Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	rt identification information	•							
For calendar plan year 2014 or	fiscal plan year beginning 01/01/2	2014	and ending 12	/31/2014					
A This return/report is for:	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must at of participating employer information in accordance with the form instructions)								
	a one-participant plan	a foreign plan							
B This return/report is	the first return/report	the final return/report							
·	an amended return/report								
C Check box if filing under:	Form 5558	automatic extension		DFVC pr	ogram				
	special extension (enter desc	cription)							
Part II Basic Plan In	formation—enter all requested ir	formation							
1a Name of plan				1b Three-digit					
EPIS, INC. 401K PLAN				plan numbe					
				(PN) ▶	001				
				1c Effective da	te of plan 1/01/1997				
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) EPIS, INC.			2b Employer Identification Number (EIN) 93-1223992						
				2c Sponsor's t	elephone number				
1218 N. DIVISION AVE., STE. 20 SANDPOINT, ID 83864-5054	J1			208-255-3900 2d Business code (see instructions					
,					12990				
3a Plan administrator's name	and address Same as Plan Spor	sor.		3b Administrate					
EPIS, INC.		DIVISION AVE, STE.201		93-1223992					
	SANDPOINT, ID 83864-5054				3c Administrator's telephone number 208-255-3900				
name, EIN, and the plan r	the plan sponsor has changed since number from the last return/report.	the last return/report filed	for this plan, enter the	4b EIN					
a Sponsor's name			4c PN						
5a Total number of participants at the beginning of the plan year			5a	35					
b Total number of participants at the end of the plan year			5b	31					
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)			5c	30					
d(1) Total number of active participants at the beginning of the plan year				5d(1)	26				
d(2) Total number of active participants at the end of the plan year				5d(2)	19				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	(
Caution: A penalty for the lat	e or incomplete filing of this retu	n/report will be assesse	d unless reasonable car	use is established	.				
SB or Schedule MB completed	other penalties set forth in the instru and signed by an enrolled actuary,								
belief, it is true, correct, and co	mplete. d/valid electronic signature.	06/24/2015	DONNAVAN LEAVIT						
HERE Signature of plan		Date	Enter name of individ		administrator				
SIGN	*****			- <u>G</u> . G pica:					
HERE	oloyer/plan sponsor	Date	Enter name of individ	ual signing as emp	oloyer or plan sponsor				
					· · · · · · · · · · · · · · · · · · ·				
Preparer's name (including firm	n name, if applicable) and address (i	nclude room or suite numb	per) (optional)	Preparer's telepr	one number (optional)				

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form					N) X Yes No			
	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	program (see ERISA section 40	21)?		Yes	No I	Not deterr	nined
Par	t III Financial Information		1						
	Plan Assets and Liabilities		(a) Beginning of Yea		-		(b) End o		20
	Total plan assets	7a	21293	305				24132	30
	Total plan liabilities	7b	21293	305				241323	30
	Net plan assets (subtract line 7b from line 7a)	7c		303					
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount		(b) Total				
	(1) Employers	8a(1)	701						
	(2) Participants	Participants		902					
	(3) Others (including rollovers)	8a(3)	1138						
	Other income (loss)	8b	979	966					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						3328	89
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	489	48964					
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						489	64
	Net income (loss) (subtract line 8h from line 8c)	8i						28392	25
_ J	Transfers to (from) the plan (see instructions)	8j							
	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions								
10	During the plan year:				Yes	No	A	mount	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X			
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
С	Was the plan covered by a fidelity bond?			10c	X				220000
d	or dishonesty?			10d		X			
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f	f Has the plan failed to provide any benefit when due under the plan?					X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				X				128499
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i					
Part	Part VI Pension Funding Compliance								
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)								
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39								
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Day Year								

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		13c(2) EI	N(s)	13c(3) PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust