## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2014

This Form is Open to Public Inspection

Pension I	Benefit Guaranty Corporation	▶ Complete all entries in a	accordance with the ins	tructions to the Form 5	500-SF.				
Part I	Annual Repor	t Identification Information							
For calen	dar plan year 2014 or	fiscal plan year beginning 01/01/20	)14	and ending 12	/31/2014				
	A This return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer) (Filers checking this box must attach a li of participating employer information in accordance with the form instructions)  a one-participant plan  b This return/report is  the first return/report  an amended return/report  as short plan year return/report (less than 12 months)								
		an amended return/report	a snort plan year retu	ırn/report (less than 12 m	nonths)				
C Check	box if filing under:	Form 5558 special extension (enter descri	automatic extension		DFVC program				
Dowt II	Decis Discussion	armatian i ii i iii							
Part II		ormation—enter all requested info	ormation		1b Three-dig				
1a Name of plan SYNOLOGY AMERICA CORP. 401(K) P/S PLAN					plan num (PN) ▶	ber 001			
					1c Effective	01/01/2009			
<b>2a</b> Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) SYNOLOGY AMERICA CORP.				2b Employer Identification Number (EIN) 20-4770542  2c Sponsor's telephone number					
3535 FACT	ORIA BLVD SE STE 2	200			425-818-1587				
BELLEVUE, WA 98006					2d Business code (see instructions) 423600				
3a Plan	administrator's name	and address Same as Plan Spons	or.		<b>3b</b> Administrator's EIN 20-4770542				
		ne plan sponsor has changed since t	JE, WA 98006  the last return/report filed	for this plan, enter the		ator's telephone number			
		umber from the last return/report.			4c PN				
Sponsor's name     Total number of participants at the beginning of the plan year									
<b>b</b> Total number of participants at the end of the plan year					5b				
Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c				
<b>d(1)</b> To	otal number of active p	articipants at the beginning of the pla	an year		5d(1)	33			
d(2) Total number of active participants at the end of the plan year					5d(2)				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5d(2) 4 5e					
Under per SB or Sch	nalties of perjury and o	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a nplete.	tions, I declare that I hav	e examined this return/re	port, including, if	applicable, a Schedule			
SIGN HERE SIGN HERE	Filed with authorized/valid electronic signature. 07/11/2015 J		JANE OU						
	Signature of plan administrator Date Enter name of individ			dual signing as plan administrator					
	Signature of employer/plan sponsor  Date  Enter name of individer's name (including firm name, if applicable) and address (include room or suite number) (optional)			dual signing as employer or plan sponsor					
Preparer's	s name (including firm	name, if applicable) and address (in	clude room or suite numb	er ) (optional)	Preparer's tele	phone number (optional)			

	Form 5500-SF 2014		Page <b>2</b>								
b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)										
	If the plan is a defined benefit plan, is it covered under the PBGC in	surance p	orogram (see ERISA section 40	)21)?		Yes	No	Not	deter	mine	∌d
Par	t III   Financial Information		<u> </u>								
	Plan Assets and Liabilities		(a) Beginning of Yea		+		(b) End	of Ye		00	
	Total plan assets	7a	6693	0	+				9015	0	
	Total plan liabilities	7b 7c	6603	669302			901589				
	Net plan assets (subtract line 7b from line 7a)								00		
	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:		(a) Amount				(b) 1	otai			
	(1) Employers	8a(1)	438	347							
	(2) Participants	8a(2)	1484	148477							
	(3) Others (including rollovers)	8a(3)	Ę	544							
b	Other income (loss)	8b	587	745							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							2516	13	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	42	4212							
	Certain deemed and/or corrective distributions (see instructions)	8e	104	10466							
	Administrative service providers (salaries, fees, commissions)	8f	46	648							
	Other expenses	8g		0							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							193	26	
i	Net income (loss) (subtract line 8h from line 8c)							2322	87		
j	Transfers to (from) the plan (see instructions)	8j									
Par	t IV Plan Characteristics										
	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions										
10	During the plan year:				Yes	No		Amo	ount		
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X					
	<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
c	Was the plan covered by a fidelity bond?			10c	Χ					600	000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Χ					
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X					
f	f Has the plan failed to provide any benefit when due under the plan?					X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)									20	007
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X					
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										
Part	Part VI Pension Funding Compliance										
11											
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39										
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?										
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										

	Form 5500-SF 2014	Page <b>3</b> - 1			
lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		<b>13c(2)</b> EI	N(s)	<b>13c(3)</b> PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust