Form 5500	Annual Return/Report of Employee Benefit Plan			OMB Nos. 1210-0110 1210-0089		
		employee benefit plans under sections 104				
Department of the Treasury Internal Revenue Service		nt Income Security Act of 1974 (ERISA) and a) of the Internal Revenue Code (the Code).		2013		
Department of Labor Employee Benefits Security	Complete all en	tries in accordance with				
Administration Pension Benefit Guaranty Corporation		ns to the Form 5500.	This	This Form is Open to Public		
Part I Annual Report Ider	tification Information			Inspection		
For calendar plan year 2013 or fiscal	plan year beginning 07/01/2013	and ending 06/30/2	2014			
	a multiemployer plan;	a multiple-employer plan; or	2014			
<b>A</b> This return/report is for:						
	X a single-employer plan;	a DFE (specify)				
<b>B</b> This return/report is:	the first return/report;	the final return/report;				
	an amended return/report;	a short plan year return/report (less th	nan 12 mo	onths).		
$\mathbf{C}$ If the plan is a collectively bargain	ed plan, check here			, П́		
, , , ,		_	_			
<b>D</b> Check box if filing under:	Form 5558;	× automatic extension;	the	e DFVC program;		
	special extension (enter descri	ption)				
Part II Basic Plan Inform	nation—enter all requested information	on				
<b>1a</b> Name of plan BOYS & GIRLS CLUBS OF KING CO	OUNTY RETIREMENT PLAN		1b	Three-digit plan number (PN) ▶	002	
			1c	Effective date of pla 01/01/2003	an	
2a Plan sponsor's name and addres	s; include room or suite number (emplo	yer, if for a single-employer plan)	2b	Employer Identifica Number (EIN) 91-0532600	ition	
			2c	Sponsor's telephor number 206-436-1826		
603 STEWART STREET SUITE 300 SEATTLE, WA 98101	603 STEWA SUITE 300 SEATTLE, V		2d	Business code (see instructions) 813000	e	

#### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	02/19/2015	JOELLE PFEIFFER	
HERE	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	02/19/2015	JOELLE PFEIFFER	
	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor
SIGN HERE				
	Signature of DFE	Date	Enter name of individu	al signing as DFE
Preparer's name (including firm name, if applicable) and address; include i		oom or suite numbe	r. (optional)	Preparer's telephone number (optional) 425-250-0051
VOLDAL	WARTELLE & CO., P.S.			120 200 0001
	ORTHUP WAY, SUITE 300 ND, WA 98033			

	Form 5500 (2013) Page <b>2</b>		
3a	Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address	3b Administr	ator's EIN
		<b>3c</b> Administra number	ator's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	4b EIN	
а	Sponsor's name	<b>4c</b> PN	
5	Total number of participants at the beginning of the plan year	5	308
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).	•	
а	Active participants	<u>6a</u>	208
b	Retired or separated participants receiving benefits	6b	
С	Other retired or separated participants entitled to future benefits	6c	342
d	Subtotal. Add lines 6a, 6b, and 6c	6d	550
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f	Total. Add lines 6d and 6e.	6f	550
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	550
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.	6h	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		
82	If the plan provides pension benefits, onter the applicable pension feature codes from the List of Plan Characteristics C	odos in the instruc	tione:

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan funding arrangement (check all that apply)			9b	<b>b</b> Plan benefit arrangement (check all that apply)		
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	X	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)						
а	a Pension Schedules			b General Schedules			
	(1)		R (Retirement Plan Information)		(1)	X	H (Financial Information)
	(2)		MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	Π	I (Financial Information – Small Plan)
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)
			actuary		(4)	Х	C (Service Provider Information)
	(3)	$\square$	SB (Single-Employer Defined Benefit Plan Actuarial		(5)	X	<b>D</b> (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)

(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation or calendar plan year 2013 or fiscal plan Name of plan BOYS & GIRLS CLUBS OF KING COU		y Act of 1974 (ERISA).		2013 Form is Open to Public Inspection.
Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation or calendar plan year 2013 or fiscal pla Name of plan	Retirement Income Securit File as an attachm n year beginning 07/01/2013	y Act of 1974 (ERISA). Thent to Form 5500.		
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation or calendar plan year 2013 or fiscal pla	File as an attachm	ent to Form 5500.		
or calendar plan year 2013 or fiscal pla Name of plan		and ending 06/3		
Name of plan		and ending 06/3		
			)/2014	
		<b>B</b> Three-digit plan number (PN)	•	002
Plan sponsor's name as shown on lir BOYS & GIRLS CLUBS OF KING COU		D Employer Identificat 91-0532600	ion Number (	(EIN)
Part I Service Provider Info	rmation (see instructions)			
or more in total compensation (i.e., m plan during the plan year. If a person	rdance with the instructions, to report the in ioney or anything else of monetary value) in received <b>only</b> eligible indirect compensat include that person when completing the re	n connection with services rendered to ion for which the plan received the req	the plan or	the person's position with th
<ul><li>indirect compensation for which the p</li><li>If you answered line 1a "Yes," enter</li></ul>	her you are excluding a person from the real lan received the required disclosures (see the name and EIN or address of each per- solution. Complete as many entries as need	instructions for definitions and conditions on providing the required disclosures	ons)	Yes 🛛 No
(b) Enter na FID.INV.INST.OPS.CO.	me and EIN or address of person who prov	vided you disclosures on eligible indire	ct compensa	ation
04-2647786				
(b) Enter na	me and EIN or address of person who pro	vided you disclosure on eligible indirec	t compensat	iion
PL FINANCIAL CORPORATION				
95-2834236				
(h) Entor not	me and EIN or address of person who prov	vided you disclosures on eligible indire	ct compensa	tion
	me and EIN or address of person who prov			tion

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

	(a) Enter name and EIN or address (see instructions)						
(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service Code(s)	Relationship to employer, employee	Enter direct	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a	
0000(0)		by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or	
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?	
					(f). If none, enter -0		
			Yes No	Yes No No		Yes No	
		(	a) Enter name and EIN or	address (see instructions)			
						1	
<b>(b)</b> Service	(C) Relationship to	(d) Enter direct	<b>(e)</b> Did service provider	(f) Did indirect compensation	<b>(g)</b> Enter total indirect	(h) Did the service	
Code(s)		by the plan. If none,	receive indirect compensation? (sources	include eligible indirect compensation, for which the	compensation received by service provider excluding	provider give you a formula instead of	
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you	an amount or estimated amount?	
					answered "Yes" to element (f). If none, enter -0		
			Yes No	Yes No		Yes No	
		(	a) Enter name and EIN or	address (see instructions)			
<b>(b)</b> Service	(C) Relationship to	(d) Enter direct	<b>(e)</b> Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service	
Code(s)	employer, employee		receive indirect compensation? (sources	include eligible indirect compensation, for which the	compensation received by service provider excluding	provider give you a formula instead of	
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you	an amount or	
			- sporiaor <i>j</i>	01301030163 !	answered "Yes" to element (f). If none, enter -0	counated amount?	
					(i). If none, enter -0		
			Yes No	Yes No		Yes No	
			1	1			

Page 3	-	2
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

	(a) Enter name and EIN or address (see instructions)					
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌
	(a) Enter name and EIN or address (see instructions)					
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes 🗌 No 🗌		Yes 🗌 No 🗌
		(	a) Enter name and EIN or	address (see instructions)		
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌

#### Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
		compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect c	ompensation, including any
	formula used to determine t	the service provider's eligibility le indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect c	ompensation, including any the service provider's eligibility
	for or the amount of th	ie indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect conformula used to determine to	he service provider's eligibility
	for or the amount of th	e indirect compensation.

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P	art II Service Providers Who Fail or Refuse to I	Provide Infori	mation
4	Provide, to the extent possible, the following information for each this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide

Part III		Termination Information on Accountants and Enrolled Actuaries (see in (complete as many entries as needed)	structions)	
а	Name		<b>b</b> EIN:	
С	C Position:			
d Address:		SS:	e Telephone:	
Ex	planatio	n:		

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	<b>b</b> EIN:				
С	Position:					
d	Address:	e Telephone:				

Explanation:

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500)	ion	OMB No. 1210-0110					
Department of the Treasury Internal Revenue Service		s required to be filed under section 104 of the ement Income Security Act of 1974 (ERISA).	Employee	207	13		
Department of Labor Employee Benefits Security Administration		File as an attachment to Form 5500.		This Form is Open to Public Inspection.			
For calendar plan year 2013 or fiscal	l plan year beginning	07/01/2013 and	ending 06/3	30/2014			
A Name of plan BOYS & GIRLS CLUBS OF KING COU	JNTY RETIREMENT F	PLAN	B Three-digit plan numb	er (PN)	002		
			D. Faulture la	la d'éta d'an Nissaisan			
C Plan or DFE sponsor's name as she BOYS & GIRLS CLUBS OF KING COU		1 5500	D Employer lo 91-053260	dentification Number 0	(EIN)		
(Complete as many	entries as needed	<b>Ts, PSAs, and 103-12 IEs (to be co</b> I to report all interests in DFEs)	npleted by pla	ans and DFEs)			
a Name of MTIA, CCT, PSA, or 103-							
<b>b</b> Name of sponsor of entity listed in	(a):	S CLUBS OF KING COUNTY					
<b>C</b> EIN-PN 91-0532600-002	d Entity C	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction			0		
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction					

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Schedule D (Form 5500) 2	013	Page <b>2 -</b> 1					
<b>a</b> Name of MTIA, CCT, PSA, or 103-	a Name of MTIA, CCT, PSA, or 103-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
<b>a</b> Name of MTIA, CCT, PSA, or 103	·12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					

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Ρ	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ie	
b	Name o plan spo		C EIN-PN
а	Plan na	ie	
b	Name o plan spo		C EIN-PN
а	Plan na	ie	
b	Name o plan spo		C EIN-PN
а	Plan na	le	
b	Name o plan spo		c ein-pn
а	Plan na	le	
b	Name o plan spo		c ein-pn
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN

SCHEDULE H	EDULE H Financial Information					OMB No. 1210-0110					
(Form 5500) Department of the Treasury		This schedule is required to be filed under section 104 of the Employee					2013				
Internal Revenue Service Department of Labor Employee Benefits Security Administration	Internal Revenue C	<ul> <li>Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</li> <li>File as an attachment to Form 5500.</li> </ul>					This Form is Open to Public Inspection				
Pension Benefit Guaranty Corporation For calendar plan year 2013 or fiscal pla	an year beginning 07/01/2013		and	endin	g 06/30/2	014					
A Name of plan BOYS & GIRLS CLUBS OF KING COU				В	Three-digit plan numbe		•	002			
C Plan sponsor's name as shown on li BOYS & GIRLS CLUBS OF KING COU			D Employer Identification Number (EIN) 91-0532600								
Part I Asset and Liability S	Statement										
the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not e benefit at a future date. <b>Round off</b> a and 1i. CCTs, PSAs, and 103-12 IE	bilities at the beginning and end of the plan commingled fund containing the assets of m nter the value of that portion of an insuranc <b>amounts to the nearest dollar.</b> MTIAs, Co s also do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, a	plan on a ich guarar nd 103-12	line-l itees IEs c	by-line basis during this p to not comple	unless the lan year,	e value is re to pay a spe lb(1), 1b(2),	portable on ecific dollar 1c(8), 1g, 1h,			
As	sets		<b>(a)</b> B	eginr	ning of Year		<b>(b)</b> End	of Year			
<b>a</b> Total noninterest-bearing cash		1a						5737502			
<b>b</b> Receivables (less allowance for dou	ubtful accounts):										
(1) Employer contributions		1b(1)			78	386					
(2) Participant contributions		1b(2)			51	88		-33			
(3) Other		1b(3)									
	money market accounts & certificates	1c(1)			2794	146					
(2) U.S. Government securities		1c(2)									
(3) Corporate debt instruments (of		4-(2)(4)									
.,		1c(3)(A)									
(B) All other		1c(3)(B)									
(4) Corporate stocks (other than e	mployer securities):										
(A) Preferred		1c(4)(A)									
(B) Common		1c(4)(B)									
(5) Partnership/joint venture intere	sts	1c(5)									
(6) Real estate (other than employ	ver real property)	1c(6)									
(7) Loans (other than to participan	ts)	1c(7)									
(8) Participant loans		1c(8)			1446	699		157988			
	ollective trusts	1c(9)			1050	)77					
.,	arate accounts	1c(10)									
	t investment accounts	1c(11)									
. ,	estment entities	1c(12)									
<ul><li>(12) Value of interest in 103-12 inversion (13) Value of interest in registered in funds)</li></ul>	nvestment companies (e.g., mutual	1c(13)			49561	155					
(14) Value of funds held in insurance	e company general account (unallocated	1c(14)									
(15) Other		1c(15)									
		·1									

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

Schedule H (	Form 5500	2013
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1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	5498451	5895457
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	5498451	5895457

## Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4659	
	(B) Participants	2a(1)(B)	299940	
	(C) Others (including rollovers)	2a(1)(C)	1345	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		305944
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	7039	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		7039
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	360159	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		360159
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

			(a)	Amount					
	(6) Net investment gain (loss) from common/collective trusts	2b(6)							
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)							
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)							
(	<ol> <li>Net investment gain (loss) from registered investment companies (e.g., mutual funds)</li> </ol>	2b(10)							537538
С	Other income	2c							
d	Total income. Add all income amounts in column (b) and enter total	2d						1	210680
	Expenses								
е	Benefit payment and payments to provide benefits:								
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		8	305497				
	(2) To insurance carriers for the provision of benefits	2e(2)							
	(3) Other	2e(3)							
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)							805497
f	Corrective distributions (see instructions)	2f							
g	Certain deemed distributions of participant loans (see instructions)	2g							
-	Interest expense	2h							
i	Administrative expenses: (1) Professional fees	2i(1)							
-	(2) Contract administrator fees	2i(2)							
	(3) Investment advisory and management fees	2i(3)							
	(4) Other	2i(4)			8177	1			
	<ul><li>(5) Total administrative expenses. Add lines 2i(1) through (4).</li></ul>	2i(5)				-			8177
i	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j							813674
,	Net Income and Reconciliation	-							
k	Net income (loss). Subtract line <b>2j</b> from line <b>2d</b>	2k							397006
	Transfers of assets:								
•	(1) To this plan	2l(1)							
	(2) From this plan	21(2)							
i		(-/							
Ра	rt III Accountant's Opinion								
	Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	ccountant is attac	hed to t	his Form 5	500. Com	plete l	ine 3d if an	opin	ion is not
<b>a</b> 1	he attached opinion of an independent qualified public accountant for this plan	is (see instruction	ns):						
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse							
b 🛛	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	-8 and/or 103-12(	d)?			×	Yes		No
CE	Enter the name and EIN of the accountant (or accounting firm) below:								
	(1) Name: HARRIS KIDD PLLC		2) EIN: 2	26-241641	7				
d 1	<ul> <li>d The opinion of an independent qualified public accountant is not attached because:</li> <li>(1) This form is filed for a CCT, PSA, or MTIA.</li> <li>(2) I t will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.</li> </ul>								
Ра	rt IV Compliance Questions								
4									
	During the plan year: Yes No						Amo	unt	
а	Was there a failure to transmit to the plan any participant contributions within	the time							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any putil fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct	rior year failures	4a		X				
b	Were any loans by the plan or fixed income obligations due the plan in defau								
	close of the plan year or classified during the year as uncollectible? Disregard secured by participant's account balance. (Attach Schedule G (Form 5500) P								
	checked.)		4b		Х				

			Yes	No	Amount
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
е	Was this plan covered by a fidelity bond?	4e	Х		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		x	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	Х		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
Ι	Has the plan failed to provide any benefit when due under the plan?	41		Х	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X	
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s 🗙 No	Amount:	
5h	If during this plan year, any assets or lightlitics were transferred from this plan to another plan(a)	identi	fu tha ala	n(a) ta which	acceta ar liabilitian wara

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1	1) Name of plan(s)	<b>5b(2)</b> EIN(s)	5b(3) PN(s)			
5c If th	ne plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERIS,	A section 4021)? Yes No No	ot determined			
Part V	Int V Trust Information (optional)					
6a Name o	Name of trust					

# JUNE 30, 2014 FINANCIAL STATEMENTS

# CONTENTS

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Statements of net assets available for benefits	3
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Independent auditor's report

Trustees Boys & Girls Clubs of King County Retirement Plan Seattle, Washington

## Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Boys & Girls Clubs of King County Retirement Plan (the Plan), which are comprised of the statements of net assets available for benefits as of June 30, 2013 and 2014, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion.

## Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information identified in Note 8, which was certified by Fidelity Management Trust Company, the custodian of Plan investment assets, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan sponsor that the custodian holds the Plan's investment assets and executes investment transactions. The plan sponsor has obtained a certification from the custodian as of and for the years ended June 30, 2013 and 2014 that the information provided to the plan administrator by the trustee is complete and accurate.

### Disclaimer of Opinion on the Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.



### Other Matter - Report on Supplemental Schedules

The supplemental schedules of Delinquent Participant Contributions, Assets Held at End of Year, and Reportable Transactions are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to above.

## Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

HARRIS KIDD PULC

December 18, 2014

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

JUNE 30, 2013 AND 2014

	2013	2014
Assets:		
Investments, at fair value: Cash, non interest bearing Cash, interest bearing Mutual funds Stable value fund	\$- 279,446 4,956,155 107,201	\$ 5,737,502 - - -
	5,342,802	5,737,502
Notes receivable from participants Employer contributions Participant contributions	144,699 7,886 <u>5,188</u> 157,773	157,988 - (33) 157,955
Net assets, at fair value	5,500,575	5,895,457
Adjustment for contract value, stable value fund	(2,124)	
Net assets available for benefits	\$ 5,498,451	\$ 5,895,457

See notes to financial statements.

## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

#### YEARS ENDED JUNE 30, 2013 AND 2014

	2013	2014
Additions:		
Investment income (loss): Appreciation (depreciation) of investments Interest and dividend income	\$     378,395 229,945	\$     537,538 367,198
Total investment gain (loss)	608,340	904,736
Contributions: Participants Employer Rollovers	229,108 - -	299,940 4,659 1,345
Total contributions	229,108	305,944
Total additions	837,448	1,210,680
Deductions: Benefits paid to participants Administrative expenses Total deductions	699,421 1,650 701,071	805,497 8,177 813,674
Net increase in plan assets	136,377	397,006
Net assets available for benefits:		
Beginning of year	5,362,074	5,498,451
End of year	\$ 5,498,451	\$ 5,895,457

See notes to financial statements.

## NOTES TO FINANCIAL STATEMENTS

### 1. Description of the Plan:

The following description of the Boys & Girls Clubs of King County Retirement Plan (the Plan) provides only general information. Participants should refer to the Summary Plan Description for more information on the Plan's provisions.

### General:

The Plan is a defined contribution retirement plan established by Boys & Girls Clubs of King County (the Sponsor) effective January 1, 2003 for its employees. The Plan is subject to the provisions of Section 401(a) and 401(k) of the U.S. Internal Revenue Code of 1986 and the Employment Retirement Income Security Act of 1974 (ERISA).

The Plan was amended and restated as of July 1, 2008 to become a qualified automatic contribution arrangement 401(k) plan, commonly referred to as a QACA plan, which enables participants to be automatically enrolled once eligibility requirements are met.

## Eligibility:

All employees of the Sponsor are eligible to participate in the Plan following the completion of one month of service and the attainment of age 18, except seasonal, short-time and Youth Force employees. Seasonal and short-time employees are required to be age 21 and work over 1,000 hours during a plan year. Youth Force is not eligible as they are typically under age 18 and short-time. Participation in the Plan can begin on the first day of the month following completion of the eligibility requirements.

Employees become eligible to participate in employer matching contributions if they are participating in the Plan and have completed one year of service and worked 1,000 hours.

Employees become eligible to participate in employer elective contributions if they are participating in the Plan and have completed two years of service and worked 1,000 hours in a plan year.

### Contributions:

Participants may make elective contributions to the Plan of up to 100% of their eligible compensation for the plan year, limited by the maximum amount set by law for the contribution period.

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

## 1. Description of the Plan (continued):

Contributions (continued):

Automatic enrollment deferral rates, unless otherwise specified by the participant, are scheduled as follows:

<u>Plan year</u>	Automatic deferral rate
1	3.0%
2	3.0%
3	4.0%
4	5.0%
5 +	6.0%

Participant accounts are credited with the participant's contributions. Participant accounts are also credited with representative earnings, losses, or interest related to the elected investments held in their account.

The Sponsor is permitted to make matching and discretionary elective contributions to the Plan. No such discretionary elective contributions were made for the plan years ended June 30, 2013 and 2014.

Investments:

Participants may invest their account balances, wage deferrals, and Sponsor contributions among the investment alternatives available in the Plan, as selected by the Sponsor. Investment alternatives include mutual funds that provide a range of risk and return potential.

Notes receivable from participants:

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of 50% of the vested account balance or \$50,000, less the highest outstanding loan balance in the prior 12 months.

Loans must be repaid within a specified period of time, generally not to exceed five years. If the loan is to facilitate the purchase of a principal residence, the loan period is permitted to include a longer repayment schedule. Principal and interest are repaid ratably through payroll deductions over the life of the loan. Loans are secured by the balance in the participant's account and bear a commercially-reasonable fixed rate of interest set by the record keeper (4.25% - 6.00% for loans outstanding at June 30, 2013 and 2014). The loans are scheduled to mature at various points through January 2018.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

## 1. Description of the Plan (continued):

Participant accounts:

Individual accounts are maintained for each plan participant to reflect the participant's contributions and the employer contributions, plus income or loss on those amounts. The benefit to which a participant is entitled is the amount vested in the participant's account at any given time.

Investments available to participants are managed by the custodian and by other investment advisors, however, all investments are held by the custodian, regardless of investment advisor.

Vesting:

Participants are immediately vested in qualified contributions credited to their account plus actual earnings thereon.

Payment of benefits:

Participants have the option of receiving qualified benefit payments from the Plan as follows: (1) lump-sum distributions equal to the value of the participant's account balance, (2) transfer of the participant's account balance into another qualified 401(k) plan or IRA, or (3) a combination of the first two options.

In the case of terminations, participants are eligible to receive the value in his or her account as a lump-sum taxable distribution or lump-sum rollover distribution.

Regular retirement age under the Plan is age 65.

A participant may generally not defer payment of benefits later than April 1 following the year the participant reaches age 70½. Such required minimum distributions are required by U.S. Internal Revenue Code statute and are calculated based on account and participant factors. Payment of retirement benefits may be made in a single lump sum or in partial withdrawals of at least \$1,000.

The Plan has pre-approved withdrawals and does not require spousal consent or Sponsor approval for withdrawals such as loans, 59½ withdrawals, or other withdrawals that would typically require spousal consent. The Plan also permits E-certified hardship transactions in which participants attest to their qualifying life conditions as support for their hardship.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

## <u>1. Description of the Plan (continued):</u>

Transfers from other qualified plans:

Participants who have balances in other qualified employee benefit plans (as described in Section 401(a) of the U.S. Internal Revenue Code) may transfer the lump sum values of their accounts directly into the Plan, provided the previous plan meets the requirements of the U.S. Internal Revenue Code.

## 2. Summary of significant accounting policies:

Basis of accounting:

The financial statements of the Plan have been prepared on the accrual basis of accounting. Contributions from participants and the Sponsor are recorded in the same period as the payroll on which they are based. If contributions to the plan for the last pay period of the year are received by the Plan in the succeeding year, the contributions are recorded in the year of the pay period and reflected as receivables in the statement of assets available for benefits.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities at the date of the financial statements as well as the reported amounts of revenues and expenses during the related year. Actual results could be different from those estimates.

Payment of benefits:

Benefit payments to participants are recorded when paid.

Investment valuation and income recognition:

The Plan's investments are stated at fair value. Shares of registered investment companies (mutual funds) are valued by the custodian at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Purchases and sales of securities are recorded on a trade-date basis. Interest income is accrued when earned. Dividends are recorded on the ex-dividend date.

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

## 2. Summary of significant accounting policies (continued):

Investment valuation and income recognition (continued):

ASC 946-210-45 and 946-210-50 requires fully benefit-responsive investment contracts (stable value funds) held by a defined-contribution plan (issued by insurance companies and other financial institutions) to be reported at fair value. However, contract value is the relevant measure attributed for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. Contract value represents contributions made under the contract less any participant-directed withdrawals plus accrued interest. The statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment for the fully benefit-responsive investment contracts from fair value to contact value. The statements of changes in net assets available for benefits are prepared on a contract value basis.

At June 30, 2014, all investments were liquidated to accommodate a change in custodians as of July 1, 2014. All funds were held in cash on the last day of the plan year and is stated at fair value.

### 3. Plan termination:

Although it has not expressed any interest to do so, the Sponsor has the right to terminate the Plan at any time. In the event of such termination, all amounts credited to the participants' accounts would become 100% vested.

### 4. Investments:

Investments that represent five percent or more of the net assets available for benefits are separately identified as required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. For the years ended June 30, 2013 and 2014, five percent of net assets was \$274,923 and \$294,773, respectively.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 4. Investments (continued):

The following investments comprised five percent or more of the Plan's net assets available for benefits at June 30:

-		2013	2014
FA Freedom 2035 – A	\$	756,427	*
FA Freedom 2025 – A		650,000	*
FA Freedom 2040 – A		579,719	*
FA Freedom 2020 – A		574,744	*
FA Freedom 2030 – A		441,938	*
FA Freedom 2045 – A		308,592	*
Prime Fund		279,466	*

\* Indicates this investment was not an option available to invest in at the end of the Plan Year.

## 5. Tax status:

The Plan is a qualified, non-standardized prototype plan which received an Internal Revenue Service determination letter dated March 31, 2008 stating that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter to comply with updated regulations. Plan administration believes that such amendments have not adversely affected the Plan's qualified status. Therefore, no provision for income tax has been included in the Plan's financial statements.

### 6. Party-in-interest transactions:

The Plan may invest in offerings managed by the custodians or affiliates of the custodian. Transactions in such investments qualify as exempt party-in-interest transactions.

### 7. Administrative expenses:

The Sponsor accepts financial responsibility of administering the Plan. These costs include payroll processing, participant file records, informational meetings, the annual audit and IRS reporting. If the Plan were to bear the responsibility of these expenses in future years, annual operational expenses would increase significantly and negatively impact the overall value of assets available for benefits.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 8. Information certified by the custodian:

The following information included in the financial statements and supplemental schedules was provided and certified by Fidelity Management Trust Company as complete and accurate as of and for the year ended June 30, 2013 and 2014:

- Investments at fair value
- Interest and dividend income
- Net appreciation in fair value of investments
- Notes receivable from participants
- Schedule of assets held at year-end
- Schedule of reportable transactions

#### 9. Risk and uncertainties:

The Plan provides for various investment options, which in turn invest in a combination of stocks, bonds, and other investment securities. In general, investments are exposed to various risks, such as interest rate risk, credit availability risk, and overall market volatility. Investment values can change significantly in a short period of time. Current values as of the date of the audit report could be, and likely are, different than those reported in the financial statements.

### 10. Fair value measurements:

The Financial Accounting Standards Board's Accounting Standards Codification 820, *Fair Value Measurements and Disclosures* (ASC 820), sets forth a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under ASC 820 are described below:

### <u>Level 1</u>

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

## 10. Fair value measurements (continued):

## <u>Level 2</u>

Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

## <u>Level 3</u>

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

An asset's or liability's fair value measurement level, within the fair value hierarchy described above, is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value as of June 30, 2013 and 2014:

*Cash, interest bearing*: Valued at market-rate close value on that day.

*Mutual funds*: Valued at the market-rate close value of the units on that day, which equal the net asset value of shares held by the plan at year end.

*Stable value fund:* The fair value of the fund is based on the present value of future cash flows using the current discount rate, which are directly observable inputs.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market factors, the use of different methodologies or assumptions to determine the fair value of certain investments could result in a different fair value measurement at the reporting date.

#### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### 10. Fair value measurements (continued):

At June 30, 2013 the Plan's investments consisted of the following fair value measurements:

	Level 1	Level 2	Total
Cash, interest bearing	<u>\$                                    </u>	<u>\$ -</u>	<u>\$ 279,466</u>
Mutual funds:			
Target date funds	-	3,800,467	3,800,467
Growth	497,233	-	497,233
Fixed income	266,206	-	266,206
Income	172,611	-	172,611
International	117,642	-	117,642
Stable value	-	107,201	107,201
Small cap equity	98,037	-	98,037
Growth & income	3,939		3,939
	1,155,668	3,907,668	5,063,336
Total assets at fair value	<u>\$ 1,435,134</u>	<u>\$ 3,907,668</u>	<u>\$                                    </u>

At June 30, 2014 the Plan's investments were liquidated into non-interest bearing cash to accommodate a change in custodians as of July 1, 2014.

#### 11. Stable value fund, investment contract with insurance company:

At June 30, 2013, the Plan maintained a stable value fund, a fully benefit-responsive investment contract with Fidelity (the Fund), which invests in benefit-responsive investment contracts issued by insurance companies and other financial institutions, fixed income securities, money market funds, and other investment vehicles deemed appropriate by the investment manager. The account is credited with earnings on the underlying investments, gains and losses are recognized over time by periodically adjusting the interest rate credited to the fund under the contracts, and charged for participant withdrawals and administrative expenses. As the investment is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contract. Contract value, as reported by Fidelity, represents contributions made under the contract plus earnings, less participant withdrawals and administrative expenses.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

## <u>11. Stable value fund, investment contract with insurance company (continued):</u>

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The investment contract is subject to certain restrictions which may impact the Plan's ability to fully realize the investment contract's value under certain conditions. Certain events limit the ability of the investment contract to transact at contract value with respect to such withdrawals. Such events include, but are not limited to, the following: layoffs, early retirement windows, spin-offs, sale of a division, facility closings, plan terminations, partial plan terminations, and changes in laws or regulations. As of June 30, 2014, the occurrence of an event outside the normal operation of the investment contract which would cause a withdrawal from an investment contract was considered probable, as the investment was liquidated to accommodate a change in custodians on July 1, 2014.

The average yield for the investment contract based on actual earnings was 1.69% for 2013. This represents the annualized earnings of all investments in the Fund divided by the fair value of all investments in the Fund.

The average yield adjusted to reflect the actual interest rate credited to participants was 1.03% during 2013. This represents the annualized earnings credited to participants in the Fund divided by the fair value of all investments in the Fund.

### 12. Late remittances:

During the 2013 plan year, the Plan experienced certain operational failures related to the timely remittance of employee deferrals. One late remittance in the amount of \$11,726 that was 19 days past the date of the underlying payroll.

### 13. Operational corrections:

During the 2013 and 2014 plan year, the Plan experienced operational failures related to the proper calculation of participant deferral contributions, auto enrollment, and ineligible class of employees deferring to the plan. The Sponsor determined corrective amounts related to proper contributions and lost earnings to be as follows for the years ended June 30:

	2	013		2014
Participant contributions Ineligible contributions Lost earnings	\$	745 - 45	\$	158 (198) <u>7</u>
	<u>\$</u>	790	<u>\$</u>	(33)

NOTES TO FINANCIAL STATEMENTS (CONCLUDED)

## <u>13. Operational corrections (continued):</u>

The corrective amounts are included within employer and participant contributions in the statement of net assets available for benefits. At June 30, 2013, approximately \$260 of the correction amounts are classified as benefits failed to be paid, as terminated participants who requested their accounts be closed did not receive the proper payout.

### 14. Compliance:

The Plan Sponsor is party to an investigation by the Department of Labor relating to the administration of the Plan.

## 15. Subsequent events:

Management evaluated events subsequent to June 30, 2014 for potential disclosure in the financial statements as of December 18, 2014.

The Plan Sponsor changed custodians on July 1, 2014. Monies were transferred from Fidelity Trust to the new custodian on July 1, 2014. New investment options are available to participants. Those participants that do not allocate their investment options will be moved to a pre-selected investment option, which can change as the participant desires.

As of July 1, 2014, loans will no longer be allowed in the plan. Any existing loans that were transferred from Fidelity to the new custodian will continue to pay down according to the original amortization schedule.

SUPPLEMENTAL SCHEDULES

# SUPPLEMENTAL SCHEDULE - FORM 5500, SCHEDULE H, LINE 4(a) SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

YEAR ENDED JUNE 30, 2013

# FORM 5500, SCHEDULE H, LINE 4(a), SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

Participant contributions transferred late to Plan	Total that constitu	Total fully corrected under VFCP and PTE 2002-51		
Check here if late participant loan repayments are included: [ <b>X</b> ]	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	

\$ 11,726

\$ 11,726

# SUPPLEMENTAL SCHEDULE - FORM 5500, SCHEDULE H, LINE 4(i) SCHEDULE OF ASSETS HELD FOR INVESTMENT AT END OF YEAR

-a-	-b- Identity of issuer	-c- Description of investment	-d- Cost	Cur	-e- rent value			
		liquidated to non-interest bearing cash b new custodian. Therefore, at year end th	5		014, plan			
	Notes receivable from participants	4.25% - 6.0% interest, maturing through 2018	-0-	\$	157,988			
Tota	\$	157,988						
*	* A party-in-interest, as defined by ERISA. "Fidelity Advisor" refers to Fidelity							

#### JUNE 30, 2014

\*\* Cost information is not required, as investments are participant-directed.

Investments and affiliates.

# SUPPLEMENTAL SCHEDULE FORM 5500, SCHEDULE H, LINE 4(j) - SCHEDULE OF REPORTABLE TRANSACTIONS

-a-	-b-	-C-	-d-	-g-	-i-
		Purchase	Selling		Net gain or
Id.	Description of asset	price	price	Cost of asset	(loss)

YEAR ENDED JUNE 30, 2014

Category 1 - individual transactions that exceeded 5% of the current value of plan assets at the beginning of the year:

Freedom 2025 - I		\$ 306,543	\$ 284,090	\$ 22,453
Freedom 2025 - I	\$ 284,344			
Freedom 2025 - A		284,344	265,978	18,366
Freedom 2020 - I	433,149			
Freedom 2020 - I		486,985	452,802	34,183
Freedom 2020 - A		433,149	365,623	67,526

# SUPPLEMENTAL SCHEDULE FORM 5500, SCHEDULE H, LINE 4(j) - SCHEDULE OF REPORTABLE TRANSACTIONS

-a-	-b-	-C-	-d-	-g-	-i-
		Purchase	Selling	-	Net gain or
Id.	Description of asset	price	price	Cost of asset	(loss)

# YEAR ENDED JUNE 30, 2014

Category 3 - a series of transactions of a specific security that exceed 5% of the current value of plan assets at the beginning of the year:

Fidelity Prime Fund		\$ 320,832	\$ 320,824	\$ 8
Fidelity Retire MMKT	\$ 279,091			
Fidelity Retire MMKT		279,136	279,091	45
Freedom 2020 - A		630,973	594,910	36,063
Freedom 2020 - I	600,848			
Freedom 2020 - I		676,343	629,540	46,803
Freedom 2025 - A		715,929	666,475	49,454
Freedom 2025 - I	669,041			
Freedom 2025 - I		746,947	690,627	56,320
Freedom 2030 - A		486,603	451,182	35,421
Freedom 2030 - I	482,974			
Freedom 2030 - I		543,462	499,117	44,345
Freedom 2035 - A		833,517	765,798	67,719
Freedom 2035 - I	833,517			
Freedom 2035 - I		932,507	852,786	79,721
Freedom 2040 - A		640,954	592,103	48,851
Freedom 2040 - I	549,653			
Freedom 2040 - I		631,369	577,758	53,611
Freedom 2045 - A		346,000	317,029	28,971
Freedom 2045 - I	346,000			
Freedom 2045 - I		402,535	371,168	31,367
Freedom 2050 - A		282,424	259,332	23,092
Freedom 2050 - I	267,541			
Freedom 2050 - I		317,782	291,566	26,216
FA New Insights A		323,173	287,626	35,547
FA New Insights I	362,628	400.055	077.007	04 576
FA New Insights I		408,955	377,385	31,570

# SUPPLEMENTAL SCHEDULE - FORM 5500, SCHEDULE H, LINE 4(i) SCHEDULE OF ASSETS HELD FOR INVESTMENT AT END OF YEAR

-a-	-b-	-C-	-d-		-e-			
	Identity of issuer	Description of investment	Cost	Cur	rent value			
	Note: All investments were liquidated to non-interest bearing cash by June 30, 2014, plan year end for transfer to the new custodian. Therefore, at year end there are no investments.							
	Notes receivable from participants	4.25% - 6.0% interest, maturing through 2018	-0-	\$	157,988			
Tota	\$	157,988						
* A party-in-interest, as defined by ERISA. "Fidelity Advisor" refers to Fidelity								

#### JUNE 30, 2014

\*\* Cost information is not required, as investments are participant-directed.

Investments and affiliates.

# SUPPLEMENTAL SCHEDULE FORM 5500, SCHEDULE H, LINE 4(j) - SCHEDULE OF REPORTABLE TRANSACTIONS

-a-	-b-	-C-	-d-	-g-	-i-
		Purchase	Selling		Net gain or
Id.	Description of asset	price	price	Cost of asset	(loss)

YEAR ENDED JUNE 30, 2014

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Id.	Description of asset	price	price	Cost of asset	(loss)

# YEAR ENDED JUNE 30, 2014

Category 3 - a series of transactions of a specific security that exceed 5% of the current value of plan assets at the beginning of the year:

Fidelity Prime Fund		\$ 320,832	\$ 320,824	\$ 8
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