Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and ending 06/30/2014

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE PARKER-HANNIFIN CONSOLIDATED PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/01/1968

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

PARKER HANNIFIN CORPORATION

6035 PARKLAND BLVD
CLEVELAND, OH 44124-4186

2b Employer Identification Number (EIN)
34-0451060

2c Sponsor's telephone number
216-896-3000

2d Business code (see instructions)
333200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	03/27/2015	MARK J HART
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address

PARKER HANNIFIN CORPORATION
NANCY HAYDOO
6035 PARKLAND BOULEVARD
CLEVELAND, OH 44124

3b Administrator's EIN: 34-0451060

3c Administrator's telephone number: 216-896-3000

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	39803
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	12993
b	Retired or separated participants receiving benefits	**6b**	13419
c	Other retired or separated participants entitled to future benefits	**6c**	7628
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	34040
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	2424
f	Total. Add lines **6d** and **6e**.	**6f**	36464
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	215
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	X	Insurance
(2)	X	Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	X	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X		**H** (Financial Information)
(2)			**I** (Financial Information – Small Plan)
(3)		0	**A** (Insurance Information)
(4)	X		**C** (Service Provider Information)
(5)	X		**D** (DFE/Participating Plan Information)
(6)			**G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and ending 06/30/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
THE PARKER-HANNIFIN CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
PARKER HANNIFIN CORPORATION

D Employer Identification Number (EIN)
34-0451060

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1	Enter the valuation date: Month 07 Day 01 Year 2013			
2	Assets:			
	a Market value		**2a**	2352880794
	b Actuarial value		**2b**	2367102318
3	Funding target/participant count breakdown:		**(1)** Number of participants	**(2)** Funding Target
	a For retired participants and beneficiaries receiving payment	**3a**	15213	1071624982
	b For terminated vested participants	**3b**	10716	306502459
	c For active participants:			
	(1) Non-vested benefits	**3c(1)**		45982770
	(2) Vested benefits	**3c(2)**		887544524
	(3) Total active	**3c(3)**	13874	933527294
	d Total	**3d**	39803	2311654735
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]			
	a Funding target disregarding prescribed at-risk assumptions		**4a**	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		**4b**	
5	Effective interest rate		**5**	6.31 %
6	Target normal cost		**6**	61108819

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

02/19/2015
Date

GREGORY H. REYNOLDS
Type or print name of actuary

14-06401
Most recent enrollment number

HEWITT ASSOCIATES LLC
Firm name

216-573-9700
Telephone number (including area code)

5005 ROCKSIDE ROAD
INDEPENDENCE, OH 44131
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	32832623
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		328698
9	Amount remaining (line 7 minus line 8)	0	32503925
10	Interest on line 9 using prior year's actual return of 9.75 %	0	3169133
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		69491010
	b Interest on (a) using prior year's effective interest rate of 7.01 % except as otherwise provided (see instructions)		4878784
	c Total available at beginning of current plan year to add to prefunding balance		74369794
	d Portion of (c) to be added to prefunding balance		74000000
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	109673058

Part III Funding Percentages

14	Funding target attainment percentage	14	97.65 %
15	Adjusted funding target attainment percentage	15	102.39 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.57 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.94%	6.15%	6.76 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	61108819
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	54225475	9444433
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	70553252

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	70553252	70553252

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and ending 06/30/2014

A Name of plan
THE PARKER-HANNIFIN CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PARKER HANNIFIN CORPORATION

D Employer Identification Number (EIN)
34-0451060

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

XEROX HR SOLUTIONS, LLC

16-0468020

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	PLAN ADMINISTRATOR	1499579	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PIMCO

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	1206678	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CAPITAL GUARDIAN

95-2553868

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	924015	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ABERDEEN ASSET MANAGEMENT

51-0368279

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	894346	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BROWN BROTHERS HARRIMAN

13-4973745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	830829	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

JP MORGAN

13-4179575

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	709868	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WALTER SCOTT GLOBAL INV MGMT

13-0000000

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 40	INVESTMENT MANAGER	663480	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	TRUSTEE	555539	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SANDS CAPITAL MANAGEMENT, LLC

20-2830751

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	528374	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PZENA

13-3860154

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	432530	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

COPPER ROCK INTERNATIONAL

27-2016436

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	409187	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WILLIAM BLAIR & COMPANY, LLC.

36-2214610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	344330	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TIMES SQUARE

20-1665304

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	341409	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CRAMER ROSENTHAL MCGLYNN

13-3977282

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	334046	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES

36-2265791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACTUARY	319288	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEW ENGLAND PENSION CONSULTANTS

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	290000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BLACKROCK INST'L TRUST CO, N.A.

26-3816145

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	205632	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SHERYL FLESHIN

27-4420606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	CONSULTANT	196616	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEXAVEST, INC

13-1000000

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 40	INVESTMENT MANAGER	82523	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MARSICO CAPITAL MANAGEMENT, LLC

84-1434992

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	70120	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PARKER HANNIFIN CORPORATION

34-0451060

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	PENSION ADMINISTRATION	67446	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MCGLADREY LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDIT	58387	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 16	CONSULTANT	55118	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ALLIANCE BERNSTEIN

31-4069493

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	51653	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THOMPSON HINE

34-1208971

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL COUNSEL	43297	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BUCK CONSULTANTS LLC

13-3954297

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	CONSULTANT	37779	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

KNOX MARKETING

34-1858874

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36	DUPLICATING	35322	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MIKLEN & ASSOCIATES

1003 EAST 4775 SOUTH
OGDEN, UT 84403-4250

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	CONSULTANT	29459	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

TOTAL MARKETING RESOURCES

27-3112843

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36	PRINTING & MAILING	14336	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

QDRO CONSULTANTS

34-1820650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	CONSULTANT	8750	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PENSION BENEFIT INFORMATION COMPANY

94-2856521

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	6578	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MULLINS CLEMMONS & MAYES

62-1409003

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	5000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and ending 06/30/2014

A Name of plan
THE PARKER-HANNIFIN CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
PARKER HANNIFIN CORPORATION

D Employer Identification Number (EIN)
34-0451060

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: EQUITY INDEX NON-LENDING FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
80-0300291-000	C	9207670

a Name of MTIA, CCT, PSA, or 103-12 IE: LONG TERM CREDIT BOND INDEX FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3118550-000	C	257382089

a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB EMERGING MKTS EQUITY FOCUSED

b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
13-4179575-000	C	98261638

a Name of MTIA, CCT, PSA, or 103-12 IE: AQR SMALL CAP VALUE FUND

b Name of sponsor of entity listed in (a): AQR CAPITAL MANAGEMENT, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
98-0494716-000	C	25657624

a Name of MTIA, CCT, PSA, or 103-12 IE: EMERGING MRKTS SMALL COMPANIES FUND

b Name of sponsor of entity listed in (a): ABERDEEN ASSET MANAGEMENT INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
61-1581337-000	C	83108496

a Name of MTIA, CCT, PSA, or 103-12 IE: AQR GLOBAL RISK PREMIUM OFFSHORE FD

b Name of sponsor of entity listed in (a): AQR CAPITAL MANAGEMENT, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
98-0494716-000	C	262486961

a Name of MTIA, CCT, PSA, or 103-12 IE: CR INTL SMALL CAP COMMINGLED FUND

b Name of sponsor of entity listed in (a): COPPER ROCK CAPITAL PARTNERS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-2016436-000	C	76928300

a Name of MTIA, CCT, PSA, or 103-12 IE: HEXAVEST WORLD EQUITY FUND

b Name of sponsor of entity listed in (a): EATON VANCE GROWTH TRUST

c EIN-PN 27-4751991-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 50583513

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO FDS LONG DURATION CORP BDPORT

b Name of sponsor of entity listed in (a): PACIFIC INVESTMENT MANAGEMENT LLC

c EIN-PN 26-3455974-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 220597246

a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT TERM FLTG NAV PORT I I

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN 25-6078093-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32128001

a Name of MTIA, CCT, PSA, or 103-12 IE: WALTER SCOTT GLOBAL FUND

b Name of sponsor of entity listed in (a): WALTER SCOTT GLOBAL INVESTMENT MANAGEMENT

c EIN-PN 76-6192146-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 111661084

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
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b Name of plan sponsor	**c** EIN-PN
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b Name of plan sponsor	**c** EIN-PN
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b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and ending 06/30/2014

A Name of plan
THE PARKER-HANNIFIN CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PARKER HANNIFIN CORPORATION

D Employer Identification Number (EIN)
34-0451060

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	0	2648632
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	34201517
(2) U.S. Government securities	1c(2)	0	93739249
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	5846586
(B) All other	1c(3)(B)	0	84285635
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	2323851
(B) Common	1c(4)(B)	0	371795694
(5) Partnership/joint venture interests	1c(5)	0	285523255
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	0	1228002622
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	2269537974	0
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	284915640
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	7750318

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	167157406
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	2269537974	2568190405
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	0	45361223
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	45361223
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	2269537974	2522829182

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	75000000	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		75000000
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2723	
	(B) U.S. Government securities	2b(1)(B)	1690125	
	(C) Corporate debt instruments	2b(1)(C)	4976061	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	5502234	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		12171143
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	74939	
	(B) Common stock	2b(2)(B)	9226882	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	20596255	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		29898076
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	191955349	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		191955349

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		151832778
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		26230988
c Other income	2c		1100900
d Total income. Add all **income** amounts in column (b) and enter total	2d		488189234
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	227105809	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		227105809
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	1479880	
(2) Contract administrator fees	2i(2)	1499579	
(3) Investment advisory and management fees	2i(3)	8325010	
(4) Other	2i(4)	5468238	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		16772707
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		243878516
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		244310718
l Transfers of assets:			
(1) To this plan	2l(1)		8980490
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCGLADERY LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		40000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and ending 06/30/2014

A Name of plan
THE PARKER-HANNIFIN CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PARKER HANNIFIN CORPORATION

D Employer Identification Number (EIN)
34-0451060

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-6505308

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 3107

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... [X] **Yes** [ ] **No** [ ] **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... [ ] **Yes** [ ] **No** [ ] **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... [ ] **Yes** [ ] **No** [X] **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... [X] **Increase** [ ] **Decrease** [ ] **Both** [ ] **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... [ ] **Yes** [ ] **No**

11 **a** Does the ESOP hold any preferred stock? ..... [ ] **Yes** [ ] **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... [ ] **Yes** [ ] **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... [ ] **Yes** [ ] **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 44.0% Investment-Grade Debt: _____% High-Yield Debt: 45.0% Real Estate: _____% Other: 11.0%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☒ Other (specify): BLENDED BASED ON MGR DAT

Parker-Hannifin
Consolidated Pension Plan

Financial Report
June 30, 2014

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McGladrey

Independent Auditor's Report

To the Board of Directors of
Parker-Hannifin Corporation and Participants of the
Parker-Hannifin Consolidated Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Parker-Hannifin Consolidated Pension Plan (the Plan), which comprise the statements of net assets available for benefits as of June 30, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of June 30, 2013 and the related statement of changes in accumulated plan benefits for the year then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 8, which was certified or provided by The Bank of New York Mellon/BNY Mellon, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of June 30, 2014 and 2013, and for the years then ended, that the information provided to the Plan Administrator by the trustee is complete and accurate to the best of their knowledge and belief.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Member of the RSM International network of independent accounting, tax and consulting firms.

Other Matter

The supplemental schedules of assets (held at end of year) and reportable transactions as of or for the year ended June 30, 2014, are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purposes of additional analysis but are not a required part of the financial statements. These supplemental schedules are the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McGladrey LLP

Cleveland, Ohio
February 16, 2015

Parker-Hannifin Consolidated Pension Plan

Statements of Net Assets Available for Benefits
June 30, 2014 and 2013

	2014	2013
ASSETS		
Investments, at fair value (Note 4)	**$2,565,541,773**	$ —
Plan interest in Parker-Hannifin Collective Trust at fair value (Note 4)	**—**	2,269,537,974
Accrued interest and dividends	**2,648,632**	—
Total Assets	**2,568,190,405**	**2,269,537,974**
LIABILITIES		
Net pending purchases	**45,361,223**	—
Net Assets Available For Benefits	**$2,522,829,182**	**$2,269,537,974**

The accompanying footnotes are an integral part
of the financial statements.

Parker-Hannifin Consolidated Pension Plan

Statements of Changes in Net Assets Available for Benefits
Years Ended June 30, 2014 and 2013

	2014	2013
ADDITIONS		
Employer contributions (Note 2)	**$ 75,000,000**	$ 164,128,094
Investment Income (Note 4)		
Interest and dividend income	**43,170,119**	—
Net appreciation in the fair value of investments	**370,019,115**	—
Plan interest in Parker-Hannifin Collective Trust		
Investment Income (Note 4)		
Interest and dividend income	**—**	42,672,026
Net appreciation in the fair value of investments	**—**	166,579,914
Total additions	**488,189,234**	373,380,034
DEDUCTIONS		
Benefit payments	**227,105,809**	111,007,365
Administrative expenses	**16,772,707**	14,015,823
Total deductions	**243,878,516**	125,023,188
Net increase	**244,310,718**	248,356,846
Transfer From Other Plans (Note 9)	**8,980,490**	29,760,465
Net Assets Available For Benefits - Beginning Of Year	**2,269,537,974**	1,991,420,663
Net Assets Available For Benefits - End Of Year	**$2,522,829,182**	$2,269,537,974

The accompanying footnotes are an integral part
of the financial statements.

Parker-Hannifin Consolidated Pension Plan

Statement of Accumulated Plan Benefits
June 30, 2013

Actuarial Present Value of Accumulated Plan Benefits (Note 3)	
Vested benefits:	
Participants currently receiving payments	$ 935,449,379
Other vested participants	948,619,470
	1,884,068,849
Nonvested benefits	36,684,995
Total Actuarial Present Value of Accumulated Plan Benefits	$ 1,920,753,844

Statement of Changes in Accumulated Plan Benefits
Year Ended June 30, 2013

Actuarial Present Value of Accumulated Plan Benefits - Beginning of Year	$1,802,504,880
Increase (decrease) during the year attributable to:	
Assumption Changes	3,337,626
Benefits accumulated /actuarial losses	86,113,344
Change in discount period	139,805,359
Benefits Paid	(111,007,365)
Actuarial Present Value of Accumulated Plan Benefits - End of Year	$1,920,753,844

The accompanying footnotes are an integral part of the financial statements.

1. Summary of Significant Accounting Policies

Investment Valuation Prior to July 1, 2013, the investments of the Parker-Hannifin Consolidated Pension Plan (the Plan) were comprised of an undivided interest in the Parker-Hannifin Collective Trust (the Master Trust) which was stated at fair value. Beginning July 1, 2013, the Plan became the sole plan participating in the Master Trust and, as a result, the Master Trust has been disregarded for financial reporting purposes. Quoted market prices, net asset values or other observable inputs are used to value the underlying investments of the Plan and the Master Trust. Purchases and sales of securities are reflected on a trade-date basis. The fair value of the Plan's interest in the Master Trust was based on the beginning of the year value plus allocated investment income and employer contributions less actual benefit payment distributions and administrative expenses. Investment income and administrative expenses related to the Master Trust are allocated to the individual plans based upon the amount of time the individuals plan's assets were invested in the Master Trust.

Income Recognition Dividend income is recorded on the ex-dividend date. Interest is recorded as earned on an accrual basis. Gain or loss on disposition of securities is based on average cost of the investments. Net appreciation (depreciation) in the fair value of its investments reported in the statements of changes in net assets available for benefits consists of the realized gains (losses) from the sale of investments and the unrealized appreciation (depreciation) on those investments.

Risk and Uncertainties The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties in the estimation and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Other The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

The accompanying financial statements are prepared on the accrual basis of accounting.

Benefit distributions are recorded when paid.

Subsequent Events The Plan has evaluated subsequent events that have occurred through the date these financial statements were available to be issued. No subsequent events occurred that required adjustment to these financial statements.

2. Description of the Plan

The Plan is a noncontributory, defined benefit pension plan to which Parker-Hannifin Corporation (the Company) contributes such amounts as are necessary on an actuarial basis to provide the Plan with assets sufficient to meet the benefits to be paid to its participants. Normal retirement is at age 65 provided the employee has at least five years of service. The Plan also provides for early retirement upon reaching established age and service levels, certain disability benefits, death benefits and certain termination provisions. Participants should refer to the appropriate summary plan description or the plan document for more complete information. The Plan is subject to the provisions of the Employee Retirement Income Security Act (ERISA), as amended, the Pension Protection Act of 2006 (PPA), as amended and corrected, and the Moving Ahead for Progress in the 21st Century Act (MAP-21).

As of April 1, 2004, automatic participation in the Plan by new employees of the Company was restricted to certain employees. Most new employees of the Company are automatically enrolled in a defined contribution plan in lieu of their participation in the Plan. Existing employees as of April 1, 2004 who elected to participate in the defined contribution plan had their pension benefits frozen at June 30, 2004.

The contributions by the Company meet the minimum funding requirements of ERISA , the PPA and MAP-21 and are designed to fund the Plan's current service costs on a current basis and to fund over the applicable time period the estimated accrued benefit cost arising from qualifying past service. Discretionary cash contributions of $75,000,000 were made during the year ended June 30, 2014. Discretionary cash contributions of $164,128 ,094 were made for the year ended June 30, 2013. The investment income of the Plan serves to reduce future contributions that would otherwise be required to provide for the defined level of benefits under the Plan. The costs of administering the Plan are paid for by the Plan and/or by the Company.

During the plan year ended June 30, 2014, the Plan was amended to offer one-time lump-sum pension benefit distributions to some of its former employees. These lump-sum benefit payments were approximately $110,000,000 and were distributed during June 2014.

3. Benefits

Accumulated plan benefits were calculated by consulting actuaries at July 1, 2013, the most recent benefit information date. Had the valuation been performed as of June 30, 2013, there would be no material differences in the accumulated plan benefits. Accumulated plan benefits represent those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered and include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected dates of payments.

The significant assumptions for Plan reporting requirements underlying the Plan's actuarial computations at July 1, 2013 are as follows:

Actuarial Cost Method	Standard unit credit cost method
Interest Rate	8%
Mortality	Healthy - 2013 Static Mortality table for annuitants and non-annuitants (updated annually for mortality improvements only). Disabled - RP-2000 disabled retiree mortality table. (Previously; Healthy - 2012 Static Mortality table)
Retirement Age	The incidence of retirement ranges from 2% to 100% for active participants who are 55 or older.
Benefit Commencement Age - Terminated Vested	62

The foregoing assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Investments

Prior to July 1, 2013, the investments of the Plan were comprised of an interest in the Master Trust of which the only participants were the various pension plans of the Company. The Plan's interest in the Master Trust at June 30, 2013 exceeded five percent of the Plan's net assets. Beginning July 1, 2013, the Plan became the sole plan participating in the Master Trust. The Plan's and the Master Trust's investments at June 30, 2014 and 2013 are summarized as follows:

	2014		2013	
	Fair Value	**Cost**	Fair Value	Cost
Cash and cash equivalents	**$ 34,201,517**	**$ 34,164,684**	$ 41,320,374	$ 41,331,493
Equity securities				
Parker-Hannifin Corporation	**167,157,406**	**19,135,336**	126,833,823	19,135,336
Other	**374,119,545**	**286,059,960**	445,912,992	369,540,296
Fixed income securities				
Government issued securities	**99,152,198**	**96,247,473**	55,578,418	56,600,614
Corporate bonds	**90,132,221**	**77,230,077**	55,211,009	67,277,394
Mutual funds				
Fixed income	**174,422,745**	**170,893,421**	27,118,252	27,668,087
Equity	**110,492,895**	**95,241,678**	269,261,005	271,964,536
Common/collective trusts				
Fixed income funds	**772,594,297**	**664,321,515**	337,610,976	328,095,469
Equity funds	**455,408,325**	**372,314,719**	617,556,483	556,091,010
Limited partnerships	**285,523,255**	**249,750,537**	302,913,276	293,559,808
Miscellaneous	**2,337,369**	**5,804,342**	2,651,467	6,786,250
Total investments	**2,565,541,773**	**2,071,163,742**	2,281,968,075	2,038,050,293
Accrued interest and dividends	**2,648,632**	**2,648,632**	3,041,057	3,041,057
Net pending purchases	**(45,361,223)**	**(45,361,223)**	(6,518,243)	(6,518,243)
Total net investments	**$ 2,522,829,182**	**$ 2,028,451,151**	$ 2,278,490,889	$ 2,034,573,107
Plan's interest in the net assets of the Master Trust	**N/A**		99.6%	

Investments of the Plan and Master Trust's which exceeded five percent of the its net assets at June 30, 2014 and 2013 are as follows:

Investment	**2014**	2013
AQR Global Risk Premium Offshore Fund	**$ 262,486,961**	$ 221,729,891
BlackRock Long Term Credit Fund	**257,382,089**	191,961,407
PIMCO Long Duration Total Return Fund	**220,597,246**	117,185,439
Parker-Hannifin Common Stock	**167,157,406**	126,833,823
PIMCO All Asset Fund	**146,203,085**	134,774,917

4. Investments (cont'd)

Net appreciation (depreciation) of investments for the Plan and the Master Trust for the years ending June 30, 2014 and 2013 is as follows:

	2014	2013
Cash and cash equivalents	**$ 15,551**	$ (11,120)
Equity securities		
Parker-Hannifin Corporation	**40,323,583**	24,622,247
Other	**91,222,327**	117,501,510
Fixed income securities		
Government issued securities	**7,662,060**	(6,641,713)
Corporate bonds	**20,551,082**	(15,956,114)
Mutual funds		
Fixed income	**4,079,159**	(2,067,735)
Equity	**22,151,829**	6,924,378
Common/collective trusts		
Fixed income funds	**104,423,037**	(9,393,429)
Equity funds	**47,409,741**	45,293,813
Limited partnerships	**31,383,601**	7,565,659
Miscellaneous	**797,145**	2,068
	$ 370,019,115	$167,839,564

The following are the changes in net assets for the Master Trust for the year ended June 30, 2013:

Changes in Net Assets:	2013
Investment income:	
Net appreciation in fair value of investments	$ 167,839,564
Interest and dividends	43,062,004
Net investment income	210,901,568
Net plan transfers	137,298,673
Administrative expenses	(7,977,534)
Increase in net assets	340,222,707
Assets - Beginning of the Year	1,938,268,182
Assets - End of the Year	$2,278,490,889

5. Fair Value Measurements

A summary of the Plan's assets that were measured at fair value on a recurring basis at June 30, 2014 follows:

	Total	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and cash equivalents	**$ 34,201,517**	**$ 33,881,031**	**$ 320,486**	**$ —**
Equity securities				
Parker-Hannifin Corporation	**167,157,406**	**167,157,406**	**—**	**—**
U.S. based companies	**178,672,711**	**178,672,711**	**—**	**—**
Non-U.S. based companies	**195,446,834**	**195,446,834**	**—**	**—**
Fixed income securities				
Government issued securities	**99,152,198**	**76,622,982**	**22,529,216**	**—**
Corporate bonds	**90,132,221**	**21,043,406**	**69,088,815**	**—**
Mutual funds				
Fixed income	**174,422,745**	**174,422,745**	**—**	**—**
Equity	**110,492,895**	**110,492,895**	**—**	**—**
Common/collective trusts				
Fixed income funds	**772,594,297**	**—**	**772,594,297**	**—**
Equity funds	**455,408,325**	**—**	**455,408,325**	**—**
Limited partnerships	**285,523,255**	**—**	**285,523,255**	**—**
Miscellaneous	**2,337,369**	**—**	**2,337,369**	**—**
	$ 2,565,541,773	**$ 957,740,010**	**$ 1,607,801,763**	**$ —**

5. Fair Value Measurements (cont'd)

A summary of the Master Trust's assets that were measured at fair value on a recurring basis at June 30, 2013 follows:

	Total	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and cash equivalents	$ 41,320,374	$ 40,380,413	$ 939,961	$ —
Equity securities				
Parker Hannifin Corporation	126,833,823	126,833,823	—	—
U.S. based companies	238,607,612	238,607,612	—	—
Non-U.S. based companies	207,305,380	207,305,380	—	—
Fixed income securities				
Government issued securities	55,578,418	42,560,903	13,017,515	—
Corporate bonds	55,211,009	4,931,971	50,279,038	—
Mutual funds				
Fixed income	27,118,252	27,118,252	—	—
Equity	269,261,005	269,261,005	—	—
Common/collective trusts				
Fixed income funds	337,610,976	—	337,610,976	—
Equity funds	617,556,483	—	617,556,483	—
Limited partnerships	302,913,276	—	302,913,276	—
Miscellaneous	2,651,467	—	2,651,467	—
	$2,281,968,075	$ 956,999,359	$1,324,968,716	$ —

Cash equivalents, which include repurchase agreements and other short-term investments, are valued at cost, which approximates fair value.

Equity securities consist of common stock of both U.S. and foreign corporations and are valued at the closing price reported on the active market on which the individual securities are traded.

Fixed income securities are valued using both market observable inputs for similar assets that are traded on an active market and the closing price on the active market on which the individual securities are traded.

Mutual funds are valued using both the closing market price reported on the active market on which the fund is traded and market observable inputs for similar assets that are traded on an active market and primarily consist of equity and fixed income funds. The equity funds primarily provide exposure to U.S. and international equities and fixed income securities, real estate and commodities. The fixed income funds primarily provide exposure to high-yield securities and emerging market fixed income instruments.

5. Fair Value Measurements (cont'd)

Common/collective trusts primarily consist of equity and fixed income funds and are valued using a net asset value per share. Common/collective trust investments can be redeemed daily and without restriction. Redemption of the entire investment balance generally requires a 30-day notice period. At June 30, 2014 and 2013, the Plan had no unfunded commitments related to these investments. The equity funds provide exposure to large, mid and small cap U.S. equities, international large and small cap equities and emerging market equities. The fixed income fund provides exposure to U.S., international and emerging market debt securities.

Limited partnerships including hedge funds are valued using a net asset value per share which can be redeemed daily and without restriction. Redemption of the entire investment balance generally requires a 30-day notice period. At June 30, 2014 and 2013, the Plan had no unfunded commitments related to these investments. Hedge funds provide exposure to a variety of hedging strategies including long/short equity, relative value, event driven and global macro.

6. Tax Status

The Plan obtained its latest determination letter on September 22, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. No provision for income taxes has been included in the Plan's financial statements.

United States generally accepted accounting principles require the plan administrator to evaluate uncertain tax positions taken by the Plan. The plan administrator has concluded that as of June 30, 2014, there were no uncertain tax positions taken or expected to be taken by the Plan. The Plan has not recognized any interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

7. Termination Priorities

Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by, and the financial condition of, the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

8. Party-In-Interest

Certain Plan investments that are held by the Plan are cash equivalents managed by Bank of New York Mellon (BNY). BNY is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

The Plan also holds shares of Parker-Hannifin Corporation common stock. Investment activity related to these shares qualify as party-in-interest transactions.

9. Trustee Certification

The information used as a basis for the financial statements which was certified or provided by the trustee is as follows: Statements of Net Assets Available for Benefits – at fair value; Statements of Changes in Net Assets Available for Benefits – all additions except for employer contributions and Note 4.

10. Plan Mergers

During the plan years ended June 30, 2014 and 2013, the net assets and accumulated plan benefits of the former Wynn's Precision, Inc. and Snap-Tite Inc. pension plans were transferred to and assumed by the Plan:

Plan Name	Effective Date	Net Assets Transferred	Assumed Accumulated Plan Benefits
Salaried Employees' Pension Plan of Wynn's Precision, Inc.	7/1/2013	**$ 8,980,490**	**$ 4,882,882**
Snap-Tite, Inc. Pension Plan	12/31/2012	$ 23,994,617	$ 21,699,380
Snap-Tite Inc. QD&V Union City Plant Production Employees' Pension Plan	12/31/2012	5,467,081	4,977,893
Snap-Tite, Inc. Ponn Manufacturing Plant Production Employees' Pension Plan	12/31/2012	298,767	247,087
Snap-Tite Inc. Pension Plans		$ 29,760,465	$ 26,924,360

The assumed accumulated plan benefits are included in the benefits accumulated/actuarial losses in the Statement of Changes in Accumulated Plan Benefits.

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
June 30, 2014
EIN 34-0451060

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	CASH	CASH/CASH EQUIV; US & FOREIGN	$ 4,432,569	$ 4,469,402
	CASH	CASH/CASH EQUIV; 0.010% 01/01/2049 DD 07/01/08	288,000	288,000
	CASH	CASH/CASH EQUIV; 0.010% 12/31/2049 DD 06/26/97	29,721	29,721
	EB TEMPORARY INVESTMENT FUND	CASH/CASH EQUIV; VARIABLE RATE 12/31/49 FEE CL 13	28,853,524	28,853,524
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 08/14/2014 DD 02/13/14; No. of SHARES 245000	244,947	244,947
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 09/25/2014 DD 03/27/14; No. of SHARES 22000	21,993	21,993
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 10/09/2014 DD 04/10/14; No. of SHARES 106000	105,975	105,975
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 10/16/2014 DD 10/17/13; No. of SHARES 84000	83,979	83,979
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 11/06/2014 DD 05/08/14; No. of SHARES 104000	103,976	103,976
	AA LTD	EQUITY SECURITY; No. of SHARES; 157000	667,564	665,747
	ABB LTD CHF1.03 (REGD)	EQUITY SECURITY; No. of SHARES; 800000	603,586	640,140
	ABBOTT LABORATORIES	EQUITY SECURITY; No. of SHARES; 37873	1,209,237	1,549,006
	ABIOMED INC	EQUITY SECURITY; No. of SHARES; 7717	153,211	194,005
	ABM INDUSTRIES INC	EQUITY SECURITY; No. of SHARES; 245000	236,594	230,949
	ACACIA RESEARCH - ACACIA TECHN	EQUITY SECURITY; No. of SHARES; 22000	262,339	325,730
	ADDUS HOMECARE CORP	EQUITY SECURITY; No. of SHARES; 15470	386,784	347,766
	AERCAP HOLDINGS N V SHS	EQUITY SECURITY; No. of SHARES; 4000	151,707	183,200
	AIA GROUP LTD	EQUITY SECURITY; No. of SHARES; 747200	2,601,457	3,755,113
	AIR METHODS CORP	EQUITY SECURITY; No. of SHARES; 8021	266,046	414,285
	AIRBUS GROUP	EQUITY SECURITY; No. of SHARES; 9379	481,652	628,451
	AIRGAS INC	EQUITY SECURITY; No. of SHARES; 2100	186,140	228,711
	AIRGAS INC	EQUITY SECURITY; No. of SHARES; 245000	349,221	413,858
	AJINOMOTO CO INC	EQUITY SECURITY; No. of SHARES; 12000	154,208	188,105
	AKORN INC	EQUITY SECURITY; No. of SHARES; 10130	257,012	336,823
	ALEXION PHARMACEUTICALS INC	EQUITY SECURITY; No. of SHARES; 27	663,720	1,718,750
	ALLIANCE DATA SYSTEMS CORP	EQUITY SECURITY; No. of SHARES; 3200	285,030	900,000
	AMAZON.COM INC	EQUITY SECURITY; No. of SHARES; 184567	1,831,587	3,718,731
	AMCOR LIMITED NPV	EQUITY SECURITY; No. of SHARES; 84000	363,958	375,129
	AMDOCS LTD COM	EQUITY SECURITY; No. of SHARES; 9100	160,407	421,603
	AMERICAN FINANCIAL GROUP INC	EQUITY SECURITY; No. of SHARES; 521	253,066	378,206
	AMERICAN INTERNATIONAL GROUP I	EQUITY SECURITY; No. of SHARES; 35050	1,026,829	1,913,029
	AMERICAN WATER WORKS CO INC	EQUITY SECURITY; No. of SHARES; 12850	350,203	635,433
	AMETEK INC	EQUITY SECURITY; No. of SHARES; 4700	98,668	245,716
	ANALOGIC CORP	EQUITY SECURITY; No. of SHARES; 66849	339,987	310,143
	ANN INC	EQUITY SECURITY; No. of SHARES; 12300	448,108	506,022

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
June 30, 2014
EIN 34-0451060

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	AOL INC	EQUITY SECURITY; No. of SHARES; 12804981	378,447	409,837
	APOLLO GLOBAL MANAGEMENT LLC	EQUITY SECURITY; No. of SHARES; 12800	306,625	354,816
	ARM HOLDINGS ORD GBP0.0005	EQUITY SECURITY; No. of SHARES; 38700	602,072	582,968
	ARM HOLDINGS PLC	EQUITY SECURITY; No. of SHARES; 20000	1,661,211	1,827,696
	ASML HLDG N V	EQUITY SECURITY; No. of SHARES; 270000	631,934	1,464,339
	ASML HOLDING NV EUR0.09	EQUITY SECURITY; No. of SHARES; 42831	2,419,508	3,988,247
	ASSA ABLOY SER B NPV	EQUITY SECURITY; No. of SHARES; 38175	1,033,077	1,941,484
	ASSEENONSCREEN HLDGS ORD	EQUITY SECURITY; No. of SHARES; 600	23,297	30,367
	ASSICURAZIONI GENERALI EUR1	EQUITY SECURITY; No. of SHARES; 21607	378,166	473,627
	ASSURED GUARANTY LTD SHS	EQUITY SECURITY; No. of SHARES; 9900	177,322	242,550
	ASTRAZENECA ORD USD0.25	EQUITY SECURITY; No. of SHARES; 14300	1,070,472	1,061,289
	ASTRONICS CORP	EQUITY SECURITY; No. of SHARES; 7278538	188,332	284,000
	ATHENAHEALTH INC	EQUITY SECURITY; No. of SHARES; 153000	913,785	1,251,300
	AUDIENCE INC	EQUITY SECURITY; No. of SHARES; 11584	124,219	138,545
	AVIS BUDGET GROUP INC	EQUITY SECURITY; No. of SHARES; 5800	183,627	346,202
	AVNET INC	EQUITY SECURITY; No. of SHARES; 127000	320,167	418,730
	AXIALL CORP	EQUITY SECURITY; No. of SHARES; 22000	496,446	505,789
	AXIS CAPITAL HLDGS LTD SHS	EQUITY SECURITY; No. of SHARES; 41200	1,345,641	1,824,336
	BAIDU INC/CHINA	EQUITY SECURITY; No. of SHARES; 114	2,341,604	4,165,863
	BAKER HUGHES INC	EQUITY SECURITY; No. of SHARES; 22425	940,197	1,669,541
	BALLY TECHNOLOGIES INC	EQUITY SECURITY; No. of SHARES; 5500	379,639	361,460
	BANCO BRADESCO SA	EQUITY SECURITY; No. of SHARES; 25800	419,373	374,616
	BANK OF AMERICA CORP	EQUITY SECURITY; No. of SHARES; 126825	2,068,034	1,949,300
	BANK OF CHINA LTD CNY1	EQUITY SECURITY; No. of SHARES; 1034534	454,163	463,183
	BANK OF NOVA SCOTIA	EQUITY SECURITY; No. of SHARES; 22000	544,450	581,062
	BANKUNITED INC	EQUITY SECURITY; No. of SHARES; 12109	224,427	237,708
	BANKUNITED INC	EQUITY SECURITY; No. of SHARES; 148000	510,834	507,222
	BARCLAYS ORD GBP0.25	EQUITY SECURITY; No. of SHARES; 338500	1,235,389	1,231,653
	BARRETT BUSINESS SERVICES INC	EQUITY SECURITY; No. of SHARES; 106000	273,014	255,962
	BAYER AG ORD NPV	EQUITY SECURITY; No. of SHARES; 7009	600,771	989,866
	BAYERISCHE MOTOREN WERKE (BMW)	EQUITY SECURITY; No. of SHARES; 9649	727,172	1,223,596
	BECTON DICKINSON AND CO	EQUITY SECURITY; No. of SHARES; 12600	958,396	1,490,580
	BEIJING ENTERPRISE HLDGS H SHS	EQUITY SECURITY; No. of SHARES; 35000	300,843	331,243
	BHP BILLITON PLC USD0.50	EQUITY SECURITY; No. of SHARES; 5840	161,360	188,676
	BILFINGER SE NPV	EQUITY SECURITY; No. of SHARES; 4310	434,698	491,320
	BIOGEN IDEC INC	EQUITY SECURITY; No. of SHARES; 877731	1,450,130	2,490,949
	BIOMARIN PHARMACEUTICAL INC	EQUITY SECURITY; No. of SHARES; 1508	874,857	1,157,106
	BNP PARIBAS EUR2	EQUITY SECURITY; No. of SHARES; 34083	1,838,164	2,312,005
	BORGWARNER INC	EQUITY SECURITY; No. of SHARES; 12804981	247,690	417,216
	BOSTON SCIENTIFIC CORP	EQUITY SECURITY; No. of SHARES; 20000	117,691	255,400

Parker-Hannifin Consolidated Pension Plan
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	BP PLC	EQUITY SECURITY; No. of SHARES; 62291	2,713,818	3,285,850
	BRENNTAG AG	EQUITY SECURITY; No. of SHARES; 1590	186,172	284,092
	BROADRIDGE FINANCIAL SOLUTIONS	EQUITY SECURITY; No. of SHARES; 13900	423,276	578,796
	BURGER KING WORLDWIDE INC	EQUITY SECURITY; No. of SHARES; 19650	414,478	534,873
	CAI INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 15918	327,694	350,355
	CAIXABANK	EQUITY SECURITY; No. of SHARES; 169174	650,555	1,043,932
	CAIXABANKSA	EQUITY SECURITY; No. of SHARES; 243001	16,880	17,236
	CALGON CARBON CORP	EQUITY SECURITY; No. of SHARES; 11620	234,494	259,475
	CALLIDUS SOFTWARE INC	EQUITY SECURITY; No. of SHARES; 23210	256,485	277,127
	CAMECO CORP	EQUITY SECURITY; No. of SHARES; 53000	188,813	167,023
	CAMERON INTERNATIONAL CORP	EQUITY SECURITY; No. of SHARES; 3700	146,371	250,527
	CARRIZO OIL & GAS INC	EQUITY SECURITY; No. of SHARES; 4146	185,083	287,152
	CASINO GUICH-PERR EUR1.53	EQUITY SECURITY; No. of SHARES; 13053	1,288,374	1,730,499
	CATCHER TECHNOLOGY CO LTD	EQUITY SECURITY; No. of SHARES; 11648	382,324	421,703
	CBS OUTDOOR AMERICAS INC	EQUITY SECURITY; No. of SHARES; 1129902	230,332	261,440
	CEMEX SAB DE CV	EQUITY SECURITY; No. of SHARES; 12000	156,083	158,760
	CENOVUS ENERGY INC	EQUITY SECURITY; No. of SHARES; 104000	1,075,889	1,117,116
	CENTERRA GOLD INC	EQUITY SECURITY; No. of SHARES; -20000	600,958	390,475
	CERNER CORP	EQUITY SECURITY; No. of SHARES; 127000	1,130,580	1,521,610
	CHARLES SCHWAB CORP/THE	EQUITY SECURITY; No. of SHARES; 9003	1,479,639	1,672,353
	CHARTER COMMUNICATIONS INC	EQUITY SECURITY; No. of SHARES; 1900	263,397	300,922
	CHEUNG KONG INFRASTRUCTURE	EQUITY SECURITY; No. of SHARES; 59000	397,921	406,891
	CHINA EVERBRIGHT INTERNATIONAL	EQUITY SECURITY; No. of SHARES; 77000	109,160	110,080
	CHINA MENGNIU DAIR HKD0.1	EQUITY SECURITY; No. of SHARES; 163000	623,552	753,972
	CHINA PACIFIC INSURANCE GR-H	EQUITY SECURITY; No. of SHARES; 176200	605,919	621,787
	CHINA RESOURCES LAND LTD	EQUITY SECURITY; No. of SHARES; 202000	551,669	369,578
	CHINA UNICOM (HONG KONG) LTD	EQUITY SECURITY; No. of SHARES; 428000	562,297	661,575
	CHIPOTLE MEXICAN GRILL INC	EQUITY SECURITY; No. of SHARES; 31000	1,368,042	2,903,299
	CHOICE HOTELS INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 481	22,567	22,660
	CHURCH & DWIGHT CO INC	EQUITY SECURITY; No. of SHARES; 4000	160,234	279,800
	CIE FINANCIERE RICHEMONT SA	EQUITY SECURITY; No. of SHARES; 521	1,051,586	2,011,152
	CIGNA CORPORATION COM	EQUITY SECURITY; No. of SHARES; 21150	1,627,664	1,945,166
	CITIGROUP INC	EQUITY SECURITY; No. of SHARES; 39800	1,486,943	1,874,580
	CITY NATIONAL CORP/CA	EQUITY SECURITY; No. of SHARES; 1000	261,593	265,160
	COCA-COLA AMATIL NPV	EQUITY SECURITY; No. of SHARES; 1000	316,880	203,309
	COMERICA INC	EQUITY SECURITY; No. of SHARES; 26775	1,135,849	1,343,034
	COMMVAULT SYSTEMS INC	EQUITY SECURITY; No. of SHARES; 4100	258,032	201,597
	COMPAGNIE DE SAINT-GOBAIN	EQUITY SECURITY; No. of SHARES; 3763	162,309	212,293
	COOPER COS INC/THE	EQUITY SECURITY; No. of SHARES; 200000	388,227	589,556
	COOPER TIRE & RUBBER CO	EQUITY SECURITY; No. of SHARES; 24856	363,500	451,500
	COPART INC	EQUITY SECURITY; No. of SHARES; 7600	241,101	273,296

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	CORNING INC	EQUITY SECURITY; No. of SHARES; 66325	1,227,061	1,455,834
	COSTAR GROUP INC	EQUITY SECURITY; No. of SHARES; 104000	237,665	267,782
	COSTAR GROUP INC	EQUITY SECURITY; No. of SHARES; 1150	200,113	181,896
	COWEN GROUP INC	EQUITY SECURITY; No. of SHARES; -200000	253,119	289,914
	CRANE CO	EQUITY SECURITY; No. of SHARES; 8900	557,395	661,804
	CSR PLC ORD GBP0.001	EQUITY SECURITY; No. of SHARES; 29000	285,178	293,547
	CTRIP.COM INTERNATIONAL LTD	EQUITY SECURITY; No. of SHARES; 5300	252,066	339,412
	CYBERONICS INC	EQUITY SECURITY; No. of SHARES; 4560	226,810	284,818
	CYTEC INDUSTRIES INC	EQUITY SECURITY; No. of SHARES; 28213	169,310	223,490
	DAIMLER AG ORD NPV	EQUITY SECURITY; No. of SHARES; 20160	1,134,876	1,887,981
	DANONE	EQUITY SECURITY; No. of SHARES; 14594	946,100	1,083,790
	DAVITA HEALTHCARE PARTNERS INC	EQUITY SECURITY; No. of SHARES; 13000	389,191	940,160
	DBS HLDGS SGD1	EQUITY SECURITY; No. of SHARES; 40754	439,685	547,571
	DENBURY RESOURCES INC	EQUITY SECURITY; No. of SHARES; 20000	330,321	369,200
	DENSO CORPORATION NPV	EQUITY SECURITY; No. of SHARES; 39300	1,993,438	1,875,677
	DEUTSCHE BANK AG ORD NPV REGD	EQUITY SECURITY; No. of SHARES; 13875	556,440	488,127
	DEUTSCHE BOERSE AG NPV	EQUITY SECURITY; No. of SHARES; 1403	104,651	108,878
	DEUTSCHE TELEKOM AG NPV (REGD)	EQUITY SECURITY; No. of SHARES; 32619	383,880	571,652
	DEUTSCHE WOHNEN AG NPV (BR)	EQUITY SECURITY; No. of SHARES; 68734	1,188,080	1,482,188
	DISCOVERY COMMUNICATIONS INC	EQUITY SECURITY; No. of SHARES; 4500	76,059	326,655
	DKSH HOLDING AG	EQUITY SECURITY; No. of SHARES; 153000	718,566	740,976
	DORMAN PRODUCTS INC	EQUITY SECURITY; No. of SHARES; 114	36,629	49,419
	DSW INC	EQUITY SECURITY; No. of SHARES; 11450	376,782	319,913
	E*TRADE FINANCIAL CORP	EQUITY SECURITY; No. of SHARES; 31000	500,861	512,366
	ECOLAB INC	EQUITY SECURITY; No. of SHARES; 3900	200,965	434,226
	EDP ENERGIAS PORTUGAL	EQUITY SECURITY; No. of SHARES; 193977	944,419	973,098
	ELECTROLUX AB SER 'B' NPV	EQUITY SECURITY; No. of SHARES; 47527	1,206,716	1,201,442
	ELRINGKLINGER AG NPV	EQUITY SECURITY; No. of SHARES; 2882	102,997	118,909
	ENBRIDGE INC	EQUITY SECURITY; No. of SHARES; 106000	1,434,591	1,568,596
	ENCORE CAPITAL GROUP INC	EQUITY SECURITY; No. of SHARES; 505068	414,053	552,989
	ENDO INTERNATIONAL PLC	EQUITY SECURITY; No. of SHARES; 3600	227,267	252,072
	ENI EUR	EQUITY SECURITY; No. of SHARES; 23018	625,246	629,672
	ENPHASE ENERGY INC	EQUITY SECURITY; No. of SHARES; 43012	308,248	367,753
	ENSCO PLC	EQUITY SECURITY; No. of SHARES; 21600	1,209,776	1,200,312
	ENVISION HEALTHCARE HOLDINGS I	EQUITY SECURITY; No. of SHARES; 10600	277,414	380,646
	EP ENERGY CORP	EQUITY SECURITY; No. of SHARES; 12000	235,967	276,600
	EQUIFAX INC	EQUITY SECURITY; No. of SHARES; 5800	340,000	420,732
	EXACT SCIENCES CORP	EQUITY SECURITY; No. of SHARES; 1000	112,206	117,575
	EXAMWORKS GROUP INC	EQUITY SECURITY; No. of SHARES; 53000	403,217	575,392
	EXAR CORP	EQUITY SECURITY; No. of SHARES; 37720	379,491	426,236
	EXEDY CORPORATION Y50	EQUITY SECURITY; No. of SHARES; 17600	504,763	522,936

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	EXELIS INC	EQUITY SECURITY; No. of SHARES; 184567	707,814	681,577
	EXXON MOBIL CORP	EQUITY SECURITY; No. of SHARES; 22458	1,798,162	2,261,071
	FACEBOOK INC	EQUITY SECURITY; No. of SHARES; 24856	1,688,759	3,620,202
	FANUC CORP	EQUITY SECURITY; No. of SHARES; 8700	1,347,010	1,500,311
	FIDESSA GROUP ORD 10P	EQUITY SECURITY; No. of SHARES; 17600	742,469	666,267
	FIRST CASH FINANCIAL SERVICES	EQUITY SECURITY; No. of SHARES; 3990	178,876	229,784
	FIRST HORIZON NATIONAL CORP	EQUITY SECURITY; No. of SHARES; 3523119	530,209	519,468
	FIRST QUANTUM MINERALS LTD	EQUITY SECURITY; No. of SHARES; 31000	1,800,078	1,897,435
	FIRSTSERVICE CORP/CANADA	EQUITY SECURITY; No. of SHARES; 31000	159,904	267,925
	FLOWSERVE CORP	EQUITY SECURITY; No. of SHARES; 2900	222,266	215,615
	FMC CORP	EQUITY SECURITY; No. of SHARES; 106000	337,907	486,228
	FMC TECHNOLOGIES INC	EQUITY SECURITY; No. of SHARES; 106000	1,205,577	1,777,137
	FOOT LOCKER INC	EQUITY SECURITY; No. of SHARES; 6100	211,801	309,392
	FORTUM OYJ FIM20	EQUITY SECURITY; No. of SHARES; 21133	521,643	567,401
	FORTUNE BRANDS HOME & SECURITY	EQUITY SECURITY; No. of SHARES; 3400	136,394	135,762
	FRANKLIN COVEY CO	EQUITY SECURITY; No. of SHARES; 270000	279,959	510,376
	FRANKLIN RESOURCES INC	EQUITY SECURITY; No. of SHARES; 22825	863,849	1,320,198
	FREENET AG AG NPV(BR)	EQUITY SECURITY; No. of SHARES; 12749	270,265	405,486
	FUGRO NV CVZ EURO0.05	EQUITY SECURITY; No. of SHARES; 5345	346,865	306,007
	FXCM INC	EQUITY SECURITY; No. of SHARES; 32	455,874	443,564
	GAGFAH SA	EQUITY SECURITY; No. of SHARES; 30618	513,235	557,335
	GARTNER INC	EQUITY SECURITY; No. of SHARES; 7100	331,282	500,692
	GEMALTO EUR 1	EQUITY SECURITY; No. of SHARES; 25618	1,850,019	2,661,482
	GENERAC HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 153000	556,592	499,585
	GENERAL MOTORS CO	EQUITY SECURITY; No. of SHARES; 48525	1,729,034	1,761,458
	GENESEE & WYOMING INC	EQUITY SECURITY; No. of SHARES; 3100	287,696	325,500
	GENMAB AS DKK1(BEARER)	EQUITY SECURITY; No. of SHARES; 66849	639,545	714,118
	GENTHERM INC COM	EQUITY SECURITY; No. of SHARES; 24856	164,367	408,362
	GFI GROUP INC	EQUITY SECURITY; No. of SHARES; 61	202,020	202,709
	GLANBIA ORD EUR0.06	EQUITY SECURITY; No. of SHARES; 21767	247,107	328,421
	GLENCORE PLC	EQUITY SECURITY; No. of SHARES; 306063	1,750,577	1,703,674
	GLOBAL PAYMENTS INC	EQUITY SECURITY; No. of SHARES; 4200	176,462	305,970
	GLOBUS MEDICAL INC A	EQUITY SECURITY; No. of SHARES; 14370	240,309	343,730
	GNC HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 4300	169,800	146,630
	GOLDMAN SACHS GROUP INC	EQUITY SECURITY; No. of SHARES; 9775	1,085,238	1,636,726
	GOOGLE INC	EQUITY SECURITY; No. of SHARES; 1000	1,050,396	2,056,626
	GOOGLE INC	EQUITY SECURITY; No. of SHARES; 148000	1,384,998	2,747,949
	GRAINGER PLC ORD GBP0.05	EQUITY SECURITY; No. of SHARES; 48477	99,947	174,231
	GREENE KING ORD GBP0.125	EQUITY SECURITY; No. of SHARES; 14694	151,259	211,925
	GUIDEWIRE SOFTWARE INC	EQUITY SECURITY; No. of SHARES; 4290	167,464	174,431
	HALMA ORD 10P	EQUITY SECURITY; No. of SHARES; 19292	146,449	194,455
	HAMAMATSU PHOTONICS NPV	EQUITY SECURITY; No. of SHARES; 33600	1,266,717	1,648,408
	HANCOCK HOLDING CO	EQUITY SECURITY; No. of SHARES; 452	379,667	397,350

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	HANESBRANDS INC	EQUITY SECURITY; No. of SHARES; 521	105,943	364,228
	HB FULLER CO	EQUITY SECURITY; No. of SHARES; 84000	232,502	261,664
	HEALTHCARE SERVICES GROUP INC	EQUITY SECURITY; No. of SHARES; 20000	235,306	306,941
	HEALTHSOUTH CORP	EQUITY SECURITY; No. of SHARES; 9200	249,738	330,004
	HEALTHWAYS INC	EQUITY SECURITY; No. of SHARES; 16589	250,684	290,971
	HERSHEY CO/THE	EQUITY SECURITY; No. of SHARES; 2600	158,713	253,162
	HERTZ GLOBAL HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 13000	317,420	364,390
	HEWLETT-PACKARD CO	EQUITY SECURITY; No. of SHARES; 102350	2,470,489	3,447,148
	HITACHI NPV	EQUITY SECURITY; No. of SHARES; 99000	569,227	725,117
	HKT TRUST / HKT LTD	EQUITY SECURITY; No. of SHARES; 897000	846,980	1,056,676
	HKT TRUST AND HKT LTD RTS 2014	EQUITY SECURITY; No. of SHARES; 161460	—	47,707
	HOLCIM CHF2 (REGD)	EQUITY SECURITY; No. of SHARES; 6000	1,698,929	2,143,801
	HOME RETAIL GROUP ORD	EQUITY SECURITY; No. of SHARES; 238279	483,743	720,321
	HORNBECK OFFSHORE SERVICES INC	EQUITY SECURITY; No. of SHARES; 5510	231,160	258,529
	HORSEHEAD HOLDING CORP	EQUITY SECURITY; No. of SHARES; 14790	175,240	270,065
	HOSPIRA INC	EQUITY SECURITY; No. of SHARES; -200000	360,334	518,837
	HSBC HOLDINGS PLC	EQUITY SECURITY; No. of SHARES; 25374	211,868	257,234
	HUDSON TECHNOLOGIES INC	EQUITY SECURITY; No. of SHARES; 75932	245,195	219,443
	HUNTSMAN CORP	EQUITY SECURITY; No. of SHARES; 104000	392,480	571,835
	HYPERMARCAS SA COM NPV	EQUITY SECURITY; No. of SHARES; 245000	795,857	710,052
	HYUNDAI MOBIS	EQUITY SECURITY; No. of SHARES; 4027	992,428	1,130,331
	IAC/INTERACTIVECORP	EQUITY SECURITY; No. of SHARES; 66849	228,695	259,613
	ICF INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; -270000	247,995	341,896
	IHI CORP Y50	EQUITY SECURITY; No. of SHARES; 71000	325,135	330,803
	IHS INC	EQUITY SECURITY; No. of SHARES; 1850	149,428	250,990
	IKOTAK MAHINDRA -REG S SP GDR	EQUITY SECURITY; No. of SHARES; 5604	66,695	61,924
	ILUKA RESOURCES LIMITED	EQUITY SECURITY; No. of SHARES; 452	409,617	446,306
	IMMOFINANZ AG NPV	EQUITY SECURITY; No. of SHARES; 74555	330,978	263,359
	IMPERIAL TOBACCO GROUP ORD 10P	EQUITY SECURITY; No. of SHARES; 29915	1,019,702	1,345,249
	INCHCAPE PLC	EQUITY SECURITY; No. of SHARES; 4099	35,792	44,470
	INDUSTRIA DE DISENO TEXTIL SA	EQUITY SECURITY; No. of SHARES; 3944	309,628	606,952
	INDUSTRIAL & COMMERCIAL BANK OF CHINA	EQUITY SECURITY; No. of SHARES; 2239147	1,467,005	1,415,655
	INFORMATICA CORP	EQUITY SECURITY; No. of SHARES; 6200	226,745	221,030
	INFOSYS LTD	EQUITY SECURITY; No. of SHARES; 15000	843,235	806,550
	INFRATIL LIMITED ORD NPV	EQUITY SECURITY; No. of SHARES; 90000	171,147	192,665
	INPHI CORP	EQUITY SECURITY; No. of SHARES; 20573	222,653	302,012
	INTEL CORP	EQUITY SECURITY; No. of SHARES; 73500	1,785,798	2,271,150
	INTERCONTINENTAL EXCHANGE INC	EQUITY SECURITY; No. of SHARES; 2100	307,442	396,690
	INTERPUBLIC GROUP OF COS INC	EQUITY SECURITY; No. of SHARES; 33125	639,481	646,269
	INTERPUBLIC GROUP OF COS INC	EQUITY SECURITY; No. of SHARES; 7278538	237,611	287,773

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	INTUITIVE SURGICAL INC	EQUITY SECURITY; No. of SHARES; 7278538	1,127,037	1,297,170
	INVESCO LTD	EQUITY SECURITY; No. of SHARES; 7200	244,475	271,800
	ITT CORP	EQUITY SECURITY; No. of SHARES; 9500	399,847	456,950
	J2 GLOBAL INC	EQUITY SECURITY; No. of SHARES; -200000	386,081	459,927
	JAPAN TOBACCO INC Y50000	EQUITY SECURITY; No. of SHARES; 5700	177,603	207,789
	JARDINE MATHESON HLDGS ORD	EQUITY SECURITY; No. of SHARES; 11600	605,228	687,996
	JB HUNT TRANSPORT SERVICES INC	EQUITY SECURITY; No. of SHARES; 2700	196,047	199,206
	JC DECAUX SA NPV	EQUITY SECURITY; No. of SHARES; 7400	213,073	276,089
	JOHN WOOD GROUP PLC	EQUITY SECURITY; No. of SHARES; 30860	386,177	425,558
	JPMORGAN CHASE & CO	EQUITY SECURITY; No. of SHARES; 28675	1,116,260	1,652,254
	KAKAKU.COM INC	EQUITY SECURITY; No. of SHARES; 52400	676,600	918,119
	KAWASAKI HEAVY INDUSTRIES Y50	EQUITY SECURITY; No. of SHARES; 169000	617,181	643,937
	KEYCORP	EQUITY SECURITY; No. of SHARES; 28213	268,499	439,215
	KEYENCE CORP NPV	EQUITY SECURITY; No. of SHARES; 7894	1,972,912	3,443,812
	KOFAX PLC	EQUITY SECURITY; No. of SHARES; 24570	225,087	211,302
	KONINKLIJKE DSM NV EUR1.5	EQUITY SECURITY; No. of SHARES; 32950	1,826,601	2,399,587
	KONINKLIJKE PHILIPS NV	EQUITY SECURITY; No. of SHARES; 10500	306,854	333,166
	KUBOTA CORPORATION Y50	EQUITY SECURITY; No. of SHARES; 34000	433,136	481,951
	L-3 COMMUNICATIONS HOLDINGS IN	EQUITY SECURITY; No. of SHARES; 200000	172,499	253,575
	LAB CORP OF AMERICA HOLDINGS	EQUITY SECURITY; No. of SHARES; 13400	1,174,815	1,372,160
	LABRADOR IRON ORE ROYALTY CORP	EQUITY SECURITY; No. of SHARES; 270000	315,635	264,992
	LAS VEGAS SANDS CORP	EQUITY SECURITY; No. of SHARES; 84000	985,390	1,943,610
	LAZARD LTD SHARES CLASS A	EQUITY SECURITY; No. of SHARES; 12109	167,506	257,800
	LG HOUSEHOLD & HEALTHCARE	EQUITY SECURITY; No. of SHARES; 553	270,883	248,954
	LI & FUNG HKD0.025	EQUITY SECURITY; No. of SHARES; 426000	704,196	631,001
	LIBERTY GLOBAL PLC	EQUITY SECURITY; No. of SHARES; 12400	513,935	548,328
	LIGAND PHARMACEUTICALS INC	EQUITY SECURITY; No. of SHARES; 3523119	246,470	298,307
	LINCOLN ELECTRIC HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 58000	267,136	324,942
	LINKEDIN CORP	EQUITY SECURITY; No. of SHARES; 3523119	3,054,861	2,640,638
	LLOYDS BANKING GROUP PLC	EQUITY SECURITY; No. of SHARES; 1932500	1,983,398	2,453,432
	L'OREAL EUR0.2	EQUITY SECURITY; No. of SHARES; 4439	700,325	764,873
	LUKOIL OAO	EQUITY SECURITY; No. of SHARES; 2741	171,281	163,884
	LVMH MOET HENNESSY EUR0.30	EQUITY SECURITY; No. of SHARES; 3663	568,399	706,140
	MANNING & NAPIER INC	EQUITY SECURITY; No. of SHARES; 521	202,273	238,809
	MARKIT LTD	EQUITY SECURITY; No. of SHARES; 5200	129,014	140,296
	MARKS & SPENCER GROUP ORD	EQUITY SECURITY; No. of SHARES; 106000	789,158	770,650
	MARUBENI CORP Y50	EQUITY SECURITY; No. of SHARES; 76000	550,206	555,905
	MASCO CORP	EQUITY SECURITY; No. of SHARES; 68775	934,279	1,526,805
	MAXLINEAR INC	EQUITY SECURITY; No. of SHARES; 35188	314,862	354,343
	MCGRAW HILL FINANCIAL INC	EQUITY SECURITY; No. of SHARES; 4400	238,460	365,332

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	MDC PARTNERS INC	EQUITY SECURITY; No. of SHARES; 1129902	97,127	202,801
	MDU RESOURCES GROUP INC	EQUITY SECURITY; No. of SHARES; -20000	327,317	379,080
	MEGGITT ORD5P	EQUITY SECURITY; No. of SHARES; 92280	747,106	798,392
	MELCO CROWN ENTERTAINMENT LTD	EQUITY SECURITY; No. of SHARES; 7200	285,079	257,112
	MERLIN ENTERTAINMENTS PLC 144A	EQUITY SECURITY; No. of SHARES; 79400	421,493	486,300
	METLIFE INC	EQUITY SECURITY; No. of SHARES; 30925	962,318	1,718,193
	MICHAEL PAGE INTL ORD GBP0.01	EQUITY SECURITY; No. of SHARES; 20000	115,664	147,389
	MICROSOFT CORP	EQUITY SECURITY; No. of SHARES; 37075	1,061,937	1,546,028
	MITSUBISHI CORP NPV	EQUITY SECURITY; No. of SHARES; 18900	359,983	393,093
	MITSUBISHI UFJ FINANCIAL GROUP	EQUITY SECURITY; No. of SHARES; 108300	586,088	663,879
	MORGAN STANLEY	EQUITY SECURITY; No. of SHARES; 51450	1,048,573	1,663,379
	MR PRICE GROUP ZAR0.0025	EQUITY SECURITY; No. of SHARES; 4942	80,962	83,991
	MSC INDUSTRIAL DIRECT CO	EQUITY SECURITY; No. of SHARES; 4225	336,394	404,079
	MTU AERO ENGINES AG	EQUITY SECURITY; No. of SHARES; 3976	324,732	365,765
	MURATA MANUFACTURING CO NPV	EQUITY SECURITY; No. of SHARES; 9800	539,231	917,169
	MURPHY OIL CORP	EQUITY SECURITY; No. of SHARES; 3950	262,058	262,596
	NANOSPHERE INC	EQUITY SECURITY; No. of SHARES; 452	312,175	232,056
	NATIONAL GRID PLC NEW ORD	EQUITY SECURITY; No. of SHARES; 32600	344,313	468,225
	NATIONAL OILWELL VARCO INC	EQUITY SECURITY; No. of SHARES; 104000	1,368,588	1,869,345
	NESTLE SA	EQUITY SECURITY; No. of SHARES; -200000	801,949	1,051,339
	NEUSTAR INC	EQUITY SECURITY; No. of SHARES; 7100	174,062	184,742
	NEUSTAR INC	EQUITY SECURITY; No. of SHARES; 8937	287,814	232,541
	NEWCREST MINING LTD ORD NPV	EQUITY SECURITY; No. of SHARES; 3523119	194,303	60,787
	NEWS CORP	EQUITY SECURITY; No. of SHARES; 101175	1,744,299	1,815,080
	NEWS CORP/NEW CLASS B	EQUITY SECURITY; No. of SHARES; 28815	478,221	502,822
	NIELSEN N V	EQUITY SECURITY; No. of SHARES; 11900	320,372	576,079
	NIKE INC	EQUITY SECURITY; No. of SHARES; 489830	1,245,470	2,101,605
	NINTENDO CO	EQUITY SECURITY; No. of SHARES; 6700	820,226	801,910
	NIPPON PAINT CO Y50	EQUITY SECURITY; No. of SHARES; 11000	177,349	232,802
	NISSAN MOTOR CO Y50	EQUITY SECURITY; No. of SHARES; 79600	743,592	755,102
	NORDSON CORP	EQUITY SECURITY; No. of SHARES; 1200	67,880	96,228
	NOVARTIS AG CHF0.50 (REGD)	EQUITY SECURITY; No. of SHARES; 200000	1,212,351	1,849,399
	NOVO NORDISK A/S-B	EQUITY SECURITY; No. of SHARES; 12109	988,136	2,185,133
	NSK LTD ORD	EQUITY SECURITY; No. of SHARES; 49000	534,115	637,017
	NUANCE COMMUNICATIONS INC	EQUITY SECURITY; No. of SHARES; 24220	423,318	454,609
	NUMERICABLE SAS	EQUITY SECURITY; No. of SHARES; 20281	755,796	1,207,896
	NXP SEMICONDUCTOR NV	EQUITY SECURITY; No. of SHARES; 5000	192,768	330,900
	NXSTAGE MEDICAL INC	EQUITY SECURITY; No. of SHARES; 31360	451,958	450,643
	OCADO GROUP PLC-W/I	EQUITY SECURITY; No. of SHARES; 279200	1,824,314	1,772,550
	OCEANEERING INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 3400	187,294	265,642
	OCWEN FINANCIAL CORP	EQUITY SECURITY; No. of SHARES; 9200	347,905	341,320

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Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	OIL SEARCH LTD ORD PGK 0.10	EQUITY SECURITY; No. of SHARES; 28213	1,639,878	2,152,373
	OLAM INTERNATIONAL LIMITED ORD	EQUITY SECURITY; No. of SHARES; 203496	349,526	421,144
	OLD DOMINION FREIGHT LINE INC	EQUITY SECURITY; No. of SHARES; 3330	121,524	212,054
	OMNICOM GROUP INC	EQUITY SECURITY; No. of SHARES; 25075	1,058,447	1,785,842
	ON ASSIGNMENT INC	EQUITY SECURITY; No. of SHARES; 153000	107,726	192,754
	OPHIR ENERGY PLC	EQUITY SECURITY; No. of SHARES; 67200	407,989	253,129
	ORACLE CORP	EQUITY SECURITY; No. of SHARES; 37675	1,060,117	1,526,968
	ORACLE CORP JAPAN JPY50	EQUITY SECURITY; No. of SHARES; 15700	700,092	686,551
	O'REILLY AUTOMOTIVE INC	EQUITY SECURITY; No. of SHARES; 2700	241,337	406,620
	OSI SYSTEMS INC	EQUITY SECURITY; No. of SHARES; 12109	219,823	251,047
	P T ASTRA INTL IDR50	EQUITY SECURITY; No. of SHARES; 332500	281,838	204,045
	PALL CORP	EQUITY SECURITY; No. of SHARES; 2300	119,123	196,397
	PALL CORP	EQUITY SECURITY; No. of SHARES; 5450	314,219	465,376
*	PARKER HANNIFIN CORP	EQUITY SECURITY; No. of SHARES; 1329495	19,135,336	167,157,406
	PARSLEY ENERGY INC	EQUITY SECURITY; No. of SHARES; 3706	69,880	89,203
	PARTNERS GRP HLDG AG CHF0.01	EQUITY SECURITY; No. of SHARES; 58000	747,502	996,333
	PDC ENERGY INC	EQUITY SECURITY; No. of SHARES; 3393	150,647	214,268
	PERNOD-RICARD EUR1.55	EQUITY SECURITY; No. of SHARES; 21874	2,216,106	2,626,509
	PICC PROPERTY & CA 'H'CNY1	EQUITY SECURITY; No. of SHARES; 292000	421,514	442,313
	PING AN INSURANCE SHS	EQUITY SECURITY; No. of SHARES; 26000	253,093	201,281
	PNC FINANCIAL SERVICES GROUP INC	EQUITY SECURITY; No. of SHARES; 18595	1,120,947	1,655,885
	POOL CORP	EQUITY SECURITY; No. of SHARES; 3700	93,539	209,272
	PORTFOLIO RECOVERY ASSOCIATES	EQUITY SECURITY; No. of SHARES; 12804981	217,840	242,287
	POTASH CORP OF SASKATCHEWAN	EQUITY SECURITY; No. of SHARES; 270000	337,435	411,458
	PREMIER INC	EQUITY SECURITY; No. of SHARES; 7000	203,318	203,000
	PROGRESSIVE WASTE SOLUTIONS	EQUITY SECURITY; No. of SHARES; 8600	192,154	220,762
	PRUDENTIAL PLC GBP0.05	EQUITY SECURITY; No. of SHARES; 153400	1,801,414	3,517,322
	PTC INC	EQUITY SECURITY; No. of SHARES; 14040	292,400	544,752
	PVH CORP	EQUITY SECURITY; No. of SHARES; 1800	209,988	209,880
	PVH CORP	EQUITY SECURITY; No. of SHARES; 6040	737,398	704,264
	QEP RESOURCES INC	EQUITY SECURITY; No. of SHARES; 10050	326,136	346,725
	QIAGEN N V	EQUITY SECURITY; No. of SHARES; 32	567,053	667,485
	QLIK TECHNOLOGIES INC	EQUITY SECURITY; No. of SHARES; 7200	200,803	162,864
	RAYMOND JAMES FINANCIAL INC	EQUITY SECURITY; No. of SHARES; 270000	187,734	248,577
	REGENERON PHARMACEUTICALS INC	EQUITY SECURITY	1,608,938	2,372,748
	RELIANCE STEEL & ALUMINUM CO	EQUITY SECURITY; No. of SHARES; 4900	316,465	361,179
	RENAISSANCE RE HOLDINGS LTD	EQUITY SECURITY; No. of SHARES; 4600	272,961	492,200
	RENAULT REGIE NATIONALE DES	EQUITY SECURITY; No. of SHARES; 12689	900,416	1,147,149
	RENTRAK CORP	EQUITY SECURITY; No. of SHARES; 4384	247,202	229,941
	RINNAI CORP	EQUITY SECURITY; No. of SHARES; 5600	427,008	540,625

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	RIO TINTO PLC	EQUITY SECURITY; No. of SHARES; 15700	828,519	834,466
	ROCHE HLDG AG GENUSSCHEINE NPV	EQUITY SECURITY; No. of SHARES; 505068	3,083,772	5,115,516
	ROCKWELL AUTOMATION INC	EQUITY SECURITY; No. of SHARES; 2000	201,498	250,320
	ROCKWELL COLLINS INC	EQUITY SECURITY; No. of SHARES; 505068	175,304	281,304
	ROHTO PHARMACEUTICAL CO Y50	EQUITY SECURITY; No. of SHARES; 10600	186,744	164,799
	ROSETTA RESOURCES INC	EQUITY SECURITY; No. of SHARES; 3590	168,256	196,912
	ROSS STORES INC	EQUITY SECURITY; No. of SHARES; 4700	328,365	310,811
	ROYAL DUTCH SHELL PLC	EQUITY SECURITY; No. of SHARES; 40696	2,753,089	3,352,117
	ROYAL DUTCH SHELL PLC	EQUITY SECURITY; No. of SHARES; 79	3,149	3,267
	ROYAL DUTCH SHELL PLC B SHS	EQUITY SECURITY; No. of SHARES; 17900	769,718	778,166
	RPM INTERNATIONAL INC DELAWARE	EQUITY SECURITY; No. of SHARES; 53000	433,215	614,194
	RPX CORP	EQUITY SECURITY; No. of SHARES; 127000	362,885	363,609
	RSA INSURANCE GROUP PLC	EQUITY SECURITY; No. of SHARES; 111574	836,809	905,799
	RYANAIR HOLDINGS PLC	EQUITY SECURITY; No. of SHARES; 61	214,658	239,940
	RYOHIN KEIKAKU CO JPY50	EQUITY SECURITY; No. of SHARES; 6400	561,130	726,519
	SAFRAN SA EUR0.20	EQUITY SECURITY; No. of SHARES; 12001	841,887	785,656
	SALESFORCE.COM INC	EQUITY SECURITY; No. of SHARES; 6000	1,505,870	3,612,576
	SALIX PHARMACEUTICALS LTD	EQUITY SECURITY; No. of SHARES; 2700	143,232	333,045
	SALLY BEAUTY HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 10500	267,086	263,340
	SAMPO OYJ SER'A'NPV	EQUITY SECURITY; No. of SHARES; 55967	1,731,401	2,831,376
	SAMSUNG ELECTR-GDR 144A	EQUITY SECURITY; No. of SHARES; 2206	657,613	1,422,319
	SAMSUNG ELECTRONICS CO LTD	EQUITY SECURITY; No. of SHARES; 652	667,612	851,892
	SAP SE ORD NPV	EQUITY SECURITY; No. of SHARES; 3243	216,487	250,425
	SBA COMMUNICATIONS CORP	EQUITY SECURITY; No. of SHARES; 9700	357,888	992,310
	SBERBANK OF RUSSIA	EQUITY SECURITY; No. of SHARES; 39600	518,800	393,070
	SCHLUMBERGER LTD	EQUITY SECURITY; No. of SHARES; 53000	1,579,820	2,606,695
	SCHNEIDER ELECTRIC SE	EQUITY SECURITY; No. of SHARES; 19611	1,347,425	1,845,965
	SEADRILL LTD USD2	EQUITY SECURITY; No. of SHARES; 26653	805,658	1,056,773
	SEMGROUP CORP	EQUITY SECURITY; No. of SHARES; 4775	264,209	376,509
	SERVICESOURCE INTERNATIONAL LLC	EQUITY SECURITY; No. of SHARES; 6000	83,385	65,244
	SES SA FIDUCIARY DR EACH REP	EQUITY SECURITY; No. of SHARES; 52351	1,330,317	1,985,435
	SHAFTESBURY ORD 25P	EQUITY SECURITY; No. of SHARES; 15614	136,673	175,136
	SHOPRITE HLDGS LTD SHS	EQUITY SECURITY; No. of SHARES; 16374	306,425	237,020
	SIEMENS AG NPV REGD	EQUITY SECURITY; No. of SHARES; 5602	677,679	739,769
	SINGAPORE TELECOMMUNICATIONS	EQUITY SECURITY; No. of SHARES; 304000	815,899	938,836
	SIX FLAGS ENTERTAINMENT CORP	EQUITY SECURITY; No. of SHARES; 14184	403,442	603,529
	SIX FLAGS ENTERTAINMENT CORP	EQUITY SECURITY; No. of SHARES; 6000	467,486	531,875
	SJM HOLDINGS LIMITED HKD	EQUITY SECURITY; No. of SHARES; 221000	546,670	553,758
	SMC CORP NPV	EQUITY SECURITY; No. of SHARES; 2400	281,994	642,259
	SNAP-ON INC	EQUITY SECURITY; No. of SHARES; -800000	340,144	545,192

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	SOCIETE GENERALE EUR	EQUITY SECURITY; No. of SHARES; 18626	743,561	975,571
	SOFTBANK CORPORATION NPV	EQUITY SECURITY; No. of SHARES; 41100	1,212,308	3,060,237
	SOLARWINDS INC	EQUITY SECURITY; No. of SHARES; 3800	184,248	146,908
	SOLERA HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 4500	233,921	302,175
	SOUTHWESTERN ENERGY CO	EQUITY SECURITY; No. of SHARES; 22000	1,596,797	2,092,540
	SOUTHWESTERN ENERGY CO	EQUITY SECURITY; No. of SHARES; 5400	197,245	245,646
	SPARTON CORP	EQUITY SECURITY; No. of SHARES; 6451	196,818	178,951
	SPECTRANETICS CORP	EQUITY SECURITY; No. of SHARES; 11977	196,804	274,034
	SPLUNK INC	EQUITY SECURITY; No. of SHARES; 28213	1,463,656	1,682,032
	STANDARD CHARTERED ORD USD0.50	EQUITY SECURITY; No. of SHARES; 13067	305,000	266,771
	STAPLES INC	EQUITY SECURITY; No. of SHARES; 136450	1,813,861	1,479,118
	STARBUCKS CORP	EQUITY SECURITY; No. of SHARES; 270000	621,739	1,176,176
	STATE STREET CORP	EQUITY SECURITY; No. of SHARES; 29000	1,603,826	1,950,540
	STELLA INTERNATIONAL HOLDINGS	EQUITY SECURITY; No. of SHARES; 173000	436,846	469,869
	STERICYCLE INC	EQUITY SECURITY; No. of SHARES; 2600	250,033	307,892
	STEVEN MADDEN LTD	EQUITY SECURITY; No. of SHARES; 114	321,196	340,771
	STEVEN MADDEN LTD	EQUITY SECURITY; No. of SHARES; 184567	238,800	235,984
	STILLWATER MINING CO	EQUITY SECURITY; No. of SHARES; 19039	267,832	334,134
	SUMITOMO MITSUI GR NPV	EQUITY SECURITY; No. of SHARES; 45500	1,460,731	1,906,145
	SUMITOMO MITSUI TRUST HOLDINGS	EQUITY SECURITY; No. of SHARES; 187000	869,558	854,657
	SVENSKA HANDELSBANKEN	EQUITY SECURITY; No. of SHARES; 30043	989,398	1,469,940
	SWATCH GROUP CHF0.45 (REGD)	EQUITY SECURITY; No. of SHARES; 61	602,875	804,617
	SWATCH GROUP CHF2.25 (BR)	EQUITY SECURITY; No. of SHARES; 32	58,536	90,578
	SWISSCOM AG CHF1.00	EQUITY SECURITY; No. of SHARES; 12804981	1,030,786	1,539,873
	SYNGENTA AG CHF0.1	EQUITY SECURITY; No. of SHARES; 90000	377,267	412,316
	SYSMEX CORP JPY50	EQUITY SECURITY; No. of SHARES; 15200	376,613	570,910
	TANGOE INC	EQUITY SECURITY; No. of SHARES; 17243	263,245	259,680
	TECHNE CORP	EQUITY SECURITY; No. of SHARES; 505068	289,050	379,537
	TECHNIP SA EUR	EQUITY SECURITY; No. of SHARES; 2642	287,142	288,986
	TELETECH HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 90000	173,054	181,593
	TEXAS CAPITAL BANCSHARES INC	EQUITY SECURITY; No. of SHARES; 148000	238,896	215,476
	TFS FINANCIAL CORP	EQUITY SECURITY; No. of SHARES; 45500	474,777	648,830
	THE PRICELINE GROUP INC/THE	EQUITY SECURITY; No. of SHARES; 452	1,184,840	2,586,450
	THOMAS COOK GROUP PLC ORD	EQUITY SECURITY; No. of SHARES; 465500	963,484	1,062,573
	TIFFANY & CO	EQUITY SECURITY; No. of SHARES; 3100	190,575	310,775
	TIMKEN CO	EQUITY SECURITY; No. of SHARES; 7325	397,976	496,928
	TOLL BROTHERS INC	EQUITY SECURITY; No. of SHARES; 61	233,150	256,455
	TOYOTA MOTOR CORP NPV	EQUITY SECURITY; No. of SHARES; 2800	141,798	168,158
	TRACTOR SUPPLY CO	EQUITY SECURITY; No. of SHARES; 4100	196,339	247,640
	TRANSDIGM GROUP INC	EQUITY SECURITY; No. of SHARES; 32	136,077	183,986
	TREND MICRO INC JPY50	EQUITY SECURITY; No. of SHARES; 29800	932,766	981,028

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	TRIBUNE CO	EQUITY SECURITY; No. of SHARES; 3250	189,851	276,250
	TRIMAS CORP	EQUITY SECURITY; No. of SHARES; 11432	319,060	435,902
	TRINITY BIOTECH PLC	EQUITY SECURITY; No. of SHARES; 15390	212,287	354,432
	TRW AUTOMOTIVE HOLDINGS CORP	EQUITY SECURITY; No. of SHARES; 21925	1,586,580	1,962,726
	TUESDAY MORNING CORP	EQUITY SECURITY; No. of SHARES; 18133	270,093	323,130
	TULLOW OIL PLC ORD GBP0.10	EQUITY SECURITY; No. of SHARES; 86181	1,687,570	1,257,688
	TWENTY FIRST CENTURY FOX INC	EQUITY SECURITY; No. of SHARES; 245000	1,366,666	1,335,700
	UBS AG CHF0.1	EQUITY SECURITY; No. of SHARES; 127000	857,538	977,172
	UBS AG SHS NEW	EQUITY SECURITY; No. of SHARES; 78475	1,033,538	1,437,662
	UIL HOLDINGS CORP	EQUITY SECURITY; No. of SHARES; 270000	186,806	261,293
	ULTIMATE SOFTWARE GROUP INC	EQUITY SECURITY; No. of SHARES; 970	67,011	134,025
	UMPQUA HOLDINGS CORP	EQUITY SECURITY; No. of SHARES; 84000	511,046	497,101
	UNICHARM CORP	EQUITY SECURITY; No. of SHARES; 11100	694,171	661,475
	UNILEVER NV CVA EUR0.16	EQUITY SECURITY; No. of SHARES; 44355	1,772,342	1,940,584
	UNILEVER PLC ORD GBP0.031111	EQUITY SECURITY; No. of SHARES; 5300	232,158	240,239
	UNITED THERAPEUTICS CORP	EQUITY SECURITY; No. of SHARES; 2800	273,456	247,772
	US AUTO PARTS NETWORK INC	EQUITY SECURITY; No. of SHARES; 46771	148,971	168,843
	US ECOLOGY INC	EQUITY SECURITY; No. of SHARES; 3304	88,873	161,731
	VAIL RESORTS INC	EQUITY SECURITY; No. of SHARES; 90000	515,808	547,978
	VALE SA	EQUITY SECURITY; No. of SHARES; 78000	1,053,283	1,031,940
	VANTIV INC	EQUITY SECURITY; No. of SHARES; 7600	164,051	255,512
	VERINT SYSTEMS INC	EQUITY SECURITY; No. of SHARES; 13250	538,215	649,913
	VERISK ANALYTICS INC	EQUITY SECURITY; No. of SHARES; 4900	310,089	294,098
	VIENNA INSURANCE GROUP NPV	EQUITY SECURITY; No. of SHARES; 2496	127,437	133,586
	VISA INC	EQUITY SECURITY; No. of SHARES; 442138	1,972,054	4,550,652
	VODAFONE GROUP PLC	EQUITY SECURITY; No. of SHARES; 173445	989,730	578,302
	VOYA FINANCIAL INC	EQUITY SECURITY; No. of SHARES; 43150	862,164	1,568,071
	WABCO HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 66849	288,991	480,690
	WESCO INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 2800	214,270	241,864
	WESCO INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 5400	324,778	466,452
	WEX INC	EQUITY SECURITY; No. of SHARES; 800000	153,494	230,934
	WHARF HOLDINGS HK$1	EQUITY SECURITY; No. of SHARES; 57300	367,714	412,541
	WHITBREAD	EQUITY SECURITY; No. of SHARES; 4200	131,440	316,627
	WHITEWAVE FOODS CO	EQUITY SECURITY; No. of SHARES; 9500	166,820	307,515
	WHITING PETROLEUM CORP	EQUITY SECURITY; No. of SHARES; 4450	197,768	357,113
	WHITING PETROLEUM CORP	EQUITY SECURITY; No. of SHARES; 5000	224,132	401,250
	WHOLE FOODS MARKET INC	EQUITY SECURITY; No. of SHARES; 1129902	1,573,576	1,375,228
	WILLIS GROUP HOLDINGS PUBLIC	EQUITY SECURITY; No. of SHARES; 30175	1,160,108	1,306,578
	WNS HOLDINGS LTD	EQUITY SECURITY; No. of SHARES; 58000	188,466	297,501
	WOLSELEY ORD	EQUITY SECURITY; No. of SHARES; 21811	1,005,527	1,194,512
	WYNDHAM WORLDWIDE CORP	EQUITY SECURITY; No. of SHARES; 4000	212,371	302,880
	WYNN MACAU LTD	EQUITY SECURITY; No. of SHARES; 90400	259,231	354,585
	YAHOO JAPAN CORP NPV	EQUITY SECURITY; No. of SHARES; 304700	1,604,778	1,407,626

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	YANDEX NV	EQUITY SECURITY; No. of SHARES; 29400	1,028,034	1,047,816
	ZIGGO BV	EQUITY SECURITY; No. of SHARES; 8226	266,919	380,339
	ZODIAC AEROSPACE NPV	EQUITY SECURITY; No. of SHARES; 21225	626,423	718,368
	ABERDEEN EMERGING MRKTS INSTL	COMM/COLLECTIVE TRUST; No. of SHARES - 6607695	65,719,947	83,108,496
	AQR SMALL CAP VALUE FUND LP	COMM/COLLECTIVE TRUST; No. of SHARES - 58000	16,847,830	25,657,624
	BLACKROCK EQUITY INDEX NL FUND	COMM/COLLECTIVE TRUST; No. of SHARES - 442138	5,956,276	9,207,670
	BLACKROCK LONG TERM CREDIT BOND INDEX FUND	COMM/COLLECTIVE TRUST; No. of SHARES - 3591367	216,002,119	257,382,089
	CLASS A SERIES INITIAL 1 E	COMM/COLLECTIVE TRUST; No. of SHARES - 521	209,064,465	262,486,961
	COPPER ROCK INTL SM CAP CT	COMM/COLLECTIVE TRUST; No. of SHARES - 114	64,198,912	76,928,300
	HEXAVEST WORLD EQUITY FUND	COMM/COLLECTIVE TRUST; No. of SHARES - 38641	45,000,000	50,583,513
	JPMCB EMERGING MARKETS EQUITY	COMM/COLLECTIVE TRUST; No. of SHARES - 24856	74,591,754	98,261,638
	PIMCO FDS	COMM/COLLECTIVE TRUST; No. of SHARES - 3098683	31,020,405	31,020,916
	PIMCO FDS	COMM/COLLECTIVE TRUST; No. of SHARES - 32	1,107,130	1,107,085
	PIMCO FDS LONG DURATION CORP	COMM/COLLECTIVE TRUST; No. of SHARES - 17920166	207,127,396	220,597,246
	WALTER SCOTT	COMM/COLLECTIVE TRUST; No. of SHARES - 4415252	100,000,000	111,661,084
	GMO STRATEGIC OPPORTUNITIES AL	MUTUAL FUND; No. of SHARES -12804981	95,241,678	110,492,895
	PIMCO ALL ASSET FUND	MUTUAL FUND; No. of SHARES -11466909	141,936,089	146,203,085
	PIMCO EMERGING LOCAL BOND FUND	MUTUAL FUND; No. of SHARES - 2909243	28,957,332	28,219,660
	3AB OPTIQUE DEVELOPPEMENT SAS	FIXED INCOME; 5.625% 04/15/2019; No. of SHARES - 300000	418,716	406,997
	90DAY EURODOLLAR FUTURE (CME)	FIXED INCOME; EXP DEC 15; No. of SHARES - 104	—	19,500
	AFREN PLC REGS	FIXED INCOME; 6.625% 12/09/2020 DD 12/09/13; No. of SHARES - 500000	505,625	516,250
	ALGECO SCOTSMAN GLOBAL FI 144A	FIXED INCOME; 8.500% 10/15/2018 DD 10/11/12; No. of SHARES - 600000	645,750	637,500
	ALLIANCE OIL CO LTD 144A	FIXED INCOME; 7.000% 05/04/2020 DD 05/03/13; No. of SHARES - 500000	420,000	458,750
	ALROSA FINANCE SA	FIXED INCOME; 7.750% 11/03/2020; No. of SHARES - 300000	305,250	331,890
	ALROSA FINANCE SA 144A	FIXED INCOME; 7.750% 11/03/2020 DD 11/03/10; No. of SHARES - 200000	204,500	221,260
	AMERICA MOVIL SAB DE CV	FIXED INCOME; VAR RT 09/06/2073; No. of SHARES - 300000	427,156	440,011
	AMERIQUEST MORTGAGE SECU R7 A1	FIXED INCOME; VAR RT 08/25/2034 DD 07/07/04; No. of SHARES - 378865	368,801	372,345
	ANGLO AMERICAN CAPITAL PL 144A	FIXED INCOME; 4.125% 09/27/2022 DD 09/27/12; No. of SHARES - 400000	407,674	403,012

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	AWAS AVIATION CAPITAL LTD	FIXED INCOME; 7.000% 10/17/2016 DD 10/18/10; No. of SHARES - 132800	135,456	136,784
	BANCO BILBAO VIZCAYA ARG	FIXED INCOME; VAR RT 12/29/2049; No. of SHARES - 200000	290,735	289,726
	BANCO BILBAO VIZCAYA ARGENTARI	FIXED INCOME; VAR RT 05/29/2049; No. of SHARES - 200000	220,750	224,250
	BANCO DO BRASIL	FIXED INCOME; 3.750% 07/25/2018; No. of SHARES - 100000	138,227	143,569
	BANCO DO BRASIL SA/CAYMAN	FIXED INCOME; 3.875% 10/10/2022 DD 10/10/12; No. of SHARES - 300000	296,934	282,000
	BANCO NAC DE DESEN ECONO 144A	FIXED INCOME; 3.375% 09/26/2016 DD 09/26/13; No. of SHARES - 200000	199,548	206,750
	BANCO NAC DE DESEN ECONO 144A	FIXED INCOME; 4.000% 04/14/2019 DD 04/14/14; No. of SHARES - 400000	399,032	406,000
	BANCO POPULAR ESPANOL SA	FIXED INCOME; VAR RT 10/29/2049; No. of SHARES - 300000	445,009	494,948
	BANCO SANTANDER BRASIL SA REGS	FIXED INCOME; 4.625% 02/13/2017 DD 02/13/12; No. of SHARES - 200000	212,700	212,750
	BANCO SANTANDER CHILE 144A	FIXED INCOME; 3.875% 09/20/2022 DD 09/20/12; No. of SHARES - 350000	334,676	352,125
	BANCO VOTORANTIM SA 144A	FIXED INCOME; 5.250% 02/11/2016 DD 02/11/11; No. of SHARES - 200000	212,000	208,500
	BANK OF AMERICA NA	FIXED INCOME; VAR RT 05/08/2017 DD 05/08/14; No. of SHARES - 400000	400,000	399,768
	BANQUE PSA FINANCE SA 144A	FIXED INCOME; 4.375% 04/04/2016 DD 04/04/11; No. of SHARES - 400000	416,250	415,000
	BARCLAYS BANK PLC	FIXED INCOME; 10.000% 05/21/2021; No. of SHARES - 200000	406,174	450,290
	BARCLAYS BANK PLC	FIXED INCOME; 7.625% 11/21/2022 DD 11/21/12; No. of SHARES - 900000	963,450	1,027,350
	BARCLAYS BANK PLC	FIXED INCOME; VAR RT 11/29/2049; No. of SHARES - 100000	208,718	233,224
	BEAR STEARNS ALT-A TRUST 4 1A1	FIXED INCOME; VAR RT 04/25/2035 DD 04/29/05; No. of SHARES - 198193	180,603	184,980
	BEVERAGE PACKAGING HOLDIN 144A	FIXED INCOME; 5.625% 12/15/2016 DD 11/15/13; No. of SHARES - 600000	600,000	615,000
	BIOMET 9/13 (USD) EXTENDED	FIXED INCOME; TERM LOAN ; No. of SHARES - 12109	185,068	185,674
	BM&FBOVESPA SA 144A	FIXED INCOME; 5.500% 07/16/2020 DD 07/16/10; No. of SHARES - 400000	416,000	433,000
	BORETS FINANCE LTD	FIXED INCOME; 7.625% 09/26/2018; No. of SHARES - 500000	496,875	502,500
	BRASKEM FINANCE LTD REGS	FIXED INCOME; 5.750% 04/15/2021 DD 04/15/11; No. of SHARES - 300000	299,970	313,650
	BRUNSWICK RAIL FINANCE LT 144A	FIXED INCOME; 6.500% 11/01/2017 DD 11/01/12; No. of SHARES - 700000	699,750	703,500
	CANADA HOUSING TRUST NO 1	FIXED INCOME; 2.650% 15-MAR-2022 SER 45; No. of SHARES - 200000	201,544	191,574
	CANTOR FITZGERALD LP 144A	FIXED INCOME; 7.875% 10/15/2019 DD 10/19/09; No. of SHARES - 400000	413,000	443,800
	CEMEX SAB DE CV 144A	FIXED INCOME; 9.500% 06/15/2018 DD 09/17/12; No. of SHARES - 500000	516,000	572,500

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	CENTRAIS ELETRICAS BRASIL REGS	FIXED INCOME; 6.875% 07/30/2019 DD 07/30/09; No. of SHARES - 400000	430,000	444,000
	CHESAPEAKE ENERGY CORP	FIXED INCOME; 04/15/2019 DD 04/24/14; No. of SHARES - 100000	100,000	101,125
	CIT GROUP INC	FIXED INCOME; 5.250% 03/15/2018 DD 03/15/12; No. of SHARES - 200000	215,750	214,750
	COMCAST CORP	FIXED INCOME; 6.450% 03/15/2037 DD 03/02/06; No. of SHARES - 45000	44,637	57,397
	COMM 2006-C7 MORTGAGE TR C7 A4	FIXED INCOME; VAR RT 06/10/2046 DD 06/01/06; No. of SHARES - 184411	207,671	197,659
	COMMERCIAL MORTGAGE PASS C4 A3	FIXED INCOME; VAR RT 09/15/2039 DD 09/01/07; No. of SHARES - 89697	94,392	90,099
	CONTOURGLOBAL POWER HLDG 144A	FIXED INCOME; 7.125% 06/01/2019 DD 05/20/14; No. of SHARES - 700000	700,000	698,600
	COOPERATIEVE CENTRALE RAIFFEIS	FIXED INCOME; 6.875% 03/19/2020; No. of SHARES - 1300000	1,788,629	2,140,039
	CO-OPERATIVE GROUP HOLDINGS 20	FIXED INCOME; VAR RT /08/2020; No. of SHARES - 400000	638,255	724,976
	COUNTRYWIDE ASSET-BACKED 5 M1	FIXED INCOME; VAR RT 08/25/2034 DD 05/27/04; No. of SHARES - 1000000	883,750	938,970
	CREDIT AGRICOLE SA REGS	FIXED INCOME; VAR RT 01/29/2049 DD 01/23/14; No. of SHARES - 1100000	1,181,250	1,201,750
	CREDIT AGRICOLE SA REGS	FIXED INCOME; VAR RT 09/19/2033 DD 09/19/13; No. of SHARES - 200000	215,750	228,000
	CREDIT SUISSE AG 144A	FIXED INCOME; 6.500% 08/08/2023 DD 08/08/13; No. of SHARES - 500000	530,875	555,000
	CREDIT SUISSE FIRST P1A A 144A	FIXED INCOME; VAR RT 03/25/2032 DD 03/01/02; No. of SHARES - 15742	12,344	14,813
	CSC HOLDINGS LLC	FIXED INCOME; 6.750% 11/15/2021 DD 11/15/11; No. of SHARES - 400000	400,000	440,000
	CSMC SERIES 2014 4R 21A1 144A	FIXED INCOME; VAR RT 12/27/2035 DD 04/25/14; No. of SHARES - 300000	283,687	283,688
	DARTY FINANCEMENT SAS	FIXED INCOME; 5.875% 03/01/2021; No. of SHARES - 300000	434,153	433,336
	DELL 9/13 (USD) COV-LITE TLB	FIXED INCOME; TERM LOAN ; No. of SHARES - 578095	572,208	580,725
	DENALI BORROWER LLC / DEN 144A	FIXED INCOME; 5.625% 10/15/2020 DD 10/07/13; No. of SHARES - 500000	495,625	530,000
	DEUTSCHE ANNINGTON FINANC 144A	FIXED INCOME; 5.000% 10/02/2023 DD 10/02/13; No. of SHARES - 100000	98,993	107,186
	DPL INC	FIXED INCOME; 7.250% 10/15/2021 DD 10/15/12; No. of SHARES - 500000	500,000	550,000
	EDC FINANCE LTD	FIXED INCOME; 4.875% 04/17/2020; No. of SHARES - 500000	442,500	488,750
	EKSPORTFINANS ASA	FIXED INCOME; 2.375% 05/25/2016 DD 05/25/11; No. of SHARES - 100000	88,000	100,000
	EKSPORTFINANS ASA	FIXED INCOME; 5.500% 06/26/2017 DD 06/26/07; No. of SHARES - 200000	214,900	214,240
	ELECTRICITE DE FRANCE 144A	FIXED INCOME; VAR RT 12/29/2049 DD 01/22/14; No. of SHARES - 300000	297,177	313,590
	ENDO FIN LLC/ENDO FINCO 144A	FIXED INCOME; 5.375% 01/15/2023 DD 06/30/14; No. of SHARES - 100000	100,000	99,875

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	EUROPCAR GROUPE SA	FIXED INCOME; 11.500% 05/15/2017; No. of SHARES - 300000	451,860	471,804
	FALCON GERMANY HOLDING 3 GMBH	FIXED INCOME; 9.000% 07/15/2020; No. of SHARES - 300000	444,181	449,766
	FEDERAL HOME LN MTG CORP STRIP	FIXED INCOME; 0.000% 03/15/2031 DD 10/25/00; No. of SHARES - 600000	214,957	317,100
	FEDERAL HOME LN MTG CORP STRIP	FIXED INCOME; 0.000% 09/15/2029 DD 10/25/00; No. of SHARES - 1300000	705,900	723,229
	FEDERAL NATL MTG ASSN	FIXED INCOME; 6.625% 11/15/2030 DD 11/03/00; No. of SHARES - 4400000	6,580,974	6,248,616
	FEDERAL NATL MTG ASSN STRIP PO	FIXED INCOME; 0.000% 05/15/2030 DD 05/05/00; No. of SHARES - 2800000	1,497,015	1,534,680
	FIAT FINANCE & TRADE SA	FIXED INCOME; 7.000% 03/23/2017; No. of SHARES - 700000	1,047,806	1,052,137
	FINANCIERE GAILLON 8 SAS	FIXED INCOME; 7.000% 09/30/2019; No. of SHARES - 300000	411,412	416,906
	FINMECCANICA FINANCE SA/OLD	FIXED INCOME; 8.000% 12/16/2019; No. of SHARES - 300000	554,393	597,977
	FIRST FRANKLIN MORTGA FF12 A2B	FIXED INCOME; VAR RT 11/25/2036 DD 12/28/05; No. of SHARES - 186638	180,455	181,171
	FIRST QUANTUM MINERALS L 144A	FIXED INCOME; 7.250% 05/15/2022 DD 05/13/14; No. of SHARES - 1000000	1,000,000	1,042,500
	FIRSTENERGY CORP	FIXED INCOME; 7.375% 11/15/2031 DD 11/15/01; No. of SHARES - 200000	227,905	236,368
	FNMA POOL #0100254	FIXED INCOME; 8.000% 12/15/2024 DD 12/01/98; No. of SHARES - 21724	45,230	25,306
	FNMA POOL #0190880	FIXED INCOME; VAR RT 11/01/2028 DD 06/01/94; No. of SHARES - 8633	9,228	9,224
	FNMA POOL #0357140	FIXED INCOME; 6.000% 07/01/2031 DD 07/01/01; No. of SHARES - 4760	5,162	5,310
	FNMA POOL #0399910	FIXED INCOME; 7.000% 12/01/2027 DD 12/01/97; No. of SHARES - 661	878	740
	FNMA POOL #0426861	FIXED INCOME; 8.500% 11/01/2017 DD 04/01/98; No. of SHARES - 375	1,032	398
	FNMA POOL #0468861	FIXED INCOME; 3.840% 08/01/2021 DD 09/01/11; No. of SHARES - 393	394	427
	FNMA POOL #0523829	FIXED INCOME; 8.000% 11/01/2019 DD 11/01/99; No. of SHARES - 3794	6,615	4,246
	FNMA POOL #0535441	FIXED INCOME; 8.000% 03/01/2030 DD 07/01/00; No. of SHARES - 1838	2,613	2,069
	FNMA POOL #0545382	FIXED INCOME; 8.000% 11/01/2028 DD 12/01/01; No. of SHARES - 7997	15,172	9,109
	GENERAL ELECTRIC CAPITAL CORP	FIXED INCOME; 6.150% 08/07/2037 DD 08/07/07; No. of SHARES - 45000	45,186	55,895
	GTL TRADE FINANCE INC	FIXED INCOME; 5.893% 04/29/2024; No. of SHARES - 452000	460,039	474,148
	HEINZ 3/13 (USD) COV-LITE TLB2	FIXED INCOME; TERM LOAN 0.000% 06/05/2020 DD 03/13/13; No. of SHARES - 990000	999,900	996,970
	HEMA BONDCO I BV	FIXED INCOME; 6.250% 06/15/2019; No. of SHARES - 500000	677,275	691,421
	HEWETT'S ISLAND CDO 6A AT 144A	FIXED INCOME; VAR RT 06/09/2019 DD 05/29/07; No. of SHARES - 87352	86,752	86,978

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	HILTON HOTELS 9/13 COV-LITE	FIXED INCOME; TERM LOAN TL; No. of SHARES - 146053	146,144	145,749
	HSBC HOLDINGS PLC	FIXED INCOME; 5.100% 04/05/2021 DD 04/05/11; No. of SHARES - 100000	99,783	113,628
	HYPO ALPE-ADRIA-BANK INTERNATI	FIXED INCOME; 2.750% 08/12/2015; No. of SHARES - 500000	541,195	541,498
	HYPO ALPE-ADRIA-BANK INTERNATI	FIXED INCOME; 4.250% 10/31/2016; No. of SHARES - 100000	138,309	131,086
	HYPO ALPE-ADRIA-BANK INTERNATI	FIXED INCOME; 4.375% 01/24/2017; No. of SHARES - 800000	1,095,398	1,046,304
	INDESIT CO SPA	FIXED INCOME; 4.500% 04/26/2018; No. of SHARES - 200000	288,103	287,987
	INEOS GROUP HOLDINGS SA	FIXED INCOME; 6.500% 08/15/2018; No. of SHARES - 200000	265,168	285,468
	INTEREST RATE SWAPS	FIXED INCOME; VARIOUS EXPIRATION DATES AND SHARES	5,694,703	14,477,533
	ISRAEL ST AID	FIXED INCOME; 5.500% 12/04/2023 DD 12/04/03; No. of SHARES - 1150000	1,313,432	1,400,597
	JP MORGAN CHASE COM C4 A3 144A	FIXED INCOME; 4.106% 07/15/2046 DD 06/01/11; No. of SHARES - 100000	101,000	108,328
	JPMCC COMMERCIAL MORTG LDP1 A4	FIXED INCOME; VAR RT 03/15/2046 DD 03/01/05; No. of SHARES - 196245	215,724	197,736
	JPMORGAN CHASE & CO	FIXED INCOME; VAR RT 04/29/2049 DD 04/23/08; No. of SHARES - 400000	454,360	447,000
	KBC BANK NV	FIXED INCOME; VAR RT 01/25/2023; No. of SHARES - 400000	436,500	456,000
	KONINKLIJKE KPN NV	FIXED INCOME; VAR RT 03/29/2049; No. of SHARES - 400000	535,836	590,542
	LAFARGE SA	FIXED INCOME; VAR RT 12/16/2019; No. of SHARES - 100000	152,673	163,956
	LBG CAPITAL NO.1 PLC	FIXED INCOME; 7.867% 12/17/2019; No. of SHARES - 300000	395,161	541,680
	LBG CAPITAL NO.2 PLC	FIXED INCOME; 15.000% 12/21/2019; No. of SHARES - 300000	555,826	743,785
	LEHMAN XS TRUST SERIES 2 1 2A1	FIXED INCOME; VAR RT 07/25/2035 DD 06/01/05; No. of SHARES - 578392	503,924	558,744
	LYNX I CORP	FIXED INCOME; 6.000% 04/15/2021; No. of SHARES - 200000	314,050	360,778
	MACMILLAN BLOEDEL PEMBROKE LP	FIXED INCOME; 7.700% 02/15/2026 DD 02/21/96; No. of SHARES - 85000	77,137	100,841
	MARKWEST ENERGY PARTNERS LP	FIXED INCOME; 4.500% 07/15/2023 DD 01/10/13; No. of SHARES - 300000	288,000	306,000
	METALLOINVEST FINANCE LTD	FIXED INCOME; 6.500% 07/21/2016; No. of SHARES - 200000	209,000	209,250
	MEXICO GOVERNMENT INTERNATIONA	FIXED INCOME; 6.750% 09/27/2034 DD 09/27/04; No. of SHARES - 14000	14,838	18,130
	MORGAN STANLEY HOME EQUIT 3 M2	FIXED INCOME; VAR RT 08/25/2035 DD 08/31/05; No. of SHARES - 400000	365,000	379,856
	MORGAN STANLEY STRUCTURED 1 A1	FIXED INCOME; VAR RT 06/25/2037 DD 07/06/07; No. of SHARES - 121967	119,623	119,700
	NAAC REPERFORMING L R3 A1 144A	FIXED INCOME; 6.500% 02/25/2035 DD 12/01/04; No. of SHARES - 114439	120,161	118,036

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	NAKILAT INC	FIXED INCOME; 6.067% 12/31/2033 DD 12/19/06; No. of SHARES - 400000	440,000	438,460
	NEW YORK CITY NY MUNI WTR FIN	FIXED INCOME; 5.000% 06/15/2043 DD 03/31/11; No. of SHARES - 100000	96,882	108,037
	NEWPORT BEACH CA COPS	FIXED INCOME; 7.168% 07/01/2040 DD 11/30/10; No. of SHARES - 200000	200,000	243,366
	NGPL PIPECO LLC	FIXED INCOME; 7.119% 12/15/2017 DD 12/21/07; No. of SHARES - 250000	245,703	253,750
	NORCELL 1B AB	FIXED INCOME; 12.400% 12/01/2019; No. of SHARES - 318600	488,941	466,746
	NOVELIS INC/GA	FIXED INCOME; 8.375% 12/15/2017 DD 12/17/10; No. of SHARES - 100000	108,000	106,600
	NOVELIS INC/GA	FIXED INCOME; 8.750% 12/15/2020 DD 12/17/10; No. of SHARES - 400000	419,500	444,000
	ODEBRECHT DRILLING NORBE 144A	FIXED INCOME; 6.350% 06/30/2021 DD 11/18/10; No. of SHARES - 175000	179,375	188,125
	ODEBRECHT DRILLING NORBE REGS	FIXED INCOME; 6.350% 06/30/2021 DD 11/18/10; No. of SHARES - 175000	178,500	188,125
	ORION ENGINEERED CARBONS BONDC	FIXED INCOME; 10.000% 06/15/2018; No. of SHARES - 240000	306,415	353,865
	PASADENA CA PUBLIC FING AUTH L	FIXED INCOME; 7.148% 03/01/2043 DD 11/23/10; No. of SHARES - 200000	200,000	253,986
	PETROBRAS INTERNATIONAL FINANC	FIXED INCOME; 5.375% 01/27/2021 DD 01/27/11; No. of SHARES - 600000	625,086	625,338
	PETROBRAS INTERNATIONAL FINANC	FIXED INCOME; 6.750% 01/27/2041 DD 01/27/11; No. of SHARES - 600000	560,657	618,000
	PETROLEOS DE VENEZUELA SA	FIXED INCOME; 5.375% 04/12/2027; No. of SHARES - 2500000	1,234,500	1,547,500
	PETROLEOS DE VENEZUELA SA	FIXED INCOME; 8.500% 11/02/2017; No. of SHARES - 600000	529,890	561,180
	PHH CORP	FIXED INCOME; 6.375% 08/15/2021 DD 08/20/13; No. of SHARES - 200000	203,750	211,000
	PITTSBURGH GLASS WORKS LL 144A	FIXED INCOME; 8.000% 11/15/2018 DD 11/12/13; No. of SHARES - 300000	300,000	326,250
	PREMIER FOOD PLC	FIXED INCOME; 6.500% 03/15/2021; No. of SHARES - 100000	167,615	172,267
	PRIORY GROUP NO 3 PLC	FIXED INCOME; 7.000% 02/15/2018; No. of SHARES - 300000	502,071	540,526
	PRIVATE EXPORT FUNDING CORP	FIXED INCOME; 4.300% 12/15/2021 DD 11/24/09; No. of SHARES - 200000	206,800	222,874
	PRIVATE EXPORT FUNDING CORP	FIXED INCOME; 4.375% 03/15/2019 DD 02/26/09; No. of SHARES - 900000	959,049	1,008,657
	PROV OF ONTARIO	FIXED INCOME; 4.600% 02-JUN-2039; No. of SHARES - 2200000	2,268,514	2,358,954
	PROV OF ONTARIO	FIXED INCOME; 4.650% 02-JUN-2041; No. of SHARES - 2500000	2,625,096	2,717,419
	PROV OF QUEBEC	FIXED INCOME; 4.250% 01-DEC-2043 MTN; No. of SHARES - 100000	104,852	101,739
	PROV OF QUEBEC	FIXED INCOME; 5.750% 01-DEC-2036; No. of SHARES - 100000	122,958	122,105
	R&R ICE CREAM PLC	FIXED INCOME; 9.250% 05/10/2018; No. of SHARES - 300000	420,101	419,987

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	RAS LAFFAN LIQUEFIED NATU REGS	FIXED INCOME; 6.332% 09/30/2027 DD 09/26/06; No. of SHARES - 400000	454,000	463,916
	REGENCY ENERGY PARTNERS LP / R	FIXED INCOME; 4.500% 11/01/2023 DD 11/01/13; No. of SHARES - 300000	278,250	297,000
	RESOLUTION FDG CORP STRIP	FIXED INCOME; 0.000% 01/15/2030 DD 01/30/91; No. of SHARES - 3300000	1,636,553	1,969,968
	RESOLUTION FDG CORP STRIP	FIXED INCOME; 0.000% 04/15/2029 DD 04/15/90; No. of SHARES - 2700000	1,677,294	1,632,501
	ROCKIES EXPRESS PIPELINE 144A	FIXED INCOME; 5.625% 04/15/2020 DD 03/22/10; No. of SHARES - 400000	371,960	412,000
	ROCKIES EXPRESS PIPELINE 144A	FIXED INCOME; 6.850% 07/15/2018 DD 06/27/08; No. of SHARES - 600000	610,750	648,000
	ROYAL BANK OF SCOTLAND PLC/ THE	FIXED INCOME; VAR RT 03/16/2022; No. of SHARES - 1000000	1,181,000	1,172,500
	RUSSIAN RAILWAYS VIA RZD CAPIT	FIXED INCOME; 5.739% 04/03/2017; No. of SHARES - 800000	841,500	858,000
	RWE AG	FIXED INCOME; VAR RT 10/12/2072; No. of SHARES - 400000	438,948	443,000
	SABINE PASS LIQUEFACTION 144A	FIXED INCOME; 5.750% 05/15/2024 DD 05/20/14; No. of SHARES - 200000	200,000	208,500
	SAFARI HOLDING VERWALTUN	FIXED INCOME; 8.250% 02/15/2021; No. of SHARES - 200000	269,270	292,998
	SALOMON BROTHERS MOR 1 A1 144A	FIXED INCOME; VAR RT 05/25/2032 DD 05/30/02; No. of SHARES - 24608.82	19,972	23,156
	SCF CAPITAL LTD 144A	FIXED INCOME; 5.375% 10/27/2017 DD 10/27/10; No. of SHARES - 500000	506,250	505,000
	SECURITIZED ASSET BACK FR5 A1B	FIXED INCOME; VAR RT 08/25/2035 DD 11/03/05; No. of SHARES - 336855	334,855	329,875
	SLM CORP	FIXED INCOME; 4.875% 06/17/2019 DD 12/16/13; No. of SHARES - 200000	198,810	206,120
	SLM CORP	FIXED INCOME; 8.450% 06/15/2018 DD 06/18/08; No. of SHARES - 500000	590,125	591,250
	SOHO HOUSE BOND LTD	FIXED INCOME; 9.125% 10/01/2018; No. of SHARES - 400000	705,596	748,059
	SOUTHERN COPPER CORP	FIXED INCOME; 6.750% 04/16/2040 DD 04/16/10; No. of SHARES - 200000	201,352	217,462
	SPIRIT ISSUER PLC	FIXED INCOME; 6.582% 12/28/2027; No. of SHARES - 300000	407,202	538,603
	SPRINGLEAF FINANCE CORP	FIXED INCOME; 6.900% 12/15/2017 DD 12/17/07; No. of SHARES - 400000	415,125	444,000
	SPRINGS INDS INC	FIXED INCOME; 6.250% 06/01/2021 DD 06/04/13; No. of SHARES - 200000	200,000	204,000
	SPRINT CORP 144A	FIXED INCOME; 7.875% 09/15/2023 DD 09/11/13; No. of SHARES - 700000	700,000	778,750
	STHI HOLDING CORP 144A	FIXED INCOME; 8.000% 03/15/2018 DD 03/25/11; No. of SHARES - 400000	410,000	424,000
	STONEGATE PUB CO FIN PLC	FIXED INCOME; 5.750% 04/15/2019; No. of SHARES - 300000	497,610	518,085
	STRUCTURED ASSET SECURI WF3 A1	FIXED INCOME; VAR RT 09/25/2036 DD 09/25/06; No. of SHARES - 80256	76,506	76,601
	SUNRISE COMMUNICATIONS INTERNA	FIXED INCOME; 7.000% 12/31/2017; No. of SHARES - 200000	280,160	288,206

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	TARGA RES PARTNERS LP FINANCE	FIXED INCOME; 4.250% 11/15/2023 DD 05/14/13; No. of SHARES - 200000	185,750	198,750
	TEAMSYSTEM HLDG SPA	FIXED INCOME; 7.375% 05/15/2020; No. of SHARES - 600000	891,523	874,887
	TELECOM ITALIA SPA	FIXED INCOME; 5.375% 01/29/2019; No. of SHARES - 800000	1,227,100	1,218,699
	TELECOM ITALIA SPA	FIXED INCOME; 6.375% 06/24/2019; No. of SHARES - 400000	721,145	744,318
	TELEFONICA EUROPE BV	FIXED INCOME; VAR RT 09/29/2049; No. of SHARES - 100000	150,188	150,791
	TELENET FINANCE V LUXEMBOURG S	FIXED INCOME; 6.250% 08/15/2022; No. of SHARES - 100000	123,515	150,100
	TELENET FINANCE V LUXEMBOURG S	FIXED INCOME; 6.750% 08/15/2024; No. of SHARES - 100000	123,515	154,029
	TENET HEALTHCARE CORP	FIXED INCOME; 4.500% 04/01/2021 DD 02/05/13; No. of SHARES - 100000	100,000	100,625
	TENGIZCHEVOIL FINANCE CO REGS	FIXED INCOME; 6.124% 11/15/2014 DD 11/19/04; No. of SHARES - 14455	14,924	14,575
	TENNESSEE VALLEY AUTH BD	FIXED INCOME; 4.625% 09/15/2060 DD 09/15/10; No. of SHARES - 600000	565,914	632,010
	TENNESSEE VALLEY AUTH BD	FIXED INCOME; 5.250% 09/15/2039 DD 09/15/09; No. of SHARES - 1000000	1,043,250	1,213,540
	TENNESSEE VALLEY AUTH BD	FIXED INCOME; 7.125% 05/01/2030 DD 05/01/00; No. of SHARES - 800000	1,057,776	1,134,184
	TESORO LOGISTICS LP / TES 144A	FIXED INCOME; 5.875% 10/01/2020 DD 10/01/13; No. of SHARES - 100000	102,250	105,500
	T-MOBILE USA INC	FIXED INCOME; 6.250% 04/01/2021 DD 10/01/13; No. of SHARES - 200000	200,000	212,500
	T-MOBILE USA INC	FIXED INCOME; 6.542% 04/28/2020 DD 07/28/13; No. of SHARES - 200000	200,000	216,000
	TNK-BP FINANCE SA	FIXED INCOME; 7.500% 07/18/2016; No. of SHARES - 2100000	2,310,000	2,299,500
	TULLOW OIL PLC	FIXED INCOME; 6.250% 04/15/2022 DD 04/08/14; No. of SHARES - 500000	505,250	518,750
	U S TREASURY BOND	FIXED INCOME; 2.875% 05/15/2043 DD 05/15/13; No. of SHARES - 3700000	3,190,476	3,380,875
	U S TREASURY BOND	FIXED INCOME; 3.000% 05/15/2042 DD 05/15/12; No. of SHARES - 800000	686,430	754,504
	U S TREASURY BOND	FIXED INCOME; 3.125% 02/15/2042 DD 02/15/12; No. of SHARES - 1000000	894,932	967,500
	U S TREASURY BOND	FIXED INCOME; 3.125% 02/15/2043 DD 02/15/13; No. of SHARES - 500000	439,326	481,330
	U S TREASURY BOND	FIXED INCOME; 3.125% 11/15/2041 DD 11/15/11; No. of SHARES - 10400000	9,798,685	10,078,224
	U S TREASURY BOND	FIXED INCOME; 3.375% 05/15/2044 DD 05/15/14; No. of SHARES - 800000	786,502	805,376
	U S TREASURY BOND	FIXED INCOME; 3.875% 08/15/2040 DD 08/15/10; No. of SHARES - 2000000	2,094,629	2,218,760
	U S TREASURY BOND	FIXED INCOME; 4.250% 05/15/2039 DD 05/15/09; No. of SHARES - 700000	810,906	821,954
	U S TREASURY BOND	FIXED INCOME; 4.375% 11/15/2039 DD 11/15/09; No. of SHARES - 9100000	10,801,861	10,897,250

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	U S TREASURY NOTE	FIXED INCOME; 1.750% 05/15/2023 DD 05/15/13; No. of SHARES - 9000000	8,486,000	8,524,710
	U S TREASURY NOTE	FIXED INCOME; 2.750% 11/15/2023 DD 11/15/13; No. of SHARES - 24900000	25,336,217	25,520,508
	U S TREASURY NT CPN STRIP	FIXED INCOME; 0.000% 11/15/2033 DD 08/15/07; No. of SHARES - 100000	50,788	52,042
	U S TREASURY NT PRIN STRIP	FIXED INCOME; 0.000% 05/15/2040 DD 05/17/10; No. of SHARES - 100000	43,452	41,535
	U S TREASURY NT PRIN STRIP	FIXED INCOME; 0.000% 08/15/2040 DD 08/16/10; No. of SHARES - 450000	191,230	185,081
	U S TREASURY NT PRIN STRIP	FIXED INCOME; 0.000% 08/15/2042 DD 08/15/12; No. of SHARES - 5000000	1,531,950	1,886,200
	U S TREASURY NT PRIN STRIP	FIXED INCOME; 0.000% 11/15/2042 DD 11/15/12; No. of SHARES - 11000000	3,939,984	4,104,980
	UBS AG/JERSEY	FIXED INCOME; VAR RT 02/22/2022; No. of SHARES - 600000	660,450	657,180
	UBS AG/STAMFORD CT	FIXED INCOME; 7.625% 08/17/2022 DD 08/17/12; No. of SHARES - 250000	288,438	301,018
	UK LONG GILT FUTURE (LIF)	FIXED INCOME; EXP SEP 14; No. of SHARES - 3	—	(1,983)
	UKRAINE GOVERNMENT INTERNATION	FIXED INCOME; 9.250% 07/24/2017; No. of SHARES - 500000	477,900	506,250
	UNITED MEXICAN STATES	FIXED INCOME; 5.550% 01/21/2045 DD 01/21/14; No. of SHARES - 40000	39,789	45,500
	UNITYMEDIA KABELBW GMBH	FIXED INCOME; 9.500% 03/15/2021; No. of SHARES - 200000	317,409	312,482
	UPCB FINANCE III LTD 144A	FIXED INCOME; 6.625% 07/01/2020 DD 02/16/11; No. of SHARES - 550000	583,688	585,750
	US 10YR TREAS NTS FUTURE (CBT)	FIXED INCOME; EXP SEP 14; No. of SHARES - 34	—	12,219
	US 5YR TREAS NTS FUTURE (CBT)	FIXED INCOME; EXP SEP 14; No. of SHARES - 158	—	(18,250)
	US TREAS BD FUTURE (CBT)	FIXED INCOME; EXP SEP 14; No. of SHARES - 33	—	31,719
	US TREAS BD FUTURE (CBT)	FIXED INCOME; EXP SEP 14; No. of SHARES - 81	—	115,086
	US TREAS-CPI	FIXED INCOME; 1.375% 02/15/2044 DD 02/15/14; No. of SHARES - 3966729	3,991,793	4,362,767
	VALE OVERSEAS LTD	FIXED INCOME; 6.875% 11/21/2036 DD 11/21/06; No. of SHARES - 100000	104,434	110,704
	VARIOUS CREDIT DEFAULT SWAPS	FIXED INCOME; VARIOUS EXPIRATION DATES AND SHARES	(550,890)	1,349
	VECTOR GROUP LTD	FIXED INCOME; 7.750% 02/15/2021 DD 02/12/13; No. of SHARES - 1000000	1,000,000	1,065,000
	VENEZUELA GOVERNMENT INTERNATI	FIXED INCOME; 7.650% 04/21/2025; No. of SHARES - 300000	271,350	231,000
	VENEZUELA GOVERNMENT INTERNATI	FIXED INCOME; 9.375% 01/13/2034; No. of SHARES - 200000	169,200	168,500
	VERIZON COMMUNICATIONS INC	FIXED INCOME; 5.850% 09/15/2035 DD 09/13/05; No. of SHARES - 65000	68,877	75,926
	VIMPELCOM HOLDINGS BV	FIXED INCOME; 5.200% 02/13/2019; No. of SHARES - 700000	668,500	701,050

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	VIMPELCOM HOLDINGS BV	FIXED INCOME; 5.950% 02/13/2023; No. of SHARES - 700000	640,850	690,375
	VIMPELCOM HOLDINGS BV 144A	FIXED INCOME; 7.504% 03/01/2022 DD 06/29/11; No. of SHARES - 400000	429,000	431,500
	VIRGIN MEDIA SECURED FINANCE P	FIXED INCOME; 5.250% 01/15/2021 DD 07/15/11; No. of SHARES - 200000	201,750	211,000
	VIRGIN MEDIA SECURED FINANCE P	FIXED INCOME; 5.500% 01/15/2021; No. of SHARES - 400000	637,821	711,708
	VODAFONE GROUP PLC	FIXED INCOME; 6.150% 02/27/2037 DD 02/27/07; No. of SHARES - 40000	31,737	47,530
	WELLPOINT INC	FIXED INCOME; 4.625% 05/15/2042 DD 05/07/12; No. of SHARES - 400000	417,928	407,256
*	WELLS FARGO HOME EQUITY T 2 M4	FIXED INCOME; VAR RT 08/25/2035 DD 09/29/05; No. of SHARES - 500000	451,250	465,925
	WIND ACQUISITION FIN SA	FIXED INCOME; 7.000% 04/23/2021; No. of SHARES - 300000	413,835	442,064
	WIND ACQUISITION FIN SA 144A	FIXED INCOME; 4.000% 07/15/2020; No. of SHARES - 100000	135,965	136,573
	WIND ACQUISITION FINANCE SA	FIXED INCOME; 7.375% 02/15/2018; No. of SHARES - 500000	685,531	722,227
	WIND ACQUISTION FIN SA	FIXED INCOME; 7.375% 04/23/2021 DD 04/23/14; No. of SHARES - 200000	200,000	213,500
	WYETH LLC	FIXED INCOME; 6.500% 02/01/2034 DD 12/16/03; No. of SHARES - 40000	42,118	52,324
	XELLA HOLDCO FINANCE	FIXED INCOME; 9.125% 09/15/2018; No. of SHARES - 400000	540,900	588,735
	ZIGGO 2/14 (EUR) TLB1	FIXED INCOME; TERM LOAN ; No. of SHARES - 61	196,635	196,987
	ZIGGO 2/14 (EUR) TLB2	FIXED INCOME; TERM LOAN ; No. of SHARES - 521	126,700	126,902
	ZIGGO 2/14 (EUR) TLB3	FIXED INCOME; TERM LOAN ; No. of SHARES - 12804981	208,521	208,895
	ZIGGO 2/14 (EUR) TLB4	FIXED INCOME; TERM LOAN ; No. of SHARES - 66849	147,391	147,656
	ENTRUST	LIMITED PARTNERSHIP; No. of SHARES - 12109	29,000,000	34,779,208
	LIGHT HOUSE V FUND LTD	LIMITED PARTNERSHIP; No. of SHARES - 51480	75,083,233	87,300,686
	GMO MULTI-STRATEGY FUND OFFSHORE	LIMITED PARTNERSHIP; No. of SHARES - 66849	39,522,943	46,051,079
	PERMAL MACRO INSTITUTIONAL	LIMITED PARTNERSHIP; No. of SHARES - 7130	29,744,361	29,045,840
	MESIROW INSTNL MULTI-STRATEGY	LIMITED PARTNERSHIP; No. of SHARES - 88346443	76,400,000	88,346,442
	VFNC TRUST PROM NOTE C-11 144A	MISCELLANEOUS INVESTMENT; No. of SHARES - 6568878	5,804,342	2,337,369
	TOTAL INVESTMENTS		$2,071,163,742	$2,565,541,773

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(j) – Schedule of Reportable Transactions
June 30, 2014
EIN 34-0451060

(a) Identify of party involved	(b) Description of asset (include interest rate and maturity in case of loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of assets on transaction date	(i) Net gain or (loss)
	EB TEMPORARY INVESTMENT FUND; VARIABLE RATE 12/31/49 FEE CL 13	$115,972,762					$115,972,762	—
	EB TEMPORARY INVESTMENT FUND; VARIABLE RATE 12/31/49 FEE CL 13	908,259,386					908,259,386	—
	EB TEMPORARY INVESTMENT FUND; VARIABLE RATE 12/31/49 FEE CL 13		$910,335,278			$910,335,278	910,335,278	—

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of July 1, 2013

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	19	131 $20,574	2							
25-29	28 $30,961	172 $27,631	82 $48,173	6						
30-34	40 $59,170	226 $46,163	161 $52,633	123 $50,633	23 $55,458					
35-39	32 $62,749	277 $56,034	331 $68,206	274 $59,399	227 $59,113	6				
40-44	41 $62,769	278 $50,672	360 $68,939	396 $61,980	417 $64,855	130 $73,518	28 $68,797			
45-49	28 $75,092	249 $52,273	308 $60,261	505 $68,741	562 $72,905	283 $82,411	253 $81,290	4		
50-54	26 $64,696	228 $41,785	271 $64,085	551 $65,696	557 $76,061	371 $81,449	554 $85,136	250 $84,761	48 $65,443	
55-59	9	151 $42,754	168 $58,467	516 $63,776	484 $74,226	312 $77,829	549 $89,960	379 $89,061	340 $74,766	51 $66,878
60-64	7	52 $44,369	83 $49,805	298 $62,826	263 $70,813	169 $71,621	296 $82,893	177 $84,424	166 $88,540	115 $73,404
65-69	1	8	15	85 $79,141	71 $65,091	32 $75,976	56 $88,197	23 $79,043	33 $89,266	28 $79,123
70+			2	17	22 $58,215	12	12	2	9	3

N = 3,874

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month look-back (as of March 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21.
1st Segment Rate	4.94%.
2nd Segment Rate	6.15%.
3rd Segment Rate	6.76%.
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month look-back (as of March 2013), without regard to the MAP-21 interest rate corridor.
1st Segment Rate	1.54%.
2nd Segment Rate	4.28%.
3rd Segment Rate	5.32%.
Salary Increases	
Minimum Funding Target Normal Cost Maximum Tax Expected Benefit Increase	The merit amount shown in Table 1 plus 4.0%.
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year.
Social Security COLA Increases	3.00%.
Optional Payment Form Election Percentage	
Former Wynn Participants	90% lump sum; 10% life annuity.
Former STI Participants	10 year certain and life for Autoclave benefit; 100% life annuity for all other benefits.
All others	100% life annuity. 50% joint survivor for RMA and TPS benefits.
Optional Payment Form Conversion Interest Rate	7.0% for RMA accounts. 6.0% for profit sharing accounts (prior plan balances). Same as funding interest rates above for lump sums.

Optional Payment Form Conversion Mortality	The mortality table described in Revenue Ruling 2001-62 for RMA accounts. The UP-1984 Unisex mortality table for profit sharing accounts (prior plan balances). Current IRC section 417(e) table for lump sums.
Retirement Age – Former Snap-tite Plans	
Active Participants	Later of 65 or 5 years of service.
Terminated Vested Participants	Age 65.
Retirement Age - Others	
Active Participants	See Tables 2–8.
Terminated Vested Participants	Age 65 for Wynn; Age 62 for others.
Mortality Rates	
Healthy	2013 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
Disabled	2013 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) for all participants except former Snap-tite plan participants. Revenue Ruling 96-7 mortality table for disability after December 31, 1994 is used for former Snap-tite plan participants.
Withdrawal Rates	See Tables 9–11.
Disability Rates	See Tables 12–14.
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year.
Surviving Spouse Benefit	For all participants except former Snap-tite plan participants, it is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses. For former Snap-tite plan participants, it is assumed that 85% of males and 85% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $205,000 and the IRC section 401(a)(17) compensation limit of $255,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2011 Plan Year	8.50%; limited to 6.44%.
2012 Plan Year	8.00%; limited to 7.52%.
Trust Expenses Included in Target Normal Cost	$2,318,000 plus PBGC premiums. Based on prior year expenses rounded to the nearest $1,000.
Actuarial Method	Standard unit credit cost method.
Valuation Date	July 1, 2013.

Actuarial Assumptions and Methods

Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
15	8.00%	45	1.50%
16	8.00%	46	1.50%
17	8.00%	47	1.50%
18	8.00%	48	1.50%
19	8.00%	49	1.50%
20	8.00%	50	1.00%
21	8.00%	51	1.00%
22	8.00%	52	1.00%
23	8.00%	53	1.00%
24	8.00%	54	1.00%
25	5.00%	55	0.50%
26	5.00%	56	0.50%
27	5.00%	57	0.50%
28	5.00%	58	0.50%
29	5.00%	59	0.50%
30	4.00%	60	0.25%
31	4.00%	61	0.25%
32	4.00%	62	0.25%
33	4.00%	63	0.25%
34	4.00%	64	0.25%
35	3.00%	65+	0.00%
36	3.00%		
37	3.00%		
38	3.00%		
39	3.00%		
40	2.00%		
41	2.00%		
42	2.00%		
43	2.00%		
44	2.00%		

Table 2

Retirement Rates—Retirement Plan and Commercial Intertech Sub-Plans 050, 138 and 184

Age	Rate
55	6.00%
56	6.00%
57	6.00%
58	7.00%
59	9.00%
60	9.00%
61	14.00%
62	24.00%
63	19.00%
64	29.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Retirement Rates—Greenville Sub-Plan 126

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	35.00%
61	35.00%
62	45.00%
63	40.00%
64	30.00%
65+	100.00%

Table 4

Retirement Rates—NWL Retirement Plan
Sub-Plan 129

	Years of Service	
Age	**0–29**	**30+**
55	17.00%	5.00%
56	17.00%	5.00%
57	17.00%	10.00%
58	18.00%	10.00%
59	20.00%	10.00%
60	20.00%	15.00%
61	25.00%	20.00%
62	20.00%	40.00%
63	15.00%	40.00%
64	25.00%	40.00%
65	50.00%	100.00%
66	50.00%	100.00%
67	50.00%	100.00%
68	50.00%	100.00%
69	50.00%	100.00%
70+	100.00%	100.00%

Table 5

Retirement Rates—Hourly Plans With Age 55 Retirement Eligibility
Sub-Plans 001,104,116,117,148,149,150 and 151

Age	Rate
55	7.00%
56	7.00%
57	7.00%
58	8.00%
59	10.00%
60	10.00%
61	15.00%
62	25.00%
63	20.00%
64	30.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Table 6

Retirement Rates—Hourly Plans With Age 60 Retirement Eligibility
Sub-Plans 011,139,158 and 161

Age	Rate
60	10.00%
61	15.00%
62	25.00%
63	20.00%
64	30.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Table 7

Retirement Rates—Gresen Sub-Plan 140

Age	Rate
55	0.00%
56	0.00%
57	0.00%
58	0.00%
59	0.00%
60	0.00%
61	0.00%
62	25.00%
63	25.00%
64	25.00%
65+	100.00%

Table 8

Retirement Rates—Wynn Sub-Plan 147

Age	Rate
55	2.00%
56	2.00%
57	2.00%
58	3.00%
59	5.00%
60	5.00%
61	10.00%
62	20.00%
63	15.00%
64	25.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Table 9—Page 1 of 2

Withdrawal Rates—Consolidated

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
20	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
21	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
22	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
23	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
24	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
25	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
26	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
27	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
28	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
29	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
30	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
31	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
32	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
33	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
34	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
35	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
36	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
37	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
38	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
39	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
40	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
41	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
42	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
43	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
44	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
45	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
46	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
47	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
48	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
49	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%

Table 9—Page 2 of 2

Withdrawal Rates—Consolidated

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
50	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
51	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
52	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
53	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
54	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
55	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
56	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
57	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
58	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
59	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
60+	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%

Table 10—Page 1 of 2

Withdrawal Rates—Former Wynn Participants

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
20	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
21	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
22	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
23	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
24	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
25	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
26	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
27	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
28	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
29	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
30	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
31	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
32	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
33	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
34	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
35	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
36	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
37	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
38	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
39	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
40	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
41	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
42	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
43	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
44	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
45	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%
46	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%
47	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%
48	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%
49	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%

Table 10—Page 2 of 2

Withdrawal Rates—Former Wynn Participants

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
50	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
51	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
52	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
53	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
54	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
55	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
56	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
57	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
58	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
59	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
60+	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%

Table 11

Withdrawal Rates—Former Snap-tite Participants

Age	Rate	Age	Rate
16	5.5086%	46	3.3768%
17	5.5009%	47	3.1954%
18	5.4863%	48	2.9873%
19	5.4653%	49	2.7483%
20	5.4384%	50	2.4773%
21	5.4113%	51	2.1787%
22	5.3838%	52	1.8623%
23	5.3552%	53	1.5407%
24	5.3246%	54	1.2285%
25	5.2917%	55	0.9394%
26	5.2555%	56	0.6847%
27	5.2156%	57	0.4713%
28	5.1712%	58	0.3024%
29	5.1220%	59	0.1767%
30	5.0672%	60	0.0901%
31	5.0063%	61	0.0367%
32	4.9393%	62	0.0094%
33	4.8655%	63	0.0000%
34	4.7853%	64	0.0000%
35	4.6984%	65+	0.0000%
36	4.6058%		
37	4.5078%		
38	4.4052%		
39	4.2984%		
40	4.1878%		
41	4.0720%		
42	3.9496%		
43	3.8204%		
44	3.6834%		
45	3.5372%		

Table 12

Disability Rates—Hourly Participants

Age	Male	Female	Age	Male	Female
15	0.044%	0.039%	45	0.505%	0.522%
16	0.047%	0.042%	46	0.556%	0.570%
17	0.051%	0.045%	47	0.616%	0.628%
18	0.055%	0.048%	48	0.682%	0.695%
19	0.059%	0.051%	49	0.751%	0.770%
20	0.064%	0.055%	50	0.830%	0.854%
21	0.069%	0.060%	51	0.922%	0.947%
22	0.074%	0.066%	52	1.033%	1.052%
23	0.080%	0.074%	53	1.170%	1.181%
24	0.086%	0.084%	54	1.330%	1.334%
25	0.093%	0.096%	55	1.502%	1.490%
26	0.100%	0.108%	56	1.674%	1.630%
27	0.108%	0.121%	57	1.836%	1.733%
28	0.116%	0.135%	58	1.984%	1.753%
29	0.125%	0.149%	59	2.126%	1.773%
30	0.134%	0.165%	60	2.266%	1.793%
31	0.145%	0.181%	61	2.408%	1.813%
32	0.157%	0.198%	62	2.558%	1.833%
33	0.170%	0.215%	63	2.712%	1.903%
34	0.184%	0.234%	64	2.868%	1.992%
35	0.199%	0.252%	65	3.028%	2.095%
36	0.216%	0.272%	66	3.199%	2.207%
37	0.237%	0.293%	67	3.382%	2.322%
38	0.260%	0.314%	68	3.577%	2.441%
39	0.286%	0.335%	69+	3.781%	2.567%
40	0.314%	0.357%			
41	0.345%	0.383%			
42	0.000%	0.000%			
43	0.419%	0.447%			
44	0.460%	0.482%			

Table 13

Disability Rates—Salaried Participants

Age	Male	Female	Age	Male	Female
15	0.021%	0.023%	45	0.202%	0.323%
16	0.023%	0.025%	46	0.226%	0.354%
17	0.024%	0.026%	47	0.255%	0.391%
18	0.025%	0.027%	48	0.286%	0.434%
19	0.027%	0.029%	49	0.320%	0.480%
20	0.029%	0.030%	50	0.358%	0.533%
21	0.030%	0.032%	51	0.405%	0.592%
22	0.032%	0.035%	52	0.465%	0.660%
23	0.034%	0.038%	53	0.539%	0.745%
24	0.036%	0.042%	54	0.626%	0.847%
25	0.038%	0.047%	55	0.722%	0.952%
26	0.040%	0.052%	56	0.822%	1.045%
27	0.042%	0.058%	57	0.924%	1.115%
28	0.044%	0.065%	58	1.030%	1.130%
29	0.046%	0.072%	59	1.141%	1.144%
30	0.048%	0.080%	60	1.256%	1.159%
31	0.050%	0.089%	61	1.368%	1.173%
32	0.054%	0.099%	62	1.475%	1.188%
33	0.058%	0.110%	63	1.572%	1.234%
34	0.064%	0.123%	64	1.663%	1.292%
35	0.069%	0.136%	65	1.753%	1.358%
36	0.077%	0.150%	66	1.846%	1.430%
37	0.085%	0.165%	67	1.950%	1.505%
38	0.095%	0.180%	68	2.063%	1.582%
39	0.105%	0.195%	69+	2.180%	1.664%
40	0.117%	0.211%			
41	0.131%	0.229%			
42	0.000%	0.000%			
43	0.164%	0.273%			
44	0.182%	0.296%			

Table 14

Disability Rates—Former Snap-tite Participants

Age	Rate	Age	Rate
15	0.03%	45	0.10%
16	0.03%	46	0.11%
17	0.03%	47	0.12%
18	0.03%	48	0.14%
19	0.03%	49	0.16%
20	0.03%	50	0.18%
21	0.03%	51	0.20%
22	0.03%	52	0.23%
23	0.03%	53	0.26%
24	0.03%	54	0.30%
25	0.03%	55	0.36%
26	0.04%	56	0.42%
27	0.04%	57	0.50%
28	0.04%	58	0.59%
29	0.04%	59	0.69%
30	0.04%	60	0.90%
31	0.04%	61	1.16%
32	0.04%	62	1.46%
33	0.05%	63	1.81%
34	0.05%	64	2.22%
35	0.05%	65+	0.00%
36	0.06%		
37	0.06%		
38	0.06%		
39	0.06%		
40	0.07%		
41	0.07%		
42	0.08%		
43	0.08%		
44	0.09%		

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(j) – Schedule of Reportable Transactions
June 30, 2014
EIN 34-0451060

(a) Identify of party involved	(b) Description of asset (include interest rate and maturity in case of loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of assets on transaction date	(i) Net gain or (loss)
	EB TEMPORARY INVESTMENT FUND; VARIABLE RATE 12/31/49 FEE CL 13	$115,972,762					$115,972,762	—
	EB TEMPORARY INVESTMENT FUND; VARIABLE RATE 12/31/49 FEE CL 13	908,259,386					908,259,386	—
	EB TEMPORARY INVESTMENT FUND; VARIABLE RATE 12/31/49 FEE CL 13		$910,335,278			$910,335,278	910,335,278	—

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and ending 06/30/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan

The Parker-Hannifin Consolidated Pension Plan

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

Parker Hannifin Corporation

D Employer Identification Number (EIN)

34-0451060

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 7 Day 1 Year 2013

2	Assets:			
	a Market value		**2a**	2,352,880,794
	b Actuarial value		**2b**	2,367,102,318
3	Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
	a For retired participants and beneficiaries receiving payment	**3a**	15,213	1,071,624,982
	b For terminated vested participants	**3b**	10,716	306,502,459
	c For active participants:			
	(1) Non-vested benefits	**3c(1)**		45,982,770
	(2) Vested benefits	**3c(2)**		887,544,524
	(3) Total active	**3c(3)**	13,874	933,527,294
	d Total	**3d**	39,803	2,311,654,735
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]			
	a Funding target disregarding prescribed at-risk assumptions		**4a**	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		**4b**	
5	Effective interest rate		**5**	6.31 %
6	Target normal cost		**6**	61,108,819

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Gregory H. Reynolds GHR — Signature of actuary

2/19/2015 — Date

Gregory H. Reynolds — Type or print name of actuary

14-06401 — Most recent enrollment number

Hewitt Associates LLC — Firm name

(216) 573-9700 — Telephone number (including area code)

5005 Rockside Road

Independence OH 44131 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	32,832,623
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	328,698
9	Amount remaining (line 7 minus line 8)	0	32,503,925
10	Interest on line 9 using prior year's actual return of 9.75 %		3,169,133
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		69,491,010
	b Interest on (a) using prior year's effective interest rate of 7.01 % except as otherwise provided (see instructions)		4,878,785
	c Total available at beginning of current plan year to add to prefunding balance		74,369,795
	d Portion of (c) to be added to prefunding balance		74,000,000
12	Other reductions in balances due to elections or deemed elections		0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	109,673,058

Part III Funding Percentages

14	Funding target attainment percentage	14	97.65 %
15	Adjusted funding target attainment percentage	15	102.39 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.57 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶ 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
4.94 %	6.15 %	6.76 %	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	**31a**	61,108,819
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	54,225,475	9,444,433
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	70,553,252

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	70,553,252	70,553,252

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Schedule SB, line 9—Explanation of Credit Balance Discrepancy

The 2012 Schedule SB was inadvertently filed with an error on entries impacting the credit balance on the 2013 Schedule SB. Correction of the entries makes no material difference to the plan's funding or funded status; therefore, an amended 2012 Schedule SB was not filed. Instead, this attachment is intended to serve as proper notification of the correct entries for the 2012 Schedule SB. The net effect of these corrections was to reduce the present value of the excess contributions available as of July 1, 2012 from $69,503,910 to $69,491,010. The following is an itemized list of the corrections made:

2012 Schedule SB Line Item	Incorrect Entry as Filed	Corrected Entry
19c Contributions adjusted to valuation date	$69,503,910	$69,491,010
37 Contributions adjusted to valuation date (19c)	$69,503,910	$69,491,010
38a Total (excess, if any, of line 37 over line 36)	$69,503,910	$69,491,010

This year's Schedule SB has been completed assuming the above corrections were made to the 2012 Schedule SB. Therefore, line 11a present value of excess contributions (line 38a from prior year) on the 2013 Schedule SB is not equal to line 38a from the 2012 Schedule SB.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Hourly Plans with Age 55 Retirement Eligibility

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	7.00%	1.0000	3.89
56.5	7.00%	0.9300	3.68
57.5	7.00%	0.8649	3.48
58.5	8.00%	0.8044	3.76
59.5	10.00%	0.7400	4.40
60.5	10.00%	0.6660	4.03
61.5	15.00%	0.5994	5.53
62.5	25.00%	0.5095	7.96
63.5	20.00%	0.3821	4.85
64.5	30.00%	0.3057	5.92
65.5	50.00%	0.2140	7.01
66.5	50.00%	0.1070	3.56
67.5	50.00%	0.0535	1.81
68.5	50.00%	0.0267	0.92
69.5	50.00%	0.0134	0.46
70	100.00%	0.0067	0.47
		Weighted Average	61.73

Hourly Plans with Age 60 Retirement Eligibility

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	10.00%	1.0000	6.05
61.5	15.00%	0.9000	8.30
62.5	25.00%	0.7650	11.95
63.5	20.00%	0.5738	7.29
64.5	30.00%	0.4590	8.88
65.5	50.00%	0.3213	10.52
66.5	50.00%	0.1607	5.34
67.5	50.00%	0.0803	2.71
68.5	50.00%	0.0402	1.38
69.5	50.00%	0.0201	0.70
70	100.00%	0.0100	0.70
		Weighted Average	63.82

Former Snap-Tite Plans

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
65	100.00%	1.0000	65.00
		Weighted Average	65.00

Greenville

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	35.00%	0.3277	6.94
61.5	35.00%	0.2130	4.58
62.5	45.00%	0.1384	3.89
63.5	40.00%	0.0761	1.93
64.5	30.00%	0.0457	0.88
65	100.00%	0.0320	2.08
		Weighted Average	58.66

Gresen

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
62.5	25.00%	1.0000	15.63
63.5	25.00%	0.7500	11.91
64.5	25.00%	0.5625	9.07
65	100.00%	0.4219	27.42
		Weighted Average	64.03

NWL Retirement Plan - Less than 30 Years of Service

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	17.00%	1.0000	9.44
56.5	17.00%	0.8300	7.97
57.5	17.00%	0.6889	6.73
58.5	18.00%	0.5718	6.02
59.5	20.00%	0.4689	5.58
60.5	20.00%	0.3751	4.54
61.5	25.00%	0.3001	4.61
62.5	20.00%	0.2251	2.81
63.5	15.00%	0.1800	1.71
64.5	25.00%	0.1530	2.47
65.5	50.00%	0.1148	3.76
66.5	50.00%	0.0574	1.91
67.5	50.00%	0.0287	0.97
68.5	50.00%	0.0143	0.49
69.5	50.00%	0.0072	0.25
70	100.00%	0.0036	0.25
		Weighted Average	59.51

NWL Retirement Plan - Over 30 Years of Service

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	10.00%	0.9025	5.19
58.5	10.00%	0.8123	4.75
59.5	10.00%	0.7310	4.35
60.5	15.00%	0.6579	5.97
61.5	20.00%	0.5592	6.88
62.5	40.00%	0.4474	11.18
63.5	40.00%	0.2684	6.82
64.5	40.00%	0.1611	4.16
65	100.00%	0.0966	6.28
		Weighted Average	61.04

Retirement Plan and Commercial Intertech

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	6.00%	1.0000	3.33
56.5	6.00%	0.9400	3.19
57.5	6.00%	0.8836	3.05
58.5	7.00%	0.8306	3.40
59.5	9.00%	0.7724	4.14
60.5	9.00%	0.7029	3.83
61.5	14.00%	0.6397	5.51
62.5	24.00%	0.5501	8.25
63.5	19.00%	0.4181	5.04
64.5	29.00%	0.3386	6.33
65.5	30.00%	0.2404	4.72
66.5	30.00%	0.1683	3.36
67.5	30.00%	0.1178	2.39
68.5	30.00%	0.0825	1.69
69.5	30.00%	0.0577	1.20
70	100.00%	0.0404	2.83
		Weighted Average	62.26

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Wynn

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	2.00%	1.0000	1.11
56.5	2.00%	0.9800	1.11
57.5	2.00%	0.9604	1.10
58.5	3.00%	0.9412	1.65
59.5	5.00%	0.9130	2.72
60.5	5.00%	0.8673	2.62
61.5	10.00%	0.8239	5.07
62.5	20.00%	0.7415	9.27
63.5	15.00%	0.5932	5.65
64.5	25.00%	0.5043	8.13
65.5	50.00%	0.3782	12.39
66.5	50.00%	0.1891	6.29
67.5	50.00%	0.0945	3.19
68.5	50.00%	0.0473	1.62
69.5	50.00%	0.0236	0.82
70	100.00%	0.0118	0.83
		Weighted Average	63.57

Retirement Table	*Count*	*Average Retirement Age*	*Weight*
Hourly Plans with Age 55 Retirement Eligibility	5,884	61.73	4.23%
Hourly Plans with Age 60 Retirement Eligibility	613	63.82	0.44%
Former Snap-Tite Plans	243	65.00	0.17%
Greenville	30	58.66	0.02%
Gresen	145	64.03	0.10%
NWL Retirement Plan - Less than 30 Years of Service	329	59.51	0.24%
NWL Retirement Plan - Over 30 Years of Service	88	61.04	0.06%
Retirement Plan and Commercial Intertech	6,542	62.26	4.70%
Wynn	50	63.57	0.04%
	13,924[1]		
		Weighted Average Retirement Age	6.21

[1] 50 participants are duplicate records due to the merger of the Wynn Pension Plan.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month look-back (as of March 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21.
1st Segment Rate	4.94%.
2nd Segment Rate	6.15%.
3rd Segment Rate	6.76%.
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month look-back (as of March 2013), without regard to the MAP-21 interest rate corridor.
1st Segment Rate	1.54%.
2nd Segment Rate	4.28%.
3rd Segment Rate	5.32%.
Salary Increases	
Minimum Funding Target Normal Cost Maximum Tax Expected Benefit Increase	The merit amount shown in Table 1 plus 4.0%.
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year.
Social Security COLA Increases	3.00%.
Optional Payment Form Election Percentage	
Former Wynn Participants	90% lump sum; 10% life annuity.
Former STI Participants	10 year certain and life for Autoclave benefit; 100% life annuity for all other benefits.
All others	100% life annuity. 50% joint survivor for RMA and TPS benefits.
Optional Payment Form Conversion Interest Rate	7.0% for RMA accounts. 6.0% for profit sharing accounts (prior plan balances). Same as funding interest rates above for lump sums.

Optional Payment Form Conversion Mortality	The mortality table described in Revenue Ruling 2001-62 for RMA accounts. The UP-1984 Unisex mortality table for profit sharing accounts (prior plan balances). Current IRC section 417(e) table for lump sums.
Retirement Age – Former Snap-tite Plans	
Active Participants	Later of 65 or 5 years of service.
Terminated Vested Participants	Age 65.
Retirement Age - Others	
Active Participants	See Tables 2–8.
Terminated Vested Participants	Age 65 for Wynn; Age 62 for others.
Mortality Rates	
Healthy	2013 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
Disabled	2013 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) for all participants except former Snap-tite plan participants. Revenue Ruling 96-7 mortality table for disability after December 31, 1994 is used for former Snap-tite plan participants.
Withdrawal Rates	See Tables 9–11.
Disability Rates	See Tables 12–14.
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year.
Surviving Spouse Benefit	For all participants except former Snap-tite plan participants, it is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses. For former Snap-tite plan participants, it is assumed that 85% of males and 85% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $205,000 and the IRC section 401(a)(17) compensation limit of $255,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2011 Plan Year	8.50%; limited to 6.44%.
2012 Plan Year	8.00%; limited to 7.52%.
Trust Expenses Included in Target Normal Cost	$2,318,000 plus PBGC premiums. Based on prior year expenses rounded to the nearest $1,000.
Actuarial Method	Standard unit credit cost method.
Valuation Date	July 1, 2013.

Actuarial Assumptions and Methods

Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
15	8.00%	45	1.50%
16	8.00%	46	1.50%
17	8.00%	47	1.50%
18	8.00%	48	1.50%
19	8.00%	49	1.50%
20	8.00%	50	1.00%
21	8.00%	51	1.00%
22	8.00%	52	1.00%
23	8.00%	53	1.00%
24	8.00%	54	1.00%
25	5.00%	55	0.50%
26	5.00%	56	0.50%
27	5.00%	57	0.50%
28	5.00%	58	0.50%
29	5.00%	59	0.50%
30	4.00%	60	0.25%
31	4.00%	61	0.25%
32	4.00%	62	0.25%
33	4.00%	63	0.25%
34	4.00%	64	0.25%
35	3.00%	65+	0.00%
36	3.00%		
37	3.00%		
38	3.00%		
39	3.00%		
40	2.00%		
41	2.00%		
42	2.00%		
43	2.00%		
44	2.00%		

Table 2

Retirement Rates—Retirement Plan and Commercial Intertech Sub-Plans 050, 138 and 184

Age	Rate
55	6.00%
56	6.00%
57	6.00%
58	7.00%
59	9.00%
60	9.00%
61	14.00%
62	24.00%
63	19.00%
64	29.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Retirement Rates—Greenville Sub-Plan 126

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	35.00%
61	35.00%
62	45.00%
63	40.00%
64	30.00%
65+	100.00%

Table 4

Retirement Rates—NWL Retirement Plan
Sub-Plan 129

	Years of Service	
Age	**0–29**	**30+**
55	17.00%	5.00%
56	17.00%	5.00%
57	17.00%	10.00%
58	18.00%	10.00%
59	20.00%	10.00%
60	20.00%	15.00%
61	25.00%	20.00%
62	20.00%	40.00%
63	15.00%	40.00%
64	25.00%	40.00%
65	50.00%	100.00%
66	50.00%	100.00%
67	50.00%	100.00%
68	50.00%	100.00%
69	50.00%	100.00%
70+	100.00%	100.00%

Table 5

Retirement Rates—Hourly Plans With Age 55 Retirement Eligibility
Sub-Plans 001,104,116,117,148,149,150 and 151

Age	Rate
55	7.00%
56	7.00%
57	7.00%
58	8.00%
59	10.00%
60	10.00%
61	15.00%
62	25.00%
63	20.00%
64	30.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Table 6

Retirement Rates—Hourly Plans With Age 60 Retirement Eligibility
Sub-Plans 011,139,158 and 161

Age	Rate
60	10.00%
61	15.00%
62	25.00%
63	20.00%
64	30.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Table 7

Retirement Rates—Gresen Sub-Plan 140

Age	Rate
55	0.00%
56	0.00%
57	0.00%
58	0.00%
59	0.00%
60	0.00%
61	0.00%
62	25.00%
63	25.00%
64	25.00%
65+	100.00%

Table 8

Retirement Rates—Wynn Sub-Plan 147

Age	Rate
55	2.00%
56	2.00%
57	2.00%
58	3.00%
59	5.00%
60	5.00%
61	10.00%
62	20.00%
63	15.00%
64	25.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Table 9—Page 1 of 2

Withdrawal Rates—Consolidated

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
20	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
21	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
22	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
23	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
24	37.50%	31.25%	25.00%	20.88%	16.63%	12.50%
25	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
26	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
27	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
28	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
29	33.00%	27.50%	22.00%	18.38%	14.63%	11.00%
30	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
31	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
32	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
33	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
34	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
35	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
36	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
37	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
38	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
39	23.63%	19.75%	15.75%	13.13%	10.50%	7.88%
40	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
41	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
42	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
43	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
44	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
45	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
46	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
47	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
48	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
49	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%

Table 9—Page 2 of 2

Withdrawal Rates—Consolidated

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
50	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
51	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
52	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
53	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
54	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
55	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
56	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
57	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
58	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
59	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
60+	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%

Table 10—Page 1 of 2

Withdrawal Rates—Former Wynn Participants

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
20	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
21	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
22	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
23	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
24	30.00%	25.00%	20.00%	16.70%	13.30%	10.00%
25	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
26	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
27	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
28	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
29	26.40%	22.00%	17.60%	14.70%	11.70%	8.80%
30	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
31	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
32	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
33	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
34	22.50%	18.80%	15.00%	12.50%	10.00%	7.50%
35	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
36	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
37	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
38	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
39	18.90%	15.80%	12.60%	10.50%	8.40%	6.30%
40	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
41	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
42	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
43	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
44	15.00%	12.50%	10.00%	8.30%	6.70%	5.00%
45	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%
46	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%
47	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%
48	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%
49	13.50%	11.30%	9.00%	7.50%	6.00%	4.50%

Table 10—Page 2 of 2

Withdrawal Rates—Former Wynn Participants

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
50	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
51	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
52	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
53	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
54	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
55	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
56	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
57	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
58	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
59	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%
60+	12.00%	10.00%	8.00%	6.70%	5.30%	4.00%

Table 11

Withdrawal Rates—Former Snap-tite Participants

Age	Rate	Age	Rate
16	5.5086%	46	3.3768%
17	5.5009%	47	3.1954%
18	5.4863%	48	2.9873%
19	5.4653%	49	2.7483%
20	5.4384%	50	2.4773%
21	5.4113%	51	2.1787%
22	5.3838%	52	1.8623%
23	5.3552%	53	1.5407%
24	5.3246%	54	1.2285%
25	5.2917%	55	0.9394%
26	5.2555%	56	0.6847%
27	5.2156%	57	0.4713%
28	5.1712%	58	0.3024%
29	5.1220%	59	0.1767%
30	5.0672%	60	0.0901%
31	5.0063%	61	0.0367%
32	4.9393%	62	0.0094%
33	4.8655%	63	0.0000%
34	4.7853%	64	0.0000%
35	4.6984%	65+	0.0000%
36	4.6058%		
37	4.5078%		
38	4.4052%		
39	4.2984%		
40	4.1878%		
41	4.0720%		
42	3.9496%		
43	3.8204%		
44	3.6834%		
45	3.5372%		

Table 12

Disability Rates—Hourly Participants

Age	Male	Female	Age	Male	Female
15	0.044%	0.039%	45	0.505%	0.522%
16	0.047%	0.042%	46	0.556%	0.570%
17	0.051%	0.045%	47	0.616%	0.628%
18	0.055%	0.048%	48	0.682%	0.695%
19	0.059%	0.051%	49	0.751%	0.770%
20	0.064%	0.055%	50	0.830%	0.854%
21	0.069%	0.060%	51	0.922%	0.947%
22	0.074%	0.066%	52	1.033%	1.052%
23	0.080%	0.074%	53	1.170%	1.181%
24	0.086%	0.084%	54	1.330%	1.334%
25	0.093%	0.096%	55	1.502%	1.490%
26	0.100%	0.108%	56	1.674%	1.630%
27	0.108%	0.121%	57	1.836%	1.733%
28	0.116%	0.135%	58	1.984%	1.753%
29	0.125%	0.149%	59	2.126%	1.773%
30	0.134%	0.165%	60	2.266%	1.793%
31	0.145%	0.181%	61	2.408%	1.813%
32	0.157%	0.198%	62	2.558%	1.833%
33	0.170%	0.215%	63	2.712%	1.903%
34	0.184%	0.234%	64	2.868%	1.992%
35	0.199%	0.252%	65	3.028%	2.095%
36	0.216%	0.272%	66	3.199%	2.207%
37	0.237%	0.293%	67	3.382%	2.322%
38	0.260%	0.314%	68	3.577%	2.441%
39	0.286%	0.335%	69+	3.781%	2.567%
40	0.314%	0.357%			
41	0.345%	0.383%			
42	0.000%	0.000%			
43	0.419%	0.447%			
44	0.460%	0.482%			

Table 13

Disability Rates—Salaried Participants

Age	Male	Female	Age	Male	Female
15	0.021%	0.023%	45	0.202%	0.323%
16	0.023%	0.025%	46	0.226%	0.354%
17	0.024%	0.026%	47	0.255%	0.391%
18	0.025%	0.027%	48	0.286%	0.434%
19	0.027%	0.029%	49	0.320%	0.480%
20	0.029%	0.030%	50	0.358%	0.533%
21	0.030%	0.032%	51	0.405%	0.592%
22	0.032%	0.035%	52	0.465%	0.660%
23	0.034%	0.038%	53	0.539%	0.745%
24	0.036%	0.042%	54	0.626%	0.847%
25	0.038%	0.047%	55	0.722%	0.952%
26	0.040%	0.052%	56	0.822%	1.045%
27	0.042%	0.058%	57	0.924%	1.115%
28	0.044%	0.065%	58	1.030%	1.130%
29	0.046%	0.072%	59	1.141%	1.144%
30	0.048%	0.080%	60	1.256%	1.159%
31	0.050%	0.089%	61	1.368%	1.173%
32	0.054%	0.099%	62	1.475%	1.188%
33	0.058%	0.110%	63	1.572%	1.234%
34	0.064%	0.123%	64	1.663%	1.292%
35	0.069%	0.136%	65	1.753%	1.358%
36	0.077%	0.150%	66	1.846%	1.430%
37	0.085%	0.165%	67	1.950%	1.505%
38	0.095%	0.180%	68	2.063%	1.582%
39	0.105%	0.195%	69+	2.180%	1.664%
40	0.117%	0.211%			
41	0.131%	0.229%			
42	0.000%	0.000%			
43	0.164%	0.273%			
44	0.182%	0.296%			

Table 14

Disability Rates—Former Snap-tite Participants

Age	Rate	Age	Rate
15	0.03%	45	0.10%
16	0.03%	46	0.11%
17	0.03%	47	0.12%
18	0.03%	48	0.14%
19	0.03%	49	0.16%
20	0.03%	50	0.18%
21	0.03%	51	0.20%
22	0.03%	52	0.23%
23	0.03%	53	0.26%
24	0.03%	54	0.30%
25	0.03%	55	0.36%
26	0.04%	56	0.42%
27	0.04%	57	0.50%
28	0.04%	58	0.59%
29	0.04%	59	0.69%
30	0.04%	60	0.90%
31	0.04%	61	1.16%
32	0.04%	62	1.46%
33	0.05%	63	1.81%
34	0.05%	64	2.22%
35	0.05%	65+	0.00%
36	0.06%		
37	0.06%		
38	0.06%		
39	0.06%		
40	0.07%		
41	0.07%		
42	0.08%		
43	0.08%		
44	0.09%		

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

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Summary of Plan Provisions

Former Hourly Pension Plan (Sub-Plan 001)

Plan Sponsor	Parker Hannifin Corporation
EIN/PN	34-0451060/001
Effective Date	May 1, 1969, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, nonbargaining employees at this location will become Plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 1997 Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then one year credit will be granted for each full 170 hours of service. (B) Years of service after July 1, 1997 One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 1997 Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then one year credit will be granted for each full 170 hours of service.

(D) Years of participation after July 1, 1997

One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Irvine, CA (Jamboree Blvd.) (00201H, 00203H, 00202H, 00205H)	07-01-76	05-01-77	$ 7.00	35
	05-01-77	05-01-78	8.00	35
	05-01-78	05-01-79	9.00	35
	05-01-79	05-01-80	10.00	35
	05-01-80	05-01-81	11.00	35
	05-01-81	05-01-82	12.00	40
	05-01-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	07-01-95	20.50	40
	07-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Huntsville, AL (006H)				
Huntsville, AL—Plant #2 (349H)	07-01-76	12-01-77	$ 4.00	25
	12-01-77	12-01-78	4.50	25
	12-01-78	12-01-79	5.00	25
	12-03-79	12-01-80	5.50	25
	12-01-80	12-01-81	6.00	25
	12-01-81	12-06-82	7.00	25
	12-06-82	12-05-83	7.50	25
	12-05-83	12-03-84	8.00	25
	12-03-84	12-01-85	8.50	25
	12-01-85	12-01-86	9.00	25
	12-08-86	12-01-87	10.25	30
	12-01-87	12-01-88	11.00	30
	12-01-88	12-01-89	11.75	30
	12-01-89	12-01-90	12.25	30
	12-01-90	12-01-91	13.00	30
	12-01-91	12-01-92	14.00	35
	12-01-92	12-01-93	15.00	35
	12-01-93	12-01-94	16.00	35
	12-01-94	12-01-95	17.00	35
	12-01-95	12-01-96	18.00	35
	12-01-96	12-01-97	19.00	40
	12-01-97	12-01-98	20.00	40
	12-01-98	12-01-99	21.00	40
	12-01-99	12-01-00	22.50	40
	12-01-00	12-01-01	24.00	40
	12-01-01	12-01-02	25.00	40
	12-01-02	06-01-04	27.00	40
	06-01-04	12-01-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12	07-01-14	36.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Lyons, NY (022H, 023H)	07-01-10		$35.00	40
	07-01-76	12-01-76	6.00	30
	12-01-76	12-01-77	6.50	30
	12-01-77	12-01-79	7.00	30
	12-01-79	12-01-80	7.50	30
	12-01-80	12-01-81	8.00	30
	12-01-81	12-01-82	9.00	30
	12-01-82	12-01-83	9.50	30
	12-01-83	12-01-84	10.00	30
	12-01-84	12-01-85	10.50	30
	12-01-85	12-01-86	11.00	30
	12-01-86	12-01-87	11.50	35
	12-01-87	12-01-88	12.00	35
	12-01-88	12-01-89	12.50	35
	12-01-89	12-01-90	13.00	35
	12-01-90	12-01-91	13.75	35
	12-01-91	12-01-92	14.50	35
	12-01-92	12-01-93	15.25	35
	12-01-93	12-01-94	16.00	35
	12-01-94	12-01-95	16.75	35
	12-01-95	12-01-96	17.50	35
	12-01-96	12-01-97	18.25	35
	12-01-97	12-01-98	19.00	40
	12-01-98	12-01-99	20.00	40
	12-01-99	12-01-01	21.00	40
	12-01-00	12-01-02	22.00	40
	12-01-02	12-01-04	22.50	40
	12-01-04	12-01-06	23.00	40
	12-01-06	Closed	23.50	40
Clyde, NY (028H)	07-01-76	12-01-76	$ 6.00	30
	12-01-76	12-01-77	6.50	30
	12-01-77	12-01-79	7.00	30
	12-01-79	12-01-80	7.50	30
	12-01-80	12-01-81	8.00	30
	12-01-81	12-01-82	9.00	30
	12-01-82	12-01-83	9.50	30
	12-01-83	12-01-84	10.00	30
	12-01-84	12-01-85	10.50	30
	12-01-85	12-01-86	11.00	30
	12-01-86	12-01-87	11.50	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	12-01-87	12-01-88	$12.00	35
	12-01-88	12-01-89	12.50	35
	12-01-89	12-01-90	13.00	35
	12-01-90	12-01-91	13.75	35
	12-01-91	12-01-92	14.50	35
	12-01-92	12-01-94	15.25	35
	12-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.50	40
	07-01-96	07-01-97	18.25	40
	07-01-97	07-01-98	19.00	40
	07-01-98	07-01-99	20.00	40
	07-01-99	07-01-01	21.00	40
	07-01-00	07-01-01	22.00	40
	07-01-01	07-01-02	23.00	40
	07-01-02	07-01-03	24.00	40
Otsego, MI (017H, 018H, 044H)				
Richland, MI (009H)	07-01-76	04-01-77	$ 6.00	30
	04-01-77	04-01-78	6.50	30
	04-01-78	04-01-79	7.00	30
	04-01-79	04-01-80	7.50	30
	04-01-80	04-01-81	8.50	35
	04-01-81	04-01-82	9.50	35
	04-01-82	04-01-83	10.25	35
	04-01-83	04-01-84	11.00	35
	04-01-84	04-01-85	11.50	35
	04-01-85	04-01-86	12.00	35
	04-01-86	04-01-87	12.50	35
	04-01-87	04-01-88	13.00	35
	04-01-88	04-01-89	13.50	35
	04-01-89	04-01-90	14.00	35
	04-01-90	04-01-91	14.50	35
	04-01-91	04-01-92	15.00	40
	04-01-92	04-01-93	16.00	40
	04-01-93	04-01-94	17.00	40
	04-01-94	04-01-95	18.00	40
	04-01-95	04-01-96	19.00	40
	04-01-96	04-01-97	20.00	40
	04-01-97	04-01-98	21.00	40
	04-01-98	04-01-99	22.00	40
	04-01-99	04-01-00	23.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	04-01-00	04-01-01	$25.00	40
	04-01-01	04-01-02	26.00	40
	04-01-02	04-01-03	27.00	40
	04-01-03	10-01-04	28.00	40
	10-01-04	04-01-05	29.00	40
	04-01-05	04-01-06	30.00	40
	04-01-06	04-01-07	31.00	40
	04-01-07	04-01-08	32.00	40
	04-01-08	04-01-10	32.50	40
	04-01-10	04-01-11	33.50	40
	04-01-11	04-01-12	34.50	40
	04-01-12	04-01-13	35.50	40
	04-01-13		36.50	40
Lithia Springs, GA (045H)	07-01-76	08-01-76	$ 3.50	25
	08-01-76	08-01-77	4.50	25
	08-01-77	08-01-78	5.50	25
	08-01-78	08-01-79	6.00	25
	08-01-79	08-01-80	6.50	25
	08-01-80	08-01-81	7.00	25
	08-01-81	08-01-82	7.75	25
	08-01-82	08-01-83	8.50	25
	08-01-83	08-01-84	9.25	25
	08-01-84	08-01-85	9.75	25
	08-01-85	08-01-86	10.50	25
	08-01-86	08-01-87	11.25	25
	08-01-87	08-01-88	12.00	25
	08-01-88	08-01-90	12.75	25
	08-01-90	08-01-91	13.50	25
	08-01-91	08-01-92	14.00	25
	08-01-92	08-01-93	14.50	25
	01-01-93	01-01-94	15.50	25
	08-01-94	08-01-95	16.00	25
	08-01-95	08-01-96	17.00	32
	08-01-96	08-01-97	17.75	32
	08-01-97	08-01-99	18.50	32
	08-01-99	08-01-01	19.50	32
	08-01-01	08-01-02	21.75	35
	08-01-02	08-01-04	23.00	35
	02-01-04	08-01-04	24.25	35
	08-01-04	08-01-05	25.25	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	08-01-05	08-01-07	$26.25	35
	08-01-07	08-01-08	27.00	35
	08-01-08	08-01-10	28.00	35
	08-01-10	08-01-11	28.50	35
	08-01-11	08-01-12	29.00	35
	08-01-12	08-01-13	29.50	40
	08-01-13		30.00	40
Elyria, OH—Valve (060H)	10-01-76	10-01-77	$ 5.00	35
	10-01-77	10-01-78	5.50	35
	10-01-78	10-01-79	6.25	35
	10-01-79	10-01-81	8.25	35
	10-01-81	10-01-82	9.25	35
	10-01-82	09-30-83	10.25	35
	09-30-83	09-30-84	11.00	36
	09-30-84	10-01-85	11.75	37
	10-01-85	10-01-86	12.50	40
	10-01-86	06-01-87	13.00	40
	06-01-87	10-01-88	13.50	40
	10-01-88	10-01-89	14.00	40
	10-01-89	10-01-90	14.50	Unlimited
	10-01-90	10-01-91	15.00	Unlimited
	10-01-91	10-01-92	15.50	Unlimited
	10-01-92	10-01-93	16.00	Unlimited
	10-01-93	10-01-94	16.50	Unlimited
	10-01-94	10-01-95	17.25	Unlimited
	10-01-95	10-01-96	18.00	Unlimited
	10-01-96	10-01-97	18.50	Unlimited
	10-01-97	10-01-98	19.00	Unlimited
	10-01-98	10-01-99	19.50	Unlimited
	10-01-99	10-01-00	20.00	Unlimited
	10-01-00	10-01-01	20.50	Unlimited
	10-01-01	10-01-02	21.50	Unlimited
	10-01-02	04-01-04	22.50	Unlimited
	04-01-04	10-01-04	23.50	Unlimited
	10-01-04	10-01-05	24.50	Unlimited
	10-01-05	10-01-06	25.50	Unlimited
	10-01-06	10-01-07	26.50	Unlimited
	10-01-07	10-01-08	27.50	Unlimited
	10-01-08	10-01-10	28.50	Unlimited
	10-01-10	10-01-10	29.50	Unlimited

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	10-01-11	10-01-12	$30.50	Unlimited
	10-01-12	10-01-13	31.00	Unlimited
	10-01-13	10-01-14	31.50	Unlimited
Kent, OH (029H)	07-01-76	06-01-77	$ 5.00	25
	06-01-77	06-01-78	5.50	25
	06-01-78	04-01-80	6.00	25
	04-01-80	04-01-81	7.00	30
	04-01-81	04-01-82	8.00	30
	04-01-82	04-01-83	8.75	30
	04-01-83	04-01-84	9.25	30
	04-01-84	04-01-85	9.75	30
	04-01-85	04-01-86	10.25	32
	04-01-86	04-01-87	10.75	32
	04-01-87	07-01-88	11.25	32
	07-01-88	07-01-89	12.00	32
	07-01-89	07-01-90	12.50	32
	07-01-90	07-01-91	13.00	35
	07-01-91	07-01-92	14.00	35
	07-01-92	07-01-93	14.75	35
	07-01-93	07-01-94	15.75	35
	07-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.75	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.50	35
	07-01-98	07-01-99	20.50	35
	07-01-99	07-01-00	21.50	35
	07-01-00	07-01-01	23.50	35
	07-01-01	07-01-02	24.50	35
	07-01-02	01-01-04	25.50	35
	01-01-04	07-01-04	26.50	40
	07-01-04	07-01-05	27.50	40
	07-01-05	07-01-06	28.50	40
	07-01-06	07-01-07	29.50	40
	07-01-07	07-01-08	30.00	40
	07-01-08	07-01-10	30.50	40
	07-01-10	07-01-11	31.00	40
	07-01-11	07-01-12	31.50	40
	07-01-12	07-01-13	32.50	40
	07-01-13		33.50	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Ravenna, OH (063H)	07-01-76	06-01-77	$ 5.00	25
	06-01-77	06-01-78	5.50	25
	06-01-78	04-01-80	6.00	25
	04-01-80	04-01-81	7.00	30
	04-01-81	04-01-82	8.00	30
	04-01-82	04-01-83	8.75	30
	04-01-83	04-01-84	9.25	30
	04-01-84	04-01-85	9.75	30
	04-01-85	04-01-86	10.25	32
	04-01-86	04-01-87	10.75	32
	04-01-87	07-01-88	11.25	32
	07-01-88	07-01-89	12.00	32
	07-01-89	07-01-90	12.50	32
	07-01-90	07-01-91	13.00	35
	07-01-91	07-01-92	14.00	35
	07-01-92	07-01-93	14.75	35
	07-01-93	07-01-94	15.75	35
	07-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.75	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.50	35
	07-01-98	07-01-99	20.50	35
	07-01-99	07-01-00	21.50	35
	07-01-00	07-01-01	23.50	35
	07-01-01	07-01-02	24.50	35
	07-01-02	01-01-04	25.50	35
	01-01-04	07-01-04	26.50	40
	07-01-04	07-01-05	27.50	40
	07-01-05	07-01-06	28.50	40
	07-01-06	07-01-07	30.00	40
	07-01-07	07-01-13	31.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Portland, OR—PSC (082H)	04-01-81	04-01-82	$ 6.50	30
	04-01-82	04-01-84	7.00	30
	04-01-84	04-01-86	7.75	30
	04-01-86	04-01-87	8.00	30
	04-01-87	04-01-88	8.25	30
	04-01-88	04-01-89	9.00	30
	04-01-89	04-01-90	10.00	30
	04-01-90	04-01-91	11.00	30
	04-01-91	04-01-92	12.00	30
	04-01-92	04-01-93	12.50	30
	04-01-93	04-01-94	13.00	30
	04-01-94	04-01-95	14.00	30
	04-01-95	04-01-96	15.00	30
	04-01-96	04-01-97	16.00	30
	04-01-97	04-01-98	17.00	30
	04-01-98	04-01-99	17.50	30
	04-01-99	04-01-00	18.50	30
	04-01-00	04-01-01	19.00	30
	04-01-01	04-01-02	20.00	30
	04-01-02	04-01-03	21.00	30
	04-01-03	10-01-04	21.50	30
	10-01-04	04-01-05	22.50	30
	04-01-05	04-01-06	23.50	30
	04-01-06	01-01-07	24.50	30
	01-01-07	04-01-07	24.50	35
	04-01-07	04-01-08	25.50	35
	04-01-08	04-01-10	26.50	35
	04-01-10	04-01-11	27.50	35
	04-01-11	04-01-12	28.50	35
	04-01-12	04-01-13	29.50	35
	04-01-13		30.50	35
Santa Fe Springs, CA (053H—Closed)				
Corona, CA—Cylinder (337H)	07-01-76	11-01-76	$ 1.50	30
	11-01-76	11-01-77	4.50	30
	11-01-77	11-01-78	5.50	30
	11-01-78	11-01-79	6.00	30
	11-01-79	11-01-80	6.50	30
	11-01-80	11-01-81	7.00	30
	11-01-81	11-01-82	7.50	30
	11-01-82	11-01-83	8.25	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	11-01-83	11-01-84	$ 9.00	30
	11-01-84	11-01-85	9.75	30
	11-01-85	11-01-86	10.50	30
	11-01-86	11-01-87	11.25	30
	11-01-87	11-01-88	11.75	30
	11-01-88	11-01-90	12.25	30
	11-01-90	11-01-91	12.75	30
	11-01-91	11-01-92	13.25	30
	11-01-92	11-01-93	14.00	30
	11-01-93	11-01-94	14.75	30
	11-01-94	11-01-95	15.50	30
	11-01-95	11-01-96	16.25	30
	11-01-96	11-01-97	17.00	30
	11-01-97	11-01-98	17.75	30
	11-01-98	11-01-00	18.50	30
	11-01-00	11-01-01	19.50	30
	11-01-01	11-01-02	20.75	30
	11-01-02	05-01-04	21.75	30
	05-01-04	11-01-04	23.00	30
	11-01-04	11-01-05	24.00	30
	11-01-05	11-01-06	25.00	30
	11-01-06	11-01-07	25.75	30
	11-01-07	11-01-08	27.00	30
	11-01-08	11-01-10	28.00	30
	11-01-10	11-01-11	29.00	35
	11-01-11	11-01-12	29.50	35
	11-01-12	11-01-13	30.00	35
Eaton, OH (004H) Brookville, OH (301H) Lewisburg, OH (007H) Lewisburg West—TFD (345H)	07-01-76	02-01-77	$ 6.00	30
	02-01-77	02-01-78	7.00	30
	02-01-78	02-01-79	7.75	30
	02-01-79	02-01-80	8.50	31
	02-01-80	02-01-81	9.50	31
	02-02-81	02-01-82	10.50	31
	02-01-82	02-01-83	11.25	31
	02-01-83	02-01-84	11.50	31
	02-01-84	02-01-85	11.75	31
	02-01-85	02-01-86	12.00	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	02-01-86	02-01-87	$12.25	35
	02-01-87	02-01-88	12.75	35
	02-01-88	02-01-89	13.50	35
	02-01-89	02-01-90	14.00	35
	02-01-90	02-01-91	14.50	35
	02-01-91	02-01-92	15.00	37
	02-01-92	02-01-93	15.50	38
	02-01-93	02-01-94	16.00	39
	02-01-94	02-01-95	17.50	40
	02-01-95	02-01-96	18.50	40
	02-01-96	07-01-97	19.50	41
	07-01-97	02-01-98	20.50	41
	02-01-98	02-01-99	21.50	42
	02-01-99	02-01-00	22.50	42
	02-01-00	02-01-01	24.00	42
	02-01-01	02-01-02	25.00	42
	02-01-02	02-01-03	26.00	42
	02-01-03	08-01-04	27.00	42
	08-01-04	02-01-05	28.50	42
	02-01-05	02-01-06	29.50	42
	02-01-06	02-01-07	30.50	42
	02-01-07	02-01-08	31.50	45
	02-01-08	07-01-10	32.50	45
	07-01-10	07-01-11	33.50	45
	07-01-11	07-01-12	34.50	45
	07-01-12	07-01-13	35.50	45
	07-01-13	07-01-14	35.75	45
St. Mary's, OH—Hourly Flex (041H—Closed)				
St. Mary's OH—Cylinder−Flex (411H)				
St. Mary's OH—Cylinder−Non-Flex (41101H)				
St. Mary's OH—Hourly	07-01-76	03-04-77	$ 5.75	30
	03-04-77	03-04-78	6.25	30
	03-04-78	03-04-79	7.00	30
	03-04-79	03-08-80	7.50	30
	03-08-80	03-09-81	9.00	30
	03-09-81	03-08-82	10.00	30
	03-08-82	03-07-83	10.50	32
	03-07-83	03-10-84	11.00	33
	03-10-84	03-11-85	11.50	34
	03-11-85	03-10-86	12.00	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	03-10-86	03-09-87	$12.50	36
	03-09-87	03-14-88	13.00	37
	03-14-88	03-13-89	13.50	38
	03-13-89	03-12-90	14.00	39
	03-12-90	03-01-91	14.50	40
	03-01-91	03-01-92	15.00	40
	03-01-92	03-01-93	15.50	40
	03-01-93	03-01-94	16.50	40
	03-01-94	03-01-95	17.50	40
	03-01-95	03-01-96	18.50	40
	03-01-96	03-01-97	19.25	40
	03-01-97	03-01-99	20.00	40
	03-01-99	03-01-00	20.75	40
	03-01-00	03-01-01	21.50	40
	03-01-01	03-01-02	22.75	40
	03-01-02	03-01-03	23.75	40
	03-01-03	09-01-04	25.00	40
	09-01-04	03-01-05	26.00	40
	03-01-05	03-01-07	27.00	40
	03-01-07	03-01-08	27.50	40
	03-01-08	03-01-10	28.50	40
	03-01-10	03-01-11	29.00	40
	03-01-11	03-01-12	29.50	40
	03-01-12	03-01-13	30.00	40
	03-01-13	03-01-14	30.50	40
Plymouth, MI (043H)	07-01-76	03-01-77	$ 5.00	25
	03-01-77	03-01-78	5.50	25
	03-01-78	03-01-79	6.00	25
	03-01-79	03-01-80	6.75	25
	03-01-80	03-02-81	7.50	25
	03-02-81	03-01-82	8.00	25
	03-01-82	03-01-83	9.00	25
	03-01-83	02-27-84	9.50	25
	02-27-84	03-01-85	10.25	25
	03-01-85	03-01-86	10.75	25
	03-01-86	03-01-87	11.25	25
	03-01-87	03-01-88	12.00	25
	03-01-88	03-01-90	12.75	25
	03-01-90	03-01-91	13.25	30
	03-01-91	03-01-92	13.75	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	03-01-92	03-01-93	$14.25	30
	03-01-93	03-01-94	15.00	30
	03-01-94	03-01-95	16.00	30
	03-01-95	03-01-96	17.00	35
	03-01-96	03-01-97	18.00	35
	03-01-97	03-01-99	18.75	35
	03-01-99	03-01-00	19.25	35
	03-01-00	03-01-01	20.25	35
	03-01-01	03-01-02	21.50	35
	03-01-02	03-01-03	22.50	35
	03-01-03	09-01-04	23.75	35
	09-01-04	03-01-05	24.75	35
	03-01-05	03-01-07	26.00	35
	03-01-07	03-01-08	27.00	35
	03-01-08	03-01-10	28.00	35
	03-01-10	03-01-11	28.50	35
	03-01-11	03-01-12	29.00	40
	03-01-12	03-01-13	29.50	40
	03-01-13		30.00	40
Lexington, KY (014H)	07-01-76	02-01-77	$ 4.50	30
	02-01-77	02-01-78	4.75	30
	02-01-78	02-01-81	5.00	30
	02-01-81	02-01-82	5.25	30
	02-01-82	02-01-83	5.75	30
	02-01-83	02-01-84	6.50	30
	02-01-84	02-01-85	6.75	30
	02-01-85	02-01-86	7.00	30
	02-01-86	02-01-87	7.50	30
	02-01-87	02-01-88	8.00	31
	02-01-88	02-01-89	9.00	31
	02-01-89	02-01-90	9.50	31
	02-01-90	02-01-91	10.00	31
	02-01-91	02-01-92	10.50	32
	02-01-92	02-01-93	11.00	33
	02-01-93	02-01-94	11.50	34
	02-01-94	02-01-95	12.00	35
	02-01-95	02-01-96	12.50	36
	02-01-96	02-01-97	13.00	36
	02-01-97	07-01-97	13.50	37
	07-01-97		13.50	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Grantsburg, WI (048H)				
Chetek, WI—Quick Coupling (361H)	07-01-76	09-01-77	$ 3.50	25
	09-01-77	09-01-78	4.50	25
	09-01-78	09-01-79	5.00	25
	09-01-79	09-01-80	5.50	25
	09-01-80	09-01-81	6.50	25
	09-01-81	09-03-82	7.50	25
	09-03-82	09-01-84	8.25	25
	09-01-84	09-01-85	8.75	25
	09-01-85	09-01-86	9.25	25
	09-01-86	09-01-87	10.00	25
	09-01-87	09-01-88	10.50	25
	09-01-88	09-01-89	11.50	30
	09-01-89	09-01-90	12.50	30
	09-01-90	09-01-91	13.50	30
	09-01-91	09-01-92	14.50	30
	09-01-92	09-01-93	15.50	30
	09-01-93	09-01-94	16.50	30
	09-01-94	09-01-95	17.50	30
	09-01-95	09-01-96	18.50	30
	09-01-96	09-01-97	19.50	30
	09-01-97	09-01-98	21.00	30
	09-01-98	09-01-99	22.00	30
	09-01-99	09-01-00	23.00	30
	09-01-00	09-01-01	24.00	35
	09-01-01	09-01-02	25.50	35
	09-01-02	03-01-04	27.00	35
	03-01-04	09-01-04	28.00	35
	09-01-04	09-01-05	29.00	35
	09-01-05	09-01-06	30.00	35
	09-01-06	09-01-07	31.00	35
	09-01-07	09-01-08	32.00	35
	09-01-08	09-01-10	33.00	35
	09-01-10	09-01-11	33.50	35
	09-01-11	09-01-12	34.00	35
	09-01-12	09-01-14	34.50	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Trenton, NJ/PSC (Cherry Hill) (157H—Closed)	09-01-80	09-01-81	$ 5.50	25
	09-01-81	09-01-84	6.50	25
	09-01-84	09-01-85	6.75	25
	09-01-85	09-01-86	7.00	25
	09-01-86	09-01-87	7.25	25
	09-01-87	09-01-90	7.75	25
	09-01-90	09-01-91	10.75	25
	09-01-91	09-01-92	11.75	25
	09-01-92	09-01-93	12.50	25
	09-01-93	09-01-94	13.00	25
	09-01-94	09-01-95	14.00	26
	09-01-95	09-01-98	15.00	26
	09-01-98	09-01-99	17.50	26
	09-01-99	09-01-00	18.50	26
	09-01-00	09-01-01	19.00	26
	09-01-01	09-01-02	19.50	26
	09-01-02	03-01-04	20.00	30
	03-01-04	09-01-04	20.50	30
	09-01-04	09-01-05	21.50	30
	09-01-05	09-01-06	22.50	30
	09-01-06	01-01-07	23.50	30
	01-01-07	09-01-07	23.50	35
	09-01-07	09-01-08	24.50	35
	09-01-08	Closed	25.50	35
Mason, MI (035H)	07-01-76	07-01-77	$ 5.00	25
	07-01-77	07-01-78	5.50	25
	07-01-78	07-01-79	6.50	25
	07-01-79	04-01-80	6.50	30
	04-01-80	04-01-81	7.50	30
	04-01-81	04-01-82	U O	30
	04-01-82	04-01-83	9.25	30
	04-01-83	04-01-84	9.75	30
	04-01-84	04-01-85	10.25	30
	04-01-85	04-01-86	10.75	30
	04-01-86	04-01-87	11.25	32
	04-01-87	04-01-88	11.75	32
	04-01-88	04-01-89	12.25	32
	04-01-89	04-01-90	13.00	32
	04-01-90	04-01-91	14.00	32

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	04-01-91	04-01-92	$15.00	32
	04-01-92	04-01-93	16.00	35
	04-01-93	04-01-94	17.00	35
	04-01-94	04-01-95	18.00	35
	04-01-95	04-01-96	19.00	38
	04-01-96	04-01-97	20.00	38
	04-01-97	04-01-98	21.00	38
	04-01-98	04-01-99	22.00	38
	04-01-99	04-01-00	23.00	38
	04-01-00	04-01-01	24.00	38
	04-01-01	04-01-02	25.00	40
	04-01-02	04-01-03	26.00	40
	04-01-03	10-01-04	27.00	40
	10-01-04	04-01-05	28.00	40
	04-01-05	04-01-06	29.00	40
	04-01-06	08-01-12	30.00	40
Salt Lake City, UT (013H)	04-01-76	04-01-77	$ 2.50	30
	04-01-77	04-01-79	3.00	30
	04-01-79	04-01-80	4.00	30
	04-01-80	04-01-81	5.00	30
	04-01-81	04-01-82	5.50	30
	04-01-82	04-01-84	6.25	30
	04-01-84	04-01-85	6.75	30
	04-01-85	08-01-86	7.00	30
	08-01-86	08-01-87	7.50	30
	08-01-87	08-01-88	8.00	30
	08-01-88	08-01-89	8.75	30
	08-01-89	08-01-90	9.50	30
	08-01-90	08-01-91	10.00	30
	08-01-91	08-01-92	10.50	30
	08-01-92	07-01-93	11.00	30
	07-01-93	08-01-94	11.50	30
	08-01-94	07-01-04	12.00	30
	07-01-04	01-01-05	13.00	30
	01-01-05	07-01-06	15.00	30
	07-01-06	07-01-07	17.00	30
	07-01-07	07-01-12	17.50	30
	07-01-12	07-01-13	18.50	30
	07-01-13		19.40	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Metamora, OH (067H)				
Metamora, OH—Arlon (06701H—Closed)	04-01-76	04-01-77	$ 3.00	25
	04-01-77	04-01-78	4.00	25
	04-01-78	04-01-80	4.50	25
	04-01-80	04-01-81	5.50	25
	04-01-81	04-01-82	6.50	25
	04-01-82	04-01-83	7.25	25
	04-01-83	04-01-84	8.00	25
	04-01-84	04-01-85	8.75	25
	04-01-85	04-01-86	9.50	25
	04-01-86	04-01-87	10.25	25
	04-01-87	04-01-88	11.00	25
	04-01-88	04-01-89	1135	25
	04-01-89	04-01-90	12.25	25
	04-01-90	04-01-91	13.00	25
	04-01-91	04-01-92	13.75	25
	04-01-92	04-01-93	14.25	25
	04-01-93	04-01-94	14.75	25
	04-01-94	04-01-95	15.25	25
	04-01-95	04-01-96	15.75	25
	04-01-96	04-01-97	16.00	25
	04-01-97	04-01-98	16.75	25
	04-01-98	04-01-99	17.25	25
	04-01-99	04-01-00	18.00	25
	04-01-00	04-01-01	20.00	25
	04-01-01	04-01-02	22.00	25
	04-01-02	04-01-03	22.50	25
	04-01-03	10-01-04	22.75	30
	10-01-04	04-01-06	23.00	30
	04-01-06	04-01-07	23.50	30
	04-01-07	04-01-08	24.00	30
	04-01-08	04-01-10	25.00	30
	04-01-10	04-01-11	26.00	30
	04-01-11	08-01-12	26.50	30
	08-01-12	08-01-13	27.50	35
	08-01-13		28.25	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Portland, OR (065H—Closed)	08-01-75	08-01-76	$ 2.75	25
	08-01-76	04-01-77	3.00	25
	04-01-77	02-01-78	4.00	25
	02-01-78	02-01-80	5.00	25
	02-01-80	02-01-81	5.50	25
	02-01-81	02-01-82	6.00	25
	02-01-82	02-01-83	7.00	25
	02-01-83	02-01-84	7.75	25
	02-01-84	02-01-85	8.50	25
	02-01-85	02-01-86	9.25	25
	02-01-86	02-01-87	10.00	25
	02-01-87	02-01-88	10.75	25
	02-01-88	02-01-90	11.50	25
	02-01-90	02-01-91	12.00	25
	02-01-91	02-01-92	12.50	25
	02-01-92	02-01-93	13.00	25
	02-01-93	02-01-94	13.75	25
	02-01-94	02-01-95	14.50	25
	02-01-95	02-01-96	15.25	25
	02-01-96	02-01-97	16.00	25
	02-01-97	02-01-99	16.50	25
	02-01-99	02-01-00	17.00	25
	02-01-00	02-01-01	18.00	25
	02-01-01	02-01-02	19.00	25
	02-01-02	02-01-03	20.00	25
	02-01-03	08-01-04	21.25	25
	08-01-04	02-01-05	22.50	25
	02-01-05	02-01-07	23.75	25
	02-01-07	02-01-08	24.75	25
	02-01-08	02-01-09	25.75	25
	02-01-09	Closed	26.25	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Conyers, GA/PSC (078H)	11-01-82	11-01-83	$ 5.50	25
	11-01-83	11-01-84	6.00	25
	11-01-84	11-01-85	6.25	25
	11-01-85	11-01-86	6.50	25
	11-01-86	11-01-87	6.75	25
	11-01-87	11-01-90	7.25	25
	11-01-90	11-01-91	9.75	25
	11-01-91	11-01-92	10.75	25
	11-01-92	11-01-93	11.75	25
	11-01-93	11-01-94	12.75	25
	11-01-94	11-01-95	13.75	25
	11-01-95	11-01-96	14.75	25
	11-01-96	11-01-97	15.25	25
	11-01-97	11-01-98	16.00	25
	11-01-98	11-01-99	17.00	25
	11-01-99	11-01-00	18.00	30
	11-01-00	11-01-01	18.50	30
	11-01-01	11-01-02	19.00	30
	11-01-02	05-01-04	20.00	30
	05-01-04	11-01-04	21.00	30
	11-01-04	11-01-05	22.00	30
	11-01-05	11-01-06	23.00	30
	11-01-06	01-01-07	24.00	30
	01-01-07	11-01-07	24.00	35
	11-01-07	11-01-08	25.00	35
	11-01-08	11-01-10	26.00	35
	11-01-10	11-01-11	27.00	35
	11-01-11	11-01-12	28.00	35
	11-01-12	11-01-13	29.00	35
Lakeville, MN/PSC (085H)				
Toledo, OH—OEM KIT (08501H)	03-01-81	03-01-82	$ 5.00	25
	03-01-82	03-01-84	6.00	25
	03-01-84	03-01-86	6.25	25
	03-01-86	03-01-88	7.00	25
	03-01-88	03-01-90	8.00	25
	03-01-90	03-01-91	9.75	25
	03-01-91	03-01-92	10.75	25
	03-01-92	03-01-93	11.50	25
	03-01-93	03-01-94	12.50	25
	03-01-94	03-01-95	13.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	03-01-95	03-01-96	$14.50	25
	03-01-96	03-01-97	15.50	25
	03-01-97	03-01-98	16.50	25
	03-01-98	03-01-99	17.50	25
	03-01-99	03-01-00	18.50	25
	03-01-00	03-01-01	19.00	30
	03-01-01	03-01-02	20.00	30
	03-01-02	03-01-05	21.00	30
	03-01-05	03-01-06	22.00	30
	03-01-06	01-01-07	22.50	30
	01-01-07	03-01-07	22.50	35
	03-01-07	03-01-08	23.00	35
	03-01-08	03-01-09	23.50	35
	03-01-09	03-01-11	24.00	35
	03-01-11	03-01-12	25.00	35
	03-01-12	03-01-13	26.00	35
	03-01-13	03-01-14	27.00	35
Lakeview, MI—Brass (021H)	07-01-79	07-01-80	$ 3.00	25
	07-01-80	07-01-81	4.00	25
	07-01-81	07-01-83	5.00	25
	07-01-83	07-01-84	5.75	25
	07-01-84	07-01-85	6.50	25
	07-01-85	07-01-86	7.25	25
	07-01-86	07-01-87	8.00	25
	07-01-87	07-01-88	9.00	25
	07-01-88	07-01-89	10.00	25
	07-01-89	07-01-90	11.00	25
	07-01-90	07-01-91	12.00	25
	07-01-91	07-01-92	13.00	25
	07-01-92	07-01-93	14.00	25
	07-01-93	07-01-94	15.00	25
	07-01-94	07-01-95	16.00	25
	07-01-95	07-01-96	17.00	25
	07-01-96	07-01-97	18.00	25
	07-01-97	07-01-98	19.00	25
	07-01-98	07-01-99	20.00	25
	07-01-99	07-01-00	21.00	25
	07-01-00	07-01-01	22.00	40
	07-01-01	07-01-02	23.00	40
	07-01-02	01-01-04	24.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	01-01-04	07-01-04	$25.00	40
	07-01-04	07-01-05	26.00	40
	07-01-05	07-01-06	27.00	40
	07-01-06	07-01-07	28.00	40
	07-01-07	07-01-08	28.50	40
	07-01-08	07-01-10	29.00	40
	07-01-10	07-01-11	30.00	40
	07-01-11	07-01-12	30.50	40
	07-01-12	07-01-13	31.50	40
	07-01-13		32.50	40
Jacksonville, AL (051H)	07-01-79	07-01-80	$ 5.00	25
	07-01-80	07-03-81	5.50	25
	07-03-81	07-02-82	6.00	25
	07-02-82	07-01-83	6.50	25
	07-01-83	08-01-84	7.00	25
	08-01-84	08-01-85	7.50	25
	08-01-85	08-01-86	8A0	25
	08-01-86	08-01-87	8.50	25
	08-01-87	08-01-88	9.00	25
	08-01-88	08-01-89	10.00	25
	08-01-89	08-01-90	11.00	25
	08-01-90	08-01-91	12.00	25
	08-01-91	08-01-92	13.00	25
	08-01-92	08-01-93	14.00	25
	08-01-93	08-01-94	15.00	25
	08-01-94	08-01-95	16.00	25
	08-01-95	08-01-96	17.00	25
	08-01-96	08-01-97	18.00	25
	08-01-97	08-01-98	19.00	25
	08-01-98	08-01-99	20.00	25
	08-01-99	08-01-00	21.00	25
	08-01-00	08-01-01	22.00	25
	08-01-01	08-01-02	23.50	25
	08-01-02	02-01-04	25.00	25
	02-01-04	06-01-04	27.00	40
	06-01-04	12-01-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	12-01-08	07-01-10	$34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12	07-01-14	36.00	40
Avon, OH (081H)	03-01-80	09-13-82	$ 8.00	35
	09-13-82	09-13-83	8.50	35
	09-13-83	10-01-84	9.00	35
	10-01-84	10-01-85	10.00	35
	10-01-85	10-01-86	11.00	35
	10-01-86	09-14-87	12.00	35
	09-14-87	09-19-88	13.00	35
	09-19-88	09-18-89	14.00	35
	09-18-89	09-16-91	15.00	35
	09-16-91	09-19-92	16.00	35
	09-19-92	09-06-93	16.50	35
	09-06-93	07-01-94	17.00	35
	07-01-94	07-01-95	17.50	35
	07-01-95	07-01-96	18.00	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	19.50	35
	07-01-99	07-01-00	20.00	35
	07-01-00	07-01-01	21.00	35
	07-01-01	07-01-02	22.00	35
	07-01-02	07-01-03	23.00	40
Madison, MS (128H, 12801H—Closed)	01-01-76	09-29-78	$ 2.50	Unlimited
	09-29-78	09-01-80	3.50	Unlimited
	09-01-80	09-01-81	4.00	35
	09-01-81	09-01-82	4.50	35
	09-01-82	09-01-83	5.00	35
	09-01-83	09-03-84	5.50	35
	09-03-84	09-01-86	6.00	35
	09-01-86	09-01-87	7.00	35
	09-01-87	09-01-88	7.50	35
	09-01-88	09-01-89	8.00	35
	09-01-89	09-01-90	8.50	35
	09-01-90	09-01-91	9.00	35
	09-01-91	09-01-92	9.50	35
	09-01-92	09-01-93	10.00	35
	09-01-93	09-01-94	10.50	35
	09-01-94	09-01-95	11.50	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	09-01-95	09-01-97	$12.00	35
	09-01-97	09-01-98	12.50	35
	09-01-98	09-01-99	13.00	35
	09-01-99	09-01-00	14.00	35
	09-01-00	09-01-01	15.00	35
	09-01-01	09-01-02	16.00	35
	09-01-02	03-01-04	17.00	35
	03-01-04	09-01-04	18.00	35
	09-01-04	09-01-05	19.00	35
	09-01-05	09-01-06	20.00	35
	09-01-06	09-01-07	21.00	35
	09-01-07	09-01-08	22.00	35
	09-01-08	09-01-10	23.00	35
	09-01-10	09-01-10	24.00	35
	09-01-11	09-01-12	25.00	35
	09-01-12	09-01-13	26.00	35
Greensboro, NC—PSC (132H)	05-01-82	05-01-83	$ 4.75	30
	05-01-83	05-01-84	5.00	30
	05-01-84	05-01-85	5.50	30
	05-01-85	05-01-86	5.75	30
	05-01-86	05-01-87	6.00	30
	05-01-87	05-01-88	6.50	30
	05-01-88	05-01-90	7.50	30
	05-01-90	05-01-91	9.50	30
	05-01-91	05-01-92	10.50	30
	05-01-92	05-01-93	11.50	30
	05-01-93	05-01-94	12.50	30
	05-01-94	05-01-95	13.50	30
	05-01-95	05-01-96	14.50	30
	05-01-96	05-01-98	15.00	30
	05-01-98	05-01-00	16.00	30
	05-01-00	05-01-01	18.00	30
	05-01-01	05-01-02	19.00	30
	05-01-02	05-01-03	20.00	30
	05-01-03	05-01-05	21.00	30
	05-01-05	05-01-06	22.00	30
	05-01-06	05-01-08	23.00	30
	05-01-08	05-01-12	24.00	30
	05-01-12	05-01-13	25.00	30
	05-01-13		26.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Irvine, CA—Logistics (08304H)				
Irvine, CA—Cust. Suppl. Military (08305H)				
Irvine, CA—Control Systems (071H)				
Irvine, CA—CSD Commercial (07102H)	07-01-81	05-03-82	$12.00	40
	05-03-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	07-01-95	20.50	40
	07-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40
Elyria, OH (Airborne) (129H)	07-01-84	07-01-86	$13.50	30
	07-01-86	07-01-87	13.50	35
	07-01-87	07-01-88	14.00	35
	07-01-88	07-01-89	14.50	35
	07-01-89	07-01-90	15.00	35
	07-01-90	07-01-91	15.50	35
	07-01-91	07-01-92	16.00	35
	07-01-92	07-01-93	16.50	35
	07-01-93	07-01-94	17.00	35
	07-01-94	07-01-95	17.50	35
	07-01-95	07-01-96	18.00	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	19.50	35
	07-01-99	07-01-00	20.00	35
	07-01-00	07-01-01	21.00	35
	07-01-01	07-01-02	22.00	35
	07-01-02		23.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Spartanburg, SC (139H)	07-01-81	07-01-84	$ 8.00	35
	07-01-84	01-01-95	8.50	35
	01-01-95	01-01-96	9.50	35
	01-01-96	01-01-97	10.00	35
	01-01-97	01-01-98	10.50	35
	01-01-98	01-01-99	11.00	35
	01-01-99	01-01-00	11.50	35
	01-01-00	01-01-01	12.50	35
	01-01-01	01-01-02	13.50	35
	01-01-02	01-01-03	14.50	35
	01-01-03	07-01-05	15.50	35
	07-01-05	01-01-06	16.50	35
	01-01-06	01-01-07	17.50	35
	01-01-07	01-01-08	18.50	35
	01-01-08	07-01-10	19.00	35
	07-01-10	07-01-11	19.50	35
	07-01-11	07-01-12	20.00	35
	07-01-12	07-01-13	20.50	35
Wadsworth, OH—Rotary Actuator (147H; 14701H)	07-01-81	02-01-82	$ 8.00	25
	02-01-82	02-01-83	9.00	25
	02-01-83	02-01-84	9.50	25
	02-01-84	02-01-85	10.25	25
	02-01-85	02-01-86	11.00	25
	02-01-86	02-01-87	11.50	25
	02-01-87	02-01-88	12.25	25
	02-01-88	02-01-89	13.00	25
	02-01-89	02-01-90	13.50	25
	02-01-90	02-01-92	14.00	25
	02-01-92	02-01-93	14.50	25
	02-01-93	02-01-94	15.25	25
	02-01-94	02-01-95	16.00	25
	02-01-95	02-01-96	16.75	25
	02-01-96	02-01-98	17.25	25
	02-01-98	02-01-99	18.00	25
	02-01-99	02-01-00	18.50	25
	02-01-00	02-01-01	19.00	25
	02-01-01	02-01-02	19.50	25
	02-01-02	02-01-03	20.50	25
	02-01-03	08-01-04	21.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	08-01-04	02-01-06	$22.50	32
	02-01-06	02-01-07	23.50	32
	02-01-07	02-01-08	24.50	35
	02-01-08	02-01-09	25.50	35
	02-01-09	02-01-11	26.50	35
	02-01-11	02-01-12	28.00	35
	02-01-12	02-01-13	29.50	35
	02-01-13	02-01-14	30.50	35
	Note: *The minimum benefit is $30 per month for employees hired prior to age 60 and under age 65 on the effective date.*			
Ogden, UT (109H)	07-01-81	05-31-82	$12.00	40
	05-31-82	05-01-84	12.50	40
	05-0.1-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	06-01-95	20.50	40
	06-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40
Buena Park, CA—PSC (117H) Buena Park, CA—Western Metro (11701H—Closed)	11-01-82	11-01-83	$ 5.25	30
	11-01-83	11-01-84	5.75	30
	11-01-84	11-01-85	6.00	30
	11-01-85	11-01-86	6.25	30
	11-01-86	11-01-87	6.75	30
	11-01-87	11-01-89	7.25	30
	11-01-89	11-01-90	9.00	30
	11-01-90	11-01-91	10.00	30
	11-01-91	11-01-92	11.00	30
	11-01-92	11-01-93	12.00	30
	11-01-93	11-01-94	13.00	30
	11-01-94	11-01-95	14.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	11-01-95	11-01-96	$15.00	30
	11-01-96	11-01-98	16.00	30
	11-01-98	11-01-99	17.00	30
	11-01-99	11-01-00	18.00	30
	11-01-00	11-01-01	18.50	30
	11-01-01	11-01-02	19.50	30
	11-01-02	11-01-04	20.50	30
	11-01-04	01-01-05	21.50	30
	11-01-05	11-01-06	22.50	30
	11-01-06	01-01-07	23.50	30
	01-01-07	11-01-07	23.50	35
	11-01-07	11-01-08	24.50	35
	11-01-08	11-01-10	25.50	35
	11-01-10	11-01-11	26.50	35
	11-01-11	11-01-12	27.50	35
	11-01-12	11-01-13	28.50	35
Mauston, WI (153H, 15301H—Closed)	07-01-81	07-01-90	$ 8.50	30
	07-01-90	07-01-92	9.50	30
	07-01-92	07-01-93	10.00	30
	07-01-93	07-01-94	10.50	30
	07-01-94	07-01-97	11.00	30
	07-01-97	01-01-99	12.00	30
	01-01-99	01-01-01	13.00	30
	01-01-01	01-01-03	14.00	30
	01-01-03	07-01-04	15.00	30
	07-01-04	01-01-05	16.00	30
	01-01-05	01-01-06	17.00	30
	01-01-06	01-01-09	18.00	30
	01-01-09	01-01-10	19.00	30
	01-01-10	01-01-11	21.00	30
	01-01-11	01-01-12	22.00	30
	01-01-12	01-01-14	23.00	30
Batesville, MS (069H)	11-01-81	11-01-85	$ 3.00	25
	11-01-85	11-01-86	3.75	25
	11-01-86	11-01-87	4.00	25
	11-01-87	11-01-88	5.00	25
	11-01-88	11-01-89	6.00	25
	11-01-89	11-01-90	7.00	25
	11-01-90	11-01-91	7.75	25
	11-01-92	11-01-93	9.75	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	11-01-93	11-01-94	$10.50	25
	11-01-94	11-01-95	11.00	25
	11-01-95	11-01-98	11.50	25
	11-01-98	11-01-99	12.50	25
	11-01-99	11-01-00	13.50	25
	11-01-00	11-01-01	15.50	25
	11-01-01	11-01-02	16.50	25
	11-01-02	05-01-04	17.50	25
	05-01-04	11-01-04	18.50	30
	11-01-04	11-01-06	19.50	30
	11-01-06	11-01-10	20.00	30
	11-01-10	11-01-12	21.00	30
Trumann, AR (057H, 05701H—Closed, 61100H)	11-01-81	11-01-85	$ 3.00	25
	11-01-85	11-01-86	3.75	25
	11-01-86	11-01-87	4.00	25
	11-01-87	11-01-88	5.00	25
	11-01-88	11-01-89	6.00	25
	11-01-89	11-01-90	7.00	25
	11-01-90	11-01-91	7.75	25
	11-01-91	11-01-92	8.75	25
	11-01-92	11-01-93	9.75	25
	11-01-93	11-01-94	10.50	25
	11-01-94	11-01-95	11.25	25
	11-01-95	11-01-98	11.50	25
	11-01-99	11-01-99	12.50	25
	11-01-99	11-01-00	13.50	25
	11-01-00	11-01-01	15.50	25
	11-01-01	11-01-02	16.50	25
	11-01-02	05-01-04	17.50	25
	05-01-04	11-01-04	18.50	30
	11-01-04	11-01-06	19.50	30
	11-01-06	11-01-10	20.00	30
	11-01-10		21.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Phoenix, AZ—Fuel Products (123H)	07-01-79	07-01-80	$ 8.00	35
	07-01-80	03-02-81	9.00	35
	03-02-81	03-01-82	10.00	35
	03-01-82	05-01-84	10.50	35
	05-01-84	05-01-85	11.00	35
	05-01-85	05-01-86	11.50	35
	05-01-86	05-01-87	12.00	40
	05-01-87	07-01-88	12.50	40
	07-01-88	05-01-89	13.00	40
	05-01-89	02-01-91	13.50	40
	02-01-91	07-01-93	14.50	40
	07-01-93	06-01-94	15.50	40
	06-01-94	07-01-95	16.50	40
	07-01-95	07-01-96	17.50	40
	07-01-96	07-01-97	18.00	40
Glendale, AZ (236H)				
Glendale, AZ—CSO Commercial (23601H)	07-01-81	10-01-81	$ 8.00	35
	10-01-81	10-01-83	8.50	35
	10-01-83	10-01-85	9.00	35
	10-01-85	10-01-86	9.50	35
	10-01-86	10-01-87	10.00	35
	10-01-87	11-03-88	11.00	35
	11-03-88	10-01-89	12.00	35
	10-01-89	10-01-90	12.50	35
	10-01-90	10-01-91	13.00	35
	10-01-91	10-01-92	13.50	35
	10-01-92	10-01-93	14.00	35
	10-01-93	07-01-94	15.00	35
	07-01-94	07-01-95	15.75	35
	07-01-95	07-01-96	16.75	35
	07-01-96		17.50	35
Boaz, AL (155H)	07-01-82	07-01-83	$ 7.00	25
	07-01-83	07-01-84	7.50	25
	07-01-84	07-01-85	7.75	25
	07-01-85	07-01-86	8.00	25
	07-01-86	07-01-87	8.50	25
	07-01-87	07-01-88	9.50	30
	07-01-88	07-01-89	10.50	30
	07-01-89	07-01-90	11.50	30
	07-01-90	07-01-91	12.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	07-01-91	07-01-92	$13.00	30
	07-01-92	07-01-93	14.00	30
	07-01-93	07-01-94	15.00	30
	07-01-94	07-01-95	16.00	30
	07-01-95	07-01-96	17.00	35
	07-01-96	07-01-97	18.00	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	20.00	35
	07-01-99	04-01-00	21.00	35
	04-01-00	12-01-00	22.50	35
	12-01-00	12-01-01	24.00	40
	12-01-01	12-01-02	25.00	40
	12-01-02	06-01-04	27.00	40
	06-01-04	12-04-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12	07-01-14	36.00	40
Albion, IN (161H)	07-01-83	07-01-84	$ 8.50	25
	07-01-84	07-01-85	9.00	25
	07-01-85	07-01-86	9.50	25
	07-01-86	07-01-87	10.00	25
	07-01-87	07-01-88	10.50	25
	07-01-88	07-01-90	11.00	25
	07-01-90	07-01-91	12.00	25
	07-01-91	07-01-92	13.00	25
	07-01-92	07-01-93	14.00	25
	07-01-93	07-01-94	15.00	25
	07-01-94	07-01-95	16.00	25
	07-01-95	07-01-96	17.00	25
	07-01-96	07-01-97	18.00	25
	07-01-97	07-01-98	19.00	25
	07-01-98	07-01-99	20.00	25
	07-01-99	07-01-00	21.00	25
	07-01-00	07-01-01	22.00	25
	07-01-01	07-01-02	23.00	25
	07-01-02	01-01-04	24.00	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	01-01-04	07-01-04	$25.00	25
	07-01-04	07-01-05	26.00	25
	07-01-05	07-01-06	27.00	25
	07-01-06	07-01-07	28.00	25
	07-01-07	07-01-08	28.50	25
	07-01-08	07-01-10	29.00	30
	07-01-10	07-01-11	30.00	30
	07-01-11	07-01-12	30.50	30
	07-01-12	07-01-13	31.50	30
	07-01-13	07-01-14	32.50	30
Ashley, IN (172H)	07-01-83	07-01-84	$ 8.50	25
	07-01-84	07-01-85	9.00	25
	07-01-85	07-01-86	9.50	25
	07-01-86	07-01-87	10.00	25
	07-01-87	07-04-88	10.50	25
	07-04-88	07-01-90	11.00	25
	07-01-90	07-01-91	11.50	25
	07-01-91	07-01-92	12.00	25
	07-01-92	07-01-93	12.50	25
	07-01-93	07-01-94	13.25	25
	07-01-94	07-01-95	14.00	25
	07-01-95	07-01-96	14.75	25
	07-01-96	07-01-97	15.50	25
	07-01-97	07-01-99	16.25	25
	07-01-99	07-01-00	17.00	25
	07-01-00	07-01-01	18.00	25
	07-01-01	07-01-02	19.25	25
	07-01-02	01-01-04	20.50	25
	01-01-04	07-01-04	21.75	25
	07-01-04	07-01-05	22.75	25
	07-01-05	07-01-07	24.00	25
	07-01-07	07-01-08	25.00	25
	07-01-08	07-01-10	26.00	25
	07-01-10	07-01-11	27.00	25
	07-01-11	07-01-12	28.00	30
	07-01-12	07-01-13	29.00	30
	07-01-13	07-01-14	30.00	30
Deerwood, MN (146H)	02-01-84	02-01-85	$ 3.00	25
	02-01-85	02-01-86	4.00	25
	02-01-86	02-01-87	4.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	02-01-87	02-01-88	$ 5.50	25
	02-01-88	02-01-89	7.00	25
	02-01-89	02-01-90	8.00	25
	02-01-90	02-01-91	9.00	25
	02-01-91	02-01-92	10.00	25
	02-01-92	02-01-93	11.00	25
	02-01-93	02-01-94	12.00	25
	02-01-94	02-01-95	13.00	25
	02-01-95	02-01-96	14.00	25
	02-01-96	02-01-97	15.50	30
	02-01-97	02-01-98	16.50	30
	02-01-98	02-01-99	18.00	30
	02-01-99	02-01-00	19.00	30
	02-01-00	02-01-01	20.00	30
	02-01-01	02-01-02	21.50	30
	02-01-02	02-01-03	23.00	30
	02-01-03	08-01-04	25.00	30
	08-01-04	02-01-05	26.00	30
	02-01-05	02-01-06	27.00	35
	02-01-06	02-01-07	28.00	35
	02-01-07	02-01-09	29.00	35
	02-01-09	08-01-13	30.00	35
Broadview, IL (090H)				
Broadview, IL (09001H—Closed)				
Broadview, IL—Aftermarket (09002H)	01-01-83	07-01-90	$ 9.00	35
	07-01-90	07-01-92	9.50	35
	07-01-92	07-01-93	10.00	35
	07-01-93	07-01-94	10.50	35
	07-01-94	07-01-97	11.00	35
	07-01-97	01-01-99	12.00	35
	01-01-99	01-01-01	13.00	35
	01-01-01	01-01-03	14.00	35
	01-01-03	07-01-04	15.00	35
	07-01-04	01-01-05	16.00	35
	01-01-05	01-01-06	17.00	35
	01-01-06	01-01-09	18.00	35
	01-01-09	01-01-10	19.00	35
	01-01-10	01-01-11	21.00	35
	01-01-11	01-01-12	22.00	35
	01-01-12	01-01-13	23.00	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Columbus, OH (176H)	07-01-84	05-01-86	$ 8.00	25
	05-01-86	05-01-88	8.25	25
	05-01-88	05-01-89	9.00	25
	05-01-89	05-01-90	10.00	25
	05-01-90	05-01-91	10.50	25
	05-01-91	05-01-92	11.50	25
	05-01-92	05-01-93	12.00	25
	05-01-93	05-01-94	12.50	25
	05-01-94	05-01-95	13.00	25
	05-01-95	05-01-96	14.00	25
	05-01-96	05-01-97	15.00	25
	05-01-97	05-01-98	16.00	25
	05-01-98	05-01-99	17.00	25
	05-01-99	05-01-00	18.00	25
	05-01-00	05-01-01	19.50	25
	05-01-01	05-01-02	21.00	25
	05-01-02	05-01-03	22.00	25
	05-01-03	11-01-04	23.00	25
	11-01-04	05-01-05	24.50	25
	05-01-05	05-01-06	25.50	25
	05-01-06	05-01-07	26.50	25
	05-01-07	05-01-08	27.50	25
	05-01-08	05-01-10	28.50	25
	05-01-10	05-01-11	29.50	25
	05-01-11	Closed	30.50	25
Forest City, NC (188H)	07-01-84	06-01-86	$ 7.50	35
	06-01-86	06-01-87	8.00	25
	06-01-87	06-01-89	8.50	25
	06-01-89	06-01-90	9.00	25
	06-01-90	06-01-93	9.50	25
	06-01-93	06-01-94	10.25	25
	06-01-94	06-01-96	10.75	25
	06-01-96	06-01-98	11.25	25
	06-01-98	06-01-99	11.75	25
	06-01-99	06-01-00	12.25	25
	06-01-00	06-01-01	12.75	25
	06-01-01	06-01-02	13.75	25
	06-01-02	06-01-03	14.75	25
	06-01-03	12-01-04	16.00	25
	12-01-04	06-01-05	17.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	06-01-05	06-01-06	$19.00	25
	06-01-06	06-01-07	20.00	25
	06-01-07	06-01-10	21.00	25
	06-01-10	06-01-11	22.00	25
	06-01-11	06-01-12	23.00	25
	06-01-12	06-01-13	24.00	25
	06-01-13	06-01-14	25.00	25
Manhattan, KS (124H)	07-01-85	12-01-85	$ 5.00	25
	12-01-85	12-01-86	5.50	25
	12-01-86	12-01-87	6.00	25
	12-01-87	12-01-88	7.00	25
	12-01-88	12-01-89	8.00	25
	12-01-89	12-01-90	9.00	30
	12-01-90	12-01-91	10.00	30
	12-01-91	12-01-92	11.00	30
	12-01-92	12-01-93	11.00	30
	12-01-93	12-01-94	13.00	30
	12-01-94	12-01-95	14.00	30
	12-01-95	12-01-96	15.00	30
	12-01-96	12-01-97	16.00	30
	12-01-97	12-01-98	17.00	30
	12-01-98	12-01-99	18.00	30
	12-01-99	12-01-00	19.00	30
	12-01-00	12-01-01	20.00	30
	12-01-01	12-01-02	21.00	30
	12-01-02	06-01-04	22.50	30
	06-01-04	12-01-04	23.50	30
	12-01-04	12-01-05	24.50	30
	12-01-05	12-01-08	25.50	30
	12-01-08	12-01-12	26.50	30
	12-01-12	12-01-13	27.50	30
Enfield, CT (202H)	11-01-85	06-01-87	$ 7.50	25
	06-01-87	06-06-88	8.00	25
	06-06-88	06-01-90	8.50	25
	06-01-90	06-01-91	9.00	25
	06-01-91	06-01-92	9.50	25
	06-01-92	06-01-93	10.00	25
	06-01-93	06-01-94	10.50	25
	06-01-94	06-01-95	11.00	25
	06-01-95	06-01-96	11.75	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	06-01-96	06-01-97	$12.50	25
	06-01-97	06-01-99	13.25	25
	06-01-99	06-01-00	14.00	25
	06-01-00	06-01-01	15.00	25
	06-01-01	06-01-02	16.25	25
	06-01-02	06-01-03	17.50	25
	06-01-03	12-01-04	18.75	25
	12-01-04	06-01-06	19.75	25
	06-01-06	06-01-07	21.00	25
	06-01-07	06-01-08	22.00	25
	06-01-08	06-01-10	23.00	25
	06-01-10	06-01-11	24.00	25
	06-01-11	06-01-12	25.50	25
	06-01-12	06-01-13	27.00	30
	06-01-13	06-01-14	28.00	30
Goodland, IN (201H)	07-01-86	05-01-87	$ 7.50	25
	05-01-87	05-02-88	8.00	25
	05-02-88	05-01-90	8.50	25
	05-01-90	05-01-91	9.00	25
	05-01-91	05-01-92	9.50	25
	05-01-92	05-01-93	10.00	25
	05-01-93	05-01-94	10.50	25
	05-01-94	05-01-96	11.25	25
	05-01-96	05-01-97	11.50	25
	05-01-97	05-01-99	12.25	25
	05-01-99	05-01-00	13.25	25
	05-01-00	05-01-01	14.25	25
	05-01-01	05-01-02	15.50	25
	05-01-02	05-01-03	16.75	25
	05-01-03	11-01-04	18.00	25
	11-01-04	05-01-05	19.25	25
	05-01-05	05-01-07	20.75	25
	05-01-07	05-01-08	21.75	25
	05-01-08	05-01-10	23.00	30
	05-01-10	05-01-11	24.00	30
	05-01-11	05-01-12	25.50	30
	05-01-12	05-01-13	27.00	30
	05-01-13	05-01-14	28.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Mooresville, NC (212H—Closed)				
Mooresville, NC—PSC (21201H)	07-01-86	02-01-87	$ 7.00	25
	02-01-87	02-01-88	7.50	25
	02-01-88	02-01-89	8.00	25
	02-01-89	02-01-90	8.50	25
	02-01-90	02-01-91	9.00	25
	02-01-91	02-01-92	9.50	25
	02-01-92	02-01-93	10.00	25
	02-01-93	02-01-94	11.00	25
	02-01-94	02-01-95	11.50	25
	02-01-95	02-01-96	12.50	25
	02-01-96	02-01-97	13.00	25
	02-01-97	02-01-98	14.00	25
	02-01-98	07-01-00	15.00	25
	07-01-00	07-01-01	16.00	30
	07-01-01	09-01-02	17.00	30
	09-01-02	03-01-04	18.00	30
	03-01-04	09-01-04	19.00	30
	09-01-04	09-01-05	20.00	30
	09-01-05	09-01-06	21.00	30
	09-01-06	01-01-07	22.00	30
	01-01-07	09-01-07	22.00	35
	09-01-07	09-01-08	23.00	35
	09-01-08	09-01-10	24.00	35
	09-01-10	09-01-11	25.00	35
	09-01-11	09-01-12	26.00	35
	09-01-12	09-01-13	27.00	35
	09-01-13	09-01-14	28.00	35
Waterville, OH—PSC (245H)	12-01-86	12-01-87	$ 3.00	25
	12-01-87	02-01-93	4.00	25
	02-01-93	02-01-94	8.00	25
	02-01-94	02-01-95	9.00	25
	02-01-95	02-01-96	10.50	25
	02-01-96	02-01-97	11.50	25
	02-01-97	02-01-98	12.50	25
	02-01-98	02-01-99	14.00	25
	02-01-99	02-01-00	16.00	25
	02-01-00	02-01-01	17.00	25
	02-01-01	02-01-02	17.50	30
	02-01-02	02-01-03	18.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	02-01-03	08-01-04	$18.50	30
	08-01-04	02-01-05	19.50	30
	02-01-05	02-01-06	20.50	30
	02-01-06	01-01-07	21.50	30
	01-01-07	02-01-07	21.50	35
	02-01-07	02-01-08	22.50	35
	02-01-08	02-01-09	23.50	35
	02-01-09	02-01-11	24.50	35
	02-01-11	02-01-12	25.50	35
	02-01-12	02-01-13	26.50	35
	02-01-13	02-01-14	27.50	35
Oxford, MI (224H)	10-01-86	01-01-88	$10.00	25
	01-01-88	01-01-89	10.50	25
	01-01-89	01-01-90	11.00	25
	01-01-90	01-01-91	11.50	25
	01-01-91	01-01-92	12.00	25
	01-01-92	01-01-94	12.75	25
	01-01-94	01-01-95	13.75	25
	01-01-95	01-01-96	14.25	25
	01-01-96	01-01-97	14.75	25
	01-01-97	01-01-98	15.50	25
	01-01-98	01-01-99	16.00	25
	01-01-99	01-01-00	16.75	25
	01-01-00	01-01-01	17.75	25
	01-01-01	01-01-02	18.75	25
	01-01-02	01-01-03	20.00	25
	01-01-03	01-01-04	21.00	25
	01-01-04	01-01-05	22.00	25
	01-01-05	01-01-06	23.00	25
	01-01-06	01-01-07	24.00	25
	01-01-07	01-01-08	25.00	25
	01-01-08	01-01-11	26.00	30
	01-01-11	01-01-14	27.00	30

Eugene, OR (249H)
Decatur, AL (250H—Closed)

The benefit unit below is multiplied by the years after July 1, 1975. For plan years after July 1, 1975 but prior to January 1, 1979, an additional benefit was earned which is determined as 1.4% of any basic monthly earnings in excess of one-twelfth of the Social Security wage base for that year's participation.

Date of Retirement	Benefit Unit	Maximum Years of Participation
01-01-79	$ 5.00	Unlimited
After 01-02-79	10.00	Unlimited
After 09-02-89	10.50	Unlimited
After 09-02-91	11.00	Unlimited
After 09-02-92	11.75	Unlimited
After 09-02-93	12.25	Unlimited
After 09-02-95	13.25	Unlimited
After 09-02-96	14.25	Unlimited
After 09-02-97	15.25	Unlimited
After 09-02-00	16.25	Unlimited
After 09-02-01	16.75	Unlimited
After 09-01-02	17.50	Unlimited
After 03-01-04	18.25	Unlimited
After 09-01-04	19.00	Unlimited
After 09-01-05	19.50	Unlimited
After 09-01-07	21.00	Unlimited
After 09-01-08	22.50	Unlimited
After 09-01-10	24.00	Unlimited
After 09-01-11	25.00	Unlimited
After 09-01-12	26.00	Unlimited
After 09-01-13	27.00	Unlimited

Benefit accrued before July 1, 1975 was at the rate of $5.00 per month per year of service before that date.

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Booneville, MS (180H—Closed, 18001H—Closed)	07-01-88	07-01-89	$ 5.00	25
	07-01-89	07-01-90	6.00	25
	07-01-90	07-01-91	6.50	25
	07-01-91	07-01-92	7.00	25
	07-01-92	07-01-93	8.00	25
	07-01-93	07-01-94	9.00	25
	07-01-94	07-01-95	10.00	25
	07-01-95	07-01-96	11.00	25
	07-01-96	07-01-97	11.50	25
	07-01-97	07-01-98	12.00	25
	07-01-98	07-01-99	13.00	25
	07-01-99	07-01-00	14.00	25
	07-01-00	07-01-01	15.00	25
	07-01-01	07-01-02	16.00	25
	07-01-02	01-01-04	16.50	25
	01-01-04	07-01-07	17.00	25
	07-01-07	07-01-08	18.00	25
	07-01-08	Closed	19.00	25
Greenfield, TN—RAC Cooper (267H)	07-01-90	07-01-91	$ 8.50	25
	07-01-91	07-01-93	9.00	25
	07-01-93	07-01-94	10.00	25
	07-01-94	07-01-95	10.50	25
	07-01-95	07-01-96	11.00	25
	07-01-96	07-01-97	11.50	25
	07-01-97	07-01-98	12.00	25
	07-01-98	07-01-00	13.00	25
	07-01-00	07-01-01	15.00	25
	07-01-01	01-01-04	16.00	25
	01-01-04	07-01-04	17.00	25
	07-01-04	07-01-05	18.00	25
	07-01-05	07-01-06	19.00	25
	07-01-06	01-01-12	20.00	25
	07-01-12	07-01-13	21.00	25
	07-01-13	07-01-14	22.00	25
Hampshire, IL—GNP (194H)	07-01-93	07-01-95	$ 6.00	25
	07-01-95	07-01-96	7.00	25
	07-01-96	07-01-00	8.00	25
	07-01-00	07-01-04	9.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	07-01-04	01-01-05	$10.50	25
	01-01-05	07-01-06	12.50	25
	07-01-06	07-01-07	14.50	25
	07-01-07	07-01-08	15.00	25
	07-01-08	01-01-12	15.50	25
	01-01-12	01-01-14	17.50	25
	01-01-13		18.25	25
Longwood, FL (160H—Closed)	07-01-91	07-01-02	$ 9.00	25
	07-01-02	01-01-04	10.00	25
	01-01-04	Closed	11.00	25
Machesney Park, IL (Rockford)—(332H)	04-25-95	04-01-96	$ 9.00	32
	04-01-96	04-01-97	9.50	32
	04-01-97	04-01-98	10.00	32
	04-01-98	04-01-99	10.50	32
	04-01-99	04-01-00	11.50	32
	04-01-00	04-01-01	12.50	32
	04-01-01	04-01-02	13.75	32
	04-01-02	04-01-03	15.00	32
	04-01-03	10-01-04	16.25	32
	10-01-04	04-01-05	17.50	32
	04-01-05	04-01-06	18.75	32
	04-01-06	04-01-07	19.50	32
	04-01-07	04-01-08	20.75	32
	04-01-08	04-01-10	21.50	32
	04-01-10	04-01-11	22.00	32
	04-01-11	04-01-12	23.00	32
	04-01-12	04-01-13	24.00	32
	04-01-13	04-01-14	25.00	32
Oshkosh, WI (348H)	09-01-01	09-01-02	$17.00	25
	09-01-02	03-01-04	18.50	30
	03-01-04	09-01-05	19.50	30
	09-01-05	09-01-06	20.50	30
	09-01-06	01-01-07	21.50	30
	01-01-07	09-01-07	21.50	35
	09-01-07	09-01-08	22.50	35
	09-01-08	09-01-10	23.00	35
	09-01-10	09-01-11	24.00	35
	09-01-11	09-01-12	25.00	35
	09-01-12	09-01-13	26.00	35
	09-01-13	09-01-14	27.00	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Alliance, NE—Dayco (505H)	10-20-01	07-01-02	$10.50	Unlimited
	07-01-02	06-01-03	12.50	Unlimited
	06-01-04	12-01-04	14.50	Unlimited
	12-01-04	12-01-05	15.50	Unlimited
	12-01-05	12-01-06	17.50	Unlimited
	12-01-06	12-01-07	18.50	Unlimited
	12-01-07	12-01-08	20.50	Unlimited
	12-01-08	08-01-11	21.50	Unlimited
	12-01-12	12-01-13	23.00	Unlimited
Davenport, IA—Dayco (508H)	10-20-01	10-01-02	$ 6.00	Unlimited
	10-01-02	04-01-04	12.00	Unlimited
	04-01-04	10-01-05	14.00	Unlimited
	10-01-05	10-01-06	16.00	Unlimited
	10-01-06	10-01-07	18.00	Unlimited
	10-01-07	10-01-08	20.00	Unlimited
	10-01-08	10-01-11	21.00	Unlimited
	10-01-12	10-01-13	22.00	Unlimited
	10-01-13	10-01-14	23.00	Unlimited
Houston, TX—Dayco (510H)	10-20-01	11-01-02	$ 8.00	Unlimited
	11-01-02	05-01-04	12.00	Unlimited
	05-01-04	11-01-04	13.00	Unlimited
	11-01-04	05-01-05	14.00	Unlimited
	05-01-05	05-01-06	15.00	Unlimited
	05-01-06	05-01-07	15.50	Unlimited
	05-01-07	05-01-08	16.50	Unlimited
	05-01-08	05-01-11	17.50	Unlimited
	05-01-11	05-01-12	18.50	Unlimited
	05-01-12	05-01-13	20.00	Unlimited
	05-01-13	05-01-14	21.00	Unlimited

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
McCook, NE—Dayco (514H)	10-20-01	03-01-02	$ 9.50	Unlimited
	03-01-02	04-01-04	11.50	Unlimited
	04-01-04	10-01-04	12.50	Unlimited
	10-01-04	10-01-05	13.50	Unlimited
	10-01-05	10-01-06	15.00	Unlimited
	10-01-06	10-01-07	16.50	Unlimited
	10-01-07	10-01-08	17.50	Unlimited
	10-01-08	10-01-10	18.50	Unlimited
	10-01-10	10-01-11	20.00	Unlimited
	10-01-11	10-01-12	22.00	Unlimited
	10-01-12	10-01-13	23.00	Unlimited
	10-01-13	10-01-14	24.00	Unlimited

Retiree Medical Account (RMA) Benefit

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

(C) In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

(D) If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing three years of service (five years prior to July 1, 2008). (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of three years of service providing the participant and spouse have been married at least one year at the death of the participant (five years prior to July 1, 2008). (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time (“Millennium”) pension increase. The Millennium increase amounts are summarized in the Appendix.

Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Former Bertea Employees

Participants who were employed by the Bertea unit on or before June 30, 1981 are entitled to benefits based on the greater of (A) and (B) below:

(A) The benefit unit multiplied by the years of participation.

(B) The sum of (i) and (ii) below:

(i) The Bertea monthly plan benefit for service prior to July 1, 1989.

(ii) The benefit unit multiplied by the years of participation earned after June 30, 1989.

Salary Related Benefit Formula

The employees at the following locations receive the larger of their benefit based on the benefit units discussed previously or a salary related formula:

Effective Date	Location
07-01-97	Irvine, CA (002 **H, 071**H, 083**H)
07-01-97	Lexington, KY (014**H)
07-01-97	Ogden, UT (1090014)
07-01-97	Phoenix, AZ (12300H)
07-01-97	Glendale, AZ (2360014, 23601 H)
07-01-02	Elyria, OH (Airborne) (129001 1)
07-01-03	Avon, OH (0810014)
07-01-03	Clyde, NY (02800H)

The salary related formula is as follows:

The monthly benefit for service earned after the effective date above is equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years (earned after the effective date above) in excess of 35 (maximum five years).

	A minimum benefit based on the previous benefit unit table below times base service (maximum 40 years) will be paid. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.
Average Monthly Compensation	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination ($200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

Changes in Plan Provisions Since the Prior Year

- Multiple locations had an increase in benefit unit and/or increase in maximum years of participation.

Former Berea, Kentucky Hourly-Wage Employees Pension Plan (Sub Plan 002)

Effective Date	August 1, 1968, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of benefit, respectively. Service is credited from date of hire to retirement. (A) Years of service. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service. (B) Years of participation. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1.700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
07-01-76	06-16-77	$ 6.00[1]	30
06-16-77	07-01-78	6.75	30
07-01-78	06-16-79	7.25[1]	30
06-16-79	07-01-80	8.00	30
07-01-80	07-01-81	8.50[2]	30
07-01-81	06-16-82	9.00	30
06-16-82	06-16-83	9.50[2]	31
06-16-83	06-16-84	10.00	32
06-16-84	06-16-85	10.50	32
06-16-85	06-16-86	11.00	32
06-16-86	06-16-87	11.50	34
06-16-87	06-16-88	12.00	35
06-16-88	06-16-89	12.50	36
06-16-89	06-16-90	13.00	37
06-16-90	06-15-91	13.50	38
06-15-91	06-15-92	14.00	39
06-15-92	06-15-93	14.50	40
06-15-93	06-16-94	15.00	40
06-16-94	06-16-95	16.25	40
06-16-95	06-16-96	17.00	40
06-16-96	06-16-97	17.50	40
06-16-97	06-16-98	18.25	40
06-16-98	06-16-99	19.00	40
06-16-99	06-17-00	20.50	40
06-17-00	06-16-01	20.50	41
06-16-01	06-16-02	21.50	42
06-16-02		22.50	43
Closed			

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

[1] Benefits will be increased by $0.75 per year of service beginning on June 16 of the year following retirement.
[2] Benefits will be increased by $0.50 per year of service beginning on June 16 of the year following retirement.

	(B) Immediate payments equal to (A), but reduced (by 0.5% from age 55 to age 60 and 0.333% from age 60 to age 62, and 0.25% from age 62 to age 65) for each month under age 65 when benefits begin.
Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced as for early retirement for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 75%, or 100 joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Wickliffe, Ohio Hourly-Wage Employees Pension Plan (Sub-Plan 011)

Effective Date	May 1, 1966, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 2000. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 150 hours of service. (B) Years of service after July 1, 2000. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 2000. Credited for each plan year that the participant has earned 1,800 hours. If less than 1,800 hours, then one-twelfth year credit will be granted for each 150 hours of service. (D) Years of participation after July 1, 2000. One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown.)

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
05-01-76	09-15-76	$ 8.25	35
09-15-76	09-15-77	8.75	35
09-15-77	09-15-78	9.25	35
09-15-78	09-15-79	10.00	36
09-15-79	09-16-80	10.50	37
09-16-80	09-16-81	11.00	37
09-16-81	09-15-82	12.00	37
09-15-82	09-15-83	12.75	38
09-15-83	09-15-84	13.50	38
09-15-84	09-15-85	14.00	40
09-15-85	09-15-86	14.50	40
09-15-86	09-15-87	15.00	40
09-15-87	09-15-88	15.50	40
09-15-88	09-15-89	16.00	40
09-15-89	09-15-90	16.50	40
09-15-90	09-15-91	17.00	40
09-15-91	09-15-92	17.50	40
09-15-92	09-15-93	18.00	40
09-15-93	09-15-94	18.50	40
09-15-94	09-15-95	19.00	40
09-15-95	09-15-96	19.50	40
09-15-96	09-15-97	20.00	41
09-15-97	09-15-98	20.50	42
09-15-98	09-15-99	21.25	43
09-15-99	09-15-00	22.00	43
09-15-00	09-15-01	23.00	43
09-15-01	09-14-02	24.00	43
09-14-02	09-15-03	27.00	43
09-15-03	09-13-04	30.00	43
09-13-04	09-12-05	31.00	43
09-12-05	09-18-06	34.00	43
09-18-06		35.00	43
Closed			

Early Retirement	Eligibility is attainment of age 60 and completion of 10 years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or (B) Immediate payments equal to (i), but reduced (by 0.333% from age 60 to age 62 and 0.25% per month age 62 to age 65) for each month under age 65 when benefits begin.
Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.333% for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. Special benefits for participants eligible to retire or who are age 55 with 25 years of service. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 60 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement or age 55 with 25 years of service Immediate payments equal to 65% of the pension payable the date of death assuming the participant retired the day before death and elected immediate early retirement (actuarial reduction from age 65 for those not eligible for early retirement).

Forms of Payment

Any participant retiring under the Plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Minneapolis, MC Hourly-Wage Employees Pension Plan (Sub-Plan 019)

Effective Date	June 1, 1962, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 2001. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service. (B) Years of service after July 1, 2001. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 2001. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service. (D) Years of participation after July 1, 2001. One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown):

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
07-01-76	01-01-77	$ 6.00	25
01-01-77	01-01-78	7.00	25
01-01-78	01-01-79	8.00	25
01-01-79	12-15-79	9.00	25
12-15-79	12-15-80	9.50	25
12-15-80	12-15-81	10.00	25
12-15-81	02-01-84	10.50	25
02-01-84	02-01-85	11.00	25
02-01-85	02-01-87	11.50	25
02-01-87	02-01-88	12.00	25
02-01-88	02-01-89	12.50	25
02-01-89	02-01-90	13.00	25
02-01-90	02-01-91	13.50	25
02-01-91	02-01-92	14.00	25
02-01-92	02-01-93	14.50	25
02-01-93	02-01-94	15.00	25
02-01-94	02-01-95	16.00	25
02-01-95	02-01-96	16.50	26
02-01-96	02-01-97	17.25	28
02-01-97	02-01-98	18.00	30
02-01-98	02-01-99	19.00	35
02-01-99	02-01-00	20.00	36
02-01-00	02-01-01	21.00	37
02-01-01	02-01-02	24.00	38
02-01-02	02-01-03	26.00	39
02-01-03		28.00	40
Closed			

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

	(B) Immediate payments equal to (A), but reduced by 0.6% for each month under age 65 when benefits begin.
Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.6% for each month under age 65 when benefits begin.
Spouse Pension	Eligibility is upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 60 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Retirement Plan (Sub-Plan 050)

Effective Date	June 10, 1953, as restated July 1, 2007 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All salaried employees at locations covered by the plan will become plan participants on the first day of the month after they have had 12 continuous months of employment (and worked 1,000 hours in a 12 month period).
Vesting Service	Prior to June 30, 1976, vesting service was based on continuous and uninterrupted employment, and after that date a year's credit is given for each 12 month period (beginning on July 1 each year) of employment. Prorated service is granted (to the nearest one-tenth) for periods less than a full year.
Benefit Service	Continuous and uninterrupted employment as an eligible employee up to June 30, 1976, plus credit after that date for each one-tenth of a year of employment during which the employee is eligible to receive benefit service credit (used to determine the amount of the benefit determined under the salary formula).
Basic Service	Continuous and uninterrupted employment as an eligible employee up to June 30, 1976 plus a full year's credit for each plan year thereafter in which at least 1,700 hours of service are performed. If less than 1,700 hours are worked during a year, then fractional credit to nearest one-tenth is granted for each 170 hours worked (used to determine the minimum benefit).
Average Monthly Compensation	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination ($200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

Normal Retirement

Eligibility is attainment of age 65.

The monthly benefit is equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years). A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid. The portion of benefit payable for service prior to July 1, 1976 cannot be less than the monthly amount actuarially equivalent to the value of the profit sharing balance at age 65. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$ 12.50
01-01-01	01-01-02	$ 15.00
01-01-02	01-01-03	$ 18.00
01-01-03		$ 21.00

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to either: (i) Deferred benefit payable at age 65 equal to the normal pension but using average monthly compensation at time of early retirement and using his years of service only to the retirement date, or (ii) An immediate pension equal to (i) but reduced 0.5% for each month that early retirement precedes normal retirement date.

	In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix. If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.
Termination	Eligible after three or more years of vesting service (five years prior to July 1, 2008). Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Prior Profit Sharing Plan	All participants in the Profit Sharing Plan, which was converted to this plan on June 30, 1976, are fully vested in their account balance on that date. Thereafter, the account balance (with interest at 6% per year) will be paid to the employee (or beneficiary) at his retirement, termination or death. Payment of the account balance at retirement or termination (or a withdrawal or transfer of the account balance to the Parker Savings Plan before retirement or termination) will actuarially reduce the pension payable from the plan. The actuarial reduction for this purpose is determined using the UP 1984 Unisex Mortality Table and a 6% interest rate.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died, taken early retirement, and accepted the 50% joint and survivor option.
Post Termination Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.

	If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before he died and accepted the 50% joint and survivor option. If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments on his fifty-fifth birthday under the 50% joint and survivor option.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time (“Millennium”) pension increase. The Millennium increase amounts are summarized in the Appendix.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life

Participants on June 30, 1994

Employees who were participants in the Parker Hannifin Corporation Retirement Plan as of June 30, 1994 are entitled to benefits based on the greater of (A) and (B) below:

(A) The monthly benefit based on the normal retirement formula as outlined above for all years of benefit service.

(B) The sum of (i) and (ii) below:

(i) The monthly benefit accrued as of June 30, 1994 for years of benefit service prior to July 1, 1994.

(ii) The monthly benefit based on the normal retirement formula as outlined above for years of benefit service after June 30, 1994.

Changes in Plan Provisions Since the Prior Year

None.

Former Wake Forest, NC Hourly-Wage Employees Pension Plan (Sub-Plan 102)

Effective Date	January 1, 1968, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at the Wake Forest, NC, Los Angeles, CA, or Livonia, MI locations will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service. Beginning on January 1, 1976, one year shall be credited for each calendar year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 100 hours of service. (B) Years of participation. Beginning on January 1, 1976, one year shall be credited for each calendar year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation service (to a maximum of the years shown).

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
01-01-68	09-24-82	$ 4.00	30
09-24-82	09-28-85	$ 6.50[3]	30
09-28-85	01-01-88	$ 8.00[4]	30
01-01-88	10-01-88	$10.00	30
10-01-88	10-01-89	$10.75	30
10-01-89	10-01-90	$11.25	30
10-01-90	10-01-91	$11.75	30
10-01-91	10-01-92	$12.50	30
10-01-92	10-01-93	$13.25	30
10-01-93	10-01-94	$13.75	30
10-01-94	10-01-95	$14.50	30
10-01-95	10-01-96	$15.50	31
10-01-96	10-01-97	$16.00	32
10-01-97	10-01-98	$16.50	33
10-01-98	10-01-99	$17.50	34
10-01-99	10-01-00	$18.75	34
10-01-00	Closed	$19.50	35

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

[3] Participants retiring on or after September 24, 1982 will be paid the $8.00 benefit unit beginning January 1, 1986 including retroactive payments from their actual retirement.

[4] Participants retiring on or after September 28, 1985 will be paid the $10.00 benefit unit beginning January 1, 1988 including retroactive payments from their actual retirement.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Changes in Plan Provisions Since the Prior Year

None.

Former Akron, PH (Morgan Ave.) Hourly-Wage Employees Pension Plan (Sub-Plan 103)

Effective Date	April 14, 1965, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants following completion of one year of service.
Service	4 (A) Years of service are credited on an elapsed time basis to the nearest 0.1 year. (B) Years of participation are credited on an elapsed time basis to the nearest 0.1 year.
Normal Retirement	Eligibility is age 65 and five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
11-01-76	11-01-78	$ 7.00
11-01-78	11-01-79	$ 8.00
11-01-79	11-01-80	$ 9.00
11-01-80	11-01-81	$ 9.50
11-01-81	01-01-86	$10.00
01-01-86	11-01-87	$12.00[5]
11-01-87	11-06-88	$13.00[6]
11-06-88	11-06-89	$13.75[7]
11-06-89	11-05-90	$14.25[8]
11-05-90	11-02-91	$14.75
11-02-91	11-01-92	$15.00

[5] Participants retiring on or after November 1, 1981 will be paid the $12.00 benefit unit beginning January 1, 1986 including retroactive payments from their actual retirement.
[6] Participants retiring on or after November 4, 1985 will be paid the $13.00 benefit unit beginning November 1, 1987 including retroactive payments from their actual retirement.
[7] Participants retiring on or after November 7, 1988 will be paid the $14.25 benefit unit beginning November 6, 1989 including retroactive payments from their actual retirement.
[8] Participants retiring on or after November 6, 1989 will be paid the $14.75 benefit unit beginning November 5, 1990 including retroactive payments from their actual retirement.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
11-01-92	11-01-93	$15.75
11-01-93	11-01-94	$16.50
11-01-94	11-01-95	$17.25
11-01-95	11-01-96	$18.00
11-01-96	11-03-97	$18.75
11-03-97	11-03-98	$19.75
11-03-98	11-03-99	$20.75
11-03-99	11-03-00	$21.75
11-03-00	11-03-01	$22.75
11-03-01	11-03-02	$24.75
11-03-02	11-02-03	$26.00
11-02-03	11-07-04	$27.25
11-07-04	Closed	$28.50

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% per month under age 65 for early commencement.

Note: *Retroactive benefits will be paid to eligible early retirees.*

Disability Retirement

Eligible upon total and permanent disability following completion of age 40 and 10 years of service. (The age 40 requirement is deleted effective November 4, 1985.)

Immediate payments equal to normal pension accrued to date of disability.

Note: *Retroactive benefits will be paid to eligible disabled employees.*

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Note: *Terminated employees are not eligible for the increased retroactive benefits.*

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Changes in Plan Provisions Since the Prior Year

None.

Former Akron, OH (Home Ave.) Hourly-Wage Employees Pension Plan (Sub-Plan 104)

Effective Date

January 1, 1966, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility

All hourly, bargaining employees at this location will become plan participants following completion of one year of service.

Service

Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.

(A) Years of service.

Beginning on the effective date, one year shall be credited for each calendar year that the participant has earned 1,000 hours. If less than 1,000 hours then one year credit will be granted for each full 100 hours of service.

(B) Years of participation.

Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours then 0.1 year credit will be granted for each full 100 hours of service.

Normal Retirement

Eligibility is age 65 and five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-76	10-01-76	$5.50
10-01-76	10-01-77	$6.00
10-01-77	10-01-78	$7.00
10-01-78	10-01-79	$7.50
10-01-79	10-01-80	$8.00
10-01-80	10-01-83	$9.00

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
10-01-83	09-01-87	$10.50[9]
09-01-87	10-01-88	$12.00
10-01-88	10-01-89	$12.50
10-01-89	10-08-90	$13.25
10-08-90	10-06-91	$14.00
10-06-91	10-04-92	$14.50
10-04-92	10-04-93	$15.00
10-04-93	10-03-94	$15.75
10-03-94	10-07-96	$16.25
10-07-96	10-06-97	$17.75
10-06-97	10-05-98	$18.50
10-05-98	10-01-99	$19.50
10-01-99	10-01-00	$20.50
10-01-00	09-30-01	$22.50
09-30-01	10-06-02	$23.50
10-06-02	10-05-03	$24.50
10-05-03	10-04-04	$25.50
10-04-04	10-03-05	$26.50
10-03-05	10-02-06	$27.50
10-02-06	10-01-07	$28.50
10-01-07	10-06-08	$29.50
10-06-08	10-05-09	$30.50
10-05-09	10-04-10	$31.50
10-04-10	10-03-11	$32.50
10-03-11	10-03-12	$33.50
10-03-12	10-04-15	$37.00

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced actuarially for commencement prior to age 65 as set forth below:

[9] Participants retiring on or after October 1, 1984 will be paid the $12.00 benefit unit beginning September 1, 1987 including retroactive payments from their actual retirement.

Commencement Age	Early Commencement Factor
55	0.4025
56	0.4380
57	0.4771
58	0.5205
59	0.5686
60	0.6220
61	0.6816
62	0.7480
63	0.8225
64	0.9060
65	1.0000

Note: *Retroactive benefits will be paid as for normal retirement.*

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Note: *Retroactive benefits will be paid as for normal retirement.*

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced actuarially for commencement prior to age 65.

Note: *Terminated employees are not eligible for the increased retroactive benefits.*

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected immediate early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiaries) when the benefits begin.

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation.

Former Forest, Ohio Hourly-Wage Employees Pension Plan (Sub-Plan 112)

Effective Date	May 16, 1969, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired. Effective May 30, 2003, the Forest, OH plant closed. All current active participants were terminated and future plan participation was frozen.
Service	Years of service and participation are used to determine the eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 2000. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 100 hours of service. (B) Years of service after July 1, 2000. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 2000. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,615 hours. If less than 1,615 hours, then 0.1 year credit will be granted for each full 170 hours of service. (D) Years of participation after July 1, 2000. One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement

After	Before	Benefit Unit
05-16-1969	07-01-1981	$10.75
07-01-1981	07-01-1982	$14.00
07-01-1982	07-01-1983	$14.75
07-01-1983	07-01-1985	$15.50
07-01-1985	07-01-1986	$16.00
07-01-1986	07-01-1987	$16.50
07-01-1987	07-01-1988	$17.00
07-01-1988	07-01-1989	$17.50
07-01-1989	11-15-1993	$18.00
11-15-1993	05-15-1995	$19.00
05-15-1995	05-15-1996	$19.50
05-15-1996	11-25-1996	$20.00
11-25-1996	05-17-1998	$21.00
05-17-1998	05-16-1999	$22.00
05-16-1999	05-15-2000	$22.75
05-15-2000	05-15-2001	$24.00
05-15-2001	05-13-2002	$25.00
05-13-2002		$25.75

Closed

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 62 when benefits begin.

Disability Retirement

No disability benefit applies.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. Participants who fail to meet these eligibility requirements will receive a lump sum death benefit payable to the estate of $250 multiplied by the years of participation.

(A) Participant not eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 55% joint and survivor benefit (Option A). The benefits are reduced ½% per month from age 62 for early commencement if the employee was between the ages of 60 and 62 at date of death. If the employee was less than age 60 at date of death, the benefits are reduced 12% for early commencement.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 55% joint and survivor benefit (Option A).

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a 55% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

	Other options available are: ▪ 55% or 100% joint and survivor ▪ 5 or 10 year certain and life Any form of payment other than a life annuity and joint and survivor options will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1983 Group Annuity Mortality Table (adjusted for 50% male and 50% female content) and a 7% interest rate.
Special Medicare Reimbursement Benefit	To compensate for Medicare Part B premiums, the benefit payable to any retiree or surviving spouse is increased by $20 per month upon attainment of age 65.
Special Termination Benefits	Active employees at the time of the May 30, 2003 plant closing became eligible for the following additional benefits: ▪ Unreduced retirement at age 60 for participants age 60 and over with 10 or more years of service; ▪ An additional five years of service for participants hired after October 8, 1989 with five or more years of service; ▪ Additional years of service to get to five years of total service for participants with less than five years of service.

Changes in Plan Provisions Since the Prior Year

None.

Former Lebanon, IN Hourly-Wage Employees Pension Plan (Sub-Plan 115)

Effective Date	January 1, 1964, as restated July 1, 2007 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they have completed one year of service.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to retirement or other termination of employment. (A) Years of service are credited on an elapsed time basis to the nearest one-twelfth of a year. (B) Years of participation are credited on an elapsed time basis to the nearest one-twelfth of a year (based on continuous service).
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
After	**Before**	**Benefit Unit**
01-01-64	04-01-67	$ 2.00
04-01-67	11-01-84	$13.00
11-01-84	11-01-86	$13.50[10]
11-01-86	11-01-87	$14.50[1]
11-01-87	11-01-88	$15.00[1]
11-01-88	11-01-89	$15.25[1]
11-01-89	10-20-90	$15.50[1]
10-20-90	10-19-91	$16.25
10-19-91	10-24-92	$16.75
10-24-92	11-01-93	$17.25[11]
11-01-93	11-02-94	$18.25[2]
11-02-94	11-01-95	$19.00[2]
11-01-95	11-01-96	$19.50[2]
11-01-96	11-01-97	$20.25[2]
11-01-97	11-01-98	$21.00[2]
11-01-98	11-01-99	$21.75[2]
11-01-99		$22.50
Closed		

Early Retirement

Eligibility is attainment of age 55.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but actuarially reduced for each month under age 65 when benefits begin.

[10] $2.00 benefit unit for service before April 1, 1967.
[11] Participants retiring at any time during a contract period will receive the benefit in effect at the end of the period when those increases occur.

Age	Reduction Factor
55	0.411
56	0.445
57	0.483
58	0.525
59	0.571
60	0.623
61	0.681
62	0.747
63	0.821
64	0.905
65	1.000

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but actuarially reduced as set forth in the “Early Retirement” section for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement is eligible for the following alternatives:

(i) Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit option.

(ii) 60 guaranteed payments of 100% of the normal pension accrued to the date of death.

(iii) 120 guaranteed payments of 50% of the normal pension accrued to the date of death.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will he reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Tell City, IN Hourly-Wage Employees Pension Plan (Sub-Plan 116)

Effective Date

January 1, 1964, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility

All hourly, bargaining employees at this location will become plan participants when they have completed one year of service.

Service

Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to retirement or other termination of employment.

(A) Years of service are credited on an elapsed time basis to the nearest 0.1 year.

(B) Years of participation are credited on an elapsed time basis to the nearest 0.1 year.

Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-64	05-01-82	
05-01-82	05-01-85	$ 8.00
05-01-85	05-01-86	$ 9.50
05-01-86	05-01-87	$ 9.85
05-01-87	05-01-88	$10.15
05-01-88	04-16-89	$10.50
04-16-89	04-16-90	$11.00
04-16-90	05-01-91	$11.50
05-01-91	05-01-92	$12.00
05-01-92	05-01-93	$12.75[12]
05-01-93	05-01-94	$13.50[1]
05-01-94	05-01-95	$14.25[1]

[12] Participants retiring at any time during a contract period will receive the benefit in effect at the end of the period when those increases occur.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
05-01-95	05-01-96	$15.00
05-01-96	05-01-97	$15.50
05-01-97	05-01-98	$16.25
05-01-98	05-01-99	$17.00
05-01-99	05-01-00	$17.50
05-01-00	05-01-01	$18.00
05-01-01	05-01-02	$19.00
05-01-02	05-01-03	$19.75
05-01-03	05-01-04	$20.50
05-01-04	05-01-05	$21.25
05-01-05	05-01-06	$22.25
05-01-06	04-30-07	$22.75
04-30-07	04-28-08	$23.25
04-28-08	04-29-09	$23.75
04-29-09	05-01-10	$24.25
05-01-10	05-02-11	$24.75
05-02-11	04-30-12	$25.25
04-30-12	08-05-13	$25.50
08-05-13	08-04-14	$25.90
08-04-14	08-03-15	$26.30
08-03-15	08-01-16	$26.70
08-01-16		$27.00

Early Retirement

Eligibility is attainment of age 55.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but actuarially reduced for each month under age 65 when benefits begin as set forth below:

Commencement Age	Commencement Early Factor
55	0.4110
56	0.4450
57	0.4830
58	0.5250
59	0.5710
60	0.6230
61	0.6810
62	0.7470
63	0.8210
64	0.9050
65	1.0000

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to the normal retirement pension based on service accrued to date of disability plus future service from date of disability to age 65, reduced actuarially for commencement prior to age 65.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but actuarially reduced for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement is eligible for the following alternatives:

(i) Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(ii) 60 guaranteed payments of 100% of the normal pension accrued to the date of death.

(iii) 120 guaranteed payments of 50% of the normal pension accrued to the date of death.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 25%, 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation.

Former Canton, PA Hourly-Wage Employees Pension Plan (Sub-Plan 117)

Effective Date	July 1, 1987, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service. Effective July 1, 2005, the plan was amended to calculate years of service based on elapsed time. (B) Years of participation. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service. Effective July 1, 2005, the plan was amended to calculate years of participation based on elapsed time.
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
07-01-87	07-01-88	$13.00	35
07-01-88	07-01-89	$13.50	35
07-01-89	07-01-90	$14.00	35
07-01-90	07-01-91	$14.50	36
07-01-91	07-01-92	$15.00	37
07-01-92	07-01-93	$15.50	38
07-01-93	07-01-94	$16.00	39
07-01-94	07-01-95	$16.50	40
07-01-95	07-01-96	$17.00	40
07-01-96	07-01-97	$18.00	41
07-01-97	07-01-98	$18.50	42
07-01-98	07-01-99	$19.00	43
07-01-99	07-01-00	$20.50	43
07-01-00	07-01-01	$21.50	43
07-01-01	07-01-02	$22.50	43
07-01-02	07-01-03	$25.50	43
07-01-03	07-01-04	$26.50	43
07-01-04	05-02-05	$27.50	43
05-02-05	05-02-06	$28.50	45
05-02-06	05-07-07	$29.50	45
05-07-07	04-21-08	$31.50	45
04-21-08	04-20-09	$35.00	50
04-20-09	04-19-10	$35.50	50
04-19-10		$36.00	50
Closed			

Note: *Benefit for service prior to the effective date is offset by the vested benefit earned from IAM Plan A.*

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.
Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Green Camp, OH Hourly-Wage Employees Pension Plan (Sub-Plan 123)

Effective Date	January 1, 1985, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 1998. Beginning on July 1, 1989, one year shall be credited for each plan year that the participant has earned 1,000 hours. (B) Years of service after July 1, 1998. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 1998. Beginning July 1, 1989, one year shall be credited for each plan year that the participant has earned 1,600 hours. If less than 1,600 hours, then 0.1 year credit will be granted for each full 1.60 hours of service. (D) Years of participation after July 1, 1998. One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.
Normal Retirement	Eligible at age 65. The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-85	08-03-89	$10.00
08-03-89	08-06-90	$10.75
08-06-90	08-05-91	$11.25
08-05-91	08-03-92	$12.00
08-03-92	08-01-93	$13.00
08-01-93	08-01-94	$13.75
08-01-94	08-01-95	$14.50
08-01-95	08-01-96	$15.50
08-01-96	08-01-97	$16.50
08-01-97	08-01-98	$17.00
08-01-98	08-01-99	$20.00
08-01-99	08-01-00	$20.50
08-01-00	06-25-01	$21.00
06-25-01	08-03-02	$23.00
08-03-02	08-02-03	$24.00
08-02-03		$25.00
Closed		

Early Retirement

Eligible upon completion of 30 years of service or attainment of age 55 and completion of 10 years of service, with at least five years of service earned while an employee of Stratoflex, Inc. or Parker Hannifin Corporation.

(A) Benefits payable for retirement under age 62 and 10 years of service or any age and 30 years of service eligibility.

Immediate unreduced payments beginning at retirement equal to normal pension accrued to the date of retirement.

(B) Benefits payable for retirement under age 55 and 10 years eligibility.

(i) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

	(ii) Immediate payments equal to (i), but reduced by 0.5% for each month under age 65 when benefits begin.
Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension: accrued to the date of termination; or (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 66⅔%, 75%, or 100% joint and survivor ▪ 10 year certain and life Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Greenville, Tennessee Retirement Plan (Sub-Plan 126)

Effective Date	April 5, 1993, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All salaried, hourly and sales employees became participants on the day they were hired. This plan covers only those employees who were participants on the effective date.
Years of Vesting Service	Before April 5, 1993, years of vesting service are credited according to the TRW Salaried Pension Plan. After April 4, 1993, years of vesting service are credited for each year and partial month of employment with the employer.
Years of Benefit Service	Accrued in the same manner as years of vesting service.
Normal Retirement Date	The date on which an employee attains age 65.
Earnings	The average monthly compensation during the five consecutive calendar years which produces the highest average.
Covered Compensation	Covered compensation is the 35 year monthly average of an employee's taxable wages under Social Security assuming maximum earnings each year during his career.
Normal Retirement	Eligibility is age 65 (normal retirement). The monthly benefit is the greater of (A) and (B): (A) The amount is determined as follows: (i) 1.5% of earnings times years of benefit service (to a maximum of 35 years); plus (ii) 1.33% of earnings times years of benefit service in excess of 35 years; minus (iii) 0.4% of earnings (to a maximum of covered compensation) times years of benefit service (to a maximum of 35 years).

(B) $20 times years of benefit service.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is age 55 with at least 10 years of benefit service.

The early retirement benefit payable prior to age 62 is the accrued normal retirement benefit determined without the offset in (A)(iii) above, reduced by ⅓% per month for each month the benefit commencement date precedes the date of the participant's sixtieth birthday.

The early retirement benefit payable over age 62 up to age 65 is the accrued normal retirement benefit with no reduction.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement, The main provisions of the TPS are summarized in the Appendix.

Termination

Eligibility is three or more years of vesting service (five years prior to July 1, 2008).

The deferred vested benefit payable prior to age 62 is the accrued normal retirement benefit determined without the offset in (A)(iii) above, reduced by 5/9% per month between ages 60 and 65 and reduced actuarially between ages 55 and 60 for each month the benefit commencement date precedes the participant's normal retirement date.

	The deferred vested benefit payable at age 62 is the accrued normal retirement benefit, reduced by 5/9% per month between ages 62 and 65 for each month the benefit commencement date precedes the participant's normal retirement date.
Immediate Lump Sum Payment Option	Eligibility is normal or early retirement or termination after age 55 with at least five years of vesting service. In lieu of the normal, early or vested benefit otherwise payable, a participant may elect to receive an immediate lump sum payment. The lump sum payment is determined using the 30 year Treasury interest rate for the third calendar month preceding the beginning of the plan year in which the payment is made.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before death, taken immediate early retirement, and accepted the 50% joint and survivor option. If the active employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.
Post Termination Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his/her date of death. If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before death and accepted the 50% joint and survivor option.

	If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life ▪ Lump sum

Changes in Plan Provisions Since the Prior Year

None.

Former NWL Retirement Income Plan (Sub-Plan 129)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	
Non-Union	All full time employees become plan participants on their date of hire.
Union (Kalamazoo Hourly)	All hourly union employees at Kalamazoo become plan participants on their date of hire.
Vesting Service	
Non-Union	Prior to January 1, 1989, vesting service was based on the plan provisions then in effect. After December 31, 1988, vesting service is based on elapsed time.
Union (Kalamazoo Hourly)	Vesting service is based on elapsed time, but no service is given prior to June 1, 1941.
Credited Service	
Non-Union	Equivalent to vesting service, but rounded up to the nearest month.
Union (Kalamazoo Hourly)	Equivalent to vesting service, but rounded up to the nearest month.
Average Monthly Compensation	Average of the highest consecutive 60 months.
Social Security Covered Compensation	Social Security covered compensation is one twelfth of the Social Security taxable wage bases in effect for the 35 years ending with the year the participant would attain Social Security normal retirement age (SSNRA), assuming, in the case of a participant who retires or terminates before SSNRA, that the wage base then in effect continues unchanged until SSNRA.
Normal Retirement	Eligibility is the first day of the month after the attainment of age 65.
Non-Union	Prior to January 1, 1997, benefit is comprised of the sum of the following two pieces: a past service benefit and a future service benefit.

The past service benefit is the accrued monthly benefit as of December 31, 1988 based on the plan provisions then in effect.

The future service benefit is the monthly benefit equal to 0.9% of average monthly compensation up to Social Security covered compensation, plus 1.3% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service (earned after December 31, 1988) at normal retirement up to 35 years (35 years is reduced by years of credited service earned prior to January 1, 1989); plus 1.3% of average monthly compensation multiplied by years of credited service (earned after December 31, 1988) at normal retirement in excess of 35 years.

After December 31, 1996, the normal retirement benefit is the greater of (A) and (B) below:

(A) The monthly benefit equal to the accrued monthly benefit at December 31, 1996 as calculated above plus the future Parker benefit piece equaling 0.75% of average monthly compensation up to Social Security covered compensation, plus 1.36% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service (earned after December 31, 1996) at normal retirement up to 35 years (35 years is reduced by years of credited service earned prior to January 1, 1997); plus 0.5% of average monthly compensation multiplied by years of credited service (earned after December 31, 1996) at normal retirement in excess of 35 years (35 years is reduced by years of credited service earned prior to January 1, 1997, with the excess held to a maximum of five years).

(B) The Parker formula monthly benefit equal to 0.75% of average monthly compensation up to Social Security covered compensation, plus 1.36% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service at normal retirement up to 35 years; plus 0.5% of average monthly compensation multiplied by years of credited service at normal retirement in excess of 35 years (maximum of five years).

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is also payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Union (Kalamazoo Hourly)

The monthly retirement benefit is equal to years of credited service times benefit rate.

Date of Retirement	Benefit Rate
08-01-90 to 07-31-94	$22.00
08-01-94 to 07-31-95	$23.00
08-01-95 to 07-31-96	$23.75
08-01-96 to 07-31-97	$24.50
08-01-97 to 07-31-98	$25.50
08-01-98 to 07-31-99	$26.25
08-01-99 to 07-31-00	$27.00
08-01-00 to 07-31-01	$33.75
08-01-01 to 07-31-02	$34.75
08-01-02 to 08-03-03	$35.50
08-04-03 to 07-30-06	$39.50
07-31-06 to 08-05-07	$40.50
08-06-07 to 07-31-11	$43.50
08-01-11 to 07-29-12	$43.00
07-30-12 to 08-05-17	$46.50

Early Retirement

Non-Union

Eligibility for the past service benefit piece varies depending on formula used in determining benefit on December 31, 1988. Eligibility for all other pieces is attainment of age 55 and completion of 10 years of vesting service.

Prior to January 1, 1997, benefit is comprised of the sum of the following two pieces: an early retirement past service benefit and an early retirement future service benefit.

- The early retirement past service benefit is the early retirement monthly benefit as of December 31, 1988 (including appropriate early retirement reduction factors) based on the plan provisions then in effect.
- The early retirement future service benefit is the normal retirement future service benefit multiplied by the ratio of credited service (earned after December 31, 1988) over credited service (earned after December 31, 1988) at normal retirement and further reduced by an early retirement factor described below.

After December 31, 1996, the early retirement benefit is the greater of (A) and (B) below:

(A) The monthly benefit equal to the early retirement benefit at December 31, 1996 as calculated above plus the normal retirement future Parker benefit as calculated above with the exception of average monthly compensation and credited service calculated at the time of retirement multiplied by an early retirement factor described below.

(B) The monthly benefit equal to the normal retirement Parker formula as calculated above with the exception of average monthly compensation and credited service calculated at the time of retirement multiplied by an early retirement factor described below.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Union (Kalamazoo Hourly)

Eligibility is attainment of age 60 and 10 years of credited service.

The monthly benefit is equal to the normal retirement benefit multiplied by an early retirement factor described below.

Early Retirement Factors	The following early retirement reductions are applicable when calculating various early retirement benefits:
Non-Union Future Service Benefit	Age 55 and 10 years of vesting service: Reduced 4% for each year retirement precedes age 65. Age 55 and 30 years of vesting service: Reduced 4% for each year retirement precedes age 62.
Non-Union Future Parker Benefit and Parker Formula	Age 55 and 10 years of vesting service: Reduced 6% for each year retirement precedes age 65.
Union (Kalamazoo Hourly)	Less than 30 years of credited service: Reduced 7.2% for each year retirement precedes age 62. At least 30 years of credited service: No reduction.
Termination	Eligible after three or more years of vesting service for non-union (five years prior to July 1, 2008) or five or more years of vesting service for union.
Non-Union	Deferred vested benefit equal to the early retirement benefit payable at age 65, or payable as early as age 55 with at least 10 years of vesting service, reduced 6% for each year commencement of benefits precede age 65.
Union (Kalamazoo Hourly)	Deferred vested benefit equal to the early retirement benefit payable at age 65, or payable as early as age 60 with at least 10 years of vesting service, reduced 7.2% for each year commencement of benefits precede age 65.
Disability Retirement	
Non-Union	Eligible upon total and permanent disability. The disability benefit is equal to the monthly normal retirement benefit assuming that the participant had worked to normal retirement at the rate of pay in effect at date of disability. Payment of such benefit is deferred until age 65.
Union (Kalamazoo Hourly)	Eligible upon total and permanent disability and 10 years of credited service.

The disability benefit is equal to the monthly normal retirement benefit payable on date of disability. At normal retirement, disability benefit ceases and normal retirement benefit begins. Payment of optional forms is not provided for disability retirement. If disabled retiree dies prior to normal retirement date, surviving spouse is entitled to preretirement spouse benefit.

Preretirement Spouse's Benefit

Eligible upon the death of an active or former employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died (or termination date, if earlier), lived to his earliest retirement date, taken early retirement, and accepted a joint and survivor option (50% for Non Union and 55% for Union).

Supplemental Benefit
Union (Kalamazoo Hourly)

Eligibility is attainment of age 60 and prior to age 62 with at least 25 years of credited service.

The monthly supplemental retirement benefit is equal to years of credited service times supplemental benefit rate, payable until age 62.

Date of Retirement	Supplemental Benefit Rate
08-01-90 to 07-31-94	$21.50
08-01-94 to 07-31-95	$22.50
08-01-95 to 07-31-96	$23.25
08-01-96 to 07-31-97	$24.00
08-01-97 to 07-31-98	$25.00
08-01-98 to 07-31-99	$25.75
08-01-99 to 07-25-00	$26.50
07-26-00 to 07-31-01	$33.25
08-01-01 to 07-31-02	$34.25
08-01-02 to 08-03-03	$35.00
08-04-03 to 07-30-06	$39.00
07-31-06 to 08-05-07	$40.00
08-06-07 and beyond	$43.00

Special Medicare Benefits Union (Kalamazoo Hourly)	Eligible to all retirees and their spouses (except deferred vested retirees) who are age 65 or older or under age 65 and enrolled in voluntary “Medicare” coverage. The special Medicare benefit is equal to the prevailing full Medicare amount in effect on August 1. Effective August 4, 2003, there is a cap for all future retirees at $65.00. The cap increases to $70.00 for retirements on or after July 31, 2006.
Pension Increase for Retirees Non-Union Only	Retired participants as of June 1, 2001 received a one time (“Millennium”) pension increase. The Millennium increase amounts are summarized in the Appendix.
Retirement Income Account (RIA) Non-Union Only	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis (nonunion) or a 55% joint and survivor reduced by 5% (union) unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available.

The optional forms available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life
- Joint and survivor with level freeze option

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation

Former Gresen Hourly Pension Plan (Sub-Plan 136)

Effective Date	January 1, 1986, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Each employee who was a participant in the Teamsters Union Local No. 970, 1976 Revised Pension Plan is automatically eligible. Other employees become eligible after completion of one year of service.
Years of Service	Plan year in which an employee is credited with 1,000 or more hours of service.
Pension Accrued Service	(A) All full and fractional years of service since January 1, 1976 while employed on an hourly basis by Gresen Manufacturing Division of Dana Corporation; plus (B) All full and fractional years of past service ending on December 31, 1975. (C) Employee shall not be given pension accrual service for hours of service during which an employee is not eligible or is employed by an affiliate of the employer; that is, pension accrual service under one plan may not he transferred to another plan. (D) Any paid absence for which the employer keeps records, such as vacation, incapacity, or layoffs shall be included as pension accrual service as long as a single period of absence is not in excess of 500 hours. (E) Credit will be given after one year for the first year of service accrued following a break in service. (F) Pension accrual service shall not include years of service prior to a break in service if the number of consecutive one year breaks in service equals or exceeds the aggregate number of years of service prior to the break.
Accrued Benefit	The accrued benefit is the basic benefit level below times years of pension accrual service payable monthly.

Date of Retirement		Basic
On or After	But Before	Benefit Level
04-01-00	05-01-01	$27.00
05-01-01	05-01-02	$30.00
05-01-02	05-01-03	$32.00
05-01-03		$34.00
Closed		

Normal Retirement

Eligibility is attainment of age 65.

The monthly benefit is the accrued benefit determined at normal retirement date.

Early Retirement

Eligibility is attainment of age 62 and 10 or more years of service.

The monthly benefit is the accrued benefit determined at early retirement, reduced by an actuarially equivalent percentage as set forth below

Commencement Age	Early Commencement Factor
62	0.8000
63	0.8667
64	0.9333
65	1.0000

Postponed Retirement

Eligibility at the request of the employee.

The monthly benefit is the accrued benefit determined at date of postponed retirement.

Disability Retirement

All employees who become disabled after attaining age 50 and 10 or more years or service are eligible.

The monthly benefit is the accrued benefit at the onset of disability, reduced by an actuarial equivalent percentage if prior to normal retirement date. Benefits shall begin on the later of the seventh month of disability or the first day of the month following employment termination.

Termination

Eligible upon completion of five or more years of service.

(A) Deferred payments beginning at age 65 equal to the accrued benefit determined at the date of termination.

(B) Deferred payments beginning as early as age 62 (if 10 years of service) equal to the benefit payable at normal retirement date actuarially reduced for early commencement.

Surviving Spouse

One year marriage requirement imposed.

Surviving Benefit

Former and active vested employees and retirees who have elected the normal form of the survivor benefit and who have been married at least one year are eligible.

For active vested and terminated vested employees eligible for early or normal retirement: Monthly survivor benefit shall be equal to 50% of the accrued benefit the employee would have received had he retired the day before his death. Benefit payment begins on the first day of the month following the date of death.

For retirement employees: Monthly survivor benefit shall be equal to 50% of benefit for which retiree was eligible if the retiree did not decline the survivor's benefit. benefit payment begins on the first day of the month following the date of death.

For active vested and terminated vested employees not eligible for normal or early retirement: Monthly survivor benefit shall be equal to 50% of the monthly benefit to which the employee would have been entitled had he terminated on the earlier of his termination date or date of death, survived to early retirement date and had begun receiving benefits that day, and died the next day. Benefit payments begins on early retirement date.

Reduction: Pension benefit of retiree is reduced actuarially for survivor benefit option.

Forms of Benefit

Optional forms of payment are:

- 50%, 75%, or 100% joint and survivor
- 5, 10 or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

None.

Former Commercial Intertech Corp. Pension Plan for Salaried Employees (Sub-Plan 138)

Effective Date	October 28, 1948, as restated July 1, 2008 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All nonunion salaried employees of Commercial Intertech Corp. are eligible after attainment of age 21 and completion of one year of service.
Benefit Service	Elapsed service from date of hire.
Average Compensation (Commercial Intertech)	The average base pay compensation (limited by IRC section 401(a)(17)) during the highest five consecutive years of compensation out of the last 10 years immediately preceding retirement.
Average Monthly Compensation (Parker)	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination ($200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.
Social Security Benefit	Estimated Social Security primary insurance amount at normal retirement date under the provision of the Social Security Act at the time of separation from employment assuming that the participant continues at current earnings level as of December 31, 2001.
Social Security Covered Compensation	Social Security covered compensation is one twelfth of the Social Security taxable wage bases in effect for the 35 years ending with the year the participant would attain Social Security normal retirement age (SSNRA), assuming in the case of a participant who retires or terminates before SSNRA, that the wage base then in effect continues unchanged until SSNRA.
Normal Retirement	Eligibility is the later of age 65 or the fifth anniversary of participation.

The monthly benefit is the benefit as summarized below but not to exceed the maximum benefit permitted under IRC section 415.

(A) For retirements after December 31, 2001, the benefit is the greater of (i) or (ii) below:

(i) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for benefit service credited through December 31, 2001.

plus

26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service earned after December 31, 2001 is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for service credited after December 31, 2001.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		**Minimum**
On or After	**But Before**	**Benefit Unit**
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

(ii) 26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for all benefit service.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

(B) For retirements after December 31, 2001 for the grandfathered group (participants attaining at least age 50 with 15 years of service or age 60 with five years of service as of December 31, 2001), the benefit is the greater of (i), (ii) or (iii) below:

(i) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for benefit service credited through December 31, 2001.

plus

26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service earned after December 31, 2001 is under 35 years, plus 0.5% of average monthly

compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for service credited after December 31, 2001.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

(ii) 26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for all benefit service.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

	(iii) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for all benefit service. In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001. The main provisions of the RMA are summarized in the Appendix. If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001 retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.
Accrued Benefit (Commercial Intertech)	The normal retirement benefit above under the prior Commercial Intertech formula only computed using benefit service projected to age 65, and then multiplying by benefit service at accrued benefit determination divided by benefit service projected to age 65.
Early Retirement	Eligibility is age 55 with 10 years of service, or a participant on December 31, 2001 who would not have five years of service by age 62. The monthly benefit is the benefit under the prior Commercial Intertech formula reduced by 3/10 of 1% for each month early commencement precedes age 65. plus/or The benefit earned under the Parker formula reduced by 5/10 of 1% for each month early commencement precedes age 65. In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001. The main provisions of the RMA are summarized in the Appendix.

	If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001 retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.
Termination	Eligible upon completion of three years of service (five years prior to July 1, 2008). The benefit payable at normal retirement date, based on average compensation at termination. If the participant has 10 years of service, early commencement is available after age 55. The benefit under the prior Commercial Intertech formula reduced by 3/10 of 1% for each month early commencement precedes age 65. plus/or The benefit earned under the Parker formula reduced by 5/10 of 1% for each month early commencement precedes age 65.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died, taken immediate early retirement, and accepted the 50% joint and survivor option.
Postretirement Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death. If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before he died and accepted the 50% joint and survivor option.

	If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments on his fifty-fifth birthday under the 50% joint and survivor option.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	Optional forms of payment are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life
Coordination With Other Plans	Transfers into the Salaried Plan will be computed as if the employee was always in this plan. Any benefits from other plans will offset the portion payable from the plan.
Early Retirement Window	Eligibility applies to certain non-highly compensated employees retiring between October 1, 1996 and November 14, 1996 and between November 15, 1998 and December 31, 1998. The benefit payable is computed without a reduction to service or early commencement reduction using current compensation as the five year average. An additional $800/month supplement to age 65 was provided and offered as a lump sum.

Changes in Plan Provisions Since the Prior Year

None.

Former Commercial Intertech Corp. Pension Plan for Hourly Paid Employees (Sub-Plan 139)

Effective Date	April 1, 1950, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly paid employees of Commercial Intertech Corp. represented by the United Steelworkers of America are eligible after attainment of age 21 and completion of one year of continuous service.
Continuous Service	All full and fractional years of service to the nearest month from last date of hire to termination of employment, including any service required to be credited as a result of break in service rules. For part time employees, all dollar amount minimum benefits (i.e., unrelated to final average earnings) shall be based on continuous service which is proportionately reduced for less than full time employment.
Average Monthly Earnings	The monthly average earnings of the 60 highest consecutive calendar months of total earnings in last 120 months prior to termination of employment or retirement. Earnings will exclude certain cost of living adjustments in base rates since September 30, 1974. Effective January 1, 1997, the cost of living adjustment was $3.50 per base hour.
Normal Retirement	Eligibility is age 65 or the fifth anniversary of participation, if later. The monthly benefit is equal to the greater of (A) and (B) below: (A) Percent Pension: 1.1% of average monthly earnings for percent pension times years of continuous service not in excess of 30, plus 1.2% of average monthly earnings times years of continuous service in excess of 30 years. This benefit is increased by 12.6% for retirements on or after November 1, 1995.

(B) Minimum Pension: $26.50 per month times years of continuous service with a minimum benefit (for continuous service over 30 years) of $1,060 per month. The benefit units will be increased for retirements on or after the effective dates below:

Effective Date	Benefit Unit (Per Year of Service)	Minimum Benefit (for Continuous Service Over 30 Years)
11-01-00	$27.00	$1,080
11-01-01	$27.50	$1,100
02-01-02	$30.00	$1,100
02-01-03	$32.00	$1,100
02-01-04	$33.00	$1,100
02-01-05	$34.00	$1,100
02-06-06	$35.50	$1,100
02-11-07	$37.00	$1,100
02-10-08	$38.00	$1,100
02-03-09	$39.00	$1,100
02-03-10	$39.25	$1,100
02-13-11	$39.50	$1,100
02-12-12	$39.75	$1,100
02-10-13	$40.00	$1,100

Accrued Benefit	The normal retirement benefit above computed using average monthly earnings and continuous service at termination or date of determination.
Early Retirement (Unreduced)	Eligibility is at any age with 30 years of continuous service or age 62 with 15 years of continuous service. The monthly benefit is the accrued benefit without actuarial reduction for early commencement.
Early Retirement (Reduced)	Eligibility is at age 60 with 15 years of continuous service. The monthly benefit is the accrued benefit reduced to the actuarial equivalent of the benefit payable at age 62.
Termination	Eligible upon completion of five years of continuous service.

	The monthly benefit is the accrued benefit payable at normal retirement date. The accrued benefit can be payable as early as age 60 on an actuarially reduced basis. If the participant terminated after age 40 with 15 years of continuous service, then the actuarial reduction is from age 62 instead of age 65.
70/80 or Rule of 65 Retirement Benefit	Eligible upon completion of 15 years of continuous service, attainment of age 55, and sum of age and continuous service total 70 or more; or, completion of 15 years of continuous service and the sum of age and continuous service total 80 or more; or, completion of 20 years of continuous service and the sum of age and continuous service total 65 or more. Retirement must be due to plant shutdown or layoff. A monthly benefit equal to (A) plus (B) below is payable immediately: (A) The accrued benefit determined at date of retirement. plus (B) A temporary supplement of $300 per month is payable until eligible for Social Security.
Disability Benefit	Eligible when physically or mentally incapacitated with 15 years of continuous service. An immediate benefit equal to (A) plus (B) below will commence after six months: (A) The accrued benefit at date of disability retirement. plus (B) A temporary supplement of $300 per month payable until eligible for Social Security.
Surviving Spouse’s Benefit	Surviving spouses of married participants who die with 1.5 years of continuous service either pre or postretirement are eligible.

	The benefit payable to the surviving spouse equals 50% of the accrued benefit at date of participant's death (minimum $140 per month) reduced when the spouse attains age 60 by the Social Security benefit that the spouse is eligible to receive (minimum: $125 per month). Retirements prior to November 1, 1996 may have different minimums.
React Preretirement Spouse's Benefit	Surviving spouses of married participants who die after having completed five years of continuous service prior to benefit commencement are eligible. The benefit payable to the surviving spouse equals the accrued benefit at date of participant's death commencing at the earliest retirement age reduced for early retirement and the 50% joint and survivor option. This amount will be a minimum for a preretirement death but will not be paid in addition to the surviving spouse benefit.
Forms of Payment	Optional forms of payment are: ▪ Straight life annuity ▪ Actuarially reduced 50%, 75%, or ▪ 100% joint and survivor annuity ▪ 5 or 10 year certain and life ▪ 50% joint and survivor with 10 year certain and life
Special Initial Payment	Payable for all retirements, except deferred vested retirements and disability retirements. In lieu of the first three months' pension payments, a lump sum payment equal to 13 weeks of vacation pay, reduced by actual vacation pay received in year of retirement is payable.

Changes in Plan Provisions Since the Prior Year

None.

Former Intertech Corp. Pension Plan for Hourly Paid Employees, Hicksville Plan (Sub-Plan 140)

Effective Date	May 6, 1973, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly employees of Commercial Intertech Corp., Hicksville, Ohio Plant are eligible after attainment of age 21 and completion of one year of service.
Service	
Vesting	All continuous service with Commercial Intertech Corp. computed to the nearest one-twelfth year.
Pension	All continuous service with Commercial Intertech Corp. Hicksville, Ohio Plant as an hourly employee computed to the nearest one-twelfth year.
Normal Retirement	Eligible at the later of age 65 and fifth anniversary of participation. The monthly benefit is the benefit unit below multiplied by pension service.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
11-01-89	07-08-93	$13.00
07-08-93	07-01-97	$15.75
07-01-97	07-01-98	$17.50
07-01-98	07-01-99	$19.00
07-01-99	07-01-00	$20.00
07-01-00	07-01-01	$21.00
07-01-01	07-01-02	$23.50
07-01-02	07-01-03	$24.50
07-01-03	07-01-04	$25.50
07-01-04	07-01-05	$26.50
07-01-05	07-02-06	$27.50
07-02-06	07-01-07	$28.50
07-01-07	07-06-08	$29.50
07-06-08	07-27-08	$30.50
07-27-09	07-25-10	$31.00

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
07-25-10	07-24-11	$31.50
07-24-11	07-29-12	$32.00
07-29-12	07-22-13	$32.50
07-22-13	07-21-14	$33.00
07-21-14	07-20-15	$33.50
07-20-15	07-24-16	$34.00

Early Retirement

Eligible at age 62 with 15 years of vesting service.

The monthly benefit is the accrued benefit (as determined under normal retirement above) based on pension service at termination reduced based on the chart below for early commencement:

Age	Reduction Factor
62	0.7528
63	0.7253
64	0.9072

Termination

Eligible at any age with five years of vesting service.

The accrued pension is payable at normal retirement date as determined in normal retirement above based on pension service at termination. A participant with 15 years of vesting service may elect to commence the benefit at age 62 reduced as for early retirement.

Disability Retirement

Eligible at any age with 10 years of vesting service.

A benefit is payable after six months of disability computed as in termination above based on pension service at date of disability. The benefit is payable without reduction for early commencement.

Preretirement Spouse's Benefit	Surviving spouses of married participants who die after having completed five years of vesting service are eligible. The benefit payable to the surviving spouse equals the accrued benefit (as determined in normal retirement above) at date of participant's death based on pension service at date of death. This benefit is then reduced to the actuarial equivalent of this benefit had the participant lived to early retirement (or age of death, if death occurs after early retirement), retired with a qualified 50% joint and survivor annuity and then died.
Forms of Payment	Optional forms of payment are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and Life ▪ 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation.

Former Wynn's International, Inc. Retirement Plan (Sub-Plan 146)

Effective Date	January 1, 1978, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Attainment of age 21 and completion of 1,000 hours of service in a plan year, providing that the employee is not covered by a collective bargaining agreement.
Vesting Service	One year for each plan year in which a participant has been credited with 1,000 or more hours of service.
Benefit Service	One year for each plan year in which a participant has been credited with 1,000 or more hours of service.
Compensation	The base rate of compensation paid by an employer to an employee as of the January 1 of the plan year of determination, expressed as an annual rate.
Normal Retirement	Eligibility is attainment of age 65. The normal retirement benefit is the greater of (A) and (B), plus (C): (A) For service prior to January 1, 1978 the benefit is equal to the sum of ¾% of the December 31, 1977 base salary up to $16,500 and 1¼% of the December 31, 1977 base salary in excess of $16,500 multiplied by credited service prior to December 31, 1977 (from date of acquisition or, if later, attainment of age 25 with one year of service). For service between January 1, 1978 and December 31, 1988, the benefit is equal to the sum of 1% of the January 1 base salary for that year up to the Social Security wage base, plus 2% of the January 1 base salary for that year in excess of the Social Security wage base. For service during each plan year between January 1, 1989 and December 31, 1998 (until a participant has 35 total years of service); the benefit is equal to the sum of 1.15% of the January 1 base salary for that year up to $10,000 plus 1.80% of the January 1 base salary in excess of $10,000.

	For service during each plan year between January 1, 1989 and December 31, 1998 (after the participant has 35 total years of service), the benefit is equal to 1.8% of the January 1 base salary for each year after 35 years. (B) For service prior to January 1, 1999, the benefit is equal to 1.5% of average compensation (using January 1, 1997, January 1, 1998 and January 1, 1999 compensation) times years of vesting service earned as of January 1, 1999. (C) For each plan year of service beginning on or after January 1, 1999, the benefit is equal to 1.9% of the January 1 base salary.
Early Retirement	Eligibility is attainment of age 55 and completion of five years of vesting service. The benefit is equal to the normal retirement benefit but using compensation at the time of early retirement and using service only to the early retirement date but reduced for early retirement by 1/180 for each of the first 60 months and 1/360 for each of the next 60 months preceding normal retirement.
Termination	Eligible after five or more years of vesting service. Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse's Benefit	Eligible upon the death of a married participant while eligible for a vested retirement benefit. The benefit payable to the surviving spouse is determined as though the participant had retired the day before he died, or at age 55, if later, and accepted the 50% joint and survivor option.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or

	(B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	A married participant shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single participant shall receive the benefit on a life annuity basis. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

None.

Former Hourly Employees' Pension Plan for Wynn's Precision, Inc. (Sub-Plan 148)

Effective Date	June 14, 1959, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	Each participant who was a participant as of January 1, 2001 shall continue as a participant in the 2001 plan and his participation date shall be the date as of which he became a participant in the prior plan. Each employee who was not a participant in the prior plan of the employer shall become a participant in the 2001 plan on the January 1 coinciding with or next following the date of which the employee first performs an hour of service for the employer.
Continuous Service	The period during which an employee shall have been continuously employed by the employer or by the employer's division in Lebanon, Tennessee from his most recent date of employment to the date of his retirement under the Plan or his normal retirement date, whichever occurs first. Continuous service shall not accumulate in excess of two years during any one period of layoff, leave of absence, disability or other specified purpose.
Credited Service	Prior to January 1, 1976 credited service was based on continuous service, and after that date, credited service is computed on the basis of full years and completed months.
Normal Retirement	Eligibility is attainment of age 65 and five years of credited service. (A) Determinations made prior to June 30, 1999: The monthly benefit is $14.00 multiplied by credited service. If a participant was formerly employed with Wheaton, Inc., the benefit unit below is multiplied by credited service accrued after the date of acquisition of the Springfield, Kentucky plant.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
09-30-96	01-01-97	$10.00
01-01-97	07-01-99	$10.00, pills $1.00 multiplied by credited service under the Wheaton Consolidated Service Retirement Plan as of the acquisition.

(B) Determinations made after June 30, 1999:

The monthly benefit is $14.00 multiplied by credited service; then increased as shown below.

For employees formerly covered under the Wheaton Consolidated Service Retirement Plan, $4.00 times credited service earned under that plan at date of acquisition plus $14.00 times credited service thereafter; then increased as shown below

Effective As of:	Kentucky Employees	Lebanon Union Employees
April 2001	$5/$15	$15.00
May 2001	—	—
April 2002	$6/$16	$16.00
May 2002	—	—
April 2003	$7/$17	$17.00
May 2003	—	—
April 2004	$8/18	$18.00
May 2004	—	—
April 2005	Closed	$19.00
April 2006		$20.00
April 2007		$21.00
April 2008		$23.00
April 2011		$23.50
April 2012		$23.75
April 2013		$24.25

Early Retirement

Eligibility is attainment of age 55 and completion of five years of credited service.

	Benefit is equal to either: (i) deferred benefit payable at his normal retirement date equal to accrued benefit determined as of his early retirement date, or (ii) an immediate pension equal to his accrued benefit determined as of his early retirement date but reduced 0.4% for each month that early retirement precedes normal retirement date.
Disability Benefit	Eligible after five or more years of credited service and deemed disabled by the Administrative Committee. Benefit is equal to: (A) Prior to the participant's normal retirement date, $19.00 multiplied by credited service; and (B) At the participant's normal retirement date, accrued retirement benefit determined as of his disability retirement date.
Termination	Eligible after three or more years of credited service (five years prior to July 1, 2008). The deferred vested benefit is equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit. A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows: (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or (B) If the participant dies prior to his earliest retirement age, the amount of benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Post Termination Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit. A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows: (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or (B) If the participant dies prior to his earliest retirement age, the amount of benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, and died on the day after he would have attained earliest retirement age.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

- Effective April 11, 2011, the union contract was renegotiated to reflect multiplier increases through April 7, 2013.

Former Hourly Employees' Pension Plan for Dynamic Seals, Inc. (Sub-Plan 149)

Effective Date	March 1, 1982, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly employees who are members of a designated class of employees for which a separate benefit schedule is adopted by the employer shall participate as of the date of hire.
Vesting Service	Continuous service as determined prior to March 1, 1982 under The Richardson Company 1966 Divisional Pension Plan for Hourly Rated Employees plus the exact number of years and days of an individual's employment with the employer.
Benefit Service	No service prior to March 1, 1982. Thereafter, the exact number of years and days of an individual's employment with the employer.
Normal Retirement	Eligibility is attainment of age 65 and completion of five years of vesting service. The amount of the monthly benefit is as follows:
Employees of Dynamic Seals, Inc. Houston, Texas Plant	$5.00 multiplied by credited service (as an employee under this plan) from March I, 1982 (or date of hire, if later) to December 31, 1992 plus $7.50 multiplied by credited service on or after January 1, 1993 to January 1, 2001.
Employees of Dynamic Seals, Inc. Lynchburg, Virginia Plan	The benefit unit below is multiplied by all years of credited service (as an employee under this plan) after February 26, 1982 (or date of hire, if later).

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-00	01-01-01	$ 9.50
01-01-01	01-01-02	$11.00
01-01-02	01-01-03	$13.00
01-01-03	01-01-04	$14.00
01-01-04	01-01-05	$15.00
01-01-05	01-01-06	$17.00
01-01-06	01-01-07	$18.00
01-01-07	01-01-08	$19.00
01-01-08	01-01-09	$20.00
01-01-09	01-01-14	$22.00

Early Retirement	Eligibility is attainment of age 55 and completion of five years of vesting service. Benefit is equal to either: (A) deferred benefit payable at normal retirement date equal to the accrued benefit at early retirement date, or (B) an immediate pension reduced 0.4% for each month that early retirement precedes normal retirement date.
Disability	Eligible after 15 years of vesting service and total and permanent disability. The disability benefit is equal to the accrued retirement benefit determined at disability retirement date. The unreduced accrued retirement benefit will be doubled for the period between the date of disability benefits begin and the earlier of normal retirement date or the date the employee becomes eligible for Social Security primary old age or disability benefits.
Termination	Eligible after five or more years of vesting service. Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse’s Benefit	Eligible upon the death of an active married employee while eligible for a vested retirement benefit. A survivor annuity for the lifetime of the participant’s spouse in an amount equal to and payable as:

(A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or

(B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Post Termination Spouse's Benefit

Eligible upon the death of a former married employee while eligible for a vested benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as:

(A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or

(B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Special Termination Benefit

Eligible if attained five years of uninterrupted employment after March 1, 1982 and not eligible for a pension benefit other than severance under this plan and either terminated because no longer meets the requirements of the job and is not qualified for transfer to another job, or terminated because operations at a plant or department are permanently discontinued. This does not apply if the employee is temporarily disabled and under age 65 and leaves the service of the employer while still considered employable by the employer.

The benefit is computed on the following basis:

Length of Most Recent Uninterrupted Employment (After March 1, 1982)	Percent of Total Earnings (After March 1, 1982)
5 Years But Fewer Than 10	2.0%
10 Years But Fewer Than 15	2.5%
15 or More Years	3.0%

Earnings means the entire amount of compensation paid to the employee by the employer, including piecework earnings and bonuses, overtime pay, shift premiums, vacation pay, reporting for work pay and holiday pay.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15 year certain and life
- 50% joint and survivor with 10 year certain and life
- Lump sum payout

Changes in Plan Provisions Since the Prior Year

None.

Former Goshen Rubber Company, Inc. Pension Plan—Goshen Plan Union Employees (Sub-Plan 150)

Effective Date	June 2, 1961, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	Each employee who is covered under the collective bargaining agreement between the employer and Local 650, United Rubber, Cork Linoleum and Plastic Workers of America shall become a participant on the date next following the date as of which he has completed six months of employment without regard to hours of service. Note that employees on June 2, 1989 that were participants in the 1985 Plan will continue to be participants in the 1989 Plan, with their participation date equal to the participation date in the 1985 Plan.
Credited Service	Continuous service from the employee's employment commencement date to his severance from service date computed on the basis of completed one-twelfths of a year.
Vesting Service	Continuous service from the employee's employment commencement date to his severance from service date computed on the basis of completed one-twelfths of a year.
Normal Retirement	Eligibility is attainment of age 65. The monthly benefit is equal to the sum of the following: (A) Credited service earned prior to August 1, 1988 multiplied by $10.50; plus (B) Credited service earned after August 1, 1988, but before January 1, 1995 multiplied $15.50; plus

(C) Credited service earned after January 1, 1995 but before June 2, 1998 multiplied by $18.00;

plus

(D) Credited service earned after June 2, 1998 but before July 1, 2002 multiplied by $21.00;

plus

(E) Credited serviced earned after July 1, 2002 multiplied by the benefit unit shown below:

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
07-01-02	07-01-03	$22.00
07-01-03	07-01-04	$22.75
07-01-04	07-01-05	$23.50
07-01-05	07-01-06	$24.25
07-01-06	07-01-07	$26.25
07-01-07	07-01-08	$28.25
07-01-08	06-27-10	$30.25
06-27-10	06-24-13	$31.25

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to an immediate pension equal to the accrued benefit determined as of the early retirement date reduced 0.4% for each month that early retirement precedes the first day of the month coinciding with or otherwise next following the participant's sixty-second birthday.

Disability Retirement

Eligible after 10 years of vesting service.

The disability benefit is equal to the accrued benefit determined as of the disability retirement date. This benefit will be increased by one hundred percent if the participant is not entitled to Social Security disability payments. This increased benefit will be reduced to the regular disability benefit on his normal retirement date or when he begins to receive any Social Security payments, whichever comes first.

Termination	Eligible after five or more years of vesting service. Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement. In lieu of receiving a benefit as described above, a participant may elect to receive a single lump sum severance benefit in the amount of $195.00 multiplied by his years of credited service. The participant's benefit payable as a monthly amount starting on his normal retirement date is then reduced by this lump sum.
Preretirement Spouse's Benefit	Eligible upon the death of an active married employee while eligible for a vested retirement benefit. A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows: (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.
Post Termination Spouse's Benefit	Eligible upon the death of a former married employee while eligible for a vested benefit. A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows: (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or

(B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15, or 20 year certain and life
- 50% joint and survivor with 10 year certain and life
- Level income option

Changes in Plan Provisions Since the Prior Year

None.

Former Watts FluidAir Pension Plan—Hourly Participants (Sub-Plan 151-H)

Effective Date	March 18, 1978, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All production and maintenance employees of the company compensated on an hourly basis will be eligible for participation on the first day of the month coincident with or next following the date on which he has completed one year of eligibility service and has attained at least age 21. ***Note:*** *An employee will be credited with one year of eligibility service after completing 1,000 hours of service during the 12 month period following his date of hire or during any following plan year.*
Vesting Service	One year of vesting service shall be credited for each plan year that the participant has earned 1,000 hours. If the participant has earned less than 1,000 hours, but has not experienced a break in service, vesting service credit will be granted according to the following schedule:

Hours of Service During One Plan Year	**Vesting Service Credit**
500–727	0.3
728–935	0.4
936–999	0.5
1,000 or more	1.0

Benefit Service	One full year of benefit service will be credited for every plan year that the member completes 2,080 hours of service; for less than 2,080 hours of service in a plan year, a fraction of a year equal to the number of hours of service divided by 2,080 (rounded to the nearest one-tenth) will be credited.
Normal Retirement	Eligibility is attainment of age 65. The monthly benefit is equal to the benefit amount in the table below multiplied by benefit service.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-1989	01-01-2003	$11.00
01-01-2003	07-01-2004	$12.50
07-01-2004	01-01-2005	$13.50
01-01-2005	01-01-2006	$14.50
01-01-2006	01-01-2007	$16.00
01-01-2007	01-01-2008	$16.50
01-01-2008	01-01-2009	$17.50
01-01-2009	01-01-2011	$18.50
01-01-2011	01-01-2012	$19.50
01-01-2012	01-01-2013	$20.50
01-01-2013	01-01-2014	$22.00

In addition to the regular plan benefit described above, a retiree medical account (RM.A) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the normal retirement benefit based on benefit service as of the early retirement date. Payments that begin prior to the normal retirement date will be reduced by 5/9 of 1% for each of the first 60 months by which commencement precedes the normal retirement date, and by 5/18 of 1% for each month thereafter, if any, by which commencement of benefits precedes the normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination	Eligible after five or more years of vesting service. Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is equal to the spouse's portion of a 50% joint and survivor annuity calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date at spouse's election) or date of death.
Post Termination Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is equal to the spouse's portion of a 50% joint and survivor annuity calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date at spouse's election) or date of death.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available.

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation.

Former Watts FluidAir Pension Plan—Salaried Participants (Sub-Plan 151-S)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All clerical and salaried employees of the company will be eligible for participation on the first day of the month coincident with or next following the date on which he has completed one year of eligibility service and has attained age 21. ***Note:*** *an employee will be credited with one year of eligibility service after completing 1,000 hours of service during the 12 month period following his date of hire or during any following plan year.*
Vesting Service	A year of vesting service is granted for each plan year that the employee completes 1,000 or more hours of service.
Benefit Service	A year of benefit service is granted for each year that an employee completes 1,000 or more hours of service, excluding years of service prior to the participant's eighteenth birthday.
Final Average Earnings	The average of the highest 60 consecutive months of earnings within the last 120 months ending on the date of termination. Earnings are limited to the Section 401(a)(17) limit.
Normal Retirement	Eligibility is attainment of age 65. The monthly benefit will be equal to the greater of (A) and (B): (A) The frozen benefit as of December 31, 2000 calculated under the former Watts FluidAir Pension Plan for Salaried Employees formula, plus the benefit for future service calculated under the former Parker Hannifin Corporation Retirement Plan formula; or (B) The benefit for all service calculated under the former Parker Hannifin Corporation Retirement Plan formula. (Same as Sub-Plan 050 formula.)

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the benefit calculated at normal retirement but based on final average earnings as of the early retirement date. Payments may begin before normal retirement date, but will be reduced in accordance with the following schedule:

Years Before Normal Retirement Date	Reduction Factor
0	1.000
1	0.923
2	0.846
3	0.769
4	0.731
5	0.692
6	0.654
7	0.615
8	0.577
9	0.529
10	0.486

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination	Eligible after three or more years of vesting service (five years prior to July 1, 2008). Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is equal to the spouse's portion of the 50% joint and survivor benefit calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date if the spouse elects) and date of death.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

None.

Former Miller Fluid Power Defined Benefit Plan (Sub-Plan 153)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	Employees are eligible to participate at the later of the first of the month coinciding with or next following the date at which he reaches age 21 or one year of benefit service.
Vesting Service	
Salaried Participants	One year of service for each 12 month period of employment with prorated service (to the nearest l/10th) for periods less than a full year.
Hourly Participants	An employee receives one year of vesting service for each plan year after January 1, 1989 in which 1,000 hours of service are performed.
Years of Benefit Service	
Salaried Participants	(A) Year of benefit service prior to January 1, 2002. A year of benefit service is earned for each year of employment in which a minimum of 1,000 hours is worked plus an additional partial year if less than 1,000 hours in year of retirement on or after age 65. (B) Year of benefit service after January 1, 2002. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.
Hourly Participants	A year of benefit service is earned for each year of employment in which a minimum of 1,000 hours is worked plus an additional partial year if less than 1,000 hours in year of retirement on or after age 65.
Average Monthly Compensation	Average of the highest five calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination ($200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

Normal Retirement

Salaried Participants

Eligibility is attainment of age 65.

The monthly benefit is equal to (A) plus (B):

(A) The frozen benefit as of December 31, 2001 calculated under the former Miller Fluid Power Pension Plan.

(B) The monthly benefit equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years earned after December 31, 2001 in excess of 35 (maximum five years). A minimum benefit based on the benefit unit table below times basic service earned after December 31, 2001 (maximum 40 years) will be paid. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Hourly Participants

(A) $5 multiplied by years of benefit service completed prior to January 1, 1989; and

(B) The benefit unit below multiplied by years of benefit service after December 31, 1988.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-89	04-01-02	$15.00
04-01-02	04-01-03	$16.00
04-01-03	04-01-05	$17.25
04-01-05		$18.50
Closed		

Early Retirement

Salaried Participants

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to either: (i) deferred benefit payable at age 65 equal to the normal pension but using average monthly compensation at time of early retirement and using his years of service only to the retirement date, or (ii) an immediate pension equal to (i) but reduced 0.5% for each month that early retirement precedes normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Hourly Participants

Age 55 and 10 years, reduced 0.5% per month preceding normal retirement date.

Disability Retirement

Salaried Participants

No provision is provided applicable to the salary related formula.

Hourly Participants

Eligible upon termination of employment on account of total and permanent disability. The disability benefit is equal to the 100% vested accrued benefit at the date of disability and is payable at the normal retirement date.

Termination

Salaried Participants

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Hourly Participants

Employees are vested in their benefits based on the following schedule:

Years of Vesting Service	Vesting Percent
0–1	0%
2	20%
3	40%
4	60%
5	80%
6+	100%

Participants become 100% vested on their normal retirement date regardless of their years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65.

Preretirement Spouse's Benefit

Salaried Participants

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding the date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before the date of death, taken immediate early retirement, and accepted the 50% joint and survivor option.

Hourly Participants	Eligible upon the death of an active married employee. The Surviving spouse will receive 50% of the amount of the benefit that the employee would have received had the employee been 100% vested, terminated on the day of death, survived to normal retirement date, elected the 50% joint and survivor form then died the day after retirement. The surviving spouse will begin to receive this benefit at the later of the employee's date of death or normal retirement date.
Post-Termination Spouse's Benefit	
Salaried Participants	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death. If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before the date of death and accepted the 50% joint and survivor option. If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.
Hourly Participants	Eligible upon the death of a former employee while eligible for a vested benefit. The surviving spouse will receive 50% of the employee's vested benefit calculated as if the 50% joint and survivor form was elected, payable the later of the employee's date of death or normal retirement date.
Retirement Income Account (IRA)	
Salaried Participants	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or

	(B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

None.

Former Denison Hydraulics Inc. Hourly Pension for Former Delaware and Marysville Employees (Sub-Plan 157)

Effective Date	January 1, 1987 as the Hagglunds Denison Hourly Pension Plan, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	All inactive and retired participants of the Hagglunds Denison Hourly Pension Plan as of May 31, 1993 became participants of the Denison Hydraulics, Inc. Hourly Pension Plan for Former Delaware and Marysville Employees. Future eligibility to participate under the plan was frozen effective June 30, 1993.
Vesting Service	One year of vesting service is credited for each twelve consecutive month period during which the participant completes at least 1,000 hours of service.
Benefit Service	One year of benefit service is credited for each twelve consecutive month period beginning on the date the employee first performs an hour of service. Each fraction of a calendar month period greater than 14 days shall equal one-twelfth of a year of benefit service. Benefit Service accrual under the plan was frozen effective June 30, 1993.
Normal Retirement	Eligibility is attainment of age 65.
Marysville	The monthly benefit is the applicable benefit unit below multiplied by the years of credited service.

Date of Retirement	Benefit Unit
01-01-1987 to 06-27-1987	$13.00
06-28-1987 to 06-25-1988	$13.50
06-26-1988 to 06-24-1989	$14.00
06-25-1989 to 06-30-1990	$14.50
07-01-1990 to 06-30-1991	$15.00
07-01-1991 to 06-30-1992	$16.00
07-01-1992 and After	$17.00

Delaware

The monthly benefit is the applicable benefit unit below multiplied by the years of credited service.

Date of Retirement	Benefit Unit
01-01-1987 to 04-26-1987	$14.50
04-27-1987 to 04-24-1989	$15.50
04-25-1989 and After	$16.00

For both Marysville and Delaware participants, this amount will be reduced by the benefit earned as of December 12, 1986 under the Non Contributory Retirement and Disability Pension Plan of Abex Corporation.

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

The early retirement benefit is equal to the normal retirement benefit reduced by 5/9 of one percent for each month the benefit commences before the participant's normal retirement date. Unreduced benefit available if certain age/service requirements are met.

Disability Retirement

Eligibility is 10 years of service for a Marysville participant (15 years of service for a Delaware participant) who is deemed to be permanently disabled.

The disability retirement benefit is a monthly benefit payable until normal retirement equal to the normal retirement benefit (calculated using benefit service at disability) unreduced by the benefit due from Abex (increased by 50% if the individual is not receiving Social Security Disability) but not less than $100.00. At normal retirement the normal retirement benefit is payable.

Termination

Eligible after five or more years of vesting service.

The deferred vested benefit is equal to the normal retirement benefit payable at age 65, or payable as early as age 60 with 10 years of service, reduced as for early retirement.

Preretirement Spouse's Benefit	The eligible surviving spouse of a vested participant will receive a pension payable at the participant's earliest retirement date or immediately if the participant was eligible for retirement on the date of death. The pension will equal one half of the pension due the participant had he or she terminated on the date before death and elected a 50% joint and survivor annuity at the first eligible age.
Postretirement Death Benefit	A death benefit of $1,550 is payable to a named beneficiary of a participant who is retired (not a vested separation) if such participant was insured for life insurance under the company's group insurance plan immediately prior to retirement.
Normal Forms of Payment	An employee will normally receive his benefit on a straight life basis or, if married, a reduced monthly benefits payable for life with 50% of the reduced benefit continuing to the participant's spouse upon death. Other optional forms available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life ▪ Lump sum payout

Changes in Plan Provisions Since the Prior Year

None.

Former Denison Hydraulics Inc. Salaried Pension Plan (Sub-Plan 158)

Effective Date	January 1, 1987 as the Hagglunds Denison Salaried Pension Plan, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Each non-union salaried employee as of the effective date became a participant as of that date. Any other non-union salaried employee became a participant on his employment date or transfer date. All participants of the Hagglunds Denison Hourly Pension Plan as of June 15, 1993 became participants of the Denison Hydraulics, Inc. Salaried Pension Plan on that date. Future eligibility to participate under the plan was frozen effective December 31, 1994.
Vesting Service	A year of vesting service is granted for each year of employment commencing on the date the employee first performs an hour of service and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.
Benefit Service	A year of benefit service is granted for each year of employment commencing on the date the employee first performs an hour of service and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked. Benefit service accrual under the plan was frozen effective December 31, 1994.
Final Average Earnings	The average of the highest 36 consecutive months of earnings prior to December 31, 1994, or, if earlier, on the date of termination or retirement. Earnings are limited to the Section 401(a)(l7) limit.
Normal Retirement	Eligibility is attainment of age 65. The benefit payable for life of the participant will be equal to (A) + (B) + (C) but not less than (D): (A) 0.8% of average annual compensation times years of credited service not in excess of 35 years.

(B) 0.4% of average annual compensation in excess of covered compensation times years of credited service to a maximum of 35 years.

(C) 1.5% of average annual compensation times years of credited service in excess of 35 years.

Participants who are due benefits from a former "Recognized Employer" (including Abex Corporation, ASEA Hagglunds, Inc. or ABB Power Generation, Inc.) will have the above benefit offset by benefits accrued under plans sponsored by the former "Recognized Employers."

(D) The participant's accrued benefit under the prior plan in effect December 31, 1989.

Regular Early Retirement

Eligible at age 60 with a minimum of 10 years of service or if hired prior to age 35, and combined age and service total at least 75.

The early retirement benefit is the accrued portion of the normal retirement benefit reduced as follows.

(A) For participants who were hired prior to age 35, have completed more than 30 years of service and retire with combined age and service totaling at least 75, the monthly pension is reduced by ½ of 1% for each month the benefit commencement date precedes age 60.

(B) For participants who were hired prior to age 35, have completed less than 30 years of service and retire with combined age and service totaling at least 75, the Monthly pension is reduced by ½ of 1% for each month the benefit commencement date precedes the date the participant would have attained age 60 or 30 years of service, whichever is later.

(C) For all other participants, the monthly pension is reduced by ½ of 1% for each month the benefit commencement date precedes normal retirement.

	Participants entitled to benefits payable under Items (A) and (B) above, are also entitled to an annual supplement equal to $33.00 times years of credited service, appropriately reduced, as noted above, payable until age 65. In no event should combined annual benefits (regular plus supplemental) payable to such participants prior to age 65 be less than $189.00 times years of credited service.
Termination	Eligible after three or more years of vesting service (five years prior to July 1, 2008). Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse's Benefit	The eligible surviving spouse of a vested participant will receive benefits payable at the participant's earliest retirement date or immediately if the participant was eligible for retirement on the date of death. The pension will equal one-half of the pension due the participant had he or she terminated on the day before death and elected a 50% joint and survivorship at the first eligible age.
Disability Benefit	A participant who is disabled prior to normal retirement or early retirement shall receive a benefit at normal retirement or early retirement assuming the participant continued to earn credited service and compensation at the rate of compensation in effect on the date of disability through that period, However, service and compensation earned after December 31, 1994 will not be considered.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15 year certain and life
- 50% joint and survivor with 10 year certain and life
- Level income option

Changes in Plan Provisions Since the Prior Year

None.

Former Pension Plan for Hourly Paid Employees of Sporlan Valve Company and Jefferson Products Company (Sub-Plan 161)

Effective Date	January 1, 1985, as restated July 1, 2001 and amended through the valuation date, most recently Amendment 16. This plan was merged with the Parker Hannifin Corporation Pension Plan, effective December 31, 2004.
Eligibility	Hourly paid employees in covered service working at least 667 hours per year participate after one year of employment; provided however there shall be no new participants hired on or after January 1, 2002.
Covered Service	The period during which a person is an hourly paid employee excluding anyone covered by a collective bargaining agreement under which retirement benefits were the subject of good faith bargaining and anyone working for the division of Jefferson Products Company doing business as Cline or the business operation known as I Line Manufacturing.
Benefit Service	(A) Employment periods prior to January 1, 1959. For each calendar year prior to January 1, 1959: (i) One year, if paid for 2,000 or more hours of covered service; or (ii) One-twelfth year for each 167 paid hours of covered service. Provided that total benefit service for all periods prior to January 1, 1959 shall not exceed 20 years. (B) Employment periods after January 1, 1959. For each calendar year after December 31, 1958: (i) One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

(ii) ¾ year for 1,000 to 1,333 hours of service; or

(iii) ½ year for 667 to 999 hours of service.

(iv) One-twelfth year for each 167 hours of service for total hours of service from 167 to 666.

Effective January 1, 2002, an employee who returns to service on or after January 1, 2002, following a layoff of more than 18 months or termination of service for fourteen (14) or more calendar days shall not earn any fractional or full years of benefit service for periods beginning on or after such return to service.

Vesting Service

Continuous employment prior to January 1, 1976 plus each calendar year after December 31, 1975 in which a person has 1,000 hours of service or more.

Normal Retirement

(A) Eligible at age 65 with five years of benefit service (but not later than the later of age 65 or the fifth anniversary of plan participation).

(B) For participants leaving covered employment after December 31, 1992:

$6.00 times years of benefit service from January 1, 1939 to December 31, 1948; plus

$13.00 times years of benefit service from January 1, 1949 to December 31, 1988; plus

$17.00 times years of benefit service from January 1, 1989 to December 31, 1992; plus

$19.00 times years of benefit service after December 31, 1992.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Early Retirement

(A) Eligible at age 60 with 10 years of benefit service.

(B) Accrued benefit reduced by 3/9% for each month that early retirement precedes normal retirement date.

For participants who left covered employment before January 1, 1992, the reduction is 5/9% for each month that early retirement precedes normal retirement date.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Sporlan Plan participants actively employed and under age 50 on the December 31, 2004 plan merger date are eligible for the temporary pension supplement (TPS) upon retirement after attaining age 60 with at least 10 years of vesting service (but not age 55 with 20 years of vesting service), provided the participants are not eligible for Medicare. The main provisions of the TPS are summarized in the Appendix.

Late Retirement

(A) Eligible after normal retirement.

(B) Greater of accrued benefit at late retirement or actuarial equivalent of normal retirement benefit at late retirement.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Disability Retirement

(A) Eligible after 15 years of benefit service and termination due to covered total and permanent disability lasting at least six months.

(B) Accrued benefit.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Termination

Eligible after three years of vesting service (five years prior to July 1, 2008).

Full accrued benefit payable beginning at normal retirement or, with 10 years of benefit service, reduced early retirement benefit beginning from age 60 to 65.

	Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.
Form of Benefit	Five years certain and life normal form. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life ▪ Lump sum payout
Preretirement Death Benefit	Eligible if married and age 60 with 10 years of benefit service, married with five years of vesting service or unmarried and active with five years of vesting service. (A) If participant had been married and eligible for early retirement Monthly benefit to spouse for life. For deaths occurring before January 1, 1990, accrued benefit reduced for 50% joint and survivor payment form. For deaths occurring on or after January 1, 1990, accrued benefit of participant. (B) If participant had been married and vested but not eligible for early retirement Monthly benefit to spouse for life commencing at first date participant would have been able to commence vested deferred termination benefit. For deaths occurring before January 1, 1990, one half of accrued benefit reduced for 50% joint and survivor payment form. For deaths occurring on or after January 1, 1990, accrued benefit of participant.

(C) If participant had been active, unmarried and vested

Monthly for 60 months.

For deaths occurring after December 31, 1991, accrued benefit discounted by 6% per annum for the period between actual commencement and the month following the month containing the employee's sixty-fifth birthday.

Changes in Plan Provisions Since the Prior Year

None.

Former Legris Inc. Retirement Plan (Sub-Plan 184)

Effective Date	The Legris, Inc. Retirement Plan was merged into the Plan, effective July 1, 2010.
Eligibility	Age 20½ and one year of work with at least 1,000 hours. No employee hired on or after March 1, 2009 will become an active participant and no inactive participant of former participant will again become an active participant.
Vesting and Benefit Service	A year of vesting and benefit service is granted for each year of employment commencing on (1) the later of date the employee first performs an hour of service or reemployment or (2) January 1, 2010 and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.
Final Average Earnings	The average of the highest five years of compensation. Earnings are limited to the Section 401(a)(17) limit.
Normal Retirement	Eligibility is the later of attainment of age 65 or five years of vesting service. 48% of final average earnings × accrued benefit adjustment. The accrued benefit adjustment is the quotient of benefit service divided by the greater of 25 years or benefit service projected to the normal retirement date.
Early Retirement	Eligible at age 55 and six years of vesting service. The early retirement benefit is the accrued portion of the normal retirement benefit reduced 6⅔% for each year up to five and 3⅓% for each year between five and 10 that the early retirement date precedes the normal retirement date.
Termination	Eligible after two or more years of vesting service. The accrued benefit is 20% vested after two years of vesting service, increasing 20% per year to 100% after six years of vesting service. Deferred vested benefit is equal to the vested portion of the accrued benefit at normal retirement age.

Preretirement Spouse's Benefit	The eligible surviving spouse of a vested participant will receive benefits payable at the participant's earliest retirement age or immediately if the participant was eligible for retirement on the date of death. The pension will equal one half of the pension due the participant had he or she terminated on the day before death and elected a 50% joint and survivorship at the first eligible age.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options available are: ▪ 50%, 66⅔%, 75%, or 100% joint and survivor ▪ 5, 10, 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life ▪ Level income option Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the mortality table set forth in Revenue Ruling 95-6 and a 7.5% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Changes in Plan Provisions Since the Prior Year—Effecting All Sub-Plans

None

Appendix—RMA and TPS Benefits

RMA Benefits (Active Participants)

A retiree medical account (RMA) opening balance was established on the opening balance date for all active participating employees as of the effective date at RMA eligible locations. This opening balance was calculated as follows:

- An annual RMA credit is assumed to be granted to each RMA eligible participant on each December 31 from the RMA accrual date to the opening balance date.
- Each annual RMA credit is accumulated using a 6% annual interest rate from the December 31 date. It is credited to the opening balance date.

After the establishment of the opening balance, interest will be credited to the RMA at the end of each month based on a 6% annual interest rate. These monthly interest credits will continue until the date of benefit commencement.

Each eligible participant will also receive an annual RMA credit on each December 31st as long as the participant remains an employee. The annual RMA credit, which is based on the age of the participant at the RMA accrual date, will be the same annual RMA credit that was used to determine the opening balance. The RMA accrual date is generally the participant's original date of hire or the credited service date for some acquisitions.

The table below shows the annual RMA credit based on several sample participant ages on their accrual dates:

Age on RMA Accrual Date	Annual RMA Credit
25	$185
30	$230
35	$295
40	$380
45	$510
50	$500
55	$850
60	$850

Upon benefit commencement, the accumulated RMA balance is converted to a monthly annuity as follows:

- For unmarried participants, the benefit will be paid as a life annuity.
- For married participants, the benefit will be paid as a 50% qualified joint and survivor annuity (without any actuarial reduction).

The basis upon which the RMA balance is converted to a monthly annuity is the 1994 Group Annuity Reserving Table, a 7% annual rate of interest, plus a 10% increase in the resulting annuity conversion factor. The conversion factors are based on the participant's age at benefit commencement.

A preretirement survivor benefit is available if the participant is not eligible for early retirement at the time of death, but has completed five or more years of vesting service. This RMA preretirement survivor benefit is payable as early as the date the participant would have attained age 55 in an amount equal to 50% of the benefit that would have been payable had the participant survived until the earliest possible retirement age under the plan. If the participant is eligible for early retirement at the time of death, the RMA preretirement survivor benefit is payable immediately and is equal to 50% of the benefit that would have been payable had the participant retired the day before death.

RMA Benefits (Retired Participants on June 1, 2001)

The RMA benefit for this group is an additional monthly pension paid effective June 1, 2001. Retirees in payment status (or deferred retirees) on June 1, 2001 who were eligible for retiree medical now receive an RMA benefit based on their years of service at termination. The amount of the monthly RMA benefit is determined by the table below:

Years of Service	RMA Benefit
10–19	$120
20–29	$160
30 and over	$200

Surviving spouses in payment status on June 1, 2001 receive one half of the RMA that the participant would have received based the participant's service.

TPS Benefits (Active Participants)

A participant may also be eligible to receive a temporary pension supplement (TPS) at benefit commencement if retiring from active service prior to normal retirement and meeting certain eligibility conditions. Participants retiring under normal, early or disability retirement, will receive the TPS payable until age 65 if the participant retires at age 60 with 10 or more years of service, or at age 55 with 20 or more years of service. Participants retiring under normal, early or disability retirement who were at least age 50 with five or more years of service on July 1, 2001 will be eligible for the supplement if the participant retires on or after age 55 with 10 or more years of service. For this latter group of participants, the supplement will continue to be paid through the later of the month prior to the participant's sixty-fifth birthday or the spouse's sixty-fifth birthday. The TPS is payable as a life annuity for participants who are not married at the time of commencement and as a 50% qualified joint and survivor annuity (without any actuarial reduction) for participants who are married at the time of commencement.

The amount of the monthly TPS is determined by the table below:

Years of Service	Monthly TPS to Age 65
10–14	$180
15–19	$230
20–24	$300
25–29	$370
30–34	$450
35–39	$500
40+	$550

A preretirement survivor benefit is available if the participant is eligible for the TPS at the time of death; the surviving spouse will receive a benefit equal to 50% of the TPS amount that the participant would have been entitled to had the participant retired the day before death. This preretirement survivor TPS benefit is payable until the month prior to the former participant's sixty-fifth birthday. If the employee was age 50 or older with five or more years of service on July 1, 2001 and died after attaining age 55 with at least 10 years of service, the preretirement survivor TPS benefit payable to the surviving spouse continues until the later of the month prior to the participant's sixty-fifth birthday or the surviving spouse's sixty-fifth birthday.

TPS Benefits (Retired Participants on June 1, 2001

Retirees who were under age 65 or retirees who have spouses who were under age 65 as of June 1, 2001 receive the TPS to the later of the month before the retiree or spouse turns age 65. The amount of the TPS is determined by the table below:

Years of Service	TPS Benefit
10–19	$210
20–29	$330
30 and over	$450

Retirees at the Stratoflex locations (HRIS codes 27400, 27800, 28400 and now receive a TPS benefit, which is payable only until the later of the month before the retiree or spouse turns age 65. The amount of the TPS is based on the table below:

Years of Service	Stratoflex TPS Benefit
10–19	$270
20–29	$410
30 and over	$550

	If a retiree in pay status as of June 1, 2001 subsequently dies, the surviving spouse will continue to receive one half of the RMA plus one half of the TPS, if applicable. Surviving Spouses in pay status on June 1, 2001 receive one half of the TPS that the participant would have received based on his or her age and service.
Millennium Increase (Retired Participants on June 1, 2001)	The "Millennium Increase" is a one-time pension increase for all normal, early and disabled retirees, plus surviving spouses, who had attained age 65 as of June 1, 2001 and in who were payment status on that date. The pension increase was 2% for each year the participant was over age 65 (or retirement date, if later), with a maximum increase of 10%. The minimum benefit increase was $5.00 per month for each year the participant was over age 65 (or retirement date, if later), or at least $25.00 per month.

Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes.

- Many locations had an increase in the multiplier used in the benefit formula and/or an increase in the maximum years of participation. See the Plan Provisions section for details.
  - For the funding valuation, any multiplier changes adopted on or before September 1, 2013 were reflected in the valuation as allowed through an optional election under the Pension Protection Act of 2006. The multiplier becoming effective during the current plan year was used in the benefit formula and was considered effective as of the beginning of the plan year, in accordance with the Pension Protection Act of 2006.
- The legislated increase in the Section 401(a)(17) recognizable pay limit changed from $250,000 for 2012 to $255,000 for 2013.
- The legislated increase in the 415 dollar limits for defined benefit plans changed from $200,000 for 2012 to $205,000 for 2013.
- A change in the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- Effective June 30, 2013, the Salaried Employees' Pension Plan of Wynn's-Precision, Inc. ("Wynn Pension Plan") was merged into the plan.

Schedule SB Attachment (Form 5500)—2013 Plan Year
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Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

The 2012 Schedule SB was inadvertently filed with an error on entries impacting the credit balance on the 2013 Schedule SB. Correction of the entries makes no material difference to the plan's funding or funded status; therefore, an amended 2012 Schedule SB was not filed. Instead, this attachment is intended to serve as proper notification of the correct entries for the 2012 Schedule SB. The net effect of these corrections was to reduce the present value of the excess contributions available as of July 1, 2012 from $69,503,910 to $69,491,010. The following is an itemized list of the corrections made:

2012 Schedule SB Line Item	Incorrect Entry as Filed	Corrected Entry
19c Contributions adjusted to valuation date	$69,503,910	$69,491,010
37 Contributions adjusted to valuation date (19c)	$69,503,910	$69,491,010
38a Total (excess, if any, of line 37 over line 36)	$69,503,910	$69,491,010

This year's Schedule SB has been completed assuming the above corrections were made to the 2012 Schedule SB. Therefore, line 11a present value of excess contributions (line 38a from prior year) on the 2013 Schedule SB is not equal to line 38a from the 2012 Schedule SB.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of July 1, 2013

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	19	131 $20,574	2							
25-29	28 $30,961	172 $27,631	82 $48,173	6						
30-34	40 $59,170	226 $46,163	161 $52,633	123 $50,633	23 $55,458					
35-39	32 $62,749	277 $56,034	331 $68,206	274 $59,399	227 $59,113	6				
40-44	41 $62,769	278 $50,672	360 $68,939	396 $61,980	417 $64,855	130 $73,518	28 $68,797			
45-49	28 $75,092	249 $52,273	308 $60,261	505 $68,741	562 $72,905	283 $82,411	253 $81,290	4		
50-54	26 $64,696	228 $41,785	271 $64,085	551 $65,696	557 $76,061	371 $81,449	554 $85,136	250 $84,761	48 $65,443	
55-59	9	151 $42,754	168 $58,467	516 $63,776	484 $74,226	312 $77,829	549 $89,960	379 $89,061	340 $74,766	51 $66,878
60-64	7	52 $44,369	83 $49,805	298 $62,826	263 $70,813	169 $71,621	296 $82,893	177 $84,424	166 $88,540	115 $73,404
65-69	1	8	15	85 $79,141	71 $65,091	32 $75,976	56 $88,197	23 $79,043	33 $89,266	28 $79,123
70+			2	17	22 $58,215	12	12	2	9	3

N-13,874

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
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Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 3,776	July 1, 2007	1	$ 3,776
Shortfall	$ 140,058	July 1, 2008	2	$ 71,717
Shortfall	$ 1,058,541	July 1, 2009	3	$ 369,991
Shortfall	$ 1,688,601	July 1, 2010	4	$ 453,156
Shortfall	$ 1,107,188	July 1, 2011	5	$ 243,290
Shortfall	$ (3,631,352)	July 1, 2012	6	$ (686,081)
Shortfall	$ 53,858,663	July 1, 2013	7	$ 8,988,584

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Schedule SB, line 9—Explanation of Credit Balance Discrepancy

The 2012 Schedule SB was inadvertently filed with an error on entries impacting the credit balance on the 2013 Schedule SB. Correction of the entries makes no material difference to the plan's funding or funded status; therefore, an amended 2012 Schedule SB was not filed. Instead, this attachment is intended to serve as proper notification of the correct entries for the 2012 Schedule SB. The net effect of these corrections was to reduce the present value of the excess contributions available as of July 1, 2012 from $69,503,910 to $69,491,010. The following is an itemized list of the corrections made:

2012 Schedule SB Line Item	Incorrect Entry as Filed	Corrected Entry
19c Contributions adjusted to valuation date	$69,503,910	$69,491,010
37 Contributions adjusted to valuation date (19c)	$69,503,910	$69,491,010
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This year's Schedule SB has been completed assuming the above corrections were made to the 2012 Schedule SB. Therefore, line 11a present value of excess contributions (line 38a from prior year) on the 2013 Schedule SB is not equal to line 38a from the 2012 Schedule SB.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
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Schedule SB, Part V—Summary of Plan Provisions

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Summary of Plan Provisions

Former Hourly Pension Plan (Sub-Plan 001)

Plan Sponsor	Parker Hannifin Corporation
EIN/PN	34-0451060/001
Effective Date	May 1, 1969, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, nonbargaining employees at this location will become Plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 1997 Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then one year credit will be granted for each full 170 hours of service. (B) Years of service after July 1, 1997 One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 1997 Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then one year credit will be granted for each full 170 hours of service.

(D) Years of participation after July 1, 1997

One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Irvine, CA (Jamboree Blvd.) (00201H, 00203H, 00202H, 00205H)	07-01-76	05-01-77	$ 7.00	35
	05-01-77	05-01-78	8.00	35
	05-01-78	05-01-79	9.00	35
	05-01-79	05-01-80	10.00	35
	05-01-80	05-01-81	11.00	35
	05-01-81	05-01-82	12.00	40
	05-01-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	07-01-95	20.50	40
	07-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Huntsville, AL (006H)				
Huntsville, AL—Plant #2 (349H)	07-01-76	12-01-77	$ 4.00	25
	12-01-77	12-01-78	4.50	25
	12-01-78	12-01-79	5.00	25
	12-03-79	12-01-80	5.50	25
	12-01-80	12-01-81	6.00	25
	12-01-81	12-06-82	7.00	25
	12-06-82	12-05-83	7.50	25
	12-05-83	12-03-84	8.00	25
	12-03-84	12-01-85	8.50	25
	12-01-85	12-01-86	9.00	25
	12-08-86	12-01-87	10.25	30
	12-01-87	12-01-88	11.00	30
	12-01-88	12-01-89	11.75	30
	12-01-89	12-01-90	12.25	30
	12-01-90	12-01-91	13.00	30
	12-01-91	12-01-92	14.00	35
	12-01-92	12-01-93	15.00	35
	12-01-93	12-01-94	16.00	35
	12-01-94	12-01-95	17.00	35
	12-01-95	12-01-96	18.00	35
	12-01-96	12-01-97	19.00	40
	12-01-97	12-01-98	20.00	40
	12-01-98	12-01-99	21.00	40
	12-01-99	12-01-00	22.50	40
	12-01-00	12-01-01	24.00	40
	12-01-01	12-01-02	25.00	40
	12-01-02	06-01-04	27.00	40
	06-01-04	12-01-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12	07-01-14	36.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Lyons, NY (022H, 023H)	07-01-10		$35.00	40
	07-01-76	12-01-76	6.00	30
	12-01-76	12-01-77	6.50	30
	12-01-77	12-01-79	7.00	30
	12-01-79	12-01-80	7.50	30
	12-01-80	12-01-81	8.00	30
	12-01-81	12-01-82	9.00	30
	12-01-82	12-01-83	9.50	30
	12-01-83	12-01-84	10.00	30
	12-01-84	12-01-85	10.50	30
	12-01-85	12-01-86	11.00	30
	12-01-86	12-01-87	11.50	35
	12-01-87	12-01-88	12.00	35
	12-01-88	12-01-89	12.50	35
	12-01-89	12-01-90	13.00	35
	12-01-90	12-01-91	13.75	35
	12-01-91	12-01-92	14.50	35
	12-01-92	12-01-93	15.25	35
	12-01-93	12-01-94	16.00	35
	12-01-94	12-01-95	16.75	35
	12-01-95	12-01-96	17.50	35
	12-01-96	12-01-97	18.25	35
	12-01-97	12-01-98	19.00	40
	12-01-98	12-01-99	20.00	40
	12-01-99	12-01-01	21.00	40
	12-01-00	12-01-02	22.00	40
	12-01-02	12-01-04	22.50	40
	12-01-04	12-01-06	23.00	40
	12-01-06	Closed	23.50	40
Clyde, NY (028H)	07-01-76	12-01-76	$ 6.00	30
	12-01-76	12-01-77	6.50	30
	12-01-77	12-01-79	7.00	30
	12-01-79	12-01-80	7.50	30
	12-01-80	12-01-81	8.00	30
	12-01-81	12-01-82	9.00	30
	12-01-82	12-01-83	9.50	30
	12-01-83	12-01-84	10.00	30
	12-01-84	12-01-85	10.50	30
	12-01-85	12-01-86	11.00	30
	12-01-86	12-01-87	11.50	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	12-01-87	12-01-88	$12.00	35
	12-01-88	12-01-89	12.50	35
	12-01-89	12-01-90	13.00	35
	12-01-90	12-01-91	13.75	35
	12-01-91	12-01-92	14.50	35
	12-01-92	12-01-94	15.25	35
	12-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.50	40
	07-01-96	07-01-97	18.25	40
	07-01-97	07-01-98	19.00	40
	07-01-98	07-01-99	20.00	40
	07-01-99	07-01-01	21.00	40
	07-01-00	07-01-01	22.00	40
	07-01-01	07-01-02	23.00	40
	07-01-02	07-01-03	24.00	40
Otsego, MI (017H, 018H, 044H)				
Richland, MI (009H)	07-01-76	04-01-77	$ 6.00	30
	04-01-77	04-01-78	6.50	30
	04-01-78	04-01-79	7.00	30
	04-01-79	04-01-80	7.50	30
	04-01-80	04-01-81	8.50	35
	04-01-81	04-01-82	9.50	35
	04-01-82	04-01-83	10.25	35
	04-01-83	04-01-84	11.00	35
	04-01-84	04-01-85	11.50	35
	04-01-85	04-01-86	12.00	35
	04-01-86	04-01-87	12.50	35
	04-01-87	04-01-88	13.00	35
	04-01-88	04-01-89	13.50	35
	04-01-89	04-01-90	14.00	35
	04-01-90	04-01-91	14.50	35
	04-01-91	04-01-92	15.00	40
	04-01-92	04-01-93	16.00	40
	04-01-93	04-01-94	17.00	40
	04-01-94	04-01-95	18.00	40
	04-01-95	04-01-96	19.00	40
	04-01-96	04-01-97	20.00	40
	04-01-97	04-01-98	21.00	40
	04-01-98	04-01-99	22.00	40
	04-01-99	04-01-00	23.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	04-01-00	04-01-01	$25.00	40
	04-01-01	04-01-02	26.00	40
	04-01-02	04-01-03	27.00	40
	04-01-03	10-01-04	28.00	40
	10-01-04	04-01-05	29.00	40
	04-01-05	04-01-06	30.00	40
	04-01-06	04-01-07	31.00	40
	04-01-07	04-01-08	32.00	40
	04-01-08	04-01-10	32.50	40
	04-01-10	04-01-11	33.50	40
	04-01-11	04-01-12	34.50	40
	04-01-12	04-01-13	35.50	40
	04-01-13		36.50	40
Lithia Springs, GA (045H)	07-01-76	08-01-76	$ 3.50	25
	08-01-76	08-01-77	4.50	25
	08-01-77	08-01-78	5.50	25
	08-01-78	08-01-79	6.00	25
	08-01-79	08-01-80	6.50	25
	08-01-80	08-01-81	7.00	25
	08-01-81	08-01-82	7.75	25
	08-01-82	08-01-83	8.50	25
	08-01-83	08-01-84	9.25	25
	08-01-84	08-01-85	9.75	25
	08-01-85	08-01-86	10.50	25
	08-01-86	08-01-87	11.25	25
	08-01-87	08-01-88	12.00	25
	08-01-88	08-01-90	12.75	25
	08-01-90	08-01-91	13.50	25
	08-01-91	08-01-92	14.00	25
	08-01-92	08-01-93	14.50	25
	01-01-93	01-01-94	15.50	25
	08-01-94	08-01-95	16.00	25
	08-01-95	08-01-96	17.00	32
	08-01-96	08-01-97	17.75	32
	08-01-97	08-01-99	18.50	32
	08-01-99	08-01-01	19.50	32
	08-01-01	08-01-02	21.75	35
	08-01-02	08-01-04	23.00	35
	02-01-04	08-01-04	24.25	35
	08-01-04	08-01-05	25.25	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	08-01-05	08-01-07	$26.25	35
	08-01-07	08-01-08	27.00	35
	08-01-08	08-01-10	28.00	35
	08-01-10	08-01-11	28.50	35
	08-01-11	08-01-12	29.00	35
	08-01-12	08-01-13	29.50	40
	08-01-13		30.00	40
Elyria, OH—Valve (060H)	10-01-76	10-01-77	$ 5.00	35
	10-01-77	10-01-78	5.50	35
	10-01-78	10-01-79	6.25	35
	10-01-79	10-01-81	8.25	35
	10-01-81	10-01-82	9.25	35
	10-01-82	09-30-83	10.25	35
	09-30-83	09-30-84	11.00	36
	09-30-84	10-01-85	11.75	37
	10-01-85	10-01-86	12.50	40
	10-01-86	06-01-87	13.00	40
	06-01-87	10-01-88	13.50	40
	10-01-88	10-01-89	14.00	40
	10-01-89	10-01-90	14.50	Unlimited
	10-01-90	10-01-91	15.00	Unlimited
	10-01-91	10-01-92	15.50	Unlimited
	10-01-92	10-01-93	16.00	Unlimited
	10-01-93	10-01-94	16.50	Unlimited
	10-01-94	10-01-95	17.25	Unlimited
	10-01-95	10-01-96	18.00	Unlimited
	10-01-96	10-01-97	18.50	Unlimited
	10-01-97	10-01-98	19.00	Unlimited
	10-01-98	10-01-99	19.50	Unlimited
	10-01-99	10-01-00	20.00	Unlimited
	10-01-00	10-01-01	20.50	Unlimited
	10-01-01	10-01-02	21.50	Unlimited
	10-01-02	04-01-04	22.50	Unlimited
	04-01-04	10-01-04	23.50	Unlimited
	10-01-04	10-01-05	24.50	Unlimited
	10-01-05	10-01-06	25.50	Unlimited
	10-01-06	10-01-07	26.50	Unlimited
	10-01-07	10-01-08	27.50	Unlimited
	10-01-08	10-01-10	28.50	Unlimited
	10-01-10	10-01-10	29.50	Unlimited

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	10-01-11	10-01-12	$30.50	Unlimited
	10-01-12	10-01-13	31.00	Unlimited
	10-01-13	10-01-14	31.50	Unlimited
Kent, OH (029H)	07-01-76	06-01-77	$ 5.00	25
	06-01-77	06-01-78	5.50	25
	06-01-78	04-01-80	6.00	25
	04-01-80	04-01-81	7.00	30
	04-01-81	04-01-82	8.00	30
	04-01-82	04-01-83	8.75	30
	04-01-83	04-01-84	9.25	30
	04-01-84	04-01-85	9.75	30
	04-01-85	04-01-86	10.25	32
	04-01-86	04-01-87	10.75	32
	04-01-87	07-01-88	11.25	32
	07-01-88	07-01-89	12.00	32
	07-01-89	07-01-90	12.50	32
	07-01-90	07-01-91	13.00	35
	07-01-91	07-01-92	14.00	35
	07-01-92	07-01-93	14.75	35
	07-01-93	07-01-94	15.75	35
	07-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.75	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.50	35
	07-01-98	07-01-99	20.50	35
	07-01-99	07-01-00	21.50	35
	07-01-00	07-01-01	23.50	35
	07-01-01	07-01-02	24.50	35
	07-01-02	01-01-04	25.50	35
	01-01-04	07-01-04	26.50	40
	07-01-04	07-01-05	27.50	40
	07-01-05	07-01-06	28.50	40
	07-01-06	07-01-07	29.50	40
	07-01-07	07-01-08	30.00	40
	07-01-08	07-01-10	30.50	40
	07-01-10	07-01-11	31.00	40
	07-01-11	07-01-12	31.50	40
	07-01-12	07-01-13	32.50	40
	07-01-13		33.50	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Ravenna, OH (063H)	07-01-76	06-01-77	$ 5.00	25
	06-01-77	06-01-78	5.50	25
	06-01-78	04-01-80	6.00	25
	04-01-80	04-01-81	7.00	30
	04-01-81	04-01-82	8.00	30
	04-01-82	04-01-83	8.75	30
	04-01-83	04-01-84	9.25	30
	04-01-84	04-01-85	9.75	30
	04-01-85	04-01-86	10.25	32
	04-01-86	04-01-87	10.75	32
	04-01-87	07-01-88	11.25	32
	07-01-88	07-01-89	12.00	32
	07-01-89	07-01-90	12.50	32
	07-01-90	07-01-91	13.00	35
	07-01-91	07-01-92	14.00	35
	07-01-92	07-01-93	14.75	35
	07-01-93	07-01-94	15.75	35
	07-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.75	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.50	35
	07-01-98	07-01-99	20.50	35
	07-01-99	07-01-00	21.50	35
	07-01-00	07-01-01	23.50	35
	07-01-01	07-01-02	24.50	35
	07-01-02	01-01-04	25.50	35
	01-01-04	07-01-04	26.50	40
	07-01-04	07-01-05	27.50	40
	07-01-05	07-01-06	28.50	40
	07-01-06	07-01-07	30.00	40
	07-01-07	07-01-13	31.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Portland, OR—PSC (082H)	04-01-81	04-01-82	$ 6.50	30
	04-01-82	04-01-84	7.00	30
	04-01-84	04-01-86	7.75	30
	04-01-86	04-01-87	8.00	30
	04-01-87	04-01-88	8.25	30
	04-01-88	04-01-89	9.00	30
	04-01-89	04-01-90	10.00	30
	04-01-90	04-01-91	11.00	30
	04-01-91	04-01-92	12.00	30
	04-01-92	04-01-93	12.50	30
	04-01-93	04-01-94	13.00	30
	04-01-94	04-01-95	14.00	30
	04-01-95	04-01-96	15.00	30
	04-01-96	04-01-97	16.00	30
	04-01-97	04-01-98	17.00	30
	04-01-98	04-01-99	17.50	30
	04-01-99	04-01-00	18.50	30
	04-01-00	04-01-01	19.00	30
	04-01-01	04-01-02	20.00	30
	04-01-02	04-01-03	21.00	30
	04-01-03	10-01-04	21.50	30
	10-01-04	04-01-05	22.50	30
	04-01-05	04-01-06	23.50	30
	04-01-06	01-01-07	24.50	30
	01-01-07	04-01-07	24.50	35
	04-01-07	04-01-08	25.50	35
	04-01-08	04-01-10	26.50	35
	04-01-10	04-01-11	27.50	35
	04-01-11	04-01-12	28.50	35
	04-01-12	04-01-13	29.50	35
	04-01-13		30.50	35
Santa Fe Springs, CA (053H—Closed)				
Corona, CA—Cylinder (337H)	07-01-76	11-01-76	$ 1.50	30
	11-01-76	11-01-77	4.50	30
	11-01-77	11-01-78	5.50	30
	11-01-78	11-01-79	6.00	30
	11-01-79	11-01-80	6.50	30
	11-01-80	11-01-81	7.00	30
	11-01-81	11-01-82	7.50	30
	11-01-82	11-01-83	8.25	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	11-01-83	11-01-84	$ 9.00	30
	11-01-84	11-01-85	9.75	30
	11-01-85	11-01-86	10.50	30
	11-01-86	11-01-87	11.25	30
	11-01-87	11-01-88	11.75	30
	11-01-88	11-01-90	12.25	30
	11-01-90	11-01-91	12.75	30
	11-01-91	11-01-92	13.25	30
	11-01-92	11-01-93	14.00	30
	11-01-93	11-01-94	14.75	30
	11-01-94	11-01-95	15.50	30
	11-01-95	11-01-96	16.25	30
	11-01-96	11-01-97	17.00	30
	11-01-97	11-01-98	17.75	30
	11-01-98	11-01-00	18.50	30
	11-01-00	11-01-01	19.50	30
	11-01-01	11-01-02	20.75	30
	11-01-02	05-01-04	21.75	30
	05-01-04	11-01-04	23.00	30
	11-01-04	11-01-05	24.00	30
	11-01-05	11-01-06	25.00	30
	11-01-06	11-01-07	25.75	30
	11-01-07	11-01-08	27.00	30
	11-01-08	11-01-10	28.00	30
	11-01-10	11-01-11	29.00	35
	11-01-11	11-01-12	29.50	35
	11-01-12	11-01-13	30.00	35
Eaton, OH (004H) Brookville, OH (301H) Lewisburg, OH (007H) Lewisburg West—TFD (345H)	07-01-76	02-01-77	$ 6.00	30
	02-01-77	02-01-78	7.00	30
	02-01-78	02-01-79	7.75	30
	02-01-79	02-01-80	8.50	31
	02-01-80	02-01-81	9.50	31
	02-02-81	02-01-82	10.50	31
	02-01-82	02-01-83	11.25	31
	02-01-83	02-01-84	11.50	31
	02-01-84	02-01-85	11.75	31
	02-01-85	02-01-86	12.00	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	02-01-86	02-01-87	$12.25	35
	02-01-87	02-01-88	12.75	35
	02-01-88	02-01-89	13.50	35
	02-01-89	02-01-90	14.00	35
	02-01-90	02-01-91	14.50	35
	02-01-91	02-01-92	15.00	37
	02-01-92	02-01-93	15.50	38
	02-01-93	02-01-94	16.00	39
	02-01-94	02-01-95	17.50	40
	02-01-95	02-01-96	18.50	40
	02-01-96	07-01-97	19.50	41
	07-01-97	02-01-98	20.50	41
	02-01-98	02-01-99	21.50	42
	02-01-99	02-01-00	22.50	42
	02-01-00	02-01-01	24.00	42
	02-01-01	02-01-02	25.00	42
	02-01-02	02-01-03	26.00	42
	02-01-03	08-01-04	27.00	42
	08-01-04	02-01-05	28.50	42
	02-01-05	02-01-06	29.50	42
	02-01-06	02-01-07	30.50	42
	02-01-07	02-01-08	31.50	45
	02-01-08	07-01-10	32.50	45
	07-01-10	07-01-11	33.50	45
	07-01-11	07-01-12	34.50	45
	07-01-12	07-01-13	35.50	45
	07-01-13	07-01-14	35.75	45
St. Mary's, OH—Hourly Flex (041H—Closed)				
St. Mary's OH—Cylinder−Flex (411H)				
St. Mary's OH—Cylinder−Non-Flex (41101H)				
St. Mary's OH—Hourly	07-01-76	03-04-77	$ 5.75	30
	03-04-77	03-04-78	6.25	30
	03-04-78	03-04-79	7.00	30
	03-04-79	03-08-80	7.50	30
	03-08-80	03-09-81	9.00	30
	03-09-81	03-08-82	10.00	30
	03-08-82	03-07-83	10.50	32
	03-07-83	03-10-84	11.00	33
	03-10-84	03-11-85	11.50	34
	03-11-85	03-10-86	12.00	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	03-10-86	03-09-87	$12.50	36
	03-09-87	03-14-88	13.00	37
	03-14-88	03-13-89	13.50	38
	03-13-89	03-12-90	14.00	39
	03-12-90	03-01-91	14.50	40
	03-01-91	03-01-92	15.00	40
	03-01-92	03-01-93	15.50	40
	03-01-93	03-01-94	16.50	40
	03-01-94	03-01-95	17.50	40
	03-01-95	03-01-96	18.50	40
	03-01-96	03-01-97	19.25	40
	03-01-97	03-01-99	20.00	40
	03-01-99	03-01-00	20.75	40
	03-01-00	03-01-01	21.50	40
	03-01-01	03-01-02	22.75	40
	03-01-02	03-01-03	23.75	40
	03-01-03	09-01-04	25.00	40
	09-01-04	03-01-05	26.00	40
	03-01-05	03-01-07	27.00	40
	03-01-07	03-01-08	27.50	40
	03-01-08	03-01-10	28.50	40
	03-01-10	03-01-11	29.00	40
	03-01-11	03-01-12	29.50	40
	03-01-12	03-01-13	30.00	40
	03-01-13	03-01-14	30.50	40
Plymouth, MI (043H)	07-01-76	03-01-77	$ 5.00	25
	03-01-77	03-01-78	5.50	25
	03-01-78	03-01-79	6.00	25
	03-01-79	03-01-80	6.75	25
	03-01-80	03-02-81	7.50	25
	03-02-81	03-01-82	8.00	25
	03-01-82	03-01-83	9.00	25
	03-01-83	02-27-84	9.50	25
	02-27-84	03-01-85	10.25	25
	03-01-85	03-01-86	10.75	25
	03-01-86	03-01-87	11.25	25
	03-01-87	03-01-88	12.00	25
	03-01-88	03-01-90	12.75	25
	03-01-90	03-01-91	13.25	30
	03-01-91	03-01-92	13.75	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	03-01-92	03-01-93	$14.25	30
	03-01-93	03-01-94	15.00	30
	03-01-94	03-01-95	16.00	30
	03-01-95	03-01-96	17.00	35
	03-01-96	03-01-97	18.00	35
	03-01-97	03-01-99	18.75	35
	03-01-99	03-01-00	19.25	35
	03-01-00	03-01-01	20.25	35
	03-01-01	03-01-02	21.50	35
	03-01-02	03-01-03	22.50	35
	03-01-03	09-01-04	23.75	35
	09-01-04	03-01-05	24.75	35
	03-01-05	03-01-07	26.00	35
	03-01-07	03-01-08	27.00	35
	03-01-08	03-01-10	28.00	35
	03-01-10	03-01-11	28.50	35
	03-01-11	03-01-12	29.00	40
	03-01-12	03-01-13	29.50	40
	03-01-13		30.00	40
Lexington, KY (014H)	07-01-76	02-01-77	$ 4.50	30
	02-01-77	02-01-78	4.75	30
	02-01-78	02-01-81	5.00	30
	02-01-81	02-01-82	5.25	30
	02-01-82	02-01-83	5.75	30
	02-01-83	02-01-84	6.50	30
	02-01-84	02-01-85	6.75	30
	02-01-85	02-01-86	7.00	30
	02-01-86	02-01-87	7.50	30
	02-01-87	02-01-88	8.00	31
	02-01-88	02-01-89	9.00	31
	02-01-89	02-01-90	9.50	31
	02-01-90	02-01-91	10.00	31
	02-01-91	02-01-92	10.50	32
	02-01-92	02-01-93	11.00	33
	02-01-93	02-01-94	11.50	34
	02-01-94	02-01-95	12.00	35
	02-01-95	02-01-96	12.50	36
	02-01-96	02-01-97	13.00	36
	02-01-97	07-01-97	13.50	37
	07-01-97		13.50	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Grantsburg, WI (048H)				
Chetek, WI—Quick Coupling (361H)	07-01-76	09-01-77	$ 3.50	25
	09-01-77	09-01-78	4.50	25
	09-01-78	09-01-79	5.00	25
	09-01-79	09-01-80	5.50	25
	09-01-80	09-01-81	6.50	25
	09-01-81	09-03-82	7.50	25
	09-03-82	09-01-84	8.25	25
	09-01-84	09-01-85	8.75	25
	09-01-85	09-01-86	9.25	25
	09-01-86	09-01-87	10.00	25
	09-01-87	09-01-88	10.50	25
	09-01-88	09-01-89	11.50	30
	09-01-89	09-01-90	12.50	30
	09-01-90	09-01-91	13.50	30
	09-01-91	09-01-92	14.50	30
	09-01-92	09-01-93	15.50	30
	09-01-93	09-01-94	16.50	30
	09-01-94	09-01-95	17.50	30
	09-01-95	09-01-96	18.50	30
	09-01-96	09-01-97	19.50	30
	09-01-97	09-01-98	21.00	30
	09-01-98	09-01-99	22.00	30
	09-01-99	09-01-00	23.00	30
	09-01-00	09-01-01	24.00	35
	09-01-01	09-01-02	25.50	35
	09-01-02	03-01-04	27.00	35
	03-01-04	09-01-04	28.00	35
	09-01-04	09-01-05	29.00	35
	09-01-05	09-01-06	30.00	35
	09-01-06	09-01-07	31.00	35
	09-01-07	09-01-08	32.00	35
	09-01-08	09-01-10	33.00	35
	09-01-10	09-01-11	33.50	35
	09-01-11	09-01-12	34.00	35
	09-01-12	09-01-14	34.50	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Trenton, NJ/PSC (Cherry Hill) (157H—Closed)	09-01-80	09-01-81	$ 5.50	25
	09-01-81	09-01-84	6.50	25
	09-01-84	09-01-85	6.75	25
	09-01-85	09-01-86	7.00	25
	09-01-86	09-01-87	7.25	25
	09-01-87	09-01-90	7.75	25
	09-01-90	09-01-91	10.75	25
	09-01-91	09-01-92	11.75	25
	09-01-92	09-01-93	12.50	25
	09-01-93	09-01-94	13.00	25
	09-01-94	09-01-95	14.00	26
	09-01-95	09-01-98	15.00	26
	09-01-98	09-01-99	17.50	26
	09-01-99	09-01-00	18.50	26
	09-01-00	09-01-01	19.00	26
	09-01-01	09-01-02	19.50	26
	09-01-02	03-01-04	20.00	30
	03-01-04	09-01-04	20.50	30
	09-01-04	09-01-05	21.50	30
	09-01-05	09-01-06	22.50	30
	09-01-06	01-01-07	23.50	30
	01-01-07	09-01-07	23.50	35
	09-01-07	09-01-08	24.50	35
	09-01-08	Closed	25.50	35
Mason, MI (035H)	07-01-76	07-01-77	$ 5.00	25
	07-01-77	07-01-78	5.50	25
	07-01-78	07-01-79	6.50	25
	07-01-79	04-01-80	6.50	30
	04-01-80	04-01-81	7.50	30
	04-01-81	04-01-82	U O	30
	04-01-82	04-01-83	9.25	30
	04-01-83	04-01-84	9.75	30
	04-01-84	04-01-85	10.25	30
	04-01-85	04-01-86	10.75	30
	04-01-86	04-01-87	11.25	32
	04-01-87	04-01-88	11.75	32
	04-01-88	04-01-89	12.25	32
	04-01-89	04-01-90	13.00	32
	04-01-90	04-01-91	14.00	32

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	04-01-91	04-01-92	$15.00	32
	04-01-92	04-01-93	16.00	35
	04-01-93	04-01-94	17.00	35
	04-01-94	04-01-95	18.00	35
	04-01-95	04-01-96	19.00	38
	04-01-96	04-01-97	20.00	38
	04-01-97	04-01-98	21.00	38
	04-01-98	04-01-99	22.00	38
	04-01-99	04-01-00	23.00	38
	04-01-00	04-01-01	24.00	38
	04-01-01	04-01-02	25.00	40
	04-01-02	04-01-03	26.00	40
	04-01-03	10-01-04	27.00	40
	10-01-04	04-01-05	28.00	40
	04-01-05	04-01-06	29.00	40
	04-01-06	08-01-12	30.00	40
Salt Lake City, UT (013H)	04-01-76	04-01-77	$ 2.50	30
	04-01-77	04-01-79	3.00	30
	04-01-79	04-01-80	4.00	30
	04-01-80	04-01-81	5.00	30
	04-01-81	04-01-82	5.50	30
	04-01-82	04-01-84	6.25	30
	04-01-84	04-01-85	6.75	30
	04-01-85	08-01-86	7.00	30
	08-01-86	08-01-87	7.50	30
	08-01-87	08-01-88	8.00	30
	08-01-88	08-01-89	8.75	30
	08-01-89	08-01-90	9.50	30
	08-01-90	08-01-91	10.00	30
	08-01-91	08-01-92	10.50	30
	08-01-92	07-01-93	11.00	30
	07-01-93	08-01-94	11.50	30
	08-01-94	07-01-04	12.00	30
	07-01-04	01-01-05	13.00	30
	01-01-05	07-01-06	15.00	30
	07-01-06	07-01-07	17.00	30
	07-01-07	07-01-12	17.50	30
	07-01-12	07-01-13	18.50	30
	07-01-13		19.40	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Metamora, OH (067H)				
Metamora, OH—Arlon (06701H—Closed)	04-01-76	04-01-77	$ 3.00	25
	04-01-77	04-01-78	4.00	25
	04-01-78	04-01-80	4.50	25
	04-01-80	04-01-81	5.50	25
	04-01-81	04-01-82	6.50	25
	04-01-82	04-01-83	7.25	25
	04-01-83	04-01-84	8.00	25
	04-01-84	04-01-85	8.75	25
	04-01-85	04-01-86	9.50	25
	04-01-86	04-01-87	10.25	25
	04-01-87	04-01-88	11.00	25
	04-01-88	04-01-89	1135	25
	04-01-89	04-01-90	12.25	25
	04-01-90	04-01-91	13.00	25
	04-01-91	04-01-92	13.75	25
	04-01-92	04-01-93	14.25	25
	04-01-93	04-01-94	14.75	25
	04-01-94	04-01-95	15.25	25
	04-01-95	04-01-96	15.75	25
	04-01-96	04-01-97	16.00	25
	04-01-97	04-01-98	16.75	25
	04-01-98	04-01-99	17.25	25
	04-01-99	04-01-00	18.00	25
	04-01-00	04-01-01	20.00	25
	04-01-01	04-01-02	22.00	25
	04-01-02	04-01-03	22.50	25
	04-01-03	10-01-04	22.75	30
	10-01-04	04-01-06	23.00	30
	04-01-06	04-01-07	23.50	30
	04-01-07	04-01-08	24.00	30
	04-01-08	04-01-10	25.00	30
	04-01-10	04-01-11	26.00	30
	04-01-11	08-01-12	26.50	30
	08-01-12	08-01-13	27.50	35
	08-01-13		28.25	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Portland, OR (065H—Closed)	08-01-75	08-01-76	$ 2.75	25
	08-01-76	04-01-77	3.00	25
	04-01-77	02-01-78	4.00	25
	02-01-78	02-01-80	5.00	25
	02-01-80	02-01-81	5.50	25
	02-01-81	02-01-82	6.00	25
	02-01-82	02-01-83	7.00	25
	02-01-83	02-01-84	7.75	25
	02-01-84	02-01-85	8.50	25
	02-01-85	02-01-86	9.25	25
	02-01-86	02-01-87	10.00	25
	02-01-87	02-01-88	10.75	25
	02-01-88	02-01-90	11.50	25
	02-01-90	02-01-91	12.00	25
	02-01-91	02-01-92	12.50	25
	02-01-92	02-01-93	13.00	25
	02-01-93	02-01-94	13.75	25
	02-01-94	02-01-95	14.50	25
	02-01-95	02-01-96	15.25	25
	02-01-96	02-01-97	16.00	25
	02-01-97	02-01-99	16.50	25
	02-01-99	02-01-00	17.00	25
	02-01-00	02-01-01	18.00	25
	02-01-01	02-01-02	19.00	25
	02-01-02	02-01-03	20.00	25
	02-01-03	08-01-04	21.25	25
	08-01-04	02-01-05	22.50	25
	02-01-05	02-01-07	23.75	25
	02-01-07	02-01-08	24.75	25
	02-01-08	02-01-09	25.75	25
	02-01-09	Closed	26.25	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Conyers, GA/PSC (078H)	11-01-82	11-01-83	$ 5.50	25
	11-01-83	11-01-84	6.00	25
	11-01-84	11-01-85	6.25	25
	11-01-85	11-01-86	6.50	25
	11-01-86	11-01-87	6.75	25
	11-01-87	11-01-90	7.25	25
	11-01-90	11-01-91	9.75	25
	11-01-91	11-01-92	10.75	25
	11-01-92	11-01-93	11.75	25
	11-01-93	11-01-94	12.75	25
	11-01-94	11-01-95	13.75	25
	11-01-95	11-01-96	14.75	25
	11-01-96	11-01-97	15.25	25
	11-01-97	11-01-98	16.00	25
	11-01-98	11-01-99	17.00	25
	11-01-99	11-01-00	18.00	30
	11-01-00	11-01-01	18.50	30
	11-01-01	11-01-02	19.00	30
	11-01-02	05-01-04	20.00	30
	05-01-04	11-01-04	21.00	30
	11-01-04	11-01-05	22.00	30
	11-01-05	11-01-06	23.00	30
	11-01-06	01-01-07	24.00	30
	01-01-07	11-01-07	24.00	35
	11-01-07	11-01-08	25.00	35
	11-01-08	11-01-10	26.00	35
	11-01-10	11-01-11	27.00	35
	11-01-11	11-01-12	28.00	35
	11-01-12	11-01-13	29.00	35
Lakeville, MN/PSC (085H)				
Toledo, OH—OEM KIT (08501H)	03-01-81	03-01-82	$ 5.00	25
	03-01-82	03-01-84	6.00	25
	03-01-84	03-01-86	6.25	25
	03-01-86	03-01-88	7.00	25
	03-01-88	03-01-90	8.00	25
	03-01-90	03-01-91	9.75	25
	03-01-91	03-01-92	10.75	25
	03-01-92	03-01-93	11.50	25
	03-01-93	03-01-94	12.50	25
	03-01-94	03-01-95	13.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	03-01-95	03-01-96	$14.50	25
	03-01-96	03-01-97	15.50	25
	03-01-97	03-01-98	16.50	25
	03-01-98	03-01-99	17.50	25
	03-01-99	03-01-00	18.50	25
	03-01-00	03-01-01	19.00	30
	03-01-01	03-01-02	20.00	30
	03-01-02	03-01-05	21.00	30
	03-01-05	03-01-06	22.00	30
	03-01-06	01-01-07	22.50	30
	01-01-07	03-01-07	22.50	35
	03-01-07	03-01-08	23.00	35
	03-01-08	03-01-09	23.50	35
	03-01-09	03-01-11	24.00	35
	03-01-11	03-01-12	25.00	35
	03-01-12	03-01-13	26.00	35
	03-01-13	03-01-14	27.00	35
Lakeview, MI—Brass (021H)	07-01-79	07-01-80	$ 3.00	25
	07-01-80	07-01-81	4.00	25
	07-01-81	07-01-83	5.00	25
	07-01-83	07-01-84	5.75	25
	07-01-84	07-01-85	6.50	25
	07-01-85	07-01-86	7.25	25
	07-01-86	07-01-87	8.00	25
	07-01-87	07-01-88	9.00	25
	07-01-88	07-01-89	10.00	25
	07-01-89	07-01-90	11.00	25
	07-01-90	07-01-91	12.00	25
	07-01-91	07-01-92	13.00	25
	07-01-92	07-01-93	14.00	25
	07-01-93	07-01-94	15.00	25
	07-01-94	07-01-95	16.00	25
	07-01-95	07-01-96	17.00	25
	07-01-96	07-01-97	18.00	25
	07-01-97	07-01-98	19.00	25
	07-01-98	07-01-99	20.00	25
	07-01-99	07-01-00	21.00	25
	07-01-00	07-01-01	22.00	40
	07-01-01	07-01-02	23.00	40
	07-01-02	01-01-04	24.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	01-01-04	07-01-04	$25.00	40
	07-01-04	07-01-05	26.00	40
	07-01-05	07-01-06	27.00	40
	07-01-06	07-01-07	28.00	40
	07-01-07	07-01-08	28.50	40
	07-01-08	07-01-10	29.00	40
	07-01-10	07-01-11	30.00	40
	07-01-11	07-01-12	30.50	40
	07-01-12	07-01-13	31.50	40
	07-01-13		32.50	40
Jacksonville, AL (051H)	07-01-79	07-01-80	$ 5.00	25
	07-01-80	07-03-81	5.50	25
	07-03-81	07-02-82	6.00	25
	07-02-82	07-01-83	6.50	25
	07-01-83	08-01-84	7.00	25
	08-01-84	08-01-85	7.50	25
	08-01-85	08-01-86	8A0	25
	08-01-86	08-01-87	8.50	25
	08-01-87	08-01-88	9.00	25
	08-01-88	08-01-89	10.00	25
	08-01-89	08-01-90	11.00	25
	08-01-90	08-01-91	12.00	25
	08-01-91	08-01-92	13.00	25
	08-01-92	08-01-93	14.00	25
	08-01-93	08-01-94	15.00	25
	08-01-94	08-01-95	16.00	25
	08-01-95	08-01-96	17.00	25
	08-01-96	08-01-97	18.00	25
	08-01-97	08-01-98	19.00	25
	08-01-98	08-01-99	20.00	25
	08-01-99	08-01-00	21.00	25
	08-01-00	08-01-01	22.00	25
	08-01-01	08-01-02	23.50	25
	08-01-02	02-01-04	25.00	25
	02-01-04	06-01-04	27.00	40
	06-01-04	12-01-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	12-01-08	07-01-10	$34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12	07-01-14	36.00	40
Avon, OH (081H)	03-01-80	09-13-82	$ 8.00	35
	09-13-82	09-13-83	8.50	35
	09-13-83	10-01-84	9.00	35
	10-01-84	10-01-85	10.00	35
	10-01-85	10-01-86	11.00	35
	10-01-86	09-14-87	12.00	35
	09-14-87	09-19-88	13.00	35
	09-19-88	09-18-89	14.00	35
	09-18-89	09-16-91	15.00	35
	09-16-91	09-19-92	16.00	35
	09-19-92	09-06-93	16.50	35
	09-06-93	07-01-94	17.00	35
	07-01-94	07-01-95	17.50	35
	07-01-95	07-01-96	18.00	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	19.50	35
	07-01-99	07-01-00	20.00	35
	07-01-00	07-01-01	21.00	35
	07-01-01	07-01-02	22.00	35
	07-01-02	07-01-03	23.00	40
Madison, MS (128H, 12801H—Closed)	01-01-76	09-29-78	$ 2.50	Unlimited
	09-29-78	09-01-80	3.50	Unlimited
	09-01-80	09-01-81	4.00	35
	09-01-81	09-01-82	4.50	35
	09-01-82	09-01-83	5.00	35
	09-01-83	09-03-84	5.50	35
	09-03-84	09-01-86	6.00	35
	09-01-86	09-01-87	7.00	35
	09-01-87	09-01-88	7.50	35
	09-01-88	09-01-89	8.00	35
	09-01-89	09-01-90	8.50	35
	09-01-90	09-01-91	9.00	35
	09-01-91	09-01-92	9.50	35
	09-01-92	09-01-93	10.00	35
	09-01-93	09-01-94	10.50	35
	09-01-94	09-01-95	11.50	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	09-01-95	09-01-97	$12.00	35
	09-01-97	09-01-98	12.50	35
	09-01-98	09-01-99	13.00	35
	09-01-99	09-01-00	14.00	35
	09-01-00	09-01-01	15.00	35
	09-01-01	09-01-02	16.00	35
	09-01-02	03-01-04	17.00	35
	03-01-04	09-01-04	18.00	35
	09-01-04	09-01-05	19.00	35
	09-01-05	09-01-06	20.00	35
	09-01-06	09-01-07	21.00	35
	09-01-07	09-01-08	22.00	35
	09-01-08	09-01-10	23.00	35
	09-01-10	09-01-10	24.00	35
	09-01-11	09-01-12	25.00	35
	09-01-12	09-01-13	26.00	35
Greensboro, NC—PSC (132H)	05-01-82	05-01-83	$ 4.75	30
	05-01-83	05-01-84	5.00	30
	05-01-84	05-01-85	5.50	30
	05-01-85	05-01-86	5.75	30
	05-01-86	05-01-87	6.00	30
	05-01-87	05-01-88	6.50	30
	05-01-88	05-01-90	7.50	30
	05-01-90	05-01-91	9.50	30
	05-01-91	05-01-92	10.50	30
	05-01-92	05-01-93	11.50	30
	05-01-93	05-01-94	12.50	30
	05-01-94	05-01-95	13.50	30
	05-01-95	05-01-96	14.50	30
	05-01-96	05-01-98	15.00	30
	05-01-98	05-01-00	16.00	30
	05-01-00	05-01-01	18.00	30
	05-01-01	05-01-02	19.00	30
	05-01-02	05-01-03	20.00	30
	05-01-03	05-01-05	21.00	30
	05-01-05	05-01-06	22.00	30
	05-01-06	05-01-08	23.00	30
	05-01-08	05-01-12	24.00	30
	05-01-12	05-01-13	25.00	30
	05-01-13		26.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Irvine, CA—Logistics (08304H)				
Irvine, CA—Cust. Suppl. Military (08305H)				
Irvine, CA—Control Systems (071H)				
Irvine, CA—CSD Commercial (07102H)	07-01-81	05-03-82	$12.00	40
	05-03-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	07-01-95	20.50	40
	07-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40
Elyria, OH (Airborne) (129H)	07-01-84	07-01-86	$13.50	30
	07-01-86	07-01-87	13.50	35
	07-01-87	07-01-88	14.00	35
	07-01-88	07-01-89	14.50	35
	07-01-89	07-01-90	15.00	35
	07-01-90	07-01-91	15.50	35
	07-01-91	07-01-92	16.00	35
	07-01-92	07-01-93	16.50	35
	07-01-93	07-01-94	17.00	35
	07-01-94	07-01-95	17.50	35
	07-01-95	07-01-96	18.00	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	19.50	35
	07-01-99	07-01-00	20.00	35
	07-01-00	07-01-01	21.00	35
	07-01-01	07-01-02	22.00	35
	07-01-02		23.00	40

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Spartanburg, SC (139H)	07-01-81	07-01-84	$ 8.00	35
	07-01-84	01-01-95	8.50	35
	01-01-95	01-01-96	9.50	35
	01-01-96	01-01-97	10.00	35
	01-01-97	01-01-98	10.50	35
	01-01-98	01-01-99	11.00	35
	01-01-99	01-01-00	11.50	35
	01-01-00	01-01-01	12.50	35
	01-01-01	01-01-02	13.50	35
	01-01-02	01-01-03	14.50	35
	01-01-03	07-01-05	15.50	35
	07-01-05	01-01-06	16.50	35
	01-01-06	01-01-07	17.50	35
	01-01-07	01-01-08	18.50	35
	01-01-08	07-01-10	19.00	35
	07-01-10	07-01-11	19.50	35
	07-01-11	07-01-12	20.00	35
	07-01-12	07-01-13	20.50	35
Wadsworth, OH—Rotary Actuator (147H; 14701H)	07-01-81	02-01-82	$ 8.00	25
	02-01-82	02-01-83	9.00	25
	02-01-83	02-01-84	9.50	25
	02-01-84	02-01-85	10.25	25
	02-01-85	02-01-86	11.00	25
	02-01-86	02-01-87	11.50	25
	02-01-87	02-01-88	12.25	25
	02-01-88	02-01-89	13.00	25
	02-01-89	02-01-90	13.50	25
	02-01-90	02-01-92	14.00	25
	02-01-92	02-01-93	14.50	25
	02-01-93	02-01-94	15.25	25
	02-01-94	02-01-95	16.00	25
	02-01-95	02-01-96	16.75	25
	02-01-96	02-01-98	17.25	25
	02-01-98	02-01-99	18.00	25
	02-01-99	02-01-00	18.50	25
	02-01-00	02-01-01	19.00	25
	02-01-01	02-01-02	19.50	25
	02-01-02	02-01-03	20.50	25
	02-01-03	08-01-04	21.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	08-01-04	02-01-06	$22.50	32
	02-01-06	02-01-07	23.50	32
	02-01-07	02-01-08	24.50	35
	02-01-08	02-01-09	25.50	35
	02-01-09	02-01-11	26.50	35
	02-01-11	02-01-12	28.00	35
	02-01-12	02-01-13	29.50	35
	02-01-13	02-01-14	30.50	35
	Note: *The minimum benefit is $30 per month for employees hired prior to age 60 and under age 65 on the effective date.*			
Ogden, UT (109H)	07-01-81	05-31-82	$12.00	40
	05-31-82	05-01-84	12.50	40
	05-0.1-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	06-01-95	20.50	40
	06-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40
Buena Park, CA—PSC (117H) Buena Park, CA—Western Metro (11701H—Closed)	11-01-82	11-01-83	$ 5.25	30
	11-01-83	11-01-84	5.75	30
	11-01-84	11-01-85	6.00	30
	11-01-85	11-01-86	6.25	30
	11-01-86	11-01-87	6.75	30
	11-01-87	11-01-89	7.25	30
	11-01-89	11-01-90	9.00	30
	11-01-90	11-01-91	10.00	30
	11-01-91	11-01-92	11.00	30
	11-01-92	11-01-93	12.00	30
	11-01-93	11-01-94	13.00	30
	11-01-94	11-01-95	14.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	11-01-95	11-01-96	$15.00	30
	11-01-96	11-01-98	16.00	30
	11-01-98	11-01-99	17.00	30
	11-01-99	11-01-00	18.00	30
	11-01-00	11-01-01	18.50	30
	11-01-01	11-01-02	19.50	30
	11-01-02	11-01-04	20.50	30
	11-01-04	01-01-05	21.50	30
	11-01-05	11-01-06	22.50	30
	11-01-06	01-01-07	23.50	30
	01-01-07	11-01-07	23.50	35
	11-01-07	11-01-08	24.50	35
	11-01-08	11-01-10	25.50	35
	11-01-10	11-01-11	26.50	35
	11-01-11	11-01-12	27.50	35
	11-01-12	11-01-13	28.50	35
Mauston, WI (153H, 15301H—Closed)	07-01-81	07-01-90	$ 8.50	30
	07-01-90	07-01-92	9.50	30
	07-01-92	07-01-93	10.00	30
	07-01-93	07-01-94	10.50	30
	07-01-94	07-01-97	11.00	30
	07-01-97	01-01-99	12.00	30
	01-01-99	01-01-01	13.00	30
	01-01-01	01-01-03	14.00	30
	01-01-03	07-01-04	15.00	30
	07-01-04	01-01-05	16.00	30
	01-01-05	01-01-06	17.00	30
	01-01-06	01-01-09	18.00	30
	01-01-09	01-01-10	19.00	30
	01-01-10	01-01-11	21.00	30
	01-01-11	01-01-12	22.00	30
	01-01-12	01-01-14	23.00	30
Batesville, MS (069H)	11-01-81	11-01-85	$ 3.00	25
	11-01-85	11-01-86	3.75	25
	11-01-86	11-01-87	4.00	25
	11-01-87	11-01-88	5.00	25
	11-01-88	11-01-89	6.00	25
	11-01-89	11-01-90	7.00	25
	11-01-90	11-01-91	7.75	25
	11-01-92	11-01-93	9.75	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	11-01-93	11-01-94	$10.50	25
	11-01-94	11-01-95	11.00	25
	11-01-95	11-01-98	11.50	25
	11-01-98	11-01-99	12.50	25
	11-01-99	11-01-00	13.50	25
	11-01-00	11-01-01	15.50	25
	11-01-01	11-01-02	16.50	25
	11-01-02	05-01-04	17.50	25
	05-01-04	11-01-04	18.50	30
	11-01-04	11-01-06	19.50	30
	11-01-06	11-01-10	20.00	30
	11-01-10	11-01-12	21.00	30
Trumann, AR (057H, 05701H—Closed, 61100H)	11-01-81	11-01-85	$ 3.00	25
	11-01-85	11-01-86	3.75	25
	11-01-86	11-01-87	4.00	25
	11-01-87	11-01-88	5.00	25
	11-01-88	11-01-89	6.00	25
	11-01-89	11-01-90	7.00	25
	11-01-90	11-01-91	7.75	25
	11-01-91	11-01-92	8.75	25
	11-01-92	11-01-93	9.75	25
	11-01-93	11-01-94	10.50	25
	11-01-94	11-01-95	11.25	25
	11-01-95	11-01-98	11.50	25
	11-01-99	11-01-99	12.50	25
	11-01-99	11-01-00	13.50	25
	11-01-00	11-01-01	15.50	25
	11-01-01	11-01-02	16.50	25
	11-01-02	05-01-04	17.50	25
	05-01-04	11-01-04	18.50	30
	11-01-04	11-01-06	19.50	30
	11-01-06	11-01-10	20.00	30
	11-01-10		21.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Phoenix, AZ—Fuel Products (123H)	07-01-79	07-01-80	$ 8.00	35
	07-01-80	03-02-81	9.00	35
	03-02-81	03-01-82	10.00	35
	03-01-82	05-01-84	10.50	35
	05-01-84	05-01-85	11.00	35
	05-01-85	05-01-86	11.50	35
	05-01-86	05-01-87	12.00	40
	05-01-87	07-01-88	12.50	40
	07-01-88	05-01-89	13.00	40
	05-01-89	02-01-91	13.50	40
	02-01-91	07-01-93	14.50	40
	07-01-93	06-01-94	15.50	40
	06-01-94	07-01-95	16.50	40
	07-01-95	07-01-96	17.50	40
	07-01-96	07-01-97	18.00	40
Glendale, AZ (236H)				
Glendale, AZ—CSO Commercial (23601H)	07-01-81	10-01-81	$ 8.00	35
	10-01-81	10-01-83	8.50	35
	10-01-83	10-01-85	9.00	35
	10-01-85	10-01-86	9.50	35
	10-01-86	10-01-87	10.00	35
	10-01-87	11-03-88	11.00	35
	11-03-88	10-01-89	12.00	35
	10-01-89	10-01-90	12.50	35
	10-01-90	10-01-91	13.00	35
	10-01-91	10-01-92	13.50	35
	10-01-92	10-01-93	14.00	35
	10-01-93	07-01-94	15.00	35
	07-01-94	07-01-95	15.75	35
	07-01-95	07-01-96	16.75	35
	07-01-96		17.50	35
Boaz, AL (155H)	07-01-82	07-01-83	$ 7.00	25
	07-01-83	07-01-84	7.50	25
	07-01-84	07-01-85	7.75	25
	07-01-85	07-01-86	8.00	25
	07-01-86	07-01-87	8.50	25
	07-01-87	07-01-88	9.50	30
	07-01-88	07-01-89	10.50	30
	07-01-89	07-01-90	11.50	30
	07-01-90	07-01-91	12.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	07-01-91	07-01-92	$13.00	30
	07-01-92	07-01-93	14.00	30
	07-01-93	07-01-94	15.00	30
	07-01-94	07-01-95	16.00	30
	07-01-95	07-01-96	17.00	35
	07-01-96	07-01-97	18.00	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	20.00	35
	07-01-99	04-01-00	21.00	35
	04-01-00	12-01-00	22.50	35
	12-01-00	12-01-01	24.00	40
	12-01-01	12-01-02	25.00	40
	12-01-02	06-01-04	27.00	40
	06-01-04	12-04-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12	07-01-14	36.00	40
Albion, IN (161H)	07-01-83	07-01-84	$ 8.50	25
	07-01-84	07-01-85	9.00	25
	07-01-85	07-01-86	9.50	25
	07-01-86	07-01-87	10.00	25
	07-01-87	07-01-88	10.50	25
	07-01-88	07-01-90	11.00	25
	07-01-90	07-01-91	12.00	25
	07-01-91	07-01-92	13.00	25
	07-01-92	07-01-93	14.00	25
	07-01-93	07-01-94	15.00	25
	07-01-94	07-01-95	16.00	25
	07-01-95	07-01-96	17.00	25
	07-01-96	07-01-97	18.00	25
	07-01-97	07-01-98	19.00	25
	07-01-98	07-01-99	20.00	25
	07-01-99	07-01-00	21.00	25
	07-01-00	07-01-01	22.00	25
	07-01-01	07-01-02	23.00	25
	07-01-02	01-01-04	24.00	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	01-01-04	07-01-04	$25.00	25
	07-01-04	07-01-05	26.00	25
	07-01-05	07-01-06	27.00	25
	07-01-06	07-01-07	28.00	25
	07-01-07	07-01-08	28.50	25
	07-01-08	07-01-10	29.00	30
	07-01-10	07-01-11	30.00	30
	07-01-11	07-01-12	30.50	30
	07-01-12	07-01-13	31.50	30
	07-01-13	07-01-14	32.50	30
Ashley, IN (172H)	07-01-83	07-01-84	$ 8.50	25
	07-01-84	07-01-85	9.00	25
	07-01-85	07-01-86	9.50	25
	07-01-86	07-01-87	10.00	25
	07-01-87	07-04-88	10.50	25
	07-04-88	07-01-90	11.00	25
	07-01-90	07-01-91	11.50	25
	07-01-91	07-01-92	12.00	25
	07-01-92	07-01-93	12.50	25
	07-01-93	07-01-94	13.25	25
	07-01-94	07-01-95	14.00	25
	07-01-95	07-01-96	14.75	25
	07-01-96	07-01-97	15.50	25
	07-01-97	07-01-99	16.25	25
	07-01-99	07-01-00	17.00	25
	07-01-00	07-01-01	18.00	25
	07-01-01	07-01-02	19.25	25
	07-01-02	01-01-04	20.50	25
	01-01-04	07-01-04	21.75	25
	07-01-04	07-01-05	22.75	25
	07-01-05	07-01-07	24.00	25
	07-01-07	07-01-08	25.00	25
	07-01-08	07-01-10	26.00	25
	07-01-10	07-01-11	27.00	25
	07-01-11	07-01-12	28.00	30
	07-01-12	07-01-13	29.00	30
	07-01-13	07-01-14	30.00	30
Deerwood, MN (146H)	02-01-84	02-01-85	$ 3.00	25
	02-01-85	02-01-86	4.00	25
	02-01-86	02-01-87	4.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	02-01-87	02-01-88	$ 5.50	25
	02-01-88	02-01-89	7.00	25
	02-01-89	02-01-90	8.00	25
	02-01-90	02-01-91	9.00	25
	02-01-91	02-01-92	10.00	25
	02-01-92	02-01-93	11.00	25
	02-01-93	02-01-94	12.00	25
	02-01-94	02-01-95	13.00	25
	02-01-95	02-01-96	14.00	25
	02-01-96	02-01-97	15.50	30
	02-01-97	02-01-98	16.50	30
	02-01-98	02-01-99	18.00	30
	02-01-99	02-01-00	19.00	30
	02-01-00	02-01-01	20.00	30
	02-01-01	02-01-02	21.50	30
	02-01-02	02-01-03	23.00	30
	02-01-03	08-01-04	25.00	30
	08-01-04	02-01-05	26.00	30
	02-01-05	02-01-06	27.00	35
	02-01-06	02-01-07	28.00	35
	02-01-07	02-01-09	29.00	35
	02-01-09	08-01-13	30.00	35
Broadview, IL (090H)				
Broadview, IL (09001H—Closed)				
Broadview, IL—Aftermarket (09002H)	01-01-83	07-01-90	$ 9.00	35
	07-01-90	07-01-92	9.50	35
	07-01-92	07-01-93	10.00	35
	07-01-93	07-01-94	10.50	35
	07-01-94	07-01-97	11.00	35
	07-01-97	01-01-99	12.00	35
	01-01-99	01-01-01	13.00	35
	01-01-01	01-01-03	14.00	35
	01-01-03	07-01-04	15.00	35
	07-01-04	01-01-05	16.00	35
	01-01-05	01-01-06	17.00	35
	01-01-06	01-01-09	18.00	35
	01-01-09	01-01-10	19.00	35
	01-01-10	01-01-11	21.00	35
	01-01-11	01-01-12	22.00	35
	01-01-12	01-01-13	23.00	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Columbus, OH (176H)	07-01-84	05-01-86	$ 8.00	25
	05-01-86	05-01-88	8.25	25
	05-01-88	05-01-89	9.00	25
	05-01-89	05-01-90	10.00	25
	05-01-90	05-01-91	10.50	25
	05-01-91	05-01-92	11.50	25
	05-01-92	05-01-93	12.00	25
	05-01-93	05-01-94	12.50	25
	05-01-94	05-01-95	13.00	25
	05-01-95	05-01-96	14.00	25
	05-01-96	05-01-97	15.00	25
	05-01-97	05-01-98	16.00	25
	05-01-98	05-01-99	17.00	25
	05-01-99	05-01-00	18.00	25
	05-01-00	05-01-01	19.50	25
	05-01-01	05-01-02	21.00	25
	05-01-02	05-01-03	22.00	25
	05-01-03	11-01-04	23.00	25
	11-01-04	05-01-05	24.50	25
	05-01-05	05-01-06	25.50	25
	05-01-06	05-01-07	26.50	25
	05-01-07	05-01-08	27.50	25
	05-01-08	05-01-10	28.50	25
	05-01-10	05-01-11	29.50	25
	05-01-11	Closed	30.50	25
Forest City, NC (188H)	07-01-84	06-01-86	$ 7.50	35
	06-01-86	06-01-87	8.00	25
	06-01-87	06-01-89	8.50	25
	06-01-89	06-01-90	9.00	25
	06-01-90	06-01-93	9.50	25
	06-01-93	06-01-94	10.25	25
	06-01-94	06-01-96	10.75	25
	06-01-96	06-01-98	11.25	25
	06-01-98	06-01-99	11.75	25
	06-01-99	06-01-00	12.25	25
	06-01-00	06-01-01	12.75	25
	06-01-01	06-01-02	13.75	25
	06-01-02	06-01-03	14.75	25
	06-01-03	12-01-04	16.00	25
	12-01-04	06-01-05	17.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	06-01-05	06-01-06	$19.00	25
	06-01-06	06-01-07	20.00	25
	06-01-07	06-01-10	21.00	25
	06-01-10	06-01-11	22.00	25
	06-01-11	06-01-12	23.00	25
	06-01-12	06-01-13	24.00	25
	06-01-13	06-01-14	25.00	25
Manhattan, KS (124H)	07-01-85	12-01-85	$ 5.00	25
	12-01-85	12-01-86	5.50	25
	12-01-86	12-01-87	6.00	25
	12-01-87	12-01-88	7.00	25
	12-01-88	12-01-89	8.00	25
	12-01-89	12-01-90	9.00	30
	12-01-90	12-01-91	10.00	30
	12-01-91	12-01-92	11.00	30
	12-01-92	12-01-93	11.00	30
	12-01-93	12-01-94	13.00	30
	12-01-94	12-01-95	14.00	30
	12-01-95	12-01-96	15.00	30
	12-01-96	12-01-97	16.00	30
	12-01-97	12-01-98	17.00	30
	12-01-98	12-01-99	18.00	30
	12-01-99	12-01-00	19.00	30
	12-01-00	12-01-01	20.00	30
	12-01-01	12-01-02	21.00	30
	12-01-02	06-01-04	22.50	30
	06-01-04	12-01-04	23.50	30
	12-01-04	12-01-05	24.50	30
	12-01-05	12-01-08	25.50	30
	12-01-08	12-01-12	26.50	30
	12-01-12	12-01-13	27.50	30
Enfield, CT (202H)	11-01-85	06-01-87	$ 7.50	25
	06-01-87	06-06-88	8.00	25
	06-06-88	06-01-90	8.50	25
	06-01-90	06-01-91	9.00	25
	06-01-91	06-01-92	9.50	25
	06-01-92	06-01-93	10.00	25
	06-01-93	06-01-94	10.50	25
	06-01-94	06-01-95	11.00	25
	06-01-95	06-01-96	11.75	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	06-01-96	06-01-97	$12.50	25
	06-01-97	06-01-99	13.25	25
	06-01-99	06-01-00	14.00	25
	06-01-00	06-01-01	15.00	25
	06-01-01	06-01-02	16.25	25
	06-01-02	06-01-03	17.50	25
	06-01-03	12-01-04	18.75	25
	12-01-04	06-01-06	19.75	25
	06-01-06	06-01-07	21.00	25
	06-01-07	06-01-08	22.00	25
	06-01-08	06-01-10	23.00	25
	06-01-10	06-01-11	24.00	25
	06-01-11	06-01-12	25.50	25
	06-01-12	06-01-13	27.00	30
	06-01-13	06-01-14	28.00	30
Goodland, IN (201H)	07-01-86	05-01-87	$ 7.50	25
	05-01-87	05-02-88	8.00	25
	05-02-88	05-01-90	8.50	25
	05-01-90	05-01-91	9.00	25
	05-01-91	05-01-92	9.50	25
	05-01-92	05-01-93	10.00	25
	05-01-93	05-01-94	10.50	25
	05-01-94	05-01-96	11.25	25
	05-01-96	05-01-97	11.50	25
	05-01-97	05-01-99	12.25	25
	05-01-99	05-01-00	13.25	25
	05-01-00	05-01-01	14.25	25
	05-01-01	05-01-02	15.50	25
	05-01-02	05-01-03	16.75	25
	05-01-03	11-01-04	18.00	25
	11-01-04	05-01-05	19.25	25
	05-01-05	05-01-07	20.75	25
	05-01-07	05-01-08	21.75	25
	05-01-08	05-01-10	23.00	30
	05-01-10	05-01-11	24.00	30
	05-01-11	05-01-12	25.50	30
	05-01-12	05-01-13	27.00	30
	05-01-13	05-01-14	28.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Mooresville, NC (212H—Closed)				
Mooresville, NC—PSC (21201H)	07-01-86	02-01-87	$ 7.00	25
	02-01-87	02-01-88	7.50	25
	02-01-88	02-01-89	8.00	25
	02-01-89	02-01-90	8.50	25
	02-01-90	02-01-91	9.00	25
	02-01-91	02-01-92	9.50	25
	02-01-92	02-01-93	10.00	25
	02-01-93	02-01-94	11.00	25
	02-01-94	02-01-95	11.50	25
	02-01-95	02-01-96	12.50	25
	02-01-96	02-01-97	13.00	25
	02-01-97	02-01-98	14.00	25
	02-01-98	07-01-00	15.00	25
	07-01-00	07-01-01	16.00	30
	07-01-01	09-01-02	17.00	30
	09-01-02	03-01-04	18.00	30
	03-01-04	09-01-04	19.00	30
	09-01-04	09-01-05	20.00	30
	09-01-05	09-01-06	21.00	30
	09-01-06	01-01-07	22.00	30
	01-01-07	09-01-07	22.00	35
	09-01-07	09-01-08	23.00	35
	09-01-08	09-01-10	24.00	35
	09-01-10	09-01-11	25.00	35
	09-01-11	09-01-12	26.00	35
	09-01-12	09-01-13	27.00	35
	09-01-13	09-01-14	28.00	35
Waterville, OH—PSC (245H)	12-01-86	12-01-87	$ 3.00	25
	12-01-87	02-01-93	4.00	25
	02-01-93	02-01-94	8.00	25
	02-01-94	02-01-95	9.00	25
	02-01-95	02-01-96	10.50	25
	02-01-96	02-01-97	11.50	25
	02-01-97	02-01-98	12.50	25
	02-01-98	02-01-99	14.00	25
	02-01-99	02-01-00	16.00	25
	02-01-00	02-01-01	17.00	25
	02-01-01	02-01-02	17.50	30
	02-01-02	02-01-03	18.00	30

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	02-01-03	08-01-04	$18.50	30
	08-01-04	02-01-05	19.50	30
	02-01-05	02-01-06	20.50	30
	02-01-06	01-01-07	21.50	30
	01-01-07	02-01-07	21.50	35
	02-01-07	02-01-08	22.50	35
	02-01-08	02-01-09	23.50	35
	02-01-09	02-01-11	24.50	35
	02-01-11	02-01-12	25.50	35
	02-01-12	02-01-13	26.50	35
	02-01-13	02-01-14	27.50	35
Oxford, MI (224H)	10-01-86	01-01-88	$10.00	25
	01-01-88	01-01-89	10.50	25
	01-01-89	01-01-90	11.00	25
	01-01-90	01-01-91	11.50	25
	01-01-91	01-01-92	12.00	25
	01-01-92	01-01-94	12.75	25
	01-01-94	01-01-95	13.75	25
	01-01-95	01-01-96	14.25	25
	01-01-96	01-01-97	14.75	25
	01-01-97	01-01-98	15.50	25
	01-01-98	01-01-99	16.00	25
	01-01-99	01-01-00	16.75	25
	01-01-00	01-01-01	17.75	25
	01-01-01	01-01-02	18.75	25
	01-01-02	01-01-03	20.00	25
	01-01-03	01-01-04	21.00	25
	01-01-04	01-01-05	22.00	25
	01-01-05	01-01-06	23.00	25
	01-01-06	01-01-07	24.00	25
	01-01-07	01-01-08	25.00	25
	01-01-08	01-01-11	26.00	30
	01-01-11	01-01-14	27.00	30

Eugene, OR (249H)
Decatur, AL (250H—Closed)

The benefit unit below is multiplied by the years after July 1, 1975. For plan years after July 1, 1975 but prior to January 1, 1979, an additional benefit was earned which is determined as 1.4% of any basic monthly earnings in excess of one-twelfth of the Social Security wage base for that year's participation.

Date of Retirement	Benefit Unit	Maximum Years of Participation
01-01-79	$ 5.00	Unlimited
After 01-02-79	10.00	Unlimited
After 09-02-89	10.50	Unlimited
After 09-02-91	11.00	Unlimited
After 09-02-92	11.75	Unlimited
After 09-02-93	12.25	Unlimited
After 09-02-95	13.25	Unlimited
After 09-02-96	14.25	Unlimited
After 09-02-97	15.25	Unlimited
After 09-02-00	16.25	Unlimited
After 09-02-01	16.75	Unlimited
After 09-01-02	17.50	Unlimited
After 03-01-04	18.25	Unlimited
After 09-01-04	19.00	Unlimited
After 09-01-05	19.50	Unlimited
After 09-01-07	21.00	Unlimited
After 09-01-08	22.50	Unlimited
After 09-01-10	24.00	Unlimited
After 09-01-11	25.00	Unlimited
After 09-01-12	26.00	Unlimited
After 09-01-13	27.00	Unlimited

Benefit accrued before July 1, 1975 was at the rate of $5.00 per month per year of service before that date.

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Booneville, MS (180H—Closed, 18001H—Closed)	07-01-88	07-01-89	$ 5.00	25
	07-01-89	07-01-90	6.00	25
	07-01-90	07-01-91	6.50	25
	07-01-91	07-01-92	7.00	25
	07-01-92	07-01-93	8.00	25
	07-01-93	07-01-94	9.00	25
	07-01-94	07-01-95	10.00	25
	07-01-95	07-01-96	11.00	25
	07-01-96	07-01-97	11.50	25
	07-01-97	07-01-98	12.00	25
	07-01-98	07-01-99	13.00	25
	07-01-99	07-01-00	14.00	25
	07-01-00	07-01-01	15.00	25
	07-01-01	07-01-02	16.00	25
	07-01-02	01-01-04	16.50	25
	01-01-04	07-01-07	17.00	25
	07-01-07	07-01-08	18.00	25
	07-01-08	Closed	19.00	25
Greenfield, TN—RAC Cooper (267H)	07-01-90	07-01-91	$ 8.50	25
	07-01-91	07-01-93	9.00	25
	07-01-93	07-01-94	10.00	25
	07-01-94	07-01-95	10.50	25
	07-01-95	07-01-96	11.00	25
	07-01-96	07-01-97	11.50	25
	07-01-97	07-01-98	12.00	25
	07-01-98	07-01-00	13.00	25
	07-01-00	07-01-01	15.00	25
	07-01-01	01-01-04	16.00	25
	01-01-04	07-01-04	17.00	25
	07-01-04	07-01-05	18.00	25
	07-01-05	07-01-06	19.00	25
	07-01-06	01-01-12	20.00	25
	07-01-12	07-01-13	21.00	25
	07-01-13	07-01-14	22.00	25
Hampshire, IL—GNP (194H)	07-01-93	07-01-95	$ 6.00	25
	07-01-95	07-01-96	7.00	25
	07-01-96	07-01-00	8.00	25
	07-01-00	07-01-04	9.50	25

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
	07-01-04	01-01-05	$10.50	25
	01-01-05	07-01-06	12.50	25
	07-01-06	07-01-07	14.50	25
	07-01-07	07-01-08	15.00	25
	07-01-08	01-01-12	15.50	25
	01-01-12	01-01-14	17.50	25
	01-01-13		18.25	25
Longwood, FL (160H—Closed)	07-01-91	07-01-02	$ 9.00	25
	07-01-02	01-01-04	10.00	25
	01-01-04	Closed	11.00	25
Machesney Park, IL (Rockford)—(332H)	04-25-95	04-01-96	$ 9.00	32
	04-01-96	04-01-97	9.50	32
	04-01-97	04-01-98	10.00	32
	04-01-98	04-01-99	10.50	32
	04-01-99	04-01-00	11.50	32
	04-01-00	04-01-01	12.50	32
	04-01-01	04-01-02	13.75	32
	04-01-02	04-01-03	15.00	32
	04-01-03	10-01-04	16.25	32
	10-01-04	04-01-05	17.50	32
	04-01-05	04-01-06	18.75	32
	04-01-06	04-01-07	19.50	32
	04-01-07	04-01-08	20.75	32
	04-01-08	04-01-10	21.50	32
	04-01-10	04-01-11	22.00	32
	04-01-11	04-01-12	23.00	32
	04-01-12	04-01-13	24.00	32
	04-01-13	04-01-14	25.00	32
Oshkosh, WI (348H)	09-01-01	09-01-02	$17.00	25
	09-01-02	03-01-04	18.50	30
	03-01-04	09-01-05	19.50	30
	09-01-05	09-01-06	20.50	30
	09-01-06	01-01-07	21.50	30
	01-01-07	09-01-07	21.50	35
	09-01-07	09-01-08	22.50	35
	09-01-08	09-01-10	23.00	35
	09-01-10	09-01-11	24.00	35
	09-01-11	09-01-12	25.00	35
	09-01-12	09-01-13	26.00	35
	09-01-13	09-01-14	27.00	35

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
Alliance, NE—Dayco (505H)	10-20-01	07-01-02	$10.50	Unlimited
	07-01-02	06-01-03	12.50	Unlimited
	06-01-04	12-01-04	14.50	Unlimited
	12-01-04	12-01-05	15.50	Unlimited
	12-01-05	12-01-06	17.50	Unlimited
	12-01-06	12-01-07	18.50	Unlimited
	12-01-07	12-01-08	20.50	Unlimited
	12-01-08	08-01-11	21.50	Unlimited
	12-01-12	12-01-13	23.00	Unlimited
Davenport, IA—Dayco (508H)	10-20-01	10-01-02	$ 6.00	Unlimited
	10-01-02	04-01-04	12.00	Unlimited
	04-01-04	10-01-05	14.00	Unlimited
	10-01-05	10-01-06	16.00	Unlimited
	10-01-06	10-01-07	18.00	Unlimited
	10-01-07	10-01-08	20.00	Unlimited
	10-01-08	10-01-11	21.00	Unlimited
	10-01-12	10-01-13	22.00	Unlimited
	10-01-13	10-01-14	23.00	Unlimited
Houston, TX—Dayco (510H)	10-20-01	11-01-02	$ 8.00	Unlimited
	11-01-02	05-01-04	12.00	Unlimited
	05-01-04	11-01-04	13.00	Unlimited
	11-01-04	05-01-05	14.00	Unlimited
	05-01-05	05-01-06	15.00	Unlimited
	05-01-06	05-01-07	15.50	Unlimited
	05-01-07	05-01-08	16.50	Unlimited
	05-01-08	05-01-11	17.50	Unlimited
	05-01-11	05-01-12	18.50	Unlimited
	05-01-12	05-01-13	20.00	Unlimited
	05-01-13	05-01-14	21.00	Unlimited

	Date of Retirement			Maximum
	On or After	But Before	Benefit Unit	Years of Participation
McCook, NE—Dayco (514H)	10-20-01	03-01-02	$ 9.50	Unlimited
	03-01-02	04-01-04	11.50	Unlimited
	04-01-04	10-01-04	12.50	Unlimited
	10-01-04	10-01-05	13.50	Unlimited
	10-01-05	10-01-06	15.00	Unlimited
	10-01-06	10-01-07	16.50	Unlimited
	10-01-07	10-01-08	17.50	Unlimited
	10-01-08	10-01-10	18.50	Unlimited
	10-01-10	10-01-11	20.00	Unlimited
	10-01-11	10-01-12	22.00	Unlimited
	10-01-12	10-01-13	23.00	Unlimited
	10-01-13	10-01-14	24.00	Unlimited

Retiree Medical Account (RMA) Benefit

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

(C) In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

(D) If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing three years of service (five years prior to July 1, 2008). (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of three years of service providing the participant and spouse have been married at least one year at the death of the participant (five years prior to July 1, 2008). (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time (“Millennium”) pension increase. The Millennium increase amounts are summarized in the Appendix.

Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Former Bertea Employees

Participants who were employed by the Bertea unit on or before June 30, 1981 are entitled to benefits based on the greater of (A) and (B) below:

(A) The benefit unit multiplied by the years of participation.

(B) The sum of (i) and (ii) below:

(i) The Bertea monthly plan benefit for service prior to July 1, 1989.

(ii) The benefit unit multiplied by the years of participation earned after June 30, 1989.

Salary Related Benefit Formula

The employees at the following locations receive the larger of their benefit based on the benefit units discussed previously or a salary related formula:

Effective Date	Location
07-01-97	Irvine, CA (002 **H, 071**H, 083**H)
07-01-97	Lexington, KY (014**H)
07-01-97	Ogden, UT (1090014)
07-01-97	Phoenix, AZ (12300H)
07-01-97	Glendale, AZ (2360014, 23601 H)
07-01-02	Elyria, OH (Airborne) (129001 1)
07-01-03	Avon, OH (0810014)
07-01-03	Clyde, NY (02800H)

The salary related formula is as follows:

The monthly benefit for service earned after the effective date above is equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years (earned after the effective date above) in excess of 35 (maximum five years).

	A minimum benefit based on the previous benefit unit table below times base service (maximum 40 years) will be paid. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.
Average Monthly Compensation	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination ($200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

Changes in Plan Provisions Since the Prior Year

- Multiple locations had an increase in benefit unit and/or increase in maximum years of participation.

Former Berea, Kentucky Hourly-Wage Employees Pension Plan (Sub Plan 002)

Effective Date	August 1, 1968, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of benefit, respectively. Service is credited from date of hire to retirement. (A) Years of service. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service. (B) Years of participation. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1.700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
07-01-76	06-16-77	$ 6.00[1]	30
06-16-77	07-01-78	6.75	30
07-01-78	06-16-79	7.25[1]	30
06-16-79	07-01-80	8.00	30
07-01-80	07-01-81	8.50[2]	30
07-01-81	06-16-82	9.00	30
06-16-82	06-16-83	9.50[2]	31
06-16-83	06-16-84	10.00	32
06-16-84	06-16-85	10.50	32
06-16-85	06-16-86	11.00	32
06-16-86	06-16-87	11.50	34
06-16-87	06-16-88	12.00	35
06-16-88	06-16-89	12.50	36
06-16-89	06-16-90	13.00	37
06-16-90	06-15-91	13.50	38
06-15-91	06-15-92	14.00	39
06-15-92	06-15-93	14.50	40
06-15-93	06-16-94	15.00	40
06-16-94	06-16-95	16.25	40
06-16-95	06-16-96	17.00	40
06-16-96	06-16-97	17.50	40
06-16-97	06-16-98	18.25	40
06-16-98	06-16-99	19.00	40
06-16-99	06-17-00	20.50	40
06-17-00	06-16-01	20.50	41
06-16-01	06-16-02	21.50	42
06-16-02		22.50	43
Closed			

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

[1] Benefits will be increased by $0.75 per year of service beginning on June 16 of the year following retirement.
[2] Benefits will be increased by $0.50 per year of service beginning on June 16 of the year following retirement.

	(B) Immediate payments equal to (A), but reduced (by 0.5% from age 55 to age 60 and 0.333% from age 60 to age 62, and 0.25% from age 62 to age 65) for each month under age 65 when benefits begin.
Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced as for early retirement for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 75%, or 100 joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Wickliffe, Ohio Hourly-Wage Employees Pension Plan (Sub-Plan 011)

Effective Date	May 1, 1966, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 2000. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 150 hours of service. (B) Years of service after July 1, 2000. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 2000. Credited for each plan year that the participant has earned 1,800 hours. If less than 1,800 hours, then one-twelfth year credit will be granted for each 150 hours of service. (D) Years of participation after July 1, 2000. One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown.)

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
05-01-76	09-15-76	$ 8.25	35
09-15-76	09-15-77	8.75	35
09-15-77	09-15-78	9.25	35
09-15-78	09-15-79	10.00	36
09-15-79	09-16-80	10.50	37
09-16-80	09-16-81	11.00	37
09-16-81	09-15-82	12.00	37
09-15-82	09-15-83	12.75	38
09-15-83	09-15-84	13.50	38
09-15-84	09-15-85	14.00	40
09-15-85	09-15-86	14.50	40
09-15-86	09-15-87	15.00	40
09-15-87	09-15-88	15.50	40
09-15-88	09-15-89	16.00	40
09-15-89	09-15-90	16.50	40
09-15-90	09-15-91	17.00	40
09-15-91	09-15-92	17.50	40
09-15-92	09-15-93	18.00	40
09-15-93	09-15-94	18.50	40
09-15-94	09-15-95	19.00	40
09-15-95	09-15-96	19.50	40
09-15-96	09-15-97	20.00	41
09-15-97	09-15-98	20.50	42
09-15-98	09-15-99	21.25	43
09-15-99	09-15-00	22.00	43
09-15-00	09-15-01	23.00	43
09-15-01	09-14-02	24.00	43
09-14-02	09-15-03	27.00	43
09-15-03	09-13-04	30.00	43
09-13-04	09-12-05	31.00	43
09-12-05	09-18-06	34.00	43
09-18-06		35.00	43
Closed			

Early Retirement	Eligibility is attainment of age 60 and completion of 10 years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or (B) Immediate payments equal to (i), but reduced (by 0.333% from age 60 to age 62 and 0.25% per month age 62 to age 65) for each month under age 65 when benefits begin.
Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.333% for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. Special benefits for participants eligible to retire or who are age 55 with 25 years of service. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 60 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement or age 55 with 25 years of service Immediate payments equal to 65% of the pension payable the date of death assuming the participant retired the day before death and elected immediate early retirement (actuarial reduction from age 65 for those not eligible for early retirement).

Forms of Payment

Any participant retiring under the Plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Minneapolis, MC Hourly-Wage Employees Pension Plan (Sub-Plan 019)

Effective Date	June 1, 1962, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 2001. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service. (B) Years of service after July 1, 2001. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 2001. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service. (D) Years of participation after July 1, 2001. One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown):

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
07-01-76	01-01-77	$ 6.00	25
01-01-77	01-01-78	7.00	25
01-01-78	01-01-79	8.00	25
01-01-79	12-15-79	9.00	25
12-15-79	12-15-80	9.50	25
12-15-80	12-15-81	10.00	25
12-15-81	02-01-84	10.50	25
02-01-84	02-01-85	11.00	25
02-01-85	02-01-87	11.50	25
02-01-87	02-01-88	12.00	25
02-01-88	02-01-89	12.50	25
02-01-89	02-01-90	13.00	25
02-01-90	02-01-91	13.50	25
02-01-91	02-01-92	14.00	25
02-01-92	02-01-93	14.50	25
02-01-93	02-01-94	15.00	25
02-01-94	02-01-95	16.00	25
02-01-95	02-01-96	16.50	26
02-01-96	02-01-97	17.25	28
02-01-97	02-01-98	18.00	30
02-01-98	02-01-99	19.00	35
02-01-99	02-01-00	20.00	36
02-01-00	02-01-01	21.00	37
02-01-01	02-01-02	24.00	38
02-01-02	02-01-03	26.00	39
02-01-03		28.00	40
Closed			

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

	(B) Immediate payments equal to (A), but reduced by 0.6% for each month under age 65 when benefits begin.
Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.6% for each month under age 65 when benefits begin.
Spouse Pension	Eligibility is upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 60 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Retirement Plan (Sub-Plan 050)

Effective Date	June 10, 1953, as restated July 1, 2007 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All salaried employees at locations covered by the plan will become plan participants on the first day of the month after they have had 12 continuous months of employment (and worked 1,000 hours in a 12 month period).
Vesting Service	Prior to June 30, 1976, vesting service was based on continuous and uninterrupted employment, and after that date a year's credit is given for each 12 month period (beginning on July 1 each year) of employment. Prorated service is granted (to the nearest one-tenth) for periods less than a full year.
Benefit Service	Continuous and uninterrupted employment as an eligible employee up to June 30, 1976, plus credit after that date for each one-tenth of a year of employment during which the employee is eligible to receive benefit service credit (used to determine the amount of the benefit determined under the salary formula).
Basic Service	Continuous and uninterrupted employment as an eligible employee up to June 30, 1976 plus a full year's credit for each plan year thereafter in which at least 1,700 hours of service are performed. If less than 1,700 hours are worked during a year, then fractional credit to nearest one-tenth is granted for each 170 hours worked (used to determine the minimum benefit).
Average Monthly Compensation	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination ($200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

Normal Retirement

Eligibility is attainment of age 65.

The monthly benefit is equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years). A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid. The portion of benefit payable for service prior to July 1, 1976 cannot be less than the monthly amount actuarially equivalent to the value of the profit sharing balance at age 65. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$ 12.50
01-01-01	01-01-02	$ 15.00
01-01-02	01-01-03	$ 18.00
01-01-03		$ 21.00

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to either: (i) Deferred benefit payable at age 65 equal to the normal pension but using average monthly compensation at time of early retirement and using his years of service only to the retirement date, or (ii) An immediate pension equal to (i) but reduced 0.5% for each month that early retirement precedes normal retirement date.

	In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix. If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.
Termination	Eligible after three or more years of vesting service (five years prior to July 1, 2008). Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Prior Profit Sharing Plan	All participants in the Profit Sharing Plan, which was converted to this plan on June 30, 1976, are fully vested in their account balance on that date. Thereafter, the account balance (with interest at 6% per year) will be paid to the employee (or beneficiary) at his retirement, termination or death. Payment of the account balance at retirement or termination (or a withdrawal or transfer of the account balance to the Parker Savings Plan before retirement or termination) will actuarially reduce the pension payable from the plan. The actuarial reduction for this purpose is determined using the UP 1984 Unisex Mortality Table and a 6% interest rate.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died, taken early retirement, and accepted the 50% joint and survivor option.
Post Termination Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.

	If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before he died and accepted the 50% joint and survivor option. If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments on his fifty-fifth birthday under the 50% joint and survivor option.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time (“Millennium”) pension increase. The Millennium increase amounts are summarized in the Appendix.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life

Participants on June 30, 1994

Employees who were participants in the Parker Hannifin Corporation Retirement Plan as of June 30, 1994 are entitled to benefits based on the greater of (A) and (B) below:

(A) The monthly benefit based on the normal retirement formula as outlined above for all years of benefit service.

(B) The sum of (i) and (ii) below:

(i) The monthly benefit accrued as of June 30, 1994 for years of benefit service prior to July 1, 1994.

(ii) The monthly benefit based on the normal retirement formula as outlined above for years of benefit service after June 30, 1994.

Changes in Plan Provisions Since the Prior Year

None.

Former Wake Forest, NC Hourly-Wage Employees Pension Plan (Sub-Plan 102)

Effective Date	January 1, 1968, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at the Wake Forest, NC, Los Angeles, CA, or Livonia, MI locations will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service. Beginning on January 1, 1976, one year shall be credited for each calendar year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 100 hours of service. (B) Years of participation. Beginning on January 1, 1976, one year shall be credited for each calendar year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation service (to a maximum of the years shown).

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
01-01-68	09-24-82	$ 4.00	30
09-24-82	09-28-85	$ 6.50[3]	30
09-28-85	01-01-88	$ 8.00[4]	30
01-01-88	10-01-88	$10.00	30
10-01-88	10-01-89	$10.75	30
10-01-89	10-01-90	$11.25	30
10-01-90	10-01-91	$11.75	30
10-01-91	10-01-92	$12.50	30
10-01-92	10-01-93	$13.25	30
10-01-93	10-01-94	$13.75	30
10-01-94	10-01-95	$14.50	30
10-01-95	10-01-96	$15.50	31
10-01-96	10-01-97	$16.00	32
10-01-97	10-01-98	$16.50	33
10-01-98	10-01-99	$17.50	34
10-01-99	10-01-00	$18.75	34
10-01-00	Closed	$19.50	35

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

[3] Participants retiring on or after September 24, 1982 will be paid the $8.00 benefit unit beginning January 1, 1986 including retroactive payments from their actual retirement.

[4] Participants retiring on or after September 28, 1985 will be paid the $10.00 benefit unit beginning January 1, 1988 including retroactive payments from their actual retirement.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Changes in Plan Provisions Since the Prior Year

None.

Former Akron, PH (Morgan Ave.) Hourly-Wage Employees Pension Plan (Sub-Plan 103)

Effective Date	April 14, 1965, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants following completion of one year of service.
Service	4 (A) Years of service are credited on an elapsed time basis to the nearest 0.1 year. (B) Years of participation are credited on an elapsed time basis to the nearest 0.1 year.
Normal Retirement	Eligibility is age 65 and five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
11-01-76	11-01-78	$ 7.00
11-01-78	11-01-79	$ 8.00
11-01-79	11-01-80	$ 9.00
11-01-80	11-01-81	$ 9.50
11-01-81	01-01-86	$10.00
01-01-86	11-01-87	$12.00[5]
11-01-87	11-06-88	$13.00[6]
11-06-88	11-06-89	$13.75[7]
11-06-89	11-05-90	$14.25[8]
11-05-90	11-02-91	$14.75
11-02-91	11-01-92	$15.00

[5] Participants retiring on or after November 1, 1981 will be paid the $12.00 benefit unit beginning January 1, 1986 including retroactive payments from their actual retirement.
[6] Participants retiring on or after November 4, 1985 will be paid the $13.00 benefit unit beginning November 1, 1987 including retroactive payments from their actual retirement.
[7] Participants retiring on or after November 7, 1988 will be paid the $14.25 benefit unit beginning November 6, 1989 including retroactive payments from their actual retirement.
[8] Participants retiring on or after November 6, 1989 will be paid the $14.75 benefit unit beginning November 5, 1990 including retroactive payments from their actual retirement.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
11-01-92	11-01-93	$15.75
11-01-93	11-01-94	$16.50
11-01-94	11-01-95	$17.25
11-01-95	11-01-96	$18.00
11-01-96	11-03-97	$18.75
11-03-97	11-03-98	$19.75
11-03-98	11-03-99	$20.75
11-03-99	11-03-00	$21.75
11-03-00	11-03-01	$22.75
11-03-01	11-03-02	$24.75
11-03-02	11-02-03	$26.00
11-02-03	11-07-04	$27.25
11-07-04	Closed	$28.50

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% per month under age 65 for early commencement.

Note: *Retroactive benefits will be paid to eligible early retirees.*

Disability Retirement

Eligible upon total and permanent disability following completion of age 40 and 10 years of service. (The age 40 requirement is deleted effective November 4, 1985.)

Immediate payments equal to normal pension accrued to date of disability.

Note: *Retroactive benefits will be paid to eligible disabled employees.*

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Note: *Terminated employees are not eligible for the increased retroactive benefits.*

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Changes in Plan Provisions Since the Prior Year

None.

Former Akron, OH (Home Ave.) Hourly-Wage Employees Pension Plan (Sub-Plan 104)

Effective Date

January 1, 1966, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility

All hourly, bargaining employees at this location will become plan participants following completion of one year of service.

Service

Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.

(A) Years of service.

Beginning on the effective date, one year shall be credited for each calendar year that the participant has earned 1,000 hours. If less than 1,000 hours then one year credit will be granted for each full 100 hours of service.

(B) Years of participation.

Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours then 0.1 year credit will be granted for each full 100 hours of service.

Normal Retirement

Eligibility is age 65 and five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-76	10-01-76	$5.50
10-01-76	10-01-77	$6.00
10-01-77	10-01-78	$7.00
10-01-78	10-01-79	$7.50
10-01-79	10-01-80	$8.00
10-01-80	10-01-83	$9.00

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
10-01-83	09-01-87	$10.50[9]
09-01-87	10-01-88	$12.00
10-01-88	10-01-89	$12.50
10-01-89	10-08-90	$13.25
10-08-90	10-06-91	$14.00
10-06-91	10-04-92	$14.50
10-04-92	10-04-93	$15.00
10-04-93	10-03-94	$15.75
10-03-94	10-07-96	$16.25
10-07-96	10-06-97	$17.75
10-06-97	10-05-98	$18.50
10-05-98	10-01-99	$19.50
10-01-99	10-01-00	$20.50
10-01-00	09-30-01	$22.50
09-30-01	10-06-02	$23.50
10-06-02	10-05-03	$24.50
10-05-03	10-04-04	$25.50
10-04-04	10-03-05	$26.50
10-03-05	10-02-06	$27.50
10-02-06	10-01-07	$28.50
10-01-07	10-06-08	$29.50
10-06-08	10-05-09	$30.50
10-05-09	10-04-10	$31.50
10-04-10	10-03-11	$32.50
10-03-11	10-03-12	$33.50
10-03-12	10-04-15	$37.00

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced actuarially for commencement prior to age 65 as set forth below:

[9] Participants retiring on or after October 1, 1984 will be paid the $12.00 benefit unit beginning September 1, 1987 including retroactive payments from their actual retirement.

Commencement Age	Early Commencement Factor
55	0.4025
56	0.4380
57	0.4771
58	0.5205
59	0.5686
60	0.6220
61	0.6816
62	0.7480
63	0.8225
64	0.9060
65	1.0000

Note: *Retroactive benefits will be paid as for normal retirement.*

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Note: *Retroactive benefits will be paid as for normal retirement.*

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced actuarially for commencement prior to age 65.

Note: *Terminated employees are not eligible for the increased retroactive benefits.*

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected immediate early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiaries) when the benefits begin.

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation.

Former Forest, Ohio Hourly-Wage Employees Pension Plan (Sub-Plan 112)

Effective Date	May 16, 1969, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired. Effective May 30, 2003, the Forest, OH plant closed. All current active participants were terminated and future plan participation was frozen.
Service	Years of service and participation are used to determine the eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 2000. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 100 hours of service. (B) Years of service after July 1, 2000. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 2000. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,615 hours. If less than 1,615 hours, then 0.1 year credit will be granted for each full 170 hours of service. (D) Years of participation after July 1, 2000. One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement

After	Before	Benefit Unit
05-16-1969	07-01-1981	$10.75
07-01-1981	07-01-1982	$14.00
07-01-1982	07-01-1983	$14.75
07-01-1983	07-01-1985	$15.50
07-01-1985	07-01-1986	$16.00
07-01-1986	07-01-1987	$16.50
07-01-1987	07-01-1988	$17.00
07-01-1988	07-01-1989	$17.50
07-01-1989	11-15-1993	$18.00
11-15-1993	05-15-1995	$19.00
05-15-1995	05-15-1996	$19.50
05-15-1996	11-25-1996	$20.00
11-25-1996	05-17-1998	$21.00
05-17-1998	05-16-1999	$22.00
05-16-1999	05-15-2000	$22.75
05-15-2000	05-15-2001	$24.00
05-15-2001	05-13-2002	$25.00
05-13-2002		$25.75

Closed

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 62 when benefits begin.

Disability Retirement

No disability benefit applies.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. Participants who fail to meet these eligibility requirements will receive a lump sum death benefit payable to the estate of $250 multiplied by the years of participation.

(A) Participant not eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 55% joint and survivor benefit (Option A). The benefits are reduced ½% per month from age 62 for early commencement if the employee was between the ages of 60 and 62 at date of death. If the employee was less than age 60 at date of death, the benefits are reduced 12% for early commencement.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 55% joint and survivor benefit (Option A).

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a 55% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

	Other options available are: ▪ 55% or 100% joint and survivor ▪ 5 or 10 year certain and life Any form of payment other than a life annuity and joint and survivor options will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1983 Group Annuity Mortality Table (adjusted for 50% male and 50% female content) and a 7% interest rate.
Special Medicare Reimbursement Benefit	To compensate for Medicare Part B premiums, the benefit payable to any retiree or surviving spouse is increased by $20 per month upon attainment of age 65.
Special Termination Benefits	Active employees at the time of the May 30, 2003 plant closing became eligible for the following additional benefits: ▪ Unreduced retirement at age 60 for participants age 60 and over with 10 or more years of service; ▪ An additional five years of service for participants hired after October 8, 1989 with five or more years of service; ▪ Additional years of service to get to five years of total service for participants with less than five years of service.

Changes in Plan Provisions Since the Prior Year

None.

Former Lebanon, IN Hourly-Wage Employees Pension Plan (Sub-Plan 115)

Effective Date	January 1, 1964, as restated July 1, 2007 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they have completed one year of service.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to retirement or other termination of employment. (A) Years of service are credited on an elapsed time basis to the nearest one-twelfth of a year. (B) Years of participation are credited on an elapsed time basis to the nearest one-twelfth of a year (based on continuous service).
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
After	**Before**	**Benefit Unit**
01-01-64	04-01-67	$ 2.00
04-01-67	11-01-84	$13.00
11-01-84	11-01-86	$13.50[10]
11-01-86	11-01-87	$14.50[1]
11-01-87	11-01-88	$15.00[1]
11-01-88	11-01-89	$15.25[1]
11-01-89	10-20-90	$15.50[1]
10-20-90	10-19-91	$16.25
10-19-91	10-24-92	$16.75
10-24-92	11-01-93	$17.25[11]
11-01-93	11-02-94	$18.25[2]
11-02-94	11-01-95	$19.00[2]
11-01-95	11-01-96	$19.50[2]
11-01-96	11-01-97	$20.25[2]
11-01-97	11-01-98	$21.00[2]
11-01-98	11-01-99	$21.75[2]
11-01-99		$22.50
Closed		

Early Retirement

Eligibility is attainment of age 55.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but actuarially reduced for each month under age 65 when benefits begin.

[10] $2.00 benefit unit for service before April 1, 1967.
[11] Participants retiring at any time during a contract period will receive the benefit in effect at the end of the period when those increases occur.

Age	Reduction Factor
55	0.411
56	0.445
57	0.483
58	0.525
59	0.571
60	0.623
61	0.681
62	0.747
63	0.821
64	0.905
65	1.000

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but actuarially reduced as set forth in the “Early Retirement” section for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement is eligible for the following alternatives:

(i) Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit option.

(ii) 60 guaranteed payments of 100% of the normal pension accrued to the date of death.

(iii) 120 guaranteed payments of 50% of the normal pension accrued to the date of death.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will he reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Tell City, IN Hourly-Wage Employees Pension Plan (Sub-Plan 116)

Effective Date	January 1, 1964, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they have completed one year of service.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to retirement or other termination of employment. (A) Years of service are credited on an elapsed time basis to the nearest 0.1 year. (B) Years of participation are credited on an elapsed time basis to the nearest 0.1 year.
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement

On or After	But Before	Benefit Unit
01-01-64	05-01-82	
05-01-82	05-01-85	$ 8.00
05-01-85	05-01-86	$ 9.50
05-01-86	05-01-87	$ 9.85
05-01-87	05-01-88	$10.15
05-01-88	04-16-89	$10.50
04-16-89	04-16-90	$11.00
04-16-90	05-01-91	$11.50
05-01-91	05-01-92	$12.00
05-01-92	05-01-93	$12.75[12]
05-01-93	05-01-94	$13.50[1]
05-01-94	05-01-95	$14.25[1]

[12] Participants retiring at any time during a contract period will receive the benefit in effect at the end of the period when those increases occur.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
05-01-95	05-01-96	$15.00
05-01-96	05-01-97	$15.50
05-01-97	05-01-98	$16.25
05-01-98	05-01-99	$17.00
05-01-99	05-01-00	$17.50
05-01-00	05-01-01	$18.00
05-01-01	05-01-02	$19.00
05-01-02	05-01-03	$19.75
05-01-03	05-01-04	$20.50
05-01-04	05-01-05	$21.25
05-01-05	05-01-06	$22.25
05-01-06	04-30-07	$22.75
04-30-07	04-28-08	$23.25
04-28-08	04-29-09	$23.75
04-29-09	05-01-10	$24.25
05-01-10	05-02-11	$24.75
05-02-11	04-30-12	$25.25
04-30-12	08-05-13	$25.50
08-05-13	08-04-14	$25.90
08-04-14	08-03-15	$26.30
08-03-15	08-01-16	$26.70
08-01-16		$27.00

Early Retirement

Eligibility is attainment of age 55.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but actuarially reduced for each month under age 65 when benefits begin as set forth below:

Commencement Age	Commencement Early Factor
55	0.4110
56	0.4450
57	0.4830
58	0.5250
59	0.5710
60	0.6230
61	0.6810
62	0.7470
63	0.8210
64	0.9050
65	1.0000

Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to the normal retirement pension based on service accrued to date of disability plus future service from date of disability to age 65, reduced actuarially for commencement prior to age 65.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but actuarially reduced for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement is eligible for the following alternatives:

(i) Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(ii) 60 guaranteed payments of 100% of the normal pension accrued to the date of death.

(iii) 120 guaranteed payments of 50% of the normal pension accrued to the date of death.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 25%, 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation.

Former Canton, PA Hourly-Wage Employees Pension Plan (Sub-Plan 117)

Effective Date	July 1, 1987, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service. Effective July 1, 2005, the plan was amended to calculate years of service based on elapsed time. (B) Years of participation. Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service. Effective July 1, 2005, the plan was amended to calculate years of participation based on elapsed time.
Normal Retirement	Eligibility is age 65 and completion of five years of service. The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).

Date of Retirement			Maximum
On or After	But Before	Benefit Unit	Years of Participation
07-01-87	07-01-88	$13.00	35
07-01-88	07-01-89	$13.50	35
07-01-89	07-01-90	$14.00	35
07-01-90	07-01-91	$14.50	36
07-01-91	07-01-92	$15.00	37
07-01-92	07-01-93	$15.50	38
07-01-93	07-01-94	$16.00	39
07-01-94	07-01-95	$16.50	40
07-01-95	07-01-96	$17.00	40
07-01-96	07-01-97	$18.00	41
07-01-97	07-01-98	$18.50	42
07-01-98	07-01-99	$19.00	43
07-01-99	07-01-00	$20.50	43
07-01-00	07-01-01	$21.50	43
07-01-01	07-01-02	$22.50	43
07-01-02	07-01-03	$25.50	43
07-01-03	07-01-04	$26.50	43
07-01-04	05-02-05	$27.50	43
05-02-05	05-02-06	$28.50	45
05-02-06	05-07-07	$29.50	45
05-07-07	04-21-08	$31.50	45
04-21-08	04-20-09	$35.00	50
04-20-09	04-19-10	$35.50	50
04-19-10		$36.00	50
Closed			

Note: *Benefit for service prior to the effective date is offset by the vested benefit earned from IAM Plan A.*

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.
Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Green Camp, OH Hourly-Wage Employees Pension Plan (Sub-Plan 123)

Effective Date	January 1, 1985, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly bargaining employees at this location will become plan participants when they are hired.
Service	Years of service and participation are used to determine eligibility for benefits and the amount of benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment. (A) Years of service prior to July 1, 1998. Beginning on July 1, 1989, one year shall be credited for each plan year that the participant has earned 1,000 hours. (B) Years of service after July 1, 1998. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year. (C) Years of participation prior to July 1, 1998. Beginning July 1, 1989, one year shall be credited for each plan year that the participant has earned 1,600 hours. If less than 1,600 hours, then 0.1 year credit will be granted for each full 1.60 hours of service. (D) Years of participation after July 1, 1998. One year of participation for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.
Normal Retirement	Eligible at age 65. The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-85	08-03-89	$10.00
08-03-89	08-06-90	$10.75
08-06-90	08-05-91	$11.25
08-05-91	08-03-92	$12.00
08-03-92	08-01-93	$13.00
08-01-93	08-01-94	$13.75
08-01-94	08-01-95	$14.50
08-01-95	08-01-96	$15.50
08-01-96	08-01-97	$16.50
08-01-97	08-01-98	$17.00
08-01-98	08-01-99	$20.00
08-01-99	08-01-00	$20.50
08-01-00	06-25-01	$21.00
06-25-01	08-03-02	$23.00
08-03-02	08-02-03	$24.00
08-02-03		$25.00
Closed		

Early Retirement

Eligible upon completion of 30 years of service or attainment of age 55 and completion of 10 years of service, with at least five years of service earned while an employee of Stratoflex, Inc. or Parker Hannifin Corporation.

(A) Benefits payable for retirement under age 62 and 10 years of service or any age and 30 years of service eligibility.

Immediate unreduced payments beginning at retirement equal to normal pension accrued to the date of retirement.

(B) Benefits payable for retirement under age 55 and 10 years eligibility.

(i) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

	(ii) Immediate payments equal to (i), but reduced by 0.5% for each month under age 65 when benefits begin.
Disability Retirement	Eligible upon total and permanent disability following completion of 10 years of service. Immediate payments equal to normal pension accrued to date of disability.
Termination	Eligible upon termination of employment after completing five years of service. (A) Deferred payments beginning at age 65 equal to the normal pension: accrued to the date of termination; or (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.
Spouse Pension	Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit. (B) Participant eligible for early retirement. Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 66⅔%, 75%, or 100% joint and survivor ▪ 10 year certain and life Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Former Greenville, Tennessee Retirement Plan (Sub-Plan 126)

Effective Date	April 5, 1993, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All salaried, hourly and sales employees became participants on the day they were hired. This plan covers only those employees who were participants on the effective date.
Years of Vesting Service	Before April 5, 1993, years of vesting service are credited according to the TRW Salaried Pension Plan. After April 4, 1993, years of vesting service are credited for each year and partial month of employment with the employer.
Years of Benefit Service	Accrued in the same manner as years of vesting service.
Normal Retirement Date	The date on which an employee attains age 65.
Earnings	The average monthly compensation during the five consecutive calendar years which produces the highest average.
Covered Compensation	Covered compensation is the 35 year monthly average of an employee's taxable wages under Social Security assuming maximum earnings each year during his career.
Normal Retirement	Eligibility is age 65 (normal retirement). The monthly benefit is the greater of (A) and (B): (A) The amount is determined as follows: (i) 1.5% of earnings times years of benefit service (to a maximum of 35 years); plus (ii) 1.33% of earnings times years of benefit service in excess of 35 years; minus (iii) 0.4% of earnings (to a maximum of covered compensation) times years of benefit service (to a maximum of 35 years).

(B) $20 times years of benefit service.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is age 55 with at least 10 years of benefit service.

The early retirement benefit payable prior to age 62 is the accrued normal retirement benefit determined without the offset in (A)(iii) above, reduced by ⅓% per month for each month the benefit commencement date precedes the date of the participant's sixtieth birthday.

The early retirement benefit payable over age 62 up to age 65 is the accrued normal retirement benefit with no reduction.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement, The main provisions of the TPS are summarized in the Appendix.

Termination

Eligibility is three or more years of vesting service (five years prior to July 1, 2008).

The deferred vested benefit payable prior to age 62 is the accrued normal retirement benefit determined without the offset in (A)(iii) above, reduced by 5/9% per month between ages 60 and 65 and reduced actuarially between ages 55 and 60 for each month the benefit commencement date precedes the participant's normal retirement date.

	The deferred vested benefit payable at age 62 is the accrued normal retirement benefit, reduced by 5/9% per month between ages 62 and 65 for each month the benefit commencement date precedes the participant's normal retirement date.
Immediate Lump Sum Payment Option	Eligibility is normal or early retirement or termination after age 55 with at least five years of vesting service. In lieu of the normal, early or vested benefit otherwise payable, a participant may elect to receive an immediate lump sum payment. The lump sum payment is determined using the 30 year Treasury interest rate for the third calendar month preceding the beginning of the plan year in which the payment is made.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before death, taken immediate early retirement, and accepted the 50% joint and survivor option. If the active employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.
Post Termination Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his/her date of death. If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before death and accepted the 50% joint and survivor option.

	If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life ▪ Lump sum

Changes in Plan Provisions Since the Prior Year

None.

Former NWL Retirement Income Plan (Sub-Plan 129)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	
Non-Union	All full time employees become plan participants on their date of hire.
Union (Kalamazoo Hourly)	All hourly union employees at Kalamazoo become plan participants on their date of hire.
Vesting Service	
Non-Union	Prior to January 1, 1989, vesting service was based on the plan provisions then in effect. After December 31, 1988, vesting service is based on elapsed time.
Union (Kalamazoo Hourly)	Vesting service is based on elapsed time, but no service is given prior to June 1, 1941.
Credited Service	
Non-Union	Equivalent to vesting service, but rounded up to the nearest month.
Union (Kalamazoo Hourly)	Equivalent to vesting service, but rounded up to the nearest month.
Average Monthly Compensation	Average of the highest consecutive 60 months.
Social Security Covered Compensation	Social Security covered compensation is one twelfth of the Social Security taxable wage bases in effect for the 35 years ending with the year the participant would attain Social Security normal retirement age (SSNRA), assuming, in the case of a participant who retires or terminates before SSNRA, that the wage base then in effect continues unchanged until SSNRA.
Normal Retirement	Eligibility is the first day of the month after the attainment of age 65.
Non-Union	Prior to January 1, 1997, benefit is comprised of the sum of the following two pieces: a past service benefit and a future service benefit.

The past service benefit is the accrued monthly benefit as of December 31, 1988 based on the plan provisions then in effect.

The future service benefit is the monthly benefit equal to 0.9% of average monthly compensation up to Social Security covered compensation, plus 1.3% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service (earned after December 31, 1988) at normal retirement up to 35 years (35 years is reduced by years of credited service earned prior to January 1, 1989); plus 1.3% of average monthly compensation multiplied by years of credited service (earned after December 31, 1988) at normal retirement in excess of 35 years.

After December 31, 1996, the normal retirement benefit is the greater of (A) and (B) below:

(A) The monthly benefit equal to the accrued monthly benefit at December 31, 1996 as calculated above plus the future Parker benefit piece equaling 0.75% of average monthly compensation up to Social Security covered compensation, plus 1.36% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service (earned after December 31, 1996) at normal retirement up to 35 years (35 years is reduced by years of credited service earned prior to January 1, 1997); plus 0.5% of average monthly compensation multiplied by years of credited service (earned after December 31, 1996) at normal retirement in excess of 35 years (35 years is reduced by years of credited service earned prior to January 1, 1997, with the excess held to a maximum of five years).

(B) The Parker formula monthly benefit equal to 0.75% of average monthly compensation up to Social Security covered compensation, plus 1.36% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service at normal retirement up to 35 years; plus 0.5% of average monthly compensation multiplied by years of credited service at normal retirement in excess of 35 years (maximum of five years).

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is also payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Union (Kalamazoo Hourly)

The monthly retirement benefit is equal to years of credited service times benefit rate.

Date of Retirement	Benefit Rate
08-01-90 to 07-31-94	$22.00
08-01-94 to 07-31-95	$23.00
08-01-95 to 07-31-96	$23.75
08-01-96 to 07-31-97	$24.50
08-01-97 to 07-31-98	$25.50
08-01-98 to 07-31-99	$26.25
08-01-99 to 07-31-00	$27.00
08-01-00 to 07-31-01	$33.75
08-01-01 to 07-31-02	$34.75
08-01-02 to 08-03-03	$35.50
08-04-03 to 07-30-06	$39.50
07-31-06 to 08-05-07	$40.50
08-06-07 to 07-31-11	$43.50
08-01-11 to 07-29-12	$43.00
07-30-12 to 08-05-17	$46.50

Early Retirement

Non-Union

Eligibility for the past service benefit piece varies depending on formula used in determining benefit on December 31, 1988. Eligibility for all other pieces is attainment of age 55 and completion of 10 years of vesting service.

Prior to January 1, 1997, benefit is comprised of the sum of the following two pieces: an early retirement past service benefit and an early retirement future service benefit.

- The early retirement past service benefit is the early retirement monthly benefit as of December 31, 1988 (including appropriate early retirement reduction factors) based on the plan provisions then in effect.
- The early retirement future service benefit is the normal retirement future service benefit multiplied by the ratio of credited service (earned after December 31, 1988) over credited service (earned after December 31, 1988) at normal retirement and further reduced by an early retirement factor described below.

After December 31, 1996, the early retirement benefit is the greater of (A) and (B) below:

(A) The monthly benefit equal to the early retirement benefit at December 31, 1996 as calculated above plus the normal retirement future Parker benefit as calculated above with the exception of average monthly compensation and credited service calculated at the time of retirement multiplied by an early retirement factor described below.

(B) The monthly benefit equal to the normal retirement Parker formula as calculated above with the exception of average monthly compensation and credited service calculated at the time of retirement multiplied by an early retirement factor described below.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Union (Kalamazoo Hourly)

Eligibility is attainment of age 60 and 10 years of credited service.

The monthly benefit is equal to the normal retirement benefit multiplied by an early retirement factor described below.

Early Retirement Factors	The following early retirement reductions are applicable when calculating various early retirement benefits:
Non-Union Future Service Benefit	Age 55 and 10 years of vesting service: Reduced 4% for each year retirement precedes age 65. Age 55 and 30 years of vesting service: Reduced 4% for each year retirement precedes age 62.
Non-Union Future Parker Benefit and Parker Formula	Age 55 and 10 years of vesting service: Reduced 6% for each year retirement precedes age 65.
Union (Kalamazoo Hourly)	Less than 30 years of credited service: Reduced 7.2% for each year retirement precedes age 62. At least 30 years of credited service: No reduction.
Termination	Eligible after three or more years of vesting service for non-union (five years prior to July 1, 2008) or five or more years of vesting service for union.
Non-Union	Deferred vested benefit equal to the early retirement benefit payable at age 65, or payable as early as age 55 with at least 10 years of vesting service, reduced 6% for each year commencement of benefits precede age 65.
Union (Kalamazoo Hourly)	Deferred vested benefit equal to the early retirement benefit payable at age 65, or payable as early as age 60 with at least 10 years of vesting service, reduced 7.2% for each year commencement of benefits precede age 65.
Disability Retirement	
Non-Union	Eligible upon total and permanent disability. The disability benefit is equal to the monthly normal retirement benefit assuming that the participant had worked to normal retirement at the rate of pay in effect at date of disability. Payment of such benefit is deferred until age 65.
Union (Kalamazoo Hourly)	Eligible upon total and permanent disability and 10 years of credited service.

The disability benefit is equal to the monthly normal retirement benefit payable on date of disability. At normal retirement, disability benefit ceases and normal retirement benefit begins. Payment of optional forms is not provided for disability retirement. If disabled retiree dies prior to normal retirement date, surviving spouse is entitled to preretirement spouse benefit.

Preretirement Spouse's Benefit

Eligible upon the death of an active or former employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died (or termination date, if earlier), lived to his earliest retirement date, taken early retirement, and accepted a joint and survivor option (50% for Non Union and 55% for Union).

Supplemental Benefit
Union (Kalamazoo Hourly)

Eligibility is attainment of age 60 and prior to age 62 with at least 25 years of credited service.

The monthly supplemental retirement benefit is equal to years of credited service times supplemental benefit rate, payable until age 62.

Date of Retirement	Supplemental Benefit Rate
08-01-90 to 07-31-94	$21.50
08-01-94 to 07-31-95	$22.50
08-01-95 to 07-31-96	$23.25
08-01-96 to 07-31-97	$24.00
08-01-97 to 07-31-98	$25.00
08-01-98 to 07-31-99	$25.75
08-01-99 to 07-25-00	$26.50
07-26-00 to 07-31-01	$33.25
08-01-01 to 07-31-02	$34.25
08-01-02 to 08-03-03	$35.00
08-04-03 to 07-30-06	$39.00
07-31-06 to 08-05-07	$40.00
08-06-07 and beyond	$43.00

Special Medicare Benefits Union (Kalamazoo Hourly)	Eligible to all retirees and their spouses (except deferred vested retirees) who are age 65 or older or under age 65 and enrolled in voluntary “Medicare” coverage. The special Medicare benefit is equal to the prevailing full Medicare amount in effect on August 1. Effective August 4, 2003, there is a cap for all future retirees at $65.00. The cap increases to $70.00 for retirements on or after July 31, 2006.
Pension Increase for Retirees Non-Union Only	Retired participants as of June 1, 2001 received a one time (“Millennium”) pension increase. The Millennium increase amounts are summarized in the Appendix.
Retirement Income Account (RIA) Non-Union Only	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis (nonunion) or a 55% joint and survivor reduced by 5% (union) unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available.

The optional forms available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life
- Joint and survivor with level freeze option

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation

Former Gresen Hourly Pension Plan (Sub-Plan 136)

Effective Date	January 1, 1986, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Each employee who was a participant in the Teamsters Union Local No. 970, 1976 Revised Pension Plan is automatically eligible. Other employees become eligible after completion of one year of service.
Years of Service	Plan year in which an employee is credited with 1,000 or more hours of service.
Pension Accrued Service	(A) All full and fractional years of service since January 1, 1976 while employed on an hourly basis by Gresen Manufacturing Division of Dana Corporation; plus (B) All full and fractional years of past service ending on December 31, 1975. (C) Employee shall not be given pension accrual service for hours of service during which an employee is not eligible or is employed by an affiliate of the employer; that is, pension accrual service under one plan may not he transferred to another plan. (D) Any paid absence for which the employer keeps records, such as vacation, incapacity, or layoffs shall be included as pension accrual service as long as a single period of absence is not in excess of 500 hours. (E) Credit will be given after one year for the first year of service accrued following a break in service. (F) Pension accrual service shall not include years of service prior to a break in service if the number of consecutive one year breaks in service equals or exceeds the aggregate number of years of service prior to the break.
Accrued Benefit	The accrued benefit is the basic benefit level below times years of pension accrual service payable monthly.

Date of Retirement		Basic
On or After	But Before	Benefit Level
04-01-00	05-01-01	$27.00
05-01-01	05-01-02	$30.00
05-01-02	05-01-03	$32.00
05-01-03		$34.00
Closed		

Normal Retirement

Eligibility is attainment of age 65.

The monthly benefit is the accrued benefit determined at normal retirement date.

Early Retirement

Eligibility is attainment of age 62 and 10 or more years of service.

The monthly benefit is the accrued benefit determined at early retirement, reduced by an actuarially equivalent percentage as set forth below

Commencement Age	Early Commencement Factor
62	0.8000
63	0.8667
64	0.9333
65	1.0000

Postponed Retirement

Eligibility at the request of the employee.

The monthly benefit is the accrued benefit determined at date of postponed retirement.

Disability Retirement

All employees who become disabled after attaining age 50 and 10 or more years or service are eligible.

The monthly benefit is the accrued benefit at the onset of disability, reduced by an actuarial equivalent percentage if prior to normal retirement date. Benefits shall begin on the later of the seventh month of disability or the first day of the month following employment termination.

Termination

Eligible upon completion of five or more years of service.

(A) Deferred payments beginning at age 65 equal to the accrued benefit determined at the date of termination.

(B) Deferred payments beginning as early as age 62 (if 10 years of service) equal to the benefit payable at normal retirement date actuarially reduced for early commencement.

Surviving Spouse

One year marriage requirement imposed.

Surviving Benefit

Former and active vested employees and retirees who have elected the normal form of the survivor benefit and who have been married at least one year are eligible.

For active vested and terminated vested employees eligible for early or normal retirement: Monthly survivor benefit shall be equal to 50% of the accrued benefit the employee would have received had he retired the day before his death. Benefit payment begins on the first day of the month following the date of death.

For retirement employees: Monthly survivor benefit shall be equal to 50% of benefit for which retiree was eligible if the retiree did not decline the survivor's benefit. benefit payment begins on the first day of the month following the date of death.

For active vested and terminated vested employees not eligible for normal or early retirement: Monthly survivor benefit shall be equal to 50% of the monthly benefit to which the employee would have been entitled had he terminated on the earlier of his termination date or date of death, survived to early retirement date and had begun receiving benefits that day, and died the next day. Benefit payments begins on early retirement date.

Reduction: Pension benefit of retiree is reduced actuarially for survivor benefit option.

Forms of Benefit

Optional forms of payment are:

- 50%, 75%, or 100% joint and survivor
- 5, 10 or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

None.

Former Commercial Intertech Corp. Pension Plan for Salaried Employees (Sub-Plan 138)

Effective Date	October 28, 1948, as restated July 1, 2008 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All nonunion salaried employees of Commercial Intertech Corp. are eligible after attainment of age 21 and completion of one year of service.
Benefit Service	Elapsed service from date of hire.
Average Compensation (Commercial Intertech)	The average base pay compensation (limited by IRC section 401(a)(17)) during the highest five consecutive years of compensation out of the last 10 years immediately preceding retirement.
Average Monthly Compensation (Parker)	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination ($200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.
Social Security Benefit	Estimated Social Security primary insurance amount at normal retirement date under the provision of the Social Security Act at the time of separation from employment assuming that the participant continues at current earnings level as of December 31, 2001.
Social Security Covered Compensation	Social Security covered compensation is one twelfth of the Social Security taxable wage bases in effect for the 35 years ending with the year the participant would attain Social Security normal retirement age (SSNRA), assuming in the case of a participant who retires or terminates before SSNRA, that the wage base then in effect continues unchanged until SSNRA.
Normal Retirement	Eligibility is the later of age 65 or the fifth anniversary of participation.

The monthly benefit is the benefit as summarized below but not to exceed the maximum benefit permitted under IRC section 415.

(A) For retirements after December 31, 2001, the benefit is the greater of (i) or (ii) below:

(i) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for benefit service credited through December 31, 2001.

plus

26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service earned after December 31, 2001 is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for service credited after December 31, 2001.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		**Minimum**
On or After	**But Before**	**Benefit Unit**
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

(ii) 26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for all benefit service.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

(B) For retirements after December 31, 2001 for the grandfathered group (participants attaining at least age 50 with 15 years of service or age 60 with five years of service as of December 31, 2001), the benefit is the greater of (i), (ii) or (iii) below:

(i) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for benefit service credited through December 31, 2001.

plus

26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service earned after December 31, 2001 is under 35 years, plus 0.5% of average monthly

compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for service credited after December 31, 2001.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

(ii) 26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for all benefit service.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

	(iii) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for all benefit service. In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001. The main provisions of the RMA are summarized in the Appendix. If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001 retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.
Accrued Benefit (Commercial Intertech)	The normal retirement benefit above under the prior Commercial Intertech formula only computed using benefit service projected to age 65, and then multiplying by benefit service at accrued benefit determination divided by benefit service projected to age 65.
Early Retirement	Eligibility is age 55 with 10 years of service, or a participant on December 31, 2001 who would not have five years of service by age 62. The monthly benefit is the benefit under the prior Commercial Intertech formula reduced by 3/10 of 1% for each month early commencement precedes age 65. plus/or The benefit earned under the Parker formula reduced by 5/10 of 1% for each month early commencement precedes age 65. In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001. The main provisions of the RMA are summarized in the Appendix.

	If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001 retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.
Termination	Eligible upon completion of three years of service (five years prior to July 1, 2008). The benefit payable at normal retirement date, based on average compensation at termination. If the participant has 10 years of service, early commencement is available after age 55. The benefit under the prior Commercial Intertech formula reduced by 3/10 of 1% for each month early commencement precedes age 65. plus/or The benefit earned under the Parker formula reduced by 5/10 of 1% for each month early commencement precedes age 65.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died, taken immediate early retirement, and accepted the 50% joint and survivor option.
Postretirement Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death. If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before he died and accepted the 50% joint and survivor option.

	If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments on his fifty-fifth birthday under the 50% joint and survivor option.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	Optional forms of payment are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life
Coordination With Other Plans	Transfers into the Salaried Plan will be computed as if the employee was always in this plan. Any benefits from other plans will offset the portion payable from the plan.
Early Retirement Window	Eligibility applies to certain non-highly compensated employees retiring between October 1, 1996 and November 14, 1996 and between November 15, 1998 and December 31, 1998. The benefit payable is computed without a reduction to service or early commencement reduction using current compensation as the five year average. An additional $800/month supplement to age 65 was provided and offered as a lump sum.

Changes in Plan Provisions Since the Prior Year

None.

Former Commercial Intertech Corp. Pension Plan for Hourly Paid Employees (Sub-Plan 139)

Effective Date	April 1, 1950, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly paid employees of Commercial Intertech Corp. represented by the United Steelworkers of America are eligible after attainment of age 21 and completion of one year of continuous service.
Continuous Service	All full and fractional years of service to the nearest month from last date of hire to termination of employment, including any service required to be credited as a result of break in service rules. For part time employees, all dollar amount minimum benefits (i.e., unrelated to final average earnings) shall be based on continuous service which is proportionately reduced for less than full time employment.
Average Monthly Earnings	The monthly average earnings of the 60 highest consecutive calendar months of total earnings in last 120 months prior to termination of employment or retirement. Earnings will exclude certain cost of living adjustments in base rates since September 30, 1974. Effective January 1, 1997, the cost of living adjustment was $3.50 per base hour.
Normal Retirement	Eligibility is age 65 or the fifth anniversary of participation, if later. The monthly benefit is equal to the greater of (A) and (B) below: (A) Percent Pension: 1.1% of average monthly earnings for percent pension times years of continuous service not in excess of 30, plus 1.2% of average monthly earnings times years of continuous service in excess of 30 years. This benefit is increased by 12.6% for retirements on or after November 1, 1995.

(B) Minimum Pension: $26.50 per month times years of continuous service with a minimum benefit (for continuous service over 30 years) of $1,060 per month. The benefit units will be increased for retirements on or after the effective dates below:

Effective Date	Benefit Unit (Per Year of Service)	Minimum Benefit (for Continuous Service Over 30 Years)
11-01-00	$27.00	$1,080
11-01-01	$27.50	$1,100
02-01-02	$30.00	$1,100
02-01-03	$32.00	$1,100
02-01-04	$33.00	$1,100
02-01-05	$34.00	$1,100
02-06-06	$35.50	$1,100
02-11-07	$37.00	$1,100
02-10-08	$38.00	$1,100
02-03-09	$39.00	$1,100
02-03-10	$39.25	$1,100
02-13-11	$39.50	$1,100
02-12-12	$39.75	$1,100
02-10-13	$40.00	$1,100

Accrued Benefit	The normal retirement benefit above computed using average monthly earnings and continuous service at termination or date of determination.
Early Retirement (Unreduced)	Eligibility is at any age with 30 years of continuous service or age 62 with 15 years of continuous service. The monthly benefit is the accrued benefit without actuarial reduction for early commencement.
Early Retirement (Reduced)	Eligibility is at age 60 with 15 years of continuous service. The monthly benefit is the accrued benefit reduced to the actuarial equivalent of the benefit payable at age 62.
Termination	Eligible upon completion of five years of continuous service.

	The monthly benefit is the accrued benefit payable at normal retirement date. The accrued benefit can be payable as early as age 60 on an actuarially reduced basis. If the participant terminated after age 40 with 15 years of continuous service, then the actuarial reduction is from age 62 instead of age 65.
70/80 or Rule of 65 Retirement Benefit	Eligible upon completion of 15 years of continuous service, attainment of age 55, and sum of age and continuous service total 70 or more; or, completion of 15 years of continuous service and the sum of age and continuous service total 80 or more; or, completion of 20 years of continuous service and the sum of age and continuous service total 65 or more. Retirement must be due to plant shutdown or layoff. A monthly benefit equal to (A) plus (B) below is payable immediately: (A) The accrued benefit determined at date of retirement. plus (B) A temporary supplement of $300 per month is payable until eligible for Social Security.
Disability Benefit	Eligible when physically or mentally incapacitated with 15 years of continuous service. An immediate benefit equal to (A) plus (B) below will commence after six months: (A) The accrued benefit at date of disability retirement. plus (B) A temporary supplement of $300 per month payable until eligible for Social Security.
Surviving Spouse’s Benefit	Surviving spouses of married participants who die with 1.5 years of continuous service either pre or postretirement are eligible.

	The benefit payable to the surviving spouse equals 50% of the accrued benefit at date of participant's death (minimum $140 per month) reduced when the spouse attains age 60 by the Social Security benefit that the spouse is eligible to receive (minimum: $125 per month). Retirements prior to November 1, 1996 may have different minimums.
React Preretirement Spouse's Benefit	Surviving spouses of married participants who die after having completed five years of continuous service prior to benefit commencement are eligible. The benefit payable to the surviving spouse equals the accrued benefit at date of participant's death commencing at the earliest retirement age reduced for early retirement and the 50% joint and survivor option. This amount will be a minimum for a preretirement death but will not be paid in addition to the surviving spouse benefit.
Forms of Payment	Optional forms of payment are: ▪ Straight life annuity ▪ Actuarially reduced 50%, 75%, or ▪ 100% joint and survivor annuity ▪ 5 or 10 year certain and life ▪ 50% joint and survivor with 10 year certain and life
Special Initial Payment	Payable for all retirements, except deferred vested retirements and disability retirements. In lieu of the first three months' pension payments, a lump sum payment equal to 13 weeks of vacation pay, reduced by actual vacation pay received in year of retirement is payable.

Changes in Plan Provisions Since the Prior Year

None.

Former Intertech Corp. Pension Plan for Hourly Paid Employees, Hicksville Plan (Sub-Plan 140)

Effective Date	May 6, 1973, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly employees of Commercial Intertech Corp., Hicksville, Ohio Plant are eligible after attainment of age 21 and completion of one year of service.
Service	
Vesting	All continuous service with Commercial Intertech Corp. computed to the nearest one-twelfth year.
Pension	All continuous service with Commercial Intertech Corp. Hicksville, Ohio Plant as an hourly employee computed to the nearest one-twelfth year.
Normal Retirement	Eligible at the later of age 65 and fifth anniversary of participation. The monthly benefit is the benefit unit below multiplied by pension service.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
11-01-89	07-08-93	$13.00
07-08-93	07-01-97	$15.75
07-01-97	07-01-98	$17.50
07-01-98	07-01-99	$19.00
07-01-99	07-01-00	$20.00
07-01-00	07-01-01	$21.00
07-01-01	07-01-02	$23.50
07-01-02	07-01-03	$24.50
07-01-03	07-01-04	$25.50
07-01-04	07-01-05	$26.50
07-01-05	07-02-06	$27.50
07-02-06	07-01-07	$28.50
07-01-07	07-06-08	$29.50
07-06-08	07-27-08	$30.50
07-27-09	07-25-10	$31.00

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
07-25-10	07-24-11	$31.50
07-24-11	07-29-12	$32.00
07-29-12	07-22-13	$32.50
07-22-13	07-21-14	$33.00
07-21-14	07-20-15	$33.50
07-20-15	07-24-16	$34.00

Early Retirement

Eligible at age 62 with 15 years of vesting service.

The monthly benefit is the accrued benefit (as determined under normal retirement above) based on pension service at termination reduced based on the chart below for early commencement:

Age	Reduction Factor
62	0.7528
63	0.7253
64	0.9072

Termination

Eligible at any age with five years of vesting service.

The accrued pension is payable at normal retirement date as determined in normal retirement above based on pension service at termination. A participant with 15 years of vesting service may elect to commence the benefit at age 62 reduced as for early retirement.

Disability Retirement

Eligible at any age with 10 years of vesting service.

A benefit is payable after six months of disability computed as in termination above based on pension service at date of disability. The benefit is payable without reduction for early commencement.

Preretirement Spouse's Benefit	Surviving spouses of married participants who die after having completed five years of vesting service are eligible. The benefit payable to the surviving spouse equals the accrued benefit (as determined in normal retirement above) at date of participant's death based on pension service at date of death. This benefit is then reduced to the actuarial equivalent of this benefit had the participant lived to early retirement (or age of death, if death occurs after early retirement), retired with a qualified 50% joint and survivor annuity and then died.
Forms of Payment	Optional forms of payment are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and Life ▪ 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation.

Former Wynn's International, Inc. Retirement Plan (Sub-Plan 146)

Effective Date	January 1, 1978, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Attainment of age 21 and completion of 1,000 hours of service in a plan year, providing that the employee is not covered by a collective bargaining agreement.
Vesting Service	One year for each plan year in which a participant has been credited with 1,000 or more hours of service.
Benefit Service	One year for each plan year in which a participant has been credited with 1,000 or more hours of service.
Compensation	The base rate of compensation paid by an employer to an employee as of the January 1 of the plan year of determination, expressed as an annual rate.
Normal Retirement	Eligibility is attainment of age 65. The normal retirement benefit is the greater of (A) and (B), plus (C): (A) For service prior to January 1, 1978 the benefit is equal to the sum of ¾% of the December 31, 1977 base salary up to $16,500 and 1¼% of the December 31, 1977 base salary in excess of $16,500 multiplied by credited service prior to December 31, 1977 (from date of acquisition or, if later, attainment of age 25 with one year of service). For service between January 1, 1978 and December 31, 1988, the benefit is equal to the sum of 1% of the January 1 base salary for that year up to the Social Security wage base, plus 2% of the January 1 base salary for that year in excess of the Social Security wage base. For service during each plan year between January 1, 1989 and December 31, 1998 (until a participant has 35 total years of service); the benefit is equal to the sum of 1.15% of the January 1 base salary for that year up to $10,000 plus 1.80% of the January 1 base salary in excess of $10,000.

	For service during each plan year between January 1, 1989 and December 31, 1998 (after the participant has 35 total years of service), the benefit is equal to 1.8% of the January 1 base salary for each year after 35 years. (B) For service prior to January 1, 1999, the benefit is equal to 1.5% of average compensation (using January 1, 1997, January 1, 1998 and January 1, 1999 compensation) times years of vesting service earned as of January 1, 1999. (C) For each plan year of service beginning on or after January 1, 1999, the benefit is equal to 1.9% of the January 1 base salary.
Early Retirement	Eligibility is attainment of age 55 and completion of five years of vesting service. The benefit is equal to the normal retirement benefit but using compensation at the time of early retirement and using service only to the early retirement date but reduced for early retirement by 1/180 for each of the first 60 months and 1/360 for each of the next 60 months preceding normal retirement.
Termination	Eligible after five or more years of vesting service. Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse's Benefit	Eligible upon the death of a married participant while eligible for a vested retirement benefit. The benefit payable to the surviving spouse is determined as though the participant had retired the day before he died, or at age 55, if later, and accepted the 50% joint and survivor option.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or

(B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married participant shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single participant shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

None.

Former Hourly Employees' Pension Plan for Wynn's Precision, Inc. (Sub-Plan 148)

Effective Date	June 14, 1959, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	Each participant who was a participant as of January 1, 2001 shall continue as a participant in the 2001 plan and his participation date shall be the date as of which he became a participant in the prior plan. Each employee who was not a participant in the prior plan of the employer shall become a participant in the 2001 plan on the January 1 coinciding with or next following the date of which the employee first performs an hour of service for the employer.
Continuous Service	The period during which an employee shall have been continuously employed by the employer or by the employer's division in Lebanon, Tennessee from his most recent date of employment to the date of his retirement under the Plan or his normal retirement date, whichever occurs first. Continuous service shall not accumulate in excess of two years during any one period of layoff, leave of absence, disability or other specified purpose.
Credited Service	Prior to January 1, 1976 credited service was based on continuous service, and after that date, credited service is computed on the basis of full years and completed months.
Normal Retirement	Eligibility is attainment of age 65 and five years of credited service. (A) Determinations made prior to June 30, 1999: The monthly benefit is $14.00 multiplied by credited service. If a participant was formerly employed with Wheaton, Inc., the benefit unit below is multiplied by credited service accrued after the date of acquisition of the Springfield, Kentucky plant.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
09-30-96	01-01-97	$10.00
01-01-97	07-01-99	$10.00, pills $1.00 multiplied by credited service under the Wheaton Consolidated Service Retirement Plan as of the acquisition.

(B) Determinations made after June 30, 1999:

The monthly benefit is $14.00 multiplied by credited service; then increased as shown below.

For employees formerly covered under the Wheaton Consolidated Service Retirement Plan, $4.00 times credited service earned under that plan at date of acquisition plus $14.00 times credited service thereafter; then increased as shown below

Effective As of:	Kentucky Employees	Lebanon Union Employees
April 2001	$5/$15	$15.00
May 2001	—	—
April 2002	$6/$16	$16.00
May 2002	—	—
April 2003	$7/$17	$17.00
May 2003	—	—
April 2004	$8/18	$18.00
May 2004	—	—
April 2005	Closed	$19.00
April 2006		$20.00
April 2007		$21.00
April 2008		$23.00
April 2011		$23.50
April 2012		$23.75
April 2013		$24.25

Early Retirement

Eligibility is attainment of age 55 and completion of five years of credited service.

	Benefit is equal to either: (i) deferred benefit payable at his normal retirement date equal to accrued benefit determined as of his early retirement date, or (ii) an immediate pension equal to his accrued benefit determined as of his early retirement date but reduced 0.4% for each month that early retirement precedes normal retirement date.
Disability Benefit	Eligible after five or more years of credited service and deemed disabled by the Administrative Committee. Benefit is equal to: (A) Prior to the participant's normal retirement date, $19.00 multiplied by credited service; and (B) At the participant's normal retirement date, accrued retirement benefit determined as of his disability retirement date.
Termination	Eligible after three or more years of credited service (five years prior to July 1, 2008). The deferred vested benefit is equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit. A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows: (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or (B) If the participant dies prior to his earliest retirement age, the amount of benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Post Termination Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit. A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows: (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or (B) If the participant dies prior to his earliest retirement age, the amount of benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, and died on the day after he would have attained earliest retirement age.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

- Effective April 11, 2011, the union contract was renegotiated to reflect multiplier increases through April 7, 2013.

Former Hourly Employees' Pension Plan for Dynamic Seals, Inc. (Sub-Plan 149)

Effective Date	March 1, 1982, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly employees who are members of a designated class of employees for which a separate benefit schedule is adopted by the employer shall participate as of the date of hire.
Vesting Service	Continuous service as determined prior to March 1, 1982 under The Richardson Company 1966 Divisional Pension Plan for Hourly Rated Employees plus the exact number of years and days of an individual's employment with the employer.
Benefit Service	No service prior to March 1, 1982. Thereafter, the exact number of years and days of an individual's employment with the employer.
Normal Retirement	Eligibility is attainment of age 65 and completion of five years of vesting service. The amount of the monthly benefit is as follows:
Employees of Dynamic Seals, Inc. Houston, Texas Plant	$5.00 multiplied by credited service (as an employee under this plan) from March I, 1982 (or date of hire, if later) to December 31, 1992 plus $7.50 multiplied by credited service on or after January 1, 1993 to January 1, 2001.
Employees of Dynamic Seals, Inc. Lynchburg, Virginia Plan	The benefit unit below is multiplied by all years of credited service (as an employee under this plan) after February 26, 1982 (or date of hire, if later).

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-00	01-01-01	$ 9.50
01-01-01	01-01-02	$11.00
01-01-02	01-01-03	$13.00
01-01-03	01-01-04	$14.00
01-01-04	01-01-05	$15.00
01-01-05	01-01-06	$17.00
01-01-06	01-01-07	$18.00
01-01-07	01-01-08	$19.00
01-01-08	01-01-09	$20.00
01-01-09	01-01-14	$22.00

Early Retirement	Eligibility is attainment of age 55 and completion of five years of vesting service. Benefit is equal to either: (A) deferred benefit payable at normal retirement date equal to the accrued benefit at early retirement date, or (B) an immediate pension reduced 0.4% for each month that early retirement precedes normal retirement date.
Disability	Eligible after 15 years of vesting service and total and permanent disability. The disability benefit is equal to the accrued retirement benefit determined at disability retirement date. The unreduced accrued retirement benefit will be doubled for the period between the date of disability benefits begin and the earlier of normal retirement date or the date the employee becomes eligible for Social Security primary old age or disability benefits.
Termination	Eligible after five or more years of vesting service. Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse’s Benefit	Eligible upon the death of an active married employee while eligible for a vested retirement benefit. A survivor annuity for the lifetime of the participant’s spouse in an amount equal to and payable as:

	(A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.
Post Termination Spouse's Benefit	Eligible upon the death of a former married employee while eligible for a vested benefit. A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as: (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.
Special Termination Benefit	Eligible if attained five years of uninterrupted employment after March 1, 1982 and not eligible for a pension benefit other than severance under this plan and either terminated because no longer meets the requirements of the job and is not qualified for transfer to another job, or terminated because operations at a plant or department are permanently discontinued. This does not apply if the employee is temporarily disabled and under age 65 and leaves the service of the employer while still considered employable by the employer.

The benefit is computed on the following basis:

Length of Most Recent Uninterrupted Employment (After March 1, 1982)	Percent of Total Earnings (After March 1, 1982)
5 Years But Fewer Than 10	2.0%
10 Years But Fewer Than 15	2.5%
15 or More Years	3.0%

Earnings means the entire amount of compensation paid to the employee by the employer, including piecework earnings and bonuses, overtime pay, shift premiums, vacation pay, reporting for work pay and holiday pay.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15 year certain and life
- 50% joint and survivor with 10 year certain and life
- Lump sum payout

Changes in Plan Provisions Since the Prior Year

None.

Former Goshen Rubber Company, Inc. Pension Plan—Goshen Plan Union Employees (Sub-Plan 150)

Effective Date	June 2, 1961, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	Each employee who is covered under the collective bargaining agreement between the employer and Local 650, United Rubber, Cork Linoleum and Plastic Workers of America shall become a participant on the date next following the date as of which he has completed six months of employment without regard to hours of service. Note that employees on June 2, 1989 that were participants in the 1985 Plan will continue to be participants in the 1989 Plan, with their participation date equal to the participation date in the 1985 Plan.
Credited Service	Continuous service from the employee's employment commencement date to his severance from service date computed on the basis of completed one-twelfths of a year.
Vesting Service	Continuous service from the employee's employment commencement date to his severance from service date computed on the basis of completed one-twelfths of a year.
Normal Retirement	Eligibility is attainment of age 65. The monthly benefit is equal to the sum of the following: (A) Credited service earned prior to August 1, 1988 multiplied by $10.50; plus (B) Credited service earned after August 1, 1988, but before January 1, 1995 multiplied $15.50; plus

(C) Credited service earned after January 1, 1995 but before June 2, 1998 multiplied by $18.00;

plus

(D) Credited service earned after June 2, 1998 but before July 1, 2002 multiplied by $21.00;

plus

(E) Credited serviced earned after July 1, 2002 multiplied by the benefit unit shown below:

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
07-01-02	07-01-03	$22.00
07-01-03	07-01-04	$22.75
07-01-04	07-01-05	$23.50
07-01-05	07-01-06	$24.25
07-01-06	07-01-07	$26.25
07-01-07	07-01-08	$28.25
07-01-08	06-27-10	$30.25
06-27-10	06-24-13	$31.25

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to an immediate pension equal to the accrued benefit determined as of the early retirement date reduced 0.4% for each month that early retirement precedes the first day of the month coinciding with or otherwise next following the participant's sixty-second birthday.

Disability Retirement

Eligible after 10 years of vesting service.

The disability benefit is equal to the accrued benefit determined as of the disability retirement date. This benefit will be increased by one hundred percent if the participant is not entitled to Social Security disability payments. This increased benefit will be reduced to the regular disability benefit on his normal retirement date or when he begins to receive any Social Security payments, whichever comes first.

Termination	Eligible after five or more years of vesting service. Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement. In lieu of receiving a benefit as described above, a participant may elect to receive a single lump sum severance benefit in the amount of $195.00 multiplied by his years of credited service. The participant's benefit payable as a monthly amount starting on his normal retirement date is then reduced by this lump sum.
Preretirement Spouse's Benefit	Eligible upon the death of an active married employee while eligible for a vested retirement benefit. A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows: (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.
Post Termination Spouse's Benefit	Eligible upon the death of a former married employee while eligible for a vested benefit. A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows: (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or

(B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15, or 20 year certain and life
- 50% joint and survivor with 10 year certain and life
- Level income option

Changes in Plan Provisions Since the Prior Year

None.

Former Watts FluidAir Pension Plan—Hourly Participants (Sub-Plan 151-H)

Effective Date

March 18, 1978, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility

All production and maintenance employees of the company compensated on an hourly basis will be eligible for participation on the first day of the month coincident with or next following the date on which he has completed one year of eligibility service and has attained at least age 21.

Note: *An employee will be credited with one year of eligibility service after completing 1,000 hours of service during the 12 month period following his date of hire or during any following plan year.*

Vesting Service

One year of vesting service shall be credited for each plan year that the participant has earned 1,000 hours. If the participant has earned less than 1,000 hours, but has not experienced a break in service, vesting service credit will be granted according to the following schedule:

Hours of Service During One Plan Year	Vesting Service Credit
500–727	0.3
728–935	0.4
936–999	0.5
1,000 or more	1.0

Benefit Service

One full year of benefit service will be credited for every plan year that the member completes 2,080 hours of service; for less than 2,080 hours of service in a plan year, a fraction of a year equal to the number of hours of service divided by 2,080 (rounded to the nearest one-tenth) will be credited.

Normal Retirement

Eligibility is attainment of age 65.

The monthly benefit is equal to the benefit amount in the table below multiplied by benefit service.

Date of Retirement		
On or After	But Before	Benefit Unit
01-01-1989	01-01-2003	$11.00
01-01-2003	07-01-2004	$12.50
07-01-2004	01-01-2005	$13.50
01-01-2005	01-01-2006	$14.50
01-01-2006	01-01-2007	$16.00
01-01-2007	01-01-2008	$16.50
01-01-2008	01-01-2009	$17.50
01-01-2009	01-01-2011	$18.50
01-01-2011	01-01-2012	$19.50
01-01-2012	01-01-2013	$20.50
01-01-2013	01-01-2014	$22.00

In addition to the regular plan benefit described above, a retiree medical account (RM.A) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the normal retirement benefit based on benefit service as of the early retirement date. Payments that begin prior to the normal retirement date will be reduced by 5/9 of 1% for each of the first 60 months by which commencement precedes the normal retirement date, and by 5/18 of 1% for each month thereafter, if any, by which commencement of benefits precedes the normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination	Eligible after five or more years of vesting service. Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is equal to the spouse's portion of a 50% joint and survivor annuity calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date at spouse's election) or date of death.
Post Termination Spouse's Benefit	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is equal to the spouse's portion of a 50% joint and survivor annuity calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date at spouse's election) or date of death.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available.

Changes in Plan Provisions Since the Prior Year

- Increase in benefit unit and/or increase in the maximum years of participation.

Former Watts FluidAir Pension Plan—Salaried Participants (Sub-Plan 151-S)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All clerical and salaried employees of the company will be eligible for participation on the first day of the month coincident with or next following the date on which he has completed one year of eligibility service and has attained age 21. ***Note:*** *an employee will be credited with one year of eligibility service after completing 1,000 hours of service during the 12 month period following his date of hire or during any following plan year.*
Vesting Service	A year of vesting service is granted for each plan year that the employee completes 1,000 or more hours of service.
Benefit Service	A year of benefit service is granted for each year that an employee completes 1,000 or more hours of service, excluding years of service prior to the participant's eighteenth birthday.
Final Average Earnings	The average of the highest 60 consecutive months of earnings within the last 120 months ending on the date of termination. Earnings are limited to the Section 401(a)(17) limit.
Normal Retirement	Eligibility is attainment of age 65. The monthly benefit will be equal to the greater of (A) and (B): (A) The frozen benefit as of December 31, 2000 calculated under the former Watts FluidAir Pension Plan for Salaried Employees formula, plus the benefit for future service calculated under the former Parker Hannifin Corporation Retirement Plan formula; or (B) The benefit for all service calculated under the former Parker Hannifin Corporation Retirement Plan formula. (Same as Sub-Plan 050 formula.)

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the benefit calculated at normal retirement but based on final average earnings as of the early retirement date. Payments may begin before normal retirement date, but will be reduced in accordance with the following schedule:

Years Before Normal Retirement Date	Reduction Factor
0	1.000
1	0.923
2	0.846
3	0.769
4	0.731
5	0.692
6	0.654
7	0.615
8	0.577
9	0.529
10	0.486

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination	Eligible after three or more years of vesting service (five years prior to July 1, 2008). Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Spouse's Benefit	Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is equal to the spouse's portion of the 50% joint and survivor benefit calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date if the spouse elects) and date of death.
Pension Increase for Retirees	Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.
Retirement Income Account (RIA)	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15 year certain and life
- 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

None.

Former Miller Fluid Power Defined Benefit Plan (Sub-Plan 153)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	Employees are eligible to participate at the later of the first of the month coinciding with or next following the date at which he reaches age 21 or one year of benefit service.
Vesting Service	
Salaried Participants	One year of service for each 12 month period of employment with prorated service (to the nearest l/10th) for periods less than a full year.
Hourly Participants	An employee receives one year of vesting service for each plan year after January 1, 1989 in which 1,000 hours of service are performed.
Years of Benefit Service	
Salaried Participants	(A) Year of benefit service prior to January 1, 2002. A year of benefit service is earned for each year of employment in which a minimum of 1,000 hours is worked plus an additional partial year if less than 1,000 hours in year of retirement on or after age 65. (B) Year of benefit service after January 1, 2002. One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.
Hourly Participants	A year of benefit service is earned for each year of employment in which a minimum of 1,000 hours is worked plus an additional partial year if less than 1,000 hours in year of retirement on or after age 65.
Average Monthly Compensation	Average of the highest five calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination ($200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

Normal Retirement

Salaried Participants

Eligibility is attainment of age 65.

The monthly benefit is equal to (A) plus (B):

(A) The frozen benefit as of December 31, 2001 calculated under the former Miller Fluid Power Pension Plan.

(B) The monthly benefit equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years earned after December 31, 2001 in excess of 35 (maximum five years). A minimum benefit based on the benefit unit table below times basic service earned after December 31, 2001 (maximum 40 years) will be paid. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	$12.50
01-01-01	01-01-02	$15.00
01-01-02	01-01-03	$18.00
01-01-03		$21.00

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Hourly Participants

(A) $5 multiplied by years of benefit service completed prior to January 1, 1989; and

(B) The benefit unit below multiplied by years of benefit service after December 31, 1988.

Date of Retirement		
On or After	**But Before**	**Benefit Unit**
01-01-89	04-01-02	$15.00
04-01-02	04-01-03	$16.00
04-01-03	04-01-05	$17.25
04-01-05		$18.50
Closed		

Early Retirement

Salaried Participants

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to either: (i) deferred benefit payable at age 65 equal to the normal pension but using average monthly compensation at time of early retirement and using his years of service only to the retirement date, or (ii) an immediate pension equal to (i) but reduced 0.5% for each month that early retirement precedes normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Hourly Participants

Age 55 and 10 years, reduced 0.5% per month preceding normal retirement date.

Disability Retirement

Salaried Participants

No provision is provided applicable to the salary related formula.

Hourly Participants

Eligible upon termination of employment on account of total and permanent disability. The disability benefit is equal to the 100% vested accrued benefit at the date of disability and is payable at the normal retirement date.

Termination

Salaried Participants

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Hourly Participants

Employees are vested in their benefits based on the following schedule:

Years of Vesting Service	Vesting Percent
0–1	0%
2	20%
3	40%
4	60%
5	80%
6+	100%

Participants become 100% vested on their normal retirement date regardless of their years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65.

Preretirement Spouse's Benefit

Salaried Participants

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding the date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before the date of death, taken immediate early retirement, and accepted the 50% joint and survivor option.

Hourly Participants	Eligible upon the death of an active married employee. The Surviving spouse will receive 50% of the amount of the benefit that the employee would have received had the employee been 100% vested, terminated on the day of death, survived to normal retirement date, elected the 50% joint and survivor form then died the day after retirement. The surviving spouse will begin to receive this benefit at the later of the employee's date of death or normal retirement date.
Post-Termination Spouse's Benefit	
Salaried Participants	Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death. If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before the date of death and accepted the 50% joint and survivor option. If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.
Hourly Participants	Eligible upon the death of a former employee while eligible for a vested benefit. The surviving spouse will receive 50% of the employee's vested benefit calculated as if the 50% joint and survivor form was elected, payable the later of the employee's date of death or normal retirement date.
Retirement Income Account (IRA)	
Salaried Participants	Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices: (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or

	(B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, or 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life

Changes in Plan Provisions Since the Prior Year

None.

Former Denison Hydraulics Inc. Hourly Pension for Former Delaware and Marysville Employees (Sub-Plan 157)

Effective Date	January 1, 1987 as the Hagglunds Denison Hourly Pension Plan, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	All inactive and retired participants of the Hagglunds Denison Hourly Pension Plan as of May 31, 1993 became participants of the Denison Hydraulics, Inc. Hourly Pension Plan for Former Delaware and Marysville Employees. Future eligibility to participate under the plan was frozen effective June 30, 1993.
Vesting Service	One year of vesting service is credited for each twelve consecutive month period during which the participant completes at least 1,000 hours of service.
Benefit Service	One year of benefit service is credited for each twelve consecutive month period beginning on the date the employee first performs an hour of service. Each fraction of a calendar month period greater than 14 days shall equal one-twelfth of a year of benefit service. Benefit Service accrual under the plan was frozen effective June 30, 1993.
Normal Retirement	Eligibility is attainment of age 65.
Marysville	The monthly benefit is the applicable benefit unit below multiplied by the years of credited service.

Date of Retirement	Benefit Unit
01-01-1987 to 06-27-1987	$13.00
06-28-1987 to 06-25-1988	$13.50
06-26-1988 to 06-24-1989	$14.00
06-25-1989 to 06-30-1990	$14.50
07-01-1990 to 06-30-1991	$15.00
07-01-1991 to 06-30-1992	$16.00
07-01-1992 and After	$17.00

Delaware	The monthly benefit is the applicable benefit unit below multiplied by the years of credited service.

Date of Retirement	Benefit Unit
01-01-1987 to 04-26-1987	$14.50
04-27-1987 to 04-24-1989	$15.50
04-25-1989 and After	$16.00

For both Marysville and Delaware participants, this amount will be reduced by the benefit earned as of December 12, 1986 under the Non Contributory Retirement and Disability Pension Plan of Abex Corporation.

Early Retirement	Eligibility is attainment of age 60 and completion of 10 years of service. The early retirement benefit is equal to the normal retirement benefit reduced by 5/9 of one percent for each month the benefit commences before the participant's normal retirement date. Unreduced benefit available if certain age/service requirements are met.
Disability Retirement	Eligibility is 10 years of service for a Marysville participant (15 years of service for a Delaware participant) who is deemed to be permanently disabled. The disability retirement benefit is a monthly benefit payable until normal retirement equal to the normal retirement benefit (calculated using benefit service at disability) unreduced by the benefit due from Abex (increased by 50% if the individual is not receiving Social Security Disability) but not less than $100.00. At normal retirement the normal retirement benefit is payable.
Termination	Eligible after five or more years of vesting service. The deferred vested benefit is equal to the normal retirement benefit payable at age 65, or payable as early as age 60 with 10 years of service, reduced as for early retirement.

Preretirement Spouse's Benefit	The eligible surviving spouse of a vested participant will receive a pension payable at the participant's earliest retirement date or immediately if the participant was eligible for retirement on the date of death. The pension will equal one half of the pension due the participant had he or she terminated on the date before death and elected a 50% joint and survivor annuity at the first eligible age.
Postretirement Death Benefit	A death benefit of $1,550 is payable to a named beneficiary of a participant who is retired (not a vested separation) if such participant was insured for life insurance under the company's group insurance plan immediately prior to retirement.
Normal Forms of Payment	An employee will normally receive his benefit on a straight life basis or, if married, a reduced monthly benefits payable for life with 50% of the reduced benefit continuing to the participant's spouse upon death. Other optional forms available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life ▪ Lump sum payout

Changes in Plan Provisions Since the Prior Year

None.

Former Denison Hydraulics Inc. Salaried Pension Plan (Sub-Plan 158)

Effective Date	January 1, 1987 as the Hagglunds Denison Salaried Pension Plan, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Each non-union salaried employee as of the effective date became a participant as of that date. Any other non-union salaried employee became a participant on his employment date or transfer date. All participants of the Hagglunds Denison Hourly Pension Plan as of June 15, 1993 became participants of the Denison Hydraulics, Inc. Salaried Pension Plan on that date. Future eligibility to participate under the plan was frozen effective December 31, 1994.
Vesting Service	A year of vesting service is granted for each year of employment commencing on the date the employee first performs an hour of service and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.
Benefit Service	A year of benefit service is granted for each year of employment commencing on the date the employee first performs an hour of service and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked. Benefit service accrual under the plan was frozen effective December 31, 1994.
Final Average Earnings	The average of the highest 36 consecutive months of earnings prior to December 31, 1994, or, if earlier, on the date of termination or retirement. Earnings are limited to the Section 401(a)(l7) limit.
Normal Retirement	Eligibility is attainment of age 65. The benefit payable for life of the participant will be equal to (A) + (B) + (C) but not less than (D): (A) 0.8% of average annual compensation times years of credited service not in excess of 35 years.

(B) 0.4% of average annual compensation in excess of covered compensation times years of credited service to a maximum of 35 years.

(C) 1.5% of average annual compensation times years of credited service in excess of 35 years.

Participants who are due benefits from a former "Recognized Employer" (including Abex Corporation, ASEA Hagglunds, Inc. or ABB Power Generation, Inc.) will have the above benefit offset by benefits accrued under plans sponsored by the former "Recognized Employers."

(D) The participant's accrued benefit under the prior plan in effect December 31, 1989.

Regular Early Retirement

Eligible at age 60 with a minimum of 10 years of service or if hired prior to age 35, and combined age and service total at least 75.

The early retirement benefit is the accrued portion of the normal retirement benefit reduced as follows.

(A) For participants who were hired prior to age 35, have completed more than 30 years of service and retire with combined age and service totaling at least 75, the monthly pension is reduced by ½ of 1% for each month the benefit commencement date precedes age 60.

(B) For participants who were hired prior to age 35, have completed less than 30 years of service and retire with combined age and service totaling at least 75, the Monthly pension is reduced by ½ of 1% for each month the benefit commencement date precedes the date the participant would have attained age 60 or 30 years of service, whichever is later.

(C) For all other participants, the monthly pension is reduced by ½ of 1% for each month the benefit commencement date precedes normal retirement.

	Participants entitled to benefits payable under Items (A) and (B) above, are also entitled to an annual supplement equal to $33.00 times years of credited service, appropriately reduced, as noted above, payable until age 65. In no event should combined annual benefits (regular plus supplemental) payable to such participants prior to age 65 be less than $189.00 times years of credited service.
Termination	Eligible after three or more years of vesting service (five years prior to July 1, 2008). Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.
Preretirement Spouse's Benefit	The eligible surviving spouse of a vested participant will receive benefits payable at the participant's earliest retirement date or immediately if the participant was eligible for retirement on the date of death. The pension will equal one-half of the pension due the participant had he or she terminated on the day before death and elected a 50% joint and survivorship at the first eligible age.
Disability Benefit	A participant who is disabled prior to normal retirement or early retirement shall receive a benefit at normal retirement or early retirement assuming the participant continued to earn credited service and compensation at the rate of compensation in effect on the date of disability through that period, However, service and compensation earned after December 31, 1994 will not be considered.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15 year certain and life
- 50% joint and survivor with 10 year certain and life
- Level income option

Changes in Plan Provisions Since the Prior Year

None.

Former Pension Plan for Hourly Paid Employees of Sporlan Valve Company and Jefferson Products Company (Sub-Plan 161)

Effective Date	January 1, 1985, as restated July 1, 2001 and amended through the valuation date, most recently Amendment 16. This plan was merged with the Parker Hannifin Corporation Pension Plan, effective December 31, 2004.
Eligibility	Hourly paid employees in covered service working at least 667 hours per year participate after one year of employment; provided however there shall be no new participants hired on or after January 1, 2002.
Covered Service	The period during which a person is an hourly paid employee excluding anyone covered by a collective bargaining agreement under which retirement benefits were the subject of good faith bargaining and anyone working for the division of Jefferson Products Company doing business as Cline or the business operation known as I Line Manufacturing.
Benefit Service	(A) Employment periods prior to January 1, 1959. For each calendar year prior to January 1, 1959: (i) One year, if paid for 2,000 or more hours of covered service; or (ii) One-twelfth year for each 167 paid hours of covered service. Provided that total benefit service for all periods prior to January 1, 1959 shall not exceed 20 years. (B) Employment periods after January 1, 1959. For each calendar year after December 31, 1958: (i) One year of service for each 12 month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

(ii) ¾ year for 1,000 to 1,333 hours of service; or

(iii) ½ year for 667 to 999 hours of service.

(iv) One-twelfth year for each 167 hours of service for total hours of service from 167 to 666.

Effective January 1, 2002, an employee who returns to service on or after January 1, 2002, following a layoff of more than 18 months or termination of service for fourteen (14) or more calendar days shall not earn any fractional or full years of benefit service for periods beginning on or after such return to service.

Vesting Service

Continuous employment prior to January 1, 1976 plus each calendar year after December 31, 1975 in which a person has 1,000 hours of service or more.

Normal Retirement

(A) Eligible at age 65 with five years of benefit service (but not later than the later of age 65 or the fifth anniversary of plan participation).

(B) For participants leaving covered employment after December 31, 1992:

$6.00 times years of benefit service from January 1, 1939 to December 31, 1948; plus

$13.00 times years of benefit service from January 1, 1949 to December 31, 1988; plus

$17.00 times years of benefit service from January 1, 1989 to December 31, 1992; plus

$19.00 times years of benefit service after December 31, 1992.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Early Retirement

(A) Eligible at age 60 with 10 years of benefit service.

	(B) Accrued benefit reduced by 3/9% for each month that early retirement precedes normal retirement date. For participants who left covered employment before January 1, 1992, the reduction is 5/9% for each month that early retirement precedes normal retirement date. Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger. Sporlan Plan participants actively employed and under age 50 on the December 31, 2004 plan merger date are eligible for the temporary pension supplement (TPS) upon retirement after attaining age 60 with at least 10 years of vesting service (but not age 55 with 20 years of vesting service), provided the participants are not eligible for Medicare. The main provisions of the TPS are summarized in the Appendix.
Late Retirement	(A) Eligible after normal retirement. (B) Greater of accrued benefit at late retirement or actuarial equivalent of normal retirement benefit at late retirement. Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.
Disability Retirement	(A) Eligible after 15 years of benefit service and termination due to covered total and permanent disability lasting at least six months. (B) Accrued benefit. Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.
Termination	Eligible after three years of vesting service (five years prior to July 1, 2008). Full accrued benefit payable beginning at normal retirement or, with 10 years of benefit service, reduced early retirement benefit beginning from age 60 to 65.

	Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.
Form of Benefit	Five years certain and life normal form. Other options available are: ▪ 50%, 75%, or 100% joint and survivor ▪ 5, 10, 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life ▪ Lump sum payout
Preretirement Death Benefit	Eligible if married and age 60 with 10 years of benefit service, married with five years of vesting service or unmarried and active with five years of vesting service. (A) If participant had been married and eligible for early retirement Monthly benefit to spouse for life. For deaths occurring before January 1, 1990, accrued benefit reduced for 50% joint and survivor payment form. For deaths occurring on or after January 1, 1990, accrued benefit of participant. (B) If participant had been married and vested but not eligible for early retirement Monthly benefit to spouse for life commencing at first date participant would have been able to commence vested deferred termination benefit. For deaths occurring before January 1, 1990, one half of accrued benefit reduced for 50% joint and survivor payment form. For deaths occurring on or after January 1, 1990, accrued benefit of participant.

(C) If participant had been active, unmarried and vested

Monthly for 60 months.

For deaths occurring after December 31, 1991, accrued benefit discounted by 6% per annum for the period between actual commencement and the month following the month containing the employee's sixty-fifth birthday.

Changes in Plan Provisions Since the Prior Year

None.

Former Legris Inc. Retirement Plan (Sub-Plan 184)

Effective Date	The Legris, Inc. Retirement Plan was merged into the Plan, effective July 1, 2010.
Eligibility	Age 20½ and one year of work with at least 1,000 hours. No employee hired on or after March 1, 2009 will become an active participant and no inactive participant of former participant will again become an active participant.
Vesting and Benefit Service	A year of vesting and benefit service is granted for each year of employment commencing on (1) the later of date the employee first performs an hour of service or reemployment or (2) January 1, 2010 and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.
Final Average Earnings	The average of the highest five years of compensation. Earnings are limited to the Section 401(a)(17) limit.
Normal Retirement	Eligibility is the later of attainment of age 65 or five years of vesting service. 48% of final average earnings × accrued benefit adjustment. The accrued benefit adjustment is the quotient of benefit service divided by the greater of 25 years or benefit service projected to the normal retirement date.
Early Retirement	Eligible at age 55 and six years of vesting service. The early retirement benefit is the accrued portion of the normal retirement benefit reduced 6⅔% for each year up to five and 3⅓% for each year between five and 10 that the early retirement date precedes the normal retirement date.
Termination	Eligible after two or more years of vesting service. The accrued benefit is 20% vested after two years of vesting service, increasing 20% per year to 100% after six years of vesting service. Deferred vested benefit is equal to the vested portion of the accrued benefit at normal retirement age.

Preretirement Spouse's Benefit	The eligible surviving spouse of a vested participant will receive benefits payable at the participant's earliest retirement age or immediately if the participant was eligible for retirement on the date of death. The pension will equal one half of the pension due the participant had he or she terminated on the day before death and elected a 50% joint and survivorship at the first eligible age.
Forms of Payment	A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options available are: ▪ 50%, 66⅔%, 75%, or 100% joint and survivor ▪ 5, 10, 15 year certain and life ▪ 50% joint and survivor with 10 year certain and life ▪ Level income option Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the mortality table set forth in Revenue Ruling 95-6 and a 7.5% interest rate.

Changes in Plan Provisions Since the Prior Year

None.

Changes in Plan Provisions Since the Prior Year—Effecting All Sub-Plans

None

Appendix—RMA and TPS Benefits

RMA Benefits (Active Participants)

A retiree medical account (RMA) opening balance was established on the opening balance date for all active participating employees as of the effective date at RMA eligible locations. This opening balance was calculated as follows:

- An annual RMA credit is assumed to be granted to each RMA eligible participant on each December 31 from the RMA accrual date to the opening balance date.
- Each annual RMA credit is accumulated using a 6% annual interest rate from the December 31 date. It is credited to the opening balance date.

After the establishment of the opening balance, interest will be credited to the RMA at the end of each month based on a 6% annual interest rate. These monthly interest credits will continue until the date of benefit commencement.

Each eligible participant will also receive an annual RMA credit on each December 31st as long as the participant remains an employee. The annual RMA credit, which is based on the age of the participant at the RMA accrual date, will be the same annual RMA credit that was used to determine the opening balance. The RMA accrual date is generally the participant's original date of hire or the credited service date for some acquisitions.

The table below shows the annual RMA credit based on several sample participant ages on their accrual dates:

Age on RMA Accrual Date	Annual RMA Credit
25	$185
30	$230
35	$295
40	$380
45	$510
50	$500
55	$850
60	$850

Upon benefit commencement, the accumulated RMA balance is converted to a monthly annuity as follows:

- For unmarried participants, the benefit will be paid as a life annuity.
- For married participants, the benefit will be paid as a 50% qualified joint and survivor annuity (without any actuarial reduction).

The basis upon which the RMA balance is converted to a monthly annuity is the 1994 Group Annuity Reserving Table, a 7% annual rate of interest, plus a 10% increase in the resulting annuity conversion factor. The conversion factors are based on the participant's age at benefit commencement.

A preretirement survivor benefit is available if the participant is not eligible for early retirement at the time of death, but has completed five or more years of vesting service. This RMA preretirement survivor benefit is payable as early as the date the participant would have attained age 55 in an amount equal to 50% of the benefit that would have been payable had the participant survived until the earliest possible retirement age under the plan. If the participant is eligible for early retirement at the time of death, the RMA preretirement survivor benefit is payable immediately and is equal to 50% of the benefit that would have been payable had the participant retired the day before death.

RMA Benefits (Retired Participants on June 1, 2001)

The RMA benefit for this group is an additional monthly pension paid effective June 1, 2001. Retirees in payment status (or deferred retirees) on June 1, 2001 who were eligible for retiree medical now receive an RMA benefit based on their years of service at termination. The amount of the monthly RMA benefit is determined by the table below:

Years of Service	RMA Benefit
10–19	$120
20–29	$160
30 and over	$200

Surviving spouses in payment status on June 1, 2001 receive one half of the RMA that the participant would have received based the participant's service.

TPS Benefits (Active Participants)

A participant may also be eligible to receive a temporary pension supplement (TPS) at benefit commencement if retiring from active service prior to normal retirement and meeting certain eligibility conditions. Participants retiring under normal, early or disability retirement, will receive the TPS payable until age 65 if the participant retires at age 60 with 10 or more years of service, or at age 55 with 20 or more years of service. Participants retiring under normal, early or disability retirement who were at least age 50 with five or more years of service on July 1, 2001 will be eligible for the supplement if the participant retires on or after age 55 with 10 or more years of service. For this latter group of participants, the supplement will continue to be paid through the later of the month prior to the participant's sixty-fifth birthday or the spouse's sixty-fifth birthday. The TPS is payable as a life annuity for participants who are not married at the time of commencement and as a 50% qualified joint and survivor annuity (without any actuarial reduction) for participants who are married at the time of commencement.

The amount of the monthly TPS is determined by the table below:

Years of Service	Monthly TPS to Age 65
10–14	$180
15–19	$230
20–24	$300
25–29	$370
30–34	$450
35–39	$500
40+	$550

A preretirement survivor benefit is available if the participant is eligible for the TPS at the time of death; the surviving spouse will receive a benefit equal to 50% of the TPS amount that the participant would have been entitled to had the participant retired the day before death. This preretirement survivor TPS benefit is payable until the month prior to the former participant's sixty-fifth birthday. If the employee was age 50 or older with five or more years of service on July 1, 2001 and died after attaining age 55 with at least 10 years of service, the preretirement survivor TPS benefit payable to the surviving spouse continues until the later of the month prior to the participant's sixty-fifth birthday or the surviving spouse's sixty-fifth birthday.

TPS Benefits (Retired Participants on June 1, 2001

Retirees who were under age 65 or retirees who have spouses who were under age 65 as of June 1, 2001 receive the TPS to the later of the month before the retiree or spouse turns age 65. The amount of the TPS is determined by the table below:

Years of Service	TPS Benefit
10–19	$210
20–29	$330
30 and over	$450

Retirees at the Stratoflex locations (HRIS codes 27400, 27800, 28400 and now receive a TPS benefit, which is payable only until the later of the month before the retiree or spouse turns age 65. The amount of the TPS is based on the table below:

Years of Service	Stratoflex TPS Benefit
10–19	$270
20–29	$410
30 and over	$550

	If a retiree in pay status as of June 1, 2001 subsequently dies, the surviving spouse will continue to receive one half of the RMA plus one half of the TPS, if applicable. Surviving Spouses in pay status on June 1, 2001 receive one half of the TPS that the participant would have received based on his or her age and service.
Millennium Increase (Retired Participants on June 1, 2001)	The "Millennium Increase" is a one-time pension increase for all normal, early and disabled retirees, plus surviving spouses, who had attained age 65 as of June 1, 2001 and in who were payment status on that date. The pension increase was 2% for each year the participant was over age 65 (or retirement date, if later), with a maximum increase of 10%. The minimum benefit increase was $5.00 per month for each year the participant was over age 65 (or retirement date, if later), or at least $25.00 per month.

Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes.

- Many locations had an increase in the multiplier used in the benefit formula and/or an increase in the maximum years of participation. See the Plan Provisions section for details.
  - For the funding valuation, any multiplier changes adopted on or before September 1, 2013 were reflected in the valuation as allowed through an optional election under the Pension Protection Act of 2006. The multiplier becoming effective during the current plan year was used in the benefit formula and was considered effective as of the beginning of the plan year, in accordance with the Pension Protection Act of 2006.
- The legislated increase in the Section 401(a)(17) recognizable pay limit changed from $250,000 for 2012 to $255,000 for 2013.
- The legislated increase in the 415 dollar limits for defined benefit plans changed from $200,000 for 2012 to $205,000 for 2013.
- A change in the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- Effective June 30, 2013, the Salaried Employees' Pension Plan of Wynn's-Precision, Inc. ("Wynn Pension Plan") was merged into the plan.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

The 2012 Schedule SB was inadvertently filed with an error on entries impacting the credit balance on the 2013 Schedule SB. Correction of the entries makes no material difference to the plan's funding or funded status; therefore, an amended 2012 Schedule SB was not filed. Instead, this attachment is intended to serve as proper notification of the correct entries for the 2012 Schedule SB. The net effect of these corrections was to reduce the present value of the excess contributions available as of July 1, 2012 from $69,503,910 to $69,491,010. The following is an itemized list of the corrections made:

2012 Schedule SB Line Item	Incorrect Entry as Filed	Corrected Entry
19c Contributions adjusted to valuation date	$69,503,910	$69,491,010
37 Contributions adjusted to valuation date (19c)	$69,503,910	$69,491,010
38a Total (excess, if any, of line 37 over line 36)	$69,503,910	$69,491,010

This year's Schedule SB has been completed assuming the above corrections were made to the 2012 Schedule SB. Therefore, line 11a present value of excess contributions (line 38a from prior year) on the 2013 Schedule SB is not equal to line 38a from the 2012 Schedule SB.

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
June 30, 2014
EIN 34-0451060

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	CASH	CASH/CASH EQUIV; US & FOREIGN	$ 4,432,569	$ 4,469,402
	CASH	CASH/CASH EQUIV; 0.010% 01/01/2049 DD 07/01/08	288,000	288,000
	CASH	CASH/CASH EQUIV; 0.010% 12/31/2049 DD 06/26/97	29,721	29,721
	EB TEMPORARY INVESTMENT FUND	CASH/CASH EQUIV; VARIABLE RATE 12/31/49 FEE CL 13	28,853,524	28,853,524
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 08/14/2014 DD 02/13/14; No. of SHARES 245000	244,947	244,947
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 09/25/2014 DD 03/27/14; No. of SHARES 22000	21,993	21,993
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 10/09/2014 DD 04/10/14; No. of SHARES 106000	105,975	105,975
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 10/16/2014 DD 10/17/13; No. of SHARES 84000	83,979	83,979
	U S TREASURY BILL	CASH/CASH EQUIV; 0.000% 11/06/2014 DD 05/08/14; No. of SHARES 104000	103,976	103,976
	AA LTD	EQUITY SECURITY; No. of SHARES; 157000	667,564	665,747
	ABB LTD CHF1.03 (REGD)	EQUITY SECURITY; No. of SHARES; 800000	603,586	640,140
	ABBOTT LABORATORIES	EQUITY SECURITY; No. of SHARES; 37873	1,209,237	1,549,006
	ABIOMED INC	EQUITY SECURITY; No. of SHARES; 7717	153,211	194,005
	ABM INDUSTRIES INC	EQUITY SECURITY; No. of SHARES; 245000	236,594	230,949
	ACACIA RESEARCH - ACACIA TECHN	EQUITY SECURITY; No. of SHARES; 22000	262,339	325,730
	ADDUS HOMECARE CORP	EQUITY SECURITY; No. of SHARES; 15470	386,784	347,766
	AERCAP HOLDINGS N V SHS	EQUITY SECURITY; No. of SHARES; 4000	151,707	183,200
	AIA GROUP LTD	EQUITY SECURITY; No. of SHARES; 747200	2,601,457	3,755,113
	AIR METHODS CORP	EQUITY SECURITY; No. of SHARES; 8021	266,046	414,285
	AIRBUS GROUP	EQUITY SECURITY; No. of SHARES; 9379	481,652	628,451
	AIRGAS INC	EQUITY SECURITY; No. of SHARES; 2100	186,140	228,711
	AIRGAS INC	EQUITY SECURITY; No. of SHARES; 245000	349,221	413,858
	AJINOMOTO CO INC	EQUITY SECURITY; No. of SHARES; 12000	154,208	188,105
	AKORN INC	EQUITY SECURITY; No. of SHARES; 10130	257,012	336,823
	ALEXION PHARMACEUTICALS INC	EQUITY SECURITY; No. of SHARES; 27	663,720	1,718,750
	ALLIANCE DATA SYSTEMS CORP	EQUITY SECURITY; No. of SHARES; 3200	285,030	900,000
	AMAZON.COM INC	EQUITY SECURITY; No. of SHARES; 184567	1,831,587	3,718,731
	AMCOR LIMITED NPV	EQUITY SECURITY; No. of SHARES; 84000	363,958	375,129
	AMDOCS LTD COM	EQUITY SECURITY; No. of SHARES; 9100	160,407	421,603
	AMERICAN FINANCIAL GROUP INC	EQUITY SECURITY; No. of SHARES; 521	253,066	378,206
	AMERICAN INTERNATIONAL GROUP I	EQUITY SECURITY; No. of SHARES; 35050	1,026,829	1,913,029
	AMERICAN WATER WORKS CO INC	EQUITY SECURITY; No. of SHARES; 12850	350,203	635,433
	AMETEK INC	EQUITY SECURITY; No. of SHARES; 4700	98,668	245,716
	ANALOGIC CORP	EQUITY SECURITY; No. of SHARES; 66849	339,987	310,143
	ANN INC	EQUITY SECURITY; No. of SHARES; 12300	448,108	506,022

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
June 30, 2014
EIN 34-0451060

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	AOL INC	EQUITY SECURITY; No. of SHARES; 12804981	378,447	409,837
	APOLLO GLOBAL MANAGEMENT LLC	EQUITY SECURITY; No. of SHARES; 12800	306,625	354,816
	ARM HOLDINGS ORD GBP0.0005	EQUITY SECURITY; No. of SHARES; 38700	602,072	582,968
	ARM HOLDINGS PLC	EQUITY SECURITY; No. of SHARES; 20000	1,661,211	1,827,696
	ASML HLDG N V	EQUITY SECURITY; No. of SHARES; 270000	631,934	1,464,339
	ASML HOLDING NV EUR0.09	EQUITY SECURITY; No. of SHARES; 42831	2,419,508	3,988,247
	ASSA ABLOY SER B NPV	EQUITY SECURITY; No. of SHARES; 38175	1,033,077	1,941,484
	ASSEENONSCREEN HLDGS ORD	EQUITY SECURITY; No. of SHARES; 600	23,297	30,367
	ASSICURAZIONI GENERALI EUR1	EQUITY SECURITY; No. of SHARES; 21607	378,166	473,627
	ASSURED GUARANTY LTD SHS	EQUITY SECURITY; No. of SHARES; 9900	177,322	242,550
	ASTRAZENECA ORD USD0.25	EQUITY SECURITY; No. of SHARES; 14300	1,070,472	1,061,289
	ASTRONICS CORP	EQUITY SECURITY; No. of SHARES; 7278538	188,332	284,000
	ATHENAHEALTH INC	EQUITY SECURITY; No. of SHARES; 153000	913,785	1,251,300
	AUDIENCE INC	EQUITY SECURITY; No. of SHARES; 11584	124,219	138,545
	AVIS BUDGET GROUP INC	EQUITY SECURITY; No. of SHARES; 5800	183,627	346,202
	AVNET INC	EQUITY SECURITY; No. of SHARES; 127000	320,167	418,730
	AXIALL CORP	EQUITY SECURITY; No. of SHARES; 22000	496,446	505,789
	AXIS CAPITAL HLDGS LTD SHS	EQUITY SECURITY; No. of SHARES; 41200	1,345,641	1,824,336
	BAIDU INC/CHINA	EQUITY SECURITY; No. of SHARES; 114	2,341,604	4,165,863
	BAKER HUGHES INC	EQUITY SECURITY; No. of SHARES; 22425	940,197	1,669,541
	BALLY TECHNOLOGIES INC	EQUITY SECURITY; No. of SHARES; 5500	379,639	361,460
	BANCO BRADESCO SA	EQUITY SECURITY; No. of SHARES; 25800	419,373	374,616
	BANK OF AMERICA CORP	EQUITY SECURITY; No. of SHARES; 126825	2,068,034	1,949,300
	BANK OF CHINA LTD CNY1	EQUITY SECURITY; No. of SHARES; 1034534	454,163	463,183
	BANK OF NOVA SCOTIA	EQUITY SECURITY; No. of SHARES; 22000	544,450	581,062
	BANKUNITED INC	EQUITY SECURITY; No. of SHARES; 12109	224,427	237,708
	BANKUNITED INC	EQUITY SECURITY; No. of SHARES; 148000	510,834	507,222
	BARCLAYS ORD GBP0.25	EQUITY SECURITY; No. of SHARES; 338500	1,235,389	1,231,653
	BARRETT BUSINESS SERVICES INC	EQUITY SECURITY; No. of SHARES; 106000	273,014	255,962
	BAYER AG ORD NPV	EQUITY SECURITY; No. of SHARES; 7009	600,771	989,866
	BAYERISCHE MOTOREN WERKE (BMW)	EQUITY SECURITY; No. of SHARES; 9649	727,172	1,223,596
	BECTON DICKINSON AND CO	EQUITY SECURITY; No. of SHARES; 12600	958,396	1,490,580
	BEIJING ENTERPRISE HLDGS H SHS	EQUITY SECURITY; No. of SHARES; 35000	300,843	331,243
	BHP BILLITON PLC USD0.50	EQUITY SECURITY; No. of SHARES; 5840	161,360	188,676
	BILFINGER SE NPV	EQUITY SECURITY; No. of SHARES; 4310	434,698	491,320
	BIOGEN IDEC INC	EQUITY SECURITY; No. of SHARES; 877731	1,450,130	2,490,949
	BIOMARIN PHARMACEUTICAL INC	EQUITY SECURITY; No. of SHARES; 1508	874,857	1,157,106
	BNP PARIBAS EUR2	EQUITY SECURITY; No. of SHARES; 34083	1,838,164	2,312,005
	BORGWARNER INC	EQUITY SECURITY; No. of SHARES; 12804981	247,690	417,216
	BOSTON SCIENTIFIC CORP	EQUITY SECURITY; No. of SHARES; 20000	117,691	255,400

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
June 30, 2014
EIN 34-0451060

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	BP PLC	EQUITY SECURITY; No. of SHARES; 62291	2,713,818	3,285,850
	BRENNTAG AG	EQUITY SECURITY; No. of SHARES; 1590	186,172	284,092
	BROADRIDGE FINANCIAL SOLUTIONS	EQUITY SECURITY; No. of SHARES; 13900	423,276	578,796
	BURGER KING WORLDWIDE INC	EQUITY SECURITY; No. of SHARES; 19650	414,478	534,873
	CAI INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 15918	327,694	350,355
	CAIXABANK	EQUITY SECURITY; No. of SHARES; 169174	650,555	1,043,932
	CAIXABANKSA	EQUITY SECURITY; No. of SHARES; 243001	16,880	17,236
	CALGON CARBON CORP	EQUITY SECURITY; No. of SHARES; 11620	234,494	259,475
	CALLIDUS SOFTWARE INC	EQUITY SECURITY; No. of SHARES; 23210	256,485	277,127
	CAMECO CORP	EQUITY SECURITY; No. of SHARES; 53000	188,813	167,023
	CAMERON INTERNATIONAL CORP	EQUITY SECURITY; No. of SHARES; 3700	146,371	250,527
	CARRIZO OIL & GAS INC	EQUITY SECURITY; No. of SHARES; 4146	185,083	287,152
	CASINO GUICH-PERR EUR1.53	EQUITY SECURITY; No. of SHARES; 13053	1,288,374	1,730,499
	CATCHER TECHNOLOGY CO LTD	EQUITY SECURITY; No. of SHARES; 11648	382,324	421,703
	CBS OUTDOOR AMERICAS INC	EQUITY SECURITY; No. of SHARES; 1129902	230,332	261,440
	CEMEX SAB DE CV	EQUITY SECURITY; No. of SHARES; 12000	156,083	158,760
	CENOVUS ENERGY INC	EQUITY SECURITY; No. of SHARES; 104000	1,075,889	1,117,116
	CENTERRA GOLD INC	EQUITY SECURITY; No. of SHARES; -20000	600,958	390,475
	CERNER CORP	EQUITY SECURITY; No. of SHARES; 127000	1,130,580	1,521,610
	CHARLES SCHWAB CORP/THE	EQUITY SECURITY; No. of SHARES; 9003	1,479,639	1,672,353
	CHARTER COMMUNICATIONS INC	EQUITY SECURITY; No. of SHARES; 1900	263,397	300,922
	CHEUNG KONG INFRASTRUCTURE	EQUITY SECURITY; No. of SHARES; 59000	397,921	406,891
	CHINA EVERBRIGHT INTERNATIONAL	EQUITY SECURITY; No. of SHARES; 77000	109,160	110,080
	CHINA MENGNIU DAIR HKD0.1	EQUITY SECURITY; No. of SHARES; 163000	623,552	753,972
	CHINA PACIFIC INSURANCE GR-H	EQUITY SECURITY; No. of SHARES; 176200	605,919	621,787
	CHINA RESOURCES LAND LTD	EQUITY SECURITY; No. of SHARES; 202000	551,669	369,578
	CHINA UNICOM (HONG KONG) LTD	EQUITY SECURITY; No. of SHARES; 428000	562,297	661,575
	CHIPOTLE MEXICAN GRILL INC	EQUITY SECURITY; No. of SHARES; 31000	1,368,042	2,903,299
	CHOICE HOTELS INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 481	22,567	22,660
	CHURCH & DWIGHT CO INC	EQUITY SECURITY; No. of SHARES; 4000	160,234	279,800
	CIE FINANCIERE RICHEMONT SA	EQUITY SECURITY; No. of SHARES; 521	1,051,586	2,011,152
	CIGNA CORPORATION COM	EQUITY SECURITY; No. of SHARES; 21150	1,627,664	1,945,166
	CITIGROUP INC	EQUITY SECURITY; No. of SHARES; 39800	1,486,943	1,874,580
	CITY NATIONAL CORP/CA	EQUITY SECURITY; No. of SHARES; 1000	261,593	265,160
	COCA-COLA AMATIL NPV	EQUITY SECURITY; No. of SHARES; 1000	316,880	203,309
	COMERICA INC	EQUITY SECURITY; No. of SHARES; 26775	1,135,849	1,343,034
	COMMVAULT SYSTEMS INC	EQUITY SECURITY; No. of SHARES; 4100	258,032	201,597
	COMPAGNIE DE SAINT-GOBAIN	EQUITY SECURITY; No. of SHARES; 3763	162,309	212,293
	COOPER COS INC/THE	EQUITY SECURITY; No. of SHARES; 200000	388,227	589,556
	COOPER TIRE & RUBBER CO	EQUITY SECURITY; No. of SHARES; 24856	363,500	451,500
	COPART INC	EQUITY SECURITY; No. of SHARES; 7600	241,101	273,296

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
June 30, 2014
EIN 34-0451060

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	CORNING INC	EQUITY SECURITY; No. of SHARES; 66325	1,227,061	1,455,834
	COSTAR GROUP INC	EQUITY SECURITY; No. of SHARES; 104000	237,665	267,782
	COSTAR GROUP INC	EQUITY SECURITY; No. of SHARES; 1150	200,113	181,896
	COWEN GROUP INC	EQUITY SECURITY; No. of SHARES; -200000	253,119	289,914
	CRANE CO	EQUITY SECURITY; No. of SHARES; 8900	557,395	661,804
	CSR PLC ORD GBP0.001	EQUITY SECURITY; No. of SHARES; 29000	285,178	293,547
	CTRIP.COM INTERNATIONAL LTD	EQUITY SECURITY; No. of SHARES; 5300	252,066	339,412
	CYBERONICS INC	EQUITY SECURITY; No. of SHARES; 4560	226,810	284,818
	CYTEC INDUSTRIES INC	EQUITY SECURITY; No. of SHARES; 28213	169,310	223,490
	DAIMLER AG ORD NPV	EQUITY SECURITY; No. of SHARES; 20160	1,134,876	1,887,981
	DANONE	EQUITY SECURITY; No. of SHARES; 14594	946,100	1,083,790
	DAVITA HEALTHCARE PARTNERS INC	EQUITY SECURITY; No. of SHARES; 13000	389,191	940,160
	DBS HLDGS SGD1	EQUITY SECURITY; No. of SHARES; 40754	439,685	547,571
	DENBURY RESOURCES INC	EQUITY SECURITY; No. of SHARES; 20000	330,321	369,200
	DENSO CORPORATION NPV	EQUITY SECURITY; No. of SHARES; 39300	1,993,438	1,875,677
	DEUTSCHE BANK AG ORD NPV REGD	EQUITY SECURITY; No. of SHARES; 13875	556,440	488,127
	DEUTSCHE BOERSE AG NPV	EQUITY SECURITY; No. of SHARES; 1403	104,651	108,878
	DEUTSCHE TELEKOM AG NPV (REGD)	EQUITY SECURITY; No. of SHARES; 32619	383,880	571,652
	DEUTSCHE WOHNEN AG NPV (BR)	EQUITY SECURITY; No. of SHARES; 68734	1,188,080	1,482,188
	DISCOVERY COMMUNICATIONS INC	EQUITY SECURITY; No. of SHARES; 4500	76,059	326,655
	DKSH HOLDING AG	EQUITY SECURITY; No. of SHARES; 153000	718,566	740,976
	DORMAN PRODUCTS INC	EQUITY SECURITY; No. of SHARES; 114	36,629	49,419
	DSW INC	EQUITY SECURITY; No. of SHARES; 11450	376,782	319,913
	E*TRADE FINANCIAL CORP	EQUITY SECURITY; No. of SHARES; 31000	500,861	512,366
	ECOLAB INC	EQUITY SECURITY; No. of SHARES; 3900	200,965	434,226
	EDP ENERGIAS PORTUGAL	EQUITY SECURITY; No. of SHARES; 193977	944,419	973,098
	ELECTROLUX AB SER 'B' NPV	EQUITY SECURITY; No. of SHARES; 47527	1,206,716	1,201,442
	ELRINGKLINGER AG NPV	EQUITY SECURITY; No. of SHARES; 2882	102,997	118,909
	ENBRIDGE INC	EQUITY SECURITY; No. of SHARES; 106000	1,434,591	1,568,596
	ENCORE CAPITAL GROUP INC	EQUITY SECURITY; No. of SHARES; 505068	414,053	552,989
	ENDO INTERNATIONAL PLC	EQUITY SECURITY; No. of SHARES; 3600	227,267	252,072
	ENI EUR	EQUITY SECURITY; No. of SHARES; 23018	625,246	629,672
	ENPHASE ENERGY INC	EQUITY SECURITY; No. of SHARES; 43012	308,248	367,753
	ENSCO PLC	EQUITY SECURITY; No. of SHARES; 21600	1,209,776	1,200,312
	ENVISION HEALTHCARE HOLDINGS I	EQUITY SECURITY; No. of SHARES; 10600	277,414	380,646
	EP ENERGY CORP	EQUITY SECURITY; No. of SHARES; 12000	235,967	276,600
	EQUIFAX INC	EQUITY SECURITY; No. of SHARES; 5800	340,000	420,732
	EXACT SCIENCES CORP	EQUITY SECURITY; No. of SHARES; 1000	112,206	117,575
	EXAMWORKS GROUP INC	EQUITY SECURITY; No. of SHARES; 53000	403,217	575,392
	EXAR CORP	EQUITY SECURITY; No. of SHARES; 37720	379,491	426,236
	EXEDY CORPORATION Y50	EQUITY SECURITY; No. of SHARES; 17600	504,763	522,936

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	EXELIS INC	EQUITY SECURITY; No. of SHARES; 184567	707,814	681,577
	EXXON MOBIL CORP	EQUITY SECURITY; No. of SHARES; 22458	1,798,162	2,261,071
	FACEBOOK INC	EQUITY SECURITY; No. of SHARES; 24856	1,688,759	3,620,202
	FANUC CORP	EQUITY SECURITY; No. of SHARES; 8700	1,347,010	1,500,311
	FIDESSA GROUP ORD 10P	EQUITY SECURITY; No. of SHARES; 17600	742,469	666,267
	FIRST CASH FINANCIAL SERVICES	EQUITY SECURITY; No. of SHARES; 3990	178,876	229,784
	FIRST HORIZON NATIONAL CORP	EQUITY SECURITY; No. of SHARES; 3523119	530,209	519,468
	FIRST QUANTUM MINERALS LTD	EQUITY SECURITY; No. of SHARES; 31000	1,800,078	1,897,435
	FIRSTSERVICE CORP/CANADA	EQUITY SECURITY; No. of SHARES; 31000	159,904	267,925
	FLOWSERVE CORP	EQUITY SECURITY; No. of SHARES; 2900	222,266	215,615
	FMC CORP	EQUITY SECURITY; No. of SHARES; 106000	337,907	486,228
	FMC TECHNOLOGIES INC	EQUITY SECURITY; No. of SHARES; 106000	1,205,577	1,777,137
	FOOT LOCKER INC	EQUITY SECURITY; No. of SHARES; 6100	211,801	309,392
	FORTUM OYJ FIM20	EQUITY SECURITY; No. of SHARES; 21133	521,643	567,401
	FORTUNE BRANDS HOME & SECURITY	EQUITY SECURITY; No. of SHARES; 3400	136,394	135,762
	FRANKLIN COVEY CO	EQUITY SECURITY; No. of SHARES; 270000	279,959	510,376
	FRANKLIN RESOURCES INC	EQUITY SECURITY; No. of SHARES; 22825	863,849	1,320,198
	FREENET AG AG NPV(BR)	EQUITY SECURITY; No. of SHARES; 12749	270,265	405,486
	FUGRO NV CVZ EURO0.05	EQUITY SECURITY; No. of SHARES; 5345	346,865	306,007
	FXCM INC	EQUITY SECURITY; No. of SHARES; 32	455,874	443,564
	GAGFAH SA	EQUITY SECURITY; No. of SHARES; 30618	513,235	557,335
	GARTNER INC	EQUITY SECURITY; No. of SHARES; 7100	331,282	500,692
	GEMALTO EUR 1	EQUITY SECURITY; No. of SHARES; 25618	1,850,019	2,661,482
	GENERAC HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 153000	556,592	499,585
	GENERAL MOTORS CO	EQUITY SECURITY; No. of SHARES; 48525	1,729,034	1,761,458
	GENESEE & WYOMING INC	EQUITY SECURITY; No. of SHARES; 3100	287,696	325,500
	GENMAB AS DKK1(BEARER)	EQUITY SECURITY; No. of SHARES; 66849	639,545	714,118
	GENTHERM INC COM	EQUITY SECURITY; No. of SHARES; 24856	164,367	408,362
	GFI GROUP INC	EQUITY SECURITY; No. of SHARES; 61	202,020	202,709
	GLANBIA ORD EUR0.06	EQUITY SECURITY; No. of SHARES; 21767	247,107	328,421
	GLENCORE PLC	EQUITY SECURITY; No. of SHARES; 306063	1,750,577	1,703,674
	GLOBAL PAYMENTS INC	EQUITY SECURITY; No. of SHARES; 4200	176,462	305,970
	GLOBUS MEDICAL INC A	EQUITY SECURITY; No. of SHARES; 14370	240,309	343,730
	GNC HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 4300	169,800	146,630
	GOLDMAN SACHS GROUP INC	EQUITY SECURITY; No. of SHARES; 9775	1,085,238	1,636,726
	GOOGLE INC	EQUITY SECURITY; No. of SHARES; 1000	1,050,396	2,056,626
	GOOGLE INC	EQUITY SECURITY; No. of SHARES; 148000	1,384,998	2,747,949
	GRAINGER PLC ORD GBP0.05	EQUITY SECURITY; No. of SHARES; 48477	99,947	174,231
	GREENE KING ORD GBP0.125	EQUITY SECURITY; No. of SHARES; 14694	151,259	211,925
	GUIDEWIRE SOFTWARE INC	EQUITY SECURITY; No. of SHARES; 4290	167,464	174,431
	HALMA ORD 10P	EQUITY SECURITY; No. of SHARES; 19292	146,449	194,455
	HAMAMATSU PHOTONICS NPV	EQUITY SECURITY; No. of SHARES; 33600	1,266,717	1,648,408
	HANCOCK HOLDING CO	EQUITY SECURITY; No. of SHARES; 452	379,667	397,350

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	HANESBRANDS INC	EQUITY SECURITY; No. of SHARES; 521	105,943	364,228
	HB FULLER CO	EQUITY SECURITY; No. of SHARES; 84000	232,502	261,664
	HEALTHCARE SERVICES GROUP INC	EQUITY SECURITY; No. of SHARES; 20000	235,306	306,941
	HEALTHSOUTH CORP	EQUITY SECURITY; No. of SHARES; 9200	249,738	330,004
	HEALTHWAYS INC	EQUITY SECURITY; No. of SHARES; 16589	250,684	290,971
	HERSHEY CO/THE	EQUITY SECURITY; No. of SHARES; 2600	158,713	253,162
	HERTZ GLOBAL HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 13000	317,420	364,390
	HEWLETT-PACKARD CO	EQUITY SECURITY; No. of SHARES; 102350	2,470,489	3,447,148
	HITACHI NPV	EQUITY SECURITY; No. of SHARES; 99000	569,227	725,117
	HKT TRUST / HKT LTD	EQUITY SECURITY; No. of SHARES; 897000	846,980	1,056,676
	HKT TRUST AND HKT LTD RTS 2014	EQUITY SECURITY; No. of SHARES; 161460	—	47,707
	HOLCIM CHF2 (REGD)	EQUITY SECURITY; No. of SHARES; 6000	1,698,929	2,143,801
	HOME RETAIL GROUP ORD	EQUITY SECURITY; No. of SHARES; 238279	483,743	720,321
	HORNBECK OFFSHORE SERVICES INC	EQUITY SECURITY; No. of SHARES; 5510	231,160	258,529
	HORSEHEAD HOLDING CORP	EQUITY SECURITY; No. of SHARES; 14790	175,240	270,065
	HOSPIRA INC	EQUITY SECURITY; No. of SHARES; -200000	360,334	518,837
	HSBC HOLDINGS PLC	EQUITY SECURITY; No. of SHARES; 25374	211,868	257,234
	HUDSON TECHNOLOGIES INC	EQUITY SECURITY; No. of SHARES; 75932	245,195	219,443
	HUNTSMAN CORP	EQUITY SECURITY; No. of SHARES; 104000	392,480	571,835
	HYPERMARCAS SA COM NPV	EQUITY SECURITY; No. of SHARES; 245000	795,857	710,052
	HYUNDAI MOBIS	EQUITY SECURITY; No. of SHARES; 4027	992,428	1,130,331
	IAC/INTERACTIVECORP	EQUITY SECURITY; No. of SHARES; 66849	228,695	259,613
	ICF INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; -270000	247,995	341,896
	IHI CORP Y50	EQUITY SECURITY; No. of SHARES; 71000	325,135	330,803
	IHS INC	EQUITY SECURITY; No. of SHARES; 1850	149,428	250,990
	IKOTAK MAHINDRA -REG S SP GDR	EQUITY SECURITY; No. of SHARES; 5604	66,695	61,924
	ILUKA RESOURCES LIMITED	EQUITY SECURITY; No. of SHARES; 452	409,617	446,306
	IMMOFINANZ AG NPV	EQUITY SECURITY; No. of SHARES; 74555	330,978	263,359
	IMPERIAL TOBACCO GROUP ORD 10P	EQUITY SECURITY; No. of SHARES; 29915	1,019,702	1,345,249
	INCHCAPE PLC	EQUITY SECURITY; No. of SHARES; 4099	35,792	44,470
	INDUSTRIA DE DISENO TEXTIL SA	EQUITY SECURITY; No. of SHARES; 3944	309,628	606,952
	INDUSTRIAL & COMMERCIAL BANK OF CHINA	EQUITY SECURITY; No. of SHARES; 2239147	1,467,005	1,415,655
	INFORMATICA CORP	EQUITY SECURITY; No. of SHARES; 6200	226,745	221,030
	INFOSYS LTD	EQUITY SECURITY; No. of SHARES; 15000	843,235	806,550
	INFRATIL LIMITED ORD NPV	EQUITY SECURITY; No. of SHARES; 90000	171,147	192,665
	INPHI CORP	EQUITY SECURITY; No. of SHARES; 20573	222,653	302,012
	INTEL CORP	EQUITY SECURITY; No. of SHARES; 73500	1,785,798	2,271,150
	INTERCONTINENTAL EXCHANGE INC	EQUITY SECURITY; No. of SHARES; 2100	307,442	396,690
	INTERPUBLIC GROUP OF COS INC	EQUITY SECURITY; No. of SHARES; 33125	639,481	646,269
	INTERPUBLIC GROUP OF COS INC	EQUITY SECURITY; No. of SHARES; 7278538	237,611	287,773

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	INTUITIVE SURGICAL INC	EQUITY SECURITY; No. of SHARES; 7278538	1,127,037	1,297,170
	INVESCO LTD	EQUITY SECURITY; No. of SHARES; 7200	244,475	271,800
	ITT CORP	EQUITY SECURITY; No. of SHARES; 9500	399,847	456,950
	J2 GLOBAL INC	EQUITY SECURITY; No. of SHARES; -200000	386,081	459,927
	JAPAN TOBACCO INC Y50000	EQUITY SECURITY; No. of SHARES; 5700	177,603	207,789
	JARDINE MATHESON HLDGS ORD	EQUITY SECURITY; No. of SHARES; 11600	605,228	687,996
	JB HUNT TRANSPORT SERVICES INC	EQUITY SECURITY; No. of SHARES; 2700	196,047	199,206
	JC DECAUX SA NPV	EQUITY SECURITY; No. of SHARES; 7400	213,073	276,089
	JOHN WOOD GROUP PLC	EQUITY SECURITY; No. of SHARES; 30860	386,177	425,558
	JPMORGAN CHASE & CO	EQUITY SECURITY; No. of SHARES; 28675	1,116,260	1,652,254
	KAKAKU.COM INC	EQUITY SECURITY; No. of SHARES; 52400	676,600	918,119
	KAWASAKI HEAVY INDUSTRIES Y50	EQUITY SECURITY; No. of SHARES; 169000	617,181	643,937
	KEYCORP	EQUITY SECURITY; No. of SHARES; 28213	268,499	439,215
	KEYENCE CORP NPV	EQUITY SECURITY; No. of SHARES; 7894	1,972,912	3,443,812
	KOFAX PLC	EQUITY SECURITY; No. of SHARES; 24570	225,087	211,302
	KONINKLIJKE DSM NV EUR1.5	EQUITY SECURITY; No. of SHARES; 32950	1,826,601	2,399,587
	KONINKLIJKE PHILIPS NV	EQUITY SECURITY; No. of SHARES; 10500	306,854	333,166
	KUBOTA CORPORATION Y50	EQUITY SECURITY; No. of SHARES; 34000	433,136	481,951
	L-3 COMMUNICATIONS HOLDINGS IN	EQUITY SECURITY; No. of SHARES; 200000	172,499	253,575
	LAB CORP OF AMERICA HOLDINGS	EQUITY SECURITY; No. of SHARES; 13400	1,174,815	1,372,160
	LABRADOR IRON ORE ROYALTY CORP	EQUITY SECURITY; No. of SHARES; 270000	315,635	264,992
	LAS VEGAS SANDS CORP	EQUITY SECURITY; No. of SHARES; 84000	985,390	1,943,610
	LAZARD LTD SHARES CLASS A	EQUITY SECURITY; No. of SHARES; 12109	167,506	257,800
	LG HOUSEHOLD & HEALTHCARE	EQUITY SECURITY; No. of SHARES; 553	270,883	248,954
	LI & FUNG HKD0.025	EQUITY SECURITY; No. of SHARES; 426000	704,196	631,001
	LIBERTY GLOBAL PLC	EQUITY SECURITY; No. of SHARES; 12400	513,935	548,328
	LIGAND PHARMACEUTICALS INC	EQUITY SECURITY; No. of SHARES; 3523119	246,470	298,307
	LINCOLN ELECTRIC HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 58000	267,136	324,942
	LINKEDIN CORP	EQUITY SECURITY; No. of SHARES; 3523119	3,054,861	2,640,638
	LLOYDS BANKING GROUP PLC	EQUITY SECURITY; No. of SHARES; 1932500	1,983,398	2,453,432
	L'OREAL EUR0.2	EQUITY SECURITY; No. of SHARES; 4439	700,325	764,873
	LUKOIL OAO	EQUITY SECURITY; No. of SHARES; 2741	171,281	163,884
	LVMH MOET HENNESSY EUR0.30	EQUITY SECURITY; No. of SHARES; 3663	568,399	706,140
	MANNING & NAPIER INC	EQUITY SECURITY; No. of SHARES; 521	202,273	238,809
	MARKIT LTD	EQUITY SECURITY; No. of SHARES; 5200	129,014	140,296
	MARKS & SPENCER GROUP ORD	EQUITY SECURITY; No. of SHARES; 106000	789,158	770,650
	MARUBENI CORP Y50	EQUITY SECURITY; No. of SHARES; 76000	550,206	555,905
	MASCO CORP	EQUITY SECURITY; No. of SHARES; 68775	934,279	1,526,805
	MAXLINEAR INC	EQUITY SECURITY; No. of SHARES; 35188	314,862	354,343
	MCGRAW HILL FINANCIAL INC	EQUITY SECURITY; No. of SHARES; 4400	238,460	365,332

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	MDC PARTNERS INC	EQUITY SECURITY; No. of SHARES; 1129902	97,127	202,801
	MDU RESOURCES GROUP INC	EQUITY SECURITY; No. of SHARES; -20000	327,317	379,080
	MEGGITT ORD5P	EQUITY SECURITY; No. of SHARES; 92280	747,106	798,392
	MELCO CROWN ENTERTAINMENT LTD	EQUITY SECURITY; No. of SHARES; 7200	285,079	257,112
	MERLIN ENTERTAINMENTS PLC 144A	EQUITY SECURITY; No. of SHARES; 79400	421,493	486,300
	METLIFE INC	EQUITY SECURITY; No. of SHARES; 30925	962,318	1,718,193
	MICHAEL PAGE INTL ORD GBP0.01	EQUITY SECURITY; No. of SHARES; 20000	115,664	147,389
	MICROSOFT CORP	EQUITY SECURITY; No. of SHARES; 37075	1,061,937	1,546,028
	MITSUBISHI CORP NPV	EQUITY SECURITY; No. of SHARES; 18900	359,983	393,093
	MITSUBISHI UFJ FINANCIAL GROUP	EQUITY SECURITY; No. of SHARES; 108300	586,088	663,879
	MORGAN STANLEY	EQUITY SECURITY; No. of SHARES; 51450	1,048,573	1,663,379
	MR PRICE GROUP ZAR0.0025	EQUITY SECURITY; No. of SHARES; 4942	80,962	83,991
	MSC INDUSTRIAL DIRECT CO	EQUITY SECURITY; No. of SHARES; 4225	336,394	404,079
	MTU AERO ENGINES AG	EQUITY SECURITY; No. of SHARES; 3976	324,732	365,765
	MURATA MANUFACTURING CO NPV	EQUITY SECURITY; No. of SHARES; 9800	539,231	917,169
	MURPHY OIL CORP	EQUITY SECURITY; No. of SHARES; 3950	262,058	262,596
	NANOSPHERE INC	EQUITY SECURITY; No. of SHARES; 452	312,175	232,056
	NATIONAL GRID PLC NEW ORD	EQUITY SECURITY; No. of SHARES; 32600	344,313	468,225
	NATIONAL OILWELL VARCO INC	EQUITY SECURITY; No. of SHARES; 104000	1,368,588	1,869,345
	NESTLE SA	EQUITY SECURITY; No. of SHARES; -200000	801,949	1,051,339
	NEUSTAR INC	EQUITY SECURITY; No. of SHARES; 7100	174,062	184,742
	NEUSTAR INC	EQUITY SECURITY; No. of SHARES; 8937	287,814	232,541
	NEWCREST MINING LTD ORD NPV	EQUITY SECURITY; No. of SHARES; 3523119	194,303	60,787
	NEWS CORP	EQUITY SECURITY; No. of SHARES; 101175	1,744,299	1,815,080
	NEWS CORP/NEW CLASS B	EQUITY SECURITY; No. of SHARES; 28815	478,221	502,822
	NIELSEN N V	EQUITY SECURITY; No. of SHARES; 11900	320,372	576,079
	NIKE INC	EQUITY SECURITY; No. of SHARES; 489830	1,245,470	2,101,605
	NINTENDO CO	EQUITY SECURITY; No. of SHARES; 6700	820,226	801,910
	NIPPON PAINT CO Y50	EQUITY SECURITY; No. of SHARES; 11000	177,349	232,802
	NISSAN MOTOR CO Y50	EQUITY SECURITY; No. of SHARES; 79600	743,592	755,102
	NORDSON CORP	EQUITY SECURITY; No. of SHARES; 1200	67,880	96,228
	NOVARTIS AG CHF0.50 (REGD)	EQUITY SECURITY; No. of SHARES; 200000	1,212,351	1,849,399
	NOVO NORDISK A/S-B	EQUITY SECURITY; No. of SHARES; 12109	988,136	2,185,133
	NSK LTD ORD	EQUITY SECURITY; No. of SHARES; 49000	534,115	637,017
	NUANCE COMMUNICATIONS INC	EQUITY SECURITY; No. of SHARES; 24220	423,318	454,609
	NUMERICABLE SAS	EQUITY SECURITY; No. of SHARES; 20281	755,796	1,207,896
	NXP SEMICONDUCTOR NV	EQUITY SECURITY; No. of SHARES; 5000	192,768	330,900
	NXSTAGE MEDICAL INC	EQUITY SECURITY; No. of SHARES; 31360	451,958	450,643
	OCADO GROUP PLC-W/I	EQUITY SECURITY; No. of SHARES; 279200	1,824,314	1,772,550
	OCEANEERING INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 3400	187,294	265,642
	OCWEN FINANCIAL CORP	EQUITY SECURITY; No. of SHARES; 9200	347,905	341,320

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	OIL SEARCH LTD ORD PGK 0.10	EQUITY SECURITY; No. of SHARES; 28213	1,639,878	2,152,373
	OLAM INTERNATIONAL LIMITED ORD	EQUITY SECURITY; No. of SHARES; 203496	349,526	421,144
	OLD DOMINION FREIGHT LINE INC	EQUITY SECURITY; No. of SHARES; 3330	121,524	212,054
	OMNICOM GROUP INC	EQUITY SECURITY; No. of SHARES; 25075	1,058,447	1,785,842
	ON ASSIGNMENT INC	EQUITY SECURITY; No. of SHARES; 153000	107,726	192,754
	OPHIR ENERGY PLC	EQUITY SECURITY; No. of SHARES; 67200	407,989	253,129
	ORACLE CORP	EQUITY SECURITY; No. of SHARES; 37675	1,060,117	1,526,968
	ORACLE CORP JAPAN JPY50	EQUITY SECURITY; No. of SHARES; 15700	700,092	686,551
	O'REILLY AUTOMOTIVE INC	EQUITY SECURITY; No. of SHARES; 2700	241,337	406,620
	OSI SYSTEMS INC	EQUITY SECURITY; No. of SHARES; 12109	219,823	251,047
	P T ASTRA INTL IDR50	EQUITY SECURITY; No. of SHARES; 332500	281,838	204,045
	PALL CORP	EQUITY SECURITY; No. of SHARES; 2300	119,123	196,397
	PALL CORP	EQUITY SECURITY; No. of SHARES; 5450	314,219	465,376
*	PARKER HANNIFIN CORP	EQUITY SECURITY; No. of SHARES; 1329495	19,135,336	167,157,406
	PARSLEY ENERGY INC	EQUITY SECURITY; No. of SHARES; 3706	69,880	89,203
	PARTNERS GRP HLDG AG CHF0.01	EQUITY SECURITY; No. of SHARES; 58000	747,502	996,333
	PDC ENERGY INC	EQUITY SECURITY; No. of SHARES; 3393	150,647	214,268
	PERNOD-RICARD EUR1.55	EQUITY SECURITY; No. of SHARES; 21874	2,216,106	2,626,509
	PICC PROPERTY & CA 'H'CNY1	EQUITY SECURITY; No. of SHARES; 292000	421,514	442,313
	PING AN INSURANCE SHS	EQUITY SECURITY; No. of SHARES; 26000	253,093	201,281
	PNC FINANCIAL SERVICES GROUP INC	EQUITY SECURITY; No. of SHARES; 18595	1,120,947	1,655,885
	POOL CORP	EQUITY SECURITY; No. of SHARES; 3700	93,539	209,272
	PORTFOLIO RECOVERY ASSOCIATES	EQUITY SECURITY; No. of SHARES; 12804981	217,840	242,287
	POTASH CORP OF SASKATCHEWAN	EQUITY SECURITY; No. of SHARES; 270000	337,435	411,458
	PREMIER INC	EQUITY SECURITY; No. of SHARES; 7000	203,318	203,000
	PROGRESSIVE WASTE SOLUTIONS	EQUITY SECURITY; No. of SHARES; 8600	192,154	220,762
	PRUDENTIAL PLC GBP0.05	EQUITY SECURITY; No. of SHARES; 153400	1,801,414	3,517,322
	PTC INC	EQUITY SECURITY; No. of SHARES; 14040	292,400	544,752
	PVH CORP	EQUITY SECURITY; No. of SHARES; 1800	209,988	209,880
	PVH CORP	EQUITY SECURITY; No. of SHARES; 6040	737,398	704,264
	QEP RESOURCES INC	EQUITY SECURITY; No. of SHARES; 10050	326,136	346,725
	QIAGEN N V	EQUITY SECURITY; No. of SHARES; 32	567,053	667,485
	QLIK TECHNOLOGIES INC	EQUITY SECURITY; No. of SHARES; 7200	200,803	162,864
	RAYMOND JAMES FINANCIAL INC	EQUITY SECURITY; No. of SHARES; 270000	187,734	248,577
	REGENERON PHARMACEUTICALS INC	EQUITY SECURITY	1,608,938	2,372,748
	RELIANCE STEEL & ALUMINUM CO	EQUITY SECURITY; No. of SHARES; 4900	316,465	361,179
	RENAISSANCE RE HOLDINGS LTD	EQUITY SECURITY; No. of SHARES; 4600	272,961	492,200
	RENAULT REGIE NATIONALE DES	EQUITY SECURITY; No. of SHARES; 12689	900,416	1,147,149
	RENTRAK CORP	EQUITY SECURITY; No. of SHARES; 4384	247,202	229,941
	RINNAI CORP	EQUITY SECURITY; No. of SHARES; 5600	427,008	540,625

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	RIO TINTO PLC	EQUITY SECURITY; No. of SHARES; 15700	828,519	834,466
	ROCHE HLDG AG GENUSSCHEINE NPV	EQUITY SECURITY; No. of SHARES; 505068	3,083,772	5,115,516
	ROCKWELL AUTOMATION INC	EQUITY SECURITY; No. of SHARES; 2000	201,498	250,320
	ROCKWELL COLLINS INC	EQUITY SECURITY; No. of SHARES; 505068	175,304	281,304
	ROHTO PHARMACEUTICAL CO Y50	EQUITY SECURITY; No. of SHARES; 10600	186,744	164,799
	ROSETTA RESOURCES INC	EQUITY SECURITY; No. of SHARES; 3590	168,256	196,912
	ROSS STORES INC	EQUITY SECURITY; No. of SHARES; 4700	328,365	310,811
	ROYAL DUTCH SHELL PLC	EQUITY SECURITY; No. of SHARES; 40696	2,753,089	3,352,117
	ROYAL DUTCH SHELL PLC	EQUITY SECURITY; No. of SHARES; 79	3,149	3,267
	ROYAL DUTCH SHELL PLC B SHS	EQUITY SECURITY; No. of SHARES; 17900	769,718	778,166
	RPM INTERNATIONAL INC DELAWARE	EQUITY SECURITY; No. of SHARES; 53000	433,215	614,194
	RPX CORP	EQUITY SECURITY; No. of SHARES; 127000	362,885	363,609
	RSA INSURANCE GROUP PLC	EQUITY SECURITY; No. of SHARES; 111574	836,809	905,799
	RYANAIR HOLDINGS PLC	EQUITY SECURITY; No. of SHARES; 61	214,658	239,940
	RYOHIN KEIKAKU CO JPY50	EQUITY SECURITY; No. of SHARES; 6400	561,130	726,519
	SAFRAN SA EUR0.20	EQUITY SECURITY; No. of SHARES; 12001	841,887	785,656
	SALESFORCE.COM INC	EQUITY SECURITY; No. of SHARES; 6000	1,505,870	3,612,576
	SALIX PHARMACEUTICALS LTD	EQUITY SECURITY; No. of SHARES; 2700	143,232	333,045
	SALLY BEAUTY HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 10500	267,086	263,340
	SAMPO OYJ SER'A'NPV	EQUITY SECURITY; No. of SHARES; 55967	1,731,401	2,831,376
	SAMSUNG ELECTR-GDR 144A	EQUITY SECURITY; No. of SHARES; 2206	657,613	1,422,319
	SAMSUNG ELECTRONICS CO LTD	EQUITY SECURITY; No. of SHARES; 652	667,612	851,892
	SAP SE ORD NPV	EQUITY SECURITY; No. of SHARES; 3243	216,487	250,425
	SBA COMMUNICATIONS CORP	EQUITY SECURITY; No. of SHARES; 9700	357,888	992,310
	SBERBANK OF RUSSIA	EQUITY SECURITY; No. of SHARES; 39600	518,800	393,070
	SCHLUMBERGER LTD	EQUITY SECURITY; No. of SHARES; 53000	1,579,820	2,606,695
	SCHNEIDER ELECTRIC SE	EQUITY SECURITY; No. of SHARES; 19611	1,347,425	1,845,965
	SEADRILL LTD USD2	EQUITY SECURITY; No. of SHARES; 26653	805,658	1,056,773
	SEMGROUP CORP	EQUITY SECURITY; No. of SHARES; 4775	264,209	376,509
	SERVICESOURCE INTERNATIONAL LLC	EQUITY SECURITY; No. of SHARES; 6000	83,385	65,244
	SES SA FIDUCIARY DR EACH REP	EQUITY SECURITY; No. of SHARES; 52351	1,330,317	1,985,435
	SHAFTESBURY ORD 25P	EQUITY SECURITY; No. of SHARES; 15614	136,673	175,136
	SHOPRITE HLDGS LTD SHS	EQUITY SECURITY; No. of SHARES; 16374	306,425	237,020
	SIEMENS AG NPV REGD	EQUITY SECURITY; No. of SHARES; 5602	677,679	739,769
	SINGAPORE TELECOMMUNICATIONS	EQUITY SECURITY; No. of SHARES; 304000	815,899	938,836
	SIX FLAGS ENTERTAINMENT CORP	EQUITY SECURITY; No. of SHARES; 14184	403,442	603,529
	SIX FLAGS ENTERTAINMENT CORP	EQUITY SECURITY; No. of SHARES; 6000	467,486	531,875
	SJM HOLDINGS LIMITED HKD	EQUITY SECURITY; No. of SHARES; 221000	546,670	553,758
	SMC CORP NPV	EQUITY SECURITY; No. of SHARES; 2400	281,994	642,259
	SNAP-ON INC	EQUITY SECURITY; No. of SHARES; -800000	340,144	545,192

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	SOCIETE GENERALE EUR	EQUITY SECURITY; No. of SHARES; 18626	743,561	975,571
	SOFTBANK CORPORATION NPV	EQUITY SECURITY; No. of SHARES; 41100	1,212,308	3,060,237
	SOLARWINDS INC	EQUITY SECURITY; No. of SHARES; 3800	184,248	146,908
	SOLERA HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 4500	233,921	302,175
	SOUTHWESTERN ENERGY CO	EQUITY SECURITY; No. of SHARES; 22000	1,596,797	2,092,540
	SOUTHWESTERN ENERGY CO	EQUITY SECURITY; No. of SHARES; 5400	197,245	245,646
	SPARTON CORP	EQUITY SECURITY; No. of SHARES; 6451	196,818	178,951
	SPECTRANETICS CORP	EQUITY SECURITY; No. of SHARES; 11977	196,804	274,034
	SPLUNK INC	EQUITY SECURITY; No. of SHARES; 28213	1,463,656	1,682,032
	STANDARD CHARTERED ORD USD0.50	EQUITY SECURITY; No. of SHARES; 13067	305,000	266,771
	STAPLES INC	EQUITY SECURITY; No. of SHARES; 136450	1,813,861	1,479,118
	STARBUCKS CORP	EQUITY SECURITY; No. of SHARES; 270000	621,739	1,176,176
	STATE STREET CORP	EQUITY SECURITY; No. of SHARES; 29000	1,603,826	1,950,540
	STELLA INTERNATIONAL HOLDINGS	EQUITY SECURITY; No. of SHARES; 173000	436,846	469,869
	STERICYCLE INC	EQUITY SECURITY; No. of SHARES; 2600	250,033	307,892
	STEVEN MADDEN LTD	EQUITY SECURITY; No. of SHARES; 114	321,196	340,771
	STEVEN MADDEN LTD	EQUITY SECURITY; No. of SHARES; 184567	238,800	235,984
	STILLWATER MINING CO	EQUITY SECURITY; No. of SHARES; 19039	267,832	334,134
	SUMITOMO MITSUI GR NPV	EQUITY SECURITY; No. of SHARES; 45500	1,460,731	1,906,145
	SUMITOMO MITSUI TRUST HOLDINGS	EQUITY SECURITY; No. of SHARES; 187000	869,558	854,657
	SVENSKA HANDELSBANKEN	EQUITY SECURITY; No. of SHARES; 30043	989,398	1,469,940
	SWATCH GROUP CHF0.45 (REGD)	EQUITY SECURITY; No. of SHARES; 61	602,875	804,617
	SWATCH GROUP CHF2.25 (BR)	EQUITY SECURITY; No. of SHARES; 32	58,536	90,578
	SWISSCOM AG CHF1.00	EQUITY SECURITY; No. of SHARES; 12804981	1,030,786	1,539,873
	SYNGENTA AG CHF0.1	EQUITY SECURITY; No. of SHARES; 90000	377,267	412,316
	SYSMEX CORP JPY50	EQUITY SECURITY; No. of SHARES; 15200	376,613	570,910
	TANGOE INC	EQUITY SECURITY; No. of SHARES; 17243	263,245	259,680
	TECHNE CORP	EQUITY SECURITY; No. of SHARES; 505068	289,050	379,537
	TECHNIP SA EUR	EQUITY SECURITY; No. of SHARES; 2642	287,142	288,986
	TELETECH HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 90000	173,054	181,593
	TEXAS CAPITAL BANCSHARES INC	EQUITY SECURITY; No. of SHARES; 148000	238,896	215,476
	TFS FINANCIAL CORP	EQUITY SECURITY; No. of SHARES; 45500	474,777	648,830
	THE PRICELINE GROUP INC/THE	EQUITY SECURITY; No. of SHARES; 452	1,184,840	2,586,450
	THOMAS COOK GROUP PLC ORD	EQUITY SECURITY; No. of SHARES; 465500	963,484	1,062,573
	TIFFANY & CO	EQUITY SECURITY; No. of SHARES; 3100	190,575	310,775
	TIMKEN CO	EQUITY SECURITY; No. of SHARES; 7325	397,976	496,928
	TOLL BROTHERS INC	EQUITY SECURITY; No. of SHARES; 61	233,150	256,455
	TOYOTA MOTOR CORP NPV	EQUITY SECURITY; No. of SHARES; 2800	141,798	168,158
	TRACTOR SUPPLY CO	EQUITY SECURITY; No. of SHARES; 4100	196,339	247,640
	TRANSDIGM GROUP INC	EQUITY SECURITY; No. of SHARES; 32	136,077	183,986
	TREND MICRO INC JPY50	EQUITY SECURITY; No. of SHARES; 29800	932,766	981,028

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	TRIBUNE CO	EQUITY SECURITY; No. of SHARES; 3250	189,851	276,250
	TRIMAS CORP	EQUITY SECURITY; No. of SHARES; 11432	319,060	435,902
	TRINITY BIOTECH PLC	EQUITY SECURITY; No. of SHARES; 15390	212,287	354,432
	TRW AUTOMOTIVE HOLDINGS CORP	EQUITY SECURITY; No. of SHARES; 21925	1,586,580	1,962,726
	TUESDAY MORNING CORP	EQUITY SECURITY; No. of SHARES; 18133	270,093	323,130
	TULLOW OIL PLC ORD GBP0.10	EQUITY SECURITY; No. of SHARES; 86181	1,687,570	1,257,688
	TWENTY FIRST CENTURY FOX INC	EQUITY SECURITY; No. of SHARES; 245000	1,366,666	1,335,700
	UBS AG CHF0.1	EQUITY SECURITY; No. of SHARES; 127000	857,538	977,172
	UBS AG SHS NEW	EQUITY SECURITY; No. of SHARES; 78475	1,033,538	1,437,662
	UIL HOLDINGS CORP	EQUITY SECURITY; No. of SHARES; 270000	186,806	261,293
	ULTIMATE SOFTWARE GROUP INC	EQUITY SECURITY; No. of SHARES; 970	67,011	134,025
	UMPQUA HOLDINGS CORP	EQUITY SECURITY; No. of SHARES; 84000	511,046	497,101
	UNICHARM CORP	EQUITY SECURITY; No. of SHARES; 11100	694,171	661,475
	UNILEVER NV CVA EUR0.16	EQUITY SECURITY; No. of SHARES; 44355	1,772,342	1,940,584
	UNILEVER PLC ORD GBP0.031111	EQUITY SECURITY; No. of SHARES; 5300	232,158	240,239
	UNITED THERAPEUTICS CORP	EQUITY SECURITY; No. of SHARES; 2800	273,456	247,772
	US AUTO PARTS NETWORK INC	EQUITY SECURITY; No. of SHARES; 46771	148,971	168,843
	US ECOLOGY INC	EQUITY SECURITY; No. of SHARES; 3304	88,873	161,731
	VAIL RESORTS INC	EQUITY SECURITY; No. of SHARES; 90000	515,808	547,978
	VALE SA	EQUITY SECURITY; No. of SHARES; 78000	1,053,283	1,031,940
	VANTIV INC	EQUITY SECURITY; No. of SHARES; 7600	164,051	255,512
	VERINT SYSTEMS INC	EQUITY SECURITY; No. of SHARES; 13250	538,215	649,913
	VERISK ANALYTICS INC	EQUITY SECURITY; No. of SHARES; 4900	310,089	294,098
	VIENNA INSURANCE GROUP NPV	EQUITY SECURITY; No. of SHARES; 2496	127,437	133,586
	VISA INC	EQUITY SECURITY; No. of SHARES; 442138	1,972,054	4,550,652
	VODAFONE GROUP PLC	EQUITY SECURITY; No. of SHARES; 173445	989,730	578,302
	VOYA FINANCIAL INC	EQUITY SECURITY; No. of SHARES; 43150	862,164	1,568,071
	WABCO HOLDINGS INC	EQUITY SECURITY; No. of SHARES; 66849	288,991	480,690
	WESCO INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 2800	214,270	241,864
	WESCO INTERNATIONAL INC	EQUITY SECURITY; No. of SHARES; 5400	324,778	466,452
	WEX INC	EQUITY SECURITY; No. of SHARES; 800000	153,494	230,934
	WHARF HOLDINGS HK$1	EQUITY SECURITY; No. of SHARES; 57300	367,714	412,541
	WHITBREAD	EQUITY SECURITY; No. of SHARES; 4200	131,440	316,627
	WHITEWAVE FOODS CO	EQUITY SECURITY; No. of SHARES; 9500	166,820	307,515
	WHITING PETROLEUM CORP	EQUITY SECURITY; No. of SHARES; 4450	197,768	357,113
	WHITING PETROLEUM CORP	EQUITY SECURITY; No. of SHARES; 5000	224,132	401,250
	WHOLE FOODS MARKET INC	EQUITY SECURITY; No. of SHARES; 1129902	1,573,576	1,375,228
	WILLIS GROUP HOLDINGS PUBLIC	EQUITY SECURITY; No. of SHARES; 30175	1,160,108	1,306,578
	WNS HOLDINGS LTD	EQUITY SECURITY; No. of SHARES; 58000	188,466	297,501
	WOLSELEY ORD	EQUITY SECURITY; No. of SHARES; 21811	1,005,527	1,194,512
	WYNDHAM WORLDWIDE CORP	EQUITY SECURITY; No. of SHARES; 4000	212,371	302,880
	WYNN MACAU LTD	EQUITY SECURITY; No. of SHARES; 90400	259,231	354,585
	YAHOO JAPAN CORP NPV	EQUITY SECURITY; No. of SHARES; 304700	1,604,778	1,407,626

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	YANDEX NV	EQUITY SECURITY; No. of SHARES; 29400	1,028,034	1,047,816
	ZIGGO BV	EQUITY SECURITY; No. of SHARES; 8226	266,919	380,339
	ZODIAC AEROSPACE NPV	EQUITY SECURITY; No. of SHARES; 21225	626,423	718,368
	ABERDEEN EMERGING MRKTS INSTL	COMM/COLLECTIVE TRUST; No. of SHARES - 6607695	65,719,947	83,108,496
	AQR SMALL CAP VALUE FUND LP	COMM/COLLECTIVE TRUST; No. of SHARES - 58000	16,847,830	25,657,624
	BLACKROCK EQUITY INDEX NL FUND	COMM/COLLECTIVE TRUST; No. of SHARES - 442138	5,956,276	9,207,670
	BLACKROCK LONG TERM CREDIT BOND INDEX FUND	COMM/COLLECTIVE TRUST; No. of SHARES - 3591367	216,002,119	257,382,089
	CLASS A SERIES INITIAL 1 E	COMM/COLLECTIVE TRUST; No. of SHARES - 521	209,064,465	262,486,961
	COPPER ROCK INTL SM CAP CT	COMM/COLLECTIVE TRUST; No. of SHARES - 114	64,198,912	76,928,300
	HEXAVEST WORLD EQUITY FUND	COMM/COLLECTIVE TRUST; No. of SHARES - 38641	45,000,000	50,583,513
	JPMCB EMERGING MARKETS EQUITY	COMM/COLLECTIVE TRUST; No. of SHARES - 24856	74,591,754	98,261,638
	PIMCO FDS	COMM/COLLECTIVE TRUST; No. of SHARES - 3098683	31,020,405	31,020,916
	PIMCO FDS	COMM/COLLECTIVE TRUST; No. of SHARES - 32	1,107,130	1,107,085
	PIMCO FDS LONG DURATION CORP	COMM/COLLECTIVE TRUST; No. of SHARES - 17920166	207,127,396	220,597,246
	WALTER SCOTT	COMM/COLLECTIVE TRUST; No. of SHARES - 4415252	100,000,000	111,661,084
	GMO STRATEGIC OPPORTUNITIES AL	MUTUAL FUND; No. of SHARES -12804981	95,241,678	110,492,895
	PIMCO ALL ASSET FUND	MUTUAL FUND; No. of SHARES -11466909	141,936,089	146,203,085
	PIMCO EMERGING LOCAL BOND FUND	MUTUAL FUND; No. of SHARES - 2909243	28,957,332	28,219,660
	3AB OPTIQUE DEVELOPPEMENT SAS	FIXED INCOME; 5.625% 04/15/2019; No. of SHARES - 300000	418,716	406,997
	90DAY EURODOLLAR FUTURE (CME)	FIXED INCOME; EXP DEC 15; No. of SHARES - 104	—	19,500
	AFREN PLC REGS	FIXED INCOME; 6.625% 12/09/2020 DD 12/09/13; No. of SHARES - 500000	505,625	516,250
	ALGECO SCOTSMAN GLOBAL FI 144A	FIXED INCOME; 8.500% 10/15/2018 DD 10/11/12; No. of SHARES - 600000	645,750	637,500
	ALLIANCE OIL CO LTD 144A	FIXED INCOME; 7.000% 05/04/2020 DD 05/03/13; No. of SHARES - 500000	420,000	458,750
	ALROSA FINANCE SA	FIXED INCOME; 7.750% 11/03/2020; No. of SHARES - 300000	305,250	331,890
	ALROSA FINANCE SA 144A	FIXED INCOME; 7.750% 11/03/2020 DD 11/03/10; No. of SHARES - 200000	204,500	221,260
	AMERICA MOVIL SAB DE CV	FIXED INCOME; VAR RT 09/06/2073; No. of SHARES - 300000	427,156	440,011
	AMERIQUEST MORTGAGE SECU R7 A1	FIXED INCOME; VAR RT 08/25/2034 DD 07/07/04; No. of SHARES - 378865	368,801	372,345
	ANGLO AMERICAN CAPITAL PL 144A	FIXED INCOME; 4.125% 09/27/2022 DD 09/27/12; No. of SHARES - 400000	407,674	403,012

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	AWAS AVIATION CAPITAL LTD	FIXED INCOME; 7.000% 10/17/2016 DD 10/18/10; No. of SHARES - 132800	135,456	136,784
	BANCO BILBAO VIZCAYA ARG	FIXED INCOME; VAR RT 12/29/2049; No. of SHARES - 200000	290,735	289,726
	BANCO BILBAO VIZCAYA ARGENTARI	FIXED INCOME; VAR RT 05/29/2049; No. of SHARES - 200000	220,750	224,250
	BANCO DO BRASIL	FIXED INCOME; 3.750% 07/25/2018; No. of SHARES - 100000	138,227	143,569
	BANCO DO BRASIL SA/CAYMAN	FIXED INCOME; 3.875% 10/10/2022 DD 10/10/12; No. of SHARES - 300000	296,934	282,000
	BANCO NAC DE DESEN ECONO 144A	FIXED INCOME; 3.375% 09/26/2016 DD 09/26/13; No. of SHARES - 200000	199,548	206,750
	BANCO NAC DE DESEN ECONO 144A	FIXED INCOME; 4.000% 04/14/2019 DD 04/14/14; No. of SHARES - 400000	399,032	406,000
	BANCO POPULAR ESPANOL SA	FIXED INCOME; VAR RT 10/29/2049; No. of SHARES - 300000	445,009	494,948
	BANCO SANTANDER BRASIL SA REGS	FIXED INCOME; 4.625% 02/13/2017 DD 02/13/12; No. of SHARES - 200000	212,700	212,750
	BANCO SANTANDER CHILE 144A	FIXED INCOME; 3.875% 09/20/2022 DD 09/20/12; No. of SHARES - 350000	334,676	352,125
	BANCO VOTORANTIM SA 144A	FIXED INCOME; 5.250% 02/11/2016 DD 02/11/11; No. of SHARES - 200000	212,000	208,500
	BANK OF AMERICA NA	FIXED INCOME; VAR RT 05/08/2017 DD 05/08/14; No. of SHARES - 400000	400,000	399,768
	BANQUE PSA FINANCE SA 144A	FIXED INCOME; 4.375% 04/04/2016 DD 04/04/11; No. of SHARES - 400000	416,250	415,000
	BARCLAYS BANK PLC	FIXED INCOME; 10.000% 05/21/2021; No. of SHARES - 200000	406,174	450,290
	BARCLAYS BANK PLC	FIXED INCOME; 7.625% 11/21/2022 DD 11/21/12; No. of SHARES - 900000	963,450	1,027,350
	BARCLAYS BANK PLC	FIXED INCOME; VAR RT 11/29/2049; No. of SHARES - 100000	208,718	233,224
	BEAR STEARNS ALT-A TRUST 4 1A1	FIXED INCOME; VAR RT 04/25/2035 DD 04/29/05; No. of SHARES - 198193	180,603	184,980
	BEVERAGE PACKAGING HOLDIN 144A	FIXED INCOME; 5.625% 12/15/2016 DD 11/15/13; No. of SHARES - 600000	600,000	615,000
	BIOMET 9/13 (USD) EXTENDED	FIXED INCOME; TERM LOAN ; No. of SHARES - 12109	185,068	185,674
	BM&FBOVESPA SA 144A	FIXED INCOME; 5.500% 07/16/2020 DD 07/16/10; No. of SHARES - 400000	416,000	433,000
	BORETS FINANCE LTD	FIXED INCOME; 7.625% 09/26/2018; No. of SHARES - 500000	496,875	502,500
	BRASKEM FINANCE LTD REGS	FIXED INCOME; 5.750% 04/15/2021 DD 04/15/11; No. of SHARES - 300000	299,970	313,650
	BRUNSWICK RAIL FINANCE LT 144A	FIXED INCOME; 6.500% 11/01/2017 DD 11/01/12; No. of SHARES - 700000	699,750	703,500
	CANADA HOUSING TRUST NO 1	FIXED INCOME; 2.650% 15-MAR-2022 SER 45; No. of SHARES - 200000	201,544	191,574
	CANTOR FITZGERALD LP 144A	FIXED INCOME; 7.875% 10/15/2019 DD 10/19/09; No. of SHARES - 400000	413,000	443,800
	CEMEX SAB DE CV 144A	FIXED INCOME; 9.500% 06/15/2018 DD 09/17/12; No. of SHARES - 500000	516,000	572,500

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	CENTRAIS ELETRICAS BRASIL REGS	FIXED INCOME; 6.875% 07/30/2019 DD 07/30/09; No. of SHARES - 400000	430,000	444,000
	CHESAPEAKE ENERGY CORP	FIXED INCOME; 04/15/2019 DD 04/24/14; No. of SHARES - 100000	100,000	101,125
	CIT GROUP INC	FIXED INCOME; 5.250% 03/15/2018 DD 03/15/12; No. of SHARES - 200000	215,750	214,750
	COMCAST CORP	FIXED INCOME; 6.450% 03/15/2037 DD 03/02/06; No. of SHARES - 45000	44,637	57,397
	COMM 2006-C7 MORTGAGE TR C7 A4	FIXED INCOME; VAR RT 06/10/2046 DD 06/01/06; No. of SHARES - 184411	207,671	197,659
	COMMERCIAL MORTGAGE PASS C4 A3	FIXED INCOME; VAR RT 09/15/2039 DD 09/01/07; No. of SHARES - 89697	94,392	90,099
	CONTOURGLOBAL POWER HLDG 144A	FIXED INCOME; 7.125% 06/01/2019 DD 05/20/14; No. of SHARES - 700000	700,000	698,600
	COOPERATIEVE CENTRALE RAIFFEIS	FIXED INCOME; 6.875% 03/19/2020; No. of SHARES - 1300000	1,788,629	2,140,039
	CO-OPERATIVE GROUP HOLDINGS 20	FIXED INCOME; VAR RT /08/2020; No. of SHARES - 400000	638,255	724,976
	COUNTRYWIDE ASSET-BACKED 5 M1	FIXED INCOME; VAR RT 08/25/2034 DD 05/27/04; No. of SHARES - 1000000	883,750	938,970
	CREDIT AGRICOLE SA REGS	FIXED INCOME; VAR RT 01/29/2049 DD 01/23/14; No. of SHARES - 1100000	1,181,250	1,201,750
	CREDIT AGRICOLE SA REGS	FIXED INCOME; VAR RT 09/19/2033 DD 09/19/13; No. of SHARES - 200000	215,750	228,000
	CREDIT SUISSE AG 144A	FIXED INCOME; 6.500% 08/08/2023 DD 08/08/13; No. of SHARES - 500000	530,875	555,000
	CREDIT SUISSE FIRST P1A A 144A	FIXED INCOME; VAR RT 03/25/2032 DD 03/01/02; No. of SHARES - 15742	12,344	14,813
	CSC HOLDINGS LLC	FIXED INCOME; 6.750% 11/15/2021 DD 11/15/11; No. of SHARES - 400000	400,000	440,000
	CSMC SERIES 2014 4R 21A1 144A	FIXED INCOME; VAR RT 12/27/2035 DD 04/25/14; No. of SHARES - 300000	283,687	283,688
	DARTY FINANCEMENT SAS	FIXED INCOME; 5.875% 03/01/2021; No. of SHARES - 300000	434,153	433,336
	DELL 9/13 (USD) COV-LITE TLB	FIXED INCOME; TERM LOAN ; No. of SHARES - 578095	572,208	580,725
	DENALI BORROWER LLC / DEN 144A	FIXED INCOME; 5.625% 10/15/2020 DD 10/07/13; No. of SHARES - 500000	495,625	530,000
	DEUTSCHE ANNINGTON FINANC 144A	FIXED INCOME; 5.000% 10/02/2023 DD 10/02/13; No. of SHARES - 100000	98,993	107,186
	DPL INC	FIXED INCOME; 7.250% 10/15/2021 DD 10/15/12; No. of SHARES - 500000	500,000	550,000
	EDC FINANCE LTD	FIXED INCOME; 4.875% 04/17/2020; No. of SHARES - 500000	442,500	488,750
	EKSPORTFINANS ASA	FIXED INCOME; 2.375% 05/25/2016 DD 05/25/11; No. of SHARES - 100000	88,000	100,000
	EKSPORTFINANS ASA	FIXED INCOME; 5.500% 06/26/2017 DD 06/26/07; No. of SHARES - 200000	214,900	214,240
	ELECTRICITE DE FRANCE 144A	FIXED INCOME; VAR RT 12/29/2049 DD 01/22/14; No. of SHARES - 300000	297,177	313,590
	ENDO FIN LLC/ENDO FINCO 144A	FIXED INCOME; 5.375% 01/15/2023 DD 06/30/14; No. of SHARES - 100000	100,000	99,875

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
June 30, 2014
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	EUROPCAR GROUPE SA	FIXED INCOME; 11.500% 05/15/2017; No. of SHARES - 300000	451,860	471,804
	FALCON GERMANY HOLDING 3 GMBH	FIXED INCOME; 9.000% 07/15/2020; No. of SHARES - 300000	444,181	449,766
	FEDERAL HOME LN MTG CORP STRIP	FIXED INCOME; 0.000% 03/15/2031 DD 10/25/00; No. of SHARES - 600000	214,957	317,100
	FEDERAL HOME LN MTG CORP STRIP	FIXED INCOME; 0.000% 09/15/2029 DD 10/25/00; No. of SHARES - 1300000	705,900	723,229
	FEDERAL NATL MTG ASSN	FIXED INCOME; 6.625% 11/15/2030 DD 11/03/00; No. of SHARES - 4400000	6,580,974	6,248,616
	FEDERAL NATL MTG ASSN STRIP PO	FIXED INCOME; 0.000% 05/15/2030 DD 05/05/00; No. of SHARES - 2800000	1,497,015	1,534,680
	FIAT FINANCE & TRADE SA	FIXED INCOME; 7.000% 03/23/2017; No. of SHARES - 700000	1,047,806	1,052,137
	FINANCIERE GAILLON 8 SAS	FIXED INCOME; 7.000% 09/30/2019; No. of SHARES - 300000	411,412	416,906
	FINMECCANICA FINANCE SA/OLD	FIXED INCOME; 8.000% 12/16/2019; No. of SHARES - 300000	554,393	597,977
	FIRST FRANKLIN MORTGA FF12 A2B	FIXED INCOME; VAR RT 11/25/2036 DD 12/28/05; No. of SHARES - 186638	180,455	181,171
	FIRST QUANTUM MINERALS L 144A	FIXED INCOME; 7.250% 05/15/2022 DD 05/13/14; No. of SHARES - 1000000	1,000,000	1,042,500
	FIRSTENERGY CORP	FIXED INCOME; 7.375% 11/15/2031 DD 11/15/01; No. of SHARES - 200000	227,905	236,368
	FNMA POOL #0100254	FIXED INCOME; 8.000% 12/15/2024 DD 12/01/98; No. of SHARES - 21724	45,230	25,306
	FNMA POOL #0190880	FIXED INCOME; VAR RT 11/01/2028 DD 06/01/94; No. of SHARES - 8633	9,228	9,224
	FNMA POOL #0357140	FIXED INCOME; 6.000% 07/01/2031 DD 07/01/01; No. of SHARES - 4760	5,162	5,310
	FNMA POOL #0399910	FIXED INCOME; 7.000% 12/01/2027 DD 12/01/97; No. of SHARES - 661	878	740
	FNMA POOL #0426861	FIXED INCOME; 8.500% 11/01/2017 DD 04/01/98; No. of SHARES - 375	1,032	398
	FNMA POOL #0468861	FIXED INCOME; 3.840% 08/01/2021 DD 09/01/11; No. of SHARES - 393	394	427
	FNMA POOL #0523829	FIXED INCOME; 8.000% 11/01/2019 DD 11/01/99; No. of SHARES - 3794	6,615	4,246
	FNMA POOL #0535441	FIXED INCOME; 8.000% 03/01/2030 DD 07/01/00; No. of SHARES - 1838	2,613	2,069
	FNMA POOL #0545382	FIXED INCOME; 8.000% 11/01/2028 DD 12/01/01; No. of SHARES - 7997	15,172	9,109
	GENERAL ELECTRIC CAPITAL CORP	FIXED INCOME; 6.150% 08/07/2037 DD 08/07/07; No. of SHARES - 45000	45,186	55,895
	GTL TRADE FINANCE INC	FIXED INCOME; 5.893% 04/29/2024; No. of SHARES - 452000	460,039	474,148
	HEINZ 3/13 (USD) COV-LITE TLB2	FIXED INCOME; TERM LOAN 0.000% 06/05/2020 DD 03/13/13; No. of SHARES - 990000	999,900	996,970
	HEMA BONDCO I BV	FIXED INCOME; 6.250% 06/15/2019; No. of SHARES - 500000	677,275	691,421
	HEWETT'S ISLAND CDO 6A AT 144A	FIXED INCOME; VAR RT 06/09/2019 DD 05/29/07; No. of SHARES - 87352	86,752	86,978

Parker-Hannifin Consolidated Pension Plan
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	HILTON HOTELS 9/13 COV-LITE	FIXED INCOME; TERM LOAN TL; No. of SHARES - 146053	146,144	145,749
	HSBC HOLDINGS PLC	FIXED INCOME; 5.100% 04/05/2021 DD 04/05/11; No. of SHARES - 100000	99,783	113,628
	HYPO ALPE-ADRIA-BANK INTERNATI	FIXED INCOME; 2.750% 08/12/2015; No. of SHARES - 500000	541,195	541,498
	HYPO ALPE-ADRIA-BANK INTERNATI	FIXED INCOME; 4.250% 10/31/2016; No. of SHARES - 100000	138,309	131,086
	HYPO ALPE-ADRIA-BANK INTERNATI	FIXED INCOME; 4.375% 01/24/2017; No. of SHARES - 800000	1,095,398	1,046,304
	INDESIT CO SPA	FIXED INCOME; 4.500% 04/26/2018; No. of SHARES - 200000	288,103	287,987
	INEOS GROUP HOLDINGS SA	FIXED INCOME; 6.500% 08/15/2018; No. of SHARES - 200000	265,168	285,468
	INTEREST RATE SWAPS	FIXED INCOME; VARIOUS EXPIRATION DATES AND SHARES	5,694,703	14,477,533
	ISRAEL ST AID	FIXED INCOME; 5.500% 12/04/2023 DD 12/04/03; No. of SHARES - 1150000	1,313,432	1,400,597
	JP MORGAN CHASE COM C4 A3 144A	FIXED INCOME; 4.106% 07/15/2046 DD 06/01/11; No. of SHARES - 100000	101,000	108,328
	JPMCC COMMERCIAL MORTG LDP1 A4	FIXED INCOME; VAR RT 03/15/2046 DD 03/01/05; No. of SHARES - 196245	215,724	197,736
	JPMORGAN CHASE & CO	FIXED INCOME; VAR RT 04/29/2049 DD 04/23/08; No. of SHARES - 400000	454,360	447,000
	KBC BANK NV	FIXED INCOME; VAR RT 01/25/2023; No. of SHARES - 400000	436,500	456,000
	KONINKLIJKE KPN NV	FIXED INCOME; VAR RT 03/29/2049; No. of SHARES - 400000	535,836	590,542
	LAFARGE SA	FIXED INCOME; VAR RT 12/16/2019; No. of SHARES - 100000	152,673	163,956
	LBG CAPITAL NO.1 PLC	FIXED INCOME; 7.867% 12/17/2019; No. of SHARES - 300000	395,161	541,680
	LBG CAPITAL NO.2 PLC	FIXED INCOME; 15.000% 12/21/2019; No. of SHARES - 300000	555,826	743,785
	LEHMAN XS TRUST SERIES 2 1 2A1	FIXED INCOME; VAR RT 07/25/2035 DD 06/01/05; No. of SHARES - 578392	503,924	558,744
	LYNX I CORP	FIXED INCOME; 6.000% 04/15/2021; No. of SHARES - 200000	314,050	360,778
	MACMILLAN BLOEDEL PEMBROKE LP	FIXED INCOME; 7.700% 02/15/2026 DD 02/21/96; No. of SHARES - 85000	77,137	100,841
	MARKWEST ENERGY PARTNERS LP	FIXED INCOME; 4.500% 07/15/2023 DD 01/10/13; No. of SHARES - 300000	288,000	306,000
	METALLOINVEST FINANCE LTD	FIXED INCOME; 6.500% 07/21/2016; No. of SHARES - 200000	209,000	209,250
	MEXICO GOVERNMENT INTERNATIONA	FIXED INCOME; 6.750% 09/27/2034 DD 09/27/04; No. of SHARES - 14000	14,838	18,130
	MORGAN STANLEY HOME EQUIT 3 M2	FIXED INCOME; VAR RT 08/25/2035 DD 08/31/05; No. of SHARES - 400000	365,000	379,856
	MORGAN STANLEY STRUCTURED 1 A1	FIXED INCOME; VAR RT 06/25/2037 DD 07/06/07; No. of SHARES - 121967	119,623	119,700
	NAAC REPERFORMING L R3 A1 144A	FIXED INCOME; 6.500% 02/25/2035 DD 12/01/04; No. of SHARES - 114439	120,161	118,036

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	NAKILAT INC	FIXED INCOME; 6.067% 12/31/2033 DD 12/19/06; No. of SHARES - 400000	440,000	438,460
	NEW YORK CITY NY MUNI WTR FIN	FIXED INCOME; 5.000% 06/15/2043 DD 03/31/11; No. of SHARES - 100000	96,882	108,037
	NEWPORT BEACH CA COPS	FIXED INCOME; 7.168% 07/01/2040 DD 11/30/10; No. of SHARES - 200000	200,000	243,366
	NGPL PIPECO LLC	FIXED INCOME; 7.119% 12/15/2017 DD 12/21/07; No. of SHARES - 250000	245,703	253,750
	NORCELL 1B AB	FIXED INCOME; 12.400% 12/01/2019; No. of SHARES - 318600	488,941	466,746
	NOVELIS INC/GA	FIXED INCOME; 8.375% 12/15/2017 DD 12/17/10; No. of SHARES - 100000	108,000	106,600
	NOVELIS INC/GA	FIXED INCOME; 8.750% 12/15/2020 DD 12/17/10; No. of SHARES - 400000	419,500	444,000
	ODEBRECHT DRILLING NORBE 144A	FIXED INCOME; 6.350% 06/30/2021 DD 11/18/10; No. of SHARES - 175000	179,375	188,125
	ODEBRECHT DRILLING NORBE REGS	FIXED INCOME; 6.350% 06/30/2021 DD 11/18/10; No. of SHARES - 175000	178,500	188,125
	ORION ENGINEERED CARBONS BONDC	FIXED INCOME; 10.000% 06/15/2018; No. of SHARES - 240000	306,415	353,865
	PASADENA CA PUBLIC FING AUTH L	FIXED INCOME; 7.148% 03/01/2043 DD 11/23/10; No. of SHARES - 200000	200,000	253,986
	PETROBRAS INTERNATIONAL FINANC	FIXED INCOME; 5.375% 01/27/2021 DD 01/27/11; No. of SHARES - 600000	625,086	625,338
	PETROBRAS INTERNATIONAL FINANC	FIXED INCOME; 6.750% 01/27/2041 DD 01/27/11; No. of SHARES - 600000	560,657	618,000
	PETROLEOS DE VENEZUELA SA	FIXED INCOME; 5.375% 04/12/2027; No. of SHARES - 2500000	1,234,500	1,547,500
	PETROLEOS DE VENEZUELA SA	FIXED INCOME; 8.500% 11/02/2017; No. of SHARES - 600000	529,890	561,180
	PHH CORP	FIXED INCOME; 6.375% 08/15/2021 DD 08/20/13; No. of SHARES - 200000	203,750	211,000
	PITTSBURGH GLASS WORKS LL 144A	FIXED INCOME; 8.000% 11/15/2018 DD 11/12/13; No. of SHARES - 300000	300,000	326,250
	PREMIER FOOD PLC	FIXED INCOME; 6.500% 03/15/2021; No. of SHARES - 100000	167,615	172,267
	PRIORY GROUP NO 3 PLC	FIXED INCOME; 7.000% 02/15/2018; No. of SHARES - 300000	502,071	540,526
	PRIVATE EXPORT FUNDING CORP	FIXED INCOME; 4.300% 12/15/2021 DD 11/24/09; No. of SHARES - 200000	206,800	222,874
	PRIVATE EXPORT FUNDING CORP	FIXED INCOME; 4.375% 03/15/2019 DD 02/26/09; No. of SHARES - 900000	959,049	1,008,657
	PROV OF ONTARIO	FIXED INCOME; 4.600% 02-JUN-2039; No. of SHARES - 2200000	2,268,514	2,358,954
	PROV OF ONTARIO	FIXED INCOME; 4.650% 02-JUN-2041; No. of SHARES - 2500000	2,625,096	2,717,419
	PROV OF QUEBEC	FIXED INCOME; 4.250% 01-DEC-2043 MTN; No. of SHARES - 100000	104,852	101,739
	PROV OF QUEBEC	FIXED INCOME; 5.750% 01-DEC-2036; No. of SHARES - 100000	122,958	122,105
	R&R ICE CREAM PLC	FIXED INCOME; 9.250% 05/10/2018; No. of SHARES - 300000	420,101	419,987

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	RAS LAFFAN LIQUEFIED NATU REGS	FIXED INCOME; 6.332% 09/30/2027 DD 09/26/06; No. of SHARES - 400000	454,000	463,916
	REGENCY ENERGY PARTNERS LP / R	FIXED INCOME; 4.500% 11/01/2023 DD 11/01/13; No. of SHARES - 300000	278,250	297,000
	RESOLUTION FDG CORP STRIP	FIXED INCOME; 0.000% 01/15/2030 DD 01/30/91; No. of SHARES - 3300000	1,636,553	1,969,968
	RESOLUTION FDG CORP STRIP	FIXED INCOME; 0.000% 04/15/2029 DD 04/15/90; No. of SHARES - 2700000	1,677,294	1,632,501
	ROCKIES EXPRESS PIPELINE 144A	FIXED INCOME; 5.625% 04/15/2020 DD 03/22/10; No. of SHARES - 400000	371,960	412,000
	ROCKIES EXPRESS PIPELINE 144A	FIXED INCOME; 6.850% 07/15/2018 DD 06/27/08; No. of SHARES - 600000	610,750	648,000
	ROYAL BANK OF SCOTLAND PLC/ THE	FIXED INCOME; VAR RT 03/16/2022; No. of SHARES - 1000000	1,181,000	1,172,500
	RUSSIAN RAILWAYS VIA RZD CAPIT	FIXED INCOME; 5.739% 04/03/2017; No. of SHARES - 800000	841,500	858,000
	RWE AG	FIXED INCOME; VAR RT 10/12/2072; No. of SHARES - 400000	438,948	443,000
	SABINE PASS LIQUEFACTION 144A	FIXED INCOME; 5.750% 05/15/2024 DD 05/20/14; No. of SHARES - 200000	200,000	208,500
	SAFARI HOLDING VERWALTUN	FIXED INCOME; 8.250% 02/15/2021; No. of SHARES - 200000	269,270	292,998
	SALOMON BROTHERS MOR 1 A1 144A	FIXED INCOME; VAR RT 05/25/2032 DD 05/30/02; No. of SHARES - 24608.82	19,972	23,156
	SCF CAPITAL LTD 144A	FIXED INCOME; 5.375% 10/27/2017 DD 10/27/10; No. of SHARES - 500000	506,250	505,000
	SECURITIZED ASSET BACK FR5 A1B	FIXED INCOME; VAR RT 08/25/2035 DD 11/03/05; No. of SHARES - 336855	334,855	329,875
	SLM CORP	FIXED INCOME; 4.875% 06/17/2019 DD 12/16/13; No. of SHARES - 200000	198,810	206,120
	SLM CORP	FIXED INCOME; 8.450% 06/15/2018 DD 06/18/08; No. of SHARES - 500000	590,125	591,250
	SOHO HOUSE BOND LTD	FIXED INCOME; 9.125% 10/01/2018; No. of SHARES - 400000	705,596	748,059
	SOUTHERN COPPER CORP	FIXED INCOME; 6.750% 04/16/2040 DD 04/16/10; No. of SHARES - 200000	201,352	217,462
	SPIRIT ISSUER PLC	FIXED INCOME; 6.582% 12/28/2027; No. of SHARES - 300000	407,202	538,603
	SPRINGLEAF FINANCE CORP	FIXED INCOME; 6.900% 12/15/2017 DD 12/17/07; No. of SHARES - 400000	415,125	444,000
	SPRINGS INDS INC	FIXED INCOME; 6.250% 06/01/2021 DD 06/04/13; No. of SHARES - 200000	200,000	204,000
	SPRINT CORP 144A	FIXED INCOME; 7.875% 09/15/2023 DD 09/11/13; No. of SHARES - 700000	700,000	778,750
	STHI HOLDING CORP 144A	FIXED INCOME; 8.000% 03/15/2018 DD 03/25/11; No. of SHARES - 400000	410,000	424,000
	STONEGATE PUB CO FIN PLC	FIXED INCOME; 5.750% 04/15/2019; No. of SHARES - 300000	497,610	518,085
	STRUCTURED ASSET SECURI WF3 A1	FIXED INCOME; VAR RT 09/25/2036 DD 09/25/06; No. of SHARES - 80256	76,506	76,601
	SUNRISE COMMUNICATIONS INTERNA	FIXED INCOME; 7.000% 12/31/2017; No. of SHARES - 200000	280,160	288,206

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	TARGA RES PARTNERS LP FINANCE	FIXED INCOME; 4.250% 11/15/2023 DD 05/14/13; No. of SHARES - 200000	185,750	198,750
	TEAMSYSTEM HLDG SPA	FIXED INCOME; 7.375% 05/15/2020; No. of SHARES - 600000	891,523	874,887
	TELECOM ITALIA SPA	FIXED INCOME; 5.375% 01/29/2019; No. of SHARES - 800000	1,227,100	1,218,699
	TELECOM ITALIA SPA	FIXED INCOME; 6.375% 06/24/2019; No. of SHARES - 400000	721,145	744,318
	TELEFONICA EUROPE BV	FIXED INCOME; VAR RT 09/29/2049; No. of SHARES - 100000	150,188	150,791
	TELENET FINANCE V LUXEMBOURG S	FIXED INCOME; 6.250% 08/15/2022; No. of SHARES - 100000	123,515	150,100
	TELENET FINANCE V LUXEMBOURG S	FIXED INCOME; 6.750% 08/15/2024; No. of SHARES - 100000	123,515	154,029
	TENET HEALTHCARE CORP	FIXED INCOME; 4.500% 04/01/2021 DD 02/05/13; No. of SHARES - 100000	100,000	100,625
	TENGIZCHEVOIL FINANCE CO REGS	FIXED INCOME; 6.124% 11/15/2014 DD 11/19/04; No. of SHARES - 14455	14,924	14,575
	TENNESSEE VALLEY AUTH BD	FIXED INCOME; 4.625% 09/15/2060 DD 09/15/10; No. of SHARES - 600000	565,914	632,010
	TENNESSEE VALLEY AUTH BD	FIXED INCOME; 5.250% 09/15/2039 DD 09/15/09; No. of SHARES - 1000000	1,043,250	1,213,540
	TENNESSEE VALLEY AUTH BD	FIXED INCOME; 7.125% 05/01/2030 DD 05/01/00; No. of SHARES - 800000	1,057,776	1,134,184
	TESORO LOGISTICS LP / TES 144A	FIXED INCOME; 5.875% 10/01/2020 DD 10/01/13; No. of SHARES - 100000	102,250	105,500
	T-MOBILE USA INC	FIXED INCOME; 6.250% 04/01/2021 DD 10/01/13; No. of SHARES - 200000	200,000	212,500
	T-MOBILE USA INC	FIXED INCOME; 6.542% 04/28/2020 DD 07/28/13; No. of SHARES - 200000	200,000	216,000
	TNK-BP FINANCE SA	FIXED INCOME; 7.500% 07/18/2016; No. of SHARES - 2100000	2,310,000	2,299,500
	TULLOW OIL PLC	FIXED INCOME; 6.250% 04/15/2022 DD 04/08/14; No. of SHARES - 500000	505,250	518,750
	U S TREASURY BOND	FIXED INCOME; 2.875% 05/15/2043 DD 05/15/13; No. of SHARES - 3700000	3,190,476	3,380,875
	U S TREASURY BOND	FIXED INCOME; 3.000% 05/15/2042 DD 05/15/12; No. of SHARES - 800000	686,430	754,504
	U S TREASURY BOND	FIXED INCOME; 3.125% 02/15/2042 DD 02/15/12; No. of SHARES - 1000000	894,932	967,500
	U S TREASURY BOND	FIXED INCOME; 3.125% 02/15/2043 DD 02/15/13; No. of SHARES - 500000	439,326	481,330
	U S TREASURY BOND	FIXED INCOME; 3.125% 11/15/2041 DD 11/15/11; No. of SHARES - 10400000	9,798,685	10,078,224
	U S TREASURY BOND	FIXED INCOME; 3.375% 05/15/2044 DD 05/15/14; No. of SHARES - 800000	786,502	805,376
	U S TREASURY BOND	FIXED INCOME; 3.875% 08/15/2040 DD 08/15/10; No. of SHARES - 2000000	2,094,629	2,218,760
	U S TREASURY BOND	FIXED INCOME; 4.250% 05/15/2039 DD 05/15/09; No. of SHARES - 700000	810,906	821,954
	U S TREASURY BOND	FIXED INCOME; 4.375% 11/15/2039 DD 11/15/09; No. of SHARES - 9100000	10,801,861	10,897,250

Parker-Hannifin Consolidated Pension Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
June 30, 2014
EIN 34-0451060

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	U S TREASURY NOTE	FIXED INCOME; 1.750% 05/15/2023 DD 05/15/13; No. of SHARES - 9000000	8,486,000	8,524,710
	U S TREASURY NOTE	FIXED INCOME; 2.750% 11/15/2023 DD 11/15/13; No. of SHARES - 24900000	25,336,217	25,520,508
	U S TREASURY NT CPN STRIP	FIXED INCOME; 0.000% 11/15/2033 DD 08/15/07; No. of SHARES - 100000	50,788	52,042
	U S TREASURY NT PRIN STRIP	FIXED INCOME; 0.000% 05/15/2040 DD 05/17/10; No. of SHARES - 100000	43,452	41,535
	U S TREASURY NT PRIN STRIP	FIXED INCOME; 0.000% 08/15/2040 DD 08/16/10; No. of SHARES - 450000	191,230	185,081
	U S TREASURY NT PRIN STRIP	FIXED INCOME; 0.000% 08/15/2042 DD 08/15/12; No. of SHARES - 5000000	1,531,950	1,886,200
	U S TREASURY NT PRIN STRIP	FIXED INCOME; 0.000% 11/15/2042 DD 11/15/12; No. of SHARES - 11000000	3,939,984	4,104,980
	UBS AG/JERSEY	FIXED INCOME; VAR RT 02/22/2022; No. of SHARES - 600000	660,450	657,180
	UBS AG/STAMFORD CT	FIXED INCOME; 7.625% 08/17/2022 DD 08/17/12; No. of SHARES - 250000	288,438	301,018
	UK LONG GILT FUTURE (LIF)	FIXED INCOME; EXP SEP 14; No. of SHARES - 3	—	(1,983)
	UKRAINE GOVERNMENT INTERNATION	FIXED INCOME; 9.250% 07/24/2017; No. of SHARES - 500000	477,900	506,250
	UNITED MEXICAN STATES	FIXED INCOME; 5.550% 01/21/2045 DD 01/21/14; No. of SHARES - 40000	39,789	45,500
	UNITYMEDIA KABELBW GMBH	FIXED INCOME; 9.500% 03/15/2021; No. of SHARES - 200000	317,409	312,482
	UPCB FINANCE III LTD 144A	FIXED INCOME; 6.625% 07/01/2020 DD 02/16/11; No. of SHARES - 550000	583,688	585,750
	US 10YR TREAS NTS FUTURE (CBT)	FIXED INCOME; EXP SEP 14; No. of SHARES - 34	—	12,219
	US 5YR TREAS NTS FUTURE (CBT)	FIXED INCOME; EXP SEP 14; No. of SHARES - 158	—	(18,250)
	US TREAS BD FUTURE (CBT)	FIXED INCOME; EXP SEP 14; No. of SHARES - 33	—	31,719
	US TREAS BD FUTURE (CBT)	FIXED INCOME; EXP SEP 14; No. of SHARES - 81	—	115,086
	US TREAS-CPI	FIXED INCOME; 1.375% 02/15/2044 DD 02/15/14; No. of SHARES - 3966729	3,991,793	4,362,767
	VALE OVERSEAS LTD	FIXED INCOME; 6.875% 11/21/2036 DD 11/21/06; No. of SHARES - 100000	104,434	110,704
	VARIOUS CREDIT DEFAULT SWAPS	FIXED INCOME; VARIOUS EXPIRATION DATES AND SHARES	(550,890)	1,349
	VECTOR GROUP LTD	FIXED INCOME; 7.750% 02/15/2021 DD 02/12/13; No. of SHARES - 1000000	1,000,000	1,065,000
	VENEZUELA GOVERNMENT INTERNATI	FIXED INCOME; 7.650% 04/21/2025; No. of SHARES - 300000	271,350	231,000
	VENEZUELA GOVERNMENT INTERNATI	FIXED INCOME; 9.375% 01/13/2034; No. of SHARES - 200000	169,200	168,500
	VERIZON COMMUNICATIONS INC	FIXED INCOME; 5.850% 09/15/2035 DD 09/13/05; No. of SHARES - 65000	68,877	75,926
	VIMPELCOM HOLDINGS BV	FIXED INCOME; 5.200% 02/13/2019; No. of SHARES - 700000	668,500	701,050

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June 30, 2014
EIN 34-0451060

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	VIMPELCOM HOLDINGS BV	FIXED INCOME; 5.950% 02/13/2023; No. of SHARES - 700000	640,850	690,375
	VIMPELCOM HOLDINGS BV 144A	FIXED INCOME; 7.504% 03/01/2022 DD 06/29/11; No. of SHARES - 400000	429,000	431,500
	VIRGIN MEDIA SECURED FINANCE P	FIXED INCOME; 5.250% 01/15/2021 DD 07/15/11; No. of SHARES - 200000	201,750	211,000
	VIRGIN MEDIA SECURED FINANCE P	FIXED INCOME; 5.500% 01/15/2021; No. of SHARES - 400000	637,821	711,708
	VODAFONE GROUP PLC	FIXED INCOME; 6.150% 02/27/2037 DD 02/27/07; No. of SHARES - 40000	31,737	47,530
	WELLPOINT INC	FIXED INCOME; 4.625% 05/15/2042 DD 05/07/12; No. of SHARES - 400000	417,928	407,256
*	WELLS FARGO HOME EQUITY T 2 M4	FIXED INCOME; VAR RT 08/25/2035 DD 09/29/05; No. of SHARES - 500000	451,250	465,925
	WIND ACQUISITION FIN SA	FIXED INCOME; 7.000% 04/23/2021; No. of SHARES - 300000	413,835	442,064
	WIND ACQUISITION FIN SA 144A	FIXED INCOME; 4.000% 07/15/2020; No. of SHARES - 100000	135,965	136,573
	WIND ACQUISITION FINANCE SA	FIXED INCOME; 7.375% 02/15/2018; No. of SHARES - 500000	685,531	722,227
	WIND ACQUISTION FIN SA	FIXED INCOME; 7.375% 04/23/2021 DD 04/23/14; No. of SHARES - 200000	200,000	213,500
	WYETH LLC	FIXED INCOME; 6.500% 02/01/2034 DD 12/16/03; No. of SHARES - 40000	42,118	52,324
	XELLA HOLDCO FINANCE	FIXED INCOME; 9.125% 09/15/2018; No. of SHARES - 400000	540,900	588,735
	ZIGGO 2/14 (EUR) TLB1	FIXED INCOME; TERM LOAN ; No. of SHARES - 61	196,635	196,987
	ZIGGO 2/14 (EUR) TLB2	FIXED INCOME; TERM LOAN ; No. of SHARES - 521	126,700	126,902
	ZIGGO 2/14 (EUR) TLB3	FIXED INCOME; TERM LOAN ; No. of SHARES - 12804981	208,521	208,895
	ZIGGO 2/14 (EUR) TLB4	FIXED INCOME; TERM LOAN ; No. of SHARES - 66849	147,391	147,656
	ENTRUST	LIMITED PARTNERSHIP; No. of SHARES - 12109	29,000,000	34,779,208
	LIGHT HOUSE V FUND LTD	LIMITED PARTNERSHIP; No. of SHARES - 51480	75,083,233	87,300,686
	GMO MULTI-STRATEGY FUND OFFSHORE	LIMITED PARTNERSHIP; No. of SHARES - 66849	39,522,943	46,051,079
	PERMAL MACRO INSTITUTIONAL	LIMITED PARTNERSHIP; No. of SHARES - 7130	29,744,361	29,045,840
	MESIROW INSTNL MULTI-STRATEGY	LIMITED PARTNERSHIP; No. of SHARES - 88346443	76,400,000	88,346,442
	VFNC TRUST PROM NOTE C-11 144A	MISCELLANEOUS INVESTMENT; No. of SHARES - 6568878	5,804,342	2,337,369
	TOTAL INVESTMENTS		$2,071,163,742	$2,565,541,773

Schedule SB Attachment (Form 5500)—2013 Plan Year
Parker-Hannifin Consolidated Pension Plan
EIN: 34-0451060 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 3,776	July 1, 2007	1	$ 3,776
Shortfall	$ 140,058	July 1, 2008	2	$ 71,717
Shortfall	$ 1,058,541	July 1, 2009	3	$ 369,991
Shortfall	$ 1,688,601	July 1, 2010	4	$ 453,156
Shortfall	$ 1,107,188	July 1, 2011	5	$ 243,290
Shortfall	$ (3,631,352)	July 1, 2012	6	$ (686,081)
Shortfall	$ 53,858,663	July 1, 2013	7	$ 8,988,584