_	rm 5500-SF	Short Form Annual	Return/Report Benefit Plan	of Small Empl	oyee	e	OMB Nos. 1210-0110 1210-0089
	rtment of the Treasury nal Revenue Service	This form is required to be filed u		1065 of the Employee R	etirem	ent	2014
	epartment of Labor enefits Security Administration	Income Security Act of 1974 (E	RISA), and sections 605 evenue Code (the Code		Intern	This	Form is Open to
Pension Be	enefit Guaranty Corporation	Complete all entries in acc	cordance with the instr	uctions to the Form 5	500-SF		olic Inspection
Part I		dentification Information		and anding 10	124/20	1.4	
For calend	ar plan year 2014 of fis	cal plan year beginning 01/01/2014 X a single-employer plan		and ending 12 lan (not multiemployer)	<u>/31/20</u> (Eiloro		ox must attach a list
	turn/report is for: urn/report is	a one-participant plan the first return/report an amended return/report	of participating employ a foreign plan the final return/report	n/report (less than 12 m	dance	with the form in	
C Check	box if filing under:	Form 5558 [special extension (enter description)				DFVC progr	am
Part II		mation—enter all requested inform	nation				1
1a Name DMS MANA	of plan GEMENT USA INC 401	IK PLAN			1b	Three-digit plan number (PN) ▶	001
					1c	Effective date	of plan 1/2011
	ponsor's name and add GEMENT USA INC	Iress; include room or suite number (employer, if for a single-	employer plan)	2b		ification Number 995602
1230 AVENU	JE OF THE AMERICAS				2c	Sponsor's tele 212-6	ohone number 18-6363
	ER CENTER, SUITE 1				2d	Business code 8129	(see instructions)
3a Plan a	dministrator's name and	d address XSame as Plan Sponsor.			3b	Administrator's	EIN
		plan sponsor has changed since the	last return/report filed fo	or this plan, enter the		EIN	telephone number
	, EIN, and the plan num or's name	ber from the last return/report.			4c	PN	
·		at the beginning of the plan year			5		2
b Total	number of participants a	at the end of the plan year			5	b	10
		ccount balances as of the end of the		•	5	c	8
		ticipants at the beginning of the plan			5d(6
		ticipants at the end of the plan year			5d	(2)	8
		minated employment during the plar			5	e	2
Under pena SB or Sche	alties of perjury and oth	r incomplete filing of this return/re er penalties set forth in the instructio d signed by an enrolled actuary, as v lete.	ns, I declare that I have	examined this return/re	port, in	cluding, if appli	cable, a Schedule y knowledge and
SIGN		alid electronic signature.	04/27/2015	KATHLEEN CELORIA	۱.		
HERE	Signature of plan ad	Iministrator	Date	Enter name of individ	ual sig	ning as plan ad	ministrator
SIGN							
HERE	Signature of employ		Date	Enter name of individ			
Preparer's	name (including firm ha	ame, if applicable) and address (inclu	ide foom of suite numbe	η) (ορτιοπαι)	Prep	arer s telephone	e number (optional)

	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	an indepe	ndent qualified public accounta	nt (IC	(PA)			×	Yes Yes	□ No
	If you answered "No" to either line 6a or line 6b, the plan cann									
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	program (see ERISA section 40	21)?		Yes	No	Not	determ	nined
Pa	rt III Financial Information					-				
7	Plan Assets and Liabilities		(a) Beginning of Yea	ır			(b) End	of Ye	ar	
а	Total plan assets	7a	252				(11255	7
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	252	212					11255	7
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) T	otal		
а	Contributions received or receivable from: (1) Employers	8a(1)	388	373						
	(2) Participants	8a(2)	509	925						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	14	67						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							9126	5
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	38	860						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		60						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							392	0
i	Net income (loss) (subtract line 8h from line 8c)	8i							8734	5
j	Transfers to (from) the plan (see instructions)	8j								
Pa	t IV Plan Characteristics									
9a b	If the plan provides pension benefits, enter the applicable pension 3D $2E$ $2F$ $2G$ $2J$ $2KIf the plan provides welfare benefits, enter the applicable welfare fe$									
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amo	unt	
	Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	uciary Cor	rection Program)	10a		x				
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	•	· · · · ·	10b		X				
С	Was the plan covered by a fidelity bond?			10c		X				
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?			10d		Х				
e	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	of the ber	nefits under the plan? (See	10e	х					568
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year	end.)	10g		Х				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	(See instr	uctions and 29 CFR	10g		x				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i						
Part					•					
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							П	Yes	No
11a	Enter the unpaid minimum required contribution for current year fr					11a				
12	Is this a defined contribution plan subject to the minimum funding		, ,				FRISA?	Π	Yes	X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,								-	
	, , , ,, ,,		· · · · · · · · · · · · · · · · · · ·							

