## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Department of Labor Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2014

This Form is Open to Public Inspection

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Short Form Annual Return/Report of Small Employee

**Benefit Plan** 

Part I		Identification Information							
For calenda	ar plan year 2014 or fis	scal plan year beginning 01/01/20	014	and ending 12/3	31/2014				
A This ret	turn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions)						
_		a one-participant plan	a foreign plan						
<b>B</b> This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return/report (less than 12 months)						
C Check I	box if filing under:	Form 5558	automatic extension		∐ DFV	C program			
		special extension (enter descr	iption)						
Part II	Basic Plan Info	rmation—enter all requested inf	formation						
1a Name PRIMO CON		ROFIT SHARING PLAN			1b Three-plan nu (PN)	umber			
					1c Effective	ve date of plan 01/01/2004			
<b>2a</b> Plan sp PRIMO CON	ponsor's name and ad STRUCTION, INC.	dress; include room or suite number	er (employer, if for a single-	employer plan)	2b Employ (EIN)	ver Identification Numb 91-1380182	oer		
970 CARLSE	BORG RD.				2c Sponso	or's telephone number 360-683-5447	r		
SEQUIM, WA	A 98382				2d Business code (see instructions)				
3a Plan a	dministrator's name ar	nd address XSame as Plan Spons	sor.		236110 <b>3b</b> Administrator's EIN				
		_		-	20 41				
					3C Adminis	strator's telephone nu	mber		
		e plan sponsor has changed since nber from the last return/report.	the last return/report filed fo	or this plan, enter the	4b EIN				
	or's name	moor from the fact return report.			4c PN				
<b>5a</b> Total i	number of participants	at the beginning of the plan year			5a		3		
<b>b</b> Total i	number of participants	at the end of the plan year			5b		4		
		account balances as of the end of	. , ,	· ·	5c		3		
	,	ticipants at the beginning of the pl		-   -   -   -   -   -   -   -   -   -	5d(1)		3		
<b>d(2)</b> Tot	al number of active pa	rticipants at the end of the plan yea	ar	······	5d(2)		4		
		rminated employment during the p	•		5e		0		
		or incomplete filing of this return			no in ontablic	nhod.			
Under pena SB or Sche	alties of perjury and otl	ner penalties set forth in the instructed signed by an enrolled actuary, a	ctions, I declare that I have	examined this return/rep	ort, including	, if applicable, a Sche			
SIGN		valid electronic signature.	05/26/2015	JAMES H. BARTEE					
HERE	Signature of plan a	dministrator	Date	Enter name of individu	al signing as	plan administrator			
SIGN	, , , , , , , , , , , , , , , , , , , ,				<u> </u>				
HERE	Signature of emplo		Date	Enter name of individu	ıal signing as	employer or plan spo	nsor		
Preparer's	name (including firm n	ame, if applicable) and address (ir	clude room or suite numbe			elephone number (opti			

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b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X	Yes Yes	No No
	If the plan is a defined benefit plan, is it covered under the PBGC in	surance p	rogram (see ERISA section 40	)21)?		Yes	No	Not	deterr	nined
Par –			<u> </u>							
	Plan Assets and Liabilities	_	(a) Beginning of Yea				(b) End	of Ye	ar 11302	00
	Total plan assets	7a	1002	209	+				11302	20
	Total plan liabilities	7b	1082	269	+				11302	28
	Income, Expenses, and Transfers for this Plan Year	7c	(a) Amount				/b) 1	Cotal		
	Contributions received or receivable from:		(a) Amount				(b) T	Olai		
	(1) Employers	8a(1)								
	(2) Participants	8a(2)								
	(3) Others (including rollovers)	8a(3)	4-							
	Other income (loss)	8b	47	759						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							475	59
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							475	59
<u>j</u>	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
b		eature cod	les from the List of Plan Charad	cterist	1		he instruct	ions:		
10	During the plan year:				Yes	No		Amo	unt	
	Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidulation)	iciary Cor	rection Program)	10a		X				
	Were there any nonexempt transactions with any party-in-interest on line 10a.)	·····		10b		X				
C	Was the plan covered by a fidelity bond?			10c	X					125000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	•		10d		X				
e	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	of the ben	efits under the plan? (See	10e		X				
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g	X					30779
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						
Part	VI Pension Funding Compliance									
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Yes	No
11a	Enter the unpaid minimum required contribution for current year fr					11a				
12	Is this a defined contribution plan subject to the minimum funding	requireme	ents of section 412 of the Code	or se	ection :	302 of	ERISA?		Yes	X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,		·							
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			, and e	enter tl Day		the let Yea		ing 

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred the PBGC?		inder the control		Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		<b>13c(2)</b> EI	N(s)	<b>13c(3)</b> PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust

## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2044

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

p	Benefit Guaranty Corporation	► Complete all entries in a	accordance with the instr	ructions to the Form 55	500-SF.						
Part I	Annual Report	Identification Information									
For calend	Jar plan year 2014 or fir	iscal plan year beginning 01/01/2	2014	and ending 1	12/31/2014						
A This re	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan										
<b>—</b> —, ,_ ,,		=	∐ a foreign plan								
<b>B</b> This ret	turn/report is	the first return/report	the final return/report								
		an amended return/report	2	n/report (less than 12 mo	·						
C Check	box if filing under:	☐ Form 5558	automatic extension		∐ D⊦	FVC program	m				
		special extension (enter descrip									
Part II		ormation—enter all requested info	ormation								
1a Name PRIMO CO	•	PROFIT SHARING PLAN			(PN)	number	002				
					01/01	tive date of 1/2004					
28 Plan s PRIMO CO	sponsor's name and add DNSTRUCTION, INC.	ldress; include room or suite number	r (employer, if for a single-	employer plan)	(EIN)	91-138018					
970 CARLS	SBORG RD.					(360) 6	hone number 583-5447				
					1		see instructions)				
SEQUIM, W		nd address X Same as Plan Sponso			236110						
ya manu	AMININSTRUCTS HALLO ALL	in address Noame as clair oponso	or.	ļ	3D Admir	nistrator's E	in .				
							elephone number				
name	e, EIN, and the plan num	e plan sponsor has changed since the mber from the last return/report.	he last return/report filed for	or this plan, enter the	4b EIN						
	sor's name	<del></del>			4c PN						
		at the beginning of the plan year			5a		3				
<b>b</b> Total i	number of participants	at the end of the plan year			5b		4				
C Numb comple	ber of participants with a lete this item)	account balances as of the end of th	he plan year (defined bene	efit plans do not	5c		3				
		rticipants at the beginning of the plan			5d(1)		3				
		rticipants at the end of the plan year			5d(2)	-	4				
e Numbe	er of participants that ter nan 100% vested	erminated employment during the pla	an year with accrued bene	fits that were	5e		0				
Caution: A	A penalty for the late o	or incomplete filing of this return/	report will be assessed i	uniess reasonable cau	ıse is estabi	lished.					
Under pena SB or Sche	nalties of perjury and oth	her penalties set forth in the instructi nd signed by an enrolled actuary, as	tions, I declare that I have	examined this return/ren	port including	n if applica	ble, a Schedule knowledge and				
SIGN	× Juga 70	Y KATE	15/25/18	x 1 sens 76.	PA	=					
HERE	Signature of plan ad	dministrator	Date	Enter name of individu	ual signing a	s plan adm	inistrator				
SIGN											
HERE	Signature of employ		Date	Enter name of individu	ual signing a	s employer	or plan sponsor				
Preparer's	name (including firm na	ame, if applicable) and address (inc	lude room or suite number	r) (optional)	Preparer's	telephone r	number (optional)				

6a b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of	le assets? an indepen	(See instructions.)			••••	X Yes N
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						
	If you answered "No" to either line 6a or line 6b, the plan cann	ot use For	rm 5500-SF and must instea	d use	Form	5500.	
F-11-11-11-11-11	If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	rogram (see ERISA section 40	21)?		Yes	No Not determined
Pa	t III   Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Yea	ır			(b) End of Year
<u>a</u>	Total plan assets	7a	10826	9			113028
<u>b</u>	Total plan liabilities	7b					
C	Net plan assets (subtract line 7b from line 7a)	7c	10826	9			113028
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(a) Amount			(b) Total
a 	Contributions received or receivable from: (1) Employers	8a(1)		-	No.	11/	
	(2) Participants	8a(2)				577.	
	(3) Others (including rollovers)	8a(3)			7	T a	
b	Other income (loss)	8b	475	9	24	247	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					4759
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			72.5		
e	Certain deemed and/or corrective distributions (see instructions)	8e				nie).	
f	Administrative service providers (salaries, fees, commissions)	8f				1	
g	Other expenses	8g			1)-	Tabs=1	
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					
i_	Net income (loss) (subtract line 8h from line 8c)	81					4759
<u>j</u>	Transfers to (from) the plan (see instructions)	8j				187	
Par	t IV Plan Characteristics						
Part	If the plan provides welfare benefits, enter the applicable welfare for V Compliance Questions	eature code	es from the List of Plan Charac	cterist	ic Cod	es in ti	he instructions:
10	During the plan year:		·		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)	tions within	the time period described in	10a		Х	Amount
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	? (Do not in	nclude transactions reported	10b		Х	
С	Was the plan covered by a fidelity bond?			10c	х		405000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	fidelity bon	d, that was caused by fraud	10d		Х	125000
е	Were any fees or commissions paid to any brokers, agents, or oth	er persons	by an insurance carrier,	100			
	insurance service, or other organization that provides some or all instructions.)			10e		Х	
	Has the plan failed to provide any benefit when due under the plan	n?		10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount a			10g	Х		30779
n 	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		х	
i 	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i			
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)	ents? (If "Y	es," see instructions and com	plete	Sched	ule SB	(Form Yes No
11a	Enter the unpaid minimum required contribution for current year fr					11a	
12	Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of the Code	or se	ction 3	302 of	ERISA? Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,						
a	If a waiver of the minimum funding standard for a prior year is beingranting the waiver.	ng amortize	d in this plan year, see instruction	ctions, th	and e	nter th Day	

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lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
	Enter the minimum required contribution for this plan year		12b		
<u>c</u>	Enter the amount contributed by the employer to the plan for this plan year	<u></u>	12c		
:d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	(enter a minus sign to the left	of a 12d		
е	Will the minimum funding amount reported on line 12d be met by the funding	deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Y	es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer th	nis year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferre of the PBGC?	ed to another plan, or brought	under the control		Yes X No
	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	n to another plan(s), identify th	ne plan(s) to		
1	3c(1) Name of plan(s):		13c(2) El	N(s)	13c(3) PN(s)
Part	VIII Trust Information (optional)		<u>.                                    </u>		
	Name of trust		<b>14b</b> Tr	ust's EIN	

10 1 1 3