

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>10/01/2013</u> and ending <u>09/30/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information						
1a Name of plan <u>ELMER'S PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/1961</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>10/01/1961</u>			
1b Three-digit plan number (PN) ▶	<u>002</u>						
1c Effective date of plan <u>10/01/1961</u>							
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>ELMERS PRODUCTS, INC.</u> <u>460 POLARIS PARKWAY</u> <u>SUITE 500</u> <u>WESTERVILLE, OH 43082</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>51-0370365</u></td> </tr> <tr> <td colspan="2">2c Sponsor's telephone number <u>614-985-2600</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>339900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>51-0370365</u>		2c Sponsor's telephone number <u>614-985-2600</u>		2d Business code (see instructions) <u>339900</u>	
2b Employer Identification Number (EIN) <u>51-0370365</u>							
2c Sponsor's telephone number <u>614-985-2600</u>							
2d Business code (see instructions) <u>339900</u>							

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	<u>07/13/2015</u> Date	<u>CHERYL BOLTZ</u> Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) <u>BRUCE CLOUSER</u> <u>PRICEWATERHOUSECOOPERS LLP</u> <u>2001 MARKET STREET, SUITE 1700</u> <u>PHILADELPHIA, PA 19103-7042</u>			Preparer's telephone number (optional) <u>267-330-3194</u>

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>	
5 Total number of participants at the beginning of the plan year		5	1294
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).			
a Active participants		6a	96
b Retired or separated participants receiving benefits		6b	604
c Other retired or separated participants entitled to future benefits		6c	532
d Subtotal. Add lines 6a , 6b , and 6c		6d	1232
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	44
f Total. Add lines 6d and 6e		6f	1276
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	0
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1I 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning 10/01/2013 and ending 09/30/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ELMERS PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2013</u>	
2 Assets:	
a Market value	2a <u>53383341</u>
b Actuarial value	2b <u>51872974</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>625</u> <u>32223052</u>
b For terminated vested participants.....	3b <u>568</u> <u>15315581</u>
c For active participants:	
(1) Non-vested benefits	3c(1) <u>120917</u>
(2) Vested benefits	3c(2) <u>2338336</u>
(3) Total active.....	3c(3) <u>101</u> <u>2459253</u>
d Total.....	3d <u>1294</u> <u>49997886</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>6.64 %</u>
6 Target normal cost.....	6 <u>450000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>07/06/2015</u>
	Signature of actuary	Date
<u>CINDY FRATERIGO</u>	Type or print name of actuary	<u>14-06229</u>
		Most recent enrollment number
<u>PRICEWATERHOUSECOOPERS LLP</u>	Firm name	<u>312-298-2000</u>
		Telephone number (including area code)
<u>ONE NORTH WACKER</u> <u>CHICAGO, IL 60606</u>	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>6.09</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b Interest on (a) using prior year's effective interest rate of <u>6.99</u> % except as otherwise provided (see instructions)		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages		
14 Funding target attainment percentage	14	103.75 %
15 Adjusted funding target attainment percentage	15	103.75 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.13 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.23%	2nd segment: 6.51%	3rd segment: 7.16 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 3
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....		31a	450000
b Excess assets, if applicable, but not greater than line 31a		31b	450000
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment.....	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years	☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008	☐ 2009 ☐ 2010 ☐ 2011
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 10/01/2013 and ending 09/30/2014

A Name of plan ELMER'S PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 ELMERS PRODUCTS, INC.	D Employer Identification Number (EIN) 51-0370365	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BANK OF AMERICA, N.A.

94-1687665

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA, N.A.

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27 50	TRUSTEE	226066	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	45650	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JACOB, HAXTON & BOORD, LLC

20-0754801

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	30902	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	10258	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DREMAN INTL VALUE

C/O CONTRARIAN SERVICES CORP
HARBORSIDE FINCL CTR PLAZA 10 #800
JERSEY CITY, NJ 07311-4037

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	5163	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SCHRODERS INTL GROWTH ADR

875 THIRD AVENUE, 22ND FLOOR
NEW YORK, NY 10022-6225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	5128	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2013 This Form is Open to Public Inspection
For calendar plan year 2013 or fiscal plan year beginning <u>10/01/2013</u> and ending <u>09/30/2014</u>		
A Name of plan <u>ELMER'S PENSION PLAN</u>		B Three-digit plan number (PN) ► <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELMERS PRODUCTS, INC.</u>		D Employer Identification Number (EIN) <u>51-0370365</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	370054	410122
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	2518619	1713016
(2) U.S. Government securities	1c(2)	5933691	6333456
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	16286989	23877221
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	40779	32424
(B) Common.....	1c(4)(B)	13496314	8484943
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	13199334	13109317
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	1641754	2331790

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	53487534	56292289

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	104192	135069
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	104192	135069

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	53383342	56157220
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	230	
(B) U.S. Government securities	2b(1)(B)	208199	
(C) Corporate debt instruments	2b(1)(C)	1036694	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	130377	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1375500
(2) Dividends: (A) Preferred stock	2b(2)(A)	1116	
(B) Common stock	2b(2)(B)	213036	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	178530	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		392682
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	82267217	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	79463216	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		2804001
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	897217	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		897217

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1017586
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		6486986

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3246772	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3246772
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	281973	
(2) Contract administrator fees	2i(2)	30902	
(3) Investment advisory and management fees	2i(3)	34777	
(4) Other	2i(4)	118684	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		466336
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3713108

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2773878
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2013</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2013 or fiscal plan year beginning 10/01/2013 and ending 09/30/2014					
A Name of plan ELMER'S PENSION PLAN				B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 ELMERS PRODUCTS, INC.				D Employer Identification Number (EIN) 51-0370365	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 94-1687665					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	4
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.					
Schedule R (Form 5500) 2013 v. 130118					

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 50.0% Investment-Grade Debt: 45.0% High-Yield Debt: 0.0% Real Estate: 0.0% Other: 5.0%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES

Elmer's Pension Plan
Years Ended September 30, 2014 and 2013
With Report of Independent Auditors

Ernst & Young LLP



Elmer's Pension Plan
Financial Statements and Supplemental Schedules
Years Ended September 30, 2014 and 2013

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Report of Independent Auditors

The Administrative Committee
Elmer's Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Elmer's Pension Plan, which comprise the statements of net assets available for benefits as of September 30, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of September 30, 2014 and 2013, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of September 30, 2014, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content With Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

July 10, 2015

Elmer's Pension Plan

Statements of Net Assets Available for Benefits

	September 30	
	2014	2013
Assets		
Investments:		
Short-term investments	\$ 1,713,016	\$ 2,518,619
U.S. government and agencies bonds	6,333,456	5,933,691
Municipal bonds	2,331,790	1,641,754
Mutual funds and ETFs	13,109,317	13,199,334
Corporate bonds – nonconvertible	23,877,221	16,286,989
Corporate stocks:		
Common stocks	8,484,943	13,496,314
Preferred stock	32,424	40,779
	<u>55,882,167</u>	<u>53,117,480</u>
Receivables:		
Receivables for securities sold	28,008	84,672
Accrued interest and dividends	382,114	285,382
	<u>410,122</u>	<u>370,054</u>
Total assets	<u>56,292,289</u>	<u>53,487,534</u>
Liabilities		
Payables for securities purchased	135,069	104,192
Total liabilities	<u>135,069</u>	<u>104,192</u>
Net assets available for benefits	<u><u>\$ 56,157,220</u></u>	<u><u>\$ 53,383,342</u></u>

See accompanying notes.

Elmer's Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended September 30	
	2014	2013
Additions		
Interest and dividend income	\$ 1,768,182	\$ 1,628,853
Net appreciation in fair value of investments	<u>4,718,804</u>	<u>1,505,025</u>
Total additions	6,486,986	3,133,878
Deductions		
Benefits paid directly to participants	3,246,772	3,354,223
Administrative expenses	<u>466,336</u>	<u>404,771</u>
Total deductions	3,713,108	3,758,994
Net increase (decrease)	<u>2,773,878</u>	<u>(625,116)</u>
Net assets available for benefits:		
Beginning of year	53,383,342	54,008,458
End of year	<u>\$ 56,157,220</u>	<u>\$ 53,383,342</u>

See accompanying notes.

Elmer's Pension Plan

Notes to Financial Statements

September 30, 2014 and 2013

1. Description of Plan

The following description of the Elmer's Pension Plan (the Plan) provides only general information. Information about the plan agreement, vesting, and benefit provisions is contained in the Plan document.

The Plan is a noncontributory defined benefit plan covering all eligible employees of Elmer's Products, Inc. (the Company), as defined by the Plan, and provides retirement and disability benefits. Active participants become fully vested upon completion of five years of service (with 1,000 or more hours of service each year). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Administrative Committee is responsible for the general administration of the Plan. Bank of America, N.A. is the Trustee of the Plan.

Salaried and hourly participants ceased to earn benefits effective September 30, 2004 (2004 Partial Freeze) and December 31, 2007 (2007 Freeze Date), respectively. Hours of service completed after the 2004 Partial Freeze and the 2007 Freeze Date shall continue to accrue for the purpose of determining years of vesting under the Plan. In addition, employees hired after the 2007 Freeze Date are not eligible to participate in the Plan.

Participants may elect to receive a monthly annuity at retirement. Unless they elect one of the optional forms available, a participant will receive their benefit in one of the normal forms of payment. For a married participant, the normal form is a qualified joint and 50% survivor annuity. For a single participant, the normal form is a life only annuity. A lump-sum distribution is also available if the actuarial value of the accrued benefit is less than \$5,000 or if the participant is terminated due to the closure or relocation of a facility, at which point, the entire accrued benefit may be paid as a lump-sum distribution.

If a married participant dies prior to retirement, the surviving spouse will receive a monthly benefit payable on or after what would have been the participant's earliest retirement date. The benefit will be paid as a qualified preretirement survivor annuity. No death benefit is payable if the participant was single. If a participant dies after retirement, a death benefit will be paid if provided for by the form of benefit the participant elected.

Elmer's Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

The Company has agreed to voluntarily contribute such additional amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan participants. The contributions of the Company are designed to provide for normal cost on a current basis and amortization of the unfunded actuarial liability over a period of 30 years. The Plan has met the ERISA minimum funding requirements for 2014 and 2013.

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, the net assets of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan document.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated plan benefits and may also depend on the financial condition of the Company and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) as well as the priority of those benefits. Some benefits may be fully or partially provided for by the then-existing net assets of the Plan and the PBGC guarantee, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Payment of Benefits

Benefits are recorded when paid.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price) (see Note 5).

Elmer's Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded as earned. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees up to the 2007 Freeze Date (see Note 1). Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on total years of credited service through the 2007 Freeze Date. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee services rendered to the 2007 Freeze Date.

Administrative Expenses

All administrative expenses are paid by the Plan unless the Company, at its discretion, pays for the expenses.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Elmer's Pension Plan

Notes to Financial Statements (continued)

3. Accumulated Plan Benefits

An actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefit information is presented as of the beginning of the plan year and is as follows:

	September 30, 2013
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefits	\$ 32,834,832
Other participants	18,187,579
	<u>51,022,411</u>
Nonvested benefits	125,289
Total actuarial present value of accumulated plan benefits	<u><u>\$ 51,147,700</u></u>

The changes in the accumulated plan benefits for the year ended September 30, 2013, are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	\$ 43,851,054
(Decrease) increase during the year attributable to:	
Change in assumptions	7,125,958
Benefits accumulated	148,087
Benefits paid	(3,354,223)
Interest due to decrease in discount period	3,376,824
Net increase	<u>7,296,646</u>
Actuarial present value of accumulated plan benefits, end of year	<u><u>\$ 51,147,700</u></u>

The change in assumptions is attributable to a change in the mortality basis from the "RP-2000 Fully Generational Blended Mortality Table using Scale AA" to the "RP-2014 Mortality Table using Scale MP-2014" of \$2,155,038 and a change in the discount rate from 8% to 7% of \$4,970,920 as a result of a reduction in the assumed rate of return on assets due to the shift in investments.

Elmer's Pension Plan

Notes to Financial Statements (continued)

3. Accumulated Plan Benefits (continued)

Significant assumptions underlying the actuarial computations are as follows:

Assumed rate of return on investments 7%

Retirement age	Age	Rate	Age	Rate
	55	10%	61	5%
	56	5	62	20
	57	5	63	20
	58	10	64	20
	59	5	65+	100
	60	5		

Mortality basis RP-2014 Mortality Table using Scale MP-2014

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at September 30, 2014 and 2013, and interest and dividend income and net appreciation in fair value of investments for the years ended September 30, 2014 and 2013, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Bank of America, N.A., the Trustee of the Plan.

Elmer's Pension Plan

Notes to Financial Statements (continued)

4. Investments (continued)

During the years ended September 30, 2014 and 2013, the Plan's investments (including investments bought, sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

	Year Ended September 30	
	2014	2013
U.S. government and agencies bonds	\$ 599,216	\$ (639,133)
Municipal bonds	244,535	(208,263)
Corporate bonds – nonconvertible	1,728,150	(1,665,406)
Mutual funds and ETFs	1,017,586	1,040,697
Corporate stocks:		
Common stocks	1,125,312	2,969,671
Preferred stock	4,005	7,459
	<u>\$ 4,718,804</u>	<u>\$ 1,505,025</u>

The fair value of individual investments that represent 5% or more of the Plan's net assets available for benefits, are as follows:

	September 30	
	2014	2013
Columbia Large Cap Index Fund Class Z Shares	\$ 5,661,496	\$ 6,366,609

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements

Fair value is defined under Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). To measure fair value, a hierarchy has been established that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs. As such, the hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under ASC 820 are described below:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.
- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
 - quoted prices for similar assets and liabilities in active markets
 - quoted prices for identical or similar assets or liabilities in markets that are not active
 - observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means
- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value.

Short-term investments that are valued at amortized cost which approximates fair value are categorized as Level 2 of the fair value hierarchy.

Common stocks that are traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year and are categorized as Level 1 of the fair value hierarchy.

Preferred stocks that are valued by reference to similar instruments are categorized as Level 2 of the fair value hierarchy.

Mutual funds and exchange-traded funds (ETFs) that are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end are categorized as Level 1 of the fair value hierarchy.

Government and agency bonds, municipal bonds, and corporate bonds that are valued based on prices received from pricing vendors using observable inputs from similar assets are categorized as Level 2 of the fair value hierarchy.

