.		Chart Farm Annu	al Datum /Dana	t of Small Empl			OMB Nos. 1210-0110	
Form 5500-SF Short Form Annual Return/Report of Small Benefit Plan			t of Small Emplo	oyee		1210-0089		
	tment of the Treasury nal Revenue Service					t	2014	
Department of Labor Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).						orm is Open to		
					lic Inspection			
Part I	Annual Report	Identification Information						
For calenda	ar plan year 2014 or fi	scal plan year beginning 01/01/2			/31/2014			
A This ret	urn/report is for:	a single-employer plan		plan (not multiemployer) loyer information in accore		-		
B This retu	ırn/report is	the first return/report	the final return/report	t				
		an amended return/report	a short plan year ret	urn/report (less than 12 m	onths)			
C Check b	box if filing under:	Form 5558	automatic extension			DFVC progra	am	
	J	special extension (enter desc	iption)					
Part II	Basic Plan Info	rmation—enter all requested in	formation					
1a Name						hree-digit		
LOTUS GRO	OUP 401(K) PLAN					an number ²N) ▶	001	
					```	ffective date c	f plan	
<b>2a</b> Plan sr	oonsor's name and ad	dress; include room or suite numb	er (employer if for a singl	e-employer plan)	2h ⊑		/2007 fication Number	
	UP USA, INC.				2b Employer Identification Number (EIN) 75-3169679			
9611 NE 117TH AVE., SUITE 2840					<b>2c</b> Sponsor's telephone number 360-737-9692			
9611 NE 117TH AVE., SUITE 2840 VANCOUVER, WA 98662					<b>2d</b> Bu	usiness code (see instructions)		
3a Blan a	dministrator's name a	nd address Same as Plan Spons			3h A/	5239 dministrator's		
	UP USA, INC.		117TH AVE., SUITE 284	0		75-3	169679	
		VANCOU	JVER, WA 98662		JC AC	360-73	telephone number 7-9692	
4 If the r	name and/or EIN of the	e plan sponsor has changed since	the last return/report filed	for this plan, enter the	<b>4b</b> E	IN		
	EIN, and the plan nu	mber from the last return/report.			<b>4c</b> P			
		at the beginning of the plan year.					58	
<ul><li>5a Total number of participants at the beginning of the plan year</li><li>b Total number of participants at the end of the plan year</li></ul>					5b		73	
<b>C</b> Number of participants with account balances as of the end of the plan year (defined benefit plans do not					5c		36	
	,	rticipants at the beginning of the pl			5d(1)		46	
d(2) Total number of active participants at the end of the plan year					5d(2)		63	
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	,	2		
		or incomplete filing of this return				tabliabad		
Under pena	alties of perjury and ot	her penalties set forth in the instru	ctions, I declare that I hav	e examined this return/rep	oort, inclu	uding, if applic		
	dule MB completed a rue, correct, and com	nd signed by an enrolled actuary, a plete.	as well as the electronic v	ersion of this return/report	t, and to f	the best of my	knowledge and	
SIGN		valid electronic signature.	06/15/2015	DEBRA WALKER				
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual signir	ng as plan adı	ministrator	
SIGN								
HERE	Signature of emplo		Date	Enter name of individ				
Preparer's	name (including firm r	name, if applicable) and address (ir	nclude room or suite num	per) (optional)	Prepare	er's telephone	number (optional)	

	Were all of the plan's assets during the plan year invested in eligibl Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	an indeper and conditi	ident qualified public accounta	nt (IQ	PA)		 Yes No		
с	If you answered "No" to either line 6a or line 6b, the plan cannol If the plan is a defined benefit plan, is it covered under the PBGC in					_			
	t III Financial Information	•	<b>.</b> .	,		1			
7	Plan Assets and Liabilities		(a) Beginning of Yea	r			(b) End of Year		
-	Total plan assets	7a	22021				2621769		
	Total plan liabilities	7u 7b	4	490			20824		
	Net plan assets (subtract line 7b from line 7a)	7c	22017				2600945		
8	Income, Expenses, and Transfers for this Plan Year	10	(a) Amount				(b) Total		
а	Contributions received or receivable from:	0-(4)	2258	807					
	(1) Employers	8a(1)	2303	-	-				
	(2) Participants	8a(2)	2000		_				
	(3) Others (including rollovers)	8a(3)	1097	10	_				
	Other income (loss)	8b	1097	40	_				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			_		565946		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1457	29					
е	Certain deemed and/or corrective distributions (see instructions)	8e	208	324					
f	Administrative service providers (salaries, fees, commissions)	8f	1	50					
q	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					166703		
i	Net income (loss) (subtract line 8h from line 8c)	8i			399243				
i	Transfers to (from) the plan (see instructions)	8j							
Pa	t IV Plan Characteristics	IJ							
9a b Par	If the plan provides pension benefits, enter the applicable pension for the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits welfare benefits, enter the applicable welfare fermination of the plan provides welfare benefits welfare benefits.								
10	During the plan year:				Yes	No	Amount		
<u> </u>		tions withir	n the time period described in				Anount		
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	iciary Corr	ection Program)	10a	Х		2256		
0	Were there any nonexempt transactions with any party-in-interest on line 10a.)	•		10b		х			
С	Was the plan covered by a fidelity bond?			10c	x		500000		
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?			10d		х			
e	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	er persons	s by an insurance carrier, efits under the plan? (See	10e	x		8224		
f				10f		Х			
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	nd.)	10g		Х			
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)			10h		х			
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the			10i					
Part									
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39 11a								
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,	as applica	able.)						

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If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
<b>b</b> Enter the minimum required contribution for this plan year		12b			
<b>C</b> Enter the amount contributed by the employer to the plan for this plan year		12c			
<b>d</b> Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left onegative amount)	of a	12d			
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No N/A	
Part VII Plan Terminations and Transfers of Assets					
13a Has a resolution to terminate the plan been adopted in any plan year?		· 🗆 ۲	Yes X No		
If "Yes," enter the amount of any plan assets that reverted to the employer this year		. 13a			
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought u of the PBGC?	inder the	control		Yes 🗙 No	
<b>C</b> If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th which assets or liabilities were transferred. (See instructions.)	e plan(s)	to			
13c(1) Name of plan(s):	1	3c(2) El	IN(s)	<b>13c(3)</b> PN(s)	
Part VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN		

## Multiple Employer Plan Participating Employer Information

.

## Lotus Group 401(k) Plan EIN 75-3169679 PN 001

(a) Name of participating employer	(b) EIN	(c) Percent of Total Contributions					
Lotus Group USA, Inc.	75-3169679	3%					
Lotus Automation USA, Inc	04-3505301	36%					
KM Kelly, Inc.	20-1689289	61%					