Page 3 - 1

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b Enter the minimum required contribution for this plan year		12b		
C Enter the amount contributed by the employer to the plan for this plan year		12c		
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left onegative amount)	of a	12d		
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No N/A
Part VII Plan Terminations and Transfers of Assets				
13a Has a resolution to terminate the plan been adopted in any plan year?		· 🗆 ۲	Yes X No	
If "Yes," enter the amount of any plan assets that reverted to the employer this year		. 13a		
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought u of the PBGC?	inder the	control		Yes 🗙 No
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th which assets or liabilities were transferred. (See instructions.)	e plan(s)	to		
13c(1) Name of plan(s):	1	3c(2) El	IN(s)	13c(3) PN(s)
Part VIII Trust Information (optional)				
14a Name of trust		14b ⊺⊧	rust's EIN	

						OMB Nos: 1210-0110
Form 5500-S Department of the Treasur		al Return/Repo Benefit Pla	-	oyee		1210-0089
Inlemal Revenue Service	This form is required to be file Income Security Act of 1974					2014
Employee Benefils Security Admin Pension Benefit Guaranty Corpo	stration	Revenue Code (the C	ode).			orm is Open to lic Inspection
	Complete all entries in a port Identification Information	accordance with the i	nstructions to the Form 5	500-SF.		
	4 or fiscal plan year beginning	01/01/2014	and ending	12/	31/201	4
	a single-employer plan		er plan (not multiemployer)			
A This return/report is for		L · · · ·	ployer information in accor	•	-	
B This return/report is	the first return/report	the final return/rep	ort			
	an amended return/report	a short plan year r	eturn/report (less than 12 m	ionths)		
C Check box if filing unde	r: Form 5558	automatic extensi	on	[] D	FVC progra	am
U U	Special extension (enter descr	iption)				
	! _	• •				
	Information—enter all requested inf	ormation		46. 71	14	
1a Name of plan	ISA INC 401K PLAN			1b Thre	e-aigit number	001
DMS MANAGEMENT C	SA INC 401K PLAN			(PN)		001
				1c Effect	tive date o	
2a Plan snonsor's name a	and address; include room or suite numbe	r (employer, if for a sin	gle-employer plan)			fication Number
Dms Management U		a (employer, il for a si	gie-employer pluty	(EIN	45-29	95602
1230 Avenue of t	he Americas			· ·	- 52 Col	hone number
Rockefeller Cent					-618-6	
New York	NY 10036			812		(see instructions)
	ame and address XSame as Plan Spons	or			inistrator's	FIN
4 If the name and/or EIN	I of the plan sponsor has changed since t	he last return/report file	ed for this plan, enter the	4b EIN		
•	an number from the last return/report.			40.04		
a Sponsor's name				4C PN		
-	ipants at the beginning of the plan year				i.	2
	ipants at the end of the plan year			5b		10
complete this item)	s with account balances as of the end of t			5c	7	8
d(1) Total number of act	ive participants at the beginning of the pla	an year		5d(1)		6
d(2) Total number of act	ive participants at the end of the plan yea	r		5d(2)		8
	that terminated employment during the p			5e		2
	e late or incomplete filing of this return			use is estat	lished.	
Under penalties of perjury a	and other penalties set forth in the instruc eted and signed by an enrolled actuary, a	tions, I declare that I h	ave examined this return/re	eport, includi	ng, if appli	
SIGN Ker	110		KATHLEEN CELC	DRIA		
HERE	plan administrator	Date	Enter name of individ	tual signing	as plan ad	ministrator
SIGN				er e gi mig		
	employer/plan sponsor	Date	Enter name of individ			
Preparer's name (including	firm name, if applicable) and address (in	clude room or suite nu	mber) (optional)	Preparer's	s telephone	e number (optional)
	t Notice and OMB Control Numbers, see the					Form 5500-SE (2014)

Form 5500-SF 2014

Page 2

	Were all of the plan's assets during the plan year invested in eligibl Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No." to either line 6a or line 6b, the plan cann	an independ and conditio	ent qualified public accountains.)	nt (IQ	PA)			2	-		No No
С	If the plan is a defined benefit plan, is it covered under the PBGC in	isurance pro	ogram (see ERISA section 40	21)?	2222	Yes	<u>No</u>		t deter	nine	d
Pa	rt III Financial Information				-						
7	Plan Assets and Liabilities	1	(a) Beginning of Yea		_	_	(b) En	d of)			
а	Total plan assets	7a	2	2521	2				1	.129	557
b	Total plan liabilities	7b			_			_		_	
С	Net plan assets (subtract line 7b from line 7a)	7c	2	2521	2				1	12	557
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		_		(b)	Tota			
а	Contributions received or receivable from:		-	3887	2						
-	(1) Employers	8a(1)			-		1.11	1.7	51.15	-	
	(2) Participants	8a(2)		5092	5			-	_	-	-
-	(3) Others (including rollovers)	8a(3)		140			N 1	-		-	
	Other income (loss)	8b		146	7	_	-	-			
-	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			_	_				91:	265
a	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		386	0						
	Certain deemed and/or corrective distributions (see instructions)	8e					-				
	Administrative service providers (salaries, fees, commissions)	8f		6	0	-				-	
-	Other expenses					-		-		-	
 	Total expenses (add lines 8d, 8e, 8f, and 8g)	8g					_	-		2	920
		8h			-						345
	Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)	8i 8j					-	-	1511	07.	140
b	If the plan provides welfare benefits, enter the applicable welfare for	eature codes	s from the List of Plan Charac	cterist	ic Cod	es in tl	he instru	ctions			
Par					Yes	No					_
10	During the plan year:	tione within	the time period deperihed in		res	NO		Ar	nount		
а	Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu			10a		Х					
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	? (Do not in	clude transactions reported	10b		х					
c	Was the plan covered by a fidelity bond?			10c		Х					
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-		10d		х					
e	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	of the bene	fits under the plan? (See	10e	x						568
f	Has the plan failed to provide any benefit when due under the pla	n?		10f	1	Х					
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of vear en	d.)	10g		х					
h			and some the second second second	ivg			N		191		
	2520.101-3.) If 10h was answered "Yes," check the box if you either provided the			10h	_	X		-		-	
r	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i							1
Part								_			
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Yes		No
_11a	Enter the unpaid minimum required contribution for current year fi	rom Schedu	le SB (Form 5500) line 39	•••••		11a			_	_	
12	Is this a defined contribution plan subject to the minimum funding	requiremer	nts of section 412 of the Code	e or se	ection (302 of	ERISA?	÷.	Yes	Х	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below										_
а	If a waiver of the minimum funding standard for a prior year is bein granting the waiver.				, and e	nter th Day			letter ru ear	lling	

Form 5500-SF 2014

Page **3 -**

I	f you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		
-	D Enter the minimum required contribution for this plan year	12b	
	C Enter the amount contributed by the employer to the plan for this plan year	12c	
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a		

u	negative amount)	120				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No [N/A
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	XNo		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?		d I	Ę	Yes	X No
c	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)				Υ.	
5	I3c(1) Name of plan(s):	13c(2)	EIN(s)	13c(3)	PN(s)

14b Trust's EIN