

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>09/01/2013</u> and ending <u>08/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information										
1a Name of plan HORIZON TELCOM AND SUBSIDIARIES SALARIED EMPLOYEES' PENSION PLAN AND TRUST AGREEMENT	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">002</td> </tr> <tr> <td colspan="2">1c Effective date of plan 08/31/1959</td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) 31-1449037</td> </tr> <tr> <td colspan="2">2c Sponsor's telephone number 740-772-8200</td> </tr> <tr> <td colspan="2">2d Business code (see instructions) 517000</td> </tr> </table>	1b Three-digit plan number (PN) ▶	002	1c Effective date of plan 08/31/1959		2b Employer Identification Number (EIN) 31-1449037		2c Sponsor's telephone number 740-772-8200		2d Business code (see instructions) 517000	
1b Three-digit plan number (PN) ▶	002										
1c Effective date of plan 08/31/1959											
2b Employer Identification Number (EIN) 31-1449037											
2c Sponsor's telephone number 740-772-8200											
2d Business code (see instructions) 517000											
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) HORIZON TELCOM, INC. 68 EAST MAIN STREET CHILLICOTHE, OH 45601											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/15/2015	CHRIS GLASSBURN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		3c Administrator's telephone number 4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year		5	275
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).			
a Active participants		6a	60
b Retired or separated participants receiving benefits		6b	79
c Other retired or separated participants entitled to future benefits		6c	123
d Subtotal. Add lines 6a , 6b , and 6c		6d	262
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	11
f Total. Add lines 6d and 6e		6f	273
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2013 or fiscal plan year beginning 09/01/2013 and ending 08/31/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>HORIZON TELCOM AND SUBSIDIARIES SALARIED EMPLOYEES' PENSION PLAN AND TRUST AGREEMENT</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HORIZON TELCOM, INC.</u>	D Employer Identification Number (EIN) <u>31-1449037</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>09</u> Day <u>01</u> Year <u>2013</u>	
2 Assets:	
a Market value	2a <u>13547214</u>
b Actuarial value	2b <u>13434492</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>89</u> <u>11528058</u>
b For terminated vested participants.....	3b <u>123</u> <u>2955649</u>
c For active participants:	
(1) Non-vested benefits	3c(1) <u>6256</u>
(2) Vested benefits	3c(2) <u>2092834</u>
(3) Total active.....	3c(3) <u>63</u> <u>2099090</u>
d Total.....	3d <u>275</u> <u>16582797</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>6.65 %</u>
6 Target normal cost	6 <u>83611</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>06/10/2015</u>
	Signature of actuary	Date
<u>MICHAEL D. ANTOINE</u>	Type or print name of actuary	<u>14-06920</u>
		Most recent enrollment number
<u>AON CONSULTING, INC.</u>	Firm name	<u>312-381-4881</u>
<u>200 EAST RANDOLPH STREET, STE. 1400</u> <u>CHICAGO, IL 60601</u>	Address of the firm	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	7
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	7
10 Interest on line 9 using prior year's actual return of <u>8.01</u> %		1
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b Interest on (a) using prior year's effective interest rate of <u>6.98</u> % except as otherwise provided (see instructions)		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	8

Part III Funding Percentages		
14 Funding target attainment percentage	14	81.01 %
15 Adjusted funding target attainment percentage	15	77.06 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	76.08 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/13/2014	313317				
03/17/2014	313317				
06/13/2014	313317				
09/15/2014	251425				
05/15/2015	204340				
			Totals ►	18(b)	1395716
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1323751
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☒ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.23%	2nd segment: 6.51%	3rd segment: 7.16 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	83611	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	3148313	1240140	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	1323751	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	1323751	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	1323751	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 09/01/2013 and ending 08/31/2014

A Name of plan <u>HORIZON TELCOM AND SUBSIDIARIES SALARIED EMPLOYEES' PENSION PLAN AND TRUST AGREEMENT</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HORIZON TELCOM, INC.</u>	D Employer Identification Number (EIN) <u>31-1449037</u>

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HUNTINGTON BANK

31-0966785

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	87069	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
---	--	---

For calendar plan year 2013 or fiscal plan year beginning 09/01/2013 and ending 08/31/2014		
A Name of plan HORIZON TELCOM AND SUBSIDIARIES SALARIED EMPLOYEES' PENSION PLAN AND TRUST AGREEMENT	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 HORIZON TELCOM, INC.	D Employer Identification Number (EIN) 31-1449037	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	480981	455765
	(2) Participant contributions.....	1b(2)		
	(3) Other.....	1b(3)	145069	39221
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	153008	539377
	(2) U.S. Government securities	1c(2)	419018	10042
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	2387541	2411310
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common.....	1c(4)(B)	3957369	4377458
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	6015393	7333158
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	13558379	15166331

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	13558379	15166331
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1394295	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1394295

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	93770	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		93770

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	436940	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		436940

(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	261270	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		261270

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	969217	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		969217

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		3155492

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1460471	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1460471
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	87069	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		87069
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1547540

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1607952
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SMITH & DEKAY

(2) EIN: 91-1343765

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		5000000
4e	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust
 HUNTINGTON BANK

6b Trust's EIN
 310966785

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2013</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2013 or fiscal plan year beginning 09/01/2013 and ending 08/31/2014					
A Name of plan HORIZON TELCOM AND SUBSIDIARIES SALARIED EMPLOYEES' PENSION PLAN AND TRUST AGREEMENT				B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 HORIZON TELCOM, INC.				D Employer Identification Number (EIN) 31-1449037	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 31-6025293					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	2
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.				Schedule R (Form 5500) 2013 v. 130118	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT

FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITORS' REPORT
August 31, 2014 & 2013

SMITH & DEKAY PS
CERTIFIED PUBLIC ACCOUNTANTS

C O N T E N T S

Independent Auditors' Report	1-2
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Plan Benefits	3
Statements of Changes in Net Assets Available for Plan Benefits	4
Notes to Financial Statements	5-14
SUPPLEMENTARY INFORMATION:	
Schedule of Assets Held for Investment Purposes at Year-End	16-18
Schedule Reportable Transactions	19

Independent Auditors' Report

To the Trustees of
HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN AND TRUST AGREEMENT

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of *Horizon Telecom and Subsidiaries Salaried Employees' Pension Plan and Trust Agreement* (the Plan), which comprise the statements of net assets available for benefits as of August 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5 which was certified by Huntington Bank, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended August 31, 2014 and 2013, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of assets held for investment purposes at end of year and the schedule of reportable transactions, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



SMITH & DeKAY PS
Bellevue, Washington
June 2, 2015

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
STATEMENT OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
As of August 31, 2014 & 2013

	<u>2014</u>	<u>2013</u>
Assets:		
Non-Participant Directed Investments		
Cash Management Funds	\$ 539,377	\$ 153,008
Equity Funds	5,616,357	4,507,354
Fixed Income Funds	1,716,379	1,507,434
U.S. Government Notes & Bonds	10,042	419,018
Corporate Obligations	2,411,310	2,387,541
Secured Mortgage Obligations	422	605
Common Stocks	4,377,458	3,957,369
Interest Receivable	39,221	45,260
Employer contributions receivable	455,765	480,981
Receivable from Chillicothe Telephone Co. Union Pension Trust	<u>-0-</u>	<u>99,809</u>
Net Assets Available for Plan Benefits	<u>\$ 15,166,331</u>	<u>\$ 13,558,379</u>

*See the accompanying independent auditors'
report and the notes to the financial statements.*

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
Years Ended August 31, 2014 & 2013

	<u>2014</u>	<u>2013</u>
Additions To Net Assets Attributed To:		
Investments Income:		
Interest and dividends	\$ 530,710	\$ 414,110
Net appreciation (depreciation) in fair-market value of investments	<u>1,230,487</u>	<u>541,783</u>
Total investment income (loss)	1,761,197	955,893
Employer contributions	<u>1,394,295</u>	<u>1,327,875</u>
	3,155,492	2,283,768
Deductions From Net Assets Attributed To:		
Benefits paid to participants	(1,460,471)	(1,292,332)
Other administrative expenses	<u>(87,069)</u>	<u>(77,640)</u>
	<u>(1,547,540)</u>	<u>(1,369,972)</u>
Net Increase (Decrease)	1,607,952	913,796
Net Assets Available For Plan Benefits:		
Beginning of year	<u>13,558,379</u>	<u>12,644,583</u>
End of year	<u>\$ 15,166,331</u>	<u>\$ 13,558,379</u>

*See the accompanying independent auditors'
report and the notes to the financial statements.*

**HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
*Years Ended August 31, 2014 & 2013***

Note 1 - Description of Plan

The following brief description of *Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and Trust Agreement* (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a noncontributory defined benefit plan covering all eligible employees of *Horizon Telcom, Inc.* and subsidiaries (the Company), not covered by a collective bargaining agreement. Effective December 31, 2006, benefit accruals under the Plan were frozen and the Plan was closed to new entrants. Benefits continue to vest in accordance with the existing vesting schedule. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) as amended.

All contributions to the Plan are made by the Company to Horizon Telcom and Subsidiaries Pension Trust No. 2 (the Trust). Under an agreement between the Trust and the Company, a committee has been appointed to administer the Trust, to interpret the Plan and to supervise the distribution of benefits. The Company bears most administrative costs of the Trust and the Plan. The Trustees of the Plan approve all trust asset transactions. Securities are held by a bank.

Funding Policy

Contributions by the Company are actuarially calculated to fund normal cost and the amount necessary to amortize unfunded prior service costs over a 10-year period. Contributions are calculated at the beginning of the plan year. Minimum contributions of \$1,423,665 and \$1,253,268 were due for the years beginning September 1, 2013 and 2012, respectively.

Eligibility

The Plan covers all eligible employees who are not covered by the terms of a collective bargaining agreement between the Company and an employee representative and were employed before September 1, 2006. Effective December 31, 2006, participation in the plan was frozen. Employees hired after September 1, 2006, will not be eligible for plan benefits. Existing participant's accrued benefits will not increase after December 31, 2006.

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
Years Ended August 31, 2014 & 2013

Note 1 - Description of Plan (Continued)

Death and Disability Benefits

Beneficiaries of vested participants in the Plan are entitled to death benefits from the Plan according to the Plan provisions. Active participants who become totally disabled receive monthly disability benefits that are equal to the normal retirement benefits had the employee continued his service with the Company to his normal retirement.

Pension Benefits

Participants have full vested rights to accrued benefits after completing 5 years of service. Full accrued benefits are provided at the normal retirement age of 65. Benefits are provided to employees electing early retirement at reduced amounts. Employees receive their pension benefits in the form of a joint and survivor annuity unless they elect another form of payment. The Trustees may elect to pay in one lump-sum the actuarial equivalent of the aggregate amount of unpaid monthly benefits.

The monthly pension of a participant who currently retires is the greater of 1) \$35 multiplied by the participant's years of credited service as of the earlier of their normal retirement date or December 31, 2006; or 2) 1% of the participant's base compensation multiplied by years of credited service ending prior to December 31, 2006, not to exceed 40 years.

Income Tax Status

The Internal Revenue Service has informed the Company that the plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The plan has been amended since receiving the determination letter. However, the plan administrator and the plan's tax counsel believe that the plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan files an Annual Return of Employee Benefit Plan under Federal regulations with statutes of limitation generally three years. As of August 31, 2014, Plan management has determined the Plan had no uncertain tax positions that require recognition or disclosure in the financial statements pursuant to FASB ASC 740-10.

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
Years Ended August 31, 2014 & 2013

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting.

Valuation of Investments

The Plan's investments are at fair-market value. Money market accounts have been valued at cost which approximates market value. Cash, certificates of accrual on treasury securities and certificates of deposit are presented at market value. Other notes, bond, bills, mutual funds, preferred stocks and common stocks have been valued at the closing market price as of the fiscal year-end.

In accordance with the Department of Labor regulations, realized and unrealized gains (losses) are based on the value of investments as of the later of the beginning of the Plan year or at the time of purchase, if purchased during the year, and are reflected currently in the statements of changes in net assets available for plan benefits.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Subsequent Events

The plan trustees are not aware of any subsequent events requiring disclosure or adjustments in the financial statements as of June 2, 2015, the date the financial statements were available to be issued.

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
Years Ended August 31, 2014 & 2013

Note 2 - Summary of Significant Accounting Policies (Continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Note 3 - Investments

The Plan provides for investments in various investment securities. Investment securities, in general, are exposed to risk, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term. Such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

The fair market value of individual assets that represent 5% or more of the Plan's net assets as of August 31, 2014 & 2013, are as follows:

	<u>2014</u>	<u>2013</u>
HNB International Equity Fund I	\$ -0-	\$ 1,630,729
HNB Situs Fund I	-0-	803,568
HNB Real Strategies Fund I	-0-	686,233
HNB Mortgage Securities Fund I	-0-	809,539
HNB Intermediate Government Income Fund I	-0-	697,415
Autozone, Inc. Bonds	-0-	877,320
Vanguard Equity Income Fund - Admiral	951,062	*
* Less than 5% of plan assets		

Realized gains (losses) and unrealized appreciation (depreciation) by investment category for the fiscal years ended August 31, were as follows:

	<u>2014</u>	<u>2013</u>
Mutual funds	\$ 461,048	\$ 188,099
Notes, bonds and bills	61,926	(133,639)
Preferred & common stocks	707,513	487,323
	<u>\$ 1,230,487</u>	<u>\$ 541,783</u>

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
Years Ended August 31, 2014 & 2013

Note 4 - Fair Value Measurements

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefit.

Fair Value Measurements at Reporting Date Using:

		Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs
	<u>Fair Value</u>	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>
<u>August 31, 2014</u>				
Cash Management Funds	\$ 539,377	\$ 539,377	\$ -	\$ -
Equity Funds	5,616,357	5,616,357		
Fixed Income Funds	1,716,379	1,716,379		
U.S. Government Notes & Bonds	10,042	10,042		
Corporate Obligations	2,411,310	2,411,310		
Secured Mortgage Obligations	422		422	
Common Stock	4,377,458	4,377,458	-	-
Total Holdings	<u>\$ 14,671,345</u>	<u>\$ 14,670,923</u>	<u>\$ 422</u>	<u>\$ -</u>
<u>August 31, 2013</u>				
Cash Management Funds	\$ 153,008	\$ 153,008	\$ -	\$ -
Equity Funds	4,507,354	4,507,354		
Fixed Income Funds	1,507,434	1,507,434		
U.S. Government Notes & Bonds	419,018	419,018		
Corporate Obligations	2,387,541	2,387,541		
Secured Mortgage Obligations	605		605	
Common Stock	3,957,369	3,957,369	-	-
Total Holdings	<u>\$ 12,932,329</u>	<u>\$ 12,931,724</u>	<u>\$ 605</u>	<u>\$ -</u>

FASB ASC Topic 820, Fair Value Measurements, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels:

**HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
*Years Ended August 31, 2014 & 2013***

Note 4 - Fair Value Measurements (Continued)

Level 1- Unadjusted quoted prices in active markets for identical assets. These assets include investments in money market, mutual funds, notes, bond, bills, and common stocks.

Level 2 - Significant other observable inputs, including quoted prices for similar securities, interest rates, credit risk, etc. that are determined for an asset, either directly or indirectly, based on independent market data. The plan currently has no Level 2 investments.

Level 3 - Significant unobservable inputs for the asset or liability that reflect the plan's own assumptions market participants would use in pricing the asset based on the best information available. The plan currently has no Level 3 investments.

Note 5 - Information Certified by Plan Custodian

The following information in the financial statements and supplemental schedules was certified to be complete and accurate by Huntington Bank, the custodian of the plan, within the meaning of 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for reporting and disclosure under ERISA:

Amounts included as investments in the Statements of Net Assets Available for Plan Benefits at August 31, 2014 and 2013 and Supplemental Information at August 31, 2014.

Investment income included in the Statements of Changes in Net Assets Available for Benefits for the years ended August 31, 2014 and 2013.

Note 6 – Related Party and Party-in-Interest Transactions

The Plan utilizes a third-party administrator, Huntington National Bank (Huntington). Huntington is a named plan trustee, and provides investment management and custodial services to the plan. Transactions with Huntington qualify as party-in-interest transactions. Management fees of \$87,069 and \$77,640 were paid to Huntington during the years ended August 31, 2014 and 2013. In addition, as of August 31, 2014 and 2013, the Plan held \$744,169 and \$6,167,796 in Huntington money market, mutual funds, and common stocks, which are publicly traded.

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
Years Ended August 31, 2014 & 2013

Note 7 - Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable to the service which employees have rendered through December 31, 2006. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits payable under all circumstances, retirement, death, disability and termination of employment, are included, to the extent they are deemed attributable to employee service rendered through the valuation date.

The actuarial present value of accumulated plan benefits for fiscal years 2014 and 2013, based on beginning of the year actuarial information, was determined by an actuary from AON Consulting. The significant actuarial assumptions used in the valuation as of September 1, 2013 and 2012, include: (1) an interest rate of 7.25% for 2013 and 7.50% for 2012, (2) mortality based upon the 2012 and 2013 static mortality tables for annuitants and non-annuitants per §1.430(h)(3)-1(e) and (3) all retirements at the normal retirement date under the plan or age at valuation date, if greater.

The following summarizes the actuarial present value of accumulated plan benefits as of:

	September 1, 2013	September 1, 2012
Actuarial present value of accumulated plan benefits:		
Participants currently receiving benefits	\$ 10,900,276	\$ 11,069,422
Vested benefits for other participants	<u>4,854,837</u>	<u>4,392,833</u>
Total vested benefits	15,755,113	15,462,255
Nonvested benefits	<u>46</u>	<u>484</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 15,755,159</u>	<u>\$ 15,462,739</u>

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
Years Ended August 31, 2014 & 2013

Note 7 - Actuarial Present Value of Accumulated Plan Benefits (Continued)

The change in the present value of accumulated plan benefits between the years is due to the following:

	September 1, 2013	September 1, 2012
Actuarial present value of accumulated plan benefits, beginning of year	\$ 15,462,739	\$ 14,907,354
Increase/(decrease) in benefits accumulated	81,459	40,202
Interest	1,112,119	1,140,604
Benefits paid	(1,292,332)	(1,325,089)
Change in actuarial assumption	<u>391,174</u>	<u>699,668</u>
Net change between years	<u>292,420</u>	<u>555,385</u>
Actuarial present value of accumulated plan benefits, end of year	<u>\$ 15,755,159</u>	<u>\$ 15,462,739</u>

The following changes in actuarial assumptions or methods have been made since the prior valuation:

Changes in valuation assumptions for the plan year beginning September 1, 2013

- 1) A change in the interest rate assumption from segment rates as of May 2012 to segment rates as of May 2013, further adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21.
- 2) A change in the mortality assumption from the 2012 static mortality table for annuitants and nonannuitants per §1.430(h)(3)-1(e) for healthy lives to the 2013 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) for healthy lives.
- 3) The discount rate for ASC 715-20 changed from 4.15% to 4.92% as of December 31, 2013.
- 4) The interest rate for ASC 960 was changed from 7.50% to 7.25%

**HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
*Years Ended August 31, 2014 & 2013***

Note 7 - Actuarial Present Value of Accumulated Plan Benefits (Continued)

Changes in valuation assumptions for the plan year beginning September 1, 2012

- 1) A change in the interest rate assumption from segment rates as of May 2011 to segment rates as of May 2012, further adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21.
- 2) A change in the mortality assumption from the 2011 static mortality table for annuitants and nonannuitants per §1.430(h)(3)-1(e) for healthy lives and the Revenue Ruling 96-7 mortality table for disability after December 31, 1994 for disabled lives to the 2012 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) for healthy lives and the Revenue Ruling 96-7 mortality table for disability after December 31, 1994 for disabled lives.
- 3) The discount rate for ASC 715-20 changed from 4.95% to 4.15% as of December 31, 2012.
- 4) A change in the mortality assumption from the 2011 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) to the 2012 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
- 5) The interest rate for ASC 960 was changed from 8.00% to 7.5%.

The above interest rates continue to be in the allowable range of funding rates.

Current liability interest rates were not applicable since the plan was frozen.

There is no salary adjustment for the current year, since the plan is frozen.

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
NOTES TO FINANCIAL STATEMENTS
Years Ended August 31, 2014 & 2013

Note 8 – Plan Termination and Pension Benefit Guaranty Corporation Matters

Effective December 31, 2006, benefit accruals under the Plan were frozen and the Plan was closed to new entrants. The Company intends to continue the Plan and the payment of contributions until the existing obligations are satisfied. However, the Company reserves the right under the Plan to terminate the Plan at any time. In the event of termination of the Plan, the net assets of the Plan shall be used for the exclusive benefits of the participants and their beneficiaries in a manner consistent with the requirements of ERISA. Additionally, certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the PBGC) if the plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the plan and the amount of benefit protection is subject to certain limitations.

* * * * *

SUPPLEMENTARY INFORMATION

**HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR**

As of August 31, 2014

Form 5500, Schedule H, Part IV, Line 4i
EIN: 31-1449037
Plan Number: 002

(a)	(b) Identity of Issuer/ (c) Description of Investment	Shares	(d) Cost	(e) Current Value
	<u>CASH MANAGEMENT FUNDS</u>			
*	HNB Conservative Deposit		\$ 250,000	\$ 250,000
*	HNB Treasury Money Market II		289,377	289,377
			539,377	539,377
	<u>EQUITY FUNDS</u>			
	Aston Anshor Capital Enhanced Equity Fund I		352,617	370,803
	Artisan International Value Fund I		469,447	504,045
	American Europacific Growth Fund I ²		499,878	507,273
	Fidelity Advisor International Discovery Fund I		572,133	570,760
	Fidelity Low Priced Stock Fund		500,000	521,958
	Fidelity Advisor Small Cap Value Fund I		200,000	203,781
	Fidelity Real Estate Income Fund		304,362	324,887
	Mainstay Marketfield Fund		350,000	338,500
	Pimco Commodity Real Return Strategy Fund I		518,076	499,275
	Sterling Capital Mid Value Fund I		500,000	530,602
	Franklin Templeton Emerging Markets Fund I		277,936	293,411
	Vanguard Equity Income Fund Admiral		907,470	951,062
			5,451,919	5,616,357
	<u>FIXED INCOME FUNDS</u>			
	Blackrock Inflation Protected Bond Portfolio I		215,995	218,915
	Easton Vance Floating-Rate Fund I		183,426	181,865
	Federated Total Return Bond Fund I		434,191	439,610
	Loomis Sayle Bond Fund I		426,383	437,796
	Pimco Low Duration Fund I		437,390	438,193
			1,697,385	1,716,379
	<u>U.S. GOVERNMENT NOTES & BONDS</u>			
	GNMA II Pool #3330 4.5% 12/20/2032		9,343	10,042
			9,343	10,042
	<u>CORPORATE OBLIGATIONS</u>			
	Amazon.com Inc .65% 11/27/2015		49,852	50,097
	Amgen Inc 2.5% 11/15/2016		155,310	154,890
	Autozone Inc 3.7% 04/15/2022		453,793	466,610
	Branch Banking & Trust 2.85% 04/01/2021		200,668	202,050
	Colab Inc 1.45% 12/08/2017		48,768	49,954

*See the accompanying independent auditors'
report and the notes to the financial statements.*

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR

As of August 31, 2014

Form 5500, Schedule H, Part IV, Line 4i
 EIN: 31-1449037
 Plan Number: 002

(a)	(b) Identity of Issuer/ (c) Description of Investment	Shares	(d) Cost	(e) Current Value
	<u>CORPORATE OBLIGATIONS (continued)</u>			
	General Elec CapCorp Series Mtn 3.1% 01/09/2023		99,509	100,218
	Goldman Sachs Group Inc 2.375% 01/22/2018		147,947	152,406
	Coca Cola Enterprises 2.125% 09/15/2015		153,635	152,313
	JP Morgan Chase & Co 3.375% 05/01/2023		197,678	196,966
	Norfolk Southern Corp 3.25% 12/01/2021		254,920	258,310
	Occidental Petroleum Corp 4.125% 06/01/2016		99,695	105,826
	Parker-Hannifin Diversified Manufact OP 5.5% 05/15/2018		100,577	112,894
	Praxair Inc 4.625% 03/30/2015		153,180	153,731
	Scripps Networks Inter 2.7% 12/15/2016		103,813	103,659
	US West Communications Inc 09/15/2006 @ 101.66 DTD			
	09/15/93 6.875% 09/15/2033		154,500	151,386
			2,373,845	2,411,310
	<u>SECURED MORTGAGE OBLIGATIONS</u>			
	FHLMC SER-1091 CL-G CMO 7% 06/15/2021		715	422
			715	422
	<u>COMMON STOCKS</u>			
	Ace Limited	465	37,301	49,443
	Apple, Inc.	1,190	108,163	121,975
	Accenture Plc Cl A	1,500	44,021	121,590
	Ball Corp.	1,480	68,881	94,868
	Berkshire Hathaway Inc Cl B	540	52,507	74,115
	Bristol Myers Squibb	2,200	47,464	111,430
	CVS Caremark Corp	1,250	74,625	99,313
	Check Point Software Tech	1,100	52,853	78,122
	Chevron Corporation	350	36,341	45,308
	Chubb Corp w/1 Rt/Sh	755	58,643	69,422
	Cisco Systems	3,250	53,172	81,217
	Comcast Corp Cl A	2,168	63,454	118,633
	EMC Corp/Mass.	2,040	49,103	60,241
	Ebay Inc	985	53,242	54,668
	Express Scripts Holding Co	1,406	771	103,946
	Exxon Mobil Corp	850	72,127	84,541
	General Electric Co	5,555	62,649	144,319

*See the accompanying independent auditors'
 report and the notes to the financial statements.*

HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR

As of August 31, 2014

Form 5500, Schedule H, Part IV, Line 4i

EIN: 31-1449037

Plan Number: 002

(a)	(b) Identity of Issuer/ (c) Description of Investment	Shares	(d) Cost	(e) Current Value
	<u>COMMON STOCKS (continued)</u>			
	Goldman Sachs Group Inc	350	53,151	62,688
	Google Inc-Cl A	75	26,342	43,677
	Google Inc-Cl C	75	26,411	42,870
	Halliburton Co	1,210	14,129	81,808
	Home Depot Inc	1,350	73,295	126,225
*	Huntington Bancshares	23,861	148,871	234,792
	Illinois Tool Works	2,400	95,600	211,704
	IBM Corp.	500	15,301	96,150
	International Paper Co	1,540	65,819	74,613
	JP Morgan Chase & Co.	1,580	36,583	93,931
	Kla-Tencor Corp	1,450	80,444	110,809
	Kellogg	1,852	51,642	120,324
	The Kroger Co	2,125	73,470	108,332
	Marathon Oil Corp	1,000	13,328	41,690
	Marathon Petroleum Corp	500	9,016	45,505
	Merc & Co Inc	3,270	19,384	196,560
	Oracle Corporation	1,600	53,885	66,448
	PNC Financial Services	1,040	159,347	88,140
	Parker Hannifin Corp	250	7,539	28,875
	Pfizer	5,169	71,155	151,917
	Procter & Gamble Co	2,430	117,810	201,957
	Schlumberger Ltd	900	62,893	98,676
	Sempra Energy	515	37,574	54,575
	Southern Co	985	6,562	43,734
	Suncor Energy Inc	1,650	54,558	67,799
	VF Corp w/1 Rt/Sh	2,080	77,716	133,370
	Verizon Communications	1,827	42,841	91,021
	Veritiv Corporation	29	940	1,291
	Viacom Inc Class B	660	38,089	53,559
	Vodafone Group PLC	1,010	7,637	34,683
	Wells Fargo & Co	1,100	26,821	56,584
			\$ 2,503,470	\$ 4,377,458

* Denotes Party in Interest

*See the accompanying independent auditors'
report and the notes to the financial statements.*

**HORIZON TELCOM AND SUBSIDIARIES
SALARIED EMPLOYEES' PENSION PLAN
AND TRUST AGREEMENT
SCHEDULE OF REPORTABLE TRANSACTIONS
As of August 31, 2014**

Form 5500, Schedule H, Part IV, Line 4j
EIN: 31-1449037
Plan Number: 002

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Assets on TXN Date	Net Gain or (Loss)
Huntington Funds-Equity						
* Huntington	Int. Equity Fund I	\$ -	\$ 1,729,992	\$ 1,488,354	\$ 1,729,992	\$ 241,638
* Huntington	Situs Fund I		1,422,224	1,190,204	1,422,224	232,020
* Huntington	Real Strategies Fund I		777,829	636,637	777,829	141,192
Huntington Funds-Fixed						
* Huntington	Mortgage Securities Fund I		781,825	841,902	781,825	(60,077)
* Huntington	Intermediate Government Income Fund I		698,439	727,520	698,439	(29,081)
Mutual Funds						
Vanguard	Equity Income Fund - Admiral	\$ 907,470		\$ 907,470	\$ 907,466	
* Denotes Party in Interest						

*See the accompanying independent auditors'
report and the notes to the financial statements.*

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age
All active participants are assumed to retire at age 65.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2013****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2013 or fiscal plan year beginning 09/01/2013 and ending 08/31/2014

- A** This return/report is for: ☐ a multiemployer plan; ☐ a multiple-employer plan; or
☒ a single-employer plan; ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report; ☐ the final return/report;
☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
- C** If the plan is a collectively-bargained plan, check here. ☐
- D** Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program;
☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information**1a** Name of plan Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and Trust Agreement**1b** Three-digit plan number (PN) ▶ 002**1c** Effective date of plan 08/31/1959**2a** Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)
Horizon Telcom, Inc.**2b** Employer Identification Number (EIN)
31-1449037**2c** Sponsor's telephone number
(740) 772-8200**2d** Business code (see instructions)
517000

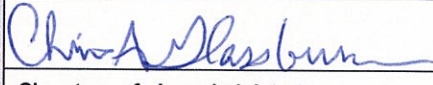
68 East Main Street

Chillicothe

OH 45601

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		6/15/15	Chris Glassburn
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2013)
v. 130118

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 275
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).	
a Active participants.....	6a 60
b Retired or separated participants receiving benefits.....	6b 79
c Other retired or separated participants entitled to future benefits.....	6c 123
d Subtotal. Add lines 6a , 6b , and 6c	6d 262
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 11
f Total. Add lines 6d and 6e	6f 273
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I 3H	

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information - Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

General Information

Original Effective Date	August 31, 1959
Effective Date of Last Amendments	September 1, 2010
Plan Year	September 1 to August 31
Employer Fiscal Year	January 1 to December 31
Employer ID Number	31-1449037
Plan Administrator's ID Number	31-1449037
Plan Number	002
Plan Administrator	Horizon Telcom, Inc.

Eligibility

Each eligible employee of the employer who was an active participant in the plan on September 1, 1989, shall continue to participate. Any other eligible employee shall participate on the later of September 1, 1989 or the first day of the plan year that next follows his employment commencement date. The plan was closed to new entrants effective January 1, 2007.

Service

Service shall equal total years of service with the employer. For periods of employment prior to August 31, 1976, service shall be granted on days. For periods of employment from September 1, 1976 until August 31, 1995, a year of service is credited for each plan year in which an employee works 1,000 hours. On or after September 1, 1995, a year of service is credited for each plan year an employee worked 1,000 hours. A partial year of service may be granted in the year of hire or termination.

A break in service occurs at the start of any employment year in which the employee works 500 hours or less for the employer in such year. Service will not be interrupted by:

- (1) A leave of absence granted by the employer;

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

- (2) A period of service in the Armed Forces of the United States under which employment rights are granted;
- (3) A period of disability during which the participant is being paid directly or indirectly by the employer; or
- (4) Maternity or paternity leave.

An employee will be given credit for his pre break service if either of the following occurs:

- (1) The employee had a vested interest in his accrued benefit at the time of his break in service; or
- (2) The employee's period of absence was less than his pre break service or less than five years.

Normal Retirement Date

Normal retirement date is the first of the month coincident with or which immediately precedes a participant's 65th birthday.

Normal Retirement Benefit

The amount of the benefit to be paid in monthly installments for life is the greater of (1) and (2) described below.

- (1) \$35.00 times all years of service.
- (2) 1% of base compensation times years of service, not to exceed 40 years.

This benefit will be offset by any benefit payable from the Horizon Telcom and Subsidiaries Union Employees' Pension Plan and Trust Agreement.

Benefits were frozen effective December 31, 2006.

Delayed Retirement

A participant may continue in the employment of the employer after his normal retirement date. In such event he will receive at actual retirement the greater of (1) his accrued benefit as of his delayed retirement date based on his service at that date, or (2) the actuarial equivalent of his normal retirement benefit.

Benefits were frozen effective December 31, 2006.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Base Compensation

Base compensation is equal to the highest average for the five consecutive monthly rates of pay in effect on each July 1 during the 10 plan years up to and including the plan year in which occurs his retirement or separation from service.

Compensation after December 31, 2006 will not be considered.

Accrued Benefit

The accrued benefit at any time prior to a participant's normal retirement date shall be the benefit earned as of the accrual date. The benefit is calculated according to the formulas in the normal retirement benefit section above, with the exception that formula (2) is multiplied by a fraction (not to exceed one) of the service at the accrual date over the participant's service projected to normal retirement.

Benefits were frozen effective December 31, 2006.

Early Retirement Benefit

Upon the attainment of age 60 and the completion of 10 years of vesting service, a participant may elect to retire. He may receive a monthly benefit for life beginning at his normal retirement date based on his years of service at his early retirement date. Payments may commence prior to his normal retirement date, with the benefit calculated as of his early retirement date and being reduced by $\frac{1}{2}\%$ for each full month by which the commencement date precedes the normal retirement date.

Benefits were frozen effective December 31, 2006.

Disability Retirement Benefit

A participant who becomes totally and permanently disabled before his normal retirement date may receive a monthly benefit as described in normal retirement benefit based on continued service through the benefit commencement date and base compensation as of the date of disability. The benefit is payable at normal retirement. Reduced payments may begin prior to the normal retirement date.

Benefits were frozen effective December 31, 2006.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Death Benefit

In the event of a vested active participant's death, a spouse's benefit will be payable assuming the participant had terminated on the day prior to death and elected a joint and one-half contingent annuitant survivor benefit commencing at the earliest possible retirement date. Reductions may apply to this benefit. For nonqualified spouses and children under age 21, an annuity equal to the participant's accrued benefit as of the date of death to commence the second month following death to be paid until there is no longer a surviving spouse, any child under age 21 or a total of 120 monthly payments have been made, whichever occurs first.

Benefits were frozen effective December 31, 2006.

Severance Benefits

Upon the termination of employment after five or more years of service, a participant shall have a vested interest in his accrued benefit which will be payable at the normal retirement date. The percentage vested shall be:

Years of Service	Vested Percent
Fewer than 5	0%
5 or more	100%

Normal Form of Payment

The normal form of payment is an annuity paid in monthly installments for life.

Optional Methods of Settlement

All optional methods of settlement are actuarially equivalent to the normal form of annuity. If a married participant does not elect the normal form of annuity or does not elect one of the optional methods of settlement described below, then the participant's retirement benefit shall be automatically paid under option (1) below. The options are:

- (1) An adjusted benefit to be paid during the participant's lifetime with one-half benefit to be continued to his spouse for her lifetime after his death.
- (2) An adjusted benefit to be paid during the participant's lifetime with three-fourths benefit to be continued to his spouse for her lifetime after his death.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

- (3) An adjusted benefit to be paid during the participant's lifetime with the same adjusted benefit to be continued to his spouse for her lifetime after his death.
- (4) An adjusted benefit to be paid for 180 months certain and thereafter for life.
- (5) A lump sum benefit of less than \$5,000.

Optional forms of payment are actuarially equivalent based on the 1971 Group Annuity Mortality Table for males, with no mortality from age 59 to 64, and a 6% interest assumption. Lump sum benefits are based on the applicable mortality table and the applicable interest rates for the second month preceding the first day of the plan year.

Amendment or Termination of Plan

The employer reserves the right to amend or terminate the plan at any time. Generally, the Pension Benefit Guaranty Corporation reserves the right to terminate the Plan if the employer fails to meet the minimum funding standards, or is unable to pay benefits when due.

If the plan is terminated, the plan assets will be distributed among the plan participants based upon a priority allocation procedure and the employer shall be liable for any unfunded vested benefits to the extent required by law.

The above description is a summary only; for additional details, reference should be made to the formal plan document.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement

EIN: 31-1449037 PN: 002

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 937,154	September 1, 2008	2	\$ 480,518
Shortfall	\$ 1,467,830	September 1, 2009	3	\$ 514,420
Shortfall	\$ 783,572	September 1, 2010	4	\$ 211,117
Shortfall	\$ 1,596,876	September 1, 2011	5	\$ 352,738
Shortfall	\$ (1,966,046)	September 1, 2012	6	\$ (374,013)
Shortfall	\$ 328,927	September 1, 2013	7	\$ 55,360

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Schedule SB, line 15—Adjusted Funding Target Attainment Percentage

The AFTAP differs from the amount implied by the assets, funding balances and liabilities reported in the Schedule SB because the employer elected to defer the adoption of HATFA for the 2013 plan year for benefit restriction purposes only.

Schedule SB Attachment (Form 5500)—2013 Plan Year
 Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
 Trust Agreement

EIN: 31-1449037 PN: 002

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2013

Date	Amount	Days to Discount to 9/1/2013 at 6.65%	Days to Discount to 9/1/2013 at 11.65%	Interest Adjusted Contribution
January 13, 2014	\$ 313,317	105	29	\$ 304,941
March 17, 2014	313,317	195	2	302,549
June 13, 2014	313,317	285	0	297,956
September 15, 2014	251,425	379	0	235,166
May 15, 2015	204,340	621	0	183,139
Total Contribution	\$ 1,395,716			\$ 1,323,751

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of May 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	5.23%
2nd Segment Rate	6.51%
3rd Segment Rate	7.16%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of May 2013), without regard to interest rate stabilization
1st Segment Rate	1.46%
2nd Segment Rate	4.15%
3rd Segment Rate	5.20%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 65
Mortality Rates	
Healthy	2013 static mortality table for annuitants and non- annuitants per §1.430(h)(3)-1(e)
Disabled	Revenue Ruling 96-7 mortality table for disability after December 31, 1994
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 100% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Benefit Limits

Projected benefits are limited by the current IRC section 415 maximum benefit of \$205,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Trust Expenses Included in Target Normal Cost

\$83,611

Actuarial Method

Standard unit credit cost method

Valuation Date

September 1, 2013

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
65	100.00%

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Table 2

Withdrawal Rates

Age	Rate	Age	Rate
18	6.5775%	48	2.3544%
19	6.5775%	49	1.9386%
20	6.5775%	50	1.5245%
21	6.2179%	51	1.1813%
22	5.9081%	52	0.9082%
23	5.6482%	53	0.6879%
24	5.4379%	54	0.4787%
25	5.2040%	55	0.3344%
26	5.1387%	56	0.2074%
27	5.0358%	57	0.1172%
28	4.9547%	58	0.0538%
29	4.8888%	59	0.0161%
30	4.8312%	60+	0.0000%
31	4.7756%		
32	4.7165%		
33	4.6488%		
34	4.5687%		
35	4.4736%		
36	4.3629%		
37	4.2376%		
38	4.1036%		
39	3.9690%		
40	3.8412%		
41	3.7229%		
42	3.6139%		
43	3.5048%		
44	3.3784%		
45	3.2149%		
46	2.9962%		
47	2.7100%		

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Table 3

Disability Rates

Age	Rate	Age	Rate
15	0.000%	45	0.365%
16	0.000%	46	0.378%
17	0.000%	47	0.394%
18	0.215%	48	0.413%
19	0.215%	49	0.436%
20	0.215%	50	0.465%
21	0.215%	51	0.506%
22	0.215%	52	0.545%
23	0.215%	53	0.593%
24	0.215%	54	0.648%
25	0.215%	55	0.698%
26	0.215%	56	0.754%
27	0.215%	57	0.756%
28	0.215%	58	0.756%
29	0.215%	59	0.732%
30	0.215%	60	0.750%
31	0.223%	61	0.663%
32	0.230%	62	0.557%
33	0.237%	63	0.412%
34	0.243%	64	0.197%
35	0.253%	65+	0.000%
36	0.263%		
37	0.272%		
38	0.284%		
39	0.295%		
40	0.307%		
41	0.318%		
42	0.331%		
43	0.343%		
44	0.354%		

Plan Name	Horizon Telecom and Subsidiaries Salaried EE's Pension Plan and Trust Agreement
Plan Sponsor EIN	31-1449037
ERISA Plan No.	002
Plan Year End	8/31/2014

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4j	Schedule of Reportable Transactions

