| For | Form 5500-SF Short Form Annual Return/Report of Small Emplo | | | | yee | | OMB Nos. 1210-0110 1210-0089 | | | | |
|--|---|--|--|--------------------------|--------------------------------------|----------------------------|---------------------------------|--|--|--|--|
| Department of the Treasury Internal Revenue Service | | Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employed | | | e | 2 | 2013 | | | | |
| Employee B | Department of Labor Benefits Security Administration | Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058 the Internal Revenue Code (the Code). | | | | | | | | | |
| Pension Be | Benefit Guaranty Corporation | Complete all entries in acco | ordance with the instr | uctions to the Form 5500 | 0-SF. | | pection | | | | |
| Part I | | dentification Information | | | | | | | | | |
| For calend | dar plan year 2013 or fisca | | 13 | and ending 1 | 2/31/2 | 2013 | | | | | |
| A This ret | eturn/report is for: | X a single-employer plan | a multiple-employer | plan (not multiemployer) | a one-participant plan | | | | | | |
| B This return/report is: the first return/report the final return/report | | | | | | | | | | | |
| | [| an amended return/report | ed return/report a short plan year return/report (less than 12 months) | | | | | | | | |
| C Check box if filing under: | | | | | | X DFVC program | | | | | |
| | special extension (enter description) | | | | | | | | | | |
| Part II | Basic Plan Inforr | mation—enter all requested inform | , | | | | | | | | |
| 1a Name | | | | | 1b | Three-digit | | | | | |
| I-HOPE PLU | JMBING & HEATING CO | D., INC. INCENTIVE SAVINGS TRU | ST | | | plan number | | | | | |
| | | | | | | (PN) | 001 | | | | |
| | | | | | 10 | Effective date of | • | | | | |
| 2a Planis | eponeor's name and addr | ress; include room or suite number (| employer if for a singl | e-employer nlan) | 2b | 01/01/ Employer Identit | | | | | |
| | UMBING & HEATING CO | | employer, in for a onigr | | 20 | 1 | 47982 | | | | |
| | | | | | 2c | Sponsor's telephone number | | | | | |
| 30 COLUME | BUS CIRCLE | | | | | | 914-632-4686 | | | | |
| | STER, NY 10709 | | | | 2d | Business code (42370 | see instructions) | | | | |
| 3a Plan a | administrator's name and | I address XSame as Plan Sponsor | Name Same as Pl | an Sponsor Address | 3b | | | | | | |
| | | | | 3c | Administrator's t | elephone number | | | | | |
| 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN | | | | | | | | | | | |
| | | ber from the last return/report. | | | 40 | 4b EIN | | | | | |
| a Spons | sor's name | | | | 4c | 4c PN | | | | | |
| 5a Total | number of participants at | t the beginning of the plan year | | | 5a | 14 | | | | | |
| b Total i | number of participants at | t the end of the plan year | | | 5b | 14 | | | | | |
| | | ccount balances as of the end of the | | | 50 | | | | | | |
| - | | | | | 5c | | | | | | |
| | • | during the plan year invested in eligi | • | , | | | X Yes No | | | | |
| , | 0 | he annual examination and report of (See instructions on waiver eligibility | | | ' | | X Yes No | | | | |
| | | her line 6a or line 6b, the plan can | | | | | | | | | |
| C If the p | plan is a defined benefit | plan, is it covered under the PBGC | insurance program (se | e ERISA section 4021)? . | [| Yes No | Not determined | | | | |
| | | r incomplete filing of this return/re | | | | | <u> </u> | | | | |
| | | | | | | | able a Schedule | | | | |
| Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. | | | | | | | | | | | |
| SIGN | Filed with authorized/va | alid electronic signature. | 02/16/2015 | JERRY DEWATERS | 3 | | | | | | |
| HERE | Signature of plan adm | ministrator | Date | Enter name of individu | vidual signing as plan administrator | | | | | | |
| SIGN | | | | | | | | | | | |
| HERE | Signature of employe | er/plan sponsor | Date | Enter name of individu | ual sic | gning as employe | r or plan sponsor | | | | |
| Preparer's | | me, if applicable) and address; inclu | | | _ | | number (optional) | | | | |
| | | | | | | | | | | | |

| Pa | t III Financial Information | - | | | | | | | | | |
|---|---|------------|---------------------------------|---------|---------|-----------------|------------------|--------|-------|-------|----|
| 7 | Plan Assets and Liabilities | | (a) Beginning of Year | | | (b) End of Year | | | | | |