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments carried at fair value:

Investments at Fair Value as of September 30, 2014				
	Level 1	Level 2	Level 3	Total
Short-term investments – money market	\$ 496	\$ 1,712,520	\$ –	\$ 1,713,016
U.S. Government and agencies bonds	–	6,333,456	–	6,333,456
Municipal bonds	–	2,331,790	–	2,331,790
Corporate bonds – nonconvertible:				
AAA rating	–	361,590	–	361,590
AA+ rating	–	742,590	–	742,590
AA rating	–	1,251,810	–	1,251,810
AA- rating	–	525,364	–	525,364
A+ rating	–	1,049,998	–	1,049,998
A rating	–	4,807,219	–	4,807,219
A- rating	–	3,555,065	–	3,555,065
BBB+ rating	–	4,731,907	–	4,731,907
BBB rating	–	4,395,193	–	4,395,193
BBB- rating	–	2,456,485	–	2,456,485
Corporate stocks:				
Common stocks:				
Retail and consumer products	1,516,730	–	–	1,516,730
Financial services	1,737,959	–	–	1,737,959
Energy and chemical	1,289,716	–	–	1,289,716
Telecommunications and technology	1,630,918	–	–	1,630,918
Medical and pharmaceutical	1,095,893	–	–	1,095,893
Industrial and other	1,213,727	–	–	1,213,727
Preferred stock:				
Retail and consumer products	–	32,424	–	32,424
Mutual funds and ETFs:				
Large Cap Growth	5,661,496	–	–	5,661,496
Mid Cap Growth	1,088,040	–	–	1,088,040
Small Cap Growth	526,192	–	–	526,192
International/Emerging Markets	3,721,044	–	–	3,721,044
Real Estate	1,086,826	–	–	1,086,826
Commodity	1,025,719	–	–	1,025,719
	<u>\$ 21,594,756</u>	<u>\$ 34,287,411</u>	<u>\$ –</u>	<u>\$ 55,882,167</u>

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

Investments at Fair Value as of September 30, 2013				
	Level 1	Level 2	Level 3	Total
Short-term investments – money market \$	729,153	\$ 1,789,466	\$ –	\$ 2,518,619
U.S. Government and agencies bonds	–	5,933,691	–	5,933,691
Municipal bonds	–	1,641,754	–	1,641,754
Corporate bonds – nonconvertible:				
AAA rating	–	51,160	–	51,160
AA+ rating	–	642,498	–	642,498
AA rating	–	1,064,711	–	1,064,711
AA- rating	–	266,530	–	266,530
A+ rating	–	726,705	–	726,705
A rating	–	2,940,628	–	2,940,628
A- rating	–	3,184,006	–	3,184,006
BBB+ rating	–	2,269,731	–	2,269,731
BBB rating	–	3,735,021	–	3,735,021
BBB- rating	–	1,405,999	–	1,405,999
Corporate stocks:				
Common stocks:				
Retail and consumer products	2,526,558	–	–	2,526,558
Financial services	2,338,159	–	–	2,338,159
Energy and chemical	2,176,287	–	–	2,176,287
Telecommunications and technology	2,627,065	–	–	2,627,065
Medical and pharmaceutical	1,596,991	–	–	1,596,991
Industrial and other	2,231,254	–	–	2,231,254
Preferred stock:				
Retail and consumer products	–	40,779	–	40,779
Mutual funds and ETFs:				
Large Cap Growth	6,366,609	–	–	6,366,609
Mid Cap Growth	23,538	–	–	23,538
International/Emerging Markets	5,116,701	–	–	5,116,701
Real Estate	1,064,280	–	–	1,064,280
Commodity	628,206	–	–	628,206
	<u>\$ 27,424,801</u>	<u>\$ 25,692,679</u>	<u>\$ –</u>	<u>\$ 53,117,480</u>

Elmer's Pension Plan

Notes to Financial Statements (continued)

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

7. Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated September 13, 2012, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan, as amended, is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of September 30, 2014, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

Elmer's Pension Plan

Notes to Financial Statements (continued)

8. Related-Party Transactions

Certain of the Plan's assets are invested in funds managed by the Trustee of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

9. Subsequent Events

Management evaluated subsequent events for the Plan through July 10, 2015, the date the financial statements were available to be issued.

On May 15, 2015, the Plan was amended to provide a temporary limited time window for certain terminated vested participants to voluntarily elect to receive their Plan benefits as either a one-time lump-sum distribution or an immediate annuity effective September 1, 2015. If all eligible terminated vested participants were to elect to receive the one-time lump-sum distribution, the estimated impact to the Plan would be a reduction in plan assets of approximately \$16.1 million with a corresponding reduction in accumulated plan benefits.

Supplemental Schedules

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Short-term investments			
*BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	496 shares	\$ 496	\$ 496
*BOFA GOVERNMENT RESERVES CAPITAL CLASS	1,712,520 shares	1,712,520	1,712,520
		1,713,016	1,713,016
U.S. Government and agencies			
RESOLUTION FDG CORP CPN STRIPS GENERIC INT PMT DTD 09/26/94 ZR CPN DUE 04/15/29	295,000 principal amount	136,281	182,115
RESOLUTION FDG CORP FED PRIN STRIPS GENERIC PRIN DTD 09/26/94 ZR CPN DUE 10/15/19	600,000 principal amount	536,748	540,564
RESOLUTION FDG CORP FED PRIN STRIPS GENERIC PRIN PMT DTD 01/30/90 ZR CPN 01/15/30	560,000 principal amount	295,362	335,731
RESOLUTION FDG CORP PRIN STRIPS GENERIC PRIN PMT DTD 04/15/90 ZR CPN DUE 04/15/30	165,000 principal amount	92,578	99,599
UNITED STATES TREAS BD DTD 05/15/14 3.375% DUE 05/15/44	1,580,000 principal amount	1,637,924	1,631,350
UNITED STATES TREAS BD STRIPPED PRIN PMT 3.125% DTD 11/15/11 ZR CPN DUE 11/15/41	115,000 principal amount	47,884	47,239
UNITED STATES TREAS BD STRIPPED PRIN PMT 3.750% DTD 08/15/11 ZR CPN DUE 08/15/41	105,000 principal amount	38,756	43,768
UNITED STATES TREAS BD STRIPPED PRIN PMT 3.750% DTD 11/15/13 ZR CPN DUE 11/15/43	805,000 principal amount	293,102	304,958
UNITED STATES TREAS NT DTD 06/02/14 2.000% DUE 05/31/21	85,000 principal amount	84,333	84,017
UNITED STATES TREAS NT DTD 11/15/12 1.625% DUE 11/15/22	40,000 principal amount	39,153	37,803
UNITED STATES TREAS NTS DTD 08/15/14 2.375% DUE 08/15/24	2,525,000 principal amount	2,520,687	2,495,811

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
U.S. Government and agencies			
(continued)			
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT DTD 03/03/93 ZR CPN DUE 02/15/23	40,000 principal amount	\$ 31,118	\$ 32,353
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT DTD 08/15/11 ZR CPN DUE 08/15/41	1,100,000 principal amount	440,251	448,690
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT ZERO CPN DUE 02/15/20	55,000 principal amount	47,449	49,458
		6,241,626	6,333,456
Municipal bonds			
CALIFORNIA ST GO BDS-TAXBL DTD 04/28/09 07.550 DUE 04/01/39	245,000 principal amount	279,027	357,259
CENTRAL PUGET SOUND WASH REGL SALES TAX BDS-TAXBL DTD 09/29/09 05.491 DUE 11/01/39	45,000 principal amount	59,296	54,150
CHICAGO ILL WTR REV BDS-TAXBL DTD 11/10/10 06.742 DUE 11/01/40	210,000 principal amount	234,786	266,986
DALLAS TEX AREA RAPID TRAN SAL SALES TAX REV BDS-TAXBL DTD 10/07/10 05.022 DUE 12/01/48	125,000 principal amount	128,886	144,523
DISTRICT COLUMBIA WTR & SWR AU PUB UTIL SUB LIEN REV BDS- TAXBL DTD 10/27/10 05.522 DUE 10/01/44	35,000 principal amount	35,315	42,430
EAST BAY CALIF MUN UTIL DIST W REV BDS-TAXBL DTD 02/23/10 05.874 DUE 06/01/40	75,000 principal amount	93,940	95,240
ILLINOIS ST GO BDS-TAXBL DTD 06/12/03 05.100 DUE 06/01/33	30,000 principal amount	25,670	29,132
JOBSONIO BEVERAGE SYS OHIO STA TAXABLE REV BDS-TAXBL DTD 02/01/13 04.532 DUE 01/01/35	45,000 principal amount	45,316	46,904

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Municipal bonds (continued)			
LOS ANGELES CALIF CMNTY COLLEG GO BDS-TAXBL DTD 07/22/10 06.750 DUE 08/01/49	100,000 principal amount	\$ 124,015	\$ 143,017
LOS ANGELES CNTY CALIF MET TRA MEASURE R SENIOR SALES TAX-TAXBL DTD 11/16/10 05.735 DUE 06/01/39	75,000 principal amount	88,249	90,888
MASSACHUSETTS ST TRANSN FD REV BDS-TAXBL DTD 12/23/10 05.731 DUE 06/01/40	15,000 principal amount	15,000	18,652
METROPOLITAN GOVT NASHVILLE & GO IMPT BDS-TAXBL DTD 06/10/10 05.707 DUE 07/01/34	90,000 principal amount	90,342	105,709
MUNICIPAL ELEC AUTH GA ELEC AUTHORITY BDS-TAXBL DTD 03/11/10 06.637 DUE 04/01/57	60,000 principal amount	58,591	75,248
NEW JERSEY ST TRANSN TR FD AUT TRANSPORTATION SYSTEM REV - TAXBL DTD 10/21/10 05.754 DUE 12/15/28	65,000 principal amount	65,000	74,805
NEW YORK N Y CITY MUN WTR FIN REV BDS-TAXBL DTD 09/23/10 05.440 DUE 06/15/43	85,000 principal amount	94,833	100,798
NEW YORK N Y GO BDS-TAXBL DTD 12/21/10 06.271 DUE 12/01/37	85,000 principal amount	103,219	107,890
OHIO ST WTR DEV AUTH WTR POLLU WTR POLLUTION CONTROL LN F-TAXBL DTD 08/24/10 04.879 DUE 12/01/34	65,000 principal amount	65,000	72,461
PORT AUTH N Y & N J CONSOLIDATED BONDS-TAXBL DTD 10/10/12 04.458 DUE 10/01/62	75,000 principal amount	72,764	74,771
SALT RIVER PROJ ARIZ AGRIC IMP ELEC SYS REV BDS-TAXBL DTD 10/07/10 04.839 DUE 01/01/41	90,000 principal amount	86,041	102,797

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Municipal bonds (continued)			
UNIVERSITY CALIF REVS FOR PREV GEN REV BDS-TAXBL DTD 03/01/12 04.858 DUE 05/15/12	50,000 principal amount	\$ 50,000	\$ 47,994
UNIVERSITY TEX UNIV REVS FING SYS REV BDS-TAXBL DTD 09/15/10 04.644 DUE 08/15/30	160,000 principal amount	173,856	177,813
UNIVERSITY VA UNIV REVS TAXABLE GEN REV BDS-TAXBL- OID DTD 04/22/09 06.200 DUE 09/01/39	75,000 principal amount	99,464	102,323
		2,088,610	2,331,790
Corporate bonds – nonconvertible			
ALCAN INC DEB CANADA DTD 03/23/01 7.250% DUE 03/15/31	80,000 principal amount	105,159	104,228
ALLEGHANY CORP DEL SR UNSECD NT CALL 3/15/44 @100 DTD 09/09/14 4.900% DUE 09/15/44	25,000 principal amount	24,829	24,635
AMERADA HESS CORP NT DTD 10/01/99 7.875% DUE 10/01/29	55,000 principal amount	68,053	74,663
AMERICA MOVIL S A B DE C V GTD SR NT MEXICO DTD 10/30/07 6.125% DUE 11/15/37	60,000 principal amount	63,318	70,093
AMERICA MOVIL S A B DE C V SR UNSECD NT MEXICO DTD 07/16/12 4.375% DUE 07/16/42	50,000 principal amount	47,758	46,488
AMERICAN EXPRESS CR CORP UNSECD MTN DTD 06/05/14 VAR RT DUE 06/05/17	200,000 principal amount	200,000	200,158
AMERICAN HONDA FIN CORP UNSECD MTN DTD 06/10/14 VAR RT DUE 06/04/15	200,000 principal amount	200,000	200,024
AMERICAN INTL GROUP INC JR SUB DEB BD SER A-6 CALL 5/15/38 @100 DTD 05/15/09 8.175% DUE 05/15/58	4,000 principal amount	5,077	5,390

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
AMERICAN INTL GROUP INC SR NT DTD 04/20/06 6.250% DUE 05/01/36	100,000 principal amount	\$ 117,375	\$ 125,051
AMERICAN INTL GROUP INC SR UNSECD NT CALL 01/16/44 @100 DTD 07/16/14 4.500% DUE 07/16/44	60,000 principal amount	60,407	59,276
AMGEN INC SR UNSECD NT DTD 01/16/09 6.400% DUE 02/01/39	100,000 principal amount	124,971	122,249
AMGEN INC SR UNSECD NT DTD 09/16/10 4.950% DUE 10/01/41	30,000 principal amount	28,911	31,074
AMGEN INC UNSECD SR NT CALL 5/15/41 @100 DTD 11/10/11 5.150% DUE 11/15/41	120,000 principal amount	128,271	126,656
ANADARKO PETE CO SR NT DTD 03/16/10 6.200% DUE 03/15/40	30,000 principal amount	34,829	36,694
ANADARKO PETE CORP SR NT DTD 09/19/06 6.450% DUE 09/15/36	5,000 principal amount	5,738	6,093
ANHEUSER BUSCH COS INC SR UNSECD NT DTD 05/02/02 6.500% DUE 05/01/42	65,000 principal amount	90,945	84,871
ANHEUSER BUSCH INBEV WORLDWIDE INC CO GTD NT DTD 11/15/10 8.000% DUE 11/15/39	149,000 principal amount	226,146	222,375
APPLE INC SR UNSECD NT DTD 05/03/13 3.850% DUE 05/04/43	55,000 principal amount	50,289	50,998
ARCHER DANIELS MIDLAND CO DEB DTD 02/08/01 7.000% DUE 02/01/31	65,000 principal amount	81,159	85,758
ARCHER DANIELS MIDLAND CO L SR UNSECD DEB DTD 09/22/05 5.375% DUE 09/15/35	5,000 principal amount	5,414	5,856
ARCHER DANIELS MIDLAND CO SR UNSECD DEB SER WI DTD 10/16/12 4.016% DUE 04/16/43	10,000 principal amount	8,949	9,529
AT&T INC SR UNSECD GLOBAL NT DTD 02/03/09 6.550% DUE 02/15/39	375,000 principal amount	425,681	470,276

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
AT&T INC SR UNSECD NT CALL 6/15/42 @100 DTD 06/15/13 4.300% 12/15/42	55,000 principal amount	\$ 45,911	\$ 50,262
BANC ONE CORP DTD 4/29/97 8.00% DUE 4/29/2027	75,000 principal amount	109,737	100,355
BANK MONTREAL UNSECD MEDIUM TERM SR BKNT CANADA DTD 07/14/14 VAR RT DUE 07/14/17	215,000 principal amount	215,000	214,822
BANK NEW YORK MELLON CORP DEP SHS REPSTG 1/100TH INT PREP PFD DTD 05/17/13 4.500% DUE 12/29/49	25,000 principal amount	23,463	23,188
BED BATH BEYOND INC SR UNSECD NT CALL 2/1/34 @100 DTD 07/17/14 4.915% DUE 08/01/34	30,000 principal amount	30,236	29,850
BERKSHIRE HATHAWAY FIN CORP CO GTD SR NT DTD 01/13/10 5.750% DUE 01/15/40	230,000 principal amount	252,758	278,100
BOEING CO SR UNSECD NT DTD 03/13/09 6.875% DUE 03/15/39	135,000 principal amount	171,362	189,749
BRAZIL FEDERATIVE REP SR UNSECD BD BRAZIL DTD 01/20/04 8.250% DUE 01/20/34	335,000 principal amount	430,155	449,738
BRAZIL FEDERATIVE REP SR UNSECD NT BRAZIL DTD 11/01/13 4.250% DUE 01/07/25	25,000 principal amount	24,880	24,750
BURLINGTON NORTHN SANTA FE CP DEB DTD 08/08/00 7.950% DUE 08/15/30	55,000 principal amount	73,135	76,704
BURLINGTON NORTHN SANTA FE LLC SR UNSECD NT CALL 10/1/43 @100 DTD 03/07/14 4.900% DUE 04/01/44	100,000 principal amount	100,173	105,295

