and address; inclu	ude room or suite numbe	r (optional)	Prep	arer's telephone	number (optional)		

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Pai	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Denimina of Ven		$\top$		(b) End o	f V			
			(a) Beginning of Yea		(b) End of Year						
	Total plan assets	7a	33244	-	+				0		
		7b	59244	2	+		0				
	Net plan assets (subtract line 7b from line 7a)	7c		-2	+		4 > -		-		
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) To	taı			
а	(1) Employers	8a(1)									
	(2) Participants	8a(2)	508	85							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	3121	1							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						36	296		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	62873	8							
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	. 8f									
g	Other expenses	. 8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						628	738		
i	Net income (loss) (subtract line 8h from line 8c)	. 8i						-592	442		
j	Transfers to (from) the plan (see instructions)	8j									
Par	t IV Plan Characteristics				•						
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2T 3D	feature co	des from the List of Plan Char	acteris	stic Co	odes in	the instructi	ons:			
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan Chara	cterist	ic Coo	des in t	he instructio	ns:			
Par	V Compliance Questions										
10	During the plan year:				Yes	No		Amour	nt		
а	Was there a failure to transmit to the plan any participant contribution 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)			10a		X	-				
b		? (Do not	include transactions reported	10b		X					
	Was the plan covered by a fidelity bond?			10c	X					600	100
	Did the plan have a loss, whether or not reimbursed by the plan's			100						000	00
	or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all				X						
	instructions.)			10e	^					22	273
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g		Χ					
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							
Part	VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							— Y	es	1	No
11a	Enter the unpaid minimum required contribution for current year fr					11a		-			
12	Is this a defined contribution plan subject to the minimum funding		•				FRISA?	Пу	'es	X	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			. JI 3C	,J.(1011	JUZ UI		Ш'	[	-	
a	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	ng amortiz	ed in this plan year, see instru		, and e	enter th		e lette Year	rulin	ng	
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule					Duy					
	Enter the minimum required contribution for this plan year	•			[	12b					

Page	3 -	. 1	
гаус	J		

С	<b>c</b> Enter the amount contributed by the employer to the plan for this plan year						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A		
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	X	es No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			0		
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				X Yes	No		
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)	:0					
1	3c(1) Name of plan(s):	3 <b>c(2)</b> EI	N(s)	13c(3)	PN(s)		
Part	VIII Trust Information (optional)						
14a Name of trust			14b Trust's EIN				

## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

> Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Part I	Annual Report Identification In		VIIII III III III III	don's to the 1 only 550	<del></del>			
For calend	ar plan year 2013 or fiscal plan year beginn	ning 01/01/2014		and ending 0	7/31/20	014		
A This re	urn/report is for: X a single-employ	rerplan 🗌 a m	ultiple-employer pla	n (not multiemployer)		a one-particip	pant plan	
	urn/report is: the first return/re	eport 🛭 the	final return/report		L	_ ' '	,	
	an amended ref	· <u></u>	•	report (less than 12 mo	onths)			
C Check	box if filing under: Form 5558	Η	omatic extension			DFVC progra	am	
• Oncor	H	on (enter description)	3		Ŀ	_ Bi vo piogia	2111	
Part II	Basic Plan Information—enter al	<u> </u>					<del></del>	
1a Name		requested intormation			1b	Three-digit		
	401(k) PLAN					plan number		
						(PN) <b>•</b>	001	
					1c	Effective date o 01/15/1		
<b>2a</b> Plan s WESTTEK,	2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) WESTTEK, L.L.C.					Employer Identi (EIN) 91-173	fication Number 3531	
					2c	Sponsor's telep (425) 49		
8585 - 154TH AVE. N.E.  REDMOND, WA 98052					2d	Business code (	(see instructions)	
	dministrator's name and address Same	as Plan Sponsor Name	Same as Plan	Sponsor Address	3b /	Administrator's	EIN	
					3c /	Administrator's	telephone number	
4 If the	name and/or EIN of the plan sponsor has o	hanged since the last r	return/report filed fo	r this plan, enter the	4h	FIN		
	, EIN, and the plan number from the last re		otarinoport mod to	rano piari, ornor mo	4b EIN			
	or's name				1	PN		
<b>5a</b> Total	number of participants at the beginning of	the plan year			5a		9	
	number of participants at the end of the pla				5b		0	
	er of participants with account balances as lete this item)	•		•	5c		0	
	all of the plan's assets during the plan yea						X Yes No	
	ou claiming a waiver of the annual examina						X Yes ☐ No	
	· 29 CFR 2520.104-46? (See instructions on answered "No" to either line 6a or line		•				[ 1es [ 140	
	plan is a defined benefit plan, is it covered	•			_		Not determined	
		<u> </u>						
	A penalty for the late or incomplete filing							
SB or Sch	alties of perjury and other penalties set for edule MB completed and signed by an enre true, correct, and complete.							
255., 1. 10		Т	, , , ,	lv ==				
SIGN	1 /m/		112/11/14	XI TIMOTHY	<u>7. v</u>	Nitus		
HERE	Signature of plan administrator		Date	Enter name of individ	lual sig	ning as plan ad	ministrator	
SIGN	<u> </u>							
HERE	Signature of employer/plan sponsor		Date	Enter name of individ				
Preparer's	name (including firm name, if applicable)	and address; include ro	om or suite number	r (optional)	Prep	arer's telephone	e number (optional)	
							ļ	

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Part III	Financial Information									
	n Assets and Liabilities		(a) Beginning of Yea	r	T		(b) End	of Yea	ar	
a Tota	al plan assets	7a	592442				\ /		0	
<b>b</b> Tota	al plan liabilities	7b			1					
C Net	plan assets (subtract line 7b from line 7a)	7c	592442	2					0	
8 Inco	ome, Expenses, and Transfers for this Plan Year		(a) Amount				(b) .	Γotal		
	ntributions received or receivable from:			-						
	Employers	8a(1)	500		+			-		
	Participants	8a(2)	508		+					
	Others (including rollovers)	8a(3)	2424							
	er income (loss)	8b	3121	l .						
	al income (add lines 8a(1), 8a(2), 8a(3), and 8b)efits paid (including direct rollovers and insurance premiums	. 8c			+-			3	6296	
	rovide benefits)	8d	628738	3						
e Cer	tain deemed and/or corrective distributions (see instructions)	8e								
<b>f</b> Adn	ninistrative service providers (salaries, fees, commissions)	8f								
<b>g</b> Oth	er expenses	8g								
h Tota	al expenses (add lines 8d, 8e, 8f, and 8g)	8h						62	8738	
_ i Net	income (loss) (subtract line 8h from line 8c)	8i						-59	2442	
j Trai	nsfers to (from) the plan (see instructions)	8j						**		
Part IV	/ Plan Characteristics									
	he plan provides pension benefits, enter the applicable pension PE 2G 2J 2K 2T 3D	feature co	des from the List of Plan Chara	acteris	tic Co	des in	the instru	ctions:		
	ne plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Charac	cterist	ic Cod	es in th	ne instruc	tions:		
Part V	Compliance Questions									
	uring the plan year:				Yes	No		Amo	unt	
	as there a failure to transmit to the plan any participant contribuse of CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure.)			10a		х				
	ere there any nonexempt transactions with any party-in-interest to line 10a.)	•		10b		х				
c v	Vas the plan covered by a fidelity bond?			10c	Х					60000
	id the plan have a loss, whether or not reimbursed by the plan's dishonesty?		-	10d		×				
	ere any fees or commissions paid to any brokers, agents, or oth surance service, or other organization that provides some or all	•	•							
	structions.)			10e	X					2273
f H	as the plan failed to provide any benefit when due under the pla	ın?		10f		Х				
g Di	id the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g		Х				
	this is an individual account plan, was there a blackout period? 520.101-3.)	•		10h		Х				
	10h was answered "Yes," check the box if you either provided to	•		10i						
Part VI	Pension Funding Compliance			•						
11 Is	this a defined benefit plan subject to minimum funding requirem 500) and line 11a below)						•	Τп	Yes	∏ No
	nter the unpaid minimum required contribution for current year f					11a				
	this a defined contribution plan subject to the minimum funding					302 of	ERISA?	П	Yes	No No
	"Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below		······································							<del></del>
	a waiver of the minimum funding standard for a prior year is bei anting the waiver.				, and	enter th Day		the let Year		ing
If you	ı completed line 12a, complete lines 3, 9, and 10 of Schedu	le MB (Fo	rm 5500), and skip to line 13.							
b E	nter the minimum required contribution for this plan year					12b	L			

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<u>c</u>	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
e	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	∏ No 「	N/A
Part	VII Plan Terminations and Transfers of Assets	***		<del></del>	
13a	Has a resolution to terminate the plan been adopted in any plan year?	ΙX	es	No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			0
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				X Yes	∏ No.
C	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to	l		
	13c(1) Name of plan(s):	3c(2) El	N(s)	13c(3)	PN(s)
		_			
Part	VIII Trust Information (optional)				
14a	Name of trust	<b>14b</b> ⊤r	ust's EIN		