Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [X] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
COLSON GROUP HOLDINGS, LLC. EMPLOYEES' RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 05/01/2012

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

COLSON GROUP HOLDINGS, LLC.

1815 S MEYERS ROAD
SUITE 750
OAKBROOK TERRACE, IL 60181

2b Employer Identification Number (EIN)
36-3041768

2c Sponsor's telephone number
517-680-7017

2d Business code (see instructions)
332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	01/06/2015	ELIZABETH MOE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	434
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	357
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	22
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	379
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	379
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	353
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[X]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
COLSON GROUP HOLDINGS, LLC. EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
COLSON GROUP HOLDINGS, LLC.

D Employer Identification Number (EIN)
36-3041768

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 37 60 64 65	RECORDKEEPER	14563	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

MCGLADREY LLP

36-3041768

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	0	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL DIVIDEND INC Z - COLUMBIA MGT P.O.BOX 8081 BOSTON, MA 02266	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GS SMALL CAP VALUE A - GOLDMAN, SA 13-5108880	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET INC A - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.50%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2010 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2015 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2020 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2025 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2030 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2035 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2040 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2045 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2050 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2055 A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIF MIDCAP FUND I - PRINCIPAL SHAR P.O. BOX 8024 BOSTON, MA 02266	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO TOT RETURN ADM - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.28%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
COLSON GROUP HOLDINGS, LLC. EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
COLSON GROUP HOLDINGS, LLC.

D Employer Identification Number (EIN)
36-3041768

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 1

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-024	C	2438682

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
COLSON GROUP HOLDINGS, LLC. EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
COLSON GROUP HOLDINGS, LLC.

D Employer Identification Number (EIN)
36-3041768

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	581835	509444
(9) Value of interest in common/collective trusts	1c(9)	2602843	2438682
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10478215	14630033
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	13662893	17578159
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	13662893	17578159

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	841893	
	(B) Participants	2a(1)(B)	1354398	
	(C) Others (including rollovers)	2a(1)(C)	430629	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2626920
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	11495	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		11495
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	552012	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		552012
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-14620
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1594597
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		4770404
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	840561	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		840561
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	14577	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		14577
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		855138
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		3915266
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCGLADREY LLP **(2)** EIN: 42-0701325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		1597008
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
COLSON GROUP HOLDINGS, LLC. EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
COLSON GROUP HOLDINGS, LLC.

D Employer Identification Number (EIN)
36-3041768

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Colson Group Holdings, LLC Employees' Retirement Plan (f.k.a. Colson Group Holdings, Inc. Employees' Retirement Plan)

Financial Report
December 31, 2013

Table of Contents

Independent Auditor's Report	1-2
Financial Statements	
Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5-12
Supplemental Schedules	
Schedule H - Part IV, Line 4a - Schedule of Delinquent Participant Contributions	13
Schedule H - Part IV, Line 4i - Schedule of Assets (Held at End of Year)	14

McGladrey

Independent Auditor's Report

To the Plan Administrator and Participants
Colson Group Holdings, LLC Employees' Retirement Plan
Oakbrook Terrace, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Colson Group Holdings, LLC Employees' Retirement Plan (the Plan) (f.k.a. Colson Group Holdings, Inc. Employees' Retirement Plan), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2013 and 2012, and for the year ended December 31, 2013, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Member of the RSM International network of independent accounting, tax and consulting firms.

Emphasis of Matter

As discussed in Note 12 to the financial statements, on December 31, 2013 the Board of Directors of Colson Group Holdings, LLC, the Plan's sponsor, approved a resolution to spin-off the account balances of current and former employees of Shepherd Hardware Products, LLC to the Shepherd Hardware Products 401(k) Plan effective March 1, 2014. Our disclaimer of opinion has not been modified with respect to this matter.

Other Matter

The supplemental schedules of 1) Schedule H - Part IV, Line 4a - Schedule of Delinquent Participant Contributions and 2) Schedule H - Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2013, are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purposes of additional analysis and are not a required part of the financial statements. The supplemental schedules are the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

McGladrey LLP

Schaumburg, Illinois
January 6, 2015

Colson Group Holdings, LLC Employees' Retirement Plan

Statements of Net Assets Available for Benefits
December 31, 2013 and 2012

	2013	2012
Assets		
Investments, at fair value:		
Shares of common collective trust fund	**$ 2,438,682**	$ 2,602,843
Shares of registered investment companies	**14,630,033**	10,478,215
	17,068,715	13,081,058
Receivables:		
Employer contributions	**1,129,096**	841,893
Participant contributions	**86,857**	92,474
Notes receivable from participants	**509,444**	581,835
	1,725,397	1,516,202
Total assets	**18,794,112**	14,597,260
Liabilities		
Excess contributions refundable	**7,589**	-
Net Assets Available for Benefits at fair value	**18,786,523**	14,597,260
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(36,758)**	(74,486)
Net assets available for benefits	**$ 18,749,765**	$ 14,522,774

See Notes to Financial Statements.

Colson Group Holdings, LLC Employees' Retirement Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2013

Additions to net assets attributable to:	
Investment income:	
Net appreciation in fair value of investments	**$ 1,594,559**
Interest and dividends	**575,106**
	2,169,665
Interest income on notes receivable from participants	**11,554**
Contributions:	
Employer	**1,129,096**
Participant	**1,341,192**
Rollover	**430,629**
	2,900,917
Total additions	**5,082,136**
Deductions from net assets attributed to:	
Benefits paid to participants	**840,568**
Administrative expenses	**14,577**
Total deductions	**855,145**
Net increase	**4,226,991**
Net assets available for benefits:	
Beginning of year	**14,522,774**
End of year	**$ 18,749,765**

See Notes to Financial Statements.

Note 1. Plan Description

The following description of Colson Group Holdings, LLC Employees' Retirement Plan (f.k.a. Colson Group Holdings, Inc. Employees' Retirement Plan) (the Plan) provides only general information. Participants should refer to the plan document or Summary Plan Description for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General: The Plan is a defined contribution and profit sharing plan which began May 1, 2012. The Plan covers substantially all employees, except leased employees, nonresident aliens and employees covered by a collective bargaining agreement, of Colson Group Holdings, LLC (f.k.a. Colson Group Holdings, Inc.) and its wholly owned subsidiaries (Albion Industries, Inc., Colson Caster Corporation, Shepherd Hardware Products LLC, Shepherd Caster Corporation, Colson Monette, Jarvis Caster Company, Jarvis Pemco, Inc., The Revvo Caster Company, and The Colson Group, Inc.) (the Company) who are age 18 or older. Employees are eligible to make salary deferral contributions to the Plan on the first day of the month following completion of a one month service requirement. To be entitled to the employer matching and discretionary profit sharing contribution, participants must complete 1,000 hours of service in a consecutive 12-month period. Further, in order to receive the employer matching and discretionary profit sharing contributions, a participant must be employed on the last day of the Plan year, or termination prior to Plan year-end must be due to death, disability or retirement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and the applicable current Internal Revenue Code provisions. The Retirement Plan Committee is responsible for oversight of the Plan.

Contributions and investment options: Each year, participants may contribute up to 30% of annual compensation, as defined in the Plan. Participants may designate some or all of their salary reduction contributions as Roth deferral contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. The Plan provides an employer matching contribution equal to 50% of a maximum of 6% of eligible compensation for employees participating in the Plan. The Company may also, at its sole discretion, make discretionary profit sharing contributions to the Plan each year.