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
BURLINGTON RES FIN CO GTD NT CANADA DTD 06/01/02 7.400% DUE 12/01/31	175,000 principal amount	\$ 238,214	\$ 249,790
CANADIAN NAT RES LTD NT CANADA DTD 08/17/06 6.500% DUE 02/15/37	70,000 principal amount	85,695	87,273
CANADIAN PAC RY CO NEW SR UNSECD NT CANADA DTD 05/08/07 5.950% DUE 05/15/37	25,000 principal amount	29,150	31,287
CATERPILLAR INC SR UNSECD NT DTD 05/27/11 5.200% DUE 05/27/41	65,000 principal amount	73,704	73,728
CENOVUS ENERGY INC SR UNSECD NT CANADA DTD 05/15/10 6.750% DUE 11/15/39	40,000 principal amount	50,480	50,867
CHESAPEAKE & POTOMAC TEL CO VA SR UNSECD DEB DTD 10/10/89 8.375% DUE 10/01/29	25,000 principal amount	31,593	32,222
CISCO SYS INC SR NT DTD 02/17/09 5.900% DUE 02/15/39	55,000 principal amount	65,141	66,284
CISCO SYS INC SR NT DTD 11/17/09 5.500% DUE 01/15/40	72,000 principal amount	76,980	83,591
CITIGROUP INC SR NT DTD 07/23/09 8.125% DUE 07/15/39	365,000 principal amount	489,328	540,868
COCA COLA CO SR UNSECD NT DTD 03/07/14 VAR RT DUE 09/01/15	325,000 principal amount	325,000	325,146
COLOMBIA REP SR UNSECD GLOBAL BD COLOMBIA DTD 10/20/09 6.125% DUE 01/18/41	210,000 principal amount	247,076	245,490
COMCAST CORP NEW SR UNSECD NT CALL 2/15/34 @100 DTD 08/12/14 4.200% DUE 08/15/34	40,000 principal amount	39,850	39,656
COMCAST CORP NEW SR UNSECD NT DTD 03/01/10 6.400% DUE 03/01/40	15,000 principal amount	18,651	19,318

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
COMMONWEALTH EDISON CO 1ST MTG BD SER 113 C4/01/42 @100 DTD 10/01/12 3.800% DUE 10/01/42	10,000 principal amount	\$ 8,949	\$ 9,417
COMMONWEALTH EDISON CO 1ST MTG DTD 03/06/06 5.900% DUE 03/15/36	100,000 principal amount	115,448	124,954
CONAGRA FOODS INC SR UNSECD NT CALL 7/25/42 @100 DTD 01/25/13 4.650% DUE 01/25/43	126,000 principal amount	121,673	121,679
CONOCOPHILLIPS GTD NT DTD 02/03/09 6.500% DUE 02/01/39	50,000 principal amount	66,422	65,455
CONSUMERS ENERGY CO 1ST MTG BD DTD 05/17/13 3.950% DUE 05/15/43	40,000 principal amount	39,937	38,835
CSX CORP SR UNSECD NT CALL 10/15/40 @100 DTD 10/21/10 5.500% DUE 04/15/41	150,000 principal amount	165,826	173,502
DEERE JOHN CAP CORP SR UNSECD MTN DTD 06/12/14 VAR RT DUE 04/12/16	175,000 principal amount	175,000	175,105
DETROIT EDISON CO UNSECD NT DTD 06/22/12 3.950% DUE 06/15/42	35,000 principal amount	34,300	33,997
DEUTSCHE TELEKOM INTL FIN B V BD NETHERLANDS DTD 05/29/02 9.250% DUE 06/01/32	113,000 principal amount	174,882	179,528
DEUTSCHE TELEKOM INTL FIN B V GTD NT NETHERLANDS DTD 07/06/00 8.250% DUE 06/15/30	20,000 principal amount	30,310	29,080
DIAGEO INVT CORP CO GTD SR UNSECD NT DTD 05/11/12 4.250% DUE 05/11/42	30,000 principal amount	29,196	29,738
DIRECTV HLDGS LLC / DIRECTV FING INC CO GTD NT CALL 5/15/40 @100 DTD 08/17/10 6.000% DUE 08/15/40	185,000 principal amount	188,760	207,777

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EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
DISNEY WALT CO DEB CALL 07/15/23 @103.02 DTD 07/15/93 7.550% DUE 07/15/93	100,000 principal amount	\$ 115,483	\$ 125,992
DOMINION RES INC DEL SR UNSECD NT SER E DTD 12/16/02 6.750% DUE 12/15/32	25,000 principal amount	31,236	31,765
DOMINION RES INC VA NEW SR UNSECD NT SER B DTD 06/17/08 7.000% DUE 06/15/38	40,000 principal amount	52,076	53,592
DOMINION RES INC VA NEW UNSECD SR NT SER B DTD 06/20/05 5.950% DUE 06/15/35	25,000 principal amount	32,021	30,250
DOW CHEM CO SR UNSECD NT CALL 07/01/34 @100 DTD 09/16/14 4.250% DUE 10/01/34	50,000 principal amount	48,818	48,143
DTE ELEC CO SECD NT CALL 01/01/44 @100 DTD 07/02/14 4.300% DUE 07/01/44	65,000 principal amount	64,902	66,271
DTE ELEC CO SECD NT CALL 10/01/42 @100 DTD 03/27/13 4.000% DUE 04/01/43	10,000 principal amount	9,955	9,695
DU PONT E I & CO DTD 1/13/1998 6.50% DUE 1/15/2028	25,000 principal amount	29,265	31,367
DU PONT E I DE NEMOURS & CO SR NT DTD 09/23/10 4.900% DUE 01/15/41	10,000 principal amount	9,915	10,558
DUKE ENERGY CAROLINAS LLC 1ST MTG DTD 12/08/11 4.250% DUE 12/15/41	345,000 principal amount	345,415	349,775
EASTMAN CHEM CO SR UNSECD NT CALL 04/15/44 @100 DTD 05/15/14 4.650% DUE 10/15/44	100,000 principal amount	98,387	95,271
EL PASO PIPELINE PARTNERS OPER CO GTD SR NT DTD 11/19/10 7.500% DUE 11/15/40	185,000 principal amount	232,302	234,297

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
ENBRIDGE ENERGY PARTNERS L P SR UNSECD NT DTD 09/13/10 5.500% DUE 09/15/40	70,000 principal amount	\$ 69,117	\$ 75,011
ENCANA CORP SR UNSECD NT CANADA DTD 08/13/07 6.625% DUE 08/15/37	105,000 principal amount	119,561	131,349
ENCANA CORP SR UNSECD NT CANADA DTD 11/14/11 5.150% DUE 11/15/41	55,000 principal amount	53,031	57,863
ENERGY TRANSFER PARTNERS L P UNSECD SR NT CALL 12/1/40 @100 DTD 05/12/11 6.050% DUE 06/01/41	115,000 principal amount	116,973	125,245
ENERGY TRANSFER PARTNERS L P UNSECD SR NT CALL 8/1/14 @100 DTD 01/17/12 6.500% DUE 02/01/42	120,000 principal amount	133,925	136,640
ENTERPRISE PRODS OPER LLC CO GTD SR NT CALL 2/15/42 @100 DTD 02/15/12 4.850% DUE 08/15/42	230,000 principal amount	226,626	236,196
ENTERPRISE PRODUCTS OPER DTD 2/14/2003 6.875% DUE 3/1/2033	85,000 principal amount	103,922	109,719
FEDERATED DEPT STORES INC DEL SR UNSECD DEB NT DTD 03/24/99 6.900% DUE 04/01/29	36,000 principal amount	44,270	45,490
FIFTH THIRD BANCORP SUB NT DTD 03/04/08 8.250% DUE 03/01/38	105,000 principal amount	142,406	154,355
FLORIDA PWR & LT CO 1ST MTG SECD BD C04/01/44 @100 DTD 09/10/14 4.050% DUE 10/01/44	55,000 principal amount	54,818	54,299
FLORIDA PWR & LT CO SECD NT CALL 06/15/42 @100 DTD 12/20/12 3.800% DUE 12/15/42	120,000 principal amount	114,473	114,316
FORD MTR CO BD DTD 02/09/99 6.375% DUE 02/01/29	80,000 principal amount	92,251	95,262
FORD MTR CO DEL SR UNSECD DEB DTD 11/01/96 7.400% DUE 11/01/46	100,000 principal amount	122,179	136,444

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EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
GENERAL ELEC CAP CORP GTD SUB NT DTD 08/21/95 7.500% DUE 08/21/35	40,000 principal amount	\$ 57,060	\$ 56,380
GENERAL ELEC CAP CORP MTN SER A DTD 03/20/02 6.750% DUE 03/15/32	50,000 principal amount	63,385	65,922
GENERAL ELEC CAP CORP SR UNSECD MTN DTD 01/09/09 6.875% DUE 01/10/39	375,000 principal amount	461,483	504,709
GENERAL ELEC CO SR UNSECD NT DTD 10/09/12 4.125% DUE 10/09/42	65,000 principal amount	58,577	64,581
GEORGIA PWR CO SR UNSECD NT SER 2010C DTD 08/31/10 4.750% DUE 09/01/40	115,000 principal amount	116,968	122,857
GLAXOSMITHKLINE CAP INC UNSECD SR NT DTD 03/18/13 4.200% DUE 03/18/43	20,000 principal amount	19,431	19,531
GOLDMAN SACHS GROUP INC SR NT DTD 01/28/11 6.250% DUE 02/01/41	155,000 principal amount	182,986	187,739
HALLIBURTON CO SR NT DTD 03/13/09 7.450% DUE 09/15/39	125,000 principal amount	160,281	176,968
HALLIBURTON CO SR UNSECD NT DTD 08/05/13 4.750% DUE 08/01/43	15,000 principal amount	14,741	15,784
HARTFORD FINL SVCS GROUP INC SR UNSECD NT DTD 04/18/13 4.300% DUE 04/15/43	25,000 principal amount	24,109	23,914
HERSHEY FOODS CORP DTD 8/15/97 7.20% DUE 8/15/2027	55,000 principal amount	75,864	73,237
HOME DEPOT INC SR NT DTD 12/19/06 5.875% DUE 12/16/36	90,000 principal amount	104,106	110,817
HOME DEPOT INC SR UNSECD NT CALL 8/15/43 @100 DTD 09/10/13 4.875% DUE 02/15/44	80,000 principal amount	86,231	86,806
HSBC HLDGS PLC SUB NT UNITED KINGDOM DTD 05/03/06 6.500% DUE 05/02/36	215,000 principal amount	254,516	263,639

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
HSBC HLDGS PLC SUB NT UNITED KINGDOM DTD 05/27/08 6.800% DUE 06/01/38	100,000 principal amount	\$ 122,344	\$ 128,276
JOHNSON & JOHNSON UNSECD SR NT CALL 06/05/43 @100 DTD 12/05/13 4.500% DUE 12/05/43	125,000 principal amount	136,664	136,295
JPMORGAN CHASE & CO BD DTD 07/21/11 5.600% DUE 07/15/41	320,000 principal amount	352,168	366,310
KINDER MORGAN ENERGY PARTNERS L P SR NT DTD 05/19/10 6.550% DUE 09/15/40	20,000 principal amount	22,983	23,023
KINDER MORGAN ENERGY PARTNERS LP SR UNSECD MTN DTD 06/21/07 6.950% DUE 01/15/38	245,000 principal amount	290,932	285,790
KINDER MORGAN ENERGY PARTNERS LP UNSECD SR NT DTD 03/04/11 6.375% DUE 03/01/41	20,000 principal amount	23,301	22,560
KRAFT FOODS GROUP INC SR UNSECD NT DTD 12/04/12 5.000% DUE 06/04/42	70,000 principal amount	73,678	73,182
KRAFT FOODS INC SR UNSECD NT DTD 02/08/10 6.500% DUE 02/09/40	115,000 principal amount	137,676	144,189
KROGER CO CO GTD SR NT DTD 03/27/08 6.900% 04/15/38	60,000 principal amount	73,456	76,907
LOCKHEED MARTIN CORP SR UNSECD NT DTD 09/09/11 4.850% DUE 09/15/41	45,000 principal amount	46,815	48,894
LOCKHEED MARTIN CORP SR UNSECD NT SER B DTD 12/14/12 4.070% DUE 12/15/42	10,000 principal amount	8,771	9,486
LOEWS CORP UNSECD SR NT CALL 11/15/42 @100 DTD 05/07/13 4.125% DUE 05/15/43	110,000 principal amount	97,348	104,171
LOWES COS INC NT DTD 04/15/10 5.800% DUE 04/15/40	25,000 principal amount	29,075	30,166

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
LYB INTL FIN B V SR UNSECD NT CALL 09/15/43 @100 NETHERLANDS DTD 02/28/14 4.875% DUE 03/15/44	135,000 principal amount	\$ 137,354	\$ 137,784
MACYS RETAIL HLDGS INC UNSECD SR DEB DTD 02/06/98 7.000% DUE 02/15/28	60,000 principal amount	72,236	75,511
MARATHON OIL CORP SR NT DTD 09/27/07 6.600% DUE 10/01/37	69,000 principal amount	82,788	86,921
MARATHON PETE CORP UNSECD SR NT DTD 09/01/11 6.500% DUE 03/01/41	35,000 principal amount	41,461	41,611
MASS INSTITUTE OF TECH NT DTD 05/18/11 5.6% DUE 07/01/2111	25,000 principal amount	24,895	32,112
MASSACHUSETTS INST TECHNOLOGY UNSECD BD MATURITY 07/01/2114 DTD 04/08/14 4.678% DUE 07/01/67	75,000 principal amount	75,652	80,609
MCDONALDS CORP SR UNSECD MTN DTD 01/16/09 5.700% DUE 02/01/39	25,000 principal amount	32,979	30,336
MCKESSON CORP SR UNSECD NT DTD 02/28/11 6.000% DUE 03/01/41	60,000 principal amount	68,938	70,770
MEMORIAL SLOAN-KETTERING CANCER CTR SR UNSECD BD DTD 12/05/12 4.125% DUE 07/01/52	30,000 principal amount	30,085	29,000
METLIFE INC JR SUB DEB CALL 8/1/34 @100 DT 07/08/09 10.750% DUE 08/01/39	119,000 principal amount	158,746	192,185
METLIFE INC SR UNSECD NT DTD 08/06/10 5.875% DUE 02/06/41	15,000 principal amount	16,873	17,635
MICROSOFT CORP SR UNSECD NT DTD 12/06/13 4.875% DUE 12/15/43	80,000 principal amount	80,216	88,466

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
MIDAMERICAN ENERGY CO 1ST MTG SECD NT CALL 3/15/43 @100 DTD 09/19/13 4.800% DUE 09/15/43	45,000 principal amount	\$ 46,079	\$ 49,225
MISSISSIPPI PWR CO UNSECD SR NT DTD 10/19/11 4.750% DUE 10/15/41	85,000 principal amount	81,836	88,338
MORGAN STANLEY NT DTD 04/03/02 7.250% DUE 04/01/32	60,000 principal amount	71,512	79,622
NBC UNIVERSAL MEDIA LLC UNSECD SR NT DTD 04/01/11 5.950% DUE 04/01/41	285,000 principal amount	337,850	347,871
NEVADA POWER CO GEN REF MORT DTD 05/12/11 5.450% DUE 05/15/41	35,000 principal amount	40,769	42,390
NEVADA PWR CO GEN & REF MTG NT C3/15/40 @100 DTD 09/14/10 5.375% DUE 09/15/40	20,000 principal amount	21,798	23,987
NEW ENGLAND TEL & TEL DEB DTD 11/15/89 7.875% DUE 11/15/29	130,000 principal amount	155,104	165,330
NEWS AMER INC CO GTD SR NT DTD 02/13/09 7.850% DUE 03/01/39	40,000 principal amount	50,957	56,298
NEWS AMER INC CO GTD SR NT DTD 02/16/11 6.150% DUE 02/15/41	125,000 principal amount	143,694	148,310
NEWS AMER INC GTD SR NT DTD 09/15/03 6.550% DUE 03/15/33	105,000 principal amount	108,697	129,912
NEXEN INC NT CANADA DTD 05/04/07 6.400% DUE 05/15/37	135,000 principal amount	154,436	164,510
NISOURCE FIN CORP GTD NT CALL 12/15/40 @100 DTD 06/10/11 5.950% DUE 06/15/41	110,000 principal amount	114,324	128,481
NISOURCE FIN CORP SR UNSECD NT DTD 06/14/12 5.250% DUE 02/15/43	155,000 principal amount	155,410	167,044
NOBLE HLDG INTL LTD CO GTD SR NT CAYMAN ISLANDS DTD 02/10/12 5.250% DUE 03/15/42	135,000 principal amount	132,316	123,066

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
NORFOLK SOUTHN CORP UNSECD SR NT CALL 04/01/42 @100 DTD 09/07/12 3.950% DUE 10/01/42	75,000 principal amount	\$ 69,190	\$ 70,819
NORTHERN STS PWR CO MINN 1ST MTG SECD BD C2/15/42 @100 DTD 08/13/12 3.400% DUE 08/15/42	85,000 principal amount	79,435	75,503
NOVARTIS CAP CORP SR INSECD NT DTD 02/21/14 4.400% DUE 05/06/44	175,000 principal amount	174,108	181,979
NUCOR CORP SR UNSECD NT CALL 02/01/43 @100 DTD 07/29/13 5.200% DUE 08/01/43	115,000 principal amount	112,338	120,714
ONCOR ELEC DELIVERY CO LLC 1ST LIEN SR SECD NT C12/01/41 @100 DTD 05/18/12 5.300% DUE 06/01/42	55,000 principal amount	60,113	64,797
ONCOR ELEC DELIVERY DTD 11/1/2002 7.00% DUE 5/1/2032	15,000 principal amount	17,902	20,516
ORACLE CORP SR UNSECD NT DTD 04/09/08 6.500% DUE 04/15/38	175,000 principal amount	228,473	225,055
ORACLE CORP SR UNSECD NT DTD 07/08/09 6.125% DUE 07/08/39	15,000 principal amount	17,704	18,554
PACIFIC GAS & ELEC CO SR NT DTD 03/13/07 5.800% DUE 03/01/37	225,000 principal amount	267,125	270,160
PACIFIC GAS & ELEC CO SR UNSECD NT CALL 05/15/43 @100 DTD 11/12/13 5.125% DUE 11/15/43	10,000 principal amount	10,243	11,141
PACIFICORP 1ST MTG DTD 03/14/07 5.750% DUE 04/01/37	175,000 principal amount	184,560	217,334
PECO ENERGY CO 1ST REF MTG SECD BD CALL 04/01/44 @100 DTD 09/15/14 4.150% DUE 10/01/44	20,000 principal amount	19,931	20,019
PEMEX PROJ FDG MASTER TR GTD BD SER 13 DTD 12/15/05 6.625% DUE 06/15/35	310,000 principal amount	333,737	359,755
PEPSICO INC SR UNSECD NT DTD 08/13/12 3.600% DUE 08/13/42	30,000 principal amount	27,304	26,634

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
PERU REP SR UNSECD US\$ GLOBAL BD DTD 03/14/07 6.550% DUE 03/14/37	45,000 principal amount	\$ 55,029	\$ 56,700
PETROBAS INTL FIN CO GTD SR GLOBA NT CAYMAN ISLANDS DTD 01/27/11 6.750% DUE 01/27/41	80,000 principal amount	79,936	82,160
PETROBRAS GLOBAL FIN B V SR UNSECD NT NETHERLANDS DTD 03/17/14 7.250% DUE 03/17/44	100,000 principal amount	106,582	108,064
PETROBRAS INTL FIN CO GTD NT CAYMAN ISLANDS DTD 10/30/09 6.875% DUE 01/20/40	15,000 principal amount	15,732	15,493
PHILIPPINES REP SR UNSECD GLOBAL BD PHILIPPINES DTD 10/23/09 6.375% DUE 10/23/34	170,000 principal amount	210,502	214,200
PLAINS ALL AMERN PIPELINE L P / PAA FIN CORP SR NT DTD 07/15/07 6.650% DUE 01/15/37	101,000 principal amount	127,065	126,162
PNC FINL SVCS GROUP INC JR SUB DEP RECEIPT DEP SHS REPSTG DTD 05/07/13 4.850% DUE 05/29/49	35,000 principal amount	33,687	33,163
PPL CAP FDG INC SR UNSECD NT CALL 12/1/42 @100 DTD 05/24/13 4.700% DUE 06/01/43	114,000 principal amount	112,731	116,825
PPL ELEC UTILS CORP 1ST MTG SEC NT CALL 1/15/43 @100 DTD 07/11/13 4.750% DUE 07/15/43	25,000 principal amount	24,841	27,442
PRESIDENT & FELLOWS HARVARD CLG SR UNSECD NT DTD 05/06/13 3.619% DUE 10/01/37	25,000 principal amount	25,000	24,109
PRUDENTIAL FINL INC JR SUB NT CALL 03/15/24 @100 DTD 03/22/13 5.200% DUE 03/15/44	215,000 principal amount	210,409	216,479

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
PRUDENTIAL FINL INC JR SUB NT CALL 09/15/22 @100 DTD 08/09/12 5.875% DUE 09/15/42	125,000 principal amount	\$ 129,166	\$ 132,500
PUBLIC SVC ELEC GAS CO SECD MTN CALL 03/01/42 @100 DTD 09/13/12 3.650% DUE 09/01/42	10,000 principal amount	9,951	9,249
REPUBLICA ORIENTAL DEL URUGUAY SR UNSECD BD URUGUAY DTD 11/20/12 4.125% DUE 11/20/45	60,000 principal amount	53,070	50,700
ROGERS COMMUNICATIONS INC SR NT DTD 08/06/08 7.500% DUE 08/15/38	48,000 principal amount	64,221	64,742
SAN DIEGO GAS & ELEC CO SECD 1ST MTG BD SER III DTD 08/26/10 4.500% DUE 08/15/40	80,000 principal amount	83,739	85,014
SCHERING PLOUGH CORP BD DTD 11/26/03 6.500% DUE 12/01/33	90,000 principal amount	124,053	120,863
SHELL INTL FIN B V SR UNSECD NT NETHERLANDS DTD 08/12/13 4.550% DUE 08/12/43	190,000 principal amount	194,678	200,916
SIMON PROPERTY GROUP L P SR UNSECD NT DTD 01/25/10 6.750% DUE 02/01/40	55,000 principal amount	70,483	73,646
SOUTHERN CALIF EDISON CO SECD 1ST REF MTG NT SER 13-A C9/15/42 DTD 03/07/13 3.900% DUE 03/15/43	165,000 principal amount	159,074	157,242
SUNCOR ENERGY INC SR UNSECD NT CANADA DTD 06/28/07 6.500% DUE 06/15/38	115,000 principal amount	141,158	146,439
SYSCO CORP UNSECD SR NT CALL 04/02/34 @100 DTD 10/02/14 4.350% DUE 10/02/34	55,000 principal amount	54,913	55,800

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
TAMPA ELEC CO SR UNSECD NT CALL 12/15/41 @100 DTD 06/05/12 4.100% DUE 06/15/42	10,000 principal amount	\$ 9,972	\$ 9,878
TARGET CORP BD DTD 01/17/08 7.000% DUE 01/15/38	60,000 principal amount	85,144	80,188
TARGET CORP UNSECD SR NT DTD 06/26/12 4.000% DUE 07/01/42	115,000 principal amount	109,618	106,722
TELEFONICA EMISIONES S A U GTD SR NT SPAIN DTD 06/20/06 7.045% DUE 06/20/36	40,000 principal amount	44,252	50,669
TENNESSEE GAS PIPELINE CO SR UNSECD NT DTD 06/10/02 8.375% DUE 06/15/32	70,000 principal amount	93,811	92,536
THOMSON CORP BD CANADA DTD 08/09/05 5.500% DUE 08/15/35	85,000 principal amount	82,470	92,147
THOMSON REUTERS CORP SR UNSECD NT CANADA DTD 11/21/13 5.650% DUE 11/23/43	30,000 principal amount	29,954	33,323
TIME WARNER CABLE INC NT DTD 04/09/07 6.550% DUE 05/01/37	225,000 principal amount	264,231	283,837
TIME WARNER INC NEW CO GTD DEB DTD 07/14/10 6.100% DUE 07/15/40	30,000 principal amount	32,014	34,778
TIME WARNER INC NEW DEB DTD 11/13/06 6.500% DUE 11/15/36	240,000 principal amount	267,042	288,768
TIME WARNER INC NEW SR UNSECD NT DTD 12/16/13 5.350% DUE 12/15/43	70,000 principal amount	70,600	75,382
TRANSCANADA PIPELINES LTD SR NT CANADA DTD 08/11/08 7.250% DUE 08/15/38	60,000 principal amount	83,794	81,230
TURKEY REP UNSECD NT TURKEY DTD 01/12/11 6.000% DUE 01/14/41	190,000 principal amount	191,358	196,650

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EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
UNION PAC CORP UNSECD SR NT CALL 10/15/42 @100 DTD 03/15/13 4.250% DUE 04/15/43	70,000 principal amount	\$ 63,373	\$ 69,836
UNITED MEXICAN STS MTN MEXICO DTD 03/08/12 4.750% DUE 03/08/44	337,000 principal amount	327,148	334,472
UNITED MEXICAN STS SR UNSECD MTN SER A MTN MEXICO DTD 01/11/08 6.050% DUE 01/11/40	40,000 principal amount	48,960	47,200
UNITED PARCEL SVC INC SR NT DTD 01/15/08 6.200% DUE 01/15/38	25,000 principal amount	33,905	32,450
UNITED PARCEL SVC INC SR UNSECD NT DTD 09/27/12 3.625% DUE 10/01/42	10,000 principal amount	8,456	9,098
UNITED TECHNOLOGIES CORP BD DTD 04/29/05 5.400% DUE 05/01/35	10,000 principal amount	11,082	11,788
UNITED TECHNOLOGIES CORP NT DTD 05/26/06 6.050% DUE 06/01/36	105,000 principal amount	134,818	132,199
UNITEDHEALTH GROUP INC BD DTD 03/02/06 5.800% DUE 03/15/36	50,000 principal amount	59,926	61,203
UNITEDHEALTH GROUP INC SR UNSECD NT DTD 02/17/11 5.950% DUE 02/15/41	40,000 principal amount	46,458	50,243
UNIVERSITY CHICAGO UNSECD BD SER 12-B C10/1/22 @100 DTD 02/02/12 4.683% DUE 10/01/42	55,000 principal amount	54,993	57,559
VALE OVERSEAS LTD BD CAYMAN ISLAND DTD 11/21/06 6.875% DUE 11/21/36	205,000 principal amount	220,411	231,137
VALE OVERSEAS LTD CO GTD NT CAYMAN ISLANDS DTD 11/10/09 6.875% DUE 11/10/39	5,000 principal amount	5,251	5,677
VERIZON COMMUNICATIONS INC SR UNSECD NT DTD 03/28/11 6.000% DUE 04/01/41	180,000 principal amount	196,734	209,671

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
VERIZON NEW YORK INC DEB SER B DTD 03/28/02 7.375% DUE 04/01/32	570,000 principal amount	\$ 670,611	\$ 701,624
VIRGINIA ELEC & PWR CO SR NT DTD 11/06/08 8.875% DUE 11/15/38	55,000 principal amount	83,197	90,137
WACHOVIA BK NATL ASSN MEDIUM TERM SUB BK NT DTD 01/29/07 5.850% DUE 02/01/37	115,000 principal amount	139,086	141,279
WAL-MART STORES INC SR NT DTD 08/24/07 6.500% DUE 08/15/37	203,000 principal amount	253,508	269,227
WEATHERFORD INTL LTD BERMUDA CO GTD SR NT BERMUDA DTD 09/23/10 6.750% DUE 09/15/40	115,000 principal amount	126,612	134,664
WEATHERFORD INTL LTD CO GTY BERMUDA DTD 01/08/09 9.875% DUE 03/01/39	95,000 principal amount	128,408	146,508
WELLPOINT INC SR UNSECD NT DTD 08/06/13 5.100% DUE 01/15/44	85,000 principal amount	91,602	90,313
WELLS FARGO & CO NEW JR SUB NT SER S CALL 6/15/24 @100 DTD 04/22/14 5.900% DUE 12/29/49	85,000 principal amount	87,950	86,594
WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT DTD 10/28/13 5.375% DUE 11/02/43	115,000 principal amount	120,241	125,606
WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT SER M DTD 02/13/13 3.450% DUE 02/13/23	5,000 principal amount	4,974	4,913
WILLIAMS PARTNERS L P UNSECD SR NT DTD 02/09/10 6.300% DUE 04/15/40	185,000 principal amount	213,541	217,107
XEROX CORP SR UNSECD NT DTD 12/04/09 6.750% DUE 12/15/39	95,000 principal amount	110,241	116,632
YUM BRANDS INC SR UNSECD NT CALL 5/1/43 @100 DTD 10/31/13 5.350% DUE 11/01/43	55,000 principal amount	59,016	59,818

