## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identif	ication Information				•		
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012								
A This	eturn/report is for:	a multiemployer plan;	a multiple	e-employer plan; or				
		x a single-employer plan;	a DFE (s	pecify)				
			П					
<b>B</b> This	B This return/report is:							
	an amended return/report; a short plan year return/report (less than							
C If the	If the plan is a collectively-bargained plan, check here							
<b>D</b> Chec	k box if filing under:	Form 5558;	automati	c extension;	X th	e DFVC program;		
		special extension (enter des	cription)					
Part		tion—enter all requested informa	ation					
	e of plan				1b	Three-digit plan number (PN) ▶	002	
KRM-FF	KRM-FHM 401(K) PS PLAN & TRUST				1c	Effective date of p	I lan	
						01/01/2003		
2a Plan	sponsor's name and address; in	nclude room or suite number (emp	oloyer, if for a single-	employer plan)	2b	Employer Identification	ation	
KITCAD	READY MIX, INC.					Number (EIN) 91-1120665		
KITSAF	READT WIX, INC.				2c	Sponsor's telepho	ne	
						number		
	RREN AVE., SUITE 411	400 WARI	REN AVE., SUITE 4	11	24	360-377-251		
BREME	RTON, WA 98337	BREMER	TON, WA 98337		20	2d Business code (see instructions)		
						327300		
Caution	A penalty for the late or incor	mplete filing of this return/repor	rt will be assessed	unless reasonable cause is	s establis	shed.		
		alties set forth in the instructions, I						
statemer	its and attachments, as well as t	he electronic version of this return	n/report, and to the b	est of my knowledge and bel	ief, it is t	rue, correct, and cor	mplete.	
OLON								
SIGN HERE	Filed with authorized/valid elect	ronic signature.	06/08/2015	MICHAEL MCCARTY				
	Signature of plan administra	tor	Date	Enter name of individual si	al signing as plan administrator			
SIGN								
SIGN HERE								
	Signature of employer/plan s	ponsor	Date	Enter name of individual si	gning as	employer or plan sp	onsor	
SIGN								
HERE								
Signature of DFE Date Enter name of individual signing Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) Preparer			0 0	DFE telephone number				
					ptional)			

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3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	<b>3b</b> Administrator's EIN 91-1120665
KI	TSAP READY MIX, INC.		<b>3c</b> Administrator's telephone
40 BE	0 WARREN AVE., SUITE 411 EMERTON, WA 98337		number 360-377-2516
Di	LINEKTON, WA 30337		300-377-2310
4	If the name and/or EIN of the plan sponsor has changed since the last return	n/report filed for this plan, enter the name.	4b EIN
•	EIN and the plan number from the last return/report:	tarreport med for the plan, order the maine,	
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		5 42
6	Number of participants as of the end of the plan year (welfare plans completed)	te only lines <b>6a, 6b, 6c,</b> and <b>6d</b> ).	
а	Active participants		6a 0
b	Retired or separated participants receiving benefits		<b>6b</b> 0
~			
С	Other retired or separated participants entitled to future benefits		6c 13
d	Subtotal. Add lines 6a, 6b, and 6c.		6d 13
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits	6e 0
f	Total. Add lines <b>6d</b> and <b>6e</b>		<b>6f</b> 13
g	Number of participants with account balances as of the end of the plan year		
	complete this item)		6g 13
h	Number of participants that terminated employment during the plan year wit		6h 0
7	less than 100% vested		7
8a	If the plan provides pension benefits, enter the applicable pension feature of	odes from the List of Plan Characteristics Code	es in the instructions:
	2E 2F 2G 2J 2K 2T 3D		
b	If the plan provides welfare benefits, enter the applicable welfare feature code	des from the List of Plan Characteristics Codes	s in the instructions:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all tha	at apply)
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	(1) Insurance Code section 412(e)(3) i	insurance contracts
	(3) X Trust	(3) X Trust	
	(4) General assets of the sponsor	(4) General assets of the sp	oonsor
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the numb	per attached. (See instructions)
а	Pension Schedules	<b>b</b> General Schedules	
	(1) R (Retirement Plan Information)	(1) H (Financial Inform	nation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) X I (Financial Inform	nation – Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Inform	mation)
	actuary	(4) C (Service Provide	er Information)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) D (DFE/Participation	ng Plan Information)
	Information) - signed by the plan actuary	(6) G (Financial Trans	action Schedules)

## SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

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A Name of plan  KRM-FHM 401(K) PS PLAN & TRUST   C Plan sponsor's name as shown on line 2a of Form 5500  KITSAP READY MIX, INC.  D Employer Identification Number (EIN)  91-1120665	For calendar plan year 2012 or fiscal plan year beginning 01/01/20	and ending	12/31/2012				
KITSAP READY MIX, INC. 91-1120665	• • • • • • • • • • • • • • • • • • •						
KITSAP READY MIX, INC. 91-1120665							
Complete Cabadyla Lift the plan account forward forward the profession and the plan year. Very many also complete Cabadyla Lift you are filling as a	•	2	ation Number (EIN)				
small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.	Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.						
Part I Small Plan Financial Information	Part I Small Plan Financial Information						
Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.							
1 Plan Assets and Liabilities: (a) Beginning of Year (b) End of Year	1 Plan Assets and Liabilities:	(a) Beginning of Year	(b) End of Year				

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	1902075	290440
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	1902075	290440
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)		
	(2) Participants	2a(2)	2865	
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	2b		
С	Other income	. 2c	146266	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		149131
е	Benefits paid (including direct rollovers)	. 2e	1759166	
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions).	2h	1600	
i	Other expenses	2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		1760766
k	Net income (loss) (subtract line 2j from line 2d)	2k		-1611635
<u> </u>	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

	_		Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
е	Participant loans	3e		X	

Page	2	-
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			Г		1		
				Yes	No		Amount
3f	Loans	(other than to participants)	3f		X		
g	Tangib	le personal property	3g		Χ		
Pa	art II	Compliance Questions					
4	Durin	g the plan year:		Yes	No		Amount
а	Was th	ere a failure to transmit to the plan any participant contributions within the time period bed in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully ed. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		7.11.0
b	Were a	any loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the plant's account balance.	4b		X		
С		ny leases to which the plan was a party in default or classified during the year as ctible?	4c		X		
d		here any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		X		
е	Was th	e plan covered by a fidelity bond?	4e		X		
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by r dishonesty?	4f		X		
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		Х		
h		plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		X		
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		Х		
j		Ill the plan assets either distributed to participants or beneficiaries, transferred to another plan, ght under the control of the PBGC?	4j		Х		
k	accoun	u claiming a waiver of the annual examination and report of an independent qualified public tant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X			
ı	Has the	e plan failed to provide any benefit when due under the plan?	41		X		
m	If this is	s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X		
n		ras answered "Yes," check the "Yes" box if you either provided the required notice or one of septions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? s," enter the amount of any plan assets that reverted to the employer this year	Ye	s XN	lo A	Amount:	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide erred. (See instructions.)	entify t	he plan	ı(s) to w	hich assets	or liabilities were
	5b(1)	Name of plan(s)			5b(2)	EIN(s)	<b>5b(3)</b> PN(s)
Pa	rt III	Trust Information (optional)					
6a	Name of	f trust			<b>6b</b> Tru	ust's EIN	

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For	calendar plar	n year 2012 or fiscal plan year beginning 01/01/2012 and e	endin	g	12/31/20	012				
	lame of plan		В	Thre	e-digit					
KRM	I-FHM 401(K)		•	n numbe	r	00	)2			
				(PN	1)					
		name as shown on line 2a of Form 5500	D	Emp	loyer Ide	entifica	tion Numbe	r (EIN)	)	
KITS	SAP READY N	IIX, INC.		91	-112066	35				
Pa	rt I Dist	ributions								
All	references to	distributions relate only to payments of benefits during the plan year.								
1	Total value	of distributions paid in property other than in cash or the forms of property specified in the								
•		or distributions paid in property officer than in cash of the forms of property specified in the			1					0
2	Enter the El	N(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du	rina t	he ves	-	than	two enter F	INe of	the tu	vo
_		paid the greatest dollar amounts of benefits):	illig t	no you	. (	unan	two, ontor L	11 40 01	110 11	,,
	EIN(s):	04-6568107								
	Profit-shari	ng plans, ESOPs, and stock bonus plans, skip line 3.								
3	Number of r	participants (living or deceased) whose benefits were distributed in a single sum, during the	مام ما	<b>5</b>						
3		varioupants (invitig of deceased) whose benefits were distributed in a single suni, during the	•		3					
P	art II F	unding Information (If the plan is not subject to the minimum funding requirements	of se	ction o	f 412 of	the Int	ernal Reven	ue Co	de or	
	EF	RISA section 302, skip this Part)							_	
4	Is the plan a	dministrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes	∐ Ne	)	1	N/A
	If the plan i	s a defined benefit plan, go to line 8.								
5	If a waiver o	f the minimum funding standard for a prior year is being amortized in this								
		ee instructions and enter the date of the ruling letter granting the waiver. Date: Mor	nth _		Da	у	Ye	ar		_
	If you comp	pleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	mair	nder of	this sc	hedule	<del>)</del> .			
6	a Enter the	e minimum required contribution for this plan year (include any prior year accumulated fur	nding		60					
	deficien	cy not waived)			6a					
	<b>b</b> Enter the	e amount contributed by the employer to the plan for this plan year			6b					
		the amount in line 6b from the amount in line 6a. Enter the result								
	(enter a	minus sign to the left of a negative amount)			6c					
		pleted line 6c, skip lines 8 and 9.								
7	Will the mini	mum funding amount reported on line 6c be met by the funding deadline?			П	Yes	□ No	)		N/A
8		in actuarial cost method was made for this plan year pursuant to a revenue procedure or								
	authority pro	oviding automatic approval for the change or a class ruling letter, does the plan sponsor on agree with the change?	r plar	1		Yes	□ No	)		N/A
_										
Pa	art III A	mendments								
9		efined benefit pension plan, were any amendments adopted during this plan								
	•	creased or decreased the value of benefits? If yes, check the appropriate	ease	Ī	Decre	ase	Both		No	)
Po		Heck the 140 box.		L					<u> </u>	
ra	rt IV	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7	) or the	ınternal	Kevei	nue Code,			
10	Were unallo	cated employer securities or proceeds from the sale of unallocated securities used to rep	ay ar	ıy exer	npt loan'	?		Yes		No
11	<b>a</b> Does t	he ESOP hold any preferred stock?						Yes		No
	<b>b</b> If the E	SOP has an outstanding exempt loan with the employer as lender, is such loan part of a	"back	-to-ba	ck" loan?	?		Yes	_	No
		structions for definition of "back-to-back" loan.)					<u> </u>	162	<u> </u>	No
12	Does the ES	SOP hold any stock that is not readily tradable on an established securities market?						Yes		No

Pa	rt V	rt V Additional Information for Multiemployer Defined Benefit Pension Plans						
13		nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

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Н	age	
•	~9~	-

14	participant for:					
	a The current year	14a				
	b The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cf supplemental information to be included as an attachment.					
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental			
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:  b Provide the average duration of the combined investment-grade and high-yield debt:					
	Effective duration   Macaulay duration   Modified duration   Other (specify):					