Eligible employees are requested to complete a salary reduction agreement which determines their deferral rate and investment elections. Failure to complete this enrollment form results in the eligible employee being automatically enrolled upon meeting the requirement for the salary deferrals with a 3% contribution by the employee and will increase 1% annually up to a maximum of 6%. These deferral contributions will be invested automatically into a JP Morgan Smart Ret Target Date Funds option based upon the birth date of the participant.

Participants direct the investment of their contributions and any employer contributions into various investment options offered by the Plan. The Plan currently offers 22 mutual fund investment options and one common collective trust fund option for participants. Participants may change their investment options daily. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant accounts: Each participant's account is credited with the participant's contribution and employer's matching contribution and allocations of (a) the employer's discretionary profit sharing contribution and (b) Plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: All participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary profit sharing contributions portion of participants' accounts plus earnings thereon is based on years of continuous service. A participant begins vesting after one year of service and vests at 10% after each of the first two years of service and 20% for each successive year until 100% vested after six years of credited service.

Note 1. Plan Description (Continued)

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Principal and interest are paid ratably through payroll deductions. The notes receivable are secured by the balance in the participant's account and bear interest at a reasonable rate based on prevailing interest rates as determined by the Plan Administrator. The notes receivable outstanding at December 31, 2013 mature January 2014 through January 2019 and bear interest at rates ranging from 5.25% to 10.25%.

Payment of benefits: On termination of service, a participant will receive the value of the vested interest in his or her account as a lump-sum distribution if the vested balance is under $1,000, or may roll over the amount into another qualified plan. If the vested amount is $1,000 or more, the participant may elect to defer the distribution until such time as distribution is required as a matter of applicable law. Upon death, disability or retirement, a participant may elect to receive (a) a lump-sum amount equal to the value of the participant's vested interest in his or her account or (b) quarterly, semiannual or annual installments.

Forfeitures: At December 31, 2013 and 2012, forfeited nonvested accounts totaled $7,560 and $173, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses. During the year ended December 31, 2013, forfeitures of $775 were used to pay Plan expenses.

Note 2. Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual method of accounting.

Use of estimates: The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statements of net assets available for benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

Investment valuation and income recognition: The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the investment custodian. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Note 2. Significant Accounting Policies (Continued)

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are reclassified as distributions based upon the terms of the plan document.

Excess contributions refundable: Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions.

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements.

Recent accounting pronouncement: In October 2012, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2012-04, *Technical Corrections and Improvements*. The amendments in this update cover a wide range of Topics in the Accounting Standards Codification (ASC), including plan accounting. These amendments include technical corrections and improvements to the ASC and conforming amendments related to fair value measurements. The amendments in this update will generally be effective for fiscal periods beginning after December 15, 2013, for nonpublic entities, except for amendments in this update where there was no transition guidance which were immediately effective upon issuance. The adoption of the remaining provisions in the update is not expected to have a significant impact on the financial statements in future periods.

Subsequent events: The Plan Administrator has evaluated subsequent events for potential recognition and disclosure through January 6, 2015, which is the date the financial statements were available to be issued.

Note 3. Information Certified by Fidelity Management Trust Company, the Plan's Trustee

The following is a summary of the Plan's asset and income information as of December 31, 2013 and 2012, and for the year ended December 31, 2013 and, included throughout the Plan's financial statements and supplemental schedules, that was prepared or derived from information provided by the trustee, Fidelity Management Trust Company (Fidelity), and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets and income is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the following assets and income:

	2013	2012
Shares of common collective trust fund, at contract value	$ 2,401,924	$ 2,528,357
Shares of common collective trust fund, at fair value	2,438,682	2,602,843
Shares of registered investment companies	14,630,033	10,478,215
Notes receivable from participants	509,444	581,835
Net appreciation in fair value of investments	1,594,559	
Interest and dividends	575,106	
Interest income on notes receivable from participants	11,554	

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012.

Shares of common collective trust funds: Valued at the total of the net asset value (NAV) of shares held in the Fidelity Managed Income Portfolio fund at year-end. Shares held in the Fidelity Managed Income Portfolio Fund consist primarily of fully benefit-responsive investment contracts. The Plan's interest in the Fidelity Management Income Portfolio Fund is valued based on the information reported by the investment advisor using the audited financial statements of the fund at year-end.

Shares of registered investment companies: Valued at the daily closing price as reported by the fund. Shares of registered investment companies held by the Plan are open ended funds that registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The shares of registered investment companies held by the Plan are deemed to be actively traded.

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2013 and 2012:

	2013			
	Level 1	Level 2	Level 3	Total
Shares of common collective trust fund - stable value	$ -	$ 2,438,682	$ -	$ 2,438,682
Shares of registered investment companies:				
Mid-Cap	595,174	-	-	595,174
International	535,438	-	-	535,438
Large-Cap	3,005,711	-	-	3,005,711
Blended Investment	9,405,097	-	-	9,405,097
Fixed Income	674,798	-	-	674,798
Small-Cap	413,815	-	-	413,815
	$ 14,630,033	$ 2,438,682	$ -	$ 17,068,715

	2012			
	Level 1	Level 2	Level 3	Total
Shares of common collective trust fund - stable value	$ -	$ 2,602,843	$ -	$ 2,602,843
Shares of registered investment companies:				
Mid-Cap	412,368	-	-	412,368
International	396,977	-	-	396,977
Large-Cap	1,648,185	-	-	1,648,185
Blended Investment	6,838,386	-	-	6,838,386
Fixed Income	977,942	-	-	977,942
Small-Cap	204,357	-	-	204,357
	$ 10,478,215	$ 2,602,843	$ -	$ 13,081,058

Note 4. Fair Value Measurements (Continued)

The following table summarizes investments measured at fair value based on net asset value per share (or its equivalent) as of December 31, 2013 and 2012:

Investment	Fair Value 2013	Fair Value 2012	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Fidelity Managed Income Portfolio (a)	$ 2,438,682	$ 2,602,843	$ -	Immediate	12 months

(a) This fund invests in investment contracts issued by insurance companies and other financial institutions, fixed income securities, and money market funds. Investments in this category can be redeemed immediately at the participant level and in 12 months at the Plan level, at the current net asset value per share based on the fair value of the underlying assets. The fair value of investments in this category has been estimated using the net asset value per share of the investments.

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2013, there were no transfers in or out of Level 3.

Note 5. Investments

The following table presents investments that represent 5 percent or more of the Plan's net assets at December 31:

	2013	2012
Shares of common collective trust fund:		
Fidelity Managed Income Portfolio Fund, at contract value	$ 2,401,924	$ 2,528,357
Fidelity Managed Income Portfolio Fund, at fair value	2,438,682	2,602,843
Shares of registered investment companies:		
Fidelity Contrafund	1,441,191	822,888
Fidelity Freedom 2020 Fund	-	1,342,709
Fidelity Freedom 2030 Fund	-	1,013,453
Fidelity Freedom 2015 Fund	-	1,388,261
Fidelity Freedom 2025 Fund	-	1,318,878
JPM Smart Retirement 2015 A Fund	1,791,384	-
JPM Smart Retirement 2020 A Fund	1,953,416	-
JPM Smart Retirement 2025 A Fund	1,812,351	-
JPM Smart Retirement 2030 A Fund	1,465,104	-

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the provisions of the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants will become 100% vested in their accounts.

Note 7. Related-Party Transactions

Certain Plan investments are managed by Fidelity, the trustee, and affiliate companies and therefore, these transactions qualify as party-in-interest transactions. The trustee also performs administrative and recordkeeping services for the Plan. Fidelity receives fees for its services to the Plan which are paid by the Plan. Fees paid by the Plan to the trustee were $14,577 for the year ended December 31, 2013.

Certain employees of the Company perform administration of the Plan and are not compensated by the Plan. The employees are compensated by the Company and do not receive any compensation from the Plan. Certain other expenses of the Plan are paid by the Company.

Note 8. Tax Status

The Plan has adopted a volume submitter plan sponsored by Fidelity Management Research Co. The volume submitter plan has received an opinion letter dated March 31, 2008 from the IRS as to the volume submitter plan's qualified status. The opinion letter has been relied upon by this Plan. The Plan Administrator believes the Plan is designed and is currently operating in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the local, state and federal taxing authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for the initial 2012 tax period in progress.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate and market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10. Prohibited Transactions

For the initial period ended December 31, 2012 and the year ended December 31, 2013, the Plan Sponsor failed to deposit $506,008 and $1,091,000, respectively, of participant deferrals and notes receivable payments within the required time frame as stated by the DOL. The DOL considers late deposits to be prohibited transactions. The Plan Sponsor deposited lost earnings of the Plan in November 2014, which was made from the Plan Sponsor's assets and not from the assets of the Plan. In addition, the Plan Sponsor plans to file Form 5330 in the first quarter of 2015, and pay the applicable excise tax.

Note 11. Reconciliation of the Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012, to Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	$ 18,749,765	$ 14,522,774
Notes receivable from participants	(509,444)	(581,835)
Participant loans	509,444	581,835
Company contributions receivable	(1,129,096)	(841,893)
Participant contributions receivable	(86,857)	(92,474)
Excess participant contributions refundable	7,589	-
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	36,758	74,486
Net assets available for benefits per Form 5500	$ 17,578,159	$ 13,662,893

The following is a reconciliation of the changes in net assets available for benefits for the year ended December 31, 2013, per the financial statements to Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 4,226,991
Investment income	(37,735)
Employer contributions	(287,203)
Participant contributions	13,206
Benefits paid	7
Net increase in net assets available for benefits per Form 5500	$ 3,915,266

Note 12. Plan Amendments and Subsequent Events

On December 31, 2013, the Board of Directors of the Company approved a resolution to spin-off the account balances of current and former employees of Shepherd Hardware Products, LLC to the newly formed Shephard Hardware Products 401(k) Plan effective March 1, 2014. Plan assets of approximately $1,146,900 transferred out of the Plan on March 3, 2014. In addition, effective on December 31, 2013, the employees of Shepherd Hardware Products, LLC are no longer eligible to participate in the Plan.

On May 1, 2014, the Plan was amended to change (i) the company match eligibility requirement to one month of service and 18 years of age or older, (ii) the company match funding from an annual basis to a per pay period basis, (iii) the company match vesting to immediate, and (iv) the vesting for company profit sharing contributions to 33% after 1 year of service, 66% after 2 years, and 100% after 3 years of service.

Supplemental Schedules

Colson Group Holdings, LLC Employees' Retirement Plan

FEIN: 36-3041768
Plan Number: 002
Schedule H - Part IV, Line 4a

Schedule of Delinquent Participant Contributions
December 31, 2013

	Total That Constitute Nonexempt Prohibited Transactions					
Year	Participant Contributions Transferred Late to Plan	Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Corrections in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2013	$ 1,091,000	Yes	$ 1,091,000	$ -	$ 1,091,000	$ -
2012	506,008	Yes	506,008	-	506,008	-
Total	$ 1,597,008		$ 1,597,008	$ -	$ 1,597,008	$ -

Participant contributions were not remitted timely during the year ended December 31, 2013 and the initial period ended December 31, 2012. The Plan Sponsor remitted lost earnings to the Plan for the 2013 and 2012 late contributions in November 2014.

Colson Group Holdings, LLC Employees' Retirement Plan

FEIN: 36-3041768
Plan Number: 002

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2013

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
		Shares of common collective trust fund:		
*	Fidelity Management Trust Company	Fidelity Managed Income Portfolio Fund	**	$ 2,438,682
		Shares of registered investment companies:		
*	Fidelity Management Trust Company	Fidelity Contrafund	**	1,441,191
*	Fidelity Management Trust Company	Fidelity Balanced Fund	**	882,889
*	Fidelity Management Trust Company	Fidelity International Discovery Fund	**	475,713
*	JP Morgan Investment Management, Inc.	JPM Smart Ret Income A Fund	**	199,763
*	Fidelity Management Trust Company	Spartan US Bond Index Fund - Fidelity Advantage	**	279,399
*	Fidelity Management Trust Company	Spartan Extended Market Index Fund - Fidelity Advantage	**	198,014
*	Fidelity Management Trust Company	Spartan International Index Fund - Fidelity Advantage	**	59,725
*	Fidelity Management Trust Company	Spartan 500 Index Fund - Fidelity Advantage	**	768,280
	Principal Funds	Principal Midcap Blend I Fund	**	397,160
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2010 A Fund	**	294,531
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2015 A Fund	**	1,791,384
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2020 A Fund	**	1,953,416
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2025 A Fund	**	1,812,351
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2030 A Fund	**	1,465,104
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2035 A Fund	**	242,143
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2040 A Fund	**	471,671
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2045 A Fund	**	419,737
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2050 A Fund	**	65,500
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2055 A Fund	**	6,371
	Columbia Management Investment Advisers	Columbia Dividend Income Fund Class Z	**	596,478
	Goldman Sachs Funds	Goldman Sachs Small Cap Value Fund Class A	**	413,815
	PIMCO Funds	PIMCO Total Return Fund Administrative Class	**	395,398
				14,630,033
*	Participant	Loans (interest rates range from 5.25% to 10.25%, maturity dates ranging from January 2014 through January 2019)	**	509,444
				$ 17,578,159

* A party-in-interest as defined by ERISA
** Cost omitted for participant-directed investments

The above information has been certified by Fidelity Management Trust Company, the trustee, as complete and accurate

Colson Group Holdings, LLC Employees' Retirement Plan (f.k.a. Colson Group Holdings, Inc. Employees' Retirement Plan)

Financial Report
December 31, 2013

Table of Contents

Independent Auditor's Report	1-2
Financial Statements	
Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5-12
Supplemental Schedules	
Schedule H - Part IV, Line 4a - Schedule of Delinquent Participant Contributions	13
Schedule H - Part IV, Line 4i - Schedule of Assets (Held at End of Year)	14

McGladrey

Independent Auditor's Report

To the Plan Administrator and Participants
Colson Group Holdings, LLC Employees' Retirement Plan
Oakbrook Terrace, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Colson Group Holdings, LLC Employees' Retirement Plan (the Plan) (f.k.a. Colson Group Holdings, Inc. Employees' Retirement Plan), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2013 and 2012, and for the year ended December 31, 2013, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Member of the RSM International network of independent accounting, tax and consulting firms.

Emphasis of Matter

As discussed in Note 12 to the financial statements, on December 31, 2013 the Board of Directors of Colson Group Holdings, LLC, the Plan's sponsor, approved a resolution to spin-off the account balances of current and former employees of Shepherd Hardware Products, LLC to the Shepherd Hardware Products 401(k) Plan effective March 1, 2014. Our disclaimer of opinion has not been modified with respect to this matter.

Other Matter

The supplemental schedules of 1) Schedule H - Part IV, Line 4a - Schedule of Delinquent Participant Contributions and 2) Schedule H - Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2013, are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purposes of additional analysis and are not a required part of the financial statements. The supplemental schedules are the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

McGladrey LLP

Schaumburg, Illinois
January 6, 2015

Colson Group Holdings, LLC Employees' Retirement Plan

Statements of Net Assets Available for Benefits
December 31, 2013 and 2012

	2013	2012
Assets		
Investments, at fair value:		
Shares of common collective trust fund	**$ 2,438,682**	$ 2,602,843
Shares of registered investment companies	**14,630,033**	10,478,215
	17,068,715	13,081,058
Receivables:		
Employer contributions	**1,129,096**	841,893
Participant contributions	**86,857**	92,474
Notes receivable from participants	**509,444**	581,835
	1,725,397	1,516,202
Total assets	**18,794,112**	14,597,260
Liabilities		
Excess contributions refundable	**7,589**	-
Net Assets Available for Benefits at fair value	**18,786,523**	14,597,260
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(36,758)**	(74,486)
Net assets available for benefits	**$ 18,749,765**	$ 14,522,774

See Notes to Financial Statements.

Colson Group Holdings, LLC Employees' Retirement Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2013

Additions to net assets attributable to:	
Investment income:	
Net appreciation in fair value of investments	**$ 1,594,559**
Interest and dividends	**575,106**
	2,169,665
Interest income on notes receivable from participants	**11,554**
Contributions:	
Employer	**1,129,096**
Participant	**1,341,192**
Rollover	**430,629**
	2,900,917
Total additions	**5,082,136**
Deductions from net assets attributed to:	
Benefits paid to participants	**840,568**
Administrative expenses	**14,577**
Total deductions	**855,145**
Net increase	**4,226,991**
Net assets available for benefits:	
Beginning of year	**14,522,774**
End of year	**$ 18,749,765**

See Notes to Financial Statements.

Note 1. Plan Description

The following description of Colson Group Holdings, LLC Employees' Retirement Plan (f.k.a. Colson Group Holdings, Inc. Employees' Retirement Plan) (the Plan) provides only general information. Participants should refer to the plan document or Summary Plan Description for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General: The Plan is a defined contribution and profit sharing plan which began May 1, 2012. The Plan covers substantially all employees, except leased employees, nonresident aliens and employees covered by a collective bargaining agreement, of Colson Group Holdings, LLC (f.k.a. Colson Group Holdings, Inc.) and its wholly owned subsidiaries (Albion Industries, Inc., Colson Caster Corporation, Shepherd Hardware Products LLC, Shepherd Caster Corporation, Colson Monette, Jarvis Caster Company, Jarvis Pemco, Inc., The Revvo Caster Company, and The Colson Group, Inc.) (the Company) who are age 18 or older. Employees are eligible to make salary deferral contributions to the Plan on the first day of the month following completion of a one month service requirement. To be entitled to the employer matching and discretionary profit sharing contribution, participants must complete 1,000 hours of service in a consecutive 12-month period. Further, in order to receive the employer matching and discretionary profit sharing contributions, a participant must be employed on the last day of the Plan year, or termination prior to Plan year-end must be due to death, disability or retirement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and the applicable current Internal Revenue Code provisions. The Retirement Plan Committee is responsible for oversight of the Plan.

Contributions and investment options: Each year, participants may contribute up to 30% of annual compensation, as defined in the Plan. Participants may designate some or all of their salary reduction contributions as Roth deferral contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. The Plan provides an employer matching contribution equal to 50% of a maximum of 6% of eligible compensation for employees participating in the Plan. The Company may also, at its sole discretion, make discretionary profit sharing contributions to the Plan each year.

Eligible employees are requested to complete a salary reduction agreement which determines their deferral rate and investment elections. Failure to complete this enrollment form results in the eligible employee being automatically enrolled upon meeting the requirement for the salary deferrals with a 3% contribution by the employee and will increase 1% annually up to a maximum of 6%. These deferral contributions will be invested automatically into a JP Morgan Smart Ret Target Date Funds option based upon the birth date of the participant.

Participants direct the investment of their contributions and any employer contributions into various investment options offered by the Plan. The Plan currently offers 22 mutual fund investment options and one common collective trust fund option for participants. Participants may change their investment options daily. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant accounts: Each participant's account is credited with the participant's contribution and employer's matching contribution and allocations of (a) the employer's discretionary profit sharing contribution and (b) Plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: All participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary profit sharing contributions portion of participants' accounts plus earnings thereon is based on years of continuous service. A participant begins vesting after one year of service and vests at 10% after each of the first two years of service and 20% for each successive year until 100% vested after six years of credited service.

Note 1. Plan Description (Continued)

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Principal and interest are paid ratably through payroll deductions. The notes receivable are secured by the balance in the participant's account and bear interest at a reasonable rate based on prevailing interest rates as determined by the Plan Administrator. The notes receivable outstanding at December 31, 2013 mature January 2014 through January 2019 and bear interest at rates ranging from 5.25% to 10.25%.

Payment of benefits: On termination of service, a participant will receive the value of the vested interest in his or her account as a lump-sum distribution if the vested balance is under $1,000, or may roll over the amount into another qualified plan. If the vested amount is $1,000 or more, the participant may elect to defer the distribution until such time as distribution is required as a matter of applicable law. Upon death, disability or retirement, a participant may elect to receive (a) a lump-sum amount equal to the value of the participant's vested interest in his or her account or (b) quarterly, semiannual or annual installments.

Forfeitures: At December 31, 2013 and 2012, forfeited nonvested accounts totaled $7,560 and $173, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses. During the year ended December 31, 2013, forfeitures of $775 were used to pay Plan expenses.

Note 2. Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual method of accounting.

Use of estimates: The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statements of net assets available for benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

Investment valuation and income recognition: The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the investment custodian. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Note 2. Significant Accounting Policies (Continued)

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are reclassified as distributions based upon the terms of the plan document.

Excess contributions refundable: Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions.

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements.

Recent accounting pronouncement: In October 2012, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2012-04, *Technical Corrections and Improvements*. The amendments in this update cover a wide range of Topics in the Accounting Standards Codification (ASC), including plan accounting. These amendments include technical corrections and improvements to the ASC and conforming amendments related to fair value measurements. The amendments in this update will generally be effective for fiscal periods beginning after December 15, 2013, for nonpublic entities, except for amendments in this update where there was no transition guidance which were immediately effective upon issuance. The adoption of the remaining provisions in the update is not expected to have a significant impact on the financial statements in future periods.

Subsequent events: The Plan Administrator has evaluated subsequent events for potential recognition and disclosure through January 6, 2015, which is the date the financial statements were available to be issued.

Note 3. Information Certified by Fidelity Management Trust Company, the Plan's Trustee

The following is a summary of the Plan's asset and income information as of December 31, 2013 and 2012, and for the year ended December 31, 2013 and, included throughout the Plan's financial statements and supplemental schedules, that was prepared or derived from information provided by the trustee, Fidelity Management Trust Company (Fidelity), and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets and income is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the following assets and income:

	2013	2012
Shares of common collective trust fund, at contract value	$ 2,401,924	$ 2,528,357
Shares of common collective trust fund, at fair value	2,438,682	2,602,843
Shares of registered investment companies	14,630,033	10,478,215
Notes receivable from participants	509,444	581,835
Net appreciation in fair value of investments	1,594,559	
Interest and dividends	575,106	
Interest income on notes receivable from participants	11,554	

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012.

Shares of common collective trust funds: Valued at the total of the net asset value (NAV) of shares held in the Fidelity Managed Income Portfolio fund at year-end. Shares held in the Fidelity Managed Income Portfolio Fund consist primarily of fully benefit-responsive investment contracts. The Plan's interest in the Fidelity Management Income Portfolio Fund is valued based on the information reported by the investment advisor using the audited financial statements of the fund at year-end.

Shares of registered investment companies: Valued at the daily closing price as reported by the fund. Shares of registered investment companies held by the Plan are open ended funds that registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The shares of registered investment companies held by the Plan are deemed to be actively traded.

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2013 and 2012:

	2013			
	Level 1	Level 2	Level 3	Total
Shares of common collective trust fund - stable value	$ -	$ 2,438,682	$ -	$ 2,438,682
Shares of registered investment companies:				
Mid-Cap	595,174	-	-	595,174
International	535,438	-	-	535,438
Large-Cap	3,005,711	-	-	3,005,711
Blended Investment	9,405,097	-	-	9,405,097
Fixed Income	674,798	-	-	674,798
Small-Cap	413,815	-	-	413,815
	$ 14,630,033	$ 2,438,682	$ -	$ 17,068,715

	2012			
	Level 1	Level 2	Level 3	Total
Shares of common collective trust fund - stable value	$ -	$ 2,602,843	$ -	$ 2,602,843
Shares of registered investment companies:				
Mid-Cap	412,368	-	-	412,368
International	396,977	-	-	396,977
Large-Cap	1,648,185	-	-	1,648,185
Blended Investment	6,838,386	-	-	6,838,386
Fixed Income	977,942	-	-	977,942
Small-Cap	204,357	-	-	204,357
	$ 10,478,215	$ 2,602,843	$ -	$ 13,081,058

Note 4. Fair Value Measurements (Continued)

The following table summarizes investments measured at fair value based on net asset value per share (or its equivalent) as of December 31, 2013 and 2012:

Investment	Fair Value 2013	Fair Value 2012	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Fidelity Managed Income Portfolio (a)	$ 2,438,682	$ 2,602,843	$ -	Immediate	12 months

(a) This fund invests in investment contracts issued by insurance companies and other financial institutions, fixed income securities, and money market funds. Investments in this category can be redeemed immediately at the participant level and in 12 months at the Plan level, at the current net asset value per share based on the fair value of the underlying assets. The fair value of investments in this category has been estimated using the net asset value per share of the investments.

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2013, there were no transfers in or out of Level 3.

Note 5. Investments

The following table presents investments that represent 5 percent or more of the Plan's net assets at December 31:

	2013	2012
Shares of common collective trust fund:		
Fidelity Managed Income Portfolio Fund, at contract value	$ 2,401,924	$ 2,528,357
Fidelity Managed Income Portfolio Fund, at fair value	2,438,682	2,602,843
Shares of registered investment companies:		
Fidelity Contrafund	1,441,191	822,888
Fidelity Freedom 2020 Fund	-	1,342,709
Fidelity Freedom 2030 Fund	-	1,013,453
Fidelity Freedom 2015 Fund	-	1,388,261
Fidelity Freedom 2025 Fund	-	1,318,878
JPM Smart Retirement 2015 A Fund	1,791,384	-
JPM Smart Retirement 2020 A Fund	1,953,416	-
JPM Smart Retirement 2025 A Fund	1,812,351	-
JPM Smart Retirement 2030 A Fund	1,465,104	-

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the provisions of the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants will become 100% vested in their accounts.

Note 7. Related-Party Transactions

Certain Plan investments are managed by Fidelity, the trustee, and affiliate companies and therefore, these transactions qualify as party-in-interest transactions. The trustee also performs administrative and recordkeeping services for the Plan. Fidelity receives fees for its services to the Plan which are paid by the Plan. Fees paid by the Plan to the trustee were $14,577 for the year ended December 31, 2013.

Certain employees of the Company perform administration of the Plan and are not compensated by the Plan. The employees are compensated by the Company and do not receive any compensation from the Plan. Certain other expenses of the Plan are paid by the Company.

Note 8. Tax Status

The Plan has adopted a volume submitter plan sponsored by Fidelity Management Research Co. The volume submitter plan has received an opinion letter dated March 31, 2008 from the IRS as to the volume submitter plan's qualified status. The opinion letter has been relied upon by this Plan. The Plan Administrator believes the Plan is designed and is currently operating in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the local, state and federal taxing authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for the initial 2012 tax period in progress.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate and market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10. Prohibited Transactions

For the initial period ended December 31, 2012 and the year ended December 31, 2013, the Plan Sponsor failed to deposit $506,008 and $1,091,000, respectively, of participant deferrals and notes receivable payments within the required time frame as stated by the DOL. The DOL considers late deposits to be prohibited transactions. The Plan Sponsor deposited lost earnings of the Plan in November 2014, which was made from the Plan Sponsor's assets and not from the assets of the Plan. In addition, the Plan Sponsor plans to file Form 5330 in the first quarter of 2015, and pay the applicable excise tax.

Note 11. Reconciliation of the Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012, to Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	$ 18,749,765	$ 14,522,774
Notes receivable from participants	(509,444)	(581,835)
Participant loans	509,444	581,835
Company contributions receivable	(1,129,096)	(841,893)
Participant contributions receivable	(86,857)	(92,474)
Excess participant contributions refundable	7,589	-
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	36,758	74,486
Net assets available for benefits per Form 5500	$ 17,578,159	$ 13,662,893

The following is a reconciliation of the changes in net assets available for benefits for the year ended December 31, 2013, per the financial statements to Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 4,226,991
Investment income	(37,735)
Employer contributions	(287,203)
Participant contributions	13,206
Benefits paid	7
Net increase in net assets available for benefits per Form 5500	$ 3,915,266

Note 12. Plan Amendments and Subsequent Events

On December 31, 2013, the Board of Directors of the Company approved a resolution to spin-off the account balances of current and former employees of Shepherd Hardware Products, LLC to the newly formed Shephard Hardware Products 401(k) Plan effective March 1, 2014. Plan assets of approximately $1,146,900 transferred out of the Plan on March 3, 2014. In addition, effective on December 31, 2013, the employees of Shepherd Hardware Products, LLC are no longer eligible to participate in the Plan.

On May 1, 2014, the Plan was amended to change (i) the company match eligibility requirement to one month of service and 18 years of age or older, (ii) the company match funding from an annual basis to a per pay period basis, (iii) the company match vesting to immediate, and (iv) the vesting for company profit sharing contributions to 33% after 1 year of service, 66% after 2 years, and 100% after 3 years of service.

Supplemental Schedules

Colson Group Holdings, LLC Employees' Retirement Plan

FEIN: 36-3041768
Plan Number: 002
Schedule H - Part IV, Line 4a

Schedule of Delinquent Participant Contributions
December 31, 2013

	Total That Constitute Nonexempt Prohibited Transactions					
Year	Participant Contributions Transferred Late to Plan	Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Corrections in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2013	$ 1,091,000	Yes	$ 1,091,000	$ -	$ 1,091,000	$ -
2012	506,008	Yes	506,008	-	506,008	-
Total	$ 1,597,008		$ 1,597,008	$ -	$ 1,597,008	$ -

Participant contributions were not remitted timely during the year ended December 31, 2013 and the initial period ended December 31, 2012. The Plan Sponsor remitted lost earnings to the Plan for the 2013 and 2012 late contributions in November 2014.

Colson Group Holdings, LLC Employees' Retirement Plan

FEIN: 36-3041768
Plan Number: 002

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2013

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
		Shares of common collective trust fund:		
*	Fidelity Management Trust Company	Fidelity Managed Income Portfolio Fund	**	$ 2,438,682
		Shares of registered investment companies:		
*	Fidelity Management Trust Company	Fidelity Contrafund	**	1,441,191
*	Fidelity Management Trust Company	Fidelity Balanced Fund	**	882,889
*	Fidelity Management Trust Company	Fidelity International Discovery Fund	**	475,713
*	JP Morgan Investment Management, Inc.	JPM Smart Ret Income A Fund	**	199,763
*	Fidelity Management Trust Company	Spartan US Bond Index Fund - Fidelity Advantage	**	279,399
*	Fidelity Management Trust Company	Spartan Extended Market Index Fund - Fidelity Advantage	**	198,014
*	Fidelity Management Trust Company	Spartan International Index Fund - Fidelity Advantage	**	59,725
*	Fidelity Management Trust Company	Spartan 500 Index Fund - Fidelity Advantage	**	768,280
	Principal Funds	Principal Midcap Blend I Fund	**	397,160
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2010 A Fund	**	294,531
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2015 A Fund	**	1,791,384
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2020 A Fund	**	1,953,416
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2025 A Fund	**	1,812,351
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2030 A Fund	**	1,465,104
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2035 A Fund	**	242,143
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2040 A Fund	**	471,671
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2045 A Fund	**	419,737
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2050 A Fund	**	65,500
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2055 A Fund	**	6,371
	Columbia Management Investment Advisers	Columbia Dividend Income Fund Class Z	**	596,478
	Goldman Sachs Funds	Goldman Sachs Small Cap Value Fund Class A	**	413,815
	PIMCO Funds	PIMCO Total Return Fund Administrative Class	**	395,398
				14,630,033
*	Participant	Loans (interest rates range from 5.25% to 10.25%, maturity dates ranging from January 2014 through January 2019)	**	509,444
				$ 17,578,159

* A party-in-interest as defined by ERISA
** Cost omitted for participant-directed investments

The above information has been certified by Fidelity Management Trust Company, the trustee, as complete and accurate

Colson Group Holdings, LLC Employees' Retirement Plan (f.k.a. Colson Group Holdings, Inc. Employees' Retirement Plan)

Financial Report
December 31, 2013

Table of Contents

Independent Auditor's Report	1-2
Financial Statements	
Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5-12
Supplemental Schedules	
Schedule H - Part IV, Line 4a - Schedule of Delinquent Participant Contributions	13
Schedule H - Part IV, Line 4i - Schedule of Assets (Held at End of Year)	14

McGladrey

Independent Auditor's Report

To the Plan Administrator and Participants
Colson Group Holdings, LLC Employees' Retirement Plan
Oakbrook Terrace, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Colson Group Holdings, LLC Employees' Retirement Plan (the Plan) (f.k.a. Colson Group Holdings, Inc. Employees' Retirement Plan), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2013 and 2012, and for the year ended December 31, 2013, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Member of the RSM International network of independent accounting, tax and consulting firms.

Emphasis of Matter

As discussed in Note 12 to the financial statements, on December 31, 2013 the Board of Directors of Colson Group Holdings, LLC, the Plan's sponsor, approved a resolution to spin-off the account balances of current and former employees of Shepherd Hardware Products, LLC to the Shepherd Hardware Products 401(k) Plan effective March 1, 2014. Our disclaimer of opinion has not been modified with respect to this matter.

Other Matter

The supplemental schedules of 1) Schedule H - Part IV, Line 4a - Schedule of Delinquent Participant Contributions and 2) Schedule H - Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2013, are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purposes of additional analysis and are not a required part of the financial statements. The supplemental schedules are the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

McGladrey LLP

Schaumburg, Illinois
January 6, 2015

Colson Group Holdings, LLC Employees' Retirement Plan

Statements of Net Assets Available for Benefits
December 31, 2013 and 2012

	2013	2012
Assets		
Investments, at fair value:		
Shares of common collective trust fund	**$ 2,438,682**	$ 2,602,843
Shares of registered investment companies	**14,630,033**	10,478,215
	17,068,715	13,081,058
Receivables:		
Employer contributions	**1,129,096**	841,893
Participant contributions	**86,857**	92,474
Notes receivable from participants	**509,444**	581,835
	1,725,397	1,516,202
Total assets	**18,794,112**	14,597,260
Liabilities		
Excess contributions refundable	**7,589**	-
Net Assets Available for Benefits at fair value	**18,786,523**	14,597,260
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(36,758)**	(74,486)
Net assets available for benefits	**$ 18,749,765**	$ 14,522,774

See Notes to Financial Statements.

Colson Group Holdings, LLC Employees' Retirement Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2013

Additions to net assets attributable to:	
Investment income:	
Net appreciation in fair value of investments	**$ 1,594,559**
Interest and dividends	**575,106**
	2,169,665
Interest income on notes receivable from participants	**11,554**
Contributions:	
Employer	**1,129,096**
Participant	**1,341,192**
Rollover	**430,629**
	2,900,917
Total additions	**5,082,136**
Deductions from net assets attributed to:	
Benefits paid to participants	**840,568**
Administrative expenses	**14,577**
Total deductions	**855,145**
Net increase	**4,226,991**
Net assets available for benefits:	
Beginning of year	**14,522,774**
End of year	**$ 18,749,765**

See Notes to Financial Statements.

Note 1. Plan Description

The following description of Colson Group Holdings, LLC Employees' Retirement Plan (f.k.a. Colson Group Holdings, Inc. Employees' Retirement Plan) (the Plan) provides only general information. Participants should refer to the plan document or Summary Plan Description for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General: The Plan is a defined contribution and profit sharing plan which began May 1, 2012. The Plan covers substantially all employees, except leased employees, nonresident aliens and employees covered by a collective bargaining agreement, of Colson Group Holdings, LLC (f.k.a. Colson Group Holdings, Inc.) and its wholly owned subsidiaries (Albion Industries, Inc., Colson Caster Corporation, Shepherd Hardware Products LLC, Shepherd Caster Corporation, Colson Monette, Jarvis Caster Company, Jarvis Pemco, Inc., The Revvo Caster Company, and The Colson Group, Inc.) (the Company) who are age 18 or older. Employees are eligible to make salary deferral contributions to the Plan on the first day of the month following completion of a one month service requirement. To be entitled to the employer matching and discretionary profit sharing contribution, participants must complete 1,000 hours of service in a consecutive 12-month period. Further, in order to receive the employer matching and discretionary profit sharing contributions, a participant must be employed on the last day of the Plan year, or termination prior to Plan year-end must be due to death, disability or retirement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and the applicable current Internal Revenue Code provisions. The Retirement Plan Committee is responsible for oversight of the Plan.

Contributions and investment options: Each year, participants may contribute up to 30% of annual compensation, as defined in the Plan. Participants may designate some or all of their salary reduction contributions as Roth deferral contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. The Plan provides an employer matching contribution equal to 50% of a maximum of 6% of eligible compensation for employees participating in the Plan. The Company may also, at its sole discretion, make discretionary profit sharing contributions to the Plan each year.

Eligible employees are requested to complete a salary reduction agreement which determines their deferral rate and investment elections. Failure to complete this enrollment form results in the eligible employee being automatically enrolled upon meeting the requirement for the salary deferrals with a 3% contribution by the employee and will increase 1% annually up to a maximum of 6%. These deferral contributions will be invested automatically into a JP Morgan Smart Ret Target Date Funds option based upon the birth date of the participant.

Participants direct the investment of their contributions and any employer contributions into various investment options offered by the Plan. The Plan currently offers 22 mutual fund investment options and one common collective trust fund option for participants. Participants may change their investment options daily. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant accounts: Each participant's account is credited with the participant's contribution and employer's matching contribution and allocations of (a) the employer's discretionary profit sharing contribution and (b) Plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: All participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary profit sharing contributions portion of participants' accounts plus earnings thereon is based on years of continuous service. A participant begins vesting after one year of service and vests at 10% after each of the first two years of service and 20% for each successive year until 100% vested after six years of credited service.

Note 1. Plan Description (Continued)

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Principal and interest are paid ratably through payroll deductions. The notes receivable are secured by the balance in the participant's account and bear interest at a reasonable rate based on prevailing interest rates as determined by the Plan Administrator. The notes receivable outstanding at December 31, 2013 mature January 2014 through January 2019 and bear interest at rates ranging from 5.25% to 10.25%.

Payment of benefits: On termination of service, a participant will receive the value of the vested interest in his or her account as a lump-sum distribution if the vested balance is under $1,000, or may roll over the amount into another qualified plan. If the vested amount is $1,000 or more, the participant may elect to defer the distribution until such time as distribution is required as a matter of applicable law. Upon death, disability or retirement, a participant may elect to receive (a) a lump-sum amount equal to the value of the participant's vested interest in his or her account or (b) quarterly, semiannual or annual installments.

Forfeitures: At December 31, 2013 and 2012, forfeited nonvested accounts totaled $7,560 and $173, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses. During the year ended December 31, 2013, forfeitures of $775 were used to pay Plan expenses.

Note 2. Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual method of accounting.

Use of estimates: The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statements of net assets available for benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

Investment valuation and income recognition: The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the investment custodian. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Note 2. Significant Accounting Policies (Continued)

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are reclassified as distributions based upon the terms of the plan document.

Excess contributions refundable: Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions.

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements.

Recent accounting pronouncement: In October 2012, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2012-04, *Technical Corrections and Improvements*. The amendments in this update cover a wide range of Topics in the Accounting Standards Codification (ASC), including plan accounting. These amendments include technical corrections and improvements to the ASC and conforming amendments related to fair value measurements. The amendments in this update will generally be effective for fiscal periods beginning after December 15, 2013, for nonpublic entities, except for amendments in this update where there was no transition guidance which were immediately effective upon issuance. The adoption of the remaining provisions in the update is not expected to have a significant impact on the financial statements in future periods.

Subsequent events: The Plan Administrator has evaluated subsequent events for potential recognition and disclosure through January 6, 2015, which is the date the financial statements were available to be issued.

Note 3. Information Certified by Fidelity Management Trust Company, the Plan's Trustee

The following is a summary of the Plan's asset and income information as of December 31, 2013 and 2012, and for the year ended December 31, 2013 and, included throughout the Plan's financial statements and supplemental schedules, that was prepared or derived from information provided by the trustee, Fidelity Management Trust Company (Fidelity), and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets and income is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the following assets and income:

	2013	2012
Shares of common collective trust fund, at contract value	$ 2,401,924	$ 2,528,357
Shares of common collective trust fund, at fair value	2,438,682	2,602,843
Shares of registered investment companies	14,630,033	10,478,215
Notes receivable from participants	509,444	581,835
Net appreciation in fair value of investments	1,594,559	
Interest and dividends	575,106	
Interest income on notes receivable from participants	11,554	

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012.

Shares of common collective trust funds: Valued at the total of the net asset value (NAV) of shares held in the Fidelity Managed Income Portfolio fund at year-end. Shares held in the Fidelity Managed Income Portfolio Fund consist primarily of fully benefit-responsive investment contracts. The Plan's interest in the Fidelity Management Income Portfolio Fund is valued based on the information reported by the investment advisor using the audited financial statements of the fund at year-end.

Shares of registered investment companies: Valued at the daily closing price as reported by the fund. Shares of registered investment companies held by the Plan are open ended funds that registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The shares of registered investment companies held by the Plan are deemed to be actively traded.

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2013 and 2012:

	2013			
	Level 1	Level 2	Level 3	Total
Shares of common collective trust fund - stable value	$ -	$ 2,438,682	$ -	$ 2,438,682
Shares of registered investment companies:				
Mid-Cap	595,174	-	-	595,174
International	535,438	-	-	535,438
Large-Cap	3,005,711	-	-	3,005,711
Blended Investment	9,405,097	-	-	9,405,097
Fixed Income	674,798	-	-	674,798
Small-Cap	413,815	-	-	413,815
	$ 14,630,033	$ 2,438,682	$ -	$ 17,068,715

	2012			
	Level 1	Level 2	Level 3	Total
Shares of common collective trust fund - stable value	$ -	$ 2,602,843	$ -	$ 2,602,843
Shares of registered investment companies:				
Mid-Cap	412,368	-	-	412,368
International	396,977	-	-	396,977
Large-Cap	1,648,185	-	-	1,648,185
Blended Investment	6,838,386	-	-	6,838,386
Fixed Income	977,942	-	-	977,942
Small-Cap	204,357	-	-	204,357
	$ 10,478,215	$ 2,602,843	$ -	$ 13,081,058

Note 4. Fair Value Measurements (Continued)

The following table summarizes investments measured at fair value based on net asset value per share (or its equivalent) as of December 31, 2013 and 2012:

Investment	Fair Value 2013	Fair Value 2012	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Fidelity Managed Income Portfolio (a)	$ 2,438,682	$ 2,602,843	$ -	Immediate	12 months

(a) This fund invests in investment contracts issued by insurance companies and other financial institutions, fixed income securities, and money market funds. Investments in this category can be redeemed immediately at the participant level and in 12 months at the Plan level, at the current net asset value per share based on the fair value of the underlying assets. The fair value of investments in this category has been estimated using the net asset value per share of the investments.

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2013, there were no transfers in or out of Level 3.

Note 5. Investments

The following table presents investments that represent 5 percent or more of the Plan's net assets at December 31:

	2013	2012
Shares of common collective trust fund:		
Fidelity Managed Income Portfolio Fund, at contract value	$ 2,401,924	$ 2,528,357
Fidelity Managed Income Portfolio Fund, at fair value	2,438,682	2,602,843
Shares of registered investment companies:		
Fidelity Contrafund	1,441,191	822,888
Fidelity Freedom 2020 Fund	-	1,342,709
Fidelity Freedom 2030 Fund	-	1,013,453
Fidelity Freedom 2015 Fund	-	1,388,261
Fidelity Freedom 2025 Fund	-	1,318,878
JPM Smart Retirement 2015 A Fund	1,791,384	-
JPM Smart Retirement 2020 A Fund	1,953,416	-
JPM Smart Retirement 2025 A Fund	1,812,351	-
JPM Smart Retirement 2030 A Fund	1,465,104	-

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the provisions of the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants will become 100% vested in their accounts.

Note 7. Related-Party Transactions

Certain Plan investments are managed by Fidelity, the trustee, and affiliate companies and therefore, these transactions qualify as party-in-interest transactions. The trustee also performs administrative and recordkeeping services for the Plan. Fidelity receives fees for its services to the Plan which are paid by the Plan. Fees paid by the Plan to the trustee were $14,577 for the year ended December 31, 2013.

Certain employees of the Company perform administration of the Plan and are not compensated by the Plan. The employees are compensated by the Company and do not receive any compensation from the Plan. Certain other expenses of the Plan are paid by the Company.

Note 8. Tax Status

The Plan has adopted a volume submitter plan sponsored by Fidelity Management Research Co. The volume submitter plan has received an opinion letter dated March 31, 2008 from the IRS as to the volume submitter plan's qualified status. The opinion letter has been relied upon by this Plan. The Plan Administrator believes the Plan is designed and is currently operating in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the local, state and federal taxing authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for the initial 2012 tax period in progress.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate and market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10. Prohibited Transactions

For the initial period ended December 31, 2012 and the year ended December 31, 2013, the Plan Sponsor failed to deposit $506,008 and $1,091,000, respectively, of participant deferrals and notes receivable payments within the required time frame as stated by the DOL. The DOL considers late deposits to be prohibited transactions. The Plan Sponsor deposited lost earnings of the Plan in November 2014, which was made from the Plan Sponsor's assets and not from the assets of the Plan. In addition, the Plan Sponsor plans to file Form 5330 in the first quarter of 2015, and pay the applicable excise tax.

Note 11. Reconciliation of the Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012, to Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	$ 18,749,765	$ 14,522,774
Notes receivable from participants	(509,444)	(581,835)
Participant loans	509,444	581,835
Company contributions receivable	(1,129,096)	(841,893)
Participant contributions receivable	(86,857)	(92,474)
Excess participant contributions refundable	7,589	-
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	36,758	74,486
Net assets available for benefits per Form 5500	$ 17,578,159	$ 13,662,893

The following is a reconciliation of the changes in net assets available for benefits for the year ended December 31, 2013, per the financial statements to Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 4,226,991
Investment income	(37,735)
Employer contributions	(287,203)
Participant contributions	13,206
Benefits paid	7
Net increase in net assets available for benefits per Form 5500	$ 3,915,266

Note 12. Plan Amendments and Subsequent Events

On December 31, 2013, the Board of Directors of the Company approved a resolution to spin-off the account balances of current and former employees of Shepherd Hardware Products, LLC to the newly formed Shephard Hardware Products 401(k) Plan effective March 1, 2014. Plan assets of approximately $1,146,900 transferred out of the Plan on March 3, 2014. In addition, effective on December 31, 2013, the employees of Shepherd Hardware Products, LLC are no longer eligible to participate in the Plan.

On May 1, 2014, the Plan was amended to change (i) the company match eligibility requirement to one month of service and 18 years of age or older, (ii) the company match funding from an annual basis to a per pay period basis, (iii) the company match vesting to immediate, and (iv) the vesting for company profit sharing contributions to 33% after 1 year of service, 66% after 2 years, and 100% after 3 years of service.

Supplemental Schedules

Colson Group Holdings, LLC Employees' Retirement Plan

FEIN: 36-3041768
Plan Number: 002
Schedule H - Part IV, Line 4a

Schedule of Delinquent Participant Contributions
December 31, 2013

	Total That Constitute Nonexempt Prohibited Transactions					
Year	Participant Contributions Transferred Late to Plan	Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Corrections in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2013	$ 1,091,000	Yes	$ 1,091,000	$ -	$ 1,091,000	$ -
2012	506,008	Yes	506,008	-	506,008	-
Total	$ 1,597,008		$ 1,597,008	$ -	$ 1,597,008	$ -

Participant contributions were not remitted timely during the year ended December 31, 2013 and the initial period ended December 31, 2012. The Plan Sponsor remitted lost earnings to the Plan for the 2013 and 2012 late contributions in November 2014.

Colson Group Holdings, LLC Employees' Retirement Plan

FEIN: 36-3041768
Plan Number: 002

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2013

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
		Shares of common collective trust fund:		
*	Fidelity Management Trust Company	Fidelity Managed Income Portfolio Fund	**	$ 2,438,682
		Shares of registered investment companies:		
*	Fidelity Management Trust Company	Fidelity Contrafund	**	1,441,191
*	Fidelity Management Trust Company	Fidelity Balanced Fund	**	882,889
*	Fidelity Management Trust Company	Fidelity International Discovery Fund	**	475,713
*	JP Morgan Investment Management, Inc.	JPM Smart Ret Income A Fund	**	199,763
*	Fidelity Management Trust Company	Spartan US Bond Index Fund - Fidelity Advantage	**	279,399
*	Fidelity Management Trust Company	Spartan Extended Market Index Fund - Fidelity Advantage	**	198,014
*	Fidelity Management Trust Company	Spartan International Index Fund - Fidelity Advantage	**	59,725
*	Fidelity Management Trust Company	Spartan 500 Index Fund - Fidelity Advantage	**	768,280
	Principal Funds	Principal Midcap Blend I Fund	**	397,160
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2010 A Fund	**	294,531
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2015 A Fund	**	1,791,384
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2020 A Fund	**	1,953,416
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2025 A Fund	**	1,812,351
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2030 A Fund	**	1,465,104
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2035 A Fund	**	242,143
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2040 A Fund	**	471,671
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2045 A Fund	**	419,737
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2050 A Fund	**	65,500
	JP Morgan Investment Management, Inc.	JPM Smart Ret 2055 A Fund	**	6,371
	Columbia Management Investment Advisers	Columbia Dividend Income Fund Class Z	**	596,478
	Goldman Sachs Funds	Goldman Sachs Small Cap Value Fund Class A	**	413,815
	PIMCO Funds	PIMCO Total Return Fund Administrative Class	**	395,398
				14,630,033
*	Participant	Loans (interest rates range from 5.25% to 10.25%, maturity dates ranging from January 2014 through January 2019)	**	509,444
				$ 17,578,159

* A party-in-interest as defined by ERISA
** Cost omitted for participant-directed investments

The above information has been certified by Fidelity Management Trust Company, the trustee, as complete and accurate