| а | otal plan assets 7a 132 | | | 7 | | | | | 47775 | | |
| b | Total plan liabilities | 7b | | | | | | | | | |
| С | Net plan assets (subtract line 7b from line 7a) | 7c | 13287 | 7 | 147775 | | | | | | |
| - | Income, Expenses, and Transfers for this Plan Year | | (a) Amount | | | | (b) ⁻ | Total | | | |
| а | | | | | | | | | | | |
| | (1) Employers | | | | | | | | | | |
| | (2) Participants | | | | | | | | | | |
| | (3) Others (including rollovers) | | | 8 | | | | | | | |
| - | Other income (loss) 8b 1489 Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8c 8c | | | - | | | | | 14898 | | _ |
| | Benefits paid (including direct rollovers and insurance premiums | 00 | | | | | | | | | |
| | to provide benefits) | 8d | | | | | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions) | 8e | | | | | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | | | | | | | | | |
| g | Other expenses | 8g | | | _ | | | | | | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | | 0 | | |
| | Net income (loss) (subtract line 8h from line 8c) | 8i | | | _ | | | | 14898 | | |
| <u> </u> | Transfers to (from) the plan (see instructions) | 8j | | | | | | | | | |
| | t IV Plan Characteristics | | | | | | | | | | |
| 9a | If the plan provides pension benefits, enter the applicable pension $2E$ 2G 2J 2K 3D | feature co | des from the List of Plan Chara | acteris | stic Co | des in | the instru | ctions | : | | |
| b | If the plan provides welfare benefits, enter the applicable welfare fe | eature cod | es from the List of Plan Chara | cterist | ic Cod | les in t | he instruc | tions. | | | |
| | ······································ | | | | | | | | | | |
| Part | V Compliance Questions | | | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | Amount | | | | |
| а | a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | 10a | | х | | | | | |
| b | b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported | | | | | Х | | | | | |
| | on line 10a.) | | | | Х | ~ | | | | | |
| | | | | 10c | ~ | | | | | 10000 |)0 |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | 10d | | Х | | | | | |
| е | Were any fees or commissions paid to any brokers, agents, or oth | | | | | | | | | | |
| | insurance service, or other organization that provides some or all instructions | | | 10e | x | | | | | 90 | 05 |
| f | f Has the plan failed to provide any benefit when due under the plan? | | | | | Х | | | | | |
| | | | | | | | | | | | |
| b | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | | | 10g | Х | | | | | 1887 | 74 |
| n | 2520.101-3.) | • | | 10h | | Х | | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the | | | | | | | | | | |
| i | exceptions to providing the notice applied under 29 CFR 2520.10 | 1-3 | | 10i | | | | | | | |
| Part VI Pension Funding Compliance | | | | | | | | | | | |
| 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) | | | | | | | | | | | |
| 11a | 11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39 11a | | | | | | | | | | |
| 12 | 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? | | | | | | | | | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | | | | |
| а | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | | | |
| If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | | | | | | |
| b | Enter the minimum required contribution for this plan year | | | | T | 12b | | | | | |

| C | Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | | | |
|---|---|--------|-------------------|-----------------|--|--|--|--|
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | 12d | | | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No N/A | | | | |
| Part VII Plan Terminations and Transfers of Assets | | | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | Ye | es X No | | | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | 13a | | | | | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c of the PBGC? | ontrol | | Yes X No | | | | |
| C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | | |
| 13c(1) Name of plan(s): 1 | | | 13c(2) EIN(s) 13c | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Part | VIII Trust Information (optional) | | 1 | | | | | |
| 14a Name of trust | | | | 14b Trust's EIN | | | | |
| | | | | | | | | |
| | | | | | | | | |