Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2014

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

| Part I | Annual Report | Identification Information | | | | | | | |
|---|--------------------------------------|---|----------------------------------|---|--|------------------------------|--|--|--|
| For calenda | ar plan year 2014 or fi | iscal plan year beginning 01/01/20 |)14 | and ending 12 | /31/2014 | | | | |
| A This ret | turn/report is for: | a single-employer plan | of participating employ | lan (not multiemployer) yer information in accor | | | | | |
| _ | | a one-participant plan | a foreign plan | | | | | | |
| B This retu | urn/report is | the first return/report | the final return/report | | | | | | |
| | | an amended return/report | a short plan year return | n/report (less than 12 m | onths) | | | | |
| C Check | box if filing under: | Form 5558 | automatic extension | | DFVC prog | gram | | | |
| | | special extension (enter descr | iption) | | | | | | |
| Part II | Basic Plan Info | ormation—enter all requested inf | ormation | | | | | | |
| 1a Name CONSOLIDA | of plan | ING CO., INC. EMPLOYEES' 401(K | | | 1b Three-digit plan number (PN) ▶ | 001 | | | |
| | | | | | 1c Effective date | of plan 01/1983 | | | |
| | ponsor's name and ac | ddress; include room or suite numbe NG CO INC | er (employer, if for a single- | employer plan) | 2b Employer Idea | | | | |
| 600 S SPOK | ANE ST | | | | 2c Sponsor's tele | ephone number 147-9659 | | | |
| | /A 98134-2225 | | | | | e (see instructions) 3100 | | | |
| 3a Plan a | dministrator's name a | nd address XSame as Plan Spons | sor. | | 3b Administrator's EIN | | | | |
| | 3c Administrator's telephone number | | | | | | | | |
| | | | | | 3C Administrator's telephone number | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | the last return/report filed for | or this plan, enter the | 4b EIN | | | | |
| | , ⊑iiv, and the plan hu or's name | mber from the last return/report. | | | 4c PN | | | | |
| 5a Total r | number of participants | s at the beginning of the plan year | | | 5a | 68 | | | |
| b Total r | number of participants | s at the end of the plan year | | | 5b | 66 | | | |
| | | account balances as of the end of t | | | 5c | 66 | | | |
| ' | , | articipants at the beginning of the pla | | | 5d(1) | 50 | | | |
| d(2) Tota | al number of active pa | articipants at the end of the plan yea | ar | | 5d(2) | 66 | | | |
| | | erminated employment during the p | | | 5e | 4 | | | |
| | | or incomplete filing of this return | | | use is established | | | | |
| Under pena SB or Sche | alties of perjury and of | ther penalties set forth in the instructions and signed by an enrolled actuary, a | tions, I declare that I have | examined this return/re | port, including, if app | | | | |
| SIGN | | /valid electronic signature. | 06/03/2015 | ROBERT T. BROWN | | | | | |
| HERE | Signature of plan a | administrator | Date | Enter name of individ | idual signing as plan administrator | | | | |
| SIGN | | | | | | | | | |
| HERE | Signature of emplo | | Date | Enter name of individ | | | | | |
| Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional) | | | | Preparer's telephor | | | | | |
| Preparer's | | , 11 , | | | | | | | |
| Preparer's | | , 11 | | | | ne number (optional) | | | |
| Preparer's | | · · · · · · · · · · · · · · · · · · · | | | | ne number (optional) | | | |
| Preparer's | | , | | | | ne number (optional) | | | |

| | Form 5500-SF 2014 | | Page 2 | | | | | | | | | |
|----------|--|-------------|----------------------------------|---------|-------------|-----------------|--------------|-------------------------------|----------------|--------|--|--|
| b | /ere all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | | | | | | | | X Yes [] No | | | |
| С | f the plan is a defined benefit plan, is it covered under the PBGC in | surance p | program (see ERISA section 40 | 21)? | | Yes | No | Not d | etermi | ned | | |
| Par | t III Financial Information | | 1 | | | | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning of Yea | | _ | | (b) End | | | | | |
| | Total plan assets | 7a | 58340 |)05 | - | | | 65 | 78761 | l . | | |
| | Total plan liabilities | 7b | 58340 | 105 | + | | | 65 | 78761 | | | |
| | Net plan assets (subtract line 7b from line 7a) | 7c | | ,00 | + | | /b\ T | | 70701 | | | |
| | Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: | | (a) Amount | | | | (b) T | Olai | | | | |
| | (1) Employers | 8a(1) | 2043 | | | | | | | | | |
| | (2) Participants | 8a(2) | 1781 | 184 | | | | | | | | |
| | (3) Others (including rollovers) | 8a(3) | 4040 | 77 | | | | | | | | |
| | Other income (loss) | 8b | 4619 | 911 | | | | | 44540 | | | |
| | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums | 8c | | | | | | 8 | 44513 | , | | |
| | to provide benefits) | 8d | 705 | 558 | | | | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions) | 8e | | | | | | | | | | |
| <u>f</u> | Administrative service providers (salaries, fees, commissions) | 8f | 291 | 199 | | | | | | | | |
| | Other expenses | 8g | | | | | | | 00755 | | | |
| | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | | 99757 44756 | | | |
| | Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions) | 8i | | | | | | | 44730 | , | | |
| Par | , , , , , , | 8j | | | | | | | | | | |
| b | 2E 2F 2G 2J 2K 3D If the plan provides welfare benefits, enter the applicable welfare fe V Compliance Questions | eature cod | les from the List of Plan Charad | cterist | ic Cod | les in t | he instruct | ons: | | | | |
| 10 | During the plan year: | | | 1 | Yes | No | | Amou | nt | | | |
| | Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidulities) | ıciary Cor | rection Program) | 10a | | X | | | | | | |
| | Were there any nonexempt transactions with any party-in-interest on line 10a.) | | | 10b | | X | | | | | | |
| C | Was the plan covered by a fidelity bond? | | | 10c | X | | | | 50 | 00000 | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? | | | 10d | | X | | | | | | |
| e | Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.) | of the ber | nefits under the plan? (See | 10e | | X | | | | | | |
| f | Has the plan failed to provide any benefit when due under the plan | n?n | | 10f | | X | | | | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount a | s of year e | end.) | 10g | X | | | | 17 | 71325 | | |
| h | If this is an individual account plan, was there a blackout period? (2520.101-3.) | | | 10h | | X | | | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | | | 10i | | | | | | | | |
| Part | | | | | | | | | | | | |
| 11 | Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below) | | | | | | | | Yes | No | | |
| | Enter the unpaid minimum required contribution for current year fr | om Sched | dule SB (Form 5500) line 39 | | | 11a | | | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding | | | or se | ection : | 302 of | ERISA? | | Yes | X No | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, | | • | otions | 224 | ontor # | no doto of t | ho lotte | مثاريم م | | | |
| d | If a waiver of the minimum funding standard for a prior year is beir granting the waiver. | - | | | , and 6 | enter ti Day | | ne lette Year ₋ | r rulin | .y | | |

| | Form 5500-SF 2014 | Page 3 - 1 | | | |
|------|---|------------------------------------|-------------------|----------|---------------------|
| lf : | ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For | m 5500), and skip to line 13. | | | |
| b | Enter the minimum required contribution for this plan year | | 12b | | |
| | | | | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | | 12c | | |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount) | - | 1 124 | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding | g deadline? | | Yes | No N/A |
| Part | VII Plan Terminations and Transfers of Assets | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | 🔲 Y | ′es X No | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer the | his year | 13a | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred the PBGC? | | inder the control | | Yes X No |
| С | If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.) | an to another plan(s), identify th | e plan(s) to | | |
| 1 | 3c(1) Name of plan(s): | | 13c(2) EI | N(s) | 13c(3) PN(s) |
| | | | | | |
| | | | | | |

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2014

This Form is Open to Public Inspection

| Part I | | | | | | |
|-----------------|--|--|---|--|--|---|
| For calend | ar plan year 2014 or fi | | 01/01/2014 | and ending | 12/31/20 |)14 |
| A This ret | curn/report is for: | ☑ a single-employer plan | | | | |
| | | a one-participant plan | a foreign plan | | | |
| B This retu | For calendar plan year 2014 or fiscal plan year beginning a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attact of participating employer information in accordance with the form instructions) a foreign plan a multiple-employer plan and plan in a control plan in the first return/report and an amended return/report and antique and an amended return/report and antique and antique and an amended return/report and antique antique antique and antique antique antique and antique antiq | | | | | |
| | | an amended return/report | a short plan year return | n/report (less than 12 n | months) | |
| C Check b | ox if filing under: | | | | DFVC prog | gram |
| | | special extension (enter descr | iption) | | | |
| Part II | Basic Plan Info | rmation—enter all requested inf | ormation | | | |
| | | | | | 1b Three-digit | |
| G 1 | i detect December | Deieties G. Tee | | | | |
| | | | | | | |
| zmp z o j | 101 (11) | | | | | |
| 2a Plans | ponsor's name and ad | dress; include room or suite numbe | er (employer, if for a single- | employer plan) | | |
| | | | | | | |
| | | | | | 2c Sponsor's tel | ephone number |
| 600 8 | 2 1 2 | | | | | |
| 600 S | Spokane St | | | | | e (see instructions) |
| | | d address Dome as Blan Chan | 1111 | 98134-2225 | | o EIN |
| | | | | | | |
| | | | the last return/report filed fo | or this plan, enter the | | |
| | | | | | | |
| _ | | | | | | 68 |
| | | | | | . 5b | 66 |
| compl | ete this item) | | | | | 66 |
| a(1) lot | al number of active pa | rticipants at the beginning of the pi | an year | | 5d(1) | 50 |
| d(2) Tot | al number of active pa | rticipants at the end of the plan year | ar | | 5d(2) | 66 |
| | | | | | 5e | 4 |
| Caution: A | A penalty for the late | or incomplete filing of this return | n/report will be assessed | unless reasonable ca | use is established. | |
| SB or Sche | edule MB completed a | nd signed by an enrolled actuary, a | ctions, I declare that I have as well as the electronic vers | examined this return/re sion of this return/repor | eport, including, if app rt, and to the best of r | licable, a Schedule ny knowledge and |
| | * Kake | 7 12 | 5/28/15 | Robert T. Bro | own | |
| HERE | Signature of plan a | | | | | dministrator |
| CICN | × | | 15/20/15 | | | |
| HERE | Simple | | 5/18/15 | | dual signing as emplo | over or plan sponsor |
| Preparer's | | | | | | ne number (optional) |
| T reputer s | name (moraying imm) | ante, il applicable) and datases (il | | , , (=====, | | |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

| 6a Were all of the plan's assets during the plan year invested in eligible between the plan's assets during the plan year invested in eligible between the plan and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility out answered "No" to either line 6a or line 6b, the plan can be plan is a defined benefit plan is it covered under the place. | of an independe by and condition anot use Form | ent qualified public account ns.) 5500-SF and must instea | ant (I | QPA) e Forr | n 5500 |), | ∑ Y€ | es 🗌 No |
|---|--|---|--|----------------|--------|---------------|----------|---------|
| C If the plan is a defined benefit plan, is it covered under the PBGC Part III Financial Information | insurance prog | gram (see ERISA section 4 | 1021)? | ? | Yes | ∐ No L | Not dete | ermined |
| 7 Plan Assets and Liabilities | | | | _ | | | | |
| | | (a) Beginning of Ye | ar | + | | (b) End | of Year | |
| a Total plan assets b Total plan liabilities | | 5,83 | 4,00 | 05 | | | 6,5 | 78,76 |
| | | | | + | | | | |
| The second (Dublication of Parish into Ta) | 7с | | 4,00 | 05 | | | 6,5 | 78,76 |
| 8 Income, Expenses, and Transfers for this Plan Yeara Contributions received or receivable from: | | (a) Amount | | _ | | (b) 1 | otal | |
| (1) Employers | 8a(1) | 20 | V 31 | 5.2 | | | | |
| (2) Participants | | | | 1000 | | | | |
| (3) Others (including rollovers) | | 17 | 0,10 | 94 | | | | |
| b Other income (loss) | | 16 | 1 0 | 77 | | | | |
| c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | | 46 | ear 34,005 34,005 34,352 78,184 51,977 70,558 29,199 racteristic acteristic | | | | | |
| d Benefits paid (including direct rollovers and insurance premiums | 00 | | | | | | 8 | 44,51 |
| to provide benefits) | | 7 | 0,55 | 58 | | | | |
| e Certain deemed and/or corrective distributions (see instructions) | 8e | | | | | | | |
| f Administrative service providers (salaries, fees, commissions) | 8f | 2 | 9,19 | 9 | | | | |
| g Other expenses | 8g | | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | | | | | | | | 99,75 |
| i Net income (loss) (subtract line 8h from line 8c) | | | | | | | | 44,75 |
| j Transfers to (from) the plan (see instructions) | . 8j | | | | | | | 11/10 |
| b If the plan provides welfare benefits, enter the applicable welfare Part V Compliance Questions | feature codes f | from the List of Plan Chara | cterist | ic Cod | des in | the instructi | ons: | i v |
| During the plan year: | | | | Yes | No | | Amount | |
| a Was there a failure to transmit to the plan any participant contribution 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiderical Control of the plan and Policies Control of the Plan and P | luciary Correcti | on Program) | 10a | | Х | | | |
| b Were there any nonexempt transactions with any party-in-interes on line 10a.) | | | 10b | | Х | | | |
| C Was the plan covered by a fidelity bond? | | | 10c | Χ | | | 5 | 00,00 |
| d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? | | | 10d | | Х | | | |
| Were any fees or commissions paid to any brokers, agents, or ot insurance service, or other organization that provides some or all instructions.) | of the benefits | under the plan? (See | 10e | | Х | | | |
| f Has the plan failed to provide any benefit when due under the pla | | | 10f | | | | | |
| g Did the plan have any participant loans? (If "Yes," enter amount a | | | | | X | | | |
| h If this is an individual account plan, was there a blackout period? | | | 10g | X | | | 1 | 71,32 |
| i If 10h was answered "Yes," check the box if you either provided t | | | 10h | | X | | | |
| exceptions to providing the notice applied under 29 CFR 2520.10 |)1-3 | | 10i | | | | | |
| art VI Pension Funding Compliance | | | | | | | | |
| 1 Is this a defined benefit plan subject to minimum funding requiren 5500 and line 11a below) | nents? (If "Yes, | " see instructions and com | plete : | Schedu | ule SB | (Form | Yes | ∏ No |
| 11a Enter the unpaid minimum required contribution for current year f | rom Schedule | SB (Form 5500) line 39 | | | 11a | | | |
| 12 Is this a defined contribution plan subject to the minimum funding | | | | | 302 of | ERISA? | Yes | X No |
| (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below | | | | | | | | F-1 |
| a If a waiver of the minimum funding standard for a prior year is bei | , are arbentanie | ./ | | | | | | |

| Form 5500-SF 2014 | Page 3 - | | | | | |
|--|---|-----------------------------|-----------------|--------|------|----------|
| If you completed line 12a, complete lines 3, 9, and 10 of Scho | edule MB (Form 5500), and | skip to line 13. | | | ·· | |
| b Enter the minimum required contribution for this plan year | | | 12b | | | |
| | | | 1 40. | | | |
| | | | 12c | | | |
| | r'yes," enter the amount of any plan assets that reverted to the employer this year "Yes," enter the amount of any plan assets that reverted to the employer this year "Yere all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough the PBGC? | | 12d | | | |
| | | | | Yes | No | N/A |
| Part VII Plan Terminations and Transfers of Asse | ts | | | | • | |
| 13a Has a resolution to terminate the plan been adopted in any plan | year? | | | Yes X | No | |
| If "Yes," enter the amount of any plan assets that reverted to | the employer this year | | 13a | | | |
| of the BBCC2 | · | • | e control | | Yes | s X No |
| c If during this plan year, any assets or liabilities were transferred which assets or liabilities were transferred. (See instructions.) | | plan(s), identify the plan(| s) to | | | |
| 13c(1) Name of plan(s): | | | 13c(2) | EIN(s) | 13c(| B) PN(s) |
| | | | | | | |
| | | | | | | |
| Part VIII Trust Information (optional) | | • | | | | |
| | | 14b | 14b Trust's EIN | | | |
| | | | | | | |
| | | | | | | |