Form 5500-SF		Short Form Annual Return/Report of Small Employ Benefit Plan				OMB Nos. 1210-0110 1210-0089				
Department of the Treasury Internal Revenue Service		This form is required to be filed under sections 104 and 4065 of the Employe			е	2013				
	partment of Labor enefits Security Administration	Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058 the Internal Revenue Code (the Code).				This Form is Open to Public				
Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-S						Inspection				
Part I Annual Report Identification Information										
For calenda	ar plan year 2013 or fisca				9/30/2					
	urn/report is for:		1 1 7 1	an (not multiemployer)		a one-participant plan				
<b>B</b> This ret	urn/report is:		the final return/report							
-			a short plan year return/report (less than 12 months)							
C Check b	box if filing under:	–	DFVC program							
		special extension (enter description								
Part II		mation—enter all requested informa	tion		16					
1a Name	of pian IEIGHTS 403(B) PLAN					Three-digit plan number				
						(PN) ▶ 001				
					1c	Effective date of plan 10/01/1995				
2a Plan sp EMERALD H	oonsor's name and addre	ess; include room or suite number (en	nployer, if for a single-	employer plan)	2b	Employer Identification Number (EIN) 91-1261904				
10901 176TI	H CIRCLE NE				2c	Sponsor's telephone number 425-556-8109				
REDMOND,	WA 98052-7218				2d	Business code (see instructions) 813000				
3a Plan a	dministrator's name and	address XSame as Plan Sponsor Na	ame Same as Plan	Sponsor Address	3b	Administrator's EIN				
<b>3c</b> Administrator's telephone number										
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the						4b EIN				
		per from the last return/report.			4c PN					
a Sponsor's name 5a Total number of participants at the beginning of the plan year						PN 21				
		t the end of the plan year			5a 5b					
		count balances as of the end of the pl			30	20				
					5c	20				
<ul><li>6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li><li>b Are you claiming a waiver of the annual examination and report of an independent gualified public accountant (IC)</li></ul>										
		See instructions on waiver eligibility a								
-		er line 6a or line 6b, the plan canno			_					
C in the p	nan is a defined benefit p	plan, is it covered under the PBGC ins	surance program (see	ERISA Section 4021)?		Yes No Not determined				
		incomplete filing of this return/repo								
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.										
SIGN	Filed with authorized/va	ilid electronic signature.	03/26/2015	LISA HARDY						
HERE	Signature of plan adm	ninistrator	Date	Enter name of individ	ning as plan administrator					
SIGN	Filed with authorized/va	alid electronic signature.	03/26/2015	LISA HARDY						
HERE	Signature of employe		Date			ning as employer or plan sponsor				
Preparer's	name (including firm nar	ne, if applicable) and address; include	e room or suite numbe	r (optional)	Prep	arer's telephone number (optional)				

Pai	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Y			of Y	ear	
а	Total plan assets	7a	28909	246958						
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	28909	4				2	46958	}
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) 1	otal		
-	Contributions received or receivable from: (1) Employers	8a(1)								
	(2) Participants	8a(2)								
	(3) Others (including rollovers)									
b	Other income (loss)	8a(3) 8b	18947							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		18947						
_	Benefits paid (including direct rollovers and insurance premiums	<u> </u>			_				10041	
	to provide benefits)	8d	60831							
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	25	2						
g	Other expenses									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							61083	3
i	Net income (loss) (subtract line 8h from line 8c)	8i						-42136		
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics	9								
9a	If the plan provides pension benefits, enter the applicable pension $2L = 2M$	feature co	des from the List of Plan Chara	acteris	stic Co	odes in	the instrue	ctions	:	
b	If the plan provides welfare benefits, enter the applicable welfare for		los from the List of Plan Chara	otoriet		loc in t	ho instruct	ione:		
D	In the plan provides wenare benefits, enter the applicable wenare it			clensi		105 111		10115.		
Part	V Compliance Questions									
10	During the plan year:				Yes	No		Amo	ount	
	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in			10a		х				
29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) <b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported			10a		х					
c	<ul><li>on line 10a.)</li><li>C Was the plan covered by a fidelity bond?</li></ul>				Х					500000
				10c						000000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Х				
е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrie insurance service, or other organization that provides some or all of the benefits under the plan? (S					x				
	instructions.)			10e						
f	f Has the plan failed to provide any benefit when due under the plan?					Х				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					Х				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR					Х				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the			10h						
Part	exceptions to providing the notice applied under 29 CFR 2520.101-3									
11										
5500) and line 11a below) Yes X No										
	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39 11a									
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
b	Enter the minimum required contribution for this plan year					12b				

C	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?	Ye	es X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c of the PBGC?	ontrol		Yes X No				
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
13c(1) Name of plan(s): 1				<b>13c(3)</b> PN(s)				
Part	VIII Trust Information (optional)		1					
14a	lame of trust	14b Trust's EIN						