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
YUM BRANDS INC SR UNSECD NT DTD 10/19/07 6.875% DUE 11/15/37	75,000 principal amount	\$ 89,548	\$ 94,813
		22,939,428	23,877,221
Common stocks			
3M CO COM	Shares of common stock	14,512	21,394
ABB LTD SPONSORED ADR SWITZERLAND	Shares of common stock	30,852	31,464
ABBOTT LABS COM	Shares of common stock	20,819	25,994
ABIOMED INC COM	Shares of common stock	7,118	6,555
ACADIA HEALTHCARE CO INC COM	Shares of common stock	19,491	20,564
ACADIA PHARMACEUTICALS INC COM	Shares of common stock	932	2,600
ACCENTURE PLC CL A COM IRELAND	Shares of common stock	34,492	43,018
ACE LTD COM SWITZERLAND	Shares of common stock	44,588	59,461
ACI WORLDWIDE INC COM	Shares of common stock	10,271	9,830
ACTIVISION BLIZZARD INC COM	Shares of common stock	6,685	8,316
ACTUANT CORP COM CL A NEW	Shares of common stock	8,849	8,149
ACUITY BRANDS INC COM	Shares of common stock	25,982	22,600
ADIDAS AG SPONSORED ADR GERMANY	Shares of common stock	15,450	15,494
ADVENT SOFTWARE INC COM	Shares of common stock	7,632	7,259
AEGON N V NY REGISTRY SHS	Shares of common stock	32,548	33,480
AES CORP COM	Shares of common stock	7,308	8,125
AFFILIATED MANAGERS GROUP COM	Shares of common stock	24,861	26,448
AG MTG INVT TR INC REITS	Shares of common stock	3,174	3,151
AGRIUM INC COM CANADA	Shares of common stock	31,918	31,684
AIA GROUP LTD SPONSORED ADR HONG KONG	Shares of common stock	20,862	25,129
AIR METHODS CORP COM	Shares of common stock	8,707	8,888
AIRGAS INC COM	Shares of common stock	15,317	17,704
AKORN INC COM	Shares of common stock	8,099	11,788

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
ALIBABA GROUP HLDG LTD ADS CAYMAN ISLANDS	Shares of common stock	\$ 21,452	\$ 21,413
ALLEGHANY CORP DEL COM	Shares of common stock	8,302	9,617
ALLERGAN INC COM	Shares of common stock	14,425	26,016
ALLIANCE DATA SYS CORP COM	Shares of common stock	29,858	29,048
ALLIANT CORP COM	Shares of common stock	5,264	6,760
ALLIANZ SE SPONSORED ADR REPSTG 1/10 SH GERMANY	Shares of common stock	27,326	29,120
ALLSTATE CORP COM	Shares of common stock	11,461	13,256
AMAZON COM INC COM	Shares of common stock	27,828	49,011
AMDOCS LTD COM GUERNSEY	Shares of common stock	9,266	12,663
AMEREN CORP COM	Shares of common stock	3,490	4,178
AMERICA MOVIL S A B DE C V SPONSORED ADR REPSTG SER L SHS MEXICO	Shares of common stock	28,332	32,332
AMERICAN ASSETS TR INC REIT	Shares of common stock	3,862	4,253
AMERICAN EAGLE OUTFITTERS NEW COM	Shares of common stock	5,435	6,215
AMERICAN ELEC PWR INC COM	Shares of common stock	9,329	10,860
AMERICAN TOWER CORP COM	Shares of common stock	45,167	53,650
AMERISOURCEBERGEN CORP COM	Shares of common stock	3,510	6,957
AMTRUST FINL SVCS INC COM	Shares of common stock	2,660	2,748
ANALOG DEVICES INC COM	Shares of common stock	3,376	3,860
ANN INC COM	Shares of common stock	5,714	5,635
ANSYS INC COM	Shares of common stock	17,739	18,085
APOLLO COML REAL ESTATE FIN INC REITS	Shares of common stock	5,156	4,776
APOLLO INVT CORP SH BEN INT COM	Shares of common stock	5,959	5,931
APTARGROUP INC COM	Shares of common stock	11,265	10,683
ARCBEST CORP COM	Shares of common stock	7,809	7,311
ARM HLDGS PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	47,372	47,316
ARRIS GROUP INC NEW COM	Shares of common stock	6,970	7,032
ARROW ELECTRS INC COM	Shares of common stock	9,573	12,952

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
ASTELLAS PHARMA INC SER A ADR JAPAN	Shares of common stock	\$ 19,653	\$ 28,256
ASTRAZENECA PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	41,193	54,723
ASTRONICS CORP COM	Shares of common stock	7,800	6,866
ATHENAHEALTH INC COM	Shares of common stock	25,515	29,762
AVAGO TECHNOLOGIES LTD COM SINGAPORE	Shares of common stock	3,709	6,873
AVERY DENNISON CORP COM	Shares of common stock	4,413	4,063
AVNET INC COM	Shares of common stock	8,171	9,919
AZZ INC COM	Shares of common stock	4,459	4,302
BAE SYS PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	26,124	32,562
BANCO BILBAO VIZCAYA ARGENTARIA S A SPONSORED ADR SPAIN	Shares of common stock	24,313	32,064
BANCO SANTANDER SA ADR SPAIN	Shares of common stock	23,837	31,474
BANCORP INC DELAWARE COM	Shares of common stock	5,744	2,895
BARCLAYS PLC ADR UNITED KINGDOM	Shares of common stock	58,028	50,013
BASF SE SPONSORED ADR GERMANY	Shares of common stock	32,795	30,920
BAYERISCHE MOTOREN WERKE A G ADR GERMANY	Shares of common stock	28,089	26,529
BB&T CORP COM	Shares of common stock	11,315	13,507
BBCN BANCORP INC COM	Shares of common stock	14,341	12,372
BE AEROSPACE INC COM	Shares of common stock	13,014	12,507
BERKLEY W R CORP COM	Shares of common stock	4,278	4,398
BG GROUP PLC ADR FINAL INSTALLMENT NEW UNITED KINGDOM	Shares of common stock	26,636	25,282
BHP BILLITON LTD SPONSORED ADR AUSTRALIA	Shares of common stock	58,709	54,582
BIOMARIN PHARMACEUTICAL INC COM	Shares of common stock	23,614	26,627

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
BITAUTO HLDGS LTD SPONSORED ADR CAYMAN ISLANDS	Shares of common stock	\$ 2,721	\$ 6,084
BNP PARIBAS SPONSORED ADR REPSTG 1/4 SH FRANCE	Shares of common stock	26,722	27,766
BOSTON PROPERTIES INC COM	Shares of common stock	12,779	13,891
BOSTON SCIENTIFIC CORP COM	Shares of common stock	4,145	4,157
BP P L C SPONSORED ADR UNITED KINGDOM	Shares of common stock	31,927	32,171
BRAMBLES LTD UNSPONSORED ADR AUSTRALIA	Shares of common stock	24,773	26,574
BRIDGESTONE CORP ADR COM JAPAN	Shares of common stock	37,041	33,843
BRINKER INTL INC COM	Shares of common stock	13,357	13,205
BRINKS CO COM	Shares of common stock	2,707	2,284
BROADRIDGE FINL SOLUTIONS INC COM	Shares of common stock	10,212	11,490
BROCADE COMMUNICATIONS SYS INC NEW COM	Shares of common stock	2,901	5,631
BRUKER CORP COM	Shares of common stock	3,331	2,796
BRUNSWICK CORP COM	Shares of common stock	7,562	9,482
BT GROUP PLC ADR UNITED KINGDOM	Shares of common stock	27,732	28,773
BUFFALO WILD WINGS INC COM	Shares of common stock	18,566	17,052
CAESAR STONE SDOT YAM LTD COM ISRAEL	Shares of common stock	7,636	7,700
CANON INC ADR REPSTG 5 SHS JAPAN	Shares of common stock	35,400	34,643
CARDINAL HEALTH INC COM	Shares of common stock	7,090	8,541
CARDIOVASCULAR SYS INC DEL COM	Shares of common stock	4,904	3,544
CARDTRONICS INC COM	Shares of common stock	3,930	4,682
CAREFUSION CORP COM	Shares of common stock	10,225	14,571
CARLISLE COS INC COM	Shares of common stock	4,284	4,823
CARRIZO OIL & CO INC COM	Shares of common stock	8,922	9,365
CBS CORP NEW CL B COM	Shares of common stock	7,327	10,111
CELANESE CORP DEL SER A COM	Shares of common stock	6,042	6,379

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
CELGENE CORP COM	Shares of common stock	\$ 25,428	\$ 39,049
CELLDEX THERAPEUTICS INC NEW COM	Shares of common stock	1,199	778
CENTENE CORP DELAWARE COM	Shares of common stock	8,294	10,752
CERNER CORP COM	Shares of common stock	48,351	63,502
CHARLES RIV LABORATORIES INTL INC COM	Shares of common stock	12,084	11,948
CHART INDUSTRIES INC COM	Shares of common stock	3,099	2,323
CHATHAM LODGING TR REITS	Shares of common stock	5,298	5,978
CHECK POINT SOFTWARE TECH LTD ORD ISRAEL	Shares of common stock	21,959	30,743
CHEMED CORP COM	Shares of common stock	7,064	6,997
CHEVRON CORP COM	Shares of common stock	16,915	19,568
CHINA BIOLOGIC PRODS INC COM	Shares of common stock	5,817	5,828
CHINA MOBILE LTD SPONSORED ADR HONG KONG	Shares of common stock	32,896	39,186
CHIPOTLE MEXICAN GRILL INC CL A COM	Shares of common stock	20,583	25,330
CHURCH & DWIGHT INC COM	Shares of common stock	16,325	20,276
CIENA CORP NEW COM	Shares of common stock	6,899	5,484
CLEAN HBRS INC COM	Shares of common stock	3,837	3,774
CNO FINL GROUP INC COM	Shares of common stock	11,280	10,617
CNOOC LTD SPONSORED ADR HONG KONG	Shares of common stock	34,337	35,198
COCA-COLA ENTERPRISES INC NEW COM	Shares of common stock	3,345	4,170
COLONY FINL INC REITS	Shares of common stock	10,284	10,563
COLUMBIA SPORTSWEAR CO COM	Shares of common stock	3,663	3,220
COMCAST CORP NEW CL A SPL COM	Shares of common stock	15,564	25,466
COMERICA INC COM	Shares of common stock	6,647	10,122
COMMERCIAL METALS CO COM	Shares of common stock	10,137	9,132
COMPANHIA ENERGETICA DE MINAS GERAIS SPONSORED ADR PAR \$.01 REP NON-VTG PREF SHS BRAZIL	Shares of common stock	26,211	28,459

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
COMPUTER PROGRAMS & SYS INC COM	Shares of common stock	\$ 5,931	\$ 5,289
CONSTELLATION BRANDS INC CL A	Shares of common stock	6,608	14,207
CONSTELLIUM NV CL A COM NETHERLANDS	Shares of common stock	4,906	4,307
CONTINENTAL AG SPONSORED ADR GERMANY	Shares of common stock	31,252	25,730
CONVERGYS CORP COM	Shares of common stock	17,854	15,254
COPART INC COM	Shares of common stock	12,274	10,866
CORE LABORATORIES N V COM NETHERLANDS	Shares of common stock	5,779	8,049
COSTCO WHSL CORP NEW COM	Shares of common stock	21,494	26,693
COVIDIEN PLC COM IRELAND	Shares of common stock	9,974	13,496
CRACKER BARREL OLD CTRY STORE INC COM	Shares of common stock	11,013	11,660
CREDIT SUISSE GROUP SPONSORED ADR SWITZERLAND	Shares of common stock	76,109	71,201
CROWN HLDGS INC COM	Shares of common stock	22,987	24,041
CTC MEDIA INC COM	Shares of common stock	34,133	19,218
CURTISS WRIGHT CORP COM	Shares of common stock	2,881	5,537
CVS HEALTH CORP COM	Shares of common stock	16,017	32,711
DANAHER CORP DEL COM	Shares of common stock	15,320	20,211
DAVITA HEALTHCARE PARTNERS INC COM	Shares of common stock	3,951	5,120
DBS GROUP HLDGS LTD SPONSORED ADR SINGAPORE	Shares of common stock	25,254	27,154
DECKERS OUTDOOR CORP COM	Shares of common stock	7,472	7,677
DELHAIZE GROUP SPONSORED ADR BELGIUM	Shares of common stock	29,086	31,744
DELPHI AUTOMOTIVE PLC COM JERSEY	Shares of common stock	12,418	18,893
DEUTSCHE BK AG COM GERMANY	Shares of common stock	40,384	33,187
DEXCOM INC COM	Shares of common stock	3,546	6,278
DIAGEO PLC SPONSORED ADR NEW UNITED KINGDOM	Shares of common stock	34,628	35,312
DIAMONDBACK ENERGY INC COM	Shares of common stock	5,384	6,057

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
DICKS SPORTING GOODS INC COM	Shares of common stock	\$ 19,812	\$ 16,850
DISCOVER FINL SVCS COM	Shares of common stock	12,774	18,995
DISNEY WALT CO COM DISNEY	Shares of common stock	6,600	11,663
DNB NOR ASA SPONSORED ADR REPSTG NORWAY	Shares of common stock	16,950	19,667
DOLLAR TREE INC COM	Shares of common stock	11,201	14,130
DOVER CORP COM	Shares of common stock	9,472	12,290
DRIL-QUIP INC COM	Shares of common stock	23,507	19,400
DXP ENTERPRISES INC NEW COM	Shares of common stock	7,126	5,305
DYCOM INDS INC COM	Shares of common stock	3,508	3,440
EAST WEST BANCORP INC COM	Shares of common stock	32,381	33,150
EATON CORP PLC COM IRELAND	Shares of common stock	16,922	15,462
EDISON INTL COM	Shares of common stock	8,436	10,122
E-HOUSE CHINA HLDGS LTD ADR CAYMAN ISLANDS	Shares of common stock	5,062	3,570
EL PASO ELEC CO COM NEW	Shares of common stock	8,457	8,662
ENANTA PHARMACEUTICALS INC COM	Shares of common stock	2,865	2,770
ENERGEN CORP COM	Shares of common stock	10,814	11,992
ENVESTNET INC COM	Shares of common stock	11,075	11,970
ENVISION HEALTHCARE HLDGS INC COM	Shares of common stock	10,994	11,167
EQT CORP COM	Shares of common stock	6,734	9,337
EQUIFAX INC COM	Shares of common stock	7,587	9,567
EQUINIX INC NEW COM	Shares of common stock	32,732	32,934
EQUITY RESIDENTIAL SH BEN INT	Shares of common stock	13,154	14,287
ESSEX PPTY TR INC COM	Shares of common stock	6,524	7,150
ESSILOR INTL ADR FRANCE	Shares of common stock	28,710	29,269
EURONET WORLDWIDE INC COM	Shares of common stock	9,867	11,183
EXPEDIA INC DEL NEW COM	Shares of common stock	7,517	11,303
EXPRESS SCRIPTS HLDG CO COM	Shares of common stock	15,773	17,163
EXXON MOBIL CORP COM	Shares of common stock	18,391	21,349
FANUC CORP UNSP ADR JAPAN	Shares of common stock	18,926	23,929
FASTENAL CO COM	Shares of common stock	42,333	39,557
FIDELITY NATL INFORMATION SVCS INC COM	Shares of common stock	24,820	27,587

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
FIFTH ST FIN CORP COM	Shares of common stock	\$ 5,527	\$ 5,352
FIFTH THIRD BANCORP COM	Shares of common stock	11,018	13,493
FINANCIAL ENGINES INC COM	Shares of common stock	5,833	5,509
FINISAR CORP COM	Shares of common stock	7,795	4,806
FINISH LINE INC CL A	Shares of common stock	5,777	5,131
FIRST HORIZON NATL CORP COM	Shares of common stock	9,705	9,615
FIRST NIAGARA FINL GROUP INC NEW COM	Shares of common stock	19,680	17,776
FIRSTENERGY CORP COM	Shares of common stock	2,611	2,719
FLEXTRONICS COM SINGAPORE	Shares of common stock	2,753	4,283
FLOWSERVE CORP COM	Shares of common stock	10,569	13,469
FLUOR CORP COM NEW	Shares of common stock	6,194	6,746
FOOT LOCKER INC COM	Shares of common stock	6,172	9,906
FORTINET INC COM	Shares of common stock	19,621	21,804
FORTUNE BRANDS HOME & SEC INC COM	Shares of common stock	21,371	21,377
FRANKLIN RES INC COM	Shares of common stock	25,565	26,923
FRANKLIN STR PPTYS CORP REITS	Shares of common stock	6,798	6,160
FRESH MKT INC COM	Shares of common stock	13,823	14,112
FTI CONSULTING INC COM	Shares of common stock	3,405	3,181
FULLER H B CO COM	Shares of common stock	3,252	3,374
GARTNER GROUP INC NEW CL A	Shares of common stock	16,493	16,898
GAZPROM O A O SPONSORED ADR REG S RUSSIA	Shares of common stock	32,014	32,494
GENERAL MLS INC COM	Shares of common stock	19,425	25,830
GENWORTH FINL INC CL A COM	Shares of common stock	9,865	7,912
G-III APPAREL GROUP LTD COM	Shares of common stock	6,312	7,292
GLATFELTER COM	Shares of common stock	12,337	9,987
GLOBAL CASH ACCESS HLDGS INC COM	Shares of common stock	2,369	2,383
GLOBAL PMTS INC COM	Shares of common stock	14,211	14,815
GLOBUS MED INC CL A COM	Shares of common stock	15,263	12,136
GNC HLDGS INC COM	Shares of common stock	6,864	7,825
GOLDMAN SACHS GROUP INC COM	Shares of common stock	14,361	24,048
GOOGLE INC COM CL C	Shares of common stock	41,862	57,736

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
GRAPHIC PACKAGING HLDG CO COM	Shares of common stock	\$ 11,039	\$ 18,061
GREAT PLAINS ENERGY INC COM	Shares of common stock	4,639	5,124
GREENHILL & CO INC COM	Shares of common stock	24,461	20,828
GRUPO FINANCIERO BANORTE S A B DE C V ADR MEXICO	Shares of common stock	13,762	14,089
GUESS INC COM	Shares of common stock	1,915	1,516
HAEMONETICS CORP COM	Shares of common stock	5,104	5,797
HARMONIC INC COM	Shares of common stock	5,454	5,091
HARRIS CORP DEL COM	Shares of common stock	3,472	4,316
HATTERAS FINL CORP REITS	Shares of common stock	2,588	2,407
HCC INS HLDGS INC COM	Shares of common stock	20,369	21,682
HEALTH NET INC COM	Shares of common stock	5,313	7,055
HEARTLAND PMT SYS INC COM	Shares of common stock	11,625	12,741
HEIDELBERGCEMENT AG ADR GERMANY	Shares of common stock	27,744	24,825
HEXCEL CORP NEW COM	Shares of common stock	4,597	6,114
HFF INC CL A COM	Shares of common stock	9,061	8,019
HITACHI LIMITED ADR 10 COM JAPAN	Shares of common stock	31,014	34,891
HOMEAWAY INC COM	Shares of common stock	17,109	17,856
HONEYWELL INTL INC COM	Shares of common stock	17,891	26,260
HSBC HLDGS PLC SPON ADR NEW UNITED KINGDOM	Shares of common stock	81,218	76,473
HUBBELL INC CL B	Shares of common stock	2,001	2,652
HUNT J B TRANS SVCS INC COM	Shares of common stock	19,869	21,030
HUNTINGTON BANCSHARES INC COM	Shares of common stock	5,940	8,446
HUNTINGTON INGALLS INDS INC COM	Shares of common stock	5,620	12,922
HUNTSMAN CORP COM	Shares of common stock	4,480	4,470
IAC / INTERACTIVECORP PAR \$.001 COM	Shares of common stock	1,943	2,965
ICON PLC COM ISIN IE0005711209 IRELAND	Shares of common stock	30,560	39,832
ICONIX BRAND GROUP INC COM	Shares of common stock	7,855	7,166

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
ILLINOIS TOOL WKS INC COM	Shares of common stock	\$ 17,565	\$ 17,728
ILLUMINA INC COM	Shares of common stock	31,972	40,980
IMPERIAL TOBACCO GROUP PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	9,796	9,933
INFOSYS TECHNOLOGIES LTD SPONSORED ADR INDIA	Shares of common stock	27,700	38,895
ING GROEP N V SPONSORED ADR NETHERLANDS	Shares of common stock	20,258	31,034
INLAND REAL ESTATE CORP NEW REIT	Shares of common stock	5,165	4,886
INSULET CORP COM	Shares of common stock	3,586	2,948
INTEGRATED DEVICE TECHNOLOGY COM	Shares of common stock	13,982	13,956
INTERACTIVE BROKERS GROUP INC COM	Shares of common stock	5,507	6,312
INTERNATIONAL BUSINESS MACHS COM	Shares of common stock	15,471	18,793
INTERNATIONAL PAPER CO COM	Shares of common stock	9,365	10,216
INTERNATIONAL RECTIFIER CORP COM	Shares of common stock	3,703	5,297
INTERSIL CORP CL A	Shares of common stock	3,636	3,993
INTESA SANPAOLO SPONSORED ADR ITALY	Shares of common stock	22,867	22,996
INVESCO LTD COM BERMUDA	Shares of common stock	9,124	9,949
INVESTMENT TECHNOLOGY GRP NEW COM	Shares of common stock	6,035	5,169
INVESTORS BANCORP INC NEW COM	Shares of common stock	16,368	15,215
J P MORGAN CHASE & CO COM	Shares of common stock	33,791	55,481
JABIL CIRCUIT INC COM	Shares of common stock	5,676	6,273
JANUS CAP GROUP INC COM	Shares of common stock	3,199	4,231
JARDINE STRATEGIC HLDGS LTD BERMUDA ADR	Shares of common stock	30,151	29,396
JOHNSON & JOHNSON COM	Shares of common stock	22,017	36,560
JOHNSON CTLS INC COM	Shares of common stock	14,381	18,084

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
KAPSTONE PAPER & PACKAGING CORP COM	Shares of common stock	\$ 7,812	\$ 7,440
KB FINL GROUP INC SPONSORED ADR REPSTG 1 COM SH SOUTH KOREA	Shares of common stock	31,640	35,858
KERING S A UNSPONSORED ADR FRANCE	Shares of common stock	27,767	26,279
KERYX BIOPHARMACEUTICALS INC COM	Shares of common stock	6,376	5,981
KIMCO REALTY CORP COM	Shares of common stock	6,300	6,814
KINROSS GOLD CORP NO PAR COM CANADA	Shares of common stock	21,984	12,243
KNOWLES CORP COM	Shares of common stock	1,632	1,881
KODIAK OIL & GAS CORP COM	Shares of common stock	6,535	7,653
KOMATSU LTD SPON ADR NEW JAPAN	Shares of common stock	37,844	35,748
KOPPERS HLDGS INC COM	Shares of common stock	7,810	6,632
KORN FERRY INTL COM NEW	Shares of common stock	6,845	5,802
KOSMOS ENERGY LLC COM BERMUDA	Shares of common stock	3,192	2,928
KUBOTA LTD SPONSORED ADR JAPAN	Shares of common stock	24,486	25,270
LABORATORY CORP AMER HLDGS NEW COM	Shares of common stock	10,964	10,887
LEAR CORP NEW COM	Shares of common stock	12,371	20,393
LINKEDIN CORP CL A COM	Shares of common stock	20,897	32,000
LITHIA MTRS INC CL A	Shares of common stock	8,851	9,991
LKQ CORP COM	Shares of common stock	20,160	21,112
LLOYDS BANKING GROUP PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	20,430	20,478
LOCKHEED MARTIN CORP COM	Shares of common stock	7,885	17,181
LOEWS CORP COM	Shares of common stock	5,234	5,124
LORILLARD INC COM	Shares of common stock	15,438	22,346
MACERICH CO COM	Shares of common stock	8,154	8,872
MACYS INC COM	Shares of common stock	11,486	16,174

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
MAGNUM HUNTER RES CORP DEL WT EXPIRES 04/15/16	Shares of common stock	\$ –	\$ 465
MANHATTAN ASSOCS INC COM	Shares of common stock	7,383	7,653
MANPOWERGROUP INC COM	Shares of common stock	27,589	28,320
MARATHON PETE CORP COM	Shares of common stock	9,838	10,076
MARKETAXESS HLDGS INC COM	Shares of common stock	3,495	3,464
MARSH & MCLENNAN COS INC COM	Shares of common stock	11,231	16,016
MARVELL TECHNOLOGY GROUP LTD COM BERMUDA	Shares of common stock	27,783	32,352
MASCO CORP COM	Shares of common stock	8,168	9,975
MASIMO CORP COM	Shares of common stock	9,009	7,384
MATADOR RES CO COM	Shares of common stock	5,129	4,834
MATRIX SVC CO COM	Shares of common stock	8,349	5,958
MATSON INC COM	Shares of common stock	4,545	4,781
MAXIMUS INC COM	Shares of common stock	6,651	6,060
MCCORMICK & CO INC COM NON VTG	Shares of common stock	22,666	22,411
MCDONALDS CORP COM	Shares of common stock	17,774	17,350
MCGRAW HILL FINL INC COM	Shares of common stock	6,638	9,458
MCKESSON CORP COM	Shares of common stock	7,318	13,627
MEAD JOHNSON NUTRITION CO COM	Shares of common stock	45,582	54,364
MEDIDATA SOLUTIONS INC COM	Shares of common stock	7,724	7,042
MENTOR GRAPHICS CORP COM	Shares of common stock	5,984	5,411
MERCK & CO INC NEW COM	Shares of common stock	28,714	28,869
METLIFE INC COM	Shares of common stock	17,369	28,633
MICROCHIP TECHNOLOGY INC COM	Shares of common stock	17,841	17,711
MICROSEMI CORP COM	Shares of common stock	2,727	2,719
MIDDLEBY CORP COM	Shares of common stock	20,408	20,622
MINERALS TECHNOLOGIES INC COM	Shares of common stock	3,145	4,381
MITSUBISHI UFJ FINL GROUP INC ADR JAPAN	Shares of common stock	66,182	60,661
MOMENTA PHARMACEUTICALS INC COM	Shares of common stock	2,081	1,656
MOODYS CORP COM	Shares of common stock	2,922	5,198

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
MOTOROLA SOLUTIONS INC NEW COM	Shares of common stock	\$ 6,684	\$ 6,581
MRC GLOBAL INC COM	Shares of common stock	8,966	8,045
MTS SYS CORP COM	Shares of common stock	7,664	7,645
NASDAQ OMX GROUP COM	Shares of common stock	14,607	16,077
NATUS MEDICAL INC COM	Shares of common stock	5,239	5,754
NAVIENT CORP COM	Shares of common stock	3,459	5,189
NESTLE S A SPONSORED ADR SWITZERLAND	Shares of common stock	50,783	68,522
NETEASE INC SPONSORED ADR COM CAYMAN ISLAND	Shares of common stock	3,301	4,112
NETSCOUT SYS INC COM	Shares of common stock	6,308	7,053
NEWELL RUBBERMAID INC COM	Shares of common stock	9,608	13,936
NIPPON TELEG & TEL CORP SPONSORED ADR JAPAN	Shares of common stock	43,709	53,074
NISSAN MOTORS SPONSORED ADR JAPAN	Shares of common stock	31,088	30,132
NOBLE ENERGY INC COM	Shares of common stock	4,441	5,537
NOKIA CORP SPONSORED ADR FINLAND	Shares of common stock	34,762	41,902
NOMURA HLDGS INC SPONSORED ADR JAPAN	Shares of common stock	36,404	28,061
NOVARTIS A G SPONSORED ADR SWITZERLAND	Shares of common stock	20,249	32,569
O REILLY AUTOMOTIVE INC NEW COM	Shares of common stock	16,562	26,313
OCCIDENTAL PETE CORP DEL COM	Shares of common stock	17,718	20,480
OCEANEERING INTL INC COM	Shares of common stock	42,875	42,752
OIL CO LUKOIL SPONSORED ADR RUSSIA	Shares of common stock	33,733	29,801
OMNICARE INC COM	Shares of common stock	11,654	17,246
OMNICOM GROUP INC COM	Shares of common stock	5,709	7,093
ON SEMICONDUCTOR CORP COM	Shares of common stock	7,059	8,171
OPHTHOTECH CORP COM	Shares of common stock	4,144	4,243
ORACLE CORP COM	Shares of common stock	13,762	18,260
OWENS ILL INC COM NEW	Shares of common stock	7,028	7,398

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
PANDORA MEDIA INC COM	Shares of common stock	\$ 7,019	\$ 5,436
PARKER HANNIFIN CORP COM	Shares of common stock	11,130	13,356
PBF ENERGY INC CL A COM	Shares of common stock	2,721	2,568
PEBBLEBROOK HOTEL TR COM	Shares of common stock	982	1,083
PERRIGO CO COM IRELAND	Shares of common stock	23,166	22,679
PETROLEO BRASILEIRO SA PETROBR SPONSORED ADR BRAZIL	Shares of common stock	33,331	31,417
PFIZER INC COM	Shares of common stock	19,104	30,368
PG&E CORP COM	Shares of common stock	3,180	3,513
PHARMERICA CORP COM	Shares of common stock	2,708	2,541
PHILIP MORRIS INTL INC COM	Shares of common stock	39,013	38,030
PIEDMONT NAT GAS INC COM	Shares of common stock	14,723	14,150
PINNACLE ENTMT INC COM	Shares of common stock	2,822	3,061
POLARIS INDS INC COM	Shares of common stock	17,530	18,874
PORTFOLIO RECOVERY ASSOCS INC COM	Shares of common stock	6,948	6,424
POWER INTEGRATIONS INC COM	Shares of common stock	8,504	6,847
PRECISION CASTPARTS CORP COM	Shares of common stock	29,744	39,322
PRICELINE GROUP INC COM NEW	Shares of common stock	14,961	39,392
PRIMORIS SVCS CORP COM	Shares of common stock	4,559	4,026
PRIVATEBANCORP INC COM	Shares of common stock	8,247	8,195
PROTO LABS INC COM	Shares of common stock	5,584	4,692
PRUDENTIAL FINL INC COM	Shares of common stock	6,267	12,400
PRUDENTIAL PLC ADR UNITED KINGDOM	Shares of common stock	23,651	31,202
PTC INC COM	Shares of common stock	7,954	8,118
PVH CORP COM	Shares of common stock	23,066	24,351
QEP RES INC COM	Shares of common stock	7,024	6,864
QUALCOMM INC COM	Shares of common stock	26,222	35,591
RAYMOND JAMES FINL INC COM	Shares of common stock	11,714	14,681
RAYONIER ADVANCED MATLS INC COM	Shares of common stock	7,803	7,800
RECKITT BENCKISER PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	30,242	29,592

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
REGAL BELOIT CORP COM	Shares of common stock	\$ 8,115	\$ 7,196
REGENCY CTRS CORP COM	Shares of common stock	6,952	7,644
REINSURANCE GROUP AMER INC COM	Shares of common stock	7,888	10,257
RESTORATION HARDWARE HLDGS INC COM	Shares of common stock	7,511	7,319
REVLON INC CL A NEW COM	Shares of common stock	4,618	5,546
RICE ENERGY INC COM	Shares of common stock	4,294	3,884
RITE AID CORP COM	Shares of common stock	5,266	4,046
ROBERT HALF INTL INC COM	Shares of common stock	12,228	17,444
ROCHE HLDG LTD SPONSORED ADR SWITZERLAND	Shares of common stock	30,391	48,443
ROCK-TENN CO CL A	Shares of common stock	3,233	3,759
ROCKWELL AUTOMATION INC COM	Shares of common stock	23,514	21,097
ROYAL DUTCH SHELL PLC SPONSORED ADR CL A DUTCH LISTING	Shares of common stock	59,185	68,136
RTI INTL METALS INC COM	Shares of common stock	3,318	3,107
RYMAN HOSPITALITY PPTYS INC REITS	Shares of common stock	2,470	2,696
SAFRAN S A UNSPONSORED ADR FRANCE	Shares of common stock	32,461	37,368
SAIA INC COM	Shares of common stock	7,695	8,871
SALESFORCE COM INC COM	Shares of common stock	40,793	57,588
SALIX PHARMACEUTICALS LTD COM	Shares of common stock	14,907	16,874
SALLY BEAUTY HLDGS INC COM	Shares of common stock	9,102	9,196
SANOFI SPONSORED ADR FRANCE	Shares of common stock	32,047	33,012
SAP SE SPONSORED ADR GERMANY	Shares of common stock	33,227	30,019
SCHLUMBERGER LTD COM NETHERLANDS ANTILLES	Shares of common stock	36,921	48,811
SCHNEIDER ELEC SE ADR FRANCE	Shares of common stock	32,549	34,916
SCHWAB CHARLES CORP NEW COM	Shares of common stock	16,903	31,565
SEAGATE TECH COM IRELAND	Shares of common stock	6,756	10,022
SEI INVESTMENTS CO COM	Shares of common stock	5,996	8,353

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
SEKISUI HOUSE LTD SPONSORED ADR COM JAPAN	Shares of common stock	\$ 34,614	\$ 31,129
SERVICENOW INC COM	Shares of common stock	25,584	25,158
SIEMENS A G SPONSORED ADR GERMANY	Shares of common stock	25,196	28,220
SILGAN HOLDINGS INC COM	Shares of common stock	6,639	6,392
SK TELECOM LTD SPONSORED ADR SOUTH KOREA	Shares of common stock	22,773	32,828
SKECHERS U S A INC CL A	Shares of common stock	6,433	8,423
SKYWORKS SOLUTIONS INC COM	Shares of common stock	19,447	30,128
SL GREEN RLTY CORP COM	Shares of common stock	8,154	9,119
SLM CORP COM	Shares of common stock	2,575	3,107
SMITH & NEPHEW PLC SPDN ADR NEW UNITED KINGDOM	Shares of common stock	24,396	34,602
SOCIETE GENERALE FRANCE SPONSORED ADR FRANCE	Shares of common stock	23,634	29,809
SOUTHWESTERN ENERGY CO COM	Shares of common stock	24,914	18,908
SPLUNK INC COM	Shares of common stock	21,953	25,853
STANCORP FINL GROUP INC COM	Shares of common stock	8,657	8,150
STANLEY BLACK & DECKER INC COM	Shares of common stock	3,758	4,439
STARBUCKS CORP COM	Shares of common stock	34,192	44,899
STARWOOD PPTY TR INC REITS STARWOOD WAYPOINT RESIDENTIAL TR RIET	Shares of common stock	3,277	3,030
STATE STR CORP COM	Shares of common stock	1,588	1,483
STATOIL ASA SPONSORED ADR NORWAY	Shares of common stock	16,163	19,875
STERICYCLE INC COM	Shares of common stock	49,053	59,861
STERIS CORP COM	Shares of common stock	20,954	24,478
STRATASYS LTD COM ISRAEL	Shares of common stock	7,036	6,745
SUEZ ENVIRONNEMENT CO S A ADR REPSTG 1/2 COM SHS FRANCE	Shares of common stock	13,929	13,890
SUMITOMO MITSUI FINL GROUP INC SPONSORED ADR JAPAN	Shares of common stock	21,985	19,486
		79,011	76,219

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
SUNCOR ENERGY INC NEW COM CANADA	Shares of common stock	\$ 25,738	\$ 30,438
SUNSTONE HOTEL INVS INC NEW REITS	Shares of common stock	2,270	2,294
SUNTRUST BKS INC COM	Shares of common stock	8,255	10,420
SVENSKA CELLULOSA AKTIEBOLAGET SCA SPONSORED ADR SWEDEN	Shares of common stock	26,044	20,962
SWIFT ENERGY CO COM	Shares of common stock	1,381	1,277
SYKES ENTERPRISES INC COM	Shares of common stock	4,423	5,754
SYMETRA FINL CORP COM	Shares of common stock	11,669	14,768
SYNAPTICS INC COM	Shares of common stock	5,552	5,270
SYNGENTA AG SPONSORED ADR SWITZERLAND	Shares of common stock	14,214	14,575
SYNTEL INC COM	Shares of common stock	8,059	7,915
TAIWAN SEMICONDUCTOR MFG LTD SPONSORED ADR TAIWAN	Shares of common stock	14,089	20,684
TANDEM DIABETES CARE INC COM	Shares of common stock	2,260	2,147
TARGET CORP COM	Shares of common stock	14,414	16,359
TATA MTRS LTD SPONSORED ADR INDIA	Shares of common stock	22,023	38,421
TD AMERITRADE HLDG CORP COM	Shares of common stock	12,585	20,089
TE CONNECTIVITY LTD COM SWITZERLAND	Shares of common stock	6,023	7,575
TELECOM ITALIA S P A NEW SPONSORED ADR REPSTG ORD SHS ITALY	Shares of common stock	16,513	16,485
TELEFLEX INC COM	Shares of common stock	3,282	3,256
TELEFONICA S A SPONSORED ADR SPAIN	Shares of common stock	26,348	30,110
TEREX CORP NEW COM	Shares of common stock	7,404	5,846
TESCO PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	44,444	27,331
TESORO CORP COM	Shares of common stock	9,319	10,732
TETRA TECHNOLOGIES INC DEL COM	Shares of common stock	5,611	5,010

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
TEVA PHARMACEUTICAL INDS LTD ADR ISRAEL	Shares of common stock	\$ 26,198	\$ 35,905
THERMO FISHER SCIENTIFIC CORP COM	Shares of common stock	7,322	16,916
TIFFANY & CO NEW COM	Shares of common stock	41,745	50,852
TIME WARNER INC NEW COM	Shares of common stock	17,427	19,028
TIMKEN CO COM	Shares of common stock	3,274	3,476
TORCHMARK CORP COM	Shares of common stock	10,777	14,664
TORONTO DOMINION BK ONTARIO COM CANADA	Shares of common stock	16,730	20,546
TOTAL S A SPONSORED ADR FRANCE	Shares of common stock	25,618	32,998
TOTAL SYS SVCS INC COM	Shares of common stock	5,098	5,046
TOWERS WATSON & CO CL A COM	Shares of common stock	5,986	9,353
TRACTOR SUPPLY CO COM	Shares of common stock	18,463	17,469
TRAVELERS COS INC COM	Shares of common stock	22,371	32,973
TRIMBLE NAVIGATION LTD COM	Shares of common stock	24,003	19,032
TRINITY INDS INC COM	Shares of common stock	15,654	18,828
TRW AUTOMOTIVE HLDGS CORP COM	Shares of common stock	5,735	8,910
TUPPERWARE BRANDS CORP COM	Shares of common stock	7,057	5,937
TUTOR PERINI CORP COM	Shares of common stock	7,327	6,547
TYSON FOODS INC CL A	Shares of common stock	3,855	5,866
U S SILICA HLDGS INC COM	Shares of common stock	5,818	8,189
UCB S A ADR BELGIUM	Shares of common stock	27,598	31,009
ULTIMATE SOFTWARE GROUP INC COM	Shares of common stock	18,183	18,962
UNDER ARMOUR INC CL A COM	Shares of common stock	14,349	16,791
UNITED PARCEL SVC INC CL B	Shares of common stock	15,883	19,658
UNITED RENTALS INC COM	Shares of common stock	14,532	13,665
UNITED TECHNOLOGIES CORP COM	Shares of common stock	16,491	22,915
URBAN OUTFITTERS INC COM	Shares of common stock	22,550	21,800
VALE S A ADR BRAZIL	Shares of common stock	35,486	28,186
VALERO ENERGY CORP NEW COM	Shares of common stock	4,546	4,303
VALSPAR CORP COM	Shares of common stock	6,148	6,951
VERINT SYS INC COM	Shares of common stock	8,329	8,508

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Common stocks (continued)			
VERISK ANALYTICS INC CL A COM	Shares of common stock	\$ 9,656	\$ 10,899
VERIZON COMMUNICATIONS INC COM	Shares of common stock	36,228	36,993
VIRTUS INVT PARTNERS INC COM	Shares of common stock	5,672	5,385
VIRTUSA CORP COM	Shares of common stock	5,797	6,045
VISA INC CL A COM	Shares of common stock	21,875	43,314
VISTEON CORP NEW COM	Shares of common stock	7,101	8,072
VITAMIN SHOPPE INC COM	Shares of common stock	5,421	5,993
VMWARE INC CL A COM	Shares of common stock	25,219	25,712
VODAFONE GROUP PLC NEW SPONSORED ADR NO PAR UNITED KINGDOM	Shares of common stock	51,207	38,185
VOXELJET AG ADR GERMANY	Shares of common stock	2,145	1,137
WABCO HLDGS INC COM	Shares of common stock	21,800	20,100
WATSCO INC COM	Shares of common stock	16,166	14,047
WELLS FARGO & CO NEW COM	Shares of common stock	38,826	53,167
WESCO INTL INC COM	Shares of common stock	5,707	6,574
WESTAR ENERGY INC COM	Shares of common stock	3,803	4,333
WESTERN DIGITAL CORP COM	Shares of common stock	8,084	18,783
WESTERN REFNG INC COM	Shares of common stock	5,271	5,249
WHITE MTNS INS GROUP LTD COM ISIN BMG9618E1075 BERMUDA	Shares of common stock	8,880	9,451
WHITING PETE CORP NEW COM	Shares of common stock	16,155	18,457
WILEY JOHN & SONS INC CL A	Shares of common stock	3,026	3,030
WPP PLC NEW ADR JERSEY	Shares of common stock	13,525	23,001
WUXI PHARMATECH CAYMAN INC SPONSORED ADR REPSTG ORD SHS CAYMAN ISLANDS	Shares of common stock	8,098	7,879
WYNDHAM WORLDWIDE CORP COM	Shares of common stock	2,979	3,332
XL GROUP PLC COM IRELAND	Shares of common stock	5,332	5,606
YAMANA GOLD INC COM CANADA	Shares of common stock	21,712	11,658
ZIMMER HLDGS INC COM	Shares of common stock	6,822	6,636
		7,559,359	8,484,943

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2014

Identity of Issue, Borrower, Lessor, or Similar Party	Units	Cost	Current Value
Preferred stocks			
ITAU UNIBANCO HLDG SA SPONSORED ADR REPSTG 500 PFD BRAZIL	Shares of preferred stock	\$ 28,978	\$ 32,424
		28,978	32,424
Mutual funds			
COLUMBIA EMERGING MARKETS FUND CLASS Z SHARES	Shares of mutual funds	2,362,765	2,407,227
COLUMBIA LARGE CAP INDEX FUND CLASS Z SHARES	Shares of mutual funds	3,266,432	5,661,496
CREDIT SUISSE COMMODITY- RETURN STRATEGY FUND CL I	Shares of mutual funds	1,161,003	1,025,719
ISHARES CORE S&P MID CAP ETF	Shares of mutual funds	1,073,320	1,088,041
ISHARES RUSSELL 2000 ETF	Shares of mutual funds	551,285	526,193
PRUDENTIAL GLOBAL REAL ESTATE FUND CL Z	Shares of mutual funds	1,085,315	1,086,826
VANGUARD FTSE DEVELOPED MARKETS ETF	Shares of mutual funds	983,947	1,051,626
VANGUARD FTSE EMERGING MKTS ETF	Shares of mutual funds	272,105	262,189
		10,756,172	13,109,317
TOTAL INVESTMENTS		\$ 51,327,189	\$ 55,882,167

*Indicates party-in-interest to the Plan.

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended September 30, 2014

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category 1 – Single transaction in excess of 5% of Plan assets						
BOFA Government Reserves Capital Class	Money Market Fund	\$ 3,888,160	\$ –	\$ 3,888,160	\$ 3,888,160	\$ –
BOFA Government Reserves Capital Class	Money Market Fund	–	3,119,612	3,119,612	3,119,612	–
United States Treasury NT DTD 05/15/14 2.500% Due 05/15/24	U.S. Government and Agencies Bonds	3,212,780	–	3,212,780	3,212,780	–
United States Treasury NT DTD 05/15/14 2.500% Due 05/15/24	U.S. Government and Agencies Bonds	–	2,676,293	2,642,167	2,642,167	34,126
Category 3 – Series of transactions in excess of 5% of Plan assets						
BOFA Government Reserves Capital Class	Money Market Fund	27,511,546	–	27,511,546	27,511,546	–
		–	27,588,492	27,588,492	27,588,492	–
Bank of America Temporary Overnight Deposit	Money Market Fund	8,813,699	–	8,813,699	8,813,699	–
		–	9,542,357	9,542,357	9,542,357	–
United States Treas NTS DTD 08/15/14 2.375% Due 08/15/24	U.S. Government and Agencies Bonds	2,690,396	–	2,690,396	2,690,396	–
		–	167,587	169,710	167,587	(2,123)

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4j – Schedule of Reportable Transactions (continued)

Year Ended September 30, 2014

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category 3 – Series of transactions in excess of 5% of Plan assets (continued)						
United States Treas NT DTD 05/15/14 2.500 Due 05/15/24	U.S. Government and Agencies Bonds	\$ 4,181,557 –	\$ – 4,215,232	\$ 4,181,557 4,181,557	\$ 4,181,557 4,215,232	\$ – 33,675
United States Treas NT DTD 08/15/13 2.500% Due 08/15/23	U.S. Government and Agencies Bonds	1,615,867 –	– 2,990,740	1,615,867 2,925,136	1,615,867 2,990,740	– 65,604
United States Treas NT DTD 02/18/14 2.750% Due 02/15/24	U.S. Government and Agencies Bonds	1,974,679 –	– 2,010,607	1,974,679 1,974,679	1,974,679 2,010,607	– 35,928
United States Treas BDS DTD 02/15/14 3.625% Due 02/15/44	U.S. Government and Agencies Bonds	2,729,108 –	– 2,809,596	2,729,108 2,729,108	2,729,108 2,809,596	– 80,488
United States Treas BD DTD 11/15/13 3.750% Due 11/15/43	U.S. Government and Agencies Bonds	2,428,958 –	– 2,518,980	2,428,958 2,428,958	2,428,958 2,518,980	– 90,022
United States Treas BD DTD 08/15/13 3.625% Due 08/15/43	U.S. Government and Agencies Bonds	2,538,709 –	– 2,560,095	2,538,709 2,538,709	2,538,709 2,560,095	– 21,385

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 002

Schedule H, Line 4j – Schedule of Reportable Transactions (continued)

Year Ended September 30, 2014

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category 3 – Series of transactions in excess of 5% of Plan assets (continued)						
United States Treas BD DTD 05/15/13 2.875% Due 05/15/43	U.S. Government and Agencies Bonds	\$ 991,930	\$ –	\$ 991,930	\$ 991,930	\$ –
		–	1,895,898	1,883,909	1,895,898	11,989
United States Treas SEC Stripped Int Pmt DTD 02/15/06 ZR CPN Due 02/15/32	U.S. Government and Agencies Bonds	989,499	–	989,499	989,499	–
		–	1,684,355	1,670,524	1,684,355	13,831

There were no category 2 or 4 reportable transactions during the year ended September 30, 2014.

Columns for “Lease Rental” and “Expense Incurred with Transaction” are not applicable.

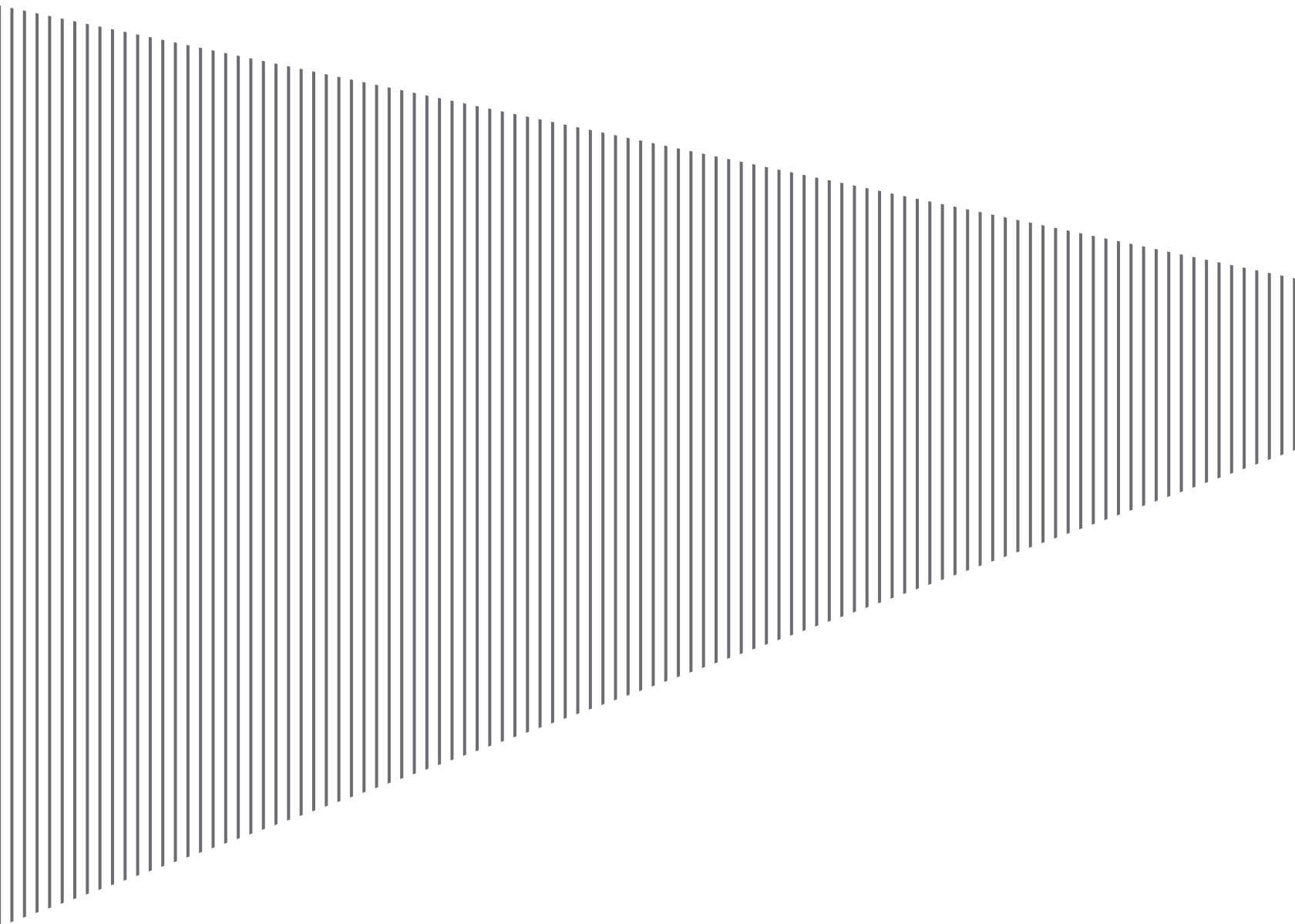
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Attachment to the 2013 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Line 26 - Schedule of Active Participant Data

Age and Service Distribution of Active Members

Completed Years of Service on October 1, 2013 ^{1,2}

Attained Age	Under 1 year		1 to 4 years		5 to 9 years		10 to 14 years		15 to 19 years		20 to 24 years		25 to 29 years		30 to 34 years		35 to 39 years		Over 40 years		Total	
	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay
<25																						
25-29					5																5	
30-34					2		3														5	
35-39					2		3		1												6	
40-44					1		5		6		2										14	
45-49							3		6		3		6								18	
50-54					2		6		9		6		5		2						30	4,539
55-59							1		2				3		3		2				11	
60-64					1		1		2		2		1		1		1		1		10	
65-69									1		1										2	
70&Up																						
Total					13		22	2,471	27	4,425	14		15		6		3		1		101	4,442

¹ Vesting Service

² The Plan is "hard-frozen" and the average annual accrued benefit is in lieu of compensation

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

A. Actuarial Assumptions for Funding Purposes

Withdrawal Rates have been used which vary by attained age. Illustrative rates are shown below:

Retirement (Not-at-risk funding target) Rates have been used which vary by attained age. The rates are shown below:

Valuation Interest Rate	In accordance with MAP-21 and amended by HATFA, the 25-year average corporate bond segment rates applicable for the 2013 Plan Year are as follows:
-------------------------	--

Salary Scale	N/A
--------------	-----

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

A. Actuarial Assumptions for Funding Purposes (continued)

Marital Status	For the purpose of valuing the Plan's pre-retirement death benefits, it has been assumed that 80% of active and terminated vested participants are married and that wives are three years younger than husbands.
----------------	--

B. Actuarial Methods for Funding Purposes

1. Actuarial Cost Method

The actuarial cost method is the Unit Credit Actuarial Cost Method.

Under this cost method, the target liability is defined as the present value of the accrued benefits on the valuation date. The funding shortfall is the excess, if any, of the amount by which the target liability exceeds the actuarial value of plan assets.

The target normal cost, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year plus expected expenses. The 2013 target normal cost is increased by \$450,000 to reflect expected administrative expenses, which are paid from the Trust.

2. Asset Valuation Method

Smoothed value method. Under this method the Plan Assets is equal to the average of the fair market value on the valuation date and the adjusted fair market value on each of the preceding two valuation dates, but not less than 90% nor more than 110% of the Fair Value of Assets. The adjusted fair market value as of any preceding valuation date is equal to the fair market value as of such date increased for contributions reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, decreased for benefits payments and expenses reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, and adjusted for expected earnings (not in excess of the third segment rate, with no phase-in, applicable to the corresponding valuation date).

Name of plan

Elmer's Pension Plan

Three-digit plan number

002

Name of plan sponsor

Elmer's Products, Inc.

Employer Identification Number

51-0370365

2013 Form 5500 Attachment
Schedule H, Line 4j — Schedule of Reportable Transactions

The schedule of reportable transactions is included with
the independent qualified public accountant (IQPA) report.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2013 This Form is Open to Public Inspection
---	--	--

For calendar plan year 2013 or fiscal plan year beginning 10/01/2013 and ending 09/30/2014

- **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan ELMER'S PENSION PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ELMER'S PRODUCTS, INC.	D Employer Identification Number (EIN) 51-0370365	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2013</u>			
2 Assets:			
a Market value	2a		53383341
b Actuarial value	2b		51872974
3 Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	625	32223052
b For terminated vested participants	3b	568	15315581
c For active participants:			
(1) Non-vested benefits	3c(1)		120917
(2) Vested benefits	3c(2)		2338336
(3) Total active	3c(3)	101	2459253
d Total	3d	1294	49997886
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5		6.64%
6 Target normal cost	6		450000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>07/06/2015</u> Date
CINDY FRATERRIGO Type or print name of actuary		<u>1406229</u> Most recent enrollment number
PRICEWATERHOUSECOOPERS LLP Firm name		<u>312-298-2000</u> Telephone number (including area code)
ONE NORTH WACKER CHICAGO IL 60606 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF. Schedule SB (Form 5500) 2013

Part II Beginning of Year Carryover Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>6.09%</u>	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b Interest on (a) using prior year's effective interest rate of <u>6.99%</u> except as otherwise provided (see instructions).....		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage.....	14	103.75 %
15	Adjusted funding target attainment percentage	15	103.75 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	105.13 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
				0	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20	Quarterly contributions and liquidity shortfalls:		
	a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No	
	b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No	
	c If 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.23%	2nd segment: 6.51%	3rd segment: 7.16%
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 3
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	450000
b Excess assets, if applicable, but not greater than line 31a		31b	450000
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

Attachment to the 2013 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

<u>Age</u>	<u>Retirement Rates</u>	<u>Lives Remaining</u>	<u>Weighting</u>	<u>Weighted Age</u>
55	10%	90.00	10.000000	550.00
56	5%	85.50	4.500000	252.00
57	5%	81.23	4.275000	243.68
58	10%	73.10	8.122500	471.11
59	5%	69.45	3.655125	215.65
60	5%	65.98	3.472369	208.34
61	5%	62.68	3.298750	201.22
62	20%	50.14	12.535251	777.19
63	20%	40.11	10.028201	631.78
64	20%	32.09	8.022561	513.44
65	100%	0.00	32.090243	2085.87
				62

Attachment to the 2013 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions

Effective Date	The original Plan was adopted effective as of February 3, 1961 and was amended and restated effective October 1, 1993. The Plan was most recently amended in 2007. Benefit accruals were frozen for all participants effective January 1, 2008.
Plan Year	October 1 to September 30
Eligibility Requirements	An employee becomes a Participant on the October 1 following the date of employment. Employees in a collective bargaining unit are excluded.
Retirement Dates	
(a) Normal	The Normal Retirement Date of a Participant shall be the first day of the month coinciding with or next following the later of his sixty-fifth (65) birthday and the fifth anniversary of the Participant's date of participation.
(b) Early	A Participant who has reached age fifty-five (55) and has completed ten (10) Years of Service may retire at any time thereafter.
(c) Postponed	A Participant may continue in full-time employment after reaching Normal Retirement Date. The deferred retirement date of a Participant so retained shall be the first day of the month coinciding with or next following his actual retirement from the Company.
(d) Disability	A Disabled Participant who separates from service shall receive an immediate pension unless long-term disability benefits are payable from Elmer's Products, Inc. In this instance, benefits continue to accrue during the period of Disability and a pension is payable at Normal Retirement Date.
Plan Compensation	W-2 earnings plus any salary reductions under the Elmer's Savings Plan. In no event shall compensation in excess of \$180,000 be used to determine benefits.

Attachment to the 2013 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Average Monthly Compensation Plan Compensation averaged over the highest five consecutive years.

Covered Compensation Average of the Social Security Taxable Wage Bases for the 35-year period ending with the year in which the Participant attains Social Security retirement age. The Wage Base is assumed to remain constant from age at determination to Social Security retirement age.

Retirement Benefits

(a) Normal

The sum of (i) and (ii):

(i) 0.9% of the Participants Average Monthly Compensation, plus 0.5% of the Average Monthly Compensation in excess of the Participant's Covered Compensation multiplied by the Participant's Years of Service to a maximum of 30 years.

(ii) 1% of the Participant's Average Monthly Compensation, multiplied by the Participant's Years of service in excess of 30 years, up to a maximum of ten such excess years.

For certain participants, the Normal Retirement Benefits of participants listed on Exhibit F of the Plan Document shall include, in addition to the above benefits, an additional monthly amount specified therein.

Minimum pension: The greater of (1) \$80 per month, or (2) the Participant's accrued benefit as of September 30, 1989 (according to the provisions of the Plan in effect on that date).

Benefit accruals were frozen effective January 1, 2008.

(b) Accrued

The benefit calculated pursuant to the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of calculation.

Attachment to the 2013 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Retirement Benefits (continued)

(c) Early

Amount calculated under the Normal Retirement benefit formula as of the date of Early Retirement, reduced by the following amounts (i) and (ii):

(i) For Participants who terminate employment after Early Retirement eligibility: 1/15 for each of the first five years and 1/30 for each of the next two years that commencement of payment of Early Retirement benefit precedes age 62. Benefits commencing between age 62 and 65 are unreduced.

(ii) For Participants who terminate employment prior to Early eligibility or before October 1, 1989: 1/15 for each of the first five years and 1/30 for the next five years that commencement of payment of Early Retirement Benefit precedes age 65.

(d) Postponed

Amount calculated under the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of actual retirement.

(e) Disability

For a Participant ineligible to receive long-term disability benefits, the amount calculated under the Normal Retirement benefit formula as of the date of Disability, commencing immediately without actuarial reduction. For a Participant eligible to receive long-term disability benefits until Normal Retirement Date, the amount calculated under the Normal Retirement Benefit formula based on service to Normal Retirement Date, Plan Compensation on date of Disability, and Covered Compensation based on the law in effect on his first date of absence.

Attachment to the 2013 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Death Benefits

- | | |
|--|---|
| (a) Active Participants before Early Retirement Date | Plan provides a spouse's survivor benefit to Participants who die before Early Retirement Date but after satisfying vesting requirements. |
| (b) Active Participants after Early Retirement Date | If a Participant in active service dies after his Early Retirement Date, his spouse shall receive an immediate benefit equal to one-half of the Participant's accrued benefit at the time of his death. |
| (c) Retired Participants | Subject to the form of benefit payment elected. |

Termination with Vested Rights

After completion of at least five (5) Years of Service, a Participant is entitled to the Accrued Benefit as of the date of termination. This benefit is payable at Normal Retirement Date and is reduced in the same manner as under Early Retirement if commencement of payments is prior to Normal Retirement Date.

Form of Payment

The normal form of payment is a Life Annuity. Employees married when pension payments commence will receive an actuarially equivalent Qualified Joint and Survivor Annuity. Optional forms of payment include Contingent Annuitant and Certain and Life Options, and a Lump Sum Option (with Committee consent).

Maximum Benefit

The annual retirement benefit cannot exceed the lesser of:

- (a) \$165,000 as adjusted by the Secretary of the Treasury from time to time, or
- (b) 100% of average compensation for high three consecutive years.

Changes in Plan Provisions

None.

Name of plan

Elmer's Pension Plan

Three-digit plan number

002

Name of plan sponsor

Elmer's Products, Inc.

Employer Identification Number

51-0370365

2013 Form 5500 Attachment
Schedule H, Line 4i — Schedule of Assets (Held at End of Year)

The schedule of assets held for investment purposes at the end of the plan year
is included with the independent qualified public accountant (IQPA) report.

Attachment to the 2013 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 24 - Change in Actuarial Assumptions

The following is a summary of the non-prescribed actuarial assumptions updated from the assumptions used in the 2012 Plan Year valuation to the assumptions used in the 2013 Plan Year valuation.

The administrative cost was increased from \$360,000 as of October 1, 2012 to \$450,000 as of October 1, 2013.