Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Employee Benefits Security Administration Revenue Code (the Code). Pension Benefit Guaranty Corporation ▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I	Annual Repor	t Identification Information	<u> </u>							
For calenda	ar plan year 2014 or	fiscal plan year beginning 01/01/2	.014	and ending 12/3	31/2014	<u> </u>				
A This ret	A This return/report is for:					r) (Filers checking this box must attach a list ordance with the form instructions)				
D This rote	f ta	a one-participant plan	a foreign plan							
B This retu	urn/report is	the first return/report	the final return/report	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '						
		an amended return/report	a short plan year retu	rn/report (less than 12 mo	onths)					
C Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ special extension (enter description)					DFVC prograr	ram				
Part II		ormation—enter all requested in	formation		41					
1a Name of plan ICE LAKES 401(K) PLAN					pl	Γhree-digit blan number PN) ▶	001			
						C Effective date of plan 01/01/2011				
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) CE LAKES, LLC						Employer Identifi EIN) 27-046				
PO BOX 1980	36				2c S	Sponsor's teleph 509-884				
	E, WA 98807				2d Business code (see instructions) 311400					
3a Plan administrator's name and address Same as Plan Sponsor.				3b Administrator's EIN						
		he plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b E					
a Sponso	sor's name	umber from the last return/report.			4c P					
5a Total number of participants at the beginning of the plan year					5a					
b Total number of participants at the end of the plan year					5b	7				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				5с		76				
` ,	·	participants at the beginning of the pl	•		5d(1)					
		participants at the end of the plan ye		<u> </u>	5d(2)	d(2) 69				
		terminated employment during the p		efits that were	5e		0			
Under pena SB or Sche	alties of perjury and c	e or incomplete filing of this return other penalties set forth in the instru- and signed by an enrolled actuary, a mplete.	ictions, I declare that I have	e examined this return/repo	ort, inclu	luding, if applica				
SIGN		d/valid electronic signature.	05/19/2015	JERRY BILLINGSLEY						
HERE	Signature of plan	administrator	Date	Enter name of individu	r name of individual signing as plan administrator					
SIGN HERE		d/valid electronic signature.	05/19/2015	JERRY BILLINGSLEY	SSLEY					
	Signature of emp	loyer/plan sponsor	Date	Enter name of individua	ual signi	ing as employer	r or plan sponsor			
Preparer's	name (including firm	name, if applicable) and address (in	nclude room or suite number				number (optional)			

	Form 5500-SF 2014		Page 2								
b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)				PA) Form	5500.			X Ye	es [No No
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA section 40)21)?		Yes	No	<u></u>	lot det	ermir	ıed
Par	t III Financial Information										
7	Plan Assets and Liabilities	_	(a) Beginning of Yea				(b) E	nd of		5702	
	Total plan assets	7a	3127	75	-				44;	3702	
	Total plan liabilities Net plan assets (subtract line 7b from line 7a)	7b 7c	3127	775					44!	5702	
	Income, Expenses, and Transfers for this Plan Year	70	(a) Amount				/h) Tot			
	Contributions received or receivable from:		• • • • • • • • • • • • • • • • • • • •				΄,	, 100	aı		
	(1) Employers	8a(1)	744								
	(2) Participants	8a(2)	552	55285							
	(3) Others (including rollovers)	8a(3)	00	144							
	Other income (loss)	8b	93	811					400	2004	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							138	9001	
	to provide benefits)	ts paid (including direct rollovers and insurance premiums vide benefits)		158							
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f	16	616							
g	Other expenses	8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	al expenses (add lines 8d, 8e, 8f, and 8g)								5074	
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i							132	2927	
Par	Transfers to (from) the plan (see instructions) t IV Plan Characteristics	8j									
b	If the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare for the plan pro	eature code	es from the List of Plan Charac	cterist	ic Coc	les in t	the instru	uction	s:		
10	During the plan year:				Yes	No		Α	mount	t	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
С	Was the plan covered by a fidelity bond?			10c	X					50	0000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X					
е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X					
f	f Has the plan failed to provide any benefit when due under the plan?					X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X					
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X					
i											
Part	VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Υe	es X	No
11a	Enter the unpaid minimum required contribution for current year fr	om Schedu	ule SB (Form 5500) line 39			11a					
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?										
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,		•								
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			, and e	enter tl Day			letter ear	ruling]

	Form 5500-SF 2014	Page 3 - 1			
lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		13c(2) EI	N(s)	13c(3) PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust