# Form 5500

**Department of the Treasury**
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2014**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

**A** This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
EXCO RESOURCES, INC. 401(K) PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 01/01/1999

**2a** Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)
EXCO RESOURCES, INC

12377 MERIT DRIVE, SUITE 1700
DALLAS, TX 75251

**2b** Employer Identification Number (EIN)
74-1492779

**2c** Plan Sponsor's telephone number
214-368-2084

**2d** Business code (see instructions)
211110

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 07/02/2015 | JOE FORD |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 07/02/2015 | JOE FORD |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)

Preparer's telephone number (optional)

**3a** Plan administrator's name and address ☐ Same as Plan Sponsor

EXCO RESOURCES, INC

12377 MERIT DRIVE, SUITE 1700
DALLAS, TX 75251

**3b** Administrator's EIN: 74-1492779

**3c** Administrator's telephone number: 214-368-2084

**4** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

**a** Sponsor's name

**4b** EIN

**4c** PN

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 1071 |
| **6** | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** | Total number of active participants at the beginning of the plan year | **6a(1)** | 868 |
| **a(2)** | Total number of active participants at the end of the plan year | **6a(2)** | 556 |
| **b** | Retired or separated participants receiving benefits | **6b** | 1 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 242 |
| **d** | Subtotal. Add lines **6a(2)**, **6b**, and **6c**. | **6d** | 799 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 0 |
| **f** | Total. Add lines **6d** and **6e**. | **6f** | 799 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 797 |
| **h** | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 29 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2J 2K 2S 2T 3D 3H 2E

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | ☒ | Insurance |
| **(2)** | ☐ | Code section 412(e)(3) insurance contracts |
| **(3)** | ☒ | Trust |
| **(4)** | ☐ | General assets of the sponsor |

**9b** Plan benefit arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | ☒ | Insurance |
| **(2)** | ☐ | Code section 412(e)(3) insurance contracts |
| **(3)** | ☒ | Trust |
| **(4)** | ☐ | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

| | | |
|---|---|---|
| **(1)** | ☒ | **R** (Retirement Plan Information) |
| **(2)** | ☐ | **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary |
| **(3)** | ☐ | **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |

**b General Schedules**

| | | | |
|---|---|---|---|
| **(1)** | ☒ | | **H** (Financial Information) |
| **(2)** | ☐ | | **I** (Financial Information – Small Plan) |
| **(3)** | ☒ | 1 | **A** (Insurance Information) |
| **(4)** | ☒ | | **C** (Service Provider Information) |
| **(5)** | ☐ | | **D** (DFE/Participating Plan Information) |
| **(6)** | ☐ | | **G** (Financial Transaction Schedules) |

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....…… ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

# SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

**2014**

**This Form is Open to Public Inspection**

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

**A** Name of plan
EXCO RESOURCES, INC. 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
EXCO RESOURCES, INC

**D** Employer Identification Number (EIN)
74-1492779

**Part I** **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

**1** Coverage Information:

**(a)** Name of insurance carrier

PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY

| **(b)** EIN | **(c)** NAIC code | **(d)** Contract or identification number | **(e)** Approximate number of persons covered at end of policy or contract year | Policy or contract year | |
|---|---|---|---|---|---|
| | | | | **(f)** From | **(g)** To |
| 06-1050034 | 93629 | 41475 | 799 | 01/01/2014 | 12/31/2014 |

**2** Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

| **(a)** Total amount of commissions paid | **(b)** Total amount of fees paid |
|---|---|
| 0 | 0 |

**3** Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

## Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

| | | | |
|---|---|---|---|
| 4 | Current value of plan's interest under this contract in the general account at year end | 4 | 17511720 |
| 5 | Current value of plan's interest under this contract in separate accounts at year end | 5 | 0 |

**6** Contracts With Allocated Funds:

**a** State the basis of premium rates ▶

| | | | |
|---|---|---|---|
| **b** | Premiums paid to carrier | 6b | |
| **c** | Premiums due but unpaid at the end of the year | 6c | |
| **d** | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. | 6d | |

Specify nature of costs ▶

**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT

| | | | | | |
|---|---|---|---|---|---|
| **b** | Balance at the end of the previous year | | | 7b | 20070992 |
| **c** | Additions: (1) Contributions deposited during the year | 7c(1) | 2574178 | | |
| | (2) Dividends and credits | 7c(2) | | | |
| | (3) Interest credited during the year | 7c(3) | 385378 | | |
| | (4) Transferred from separate account | 7c(4) | | | |
| | (5) Other (specify below) | 7c(5) | 3340212 | | |
| | ▶ LOAN REPAYMENTS TRANSFERS IN MISCELLANEOUS IN | | | | |
| | (6)Total additions | | | 7c(6) | 6299768 |
| **d** | Total of balance and additions (add lines **7b** and **7c(6)**). | | | 7d | 26370760 |
| **e** | Deductions: | | | | |
| | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | 7432576 | | |
| | (2) Administration charge made by carrier | 7e(2) | 626 | | |
| | (3) Transferred to separate account | 7e(3) | | | |
| | (4) Other (specify below) | 7e(4) | 1425838 | | |
| | ▶ LOAN INITIATIONS TRANSFERS OUT MISCELLANEOUS OUT,FORFEITURES DEBIT | | | | |
| | (5) Total deductions | | | 7e(5) | 8859040 |
| **f** | Balance at the end of the current year (subtract line **7e(5)** from line **7d**) | | | 7f | 17511720 |

## Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

**a** ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

**e** ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

**i** ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

**m** ☐ Other (specify) ▶

| | | | | |
|---|---|---|---|---|
| **9** Experience-rated contracts: | | | | |
| **a** Premiums: (1) Amount received | **9a(1)** | | | |
| (2) Increase (decrease) in amount due but unpaid | **9a(2)** | | | |
| (3) Increase (decrease) in unearned premium reserve | **9a(3)** | | | |
| (4) Earned (**(1)** + **(2)** - **(3)**) | | | **9a(4)** | |
| **b** Benefit charges (1) Claims paid | **9b(1)** | | | |
| (2) Increase (decrease) in claim reserves | **9b(2)** | | | |
| (3) Incurred claims (add **(1)** and **(2)**) | | | **9b(3)** | |
| (4) Claims charged | | | **9b(4)** | |
| **c** Remainder of premium: (1) Retention charges (on an accrual basis) -- | | | | |
| (A) Commissions | **9c(1)(A)** | | | |
| (B) Administrative service or other fees | **9c(1)(B)** | | | |
| (C) Other specific acquisition costs | **9c(1)(C)** | | | |
| (D) Other expenses | **9c(1)(D)** | | | |
| (E) Taxes | **9c(1)(E)** | | | |
| (F) Charges for risks or other contingencies | **9c(1)(F)** | | | |
| (G) Other retention charges | **9c(1)(G)** | | | |
| (H) Total retention | | | **9c(1)(H)** | |
| (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) | | | **9c(2)** | |
| **d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement | | | **9d(1)** | |
| (2) Claim reserves | | | **9d(2)** | |
| (3) Other reserves | | | **9d(3)** | |
| **e** Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.) | | | **9e** | |
| **10** Nonexperience-rated contracts: | | | | |
| **a** Total premiums or subscription charges paid to carrier | | | **10a** | |
| **b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount | | | **10b** | |

Specify nature of costs ▶

## Part IV Provision of Information

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2014**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

**A** Name of plan
EXCO RESOURCES, INC. 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
EXCO RESOURCES, INC

**D** Employer Identification Number (EIN)
74-1492779

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

**(b)** Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

LOCKTON FINANCIAL ADVISORS, LLC

20-8874282

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 27 | NONE | 67047 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 15 37 50 | NONE | 5954 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

THE PRUDENTIAL INSURANCE COMPANY OF

22-1211670

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 15 37 50 64 | NONE | 0 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [X] No [ ] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

## Part I Service Provider Information (continued)

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| THE PRUDENTIAL INSURANCE COMPANY OF | 15 60 64 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| PRUDENTIAL INVESTMENTS, LLC<br><br>22-3468527 | 22.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2014 TO 12/31/2014 PRU GLBAL REAL EST Z |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| THE PRUDENTIAL INSURANCE COMPANY OF | 61 72 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| PRUDENTIAL INVESTMENTS, LLC<br><br>22-3468527 | 19.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2014 TO 12/31/2014 TARGET SMALL CAP VALUE FD |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

**a** Name: MONTGOMERY COSCIA GRELICH LLP
**b** EIN: 75-2919818
**c** Position: ACCOUNTANT
**d** Address: 2500 DALLAS PARKWAY, SUITE 300
PLANO, TX 75093
**e** Telephone: 972-748-0300

Explanation: MANAGEMENT ENGAGED NEW AUDIT FIRM

**a** Name:
**b** EIN:
**c** Position:
**d** Address:
**e** Telephone:

Explanation:

**a** Name:
**b** EIN:
**c** Position:
**d** Address:
**e** Telephone:

Explanation:

**a** Name:
**b** EIN:
**c** Position:
**d** Address:
**e** Telephone:

Explanation:

**a** Name:
**b** EIN:
**c** Position:
**d** Address:
**e** Telephone:

Explanation:

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2014**

**This Form is Open to Public Inspection**

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

**A** Name of plan
EXCO RESOURCES, INC. 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
EXCO RESOURCES, INC

**D** Employer Identification Number (EIN)
74-1492779

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | | |
| **(2)** Participant contributions | 1b(2) | | |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | | |
| **(2)** U.S. Government securities | 1c(2) | | |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | | |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | 2316764 | 1853972 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | | |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 76645835 | 65944651 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | 20070992 | 17511720 |
| **(15)** Other | 1c(15) | | |

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | 3619549 | 1437020 |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 102653140 | 86747363 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | | |
| **h** | Operating payables | 1h | | |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 102653140 | 86747363 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 6686390 | |
| | **(B)** Participants | 2a(1)(B) | 7332051 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | 165466 | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 14183907 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| | **(B)** U.S. Government securities | 2b(1)(B) | | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | 93888 | |
| | **(F)** Other | 2b(1)(F) | 385377 | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 479265 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | 99147 | |
| | **(B)** Common stock | 2b(2)(B) | | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 958759 | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 1057906 |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | 1218691 | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | 2413914 | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | -1195223 |
| | **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | | |
| | **(B)** Other | 2b(5)(B) | -796709 | |
| | **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | -796709 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 3399258 |
| **c** Other income | 2c | | 85366 |
| **d** Total income. Add all **income** amounts in column (b) and enter total | 2d | | 17213770 |
| **Expenses** | | | |
| **e** Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 20845050 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 20845050 |
| **f** Corrective distributions (see instructions) | 2f | | |
| **g** Certain deemed distributions of participant loans (see instructions) | 2g | | 86 |
| **h** Interest expense | 2h | | |
| **i** Administrative expenses: (1) Professional fees | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | | |
| (4) Other | 2i(4) | 75276 | |
| (5) Total administrative expenses. Add lines **2i(1)** through **(4)** | 2i(5) | | 75276 |
| **j** Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 20920412 |
| **Net Income and Reconciliation** | | | |
| **k** Net income (loss). Subtract line **2j** from line **2d** | 2k | | -3706642 |
| **l** Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | 12199135 |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: WHITLEY PENN LLP **(2)** EIN: 75-2393478

**d** The opinion of an independent qualified public accountant is **not attached** because:

**(1)** [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |

| | | | Yes | No | Amount |
|---|---|---|---|---|---|
| c | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| d | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| e | Was this plan covered by a fidelity bond? | 4e | X | | 3000000 |
| f | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| g | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| h | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| i | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| j | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| k | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| l | Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| m | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| n | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | 4n | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| COMPASS PRODUCTION SERVICES 401(K) PLAN | 30-0807453 | 001 |
| | | |
| | | |
| | | |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

## Part V Trust Information (optional)

| **6a** Name of trust | **6b** Trust's EIN |
|---|---|
| | |

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2014**

**This Form is Open to Public Inspection.**

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

**A** Name of plan
EXCO RESOURCES, INC. 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
EXCO RESOURCES, INC

**D** Employer Identification Number (EIN)
74-1492779

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1** 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 22-1211670

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6 a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11 a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

**EXCO RESOURCES, INC. 401(K) PLAN**

Financial Statements and Supplemental Schedule

December 31, 2014 and 2013

With Report of Independent Auditors

**EXCO RESOURCES, INC. 401(K) PLAN**

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whitleypenn

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8343 Douglas Avenue
Suite 400
Dallas, Texas 75225
214.393.9300 Main

whitleypenn.com

# REPORT OF INDEPENDENT AUDITORS

To the 401(k) Investment Committee of the
EXCO Resources, Inc. 401(k) Plan

## Report on the Financial Statements

We have audited the accompanying financial statements of EXCO Resources, Inc. 401(k) Plan, which comprise the statement of net assets available for benefits as of December 31, 2014, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the EXCO Resources, Inc. 401(k) Plan as of December 31, 2014, and the changes in its net assets available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.

**Other Matter – 2013 Financial Statements**

The financial statements of the Plan as of and for the year ended December 31, 2013, were audited by other auditors whose report dated June 16, 2014, expressed an unmodified opinion on those statements.

**Report on Supplemental Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.




Dallas, Texas
June 22, 2015

**EXCO RESOURCES, INC. 401(K) PLAN**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2014 AND 2013

| | 2014 | 2013 |
|---|---|---|
| **ASSETS** | | |
| Investments, at fair value: | | |
| EXCO Resources, Inc. common stock | $ 1,437,020 | $ 3,619,549 |
| Guaranteed Income Fund | 17,511,720 | 20,070,992 |
| Mutual funds of registered investment companies | 65,944,651 | 76,645,835 |
| Total investments | 84,893,391 | 100,336,376 |
| Notes receivable from participants | 1,853,972 | 2,316,764 |
| Net assets available for benefits | $ 86,747,363 | $ 102,653,140 |

*The accompanying notes are an integral part of these financial statements.*

**EXCO RESOURCES, INC. 401(K) PLAN**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

| | 2014 | 2013 |
|---|---|---|
| Additions to net assets available for plan benefits attributed to: | | |
| Investment income: | | |
| Net appreciation in fair value of investments | $ 1,407,326 | $ 10,873,586 |
| Interest and dividends | 1,443,283 | 1,521,371 |
| Interest on notes receivable from participants | 93,888 | 87,289 |
| Other income | 85,366 | 92,523 |
| Total investment income | 3,029,863 | 12,574,769 |
| Contributions: | | |
| Employer, net | 6,686,390 | 8,193,886 |
| Participant | 7,332,051 | 8,656,059 |
| Rollover | 165,466 | 213,958 |
| Total contributions | 14,183,907 | 17,063,903 |
| Total investment income and contributions | 17,213,770 | 29,638,672 |
| Deductions from net assets attributed to: | | |
| Benefits paid to participants | 20,845,050 | 15,468,017 |
| Other expenses | 75,362 | 103,416 |
| Total deductions | 20,920,412 | 15,571,433 |
| Increase (decrease) in assets before transfer | (3,706,642) | 14,067,239 |
| Transfer of assets to other plan | (12,199,135) | — |
| Net increase (decrease) in assets available for benefit | (15,905,777) | 14,067,239 |
| Net assets available for benefits: | | |
| Beginning of year | 102,653,140 | 88,585,901 |
| End of year | $ 86,747,363 | $ 102,653,140 |

*The accompanying notes are an integral part of these financial statements.*

## 1 - Description of the Plan

### Plan Description

The EXCO Resources, Inc. 401(k) Plan (the "Plan"), formerly known as EXCO Resources, Inc. Employee Savings Trust, is a defined contribution plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan was established on January 1, 1999 and restated August 29, 2012. The Plan is sponsored by EXCO Resources, Inc. (the "Company" or "Plan Sponsor"). Prudential Bank and Trust Company, FSB is the Trustee (the "Trustee" or "Prudential") of the Plan and Prudential Retirement Insurance and Annuity Company (the "Administrator") is the record-keeper for the Plan. The following descriptions provide only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

### Participant Accounts and Eligibility

Employees become eligible for participation at the age of 18 and upon completing 30 days of eligible service, as defined by the Plan document. Subject to certain limitations on annual contributions, each participant's account is credited with employee salary deferrals, Company matching and discretionary contributions, an allocation of Plan earnings and administrative expenses related to loan and distribution fees, if applicable.

### Contributions

Each year, a participant may elect to contribute a portion of his or her pretax compensation up to 50%, subject to certain maximum limitations imposed by the Internal Revenue Code ("IRC") ($17,500 for the calendar years ended both 2014 and 2013). Employees who are eligible to make elective deferrals under the Plan and who have attained the age of 50 before the close of the plan year are also eligible to make catch-up contributions subject to the maximum limitation imposed by the IRC ($5,500 for the calendar years ended both 2014 and 2013). Rollover contributions representing distributions from other qualified defined benefit or contribution plans are permitted and may be made prior to meeting the eligibility requirements for participation in the Plan.

In 2014 and 2013, the Plan Sponsor matched 100% of all employee contributions.

Employees are automatically enrolled in the Plan with a contribution of 3% of compensation, unless otherwise directed. Additionally, unless the participant specifically elects otherwise, the automatic deferrals will be increased by 1% of compensation each year of the anniversary of enrollment date, to a maximum deferral rate of 6%. Automatic enrollment deferrals are defaulted into a moderate risk tolerance fund based on the participant's age.

### Vesting

Participants are immediately fully vested in their elective contributions plus actual earnings thereon. Participants hired prior to January 1, 2008, were immediately fully vested in their Company matching contributions. Participants hired on or subsequent to January 1, 2008, vest in their Company matching contributions plus actual earnings thereon based on the following schedule:

| | |
|---|---|
| One-year anniversary of hire | 25% |
| Two-year anniversary of hire | 50% |
| Three-year anniversary of hire | 75% |
| Four-year anniversary of hire | 100% |

**Notes Receivable from Participants**

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to 50% of their vested account balance, not to exceed $50,000. Note terms range from one to five years or, in the case of a loan to acquire or construct the primary residence of a participant, a period not to exceed 10 years. Prior to 2009, a note to acquire or construct the primary residence was allowed a repayment period used by commercial lenders for similar loans. The notes receivable from participants are secured by the balance in the participant's account and bear interest at the prime rate plus 1.00%, as defined by the Participant Loan Policy. Repayments are made through payroll deductions and are reinvested in the participant accounts according to individual investment elections. At December 31, 2014, maturity dates on existing notes receivable from participants ranged from April 2015 through October 2024 and had interest rates from 4.25% to 10.25%.

Effective January 1, 2015, new loans are allowed for hardship situations only. These include: (1) uninsured medical expenses incurred by the participant, their spouse or dependents; (2) purchase or construction (excluding mortgage payments) a principal residence of the participant; (3) post-secondary tuition expenses incurred by the participant, their spouse or dependents; (4) preventing eviction of the participant from his or her principal residence or foreclosure upon the mortgage of the participant's principal residence; (5) funeral or burial expenses for the participant's deceased parent, participant's spouse, children or dependents; or (6) expenses to repair damage to the participant's principal residence that would qualify for the casualty income tax deduction. Additionally, participants may not have more than one loan outstanding from the Plan at any given time.

**Investment Options**

The Plan provides for contributions to be invested by the Trustee among a variety of mutual fund options, a guaranteed income fund and the Company stock fund, in accordance with participant investment elections and the provisions of the trust agreement. Participants may direct their contributions and account balances among the following investment funds:

Guaranteed Income Fund - Invests primarily in public bonds, commercial mortgages and private placement bonds. See additional discussion in "Note 5 - Investment Contract with Insurance Company".

EXCO Resources, Inc. common stock - Invests in publicly-traded common stock of EXCO Resources, Inc. Effective January 1, 2015, the EXCO Resources, Inc. common stock is no longer offered as an investment option within the Plan. Participants with existing holdings of the EXCO Resources, Inc. common stock are able to maintain their holdings until such time as they are reallocated within the Plan by the participant or taken as a distribution by the participant, but will not be able to increase their holdings after the effective date.

*Equity funds:*

Prudential Jennison Mid Cap Growth Fund Class Q - Invests primarily in equity and equity-related securities of medium-sized companies with the potential for above-average growth.

John Hancock Disciplined Value Fund R4 - Invests primarily in a diversified portfolio consisting primarily of equity securities, such as common stock, of issuers with a market capitalization of $1 billion or greater.

Lord Abbett Developing Growth I Fund - Invests primarily in equity securities of small companies demonstrating above-average, long-term growth potential.

Target Small Capitalization Value Fund - Invests primarily in common stock of small companies with market capitalization comparable to those in the Russell 2000 Value Index.

Victory Established Value Fund I - Invests primarily in equity securities of companies with market capitalizations, at the time of purchase, within the range of companies comprising the Russell MidCap Value Index.

Prudential Stock Index Fund Class I - Invests primarily in securities included in the S&P 500 Index in approximately the same proportions as those of the index.

Invesco Charter Institutional Fund - Invests primarily in common stock of large-capitalization issuers.

Franklin Growth Advantage Fund - Invests primarily in the equity securities of U.S.-based large and medium market capitalization companies that are leaders in their industries.

Vanguard Mid Cap Index Fund - Invests primarily in stocks of medium-sized U.S. companies that make up the CRSP US Mid Cap Index.

Vanguard Small Cap Index Fund - Invests primarily in stocks of small U.S. companies that make up the CRSP US Small Cap Index.

*International stock funds:*

American Funds EuroPacific Growth Fund R4 - Invests primarily in common stock of issuers in Europe and the Pacific Basin that the investment adviser believes have the potential for growth.

Oppenheimer Developing Markets Fund Y - Invests primarily in common stock of issuers in developing and emerging markets throughout the world.

Oppenheimer International Small Company Y - Invests primarily in common stock of small companies outside the U.S. and have a market capitalization of $5 billion or less.

*Specialty funds:*

Prudential Global Real Estate Fund Class Z - Invests primarily in equity-related securities of real estate companies, principally real estate investment trust (REITs), and other real estate securities.

Prudential Jennison Natural Resources Fund Q - Invests primarily in equity securities of natural resource companies and in asset-based securities.

*Fixed income funds:*

Pioneer Strategic Income Fund Y - Invests primarily in debt securities.

PIMCO Real Return Institutional Fund - Invests primarily in inflation-indexed bonds of varying maturities issued by the U.S. and non-U.S. governments and corporations.

PIMCO Total Return Institutional Fund - Invests primarily in investment-grade debt securities.

JP Morgan Government Bond Fund A - Invests primarily in securities issued by the U.S. government and its agencies including government bonds with intermediate to long remaining maturities.

PIMCO Foreign Bond Fund - Invests primarily in fixed income instruments that are economically tied to foreign countries.

*Balanced funds:*

Oakmark Equity and Income Fund - Invests primarily in a diversified portfolio of U.S. equity and debt securities.

PIMCO All Asset Institutional Fund - Invests primarily in Institutional Class or Class M shares of any funds of the trust or PIMCO Equity Series made up primarily of U.S. and non U.S. global stocks and bonds, inflation-related investments and alternative strategies.

**Plan Termination**

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event of such termination of the Plan, the net assets of the Plan would be distributed among the participants in accordance with ERISA.

**Benefit Payments**

Participants withdrawing amounts from their account during the year for reasons of disability, retirement, death (withdrawn by participant's estate), or termination are entitled to their vested account balance. For vested account balances greater than $5,000, participants may elect a distribution in the form of rollovers, lump sums, or installment payments. Upon termination, vested account balances less than $5,000 may be automatically distributed to the applicable terminated participant. In-service distributions are permitted for participants who have either reached age 59 1/2 or who qualify for a hardship distribution.

**Forfeitures**

The Plan allows for the forfeited balances of terminated participants' non-vested accounts to be utilized to reduce employer contributions or pay Plan expenses. During the years ended December 31, 2014 and 2013, forfeited balances used to reduce employer contributions were $646,729 and $462,173, respectively. At December 31, 2014 and 2013, the balances in the forfeiture account were $12,505 and $12,061, respectively.

**Administrative Expenses**

Administrative expenses are paid by the Company except for investment expenses relating to the purchase or sale of directed investment options, which are paid for directly by participants.

**Transfer to Other Plan**

On September 1, 2014, the Company transitioned certain employment and benefit programs from EXCO Resources, Inc. to Compass Production Partners, LP ("Compass"), a joint venture of the Company until the sale of its interest on October 31, 2014. With this change, a new 401(k) plan was established for Compass' employees that were previously employed by EXCO Resources, Inc. The amount reflected in the Statement of Changes in Net Assets Available for Benefits represents the balances of participants who moved out of the Plan into the Compass plan during the year. The amount of the transfer for the year ended December 31, 2014 was $12,199,135 which included $383,642 of participant loans.

**2 - Summary of Significant Accounting Policies**

**Basis of Accounting**

The financial statements of the Plan are presented on the accrual basis in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

**Estimates and Assumptions**

The preparation of financial statements in conformity with U.S. GAAP requires the Plan's management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, changes therein, and associated disclosures. Accordingly, actual results may vary from the estimates used in preparing the accompanying financial statements.

**Investment Valuation and Income Recognition**

The Plan's investments are recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See "Note 4 - Fair Value Measurements" for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net realized gains or losses on investments are the difference between the proceeds received upon the sale of investments and the market value of investments as of the end of the preceding year or the average cost of those assets if acquired during the current year. Unrealized appreciation or depreciation of investments represents the increase or decrease in market value during the year.

**Payment of Benefits**

Benefits are recorded when paid.

**Risks and Uncertainties**

These investments are subject to market or credit risks customarily associated with debt and equity investments. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

**Notes Receivable from Participants**

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest, which approximates fair value. Interest income is recorded on an accrual basis. Related fees are recorded as investment expenses and are expensed when incurred. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document; accordingly, no allowance for credit losses is necessary.

**3 - Investments**

The following tables present the individual investments that exceeded 5% of the Plan's net assets available for benefits at December 31:

| Description | 2014 |
|---|---|
| Guaranteed Income Fund | $ 17,511,720 |
| Franklin Growth Advantage Fund | 9,872,294 |
| John Hancock Disciplined Value Fund R4 | 9,088,890 |
| American Funds EuroPacific Growth Fund R4 | 9,031,684 |
| PIMCO All Asset Institutional Fund | 4,367,543 |

| Description | 2013 |
|---|---|
| Guaranteed Income Fund | $ 20,070,992 |
| Franklin Growth Advantage Fund | 11,093,376 |
| American Funds EuroPacific Growth Fund R4 | 11,075,353 |
| John Hancock Disciplined Value Fund R4 | 10,770,404 |

Common stock of the Company represented less than 5% of total net assets available for benefits at both December 31, 2014 and 2013.

During 2014 and 2013, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) changed in value as follows:

| | 2014 | 2013 |
|---|---|---|
| Mutual funds of registered investment companies | $3,399,258 | $11,838,938 |
| EXCO Resources, Inc. common stock | (1,991,932) | (965,352) |
| Net appreciation in fair value of investments | $1,407,326 | $10,873,586 |

**4 - Fair Value Measurements**

The Plan discloses fair value measurements in accordance with the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820 which establishes a hierarchal disclosure framework which prioritizes and ranks the level of market price observability used in measuring investments at fair value. Market price observability is affected by a number of factors, including the type of investment and the characteristics specific to the investment. Investments with readily available active quoted prices or for which fair value can be measured from actively quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value.

Investments measured and reported at fair value are classified and disclosed in one of the following categories:

*Level 1* Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

*Level 2* Observable inputs other than quoted prices within Level 1 for similar assets and liabilities. These include quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data. If the asset or liability has a specified or contractual term, the input must be observable for substantially the full term of the asset or liability.

*Level 3* Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

In establishing a fair value hierarchy for the Plan's investments, in accordance with FASB ASC Topic 820, the following value methodologies were used for each type of investment:

*Mutual funds of registered investment companies:* Valued at the daily closing prices as reported by the fund. Daily closing prices are based on the net asset value ("NAV") of the fund.

*Guaranteed income fund:* Valued at contract value which equals fair value as a fair value adjustment does not apply upon discontinuance. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. See "Note 5 - Guaranteed Income Fund".

*EXCO Resources, Inc. common stock:* Valued at the daily closing price as reported on the active market on which shares of EXCO Resources, Inc. common stock are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values.

Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014 and 2013:

| | Assets at Fair Value as of December 31, 2014 | | | |
|---|---|---|---|---|
| | **Level 1** | **Level 2** | **Level 3** | **Total** |
| Mutual funds: | | | | |
| Equity funds | $ 34,713,511 | $ — | $ — | $ 34,713,511 |
| International stock funds | 12,640,403 | — | — | 12,640,403 |
| Specialty funds | 1,035,638 | — | — | 1,035,638 |
| Fixed income funds | 12,303,381 | — | — | 12,303,381 |
| Balanced funds | 5,251,718 | — | — | 5,251,718 |
| Total mutual funds | 65,944,651 | — | — | 65,944,651 |
| Guaranteed Income Fund (Note 5) | — | — | 17,511,720 | 17,511,720 |
| EXCO Resources, Inc. common stock | 1,437,020 | — | — | 1,437,020 |
| Total investments | $ 67,381,671 | $ — | $ 17,511,720 | $ 84,893,391 |

| | Assets at Fair Value as of December 31, 2013 | | | |
|---|---|---|---|---|
| | **Level 1** | **Level 2** | **Level 3** | **Total** |
| Mutual funds: | | | | |
| Equity funds | $ 39,240,288 | $ — | $ — | $ 39,240,288 |
| International stock funds | 15,279,972 | — | — | 15,279,972 |
| Specialty funds | 1,229,981 | — | — | 1,229,981 |
| Fixed income funds | 14,774,115 | — | — | 14,774,115 |
| Balanced funds | 6,121,479 | — | — | 6,121,479 |
| Total mutual funds | 76,645,835 | — | — | 76,645,835 |
| Guaranteed Income Fund (Note 5) | — | — | 20,070,992 | 20,070,992 |
| EXCO Resources, Inc. common stock | 3,619,549 | — | — | 3,619,549 |
| Total investments | $ 80,265,384 | $ — | $ 20,070,992 | $ 100,336,376 |

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2014 and 2013, respectively:

| | **2014** | **2013** |
|---|---|---|
| Balance, beginning of period | $ 20,070,992 | $ 19,257,678 |
| Deposits | 2,574,178 | 3,074,231 |
| Interest and dividends | 401,775 | 426,181 |
| Distributions | (373,841) | (257,727) |
| Other net transfer activity | (5,161,384) | (2,429,371) |
| Balance, end of period | $ 17,511,720 | $ 20,070,992 |

**5 - Guaranteed Income Fund**

During 2014 and 2013, the Plan invested in a Guaranteed Income Fund ("GIF") with Prudential. The GIF is a fully benefit-responsive contract and is valued at fair value. Accordingly, the contract meets all of the following criteria:

a. The investment contract is affected directly between the GIF and the issuer and prohibits the GIF from assigning or selling the contract or its proceeds to another party without the consent of the issuer.

b. The contract issuer is obligated to (i) repay principal and interest, or (ii) prospective crediting rate adjustments with an assurance the crediting rate will not be less than zero.

c. The terms of the contract require all permitted participant-initiated transactions with the GIF to occur at contract value with no conditions, limits, or restrictions. Permitted participant-initiated transactions are those transactions allowed by the underlying defined-contribution plan, such as withdrawals for benefits, loans, or transfers to other funds within the Plan.

d. An event that limits the ability of the GIF to transact at contract value with the issuer (for example, premature termination of the contracts by the GIF, plant closings, layoffs, plan termination, bankruptcy, mergers, and early retirement incentives) and that also limits the ability of the GIF to transact at contract value with the participants in the GIF must be probable of not occurring.

e. The GIF itself must allow participants reasonable access to their funds.

The estimated fair value of the GIF as of December 31, 2014 and 2013 was $17,511,720 and $20,070,992, respectively.

The concept of a value other than contract value does not apply to this contract even upon a discontinuance in which case contract value would be paid no later than 90 days from the date the sponsor provides notice to discontinue. This contract's operation is different than many other evergreen group annuity products in the market by virtue of the fact that a market value (fair value) adjustment does not apply upon discontinuance. There are not any specific securities in the general account that back the liabilities of this annuity contract and it would be inappropriate to look to the market value of the securities within the insurer's general account to determine a fair value. The plan owns a promise to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. This product is not a traditional guaranteed income contract and therefore there are not any known cash flows that could be discounted. As a result, the fair value amount shown is equal to the contract value. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees.

The following table presents information about significant unobservable inputs used in Level 3 fair value measurements:

| Instrument | Fair Value | Principal Valuation Technique | Unobservable Inputs | Range of Significant Input Values |
|---|---|---|---|---|
| Guaranteed Income Fund (GIF) | $17,511,720 | Fair Value = Contract Value | Earnings at guaranteed crediting rate | Gross guaranteed crediting rate must be greater than contractual minimum crediting rate |

The interest crediting rate is determined quarterly. The minimum crediting rate is 1.5%. The interest crediting rate is calculated based upon many factors, including current economic and market conditions, the general interest rate environment, and both the expected and actual experience of a reference portfolio within the issuer’s general account. Key factors that could influence future interest crediting rates are changes in interest rates, and default or credit failures of the securities underlying the GIF’s cash flows.

The average market yield of the GIF for the years ended December 31, 2014 and 2013 was 1.95% and 2.15%, respectively. The average yield earned by the GIF that reflects the actual interest credited to participants for the years ended December 31, 2014 and 2013 was 1.95% and 2.15%, respectively. There are no events that limit the ability of the Plan to transact at contract value with the issuer. There are also no events and circumstances that would allow the issuer to terminate the fully benefit-responsive investment contract with the Plan and settle at an amount different from contract value.

**6 - Tax Status**

The Company has adopted the Prudential Insurance Company of America Prototype Non-Standardized Profit Sharing Plan, which was approved by the Internal Revenue Service ("IRS") on March 31, 2008, for use by employers as a qualified plan. The Plan is qualified under Section 401(a) of the IRC and is exempt from federal income taxation. The Plan has been amended since receiving the opinion letter. The Plan is required to operate in conformity with the IRC to maintain its qualification. The Company believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan continues to be qualified and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Department of Labor ("DOL") or IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan management believes it is no longer subject to income tax examination for years prior to 2011.

**7 - Transactions with Parties-in-Interest**

Participants had the option to invest their salary deferrals into the common stock of the Company during the years ended December 31, 2014 and 2013. Transactions in the Company's common stock qualified as parties-in-interest transactions, which were exempt from the prohibited transaction rules. Effective January 1, 2015, the common stock of the Company is no longer offered as an investment option within the Plan. The Plan investments also include shares of mutual funds and a guaranteed income fund managed by Prudential. Prudential acted in capacity as a Trustee to the Plan during the year; therefore, these investments qualify as party-in-interest investments. Additionally, the Plan holds notes receivable from participants which constitute party-in-interest transactions.

During 2014, the Plan had purchases and sales of Company common stock of $1,028,095 and $1,218,691, respectively. During 2013, the Plan had purchases and sales of Company common stock of $1,653,097 and $1,240,419, respectively. In addition, during 2014, the Plan had purchases and sales of funds managed by Prudential of $9,452,530 and $13,467,074, respectively. During 2013, the Plan had purchases and sales of funds managed by Prudential of $15,356,400 and $14,974,115, respectively.

**8 - Reconciliation of Financial Statements to Form 5500**

There are no reconciling items between the net assets reported in the audited financial statements and the Schedule H of the Form 5500 for the years ended December 31, 2014 or 2013.

**9 – Subsequent Events**

In accordance with FASB ASC 855, "Subsequent Events," the Company has evaluated events of transactions occurring after December 31, 2014, the Statement of Net Assets Available for Benefits date, through June 22, 2015, the date the financial statements were issued, and determined no such events or transactions which would impact our financial statement for the year ended December 31, 2014.

**SUPPLEMENTAL SCHEDULE**
**EXCO RESOURCES, INC. 401(K) PLAN**
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)**
**EMPLOYER ID NUMBER: 74-1492779, PLAN NUMBER 001**
**DECEMBER 31, 2014**

| (a) | (b) Identity of Issuer, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value | (e) Current Value |
|---|---|---|---|
| | **Mutual funds of registered investment companies:** | | |
| * | Prudential Investments LLC | Prudential Jennison Mid Cap Growth Fund Class Q | $ 3,150,305 |
| | John Hancock Advisers, LLC | John Hancock Disciplined Value Fund R4 | 9,088,890 |
| | Lord, Abbett & Co LLC | Lord Abbett Developing Growth I Fund | 3,467,141 |
| * | Prudential Investments LLC | Target Small Capitalization Value Fund | 3,120,097 |
| | Victory Capital Management Inc. | Victory Established Value Fund I | 2,953,576 |
| * | Prudential Investments LLC | Prudential Stock Index Fund Class I | 975,355 |
| | Invesco Advisers, Inc. | Invesco Charter Institutional Fund | 401,325 |
| | Franklin Advisers, Inc. | Franklin Growth Advantage Fund | 9,872,294 |
| | Vanguard Group, Inc. | Vanguard Mid Cap Index Fund | 856,141 |
| | Vanguard Group, Inc. | Vanguard Small Cap Index Fund | 828,387 |
| | Capital Research and Management Company | American Funds EuroPacific Growth Fund R4 | 9,031,684 |
| | OFI Global Asset Management | Oppenheimer Developing Markets Fund Y | 3,263,894 |
| | OFI Global Asset Management | Oppenheimer International Small Company Y | 344,825 |
| * | Prudential Investments LLC | Prudential Global Real Estate Fund Class Z | 357,324 |
| * | Prudential Investments LLC | Prudential Jennison Natural Resources Fund Q | 678,314 |
| | Pioneer Investment Management Inc | Pioneer Strategic Income Fund Y | 509,970 |
| | Pacific Investment Management Co LLC | PIMCO Real Return Institutional Fund | 160,557 |
| | Pacific Investment Management Co LLC | PIMCO Total Return Institutional Fund | 4,114,469 |
| | JP Morgan Investment Advisors Inc. | JP Morgan Government Bond Fund A | 4,081,523 |
| | Pacific Investment Management Co LLC | PIMCO Foreign Bond Fund | 3,436,862 |
| | Harris Associates L.P. | Oakmark Equity and Income Fund | 884,175 |
| | Pacific Investment Management Co LLC | PIMCO All Asset Institutional Fund | 4,367,543 |
| | **Total mutual funds of registered investment companies** | | 65,944,651 |
| | **Guaranteed income fund:** | | |
| * | Prudential Retirement Insurance and Annuity Co. | Guaranteed Income Fund | 17,511,720 |
| | **Plan sponsor stock:** | | |
| * | EXCO Resources, Inc. | EXCO Resources, Inc. common stock | 1,437,020 |
| | **Notes receivable from participants:** | | |
| * | Participant loans | Notes receivable from participants, interest rates range from 4.25% to 10.25% with maturities of April 2015 through October 2024 | 1,853,972 |
| | | Total investments | $ 86,747,363 |

* Party-in-interest

Note: Category (d) cost of the investments is excluded from this schedule as all investments are participant directed.

**EXCO RESOURCES, INC. 401(K) PLAN**

Financial Statements and Supplemental Schedule

December 31, 2014 and 2013

With Report of Independent Auditors

**EXCO RESOURCES, INC. 401(K) PLAN**

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# REPORT OF INDEPENDENT AUDITORS

To the 401(k) Investment Committee of the
EXCO Resources, Inc. 401(k) Plan

## Report on the Financial Statements

We have audited the accompanying financial statements of EXCO Resources, Inc. 401(k) Plan, which comprise the statement of net assets available for benefits as of December 31, 2014, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the EXCO Resources, Inc. 401(k) Plan as of December 31, 2014, and the changes in its net assets available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.

**Other Matter – 2013 Financial Statements**

The financial statements of the Plan as of and for the year ended December 31, 2013, were audited by other auditors whose report dated June 16, 2014, expressed an unmodified opinion on those statements.

**Report on Supplemental Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.




Dallas, Texas
June 22, 2015

**EXCO RESOURCES, INC. 401(K) PLAN**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2014 AND 2013

| | 2014 | 2013 |
|---|---|---|
| **ASSETS** | | |
| Investments, at fair value: | | |
| EXCO Resources, Inc. common stock | $ 1,437,020 | $ 3,619,549 |
| Guaranteed Income Fund | 17,511,720 | 20,070,992 |
| Mutual funds of registered investment companies | 65,944,651 | 76,645,835 |
| Total investments | 84,893,391 | 100,336,376 |
| Notes receivable from participants | 1,853,972 | 2,316,764 |
| Net assets available for benefits | $ 86,747,363 | $ 102,653,140 |

*The accompanying notes are an integral part of these financial statements.*

**EXCO RESOURCES, INC. 401(K) PLAN**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

| | 2014 | 2013 |
|---|---|---|
| Additions to net assets available for plan benefits attributed to: | | |
| Investment income: | | |
| Net appreciation in fair value of investments | $ 1,407,326 | $ 10,873,586 |
| Interest and dividends | 1,443,283 | 1,521,371 |
| Interest on notes receivable from participants | 93,888 | 87,289 |
| Other income | 85,366 | 92,523 |
| Total investment income | 3,029,863 | 12,574,769 |
| Contributions: | | |
| Employer, net | 6,686,390 | 8,193,886 |
| Participant | 7,332,051 | 8,656,059 |
| Rollover | 165,466 | 213,958 |
| Total contributions | 14,183,907 | 17,063,903 |
| Total investment income and contributions | 17,213,770 | 29,638,672 |
| Deductions from net assets attributed to: | | |
| Benefits paid to participants | 20,845,050 | 15,468,017 |
| Other expenses | 75,362 | 103,416 |
| Total deductions | 20,920,412 | 15,571,433 |
| Increase (decrease) in assets before transfer | (3,706,642) | 14,067,239 |
| Transfer of assets to other plan | (12,199,135) | — |
| Net increase (decrease) in assets available for benefit | (15,905,777) | 14,067,239 |
| Net assets available for benefits: | | |
| Beginning of year | 102,653,140 | 88,585,901 |
| End of year | $ 86,747,363 | $ 102,653,140 |

*The accompanying notes are an integral part of these financial statements.*

## 1 - Description of the Plan

### Plan Description

The EXCO Resources, Inc. 401(k) Plan (the "Plan"), formerly known as EXCO Resources, Inc. Employee Savings Trust, is a defined contribution plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan was established on January 1, 1999 and restated August 29, 2012. The Plan is sponsored by EXCO Resources, Inc. (the "Company" or "Plan Sponsor"). Prudential Bank and Trust Company, FSB is the Trustee (the "Trustee" or "Prudential") of the Plan and Prudential Retirement Insurance and Annuity Company (the "Administrator") is the record-keeper for the Plan. The following descriptions provide only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

### Participant Accounts and Eligibility

Employees become eligible for participation at the age of 18 and upon completing 30 days of eligible service, as defined by the Plan document. Subject to certain limitations on annual contributions, each participant's account is credited with employee salary deferrals, Company matching and discretionary contributions, an allocation of Plan earnings and administrative expenses related to loan and distribution fees, if applicable.

### Contributions

Each year, a participant may elect to contribute a portion of his or her pretax compensation up to 50%, subject to certain maximum limitations imposed by the Internal Revenue Code ("IRC") ($17,500 for the calendar years ended both 2014 and 2013). Employees who are eligible to make elective deferrals under the Plan and who have attained the age of 50 before the close of the plan year are also eligible to make catch-up contributions subject to the maximum limitation imposed by the IRC ($5,500 for the calendar years ended both 2014 and 2013). Rollover contributions representing distributions from other qualified defined benefit or contribution plans are permitted and may be made prior to meeting the eligibility requirements for participation in the Plan.

In 2014 and 2013, the Plan Sponsor matched 100% of all employee contributions.

Employees are automatically enrolled in the Plan with a contribution of 3% of compensation, unless otherwise directed. Additionally, unless the participant specifically elects otherwise, the automatic deferrals will be increased by 1% of compensation each year of the anniversary of enrollment date, to a maximum deferral rate of 6%. Automatic enrollment deferrals are defaulted into a moderate risk tolerance fund based on the participant's age.

### Vesting

Participants are immediately fully vested in their elective contributions plus actual earnings thereon. Participants hired prior to January 1, 2008, were immediately fully vested in their Company matching contributions. Participants hired on or subsequent to January 1, 2008, vest in their Company matching contributions plus actual earnings thereon based on the following schedule:

| | |
|---|---|
| One-year anniversary of hire | 25% |
| Two-year anniversary of hire | 50% |
| Three-year anniversary of hire | 75% |
| Four-year anniversary of hire | 100% |

**Notes Receivable from Participants**

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to 50% of their vested account balance, not to exceed $50,000. Note terms range from one to five years or, in the case of a loan to acquire or construct the primary residence of a participant, a period not to exceed 10 years. Prior to 2009, a note to acquire or construct the primary residence was allowed a repayment period used by commercial lenders for similar loans. The notes receivable from participants are secured by the balance in the participant's account and bear interest at the prime rate plus 1.00%, as defined by the Participant Loan Policy. Repayments are made through payroll deductions and are reinvested in the participant accounts according to individual investment elections. At December 31, 2014, maturity dates on existing notes receivable from participants ranged from April 2015 through October 2024 and had interest rates from 4.25% to 10.25%.

Effective January 1, 2015, new loans are allowed for hardship situations only. These include: (1) uninsured medical expenses incurred by the participant, their spouse or dependents; (2) purchase or construction (excluding mortgage payments) a principal residence of the participant; (3) post-secondary tuition expenses incurred by the participant, their spouse or dependents; (4) preventing eviction of the participant from his or her principal residence or foreclosure upon the mortgage of the participant's principal residence; (5) funeral or burial expenses for the participant's deceased parent, participant's spouse, children or dependents; or (6) expenses to repair damage to the participant's principal residence that would qualify for the casualty income tax deduction. Additionally, participants may not have more than one loan outstanding from the Plan at any given time.

**Investment Options**

The Plan provides for contributions to be invested by the Trustee among a variety of mutual fund options, a guaranteed income fund and the Company stock fund, in accordance with participant investment elections and the provisions of the trust agreement. Participants may direct their contributions and account balances among the following investment funds:

Guaranteed Income Fund - Invests primarily in public bonds, commercial mortgages and private placement bonds. See additional discussion in "Note 5 - Investment Contract with Insurance Company".

EXCO Resources, Inc. common stock - Invests in publicly-traded common stock of EXCO Resources, Inc. Effective January 1, 2015, the EXCO Resources, Inc. common stock is no longer offered as an investment option within the Plan. Participants with existing holdings of the EXCO Resources, Inc. common stock are able to maintain their holdings until such time as they are reallocated within the Plan by the participant or taken as a distribution by the participant, but will not be able to increase their holdings after the effective date.

*Equity funds:*

Prudential Jennison Mid Cap Growth Fund Class Q - Invests primarily in equity and equity-related securities of medium-sized companies with the potential for above-average growth.

John Hancock Disciplined Value Fund R4 - Invests primarily in a diversified portfolio consisting primarily of equity securities, such as common stock, of issuers with a market capitalization of $1 billion or greater.

Lord Abbett Developing Growth I Fund - Invests primarily in equity securities of small companies demonstrating above-average, long-term growth potential.

Target Small Capitalization Value Fund - Invests primarily in common stock of small companies with market capitalization comparable to those in the Russell 2000 Value Index.

Victory Established Value Fund I - Invests primarily in equity securities of companies with market capitalizations, at the time of purchase, within the range of companies comprising the Russell MidCap Value Index.

Prudential Stock Index Fund Class I - Invests primarily in securities included in the S&P 500 Index in approximately the same proportions as those of the index.

Invesco Charter Institutional Fund - Invests primarily in common stock of large-capitalization issuers.

Franklin Growth Advantage Fund - Invests primarily in the equity securities of U.S.-based large and medium market capitalization companies that are leaders in their industries.

Vanguard Mid Cap Index Fund - Invests primarily in stocks of medium-sized U.S. companies that make up the CRSP US Mid Cap Index.

Vanguard Small Cap Index Fund - Invests primarily in stocks of small U.S. companies that make up the CRSP US Small Cap Index.

*International stock funds:*

American Funds EuroPacific Growth Fund R4 - Invests primarily in common stock of issuers in Europe and the Pacific Basin that the investment adviser believes have the potential for growth.

Oppenheimer Developing Markets Fund Y - Invests primarily in common stock of issuers in developing and emerging markets throughout the world.

Oppenheimer International Small Company Y - Invests primarily in common stock of small companies outside the U.S. and have a market capitalization of $5 billion or less.

*Specialty funds:*

Prudential Global Real Estate Fund Class Z - Invests primarily in equity-related securities of real estate companies, principally real estate investment trust (REITs), and other real estate securities.

Prudential Jennison Natural Resources Fund Q - Invests primarily in equity securities of natural resource companies and in asset-based securities.

*Fixed income funds:*

Pioneer Strategic Income Fund Y - Invests primarily in debt securities.

PIMCO Real Return Institutional Fund - Invests primarily in inflation-indexed bonds of varying maturities issued by the U.S. and non-U.S. governments and corporations.

PIMCO Total Return Institutional Fund - Invests primarily in investment-grade debt securities.

JP Morgan Government Bond Fund A - Invests primarily in securities issued by the U.S. government and its agencies including government bonds with intermediate to long remaining maturities.

PIMCO Foreign Bond Fund - Invests primarily in fixed income instruments that are economically tied to foreign countries.

*Balanced funds:*

Oakmark Equity and Income Fund - Invests primarily in a diversified portfolio of U.S. equity and debt securities.

PIMCO All Asset Institutional Fund - Invests primarily in Institutional Class or Class M shares of any funds of the trust or PIMCO Equity Series made up primarily of U.S. and non U.S. global stocks and bonds, inflation-related investments and alternative strategies.

**Plan Termination**

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event of such termination of the Plan, the net assets of the Plan would be distributed among the participants in accordance with ERISA.

**Benefit Payments**

Participants withdrawing amounts from their account during the year for reasons of disability, retirement, death (withdrawn by participant's estate), or termination are entitled to their vested account balance. For vested account balances greater than $5,000, participants may elect a distribution in the form of rollovers, lump sums, or installment payments. Upon termination, vested account balances less than $5,000 may be automatically distributed to the applicable terminated participant. In-service distributions are permitted for participants who have either reached age 59 1/2 or who qualify for a hardship distribution.

**Forfeitures**

The Plan allows for the forfeited balances of terminated participants' non-vested accounts to be utilized to reduce employer contributions or pay Plan expenses. During the years ended December 31, 2014 and 2013, forfeited balances used to reduce employer contributions were $646,729 and $462,173, respectively. At December 31, 2014 and 2013, the balances in the forfeiture account were $12,505 and $12,061, respectively.

**Administrative Expenses**

Administrative expenses are paid by the Company except for investment expenses relating to the purchase or sale of directed investment options, which are paid for directly by participants.

**Transfer to Other Plan**

On September 1, 2014, the Company transitioned certain employment and benefit programs from EXCO Resources, Inc. to Compass Production Partners, LP ("Compass"), a joint venture of the Company until the sale of its interest on October 31, 2014. With this change, a new 401(k) plan was established for Compass' employees that were previously employed by EXCO Resources, Inc. The amount reflected in the Statement of Changes in Net Assets Available for Benefits represents the balances of participants who moved out of the Plan into the Compass plan during the year. The amount of the transfer for the year ended December 31, 2014 was $12,199,135 which included $383,642 of participant loans.

**2 - Summary of Significant Accounting Policies**

**Basis of Accounting**

The financial statements of the Plan are presented on the accrual basis in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

**Estimates and Assumptions**

The preparation of financial statements in conformity with U.S. GAAP requires the Plan's management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, changes therein, and associated disclosures. Accordingly, actual results may vary from the estimates used in preparing the accompanying financial statements.

**Investment Valuation and Income Recognition**

The Plan's investments are recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See "Note 4 - Fair Value Measurements" for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net realized gains or losses on investments are the difference between the proceeds received upon the sale of investments and the market value of investments as of the end of the preceding year or the average cost of those assets if acquired during the current year. Unrealized appreciation or depreciation of investments represents the increase or decrease in market value during the year.

**Payment of Benefits**

Benefits are recorded when paid.

**Risks and Uncertainties**

These investments are subject to market or credit risks customarily associated with debt and equity investments. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

**Notes Receivable from Participants**

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest, which approximates fair value. Interest income is recorded on an accrual basis. Related fees are recorded as investment expenses and are expensed when incurred. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document; accordingly, no allowance for credit losses is necessary.

**3 - Investments**

The following tables present the individual investments that exceeded 5% of the Plan's net assets available for benefits at December 31:

| Description | 2014 |
|---|---|
| Guaranteed Income Fund | $ 17,511,720 |
| Franklin Growth Advantage Fund | 9,872,294 |
| John Hancock Disciplined Value Fund R4 | 9,088,890 |
| American Funds EuroPacific Growth Fund R4 | 9,031,684 |
| PIMCO All Asset Institutional Fund | 4,367,543 |

| Description | 2013 |
|---|---|
| Guaranteed Income Fund | $ 20,070,992 |
| Franklin Growth Advantage Fund | 11,093,376 |
| American Funds EuroPacific Growth Fund R4 | 11,075,353 |
| John Hancock Disciplined Value Fund R4 | 10,770,404 |

Common stock of the Company represented less than 5% of total net assets available for benefits at both December 31, 2014 and 2013.

During 2014 and 2013, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) changed in value as follows:

| | 2014 | 2013 |
|---|---|---|
| Mutual funds of registered investment companies | $3,399,258 | $11,838,938 |
| EXCO Resources, Inc. common stock | (1,991,932) | (965,352) |
| Net appreciation in fair value of investments | $1,407,326 | $10,873,586 |

**4 - Fair Value Measurements**

The Plan discloses fair value measurements in accordance with the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820 which establishes a hierarchal disclosure framework which prioritizes and ranks the level of market price observability used in measuring investments at fair value. Market price observability is affected by a number of factors, including the type of investment and the characteristics specific to the investment. Investments with readily available active quoted prices or for which fair value can be measured from actively quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value.

Investments measured and reported at fair value are classified and disclosed in one of the following categories:

*Level 1* Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

*Level 2* Observable inputs other than quoted prices within Level 1 for similar assets and liabilities. These include quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data. If the asset or liability has a specified or contractual term, the input must be observable for substantially the full term of the asset or liability.

*Level 3* Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

In establishing a fair value hierarchy for the Plan's investments, in accordance with FASB ASC Topic 820, the following value methodologies were used for each type of investment:

*Mutual funds of registered investment companies:* Valued at the daily closing prices as reported by the fund. Daily closing prices are based on the net asset value ("NAV") of the fund.

*Guaranteed income fund:* Valued at contract value which equals fair value as a fair value adjustment does not apply upon discontinuance. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. See "Note 5 - Guaranteed Income Fund".

*EXCO Resources, Inc. common stock:* Valued at the daily closing price as reported on the active market on which shares of EXCO Resources, Inc. common stock are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values.

Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014 and 2013:

| | Assets at Fair Value as of December 31, 2014 | | | |
|---|---|---|---|---|
| | **Level 1** | **Level 2** | **Level 3** | **Total** |
| Mutual funds: | | | | |
| Equity funds | $ 34,713,511 | $ — | $ — | $ 34,713,511 |
| International stock funds | 12,640,403 | — | — | 12,640,403 |
| Specialty funds | 1,035,638 | — | — | 1,035,638 |
| Fixed income funds | 12,303,381 | — | — | 12,303,381 |
| Balanced funds | 5,251,718 | — | — | 5,251,718 |
| Total mutual funds | 65,944,651 | — | — | 65,944,651 |
| Guaranteed Income Fund (Note 5) | — | — | 17,511,720 | 17,511,720 |
| EXCO Resources, Inc. common stock | 1,437,020 | — | — | 1,437,020 |
| Total investments | $ 67,381,671 | $ — | $ 17,511,720 | $ 84,893,391 |

| | Assets at Fair Value as of December 31, 2013 | | | |
|---|---|---|---|---|
| | **Level 1** | **Level 2** | **Level 3** | **Total** |
| Mutual funds: | | | | |
| Equity funds | $ 39,240,288 | $ — | $ — | $ 39,240,288 |
| International stock funds | 15,279,972 | — | — | 15,279,972 |
| Specialty funds | 1,229,981 | — | — | 1,229,981 |
| Fixed income funds | 14,774,115 | — | — | 14,774,115 |
| Balanced funds | 6,121,479 | — | — | 6,121,479 |
| Total mutual funds | 76,645,835 | — | — | 76,645,835 |
| Guaranteed Income Fund (Note 5) | — | — | 20,070,992 | 20,070,992 |
| EXCO Resources, Inc. common stock | 3,619,549 | — | — | 3,619,549 |
| Total investments | $ 80,265,384 | $ — | $ 20,070,992 | $ 100,336,376 |

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2014 and 2013, respectively:

| | **2014** | **2013** |
|---|---|---|
| Balance, beginning of period | $ 20,070,992 | $ 19,257,678 |
| Deposits | 2,574,178 | 3,074,231 |
| Interest and dividends | 401,775 | 426,181 |
| Distributions | (373,841) | (257,727) |
| Other net transfer activity | (5,161,384) | (2,429,371) |
| Balance, end of period | $ 17,511,720 | $ 20,070,992 |

**5 - Guaranteed Income Fund**

During 2014 and 2013, the Plan invested in a Guaranteed Income Fund ("GIF") with Prudential. The GIF is a fully benefit-responsive contract and is valued at fair value. Accordingly, the contract meets all of the following criteria:

a. The investment contract is affected directly between the GIF and the issuer and prohibits the GIF from assigning or selling the contract or its proceeds to another party without the consent of the issuer.

b. The contract issuer is obligated to (i) repay principal and interest, or (ii) prospective crediting rate adjustments with an assurance the crediting rate will not be less than zero.

c. The terms of the contract require all permitted participant-initiated transactions with the GIF to occur at contract value with no conditions, limits, or restrictions. Permitted participant-initiated transactions are those transactions allowed by the underlying defined-contribution plan, such as withdrawals for benefits, loans, or transfers to other funds within the Plan.

d. An event that limits the ability of the GIF to transact at contract value with the issuer (for example, premature termination of the contracts by the GIF, plant closings, layoffs, plan termination, bankruptcy, mergers, and early retirement incentives) and that also limits the ability of the GIF to transact at contract value with the participants in the GIF must be probable of not occurring.

e. The GIF itself must allow participants reasonable access to their funds.

The estimated fair value of the GIF as of December 31, 2014 and 2013 was $17,511,720 and $20,070,992, respectively.

The concept of a value other than contract value does not apply to this contract even upon a discontinuance in which case contract value would be paid no later than 90 days from the date the sponsor provides notice to discontinue. This contract's operation is different than many other evergreen group annuity products in the market by virtue of the fact that a market value (fair value) adjustment does not apply upon discontinuance. There are not any specific securities in the general account that back the liabilities of this annuity contract and it would be inappropriate to look to the market value of the securities within the insurer's general account to determine a fair value. The plan owns a promise to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. This product is not a traditional guaranteed income contract and therefore there are not any known cash flows that could be discounted. As a result, the fair value amount shown is equal to the contract value. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees.

The following table presents information about significant unobservable inputs used in Level 3 fair value measurements:

| Instrument | Fair Value | Principal Valuation Technique | Unobservable Inputs | Range of Significant Input Values |
|---|---|---|---|---|
| Guaranteed Income Fund (GIF) | $17,511,720 | Fair Value = Contract Value | Earnings at guaranteed crediting rate | Gross guaranteed crediting rate must be greater than contractual minimum crediting rate |

The interest crediting rate is determined quarterly. The minimum crediting rate is 1.5%. The interest crediting rate is calculated based upon many factors, including current economic and market conditions, the general interest rate environment, and both the expected and actual experience of a reference portfolio within the issuer’s general account. Key factors that could influence future interest crediting rates are changes in interest rates, and default or credit failures of the securities underlying the GIF’s cash flows.

The average market yield of the GIF for the years ended December 31, 2014 and 2013 was 1.95% and 2.15%, respectively. The average yield earned by the GIF that reflects the actual interest credited to participants for the years ended December 31, 2014 and 2013 was 1.95% and 2.15%, respectively. There are no events that limit the ability of the Plan to transact at contract value with the issuer. There are also no events and circumstances that would allow the issuer to terminate the fully benefit-responsive investment contract with the Plan and settle at an amount different from contract value.

**6 - Tax Status**

The Company has adopted the Prudential Insurance Company of America Prototype Non-Standardized Profit Sharing Plan, which was approved by the Internal Revenue Service ("IRS") on March 31, 2008, for use by employers as a qualified plan. The Plan is qualified under Section 401(a) of the IRC and is exempt from federal income taxation. The Plan has been amended since receiving the opinion letter. The Plan is required to operate in conformity with the IRC to maintain its qualification. The Company believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan continues to be qualified and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Department of Labor ("DOL") or IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan management believes it is no longer subject to income tax examination for years prior to 2011.

**7 - Transactions with Parties-in-Interest**

Participants had the option to invest their salary deferrals into the common stock of the Company during the years ended December 31, 2014 and 2013. Transactions in the Company's common stock qualified as parties-in-interest transactions, which were exempt from the prohibited transaction rules. Effective January 1, 2015, the common stock of the Company is no longer offered as an investment option within the Plan. The Plan investments also include shares of mutual funds and a guaranteed income fund managed by Prudential. Prudential acted in capacity as a Trustee to the Plan during the year; therefore, these investments qualify as party-in-interest investments. Additionally, the Plan holds notes receivable from participants which constitute party-in-interest transactions.

During 2014, the Plan had purchases and sales of Company common stock of $1,028,095 and $1,218,691, respectively. During 2013, the Plan had purchases and sales of Company common stock of $1,653,097 and $1,240,419, respectively. In addition, during 2014, the Plan had purchases and sales of funds managed by Prudential of $9,452,530 and $13,467,074, respectively. During 2013, the Plan had purchases and sales of funds managed by Prudential of $15,356,400 and $14,974,115, respectively.

**8 - Reconciliation of Financial Statements to Form 5500**

There are no reconciling items between the net assets reported in the audited financial statements and the Schedule H of the Form 5500 for the years ended December 31, 2014 or 2013.

**9 – Subsequent Events**

In accordance with FASB ASC 855, "Subsequent Events," the Company has evaluated events of transactions occurring after December 31, 2014, the Statement of Net Assets Available for Benefits date, through June 22, 2015, the date the financial statements were issued, and determined no such events or transactions which would impact our financial statement for the year ended December 31, 2014.

**SUPPLEMENTAL SCHEDULE**
**EXCO RESOURCES, INC. 401(K) PLAN**
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)**
**EMPLOYER ID NUMBER: 74-1492779, PLAN NUMBER 001**
**DECEMBER 31, 2014**

| (a) | (b) Identity of Issuer, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value | (e) Current Value |
|---|---|---|---|
| | **Mutual funds of registered investment companies:** | | |
| * | Prudential Investments LLC | Prudential Jennison Mid Cap Growth Fund Class Q | $ 3,150,305 |
| | John Hancock Advisers, LLC | John Hancock Disciplined Value Fund R4 | 9,088,890 |
| | Lord, Abbett & Co LLC | Lord Abbett Developing Growth I Fund | 3,467,141 |
| * | Prudential Investments LLC | Target Small Capitalization Value Fund | 3,120,097 |
| | Victory Capital Management Inc. | Victory Established Value Fund I | 2,953,576 |
| * | Prudential Investments LLC | Prudential Stock Index Fund Class I | 975,355 |
| | Invesco Advisers, Inc. | Invesco Charter Institutional Fund | 401,325 |
| | Franklin Advisers, Inc. | Franklin Growth Advantage Fund | 9,872,294 |
| | Vanguard Group, Inc. | Vanguard Mid Cap Index Fund | 856,141 |
| | Vanguard Group, Inc. | Vanguard Small Cap Index Fund | 828,387 |
| | Capital Research and Management Company | American Funds EuroPacific Growth Fund R4 | 9,031,684 |
| | OFI Global Asset Management | Oppenheimer Developing Markets Fund Y | 3,263,894 |
| | OFI Global Asset Management | Oppenheimer International Small Company Y | 344,825 |
| * | Prudential Investments LLC | Prudential Global Real Estate Fund Class Z | 357,324 |
| * | Prudential Investments LLC | Prudential Jennison Natural Resources Fund Q | 678,314 |
| | Pioneer Investment Management Inc | Pioneer Strategic Income Fund Y | 509,970 |
| | Pacific Investment Management Co LLC | PIMCO Real Return Institutional Fund | 160,557 |
| | Pacific Investment Management Co LLC | PIMCO Total Return Institutional Fund | 4,114,469 |
| | JP Morgan Investment Advisors Inc. | JP Morgan Government Bond Fund A | 4,081,523 |
| | Pacific Investment Management Co LLC | PIMCO Foreign Bond Fund | 3,436,862 |
| | Harris Associates L.P. | Oakmark Equity and Income Fund | 884,175 |
| | Pacific Investment Management Co LLC | PIMCO All Asset Institutional Fund | 4,367,543 |
| | **Total mutual funds of registered investment companies** | | 65,944,651 |
| | **Guaranteed income fund:** | | |
| * | Prudential Retirement Insurance and Annuity Co. | Guaranteed Income Fund | 17,511,720 |
| | **Plan sponsor stock:** | | |
| * | EXCO Resources, Inc. | EXCO Resources, Inc. common stock | 1,437,020 |
| | **Notes receivable from participants:** | | |
| * | Participant loans | Notes receivable from participants, interest rates range from 4.25% to 10.25% with maturities of April 2015 through October 2024 | 1,853,972 |
| | | Total investments | $ 86,747,363 |

* Party-in-interest

Note: Category (d) cost of the investments is excluded from this schedule as all investments are participant directed.

**EXCO RESOURCES, INC. 401(K) PLAN**

Financial Statements and Supplemental Schedule

December 31, 2014 and 2013

With Report of Independent Auditors

**EXCO RESOURCES, INC. 401(K) PLAN**

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# REPORT OF INDEPENDENT AUDITORS

To the 401(k) Investment Committee of the
EXCO Resources, Inc. 401(k) Plan

## Report on the Financial Statements

We have audited the accompanying financial statements of EXCO Resources, Inc. 401(k) Plan, which comprise the statement of net assets available for benefits as of December 31, 2014, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the EXCO Resources, Inc. 401(k) Plan as of December 31, 2014, and the changes in its net assets available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.

**Other Matter – 2013 Financial Statements**

The financial statements of the Plan as of and for the year ended December 31, 2013, were audited by other auditors whose report dated June 16, 2014, expressed an unmodified opinion on those statements.

**Report on Supplemental Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.




Dallas, Texas
June 22, 2015

**EXCO RESOURCES, INC. 401(K) PLAN**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2014 AND 2013

| | 2014 | 2013 |
|---|---|---|
| **ASSETS** | | |
| Investments, at fair value: | | |
| EXCO Resources, Inc. common stock | $ 1,437,020 | $ 3,619,549 |
| Guaranteed Income Fund | 17,511,720 | 20,070,992 |
| Mutual funds of registered investment companies | 65,944,651 | 76,645,835 |
| Total investments | 84,893,391 | 100,336,376 |
| Notes receivable from participants | 1,853,972 | 2,316,764 |
| Net assets available for benefits | $ 86,747,363 | $ 102,653,140 |

*The accompanying notes are an integral part of these financial statements.*

**EXCO RESOURCES, INC. 401(K) PLAN**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

| | 2014 | 2013 |
|---|---|---|
| Additions to net assets available for plan benefits attributed to: | | |
| Investment income: | | |
| Net appreciation in fair value of investments | $ 1,407,326 | $ 10,873,586 |
| Interest and dividends | 1,443,283 | 1,521,371 |
| Interest on notes receivable from participants | 93,888 | 87,289 |
| Other income | 85,366 | 92,523 |
| Total investment income | 3,029,863 | 12,574,769 |
| Contributions: | | |
| Employer, net | 6,686,390 | 8,193,886 |
| Participant | 7,332,051 | 8,656,059 |
| Rollover | 165,466 | 213,958 |
| Total contributions | 14,183,907 | 17,063,903 |
| Total investment income and contributions | 17,213,770 | 29,638,672 |
| Deductions from net assets attributed to: | | |
| Benefits paid to participants | 20,845,050 | 15,468,017 |
| Other expenses | 75,362 | 103,416 |
| Total deductions | 20,920,412 | 15,571,433 |
| Increase (decrease) in assets before transfer | (3,706,642) | 14,067,239 |
| Transfer of assets to other plan | (12,199,135) | — |
| Net increase (decrease) in assets available for benefit | (15,905,777) | 14,067,239 |
| Net assets available for benefits: | | |
| Beginning of year | 102,653,140 | 88,585,901 |
| End of year | $ 86,747,363 | $ 102,653,140 |

*The accompanying notes are an integral part of these financial statements.*

## 1 - Description of the Plan

### Plan Description

The EXCO Resources, Inc. 401(k) Plan (the "Plan"), formerly known as EXCO Resources, Inc. Employee Savings Trust, is a defined contribution plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan was established on January 1, 1999 and restated August 29, 2012. The Plan is sponsored by EXCO Resources, Inc. (the "Company" or "Plan Sponsor"). Prudential Bank and Trust Company, FSB is the Trustee (the "Trustee" or "Prudential") of the Plan and Prudential Retirement Insurance and Annuity Company (the "Administrator") is the record-keeper for the Plan. The following descriptions provide only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

### Participant Accounts and Eligibility

Employees become eligible for participation at the age of 18 and upon completing 30 days of eligible service, as defined by the Plan document. Subject to certain limitations on annual contributions, each participant's account is credited with employee salary deferrals, Company matching and discretionary contributions, an allocation of Plan earnings and administrative expenses related to loan and distribution fees, if applicable.

### Contributions

Each year, a participant may elect to contribute a portion of his or her pretax compensation up to 50%, subject to certain maximum limitations imposed by the Internal Revenue Code ("IRC") ($17,500 for the calendar years ended both 2014 and 2013). Employees who are eligible to make elective deferrals under the Plan and who have attained the age of 50 before the close of the plan year are also eligible to make catch-up contributions subject to the maximum limitation imposed by the IRC ($5,500 for the calendar years ended both 2014 and 2013). Rollover contributions representing distributions from other qualified defined benefit or contribution plans are permitted and may be made prior to meeting the eligibility requirements for participation in the Plan.

In 2014 and 2013, the Plan Sponsor matched 100% of all employee contributions.

Employees are automatically enrolled in the Plan with a contribution of 3% of compensation, unless otherwise directed. Additionally, unless the participant specifically elects otherwise, the automatic deferrals will be increased by 1% of compensation each year of the anniversary of enrollment date, to a maximum deferral rate of 6%. Automatic enrollment deferrals are defaulted into a moderate risk tolerance fund based on the participant's age.

### Vesting

Participants are immediately fully vested in their elective contributions plus actual earnings thereon. Participants hired prior to January 1, 2008, were immediately fully vested in their Company matching contributions. Participants hired on or subsequent to January 1, 2008, vest in their Company matching contributions plus actual earnings thereon based on the following schedule:

| | |
|---|---|
| One-year anniversary of hire | 25% |
| Two-year anniversary of hire | 50% |
| Three-year anniversary of hire | 75% |
| Four-year anniversary of hire | 100% |

**Notes Receivable from Participants**

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to 50% of their vested account balance, not to exceed $50,000. Note terms range from one to five years or, in the case of a loan to acquire or construct the primary residence of a participant, a period not to exceed 10 years. Prior to 2009, a note to acquire or construct the primary residence was allowed a repayment period used by commercial lenders for similar loans. The notes receivable from participants are secured by the balance in the participant's account and bear interest at the prime rate plus 1.00%, as defined by the Participant Loan Policy. Repayments are made through payroll deductions and are reinvested in the participant accounts according to individual investment elections. At December 31, 2014, maturity dates on existing notes receivable from participants ranged from April 2015 through October 2024 and had interest rates from 4.25% to 10.25%.

Effective January 1, 2015, new loans are allowed for hardship situations only. These include: (1) uninsured medical expenses incurred by the participant, their spouse or dependents; (2) purchase or construction (excluding mortgage payments) a principal residence of the participant; (3) post-secondary tuition expenses incurred by the participant, their spouse or dependents; (4) preventing eviction of the participant from his or her principal residence or foreclosure upon the mortgage of the participant's principal residence; (5) funeral or burial expenses for the participant's deceased parent, participant's spouse, children or dependents; or (6) expenses to repair damage to the participant's principal residence that would qualify for the casualty income tax deduction. Additionally, participants may not have more than one loan outstanding from the Plan at any given time.

**Investment Options**

The Plan provides for contributions to be invested by the Trustee among a variety of mutual fund options, a guaranteed income fund and the Company stock fund, in accordance with participant investment elections and the provisions of the trust agreement. Participants may direct their contributions and account balances among the following investment funds:

Guaranteed Income Fund - Invests primarily in public bonds, commercial mortgages and private placement bonds. See additional discussion in "Note 5 - Investment Contract with Insurance Company".

EXCO Resources, Inc. common stock - Invests in publicly-traded common stock of EXCO Resources, Inc. Effective January 1, 2015, the EXCO Resources, Inc. common stock is no longer offered as an investment option within the Plan. Participants with existing holdings of the EXCO Resources, Inc. common stock are able to maintain their holdings until such time as they are reallocated within the Plan by the participant or taken as a distribution by the participant, but will not be able to increase their holdings after the effective date.

*Equity funds:*

Prudential Jennison Mid Cap Growth Fund Class Q - Invests primarily in equity and equity-related securities of medium-sized companies with the potential for above-average growth.

John Hancock Disciplined Value Fund R4 - Invests primarily in a diversified portfolio consisting primarily of equity securities, such as common stock, of issuers with a market capitalization of $1 billion or greater.

Lord Abbett Developing Growth I Fund - Invests primarily in equity securities of small companies demonstrating above-average, long-term growth potential.

Target Small Capitalization Value Fund - Invests primarily in common stock of small companies with market capitalization comparable to those in the Russell 2000 Value Index.

Victory Established Value Fund I - Invests primarily in equity securities of companies with market capitalizations, at the time of purchase, within the range of companies comprising the Russell MidCap Value Index.

Prudential Stock Index Fund Class I - Invests primarily in securities included in the S&P 500 Index in approximately the same proportions as those of the index.

Invesco Charter Institutional Fund - Invests primarily in common stock of large-capitalization issuers.

Franklin Growth Advantage Fund - Invests primarily in the equity securities of U.S.-based large and medium market capitalization companies that are leaders in their industries.

Vanguard Mid Cap Index Fund - Invests primarily in stocks of medium-sized U.S. companies that make up the CRSP US Mid Cap Index.

Vanguard Small Cap Index Fund - Invests primarily in stocks of small U.S. companies that make up the CRSP US Small Cap Index.

*International stock funds:*

American Funds EuroPacific Growth Fund R4 - Invests primarily in common stock of issuers in Europe and the Pacific Basin that the investment adviser believes have the potential for growth.

Oppenheimer Developing Markets Fund Y - Invests primarily in common stock of issuers in developing and emerging markets throughout the world.

Oppenheimer International Small Company Y - Invests primarily in common stock of small companies outside the U.S. and have a market capitalization of $5 billion or less.

*Specialty funds:*

Prudential Global Real Estate Fund Class Z - Invests primarily in equity-related securities of real estate companies, principally real estate investment trust (REITs), and other real estate securities.

Prudential Jennison Natural Resources Fund Q - Invests primarily in equity securities of natural resource companies and in asset-based securities.

*Fixed income funds:*

Pioneer Strategic Income Fund Y - Invests primarily in debt securities.

PIMCO Real Return Institutional Fund - Invests primarily in inflation-indexed bonds of varying maturities issued by the U.S. and non-U.S. governments and corporations.

PIMCO Total Return Institutional Fund - Invests primarily in investment-grade debt securities.

JP Morgan Government Bond Fund A - Invests primarily in securities issued by the U.S. government and its agencies including government bonds with intermediate to long remaining maturities.

PIMCO Foreign Bond Fund - Invests primarily in fixed income instruments that are economically tied to foreign countries.

*Balanced funds:*

Oakmark Equity and Income Fund - Invests primarily in a diversified portfolio of U.S. equity and debt securities.

PIMCO All Asset Institutional Fund - Invests primarily in Institutional Class or Class M shares of any funds of the trust or PIMCO Equity Series made up primarily of U.S. and non U.S. global stocks and bonds, inflation-related investments and alternative strategies.

**Plan Termination**

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event of such termination of the Plan, the net assets of the Plan would be distributed among the participants in accordance with ERISA.

**Benefit Payments**

Participants withdrawing amounts from their account during the year for reasons of disability, retirement, death (withdrawn by participant's estate), or termination are entitled to their vested account balance. For vested account balances greater than $5,000, participants may elect a distribution in the form of rollovers, lump sums, or installment payments. Upon termination, vested account balances less than $5,000 may be automatically distributed to the applicable terminated participant. In-service distributions are permitted for participants who have either reached age 59 1/2 or who qualify for a hardship distribution.

**Forfeitures**

The Plan allows for the forfeited balances of terminated participants' non-vested accounts to be utilized to reduce employer contributions or pay Plan expenses. During the years ended December 31, 2014 and 2013, forfeited balances used to reduce employer contributions were $646,729 and $462,173, respectively. At December 31, 2014 and 2013, the balances in the forfeiture account were $12,505 and $12,061, respectively.

**Administrative Expenses**

Administrative expenses are paid by the Company except for investment expenses relating to the purchase or sale of directed investment options, which are paid for directly by participants.

**Transfer to Other Plan**

On September 1, 2014, the Company transitioned certain employment and benefit programs from EXCO Resources, Inc. to Compass Production Partners, LP ("Compass"), a joint venture of the Company until the sale of its interest on October 31, 2014. With this change, a new 401(k) plan was established for Compass' employees that were previously employed by EXCO Resources, Inc. The amount reflected in the Statement of Changes in Net Assets Available for Benefits represents the balances of participants who moved out of the Plan into the Compass plan during the year. The amount of the transfer for the year ended December 31, 2014 was $12,199,135 which included $383,642 of participant loans.

**2 - Summary of Significant Accounting Policies**

**Basis of Accounting**

The financial statements of the Plan are presented on the accrual basis in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

**Estimates and Assumptions**

The preparation of financial statements in conformity with U.S. GAAP requires the Plan's management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, changes therein, and associated disclosures. Accordingly, actual results may vary from the estimates used in preparing the accompanying financial statements.

**Investment Valuation and Income Recognition**

The Plan's investments are recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See "Note 4 - Fair Value Measurements" for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net realized gains or losses on investments are the difference between the proceeds received upon the sale of investments and the market value of investments as of the end of the preceding year or the average cost of those assets if acquired during the current year. Unrealized appreciation or depreciation of investments represents the increase or decrease in market value during the year.

**Payment of Benefits**

Benefits are recorded when paid.

**Risks and Uncertainties**

These investments are subject to market or credit risks customarily associated with debt and equity investments. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

**Notes Receivable from Participants**

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest, which approximates fair value. Interest income is recorded on an accrual basis. Related fees are recorded as investment expenses and are expensed when incurred. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document; accordingly, no allowance for credit losses is necessary.

**3 - Investments**

The following tables present the individual investments that exceeded 5% of the Plan's net assets available for benefits at December 31:

| Description | 2014 |
|---|---|
| Guaranteed Income Fund | $ 17,511,720 |
| Franklin Growth Advantage Fund | 9,872,294 |
| John Hancock Disciplined Value Fund R4 | 9,088,890 |
| American Funds EuroPacific Growth Fund R4 | 9,031,684 |
| PIMCO All Asset Institutional Fund | 4,367,543 |

| Description | 2013 |
|---|---|
| Guaranteed Income Fund | $ 20,070,992 |
| Franklin Growth Advantage Fund | 11,093,376 |
| American Funds EuroPacific Growth Fund R4 | 11,075,353 |
| John Hancock Disciplined Value Fund R4 | 10,770,404 |

Common stock of the Company represented less than 5% of total net assets available for benefits at both December 31, 2014 and 2013.

During 2014 and 2013, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) changed in value as follows:

| | 2014 | 2013 |
|---|---|---|
| Mutual funds of registered investment companies | $3,399,258 | $11,838,938 |
| EXCO Resources, Inc. common stock | (1,991,932) | (965,352) |
| Net appreciation in fair value of investments | $1,407,326 | $10,873,586 |

**4 - Fair Value Measurements**

The Plan discloses fair value measurements in accordance with the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820 which establishes a hierarchal disclosure framework which prioritizes and ranks the level of market price observability used in measuring investments at fair value. Market price observability is affected by a number of factors, including the type of investment and the characteristics specific to the investment. Investments with readily available active quoted prices or for which fair value can be measured from actively quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value.

Investments measured and reported at fair value are classified and disclosed in one of the following categories:

*Level 1* Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

*Level 2* Observable inputs other than quoted prices within Level 1 for similar assets and liabilities. These include quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data. If the asset or liability has a specified or contractual term, the input must be observable for substantially the full term of the asset or liability.

*Level 3* Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

In establishing a fair value hierarchy for the Plan's investments, in accordance with FASB ASC Topic 820, the following value methodologies were used for each type of investment:

*Mutual funds of registered investment companies:* Valued at the daily closing prices as reported by the fund. Daily closing prices are based on the net asset value ("NAV") of the fund.

*Guaranteed income fund:* Valued at contract value which equals fair value as a fair value adjustment does not apply upon discontinuance. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. See "Note 5 - Guaranteed Income Fund".

*EXCO Resources, Inc. common stock:* Valued at the daily closing price as reported on the active market on which shares of EXCO Resources, Inc. common stock are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values.

Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014 and 2013:

| | Assets at Fair Value as of December 31, 2014 | | | |
|---|---|---|---|---|
| | **Level 1** | **Level 2** | **Level 3** | **Total** |
| Mutual funds: | | | | |
| Equity funds | $ 34,713,511 | $ — | $ — | $ 34,713,511 |
| International stock funds | 12,640,403 | — | — | 12,640,403 |
| Specialty funds | 1,035,638 | — | — | 1,035,638 |
| Fixed income funds | 12,303,381 | — | — | 12,303,381 |
| Balanced funds | 5,251,718 | — | — | 5,251,718 |
| Total mutual funds | 65,944,651 | — | — | 65,944,651 |
| Guaranteed Income Fund (Note 5) | — | — | 17,511,720 | 17,511,720 |
| EXCO Resources, Inc. common stock | 1,437,020 | — | — | 1,437,020 |
| Total investments | $ 67,381,671 | $ — | $ 17,511,720 | $ 84,893,391 |

| | Assets at Fair Value as of December 31, 2013 | | | |
|---|---|---|---|---|
| | **Level 1** | **Level 2** | **Level 3** | **Total** |
| Mutual funds: | | | | |
| Equity funds | $ 39,240,288 | $ — | $ — | $ 39,240,288 |
| International stock funds | 15,279,972 | — | — | 15,279,972 |
| Specialty funds | 1,229,981 | — | — | 1,229,981 |
| Fixed income funds | 14,774,115 | — | — | 14,774,115 |
| Balanced funds | 6,121,479 | — | — | 6,121,479 |
| Total mutual funds | 76,645,835 | — | — | 76,645,835 |
| Guaranteed Income Fund (Note 5) | — | — | 20,070,992 | 20,070,992 |
| EXCO Resources, Inc. common stock | 3,619,549 | — | — | 3,619,549 |
| Total investments | $ 80,265,384 | $ — | $ 20,070,992 | $ 100,336,376 |

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2014 and 2013, respectively:

| | **2014** | **2013** |
|---|---|---|
| Balance, beginning of period | $ 20,070,992 | $ 19,257,678 |
| Deposits | 2,574,178 | 3,074,231 |
| Interest and dividends | 401,775 | 426,181 |
| Distributions | (373,841) | (257,727) |
| Other net transfer activity | (5,161,384) | (2,429,371) |
| Balance, end of period | $ 17,511,720 | $ 20,070,992 |

**5 - Guaranteed Income Fund**

During 2014 and 2013, the Plan invested in a Guaranteed Income Fund ("GIF") with Prudential. The GIF is a fully benefit-responsive contract and is valued at fair value. Accordingly, the contract meets all of the following criteria:

a. The investment contract is affected directly between the GIF and the issuer and prohibits the GIF from assigning or selling the contract or its proceeds to another party without the consent of the issuer.

b. The contract issuer is obligated to (i) repay principal and interest, or (ii) prospective crediting rate adjustments with an assurance the crediting rate will not be less than zero.

c. The terms of the contract require all permitted participant-initiated transactions with the GIF to occur at contract value with no conditions, limits, or restrictions. Permitted participant-initiated transactions are those transactions allowed by the underlying defined-contribution plan, such as withdrawals for benefits, loans, or transfers to other funds within the Plan.

d. An event that limits the ability of the GIF to transact at contract value with the issuer (for example, premature termination of the contracts by the GIF, plant closings, layoffs, plan termination, bankruptcy, mergers, and early retirement incentives) and that also limits the ability of the GIF to transact at contract value with the participants in the GIF must be probable of not occurring.

e. The GIF itself must allow participants reasonable access to their funds.

The estimated fair value of the GIF as of December 31, 2014 and 2013 was $17,511,720 and $20,070,992, respectively.

The concept of a value other than contract value does not apply to this contract even upon a discontinuance in which case contract value would be paid no later than 90 days from the date the sponsor provides notice to discontinue. This contract's operation is different than many other evergreen group annuity products in the market by virtue of the fact that a market value (fair value) adjustment does not apply upon discontinuance. There are not any specific securities in the general account that back the liabilities of this annuity contract and it would be inappropriate to look to the market value of the securities within the insurer's general account to determine a fair value. The plan owns a promise to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. This product is not a traditional guaranteed income contract and therefore there are not any known cash flows that could be discounted. As a result, the fair value amount shown is equal to the contract value. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees.

The following table presents information about significant unobservable inputs used in Level 3 fair value measurements:

| Instrument | Fair Value | Principal Valuation Technique | Unobservable Inputs | Range of Significant Input Values |
|---|---|---|---|---|
| Guaranteed Income Fund (GIF) | $17,511,720 | Fair Value = Contract Value | Earnings at guaranteed crediting rate | Gross guaranteed crediting rate must be greater than contractual minimum crediting rate |

The interest crediting rate is determined quarterly. The minimum crediting rate is 1.5%. The interest crediting rate is calculated based upon many factors, including current economic and market conditions, the general interest rate environment, and both the expected and actual experience of a reference portfolio within the issuer’s general account. Key factors that could influence future interest crediting rates are changes in interest rates, and default or credit failures of the securities underlying the GIF’s cash flows.

The average market yield of the GIF for the years ended December 31, 2014 and 2013 was 1.95% and 2.15%, respectively. The average yield earned by the GIF that reflects the actual interest credited to participants for the years ended December 31, 2014 and 2013 was 1.95% and 2.15%, respectively. There are no events that limit the ability of the Plan to transact at contract value with the issuer. There are also no events and circumstances that would allow the issuer to terminate the fully benefit-responsive investment contract with the Plan and settle at an amount different from contract value.

**6 - Tax Status**

The Company has adopted the Prudential Insurance Company of America Prototype Non-Standardized Profit Sharing Plan, which was approved by the Internal Revenue Service ("IRS") on March 31, 2008, for use by employers as a qualified plan. The Plan is qualified under Section 401(a) of the IRC and is exempt from federal income taxation. The Plan has been amended since receiving the opinion letter. The Plan is required to operate in conformity with the IRC to maintain its qualification. The Company believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan continues to be qualified and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Department of Labor ("DOL") or IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan management believes it is no longer subject to income tax examination for years prior to 2011.

**7 - Transactions with Parties-in-Interest**

Participants had the option to invest their salary deferrals into the common stock of the Company during the years ended December 31, 2014 and 2013. Transactions in the Company's common stock qualified as parties-in-interest transactions, which were exempt from the prohibited transaction rules. Effective January 1, 2015, the common stock of the Company is no longer offered as an investment option within the Plan. The Plan investments also include shares of mutual funds and a guaranteed income fund managed by Prudential. Prudential acted in capacity as a Trustee to the Plan during the year; therefore, these investments qualify as party-in-interest investments. Additionally, the Plan holds notes receivable from participants which constitute party-in-interest transactions.

During 2014, the Plan had purchases and sales of Company common stock of $1,028,095 and $1,218,691, respectively. During 2013, the Plan had purchases and sales of Company common stock of $1,653,097 and $1,240,419, respectively. In addition, during 2014, the Plan had purchases and sales of funds managed by Prudential of $9,452,530 and $13,467,074, respectively. During 2013, the Plan had purchases and sales of funds managed by Prudential of $15,356,400 and $14,974,115, respectively.

**8 - Reconciliation of Financial Statements to Form 5500**

There are no reconciling items between the net assets reported in the audited financial statements and the Schedule H of the Form 5500 for the years ended December 31, 2014 or 2013.

**9 – Subsequent Events**

In accordance with FASB ASC 855, "Subsequent Events," the Company has evaluated events of transactions occurring after December 31, 2014, the Statement of Net Assets Available for Benefits date, through June 22, 2015, the date the financial statements were issued, and determined no such events or transactions which would impact our financial statement for the year ended December 31, 2014.

**SUPPLEMENTAL SCHEDULE**
**EXCO RESOURCES, INC. 401(K) PLAN**
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)**
**EMPLOYER ID NUMBER: 74-1492779, PLAN NUMBER 001**
**DECEMBER 31, 2014**

| (a) | (b) Identity of Issuer, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value | (e) Current Value |
|---|---|---|---|
| | **Mutual funds of registered investment companies:** | | |
| * | Prudential Investments LLC | Prudential Jennison Mid Cap Growth Fund Class Q | $ 3,150,305 |
| | John Hancock Advisers, LLC | John Hancock Disciplined Value Fund R4 | 9,088,890 |
| | Lord, Abbett & Co LLC | Lord Abbett Developing Growth I Fund | 3,467,141 |
| * | Prudential Investments LLC | Target Small Capitalization Value Fund | 3,120,097 |
| | Victory Capital Management Inc. | Victory Established Value Fund I | 2,953,576 |
| * | Prudential Investments LLC | Prudential Stock Index Fund Class I | 975,355 |
| | Invesco Advisers, Inc. | Invesco Charter Institutional Fund | 401,325 |
| | Franklin Advisers, Inc. | Franklin Growth Advantage Fund | 9,872,294 |
| | Vanguard Group, Inc. | Vanguard Mid Cap Index Fund | 856,141 |
| | Vanguard Group, Inc. | Vanguard Small Cap Index Fund | 828,387 |
| | Capital Research and Management Company | American Funds EuroPacific Growth Fund R4 | 9,031,684 |
| | OFI Global Asset Management | Oppenheimer Developing Markets Fund Y | 3,263,894 |
| | OFI Global Asset Management | Oppenheimer International Small Company Y | 344,825 |
| * | Prudential Investments LLC | Prudential Global Real Estate Fund Class Z | 357,324 |
| * | Prudential Investments LLC | Prudential Jennison Natural Resources Fund Q | 678,314 |
| | Pioneer Investment Management Inc | Pioneer Strategic Income Fund Y | 509,970 |
| | Pacific Investment Management Co LLC | PIMCO Real Return Institutional Fund | 160,557 |
| | Pacific Investment Management Co LLC | PIMCO Total Return Institutional Fund | 4,114,469 |
| | JP Morgan Investment Advisors Inc. | JP Morgan Government Bond Fund A | 4,081,523 |
| | Pacific Investment Management Co LLC | PIMCO Foreign Bond Fund | 3,436,862 |
| | Harris Associates L.P. | Oakmark Equity and Income Fund | 884,175 |
| | Pacific Investment Management Co LLC | PIMCO All Asset Institutional Fund | 4,367,543 |
| | **Total mutual funds of registered investment companies** | | 65,944,651 |
| | **Guaranteed income fund:** | | |
| * | Prudential Retirement Insurance and Annuity Co. | Guaranteed Income Fund | 17,511,720 |
| | **Plan sponsor stock:** | | |
| * | EXCO Resources, Inc. | EXCO Resources, Inc. common stock | 1,437,020 |
| | **Notes receivable from participants:** | | |
| * | Participant loans | Notes receivable from participants, interest rates range from 4.25% to 10.25% with maturities of April 2015 through October 2024 | 1,853,972 |
| | | Total investments | $ 86,747,363 |

* Party-in-interest

Note: Category (d) cost of the investments is excluded from this schedule as all investments are participant directed.