Plan Name	Horizon Telecom and Subsidiaries Salaried EE's Pension Plan and Trust Agreement
Plan Sponsor EIN	31-1449037
ERISA Plan No.	002
Plan Year End	8/31/2014

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4i	Schedule of Assets (Held at End of Year)

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2013**This Form is Open to Public
Inspection**

For calendar plan year 2013 or fiscal plan year beginning 09/01/2013 and ending 08/31/2014

► **Round off amounts to nearest dollar.**► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Horizon Tel. & Sal EES' Pension Plan & Trust Agree		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Horizon Telcom, Inc.		D Employer Identification Number (EIN) 31-1449037
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>9</u> Day <u>1</u> Year <u>2013</u>			
2 Assets:			
a Market value		2a	13,547,214
b Actuarial value		2b	13,434,492
3 Funding target/participant count breakdown:			
		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment.....	3a	89	11,528,058
b For terminated vested participants.....	3b	123	2,955,649
c For active participants:			
(1) Non-vested benefits	3c(1)		6,256
(2) Vested benefits	3c(2)		2,092,834
(3) Total active.....	3c(3)	63	2,099,090
d Total.....	3d	275	16,582,797
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5 Effective interest rate		5	6.65 %
6 Target normal cost		6	83,611

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>Michael D. Antoine MDA</u>	<u>06/10/2015</u>
	Signature of actuary	Date
<u>Michael D. Antoine</u>		<u>14-06920</u>
Type or print name of actuary		Most recent enrollment number
<u>Aon Consulting, Inc.</u>		<u>(312) 381-4881</u>
Firm name		Telephone number (including area code)
<u>200 East Randolph Street, Ste. 1400</u>		
Chicago IL 60601		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	7
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	7
10 Interest on line 9 using prior year's actual return of <u>8.01</u> %		1
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b Interest on (a) using prior year's effective interest rate of <u>6.98</u> % except as otherwise provided (see instructions)		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	8

Part III Funding Percentages

14 Funding target attainment percentage	14	81.01 %
15 Adjusted funding target attainment percentage	15	77.06 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	76.08 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/13/2014	313,317				
03/17/2014	313,317				
06/13/2014	313,317				
09/15/2014	251,425				
05/15/2015	204,340				
			Totals ▶	18(b)	1,395,716
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1,323,751

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:				
1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used	
5.23 %	6.51 %	7.16 %		
b Applicable month (enter code).....			21b	4
22 Weighted average retirement age			22	65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....		31a	83,611
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment.....		3,148,313	1,240,140
b Waiver amortization installment.....		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..		34	1,323,751
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....		36	1,323,751
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	1,323,751
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected			
☐ 2 plus 7 years ☐ 15 years			
b Eligible plan year(s) for which the election in line 41a was made			
☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011			
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Schedule SB, line 15—Adjusted Funding Target Attainment Percentage

The AFTAP differs from the amount implied by the assets, funding balances and liabilities reported in the Schedule SB because the employer elected to defer the adoption of HATFA for the 2013 plan year for benefit restriction purposes only.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement

EIN: 31-1449037 PN: 002

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2013

Date	Amount	Days to Discount to 9/1/2013 at 6.65%	Days to Discount to 9/1/2013 at 11.65%	Interest Adjusted Contribution
January 13, 2014	\$ 313,317	105	29	\$ 304,941
March 17, 2014	313,317	195	2	302,549
June 13, 2014	313,317	285	0	297,956
September 15, 2014	251,425	379	0	235,166
May 15, 2015	204,340	621	0	183,139
Total Contribution	\$ 1,395,716			\$ 1,323,751

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age
All active participants are assumed to retire at age 65.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of May 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	5.23%
2nd Segment Rate	6.51%
3rd Segment Rate	7.16%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of May 2013), without regard to interest rate stabilization
1st Segment Rate	1.46%
2nd Segment Rate	4.15%
3rd Segment Rate	5.20%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 65
Mortality Rates	
Healthy	2013 static mortality table for annuitants and non- annuitants per §1.430(h)(3)-1(e)
Disabled	Revenue Ruling 96-7 mortality table for disability after December 31, 1994
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 100% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Benefit Limits

Projected benefits are limited by the current IRC section 415 maximum benefit of \$205,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Trust Expenses Included in Target Normal Cost

\$83,611

Actuarial Method

Standard unit credit cost method

Valuation Date

September 1, 2013

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
-------------------	--------------------

65	100.00%
----	---------

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Table 2

Withdrawal Rates

Age	Rate	Age	Rate
18	6.5775%	48	2.3544%
19	6.5775%	49	1.9386%
20	6.5775%	50	1.5245%
21	6.2179%	51	1.1813%
22	5.9081%	52	0.9082%
23	5.6482%	53	0.6879%
24	5.4379%	54	0.4787%
25	5.2040%	55	0.3344%
26	5.1387%	56	0.2074%
27	5.0358%	57	0.1172%
28	4.9547%	58	0.0538%
29	4.8888%	59	0.0161%
30	4.8312%	60+	0.0000%
31	4.7756%		
32	4.7165%		
33	4.6488%		
34	4.5687%		
35	4.4736%		
36	4.3629%		
37	4.2376%		
38	4.1036%		
39	3.9690%		
40	3.8412%		
41	3.7229%		
42	3.6139%		
43	3.5048%		
44	3.3784%		
45	3.2149%		
46	2.9962%		
47	2.7100%		

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Table 3

Disability Rates

Age	Rate	Age	Rate
15	0.000%	45	0.365%
16	0.000%	46	0.378%
17	0.000%	47	0.394%
18	0.215%	48	0.413%
19	0.215%	49	0.436%
20	0.215%	50	0.465%
21	0.215%	51	0.506%
22	0.215%	52	0.545%
23	0.215%	53	0.593%
24	0.215%	54	0.648%
25	0.215%	55	0.698%
26	0.215%	56	0.754%
27	0.215%	57	0.756%
28	0.215%	58	0.756%
29	0.215%	59	0.732%
30	0.215%	60	0.750%
31	0.223%	61	0.663%
32	0.230%	62	0.557%
33	0.237%	63	0.412%
34	0.243%	64	0.197%
35	0.253%	65+	0.000%
36	0.263%		
37	0.272%		
38	0.284%		
39	0.295%		
40	0.307%		
41	0.318%		
42	0.331%		
43	0.343%		
44	0.354%		

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

General Information

Original Effective Date	August 31, 1959
Effective Date of Last Amendments	September 1, 2010
Plan Year	September 1 to August 31
Employer Fiscal Year	January 1 to December 31
Employer ID Number	31-1449037
Plan Administrator's ID Number	31-1449037
Plan Number	002
Plan Administrator	Horizon Telcom, Inc.

Eligibility

Each eligible employee of the employer who was an active participant in the plan on September 1, 1989, shall continue to participate. Any other eligible employee shall participate on the later of September 1, 1989 or the first day of the plan year that next follows his employment commencement date. The plan was closed to new entrants effective January 1, 2007.

Service

Service shall equal total years of service with the employer. For periods of employment prior to August 31, 1976, service shall be granted on days. For periods of employment from September 1, 1976 until August 31, 1995, a year of service is credited for each plan year in which an employee works 1,000 hours. On or after September 1, 1995, a year of service is credited for each plan year an employee worked 1,000 hours. A partial year of service may be granted in the year of hire or termination.

A break in service occurs at the start of any employment year in which the employee works 500 hours or less for the employer in such year. Service will not be interrupted by:

- (1) A leave of absence granted by the employer;

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

- (2) A period of service in the Armed Forces of the United States under which employment rights are granted;
- (3) A period of disability during which the participant is being paid directly or indirectly by the employer; or
- (4) Maternity or paternity leave.

An employee will be given credit for his pre break service if either of the following occurs:

- (1) The employee had a vested interest in his accrued benefit at the time of his break in service; or
- (2) The employee's period of absence was less than his pre break service or less than five years.

Normal Retirement Date

Normal retirement date is the first of the month coincident with or which immediately precedes a participant's 65th birthday.

Normal Retirement Benefit

The amount of the benefit to be paid in monthly installments for life is the greater of (1) and (2) described below.

- (1) \$35.00 times all years of service.
- (2) 1% of base compensation times years of service, not to exceed 40 years.

This benefit will be offset by any benefit payable from the Horizon Telcom and Subsidiaries Union Employees' Pension Plan and Trust Agreement.

Benefits were frozen effective December 31, 2006.

Delayed Retirement

A participant may continue in the employment of the employer after his normal retirement date. In such event he will receive at actual retirement the greater of (1) his accrued benefit as of his delayed retirement date based on his service at that date, or (2) the actuarial equivalent of his normal retirement benefit.

Benefits were frozen effective December 31, 2006.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Base Compensation

Base compensation is equal to the highest average for the five consecutive monthly rates of pay in effect on each July 1 during the 10 plan years up to and including the plan year in which occurs his retirement or separation from service.

Compensation after December 31, 2006 will not be considered.

Accrued Benefit

The accrued benefit at any time prior to a participant's normal retirement date shall be the benefit earned as of the accrual date. The benefit is calculated according to the formulas in the normal retirement benefit section above, with the exception that formula (2) is multiplied by a fraction (not to exceed one) of the service at the accrual date over the participant's service projected to normal retirement.

Benefits were frozen effective December 31, 2006.

Early Retirement Benefit

Upon the attainment of age 60 and the completion of 10 years of vesting service, a participant may elect to retire. He may receive a monthly benefit for life beginning at his normal retirement date based on his years of service at his early retirement date. Payments may commence prior to his normal retirement date, with the benefit calculated as of his early retirement date and being reduced by $\frac{1}{2}\%$ for each full month by which the commencement date precedes the normal retirement date.

Benefits were frozen effective December 31, 2006.

Disability Retirement Benefit

A participant who becomes totally and permanently disabled before his normal retirement date may receive a monthly benefit as described in normal retirement benefit based on continued service through the benefit commencement date and base compensation as of the date of disability. The benefit is payable at normal retirement. Reduced payments may begin prior to the normal retirement date.

Benefits were frozen effective December 31, 2006.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

Death Benefit

In the event of a vested active participant's death, a spouse's benefit will be payable assuming the participant had terminated on the day prior to death and elected a joint and one-half contingent annuitant survivor benefit commencing at the earliest possible retirement date. Reductions may apply to this benefit. For nonqualified spouses and children under age 21, an annuity equal to the participant's accrued benefit as of the date of death to commence the second month following death to be paid until there is no longer a surviving spouse, any child under age 21 or a total of 120 monthly payments have been made, whichever occurs first.

Benefits were frozen effective December 31, 2006.

Severance Benefits

Upon the termination of employment after five or more years of service, a participant shall have a vested interest in his accrued benefit which will be payable at the normal retirement date. The percentage vested shall be:

Years of Service	Vested Percent
Fewer than 5	0%
5 or more	100%

Normal Form of Payment

The normal form of payment is an annuity paid in monthly installments for life.

Optional Methods of Settlement

All optional methods of settlement are actuarially equivalent to the normal form of annuity. If a married participant does not elect the normal form of annuity or does not elect one of the optional methods of settlement described below, then the participant's retirement benefit shall be automatically paid under option (1) below. The options are:

- (1) An adjusted benefit to be paid during the participant's lifetime with one-half benefit to be continued to his spouse for her lifetime after his death.
- (2) An adjusted benefit to be paid during the participant's lifetime with three-fourths benefit to be continued to his spouse for her lifetime after his death.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement
EIN: 31-1449037 PN: 002

- (3) An adjusted benefit to be paid during the participant's lifetime with the same adjusted benefit to be continued to his spouse for her lifetime after his death.
- (4) An adjusted benefit to be paid for 180 months certain and thereafter for life.
- (5) A lump sum benefit of less than \$5,000.

Optional forms of payment are actuarially equivalent based on the 1971 Group Annuity Mortality Table for males, with no mortality from age 59 to 64, and a 6% interest assumption. Lump sum benefits are based on the applicable mortality table and the applicable interest rates for the second month preceding the first day of the plan year.

Amendment or Termination of Plan

The employer reserves the right to amend or terminate the plan at any time. Generally, the Pension Benefit Guaranty Corporation reserves the right to terminate the Plan if the employer fails to meet the minimum funding standards, or is unable to pay benefits when due.

If the plan is terminated, the plan assets will be distributed among the plan participants based upon a priority allocation procedure and the employer shall be liable for any unfunded vested benefits to the extent required by law.

The above description is a summary only; for additional details, reference should be made to the formal plan document.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement

EIN: 31-1449037 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of September 1, 2013

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34		1	2							
35-39		2	8	1						
40-44		2	10		1					
45-49		1	2	2						
50-54			5	3	2	1	1			
55-59		1	2		2	2		4		
60-64			1		1	2		1	2	
65-69								1		
70+										

N-63

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement

EIN: 31-1449037 PN: 002

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 937,154	September 1, 2008	2	\$ 480,518
Shortfall	\$ 1,467,830	September 1, 2009	3	\$ 514,420
Shortfall	\$ 783,572	September 1, 2010	4	\$ 211,117
Shortfall	\$ 1,596,876	September 1, 2011	5	\$ 352,738
Shortfall	\$ (1,966,046)	September 1, 2012	6	\$ (374,013)
Shortfall	\$ 328,927	September 1, 2013	7	\$ 55,360

Schedule SB Attachment (Form 5500)—2013 Plan Year
Horizon Telcom and Subsidiaries Salaried Employees' Pension Plan and
Trust Agreement

EIN: 31-1449037 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of September 1, 2013

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34		1	2							
35-39		2	8	1						
40-44		2	10		1					
45-49		1	2	2						
50-54			5	3	2	1	1			
55-59		1	2		2	2		4		
60-64			1		1	2		1	2	
65-69								1		
70+										

N-63