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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).<br><br><p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | OMB Nos. 1210-0110<br>1210-0089<br><br><div style="text-align: center; font-size: 1.2em; font-weight: bold;">2013</div><br><br><div style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</div> |
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|                                                                                                          |                                                                                                                                                                                                                                           |
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| Part I                                                                                                   | Annual Report Identification Information                                                                                                                                                                                                  |
| For calendar plan year 2013 or fiscal plan year beginning <u>10/01/2013</u> and ending <u>09/30/2014</u> |                                                                                                                                                                                                                                           |
| A This return/report is for:                                                                             | <input type="checkbox"/> a multiemployer plan; <input type="checkbox"/> a multiple-employer plan; or<br><input checked="" type="checkbox"/> a single-employer plan; <input type="checkbox"/> a DFE (specify) ____                         |
| B This return/report is:                                                                                 | <input type="checkbox"/> the first return/report; <input type="checkbox"/> the final return/report;<br><input type="checkbox"/> an amended return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months). |
| C If the plan is a collectively-bargained plan, check here. . . . .                                      | <input type="checkbox"/>                                                                                                                                                                                                                  |
| D Check box if filing under:                                                                             | <input checked="" type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input type="checkbox"/> the DFVC program;<br><input type="checkbox"/> special extension (enter description)                                 |

|                                                                                                            |                                                                                                                                                |  |                                                           |
|------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------|
| Part II                                                                                                    | Basic Plan Information—enter all requested information                                                                                         |  |                                                           |
| 1a Name of plan                                                                                            | <u>EMERSON ELECTRIC COMPANY RETIREMENT PLAN</u>                                                                                                |  | 1b Three-digit plan number (PN) ▶ <u>067</u>              |
|                                                                                                            |                                                                                                                                                |  | 1c Effective date of plan <u>01/01/1950</u>               |
| 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) | <u>EMERSON ELECTRIC COMPANY</u><br><br><br><u>EMERSON ELECTRIC COMPANY</u><br><u>8000 WEST FLORISSANT AVENUE</u><br><u>ST. LOUIS, MO 63136</u> |  | 2b Employer Identification Number (EIN) <u>43-0259330</u> |
|                                                                                                            |                                                                                                                                                |  | 2c Sponsor's telephone number <u>314-553-2000</u>         |
|                                                                                                            |                                                                                                                                                |  | 2d Business code (see instructions) <u>335900</u>         |
|                                                                                                            |                                                                                                                                                |  |                                                           |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                                                                                                            |                                                   |            |                                                              |
|------------------------------------------------------------------------------------------------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN<br>HERE                                                                                               | Filed with authorized/valid electronic signature. | 07/14/2015 | LARRY BRUNNER                                                |
|                                                                                                            | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN<br>HERE                                                                                               | Filed with authorized/valid electronic signature. | 07/14/2015 | LARRY BRUNNER                                                |
|                                                                                                            | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN<br>HERE                                                                                               |                                                   |            |                                                              |
|                                                                                                            | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |
| Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) |                                                   |            | Preparer's telephone number (optional)                       |
|                                                                                                            |                                                   |            |                                                              |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor Name <input type="checkbox"/> Same as Plan Sponsor Address<br><br><b>VICE-PRESIDENT BENEFITS</b><br><br><b>EMERSON ELECTRIC COMPANY</b><br><b>8000 WEST FLORISSANT AVENUE</b><br><b>ST. LOUIS, MO 63136</b>                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>3b</b> Administrator's EIN<br><b>43-1209261</b>                |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>3c</b> Administrator's telephone number<br><b>314-553-2000</b> |
| <b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:<br><b>a</b> Sponsor's name                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>4b</b> EIN<br><br><b>4c</b> PN                                 |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                    | <b>5</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>71619</b>                                                      |
| <b>6</b> Number of participants as of the end of the plan year (welfare plans complete only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                   |
| <b>a</b> Active participants .....                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>6a</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>13036</b>                                                      |
| <b>b</b> Retired or separated participants receiving benefits .....                                                                                                                                                                                                                                                                                                                                                                                        | <b>6b</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>23886</b>                                                      |
| <b>c</b> Other retired or separated participants entitled to future benefits.....                                                                                                                                                                                                                                                                                                                                                                          | <b>6c</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>33368</b>                                                      |
| <b>d</b> Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b> .....                                                                                                                                                                                                                                                                                                                                                                                   | <b>6d</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>70290</b>                                                      |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits .....                                                                                                                                                                                                                                                                                                                                                 | <b>6e</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>2611</b>                                                       |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                                                                                                                                                                                                                                                                                                                    | <b>6f</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>72901</b>                                                      |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....                                                                                                                                                                                                                                                                                                            | <b>6g</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                   |
| <b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested .....                                                                                                                                                                                                                                                                                                                | <b>6h</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1042</b>                                                       |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                                                                                                                                                                                                                                                                        | <b>7</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                   |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br><b>1A 3F</b>                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                   |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                   |
| <b>9a</b> Plan funding arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor                                                                                                                                  | <b>9b</b> Plan benefit arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                              |                                                                   |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                   |
| <b>a Pension Schedules</b><br><b>(1)</b> <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br><b>(2)</b> <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br><b>(3)</b> <input checked="" type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | <b>b General Schedules</b><br><b>(1)</b> <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br><b>(2)</b> <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br><b>(3)</b> <input type="checkbox"/> <b>A</b> (Insurance Information)<br><b>(4)</b> <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br><b>(5)</b> <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br><b>(6)</b> <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |                                                                   |

|                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                    |                                                                                           |
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| <b>SCHEDULE SB</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Single-Employer Defined Benefit Plan</b><br><b>Actuarial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500 or 5500-SF.</b> | OMB No. 1210-0110<br><br><b>2013</b><br><br><b>This Form is Open to Public Inspection</b> |
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For calendar plan year 2013 or fiscal plan year beginning 10/01/2013 and ending 09/30/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                           |                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>EMERSON ELECTRIC COMPANY RETIREMENT PLAN</u>                                                                  | <b>B</b> Three-digit plan number (PN) ▶ <u>067</u>                                                                                                      |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br><u>EMERSON ELECTRIC COMPANY</u>                               | <b>D</b> Employer Identification Number (EIN)<br><u>43-0259330</u>                                                                                      |
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |

|                                                                                                                                                                                                                |                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <b>Part I</b>                                                                                                                                                                                                  | <b>Basic Information</b>                   |
| <b>1</b> Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2013</u>                                                                                                                              |                                            |
| <b>2</b> Assets:                                                                                                                                                                                               |                                            |
| <b>a</b> Market value .....                                                                                                                                                                                    | <b>2a</b> <u>3630970266</u>                |
| <b>b</b> Actuarial value .....                                                                                                                                                                                 | <b>2b</b> <u>3409310391</u>                |
| <b>3</b> Funding target/participant count breakdown:                                                                                                                                                           |                                            |
| <b>a</b> For retired participants and beneficiaries receiving payment.....                                                                                                                                     | <b>3a</b> <u>25405</u> <u>1324458346</u>   |
| <b>b</b> For terminated vested participants.....                                                                                                                                                               | <b>3b</b> <u>33746</u> <u>614105732</u>    |
| <b>c</b> For active participants:                                                                                                                                                                              |                                            |
| (1) Non-vested benefits .....                                                                                                                                                                                  | <b>3c(1)</b> <u>27245818</u>               |
| (2) Vested benefits .....                                                                                                                                                                                      | <b>3c(2)</b> <u>615502541</u>              |
| (3) Total active.....                                                                                                                                                                                          | <b>3c(3)</b> <u>12468</u> <u>642748359</u> |
| <b>d</b> Total.....                                                                                                                                                                                            | <b>3d</b> <u>71619</u> <u>2581312437</u>   |
| <b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>                                                                                          |                                            |
| <b>a</b> Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                      | <b>4a</b>                                  |
| <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor..... | <b>4b</b>                                  |
| <b>5</b> Effective interest rate .....                                                                                                                                                                         | <b>5</b> <u>6.32 %</u>                     |
| <b>6</b> Target normal cost .....                                                                                                                                                                              | <b>6</b> <u>50347764</u>                   |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                                                                    |                               |                                        |
|--------------------------------------------------------------------|-------------------------------|----------------------------------------|
| <b>SIGN HERE</b>                                                   |                               | <u>06/18/2015</u>                      |
|                                                                    | Signature of actuary          | Date                                   |
| <u>RANDALL K. LYNN</u>                                             | Type or print name of actuary | <u>14-03145</u>                        |
|                                                                    |                               | Most recent enrollment number          |
| <u>TOWERS WATSON DELAWARE, INC.</u>                                | Firm name                     | <u>314-719-5900</u>                    |
|                                                                    |                               | Telephone number (including area code) |
| <u>101 SOUTH HANLEY<br/>SUITE 900<br/>ST. LOUIS, MO 63105-3411</u> | Address of the firm           |                                        |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

**For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2013**  
**v. 130118**

| Part II Beginning of Year Carryover and Prefunding Balances                                                                         |                       |                        |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
|                                                                                                                                     | (a) Carryover balance | (b) Prefunding balance |
| 7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                   | 726941266             | 0                      |
| 8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                | 0                     | 0                      |
| 9 Amount remaining (line 7 minus line 8) .....                                                                                      | 726941266             | 0                      |
| 10 Interest on line 9 using prior year's actual return of <u>12.46</u> % .....                                                      | 90576882              |                        |
| 11 Prior year's excess contributions to be added to prefunding balance:                                                             |                       |                        |
| a Present value of excess contributions (line 38a from prior year) .....                                                            |                       | 47269857               |
| b Interest on (a) using prior year's effective interest rate of <u>7.02</u> % except as otherwise provided (see instructions) ..... |                       | 3318344                |
| c Total available at beginning of current plan year to add to prefunding balance .....                                              |                       | 50588201               |
| d Portion of (c) to be added to prefunding balance .....                                                                            |                       | 0                      |
| 12 Other reductions in balances due to elections or deemed elections .....                                                          | 0                     | 0                      |
| 13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                               | 817518148             | 0                      |

| Part III Funding Percentages                                                                                                                                        |    |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------|
| 14 Funding target attainment percentage .....                                                                                                                       | 14 | 100.40 % |
| 15 Adjusted funding target attainment percentage .....                                                                                                              | 15 | 132.07 % |
| 16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | 16 | 135.02 % |
| 17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | 17 | %        |

| Part IV Contributions and Liquidity Shortfalls                                    |                                   |                                 |                          |                                   |                                 |
|-----------------------------------------------------------------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| 18 Contributions made to the plan for the plan year by employer(s) and employees: |                                   |                                 |                          |                                   |                                 |
| (a) Date<br>(MM-DD-YYYY)                                                          | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
| 04/01/2014                                                                        |                                   | 1018387                         |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 | Totals ►                 | 18(b)                             | 18(c) 1018387                   |

|                                                                                                                               |                                                                     |         |
|-------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|---------|
| 19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: |                                                                     |         |
| a Contributions allocated toward unpaid minimum required contributions from prior years. ....                                 | 19a                                                                 | 0       |
| b Contributions made to avoid restrictions adjusted to valuation date .....                                                   | 19b                                                                 | 0       |
| c Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....              | 19c                                                                 | 0       |
| 20 Quarterly contributions and liquidity shortfalls:                                                                          |                                                                     |         |
| a Did the plan have a "funding shortfall" for the prior year? .....                                                           | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |         |
| b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....              | <input type="checkbox"/> Yes <input type="checkbox"/> No            |         |
| c If line 20a is "Yes," see instructions and complete the following table as applicable:                                      |                                                                     |         |
| Liquidity shortfall as of end of quarter of this plan year                                                                    |                                                                     |         |
| (1) 1st                                                                                                                       | (2) 2nd                                                             | (3) 3rd |
|                                                                                                                               |                                                                     |         |
|                                                                                                                               |                                                                     |         |
|                                                                                                                               |                                                                     |         |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

|                                                                                                                                                                                              |                       |                       |                        |                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|------------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                                                                                                                                                                     |                       |                       |                        |                                                     |
| <b>a</b> Segment rates:                                                                                                                                                                      | 1st segment:<br>4.94% | 2nd segment:<br>6.15% | 3rd segment:<br>6.76 % | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code).....                                                                                                                                                  |                       |                       |                        | <b>21b</b> 4                                        |
| <b>22</b> Weighted average retirement age .....                                                                                                                                              |                       |                       |                        | <b>22</b> 62                                        |
| <b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                       |                       |                        |                                                     |

**Part VI Miscellaneous Items**

|                                                                                                                                                                        |                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....                                      | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....                            | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....                                    | <b>27</b>                                                           |

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

|                                                                                                                                     |           |   |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....                                                           | <b>28</b> | 0 |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... | <b>29</b> | 0 |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....                                   | <b>30</b> | 0 |

**Part VIII Minimum Required Contribution For Current Year**

|                                                                                                                                                                                      |                     |                    |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):                                                                                                                   |                     |                    |               |
| <b>a</b> Target normal cost (line 6).....                                                                                                                                            | <b>31a</b>          | 50347764           |               |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....                                                                                                           | <b>31b</b>          | 10479806           |               |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance | Installment        |               |
| <b>a</b> Net shortfall amortization installment.....                                                                                                                                 | 0                   | 0                  |               |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       | 0                   | 0                  |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           |                    |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...                                                            | <b>34</b>           | 39867958           |               |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement.....                                                                                                                | 39867958            | 0                  | 39867958      |
| <b>36</b> Additional cash requirement (line 34 minus line 35).....                                                                                                                   | <b>36</b>           | 0                  |               |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....                                                   | <b>37</b>           | 0                  |               |
| <b>38</b> Present value of excess contributions for current year (see instructions)                                                                                                  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36) .....                                                                                                                       | <b>38a</b>          | 0                  |               |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                | <b>38b</b>          | 0                  |               |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....                                                                      | <b>39</b>           | 0                  |               |
| <b>40</b> Unpaid minimum required contributions for all years .....                                                                                                                  | <b>40</b>           | 0                  |               |

**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**

|                                                                                                |                                                                                                                         |  |  |
|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--|--|
| <b>41</b> If an election was made to use PRA 2010 funding relief for this plan:                |                                                                                                                         |  |  |
| <b>a</b> Schedule elected .....                                                                | <input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years                                               |  |  |
| <b>b</b> Eligible plan year(s) for which the election in line 41a was made .....               | <input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011 |  |  |
| <b>42</b> Amount of acceleration adjustment .....                                              | <b>42</b>                                                                                                               |  |  |
| <b>43</b> Excess installment acceleration amount to be carried over to future plan years ..... | <b>43</b>                                                                                                               |  |  |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        |                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>2013</b>                                    |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |

For calendar plan year 2013 or fiscal plan year beginning 10/01/2013 and ending 09/30/2014

|                                                                                                  |                                                                    |
|--------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>EMERSON ELECTRIC COMPANY RETIREMENT PLAN</u>                         | <b>B</b> Three-digit plan number (PN) <u>067</u>                   |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>EMERSON ELECTRIC COMPANY</u> | <b>D</b> Employer Identification Number (EIN)<br><u>43-0259330</u> |

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| <u>NORTHERN TRUST INVESTMENTS INC</u> <u>50 SOUTH LASALLE STREET</u><br><u>CHICAGO, IL 60603</u>                  |
| <u>36-3608252</u>                                                                                                 |

|                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation |
|------------------------------------------------------------------------------------------------------------------|

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|-------------------------------------------------------------------------------------------------------------------|

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

TOWERS WATSON

23-1159360

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 11                     | NONE                                                                                              | 937984                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**(a)** Enter name and EIN or address (see instructions)

GRANT THORNTON LLP

36-6055558

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 10                     | NONE                                                                                              | 29000                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**(a)** Enter name and EIN or address (see instructions)

BRYAN CAVE LLP

43-0602162

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 29                     | NONE                                                                                              | 27511                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

CASUALTY ACTUARIES INC

43-1265750

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 49                     | NONE                                                                                              | 9960                                                                   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**(a)** Enter name and EIN or address (see instructions)

QDRO CONSULTANTS

34-1820650

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 17                     | NONE                                                                                              | 8250                                                                   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**(a)** Enter name and EIN or address (see instructions)

CONCENTRIC SOURCING

2118 59TH STREET  
ST LOUIS, MO 63110-2808

43-0633314

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 36                     | NONE                                                                                              | 6651                                                                   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

  

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

  

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |

**Part III** **Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:



**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2013</b><br><br><b>This Form is Open to Public Inspection</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|

|                                                                                                          |                                                                            |            |
|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------|
| For calendar plan year 2013 or fiscal plan year beginning <u>10/01/2013</u> and ending <u>09/30/2014</u> |                                                                            |            |
| <b>A</b> Name of plan<br><u>EMERSON ELECTRIC COMPANY RETIREMENT PLAN</u>                                 | <b>B</b> Three-digit plan number (PN) <span style="float: right;">►</span> | <u>067</u> |
|                                                                                                          |                                                                            |            |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>EMERSON ELECTRIC COMPANY</u>         | <b>D</b> Employer Identification Number (EIN)<br><br><u>43-0259330</u>     |            |

| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Asset and Liability Statement |                              |                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|------------------------------|------------------------|
| <b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                               |                              |                        |
| <b>Assets</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               | <b>(a) Beginning of Year</b> | <b>(b) End of Year</b> |
| <b>a</b> Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1a</b>                     |                              |                        |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                               |                              |                        |
| <b>(1)</b> Employer contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1b(1)</b>                  | 52690000                     |                        |
| <b>(2)</b> Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1b(2)</b>                  |                              |                        |
| <b>(3)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>1b(3)</b>                  |                              |                        |
| <b>c</b> General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                              |                        |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(1)</b>                  |                              |                        |
| <b>(2)</b> U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(2)</b>                  |                              |                        |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                               |                              |                        |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(A)</b>               |                              |                        |
| <b>(B)</b> All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(B)</b>               |                              |                        |
| <b>(4)</b> Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                              |                        |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(4)(A)</b>               |                              |                        |
| <b>(B)</b> Common.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(4)(B)</b>               |                              |                        |
| <b>(5)</b> Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1c(5)</b>                  |                              |                        |
| <b>(6)</b> Real estate (other than employer real property).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(6)</b>                  |                              |                        |
| <b>(7)</b> Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(7)</b>                  |                              |                        |
| <b>(8)</b> Participant loans.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(8)</b>                  |                              |                        |
| <b>(9)</b> Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(9)</b>                  |                              |                        |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(10)</b>                 |                              |                        |
| <b>(11)</b> Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(11)</b>                 | 3580382065                   | 3937646563             |
| <b>(12)</b> Value of interest in 103-12 investment entities.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(12)</b>                 |                              |                        |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(13)</b>                 |                              |                        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(14)</b>                 |                              |                        |
| <b>(15)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(15)</b>                 |                              |                        |

**1d** Employer-related investments:

|                                                                      |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                     | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 3633072065            | 3937646563      |

**Liabilities**

|                                                                           |           |   |   |
|---------------------------------------------------------------------------|-----------|---|---|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> |   |   |
| <b>h</b> Operating payables .....                                         | <b>1h</b> |   |   |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> |   |   |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> |   |   |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 0 | 0 |

**Net Assets**

|                                                           |           |            |            |
|-----------------------------------------------------------|-----------|------------|------------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 3633072065 | 3937646563 |
|-----------------------------------------------------------|-----------|------------|------------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> |            |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 1018387    |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 1018387   |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> |            |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> |            |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> |            |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> |            |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> |            |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                                     | <b>2b(1)(G)</b> |            | 0         |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> |            |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> |            |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                         | <b>2b(2)(D)</b> |            | 0         |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | 0         |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |            |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> |            |           |
| (C) Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....                | <b>2b(5)(C)</b> |            | 0         |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)  |            | 402072032 |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            |           |
| c Other income .....                                                                            | 2c     |            |           |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | 403090419 |

**Expenses**

|                                                                                      |       |           |           |
|--------------------------------------------------------------------------------------|-------|-----------|-----------|
| e Benefit payment and payments to provide benefits:                                  |       |           |           |
| (1) Directly to participants or beneficiaries, including direct rollovers .....      | 2e(1) | 150812309 |           |
| (2) To insurance carriers for the provision of benefits .....                        | 2e(2) |           |           |
| (3) Other .....                                                                      | 2e(3) |           |           |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                        | 2e(4) |           | 150812309 |
| f Corrective distributions (see instructions) .....                                  | 2f    |           |           |
| g Certain deemed distributions of participant loans (see instructions) .....         | 2g    |           |           |
| h Interest expense .....                                                             | 2h    |           |           |
| i Administrative expenses: (1) Professional fees .....                               | 2i(1) | 1012705   |           |
| (2) Contract administrator fees .....                                                | 2i(2) |           |           |
| (3) Investment advisory and management fees .....                                    | 2i(3) |           |           |
| (4) Other .....                                                                      | 2i(4) | 2875866   |           |
| (5) Total administrative expenses. Add lines 2i(1) through (4) .....                 | 2i(5) |           | 3888571   |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j    |           | 154700880 |

**Net Income and Reconciliation**

|                                                          |       |  |           |
|----------------------------------------------------------|-------|--|-----------|
| k Net income (loss). Subtract line 2j from line 2d ..... | 2k    |  | 248389539 |
| l Transfers of assets:                                   |       |  |           |
| (1) To this plan .....                                   | 2l(1) |  | 56184959  |
| (2) From this plan .....                                 | 2l(2) |  |           |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP

(2) EIN: 36-6055558

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) .....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |
| 4b |     | X  |        |

|                                                                                                                                                                                                                               | Yes | No | Amount   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|----------|
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                          |     | X  |          |
| <b>4c</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....                               |     | X  |          |
| <b>4d</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                      | X   |    | 25000000 |
| <b>4e</b>                                                                                                                                                                                                                     | X   |    | 25000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                       |     | X  |          |
| <b>4f</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                    |     | X  |          |
| <b>4g</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                          |     | X  |          |
| <b>4h</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                |     | X  |          |
| <b>4i</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) ..... |     | X  |          |
| <b>4j</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                           |     | X  |          |
| <b>4k</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                            |     | X  |          |
| <b>4l</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                  |     | X  |          |
| <b>4m</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                      |     |    |          |
| <b>4n</b>                                                                                                                                                                                                                     |     |    |          |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. .... ☐ Yes ☒ No Amount:

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☒ Yes ☐ No ☐ Not determined

## Part V Trust Information (optional)

|                         |                       |
|-------------------------|-----------------------|
| <b>6a</b> Name of trust | <b>6b</b> Trust's EIN |
|                         |                       |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                            |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2013</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2013 or fiscal plan year beginning 10/01/2013 and ending 09/30/2014

|                                                                                                  |                                                                    |
|--------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>EMERSON ELECTRIC COMPANY RETIREMENT PLAN</u>                         | <b>B</b> Three-digit plan number (PN) ▶<br><u>067</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>EMERSON ELECTRIC COMPANY</u> | <b>D</b> Employer Identification Number (EIN)<br><u>43-0259330</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                    |          |            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                              | <b>1</b> | <u>0</u>   |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>36-3046063</u> |          |            |
| <b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>                                                                                                                                                                                            |          |            |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                    | <b>3</b> | <u>188</u> |

|                |                                                                                                                                                                              |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part) |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                           |                              |                                        |                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------------|-----------------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....                                                                                                                                                                                                                                                       | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | <input type="checkbox"/> N/A            |
| <b>If the plan is a defined benefit plan, go to line 8.</b>                                                                                                                                                                                                                                                                                                               |                              |                                        |                                         |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____<br><b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b> |                              |                                        |                                         |
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....                                                                                                                                                                                                                             | <b>6a</b>                    |                                        |                                         |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year.....                                                                                                                                                                                                                                                                                 | <b>6b</b>                    |                                        |                                         |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....                                                                                                                                                                                                                          | <b>6c</b>                    |                                        |                                         |
| <b>If you completed line 6c, skip lines 8 and 9.</b>                                                                                                                                                                                                                                                                                                                      |                              |                                        |                                         |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....                                                                                                                                                                                                                                                                         | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input type="checkbox"/> N/A            |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....                                                                                                | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input checked="" type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                            |                                   |                                   |                               |                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|----------------------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input checked="" type="checkbox"/> No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|----------------------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                             |                              |                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                              | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

|                                                                          |            |  |
|--------------------------------------------------------------------------|------------|--|
| <b>a</b> The current year .....                                          | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year ..... | <b>14b</b> |  |
| <b>c</b> The second preceding plan year .....                            | <b>14c</b> |  |

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|                                                                                                       |            |  |
|-------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|                                                                                                                                                                        |            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                               | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers ..... | <b>16b</b> |  |

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 65.0% Investment-Grade Debt: 22.5% High-Yield Debt: 4.0% Real Estate: 0.0% Other: 8.5%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):



Financial Statements and Report of Independent  
Certified Public Accountants

**Emerson Electric Co.  
Retirement Plan**

September 30, 2014 and 2013

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## REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Plan Administrator  
Emerson Electric Co.  
Retirement Plan

Grant Thornton LLP  
175 W Jackson Boulevard, 20th Floor  
Chicago, IL 60604-2687

T 312.856.0200  
F 312.565.4719  
GrantThornton.com  
[linkd.in/GrantThorntonUS](https://www.linkedin.com/company/grantthorntonus)  
[twitter.com/GrantThorntonUS](https://twitter.com/GrantThorntonUS)

### **Report on the financial statements**

We were engaged to audit the accompanying financial statements of the Emerson Electric Co. Retirement Plan (the Plan), which comprise the statements of net assets available for benefits as of September 30, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

### **Management's responsibility for the financial statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### **Basis for disclaimer of opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in note I, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entity meets the requirements of 29 CFR 2520.103-8. The Plan administrator obtained a certification from this entity as of and for the years ended,

September 30, 2014 and 2013, stating that the certified information provided to the Plan administrator is complete and accurate.

**Disclaimer of opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

**Report on form and content in compliance with DOL rules and regulations**

The form and content of the information included in the financial statements, other than that derived from the certified information described in note I, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Chicago, Illinois  
July 14, 2015

**Emerson Electric Co.**  
**Retirement Plan**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**  
**September 30,**

|                                                             | 2014                          | 2013                          |
|-------------------------------------------------------------|-------------------------------|-------------------------------|
| Assets                                                      |                               |                               |
| Investment, at fair value                                   |                               |                               |
| Plan interest in Emerson Electric Co. Master Trust (note C) | \$3,937,646,563               | \$3,580,382,065               |
| Company contribution receivable                             | <u>-</u>                      | <u>52,690,000</u>             |
| <b>NET ASSETS AVAILABLE FOR BENEFITS</b>                    | <u><b>\$3,937,646,563</b></u> | <u><b>\$3,633,072,065</b></u> |

The accompanying notes are an integral part of these statements.

**Emerson Electric Co.**  
**Retirement Plan**  
**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**  
**Years ended September 30,**

|                                                    | 2014                   | 2013                   |
|----------------------------------------------------|------------------------|------------------------|
| Additions                                          |                        |                        |
| Investment income (note C)                         |                        |                        |
| Plan interest in Emerson Electric Co. Master Trust |                        |                        |
| net investment income                              | \$ 402,072,032         | \$ 402,716,475         |
| Contributions                                      |                        |                        |
| Company                                            | -                      | 52,690,000             |
| Participant                                        | <u>1,018,387</u>       | <u>1,332,595</u>       |
| Total contributions                                | <u>1,018,387</u>       | <u>54,022,595</u>      |
| Total additions                                    | 403,090,419            | 456,739,070            |
| Deductions                                         |                        |                        |
| Benefits paid directly to participants             | 150,812,309            | 146,099,037            |
| Plan expenses                                      | <u>3,888,571</u>       | <u>3,447,613</u>       |
| Total deductions                                   | <u>154,700,880</u>     | <u>149,546,650</u>     |
| <b>NET INCREASE PRIOR TO TRANSFER</b>              | 248,389,539            | 307,192,420            |
| Transfer from other plans due to merger (note A)   | 56,184,959             | -                      |
| Net assets available for benefits                  |                        |                        |
| Beginning of year                                  | <u>3,633,072,065</u>   | <u>3,325,879,645</u>   |
| End of year                                        | <u>\$3,937,646,563</u> | <u>\$3,633,072,065</u> |

The accompanying notes are an integral part of these statements.

**Emerson Electric Co.  
Retirement Plan  
NOTES TO FINANCIAL STATEMENTS  
September 30, 2014 and 2013**

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**NOTE A - DESCRIPTION OF THE PLAN**

The following description of the Emerson Electric Co. Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

***General***

The Plan is a defined benefit plan sponsored by Emerson Electric Co. (the Company) covering substantially all U.S. employees of the Company, except those included in collective bargaining units for which employee benefit plans have been established or have been excluded through the collective bargaining process and those employees in any division or subsidiary of the Company for which a separate retirement plan is maintained. Certain limited Plan appendices contain provisions permitting employee contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan's investments are held by The Northern Trust Company (the Trustee).

Effective November 22, 2013, the Plan was amended to reflect that Astec America, Inc. and Astec Advanced Power Systems are no longer members of the controlled group. Effective November 21, 2013, pension credited service for employees of these companies will no longer accrue.

Effective September 30, 2014, the Plan was amended to merge the EGS Electrical Group LLC Pension Plan for Salaried Employees and the EGS Electrical Group LLC Pension Plan for Hourly Employees into the Plan. Approximately \$56 million was transferred to the Plan as a result of both mergers.

***Pension Benefits***

In general, under terms of the Plan, participants are eligible for monthly benefit payments upon reaching the normal retirement age of 65. A participant whose employment with the Company is terminated is eligible for early retirement after attaining age 55 with 10 years of pension-credited service. Benefit payments, subject to minimum amounts, are determined by application of a benefit formula to the participant's years of pension-credited service. The limited Plan also contains provisions for death, disability, postponed retirement and automatic survivor benefits.

***Vesting***

The Plan provides for participant vesting with five years of pension-credited service. Participants are 100% vested in all voluntary contributions.

***Death and Disability Benefits***

If an employee dies after becoming vested, the participant's surviving spouse shall be paid a survivor annuity for the life of the surviving spouse, equal to the annuity that would be payable to the surviving spouse under an automatic survivor benefit commencing at the date the employee would have become eligible for an early retirement benefit had the employee lived. Active employees who become totally disabled after attainment of age 55 and completion of 10 years of credited service receive annual disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled.

**Emerson Electric Co.**  
**Retirement Plan**  
**NOTES TO FINANCIAL STATEMENTS - CONTINUED**  
**September 30, 2014 and 2013**

---

***Contributions and Funding***

Employee contributions are made by employees who participate in the following Plan appendices: Automatic Switch Company Retirement Plan for Hourly or Salaried Employees at the Aiken Plant and U.S. Electrical Motors Division Retirement Plan for Hourly Employees Located in Mena, Arkansas, and Philadelphia, Mississippi, which was sold in August 2010. The amounts contributed are based on the participants' salaries according to provisions specified in the Plan appendices. Accumulated participant contributions at September 30, 2014 and 2013, were approximately \$13 million for both years, including interest credited using an interest rate of 2.31% and 1.12%, respectively, compounded annually.

Contributions from the Company are subject to Internal Revenue Service (IRS) limitations and are based upon actuarial calculations of normal cost. The Company satisfied the minimum funding requirements of ERISA.

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**NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

***Basis of Accounting***

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, disclosure of contingent assets and liabilities, the actuarial present value of accumulated Plan benefits at the date of the financial statements, and the reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates.

***Investment Valuation***

The Plan's investments in the Emerson Electric Co. Master Trust (Master Trust) are stated at fair value as determined based on the fair value of the underlying investments of the Master Trust. See note D for discussion on fair value measurement.

The Plan's interest in the Master Trust is based on an allocation of the Plan's assets compared to total assets in the Master Trust. Purchases and sales of investments are recorded on a trade-date basis. Investment income is recorded as earned. Dividends are recorded at ex-dividend date.

Investors may use various financial instruments, particularly forward foreign currency contracts, options and futures, commonly referred to as derivatives, to manage risk. No investments are engaged in market making or other speculative activities. Established practices require that derivative financial instruments relate to specific asset, liability or equity transactions, or to currency exposure.

**Emerson Electric Co.**  
**Retirement Plan**  
**NOTES TO FINANCIAL STATEMENTS - CONTINUED**  
**September 30, 2014 and 2013**

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***Expenses***

Investment management and certain administrative expenses are paid by the Plan. Expenses include Pension Benefit Guaranty Corporation (PBGC) premiums and professional fees.

***Payment of Benefits***

Benefit payments to participants are recorded upon distribution.

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**NOTE C - INTEREST IN MASTER TRUST**

The Plan's investments are in the Master Trust that was established for the investment of assets of the Plan and several other Company-sponsored retirement plans. Each plan in the Master Trust has an undivided interest in the Master Trust. At September 30, 2014 and 2013, the Plan's interest in the net assets of the Master Trust was approximately 88.61% and 88.76%, respectively. Investment income and investment expenses relating to the Master Trust are allocated to the individual plans based upon average monthly balances invested by each plan. The net assets of the Master Trust at September 30, 2014 and 2013, are summarized as follows (in thousands):

|                                  | <u>2014</u>        | <u>2013</u>        |
|----------------------------------|--------------------|--------------------|
| Assets                           |                    |                    |
| Investments, at fair value       |                    |                    |
| Cash and cash equivalents        | \$ 191,032         | \$ 175,590         |
| U.S. government securities       | 555,744            | 449,225            |
| Corporate debt instruments       | 609,587            | 680,060            |
| Equity securities                | 2,863,799          | 2,590,442          |
| Limited partnerships             | 175,997            | 122,819            |
| Other investments                | <u>33,136</u>      | <u>12,670</u>      |
| Total investments                | 4,429,295          | 4,030,806          |
| Accrued income                   | <u>12,692</u>      | <u>12,205</u>      |
| Total assets                     | 4,441,987          | 4,043,011          |
| Pending sales                    | <u>1,251</u>       | <u>(9,269)</u>     |
| Total net assets in Master Trust | <u>\$4,443,238</u> | <u>\$4,033,742</u> |

**Emerson Electric Co.**  
**Retirement Plan**  
**NOTES TO FINANCIAL STATEMENTS - CONTINUED**  
**September 30, 2014 and 2013**

The net investment income of the Master Trust for the years ended September 30, 2014 and 2013, is summarized below (in thousands):

|                                                              | 2014             | 2013             |
|--------------------------------------------------------------|------------------|------------------|
| Income                                                       |                  |                  |
| Dividend and interest income                                 | \$ 78,133        | \$ 75,951        |
| Other investment income                                      | <u>4,505</u>     | <u>4,559</u>     |
| Total income                                                 | 82,638           | 80,510           |
| Net (depreciation) appreciation in fair value of investments |                  |                  |
| Cash and cash equivalents                                    | (1,424)          | 872              |
| U.S. government securities                                   | 41,336           | (47,474)         |
| Corporate debt instruments                                   | 30,024           | (60,051)         |
| Equity securities                                            | 293,206          | 485,345          |
| Limited partnerships                                         | 20,060           | 8,462            |
| Other investments                                            | <u>6,428</u>     | <u>(3,370)</u>   |
| Total net appreciation in fair value of investments          | 389,630          | 383,784          |
| Less investment expenses                                     | <u>(19,121)</u>  | <u>(10,006)</u>  |
| Net investment income                                        | <u>\$453,147</u> | <u>\$454,288</u> |

**NOTE D - FAIR VALUE MEASUREMENTS**

The Financial Accounting Standards Board has issued guidance regarding the disclosure of fair value measurements. The guidance establishes a formal hierarchy and framework for measuring fair value and provides guidance on the disclosure of fair value measurements and the reliability of valuation inputs. Under the guidance, measurement assumes the transaction to sell an asset or transfer a liability occurs in the principal or at least the most advantageous market for that asset or liability. Within the hierarchy, Level 1 instruments use observable market prices for the identical item in active markets and have the most reliable valuations. Level 2 instruments are valued through broker/dealer quotations or through market-observable inputs for similar items in active markets, including forward and spot prices, interest rates and volatilities. Level 3 instruments are valued using inputs that are not observable in an active market, such as company-developed future cash flow estimates, and are considered the least reliable. The following tables are in thousands:

**Emerson Electric Co.**  
**Retirement Plan**  
**NOTES TO FINANCIAL STATEMENTS - CONTINUED**  
**September 30, 2014 and 2013**

|                                                | 2014               |                    |                  |                    |
|------------------------------------------------|--------------------|--------------------|------------------|--------------------|
|                                                | Level 1            | Level 2            | Level 3          | Total              |
| Equities                                       |                    |                    |                  |                    |
| U.S.                                           | \$1,091,185        | \$ 435,398         | \$ -             | \$1,526,583        |
| International                                  | 589,659            | 320,846            | -                | 910,505            |
| Emerging market                                | <u>-</u>           | <u>267,799</u>     | <u>-</u>         | <u>267,799</u>     |
| Total equities                                 | 1,680,844          | 1,024,043          | -                | 2,704,887          |
| Limited partnerships                           | -                  | -                  | 184,293          | 184,293            |
| Bonds                                          |                    |                    |                  |                    |
| Government                                     | -                  | 465,960            | -                | 465,960            |
| Corporate                                      | -                  | 531,477            | -                | 531,477            |
| High yield                                     | <u>-</u>           | <u>177,206</u>     | <u>-</u>         | <u>177,206</u>     |
| Total bonds                                    | -                  | 1,174,643          | -                | 1,174,643          |
| Cash, cash equivalents and insurance contracts | <u>188,802</u>     | <u>172,839</u>     | <u>3,831</u>     | <u>365,472</u>     |
| Total                                          | <u>\$1,869,646</u> | <u>\$2,371,525</u> | <u>\$188,124</u> | <u>\$4,429,295</u> |
|                                                | 2013               |                    |                  |                    |
|                                                | Level 1            | Level 2            | Level 3          | Total              |
| Equities                                       |                    |                    |                  |                    |
| U.S.                                           | \$1,039,022        | \$ 377,494         | \$ -             | \$1,416,516        |
| International                                  | 563,264            | 303,485            | -                | 866,749            |
| Emerging market                                | <u>-</u>           | <u>262,163</u>     | <u>-</u>         | <u>262,163</u>     |
| Total equities                                 | 1,602,286          | 943,142            | -                | 2,545,428          |
| Limited partnerships                           | -                  | -                  | 120,811          | 120,811            |
| Bonds                                          |                    |                    |                  |                    |
| Government                                     | -                  | 374,959            | -                | 374,959            |
| Corporate                                      | -                  | 491,292            | -                | 491,292            |
| High yield                                     | <u>-</u>           | <u>157,947</u>     | <u>-</u>         | <u>157,947</u>     |
| Total bonds                                    | -                  | 1,024,198          | -                | 1,024,198          |
| Cash, cash equivalents and insurance contracts | <u>169,045</u>     | <u>167,379</u>     | <u>3,945</u>     | <u>340,369</u>     |
| Total                                          | <u>\$1,771,331</u> | <u>\$2,134,719</u> | <u>\$124,756</u> | <u>\$4,030,806</u> |

The primary objective for the investment of Plan assets is to secure participant retirement benefits while earning a reasonable rate of return. Plan assets are invested consistent with the provisions of the prudence and diversification rules of ERISA and with a long-term investment horizon. The Company continuously monitors

**Emerson Electric Co.**  
**Retirement Plan**  
**NOTES TO FINANCIAL STATEMENTS - CONTINUED**  
**September 30, 2014 and 2013**

---

the value of assets by class and routinely rebalances to remain within target allocations. The strategy for equity assets is to minimize concentrations of risk by investing primarily in companies in a diversified mix of industries worldwide, while targeting neutrality in exposure to market capitalization levels, growth versus value profile, global versus regional markets, fund types and fund managers. The approach for bonds emphasizes investment-grade corporate and government debt with maturities matching a portion of the longer-duration pension liabilities. The bonds strategy also includes a high-yield element, which is generally shorter in duration. A small portion of the U.S. Plan assets is allocated to private equity partnerships and real assets fund investments for diversification, providing opportunities for above-market returns. Leveraging techniques are not used and the use of derivatives in any fund is limited to exchange-traded futures contracts and is inconsequential.

U.S. equities reflect companies domiciled in the U.S., including multi-national companies. International equities are comprised of companies domiciled in developed nations outside the U.S. Emerging market equities are comprised of companies domiciled in portions of Asia, Africa, Eastern Europe and Latin America.

Government bonds include investment-grade instruments issued by federal, state and local governments, primarily in the U.S. Corporate bonds represent investment-grade debt of issuers primarily from the U.S. High-yield bonds include non-investment-grade debt from a diverse group of developed market issuers.

Other assets include cash, interests in mixed asset funds investing in commodities, natural resources, agriculture and exchange-traded real estate funds, life insurance contracts (U.S.) and shares in certain general investment funds of financial institutions or insure arrangements (non-U.S.) that typically ensure no market losses or provide for small minimum return guarantee.

Valuations of Level 1 assets for all classes shown above are based on quoted closing market prices from the principal exchanges where the individual securities are traded. Cash is valued at cost, which approximates fair value.

Equity securities categorized as Level 2 assets are primarily non-exchange-traded commingled or collective funds in which the underlying securities have observable prices available from active markets. Valuation is based on the net asset value (NAV) of fund units held as derived from the fair value of the underlying assets. Funds based on NAV are valued daily and have no redemption restrictions.

Debt securities categorized as Level 2 assets are generally valued based on independent broker/dealer bids or by comparison to other debt securities having similar durations, yields and credit ratings. Other Level 2 assets are valued based on a NAV of fund units held, which is derived from either broker/dealer quotations or market-observed pricing for the underlying assets. Funds based on NAV are valued daily and have no redemption restrictions.

Limited partnerships are valued at NAV based on units/shares held at year-end, which are obtained from a third-party pricing source obtained by fund manager. Insurance contracts are valued by the applicable insurance company. These are Level 3 investments.

**Emerson Electric Co.**  
**Retirement Plan**  
**NOTES TO FINANCIAL STATEMENTS - CONTINUED**  
**September 30, 2014 and 2013**

A reconciliation of the change in value for Level 3 assets, primarily limited partnerships, are as follows as of September 30, 2014 and 2013 (in thousands):

|                        | 2014             | 2013             |
|------------------------|------------------|------------------|
| Beginning balance      | \$124,756        | \$133,050        |
| Realized (loss) gain   | (19,969)         | 26,694           |
| Unrealized gain (loss) | 21,170           | (21,561)         |
| Purchases              | 94,457           | 20,053           |
| Sales                  | <u>(32,290)</u>  | <u>(33,480)</u>  |
| Ending balance         | <u>\$188,124</u> | <u>\$124,756</u> |

**NOTE E - PLAN TERMINATION AND PBGC MATTERS**

The Company has not expressed any intention to terminate the Plan. However, in the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan document.

Should the Plan be terminated at some future time, all participants become 100% vested in benefits earned as of the termination date.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

**NOTE F - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS**

Accumulated Plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died, and (3) present employees of their beneficiaries.

**Emerson Electric Co.**  
**Retirement Plan**  
**NOTES TO FINANCIAL STATEMENTS - CONTINUED**  
**September 30, 2014 and 2013**

---

The actuarial present value of accumulated Plan benefits is determined by the Plan's actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuations as of September 30, 2013 and 2012, are as follows:

|                |                                                                                                         |
|----------------|---------------------------------------------------------------------------------------------------------|
| Discount rate  | 4.75% in 2013; 4.00% in 2012                                                                            |
| Mortality      | RP-2014 Mortality Table, projected back to 2007, using Scale MP-2014 in 2013                            |
|                | RP-2000 Mortality Table without collar or amount adjustments, projected to 2017, using Scale AA in 2012 |
| Retirement age | Varies by age between 55 and 69 with 100% retired by age 70                                             |
| Discount rate  | 4.75% in 2013; 4.00% in 2012                                                                            |
| Mortality      | RP-2014 Mortality Table, projected back to 2007, using Scale MP-2014 in 2013                            |
|                | RP-2000 Mortality Table without collar or amount adjustments, projected to 2017, using Scale AA in 2012 |
| Retirement age | Varies by age between 55 and 69 with 100% retired by age 70                                             |

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The actuarial present value of accumulated Plan benefits as of September 30, 2013, is as follows:

|                                                                |                        |
|----------------------------------------------------------------|------------------------|
| Actuarial present value of accumulated Plan benefits           |                        |
| Vested benefits                                                |                        |
| Participants and/or beneficiaries currently receiving benefits | \$1,530,838,142        |
| Other participants                                             | <u>1,657,456,084</u>   |
| Total vested benefits                                          | 3,188,294,226          |
| Non-vested benefits                                            | <u>27,133,239</u>      |
| Total actuarial present value of accumulated Plan benefits     | <u>\$3,215,427,465</u> |

**Emerson Electric Co.**  
**Retirement Plan**  
**NOTES TO FINANCIAL STATEMENTS - CONTINUED**  
**September 30, 2014 and 2013**

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The changes in the actuarial present value of accumulated Plan benefits for the year ended September 30, 2013, consist of the following:

|                                                                          |                        |
|--------------------------------------------------------------------------|------------------------|
| Actuarial present value of accumulated Plan benefits, September 30, 2012 | \$3,261,268,579        |
| Increase (decrease) during the year attributable to                      |                        |
| Benefits accumulation                                                    | 69,059,535             |
| Actuarial gains                                                          | 16,538,147             |
| Interest accumulation                                                    | 127,635,351            |
| Benefits paid                                                            | (142,163,489)          |
| Change in assumptions                                                    | <u>(116,910,658)</u>   |
| Net decrease                                                             | <u>(45,841,114)</u>    |
| Actuarial present value of accumulated Plan benefits, September 30, 2013 | <u>\$3,215,427,465</u> |

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**NOTE G - INCOME TAX STATUS**

The IRS has determined and informed the Company by a letter dated January 23, 2014, that the Plan and related Master Trust were designed in accordance with the applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter; however, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and that the Plan and related Master Trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would be sustained upon examination by the IRS or other applicable taxing authorities. The Plan administrator has analyzed the tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any periods in progress. The Plan administrator believes it is no longer subject to income tax examination for years prior to 2011.

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**NOTE H - RISKS AND UNCERTAINTIES**

The Plan's investment in the Master Trust is exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and may impact the funded position of the Plan. As a result, the Plan may require additional funding in subsequent years.

Plan contributions are made and the actuarial present value of accumulated Plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are

**Emerson Electric Co.**  
**Retirement Plan**  
**NOTES TO FINANCIAL STATEMENTS - CONTINUED**  
**September 30, 2014 and 2013**

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subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

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**NOTE I - INFORMATION CERTIFIED BY THE TRUSTEE**

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements is complete and accurate:

- Plan interest in Emerson Electric Co. Master Trust, as shown in the statements of net assets available for benefits as of September 30, 2014 and 2013.
- Plan interest in Emerson Electric Co. Master Trust net investment income, as shown in the statements of changes in net assets available for benefits for the years ended September 30, 2014 and 2013.
- Master Trust net assets and net investment income as of and for the years ended September 30, 2014 and 2013, as shown in note C.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements.

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**NOTE J - PARTIES-IN-INTEREST**

The Plan's investments are held in the Master Trust at the Trustee. The Trustee charges fees for the management of the account. Fees charged to the Master Trust are ordinary and customary. These fees qualify as permitted party-in-interest transactions under ERISA.

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**NOTE K - SUBSEQUENT EVENTS**

Plan management evaluated subsequent events after the balance sheet date of September 30, 2014 through July 14, 2015, the date the financial statements were available to be issued. Plan management is not aware of any subsequent events that would require recognition or disclosure in the accompanying financial statements.

**SCHEDULE SB  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2013****This Form is Open to Public  
Inspection**

For calendar plan year 2013 or fiscal plan year beginning 10/01/2013 and ending 09/30/2014

► **Round off amounts to nearest dollar.**► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                                                                                                                                                                                   |  |                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------|
| <b>A</b> Name of plan<br><br>EMERSON ELECTRIC CO. RETIREMENT PLAN                                                                                                                                                                                                                                 |  | <b>B</b> Three-digit plan number (PN) ►<br><br>067              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br><br>EMERSON ELECTRIC CO.                                                                                                                                                                                              |  | <b>D</b> Employer Identification Number (EIN)<br><br>43-0259330 |
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |  |                                                                 |

**Part I Basic Information**

|                                                                                                                                                                                                                 |                            |                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------|
| <b>1</b> Enter the valuation date: Month <u>10</u> Day <u>1</u> Year <u>2013</u>                                                                                                                                |                            |                    |
| <b>2</b> Assets:                                                                                                                                                                                                |                            |                    |
| <b>a</b> Market value .....                                                                                                                                                                                     | <b>2a</b>                  | 3,630,970,266      |
| <b>b</b> Actuarial value .....                                                                                                                                                                                  | <b>2b</b>                  | 3,409,310,391      |
| <b>3</b> Funding target/participant count breakdown:                                                                                                                                                            | (1) Number of participants | (2) Funding Target |
| <b>a</b> For retired participants and beneficiaries receiving payment .....                                                                                                                                     | <b>3a</b> 25,405           | 1,324,458,346      |
| <b>b</b> For terminated vested participants .....                                                                                                                                                               | <b>3b</b> 33,746           | 614,105,732        |
| <b>c</b> For active participants:                                                                                                                                                                               |                            |                    |
| (1) Non-vested benefits .....                                                                                                                                                                                   | <b>3c(1)</b>               | 27,245,818         |
| (2) Vested benefits .....                                                                                                                                                                                       | <b>3c(2)</b>               | 615,502,541        |
| (3) Total active .....                                                                                                                                                                                          | <b>3c(3)</b> 12,468        | 642,748,359        |
| <b>d</b> Total .....                                                                                                                                                                                            | <b>3d</b> 71,619           | 2,581,312,437      |
| <b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b). <input type="checkbox"/>                                                                                               |                            |                    |
| <b>a</b> Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                       | <b>4a</b>                  |                    |
| <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor ..... | <b>4b</b>                  |                    |
| <b>5</b> Effective interest rate .....                                                                                                                                                                          | <b>5</b>                   | 6.32 %             |
| <b>6</b> Target normal cost .....                                                                                                                                                                               | <b>6</b>                   | 50,347,764         |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                                     |                                   |                                        |
|-------------------------------------|-----------------------------------|----------------------------------------|
| <b>SIGN HERE</b>                    | <b>RANDALL K. LYNN</b> <i>RKL</i> | <b>06/18/2015</b>                      |
|                                     | Signature of actuary              | Date                                   |
| <b>RANDALL K. LYNN</b>              |                                   | <b>14-03145</b>                        |
|                                     | Type or print name of actuary     | Most recent enrollment number          |
| <b>TOWERS WATSON DELAWARE, INC.</b> |                                   | <b>(314) 719-5900</b>                  |
|                                     | Firm name                         | Telephone number (including area code) |
| <b>101 SOUTH HANLEY, SUITE 900</b>  |                                   |                                        |
| <b>ST. LOUIS</b>                    | <b>MO 63105-3411</b>              |                                        |
|                                     | Address of the firm               |                                        |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013  
v. 130118

| <b>Part II Beginning of Year Carryover and Prefunding Balances</b> |                                                                                                                                            | (a) Carryover balance | (b) Prefunding balance |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <b>7</b>                                                           | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                            | 726,941,266           | 0                      |
| <b>8</b>                                                           | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                         | 0                     | 0                      |
| <b>9</b>                                                           | Amount remaining (line 7 minus line 8) .....                                                                                               | 726,941,266           | 0                      |
| <b>10</b>                                                          | Interest on line 9 using prior year's actual return of <u>12.46</u> % .....                                                                | 90,576,882            |                        |
| <b>11</b>                                                          | Prior year's excess contributions to be added to prefunding balance:                                                                       |                       |                        |
|                                                                    | <b>a</b> Present value of excess contributions (line 38a from prior year) .....                                                            |                       | 47,269,857             |
|                                                                    | <b>b</b> Interest on (a) using prior year's effective interest rate of <u>7.02</u> % except as otherwise provided (see instructions) ..... |                       | 3,318,344              |
|                                                                    | <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....                                              |                       | 50,588,201             |
|                                                                    | <b>d</b> Portion of (c) to be added to prefunding balance .....                                                                            |                       | 0                      |
| <b>12</b>                                                          | Other reductions in balances due to elections or deemed elections .....                                                                    | 0                     | 0                      |
| <b>13</b>                                                          | Balance at beginning of current year (line 9 + line 10 + line 11d - line 12) .....                                                         | 817,518,148           | 0                      |

| <b>Part III Funding Percentages</b> |                                                                                                                                                                  |           |          |
|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>14</b>                           | Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 100.40 % |
| <b>15</b>                           | Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | 132.07 % |
| <b>16</b>                           | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 135.02 % |
| <b>17</b>                           | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | <b>17</b> | %        |

| <b>Part IV Contributions and Liquidity Shortfalls</b>                                    |                                   |                                 |                          |                                   |                                 |
|------------------------------------------------------------------------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| <b>18</b> Contributions made to the plan for the plan year by employer(s) and employees: |                                   |                                 |                          |                                   |                                 |
| (a) Date<br>(MM-DD-YYYY)                                                                 | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
| 04/01/2014                                                                               |                                   | 1,018,387                       |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
| <b>Totals ▶</b>                                                                          |                                   |                                 | <b>18(b)</b>             | 0                                 | <b>18(c)</b> 1,018,387          |

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

|                                                                                                                         |            |   |
|-------------------------------------------------------------------------------------------------------------------------|------------|---|
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....                    | <b>19a</b> | 0 |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                      | <b>19b</b> | 0 |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date ..... | <b>19c</b> | 0 |

**20** Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? ..... ☐ Yes ☒ No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ..... ☐ Yes ☐ No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year |         |         |         |
|------------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                    | (2) 2nd | (3) 3rd | (4) 4th |
|                                                            |         |         |         |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

|                                                                                                                                                                                              |                        |                        |                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                                                                                                                                                                     |                        |                        |                                                     |
| <b>a</b> Segment rates:                                                                                                                                                                      | 1st segment:<br>4.94 % | 2nd segment:<br>6.15 % | 3rd segment:<br>6.76 %                              |
|                                                                                                                                                                                              |                        |                        | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code).....                                                                                                                                                  |                        |                        | <b>21b</b> 4                                        |
| <b>22</b> Weighted average retirement age .....                                                                                                                                              |                        |                        | <b>22</b> 62                                        |
| <b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                        |                        |                                                     |

**Part VI Miscellaneous Items**

|                                                                                                                                                                        |  |                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ..... |  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment .....                                      |  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment .....                            |  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment .....                                   |  | <b>27</b>                                                           |

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

|                                                                                                                                      |           |   |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....                                                            | <b>28</b> | 0 |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) ..... | <b>29</b> | 0 |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....                                    | <b>30</b> | 0 |

**Part VIII Minimum Required Contribution For Current Year**

|                                                                                                                                                                                      |                     |                    |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):                                                                                                                   |                     |                    |               |
| <b>a</b> Target normal cost (line 6) .....                                                                                                                                           |                     | <b>31a</b>         | 50,347,764    |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....                                                                                                           |                     | <b>31b</b>         | 10,479,806    |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance | Installment        |               |
| <b>a</b> Net shortfall amortization installment .....                                                                                                                                | 0                   | 0                  |               |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       | 0                   | 0                  |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... |                     | <b>33</b>          |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..                                                            |                     | <b>34</b>          | 39,867,958    |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement .....                                                                                                               | 39,867,958          | 0                  | 39,867,958    |
| <b>36</b> Additional cash requirement (line 34 minus line 35) .....                                                                                                                  |                     | <b>36</b>          | 0             |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....                                                  |                     | <b>37</b>          | 0             |
| <b>38</b> Present value of excess contributions for current year (see instructions)                                                                                                  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36) .....                                                                                                                       |                     | <b>38a</b>         | 0             |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                |                     | <b>38b</b>         | 0             |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....                                                                      |                     | <b>39</b>          | 0             |
| <b>40</b> Unpaid minimum required contributions for all years .....                                                                                                                  |                     | <b>40</b>          | 0             |

**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**

|                                                                                                |  |                                                                                                                         |  |
|------------------------------------------------------------------------------------------------|--|-------------------------------------------------------------------------------------------------------------------------|--|
| <b>41</b> If an election was made to use PRA 2010 funding relief for this plan:                |  |                                                                                                                         |  |
| <b>a</b> Schedule elected .....                                                                |  | <input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years                                               |  |
| <b>b</b> Eligible plan year(s) for which the election in line 41a was made .....               |  | <input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011 |  |
| <b>42</b> Amount of acceleration adjustment .....                                              |  | <b>42</b>                                                                                                               |  |
| <b>43</b> Excess installment acceleration amount to be carried over to future plan years ..... |  | <b>43</b>                                                                                                               |  |

## **Schedule SB - Statement by Enrolled Actuary**

|                          |                                      |
|--------------------------|--------------------------------------|
| <b>Plan Sponsor</b>      | Emerson Electric Co                  |
| <b>EIN/PN</b>            | 43-0259330/067                       |
| <b>Plan Name</b>         | Emerson Electric Co. Retirement Plan |
| <b>Valuation Date</b>    | 10/1/2013                            |
| <b>Enrolled Actuary</b>  | Randall K. Lynn                      |
| <b>Enrollment Number</b> | 14-03145                             |

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amount of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

**Attachment to Schedule SB - Line 26**  
**Schedule of Active Participant Data**  
**Emerson Electric Co. Retirement Plan**  
**EIN: 43-0259330**  
**Plan Number: 067**

|                  |      |
|------------------|------|
| Average Age:     | 47.6 |
| Average Service: | 13.8 |

[illegible]

## Appendix A: Statement of Actuarial Assumptions and Methods

### Assumptions and Methods for Contribution Purposes

#### Actuarial Assumptions and Methods — Contributions

##### Economic Assumptions

Interest rate basis:

- ▶ Applicable month
- ▶ Interest rate basis

June 2013  
Segment rates

Interest rates:

- ▶ First segment rate
- ▶ Second segment rate
- ▶ Third segment rate

Not Reflecting  
Corridors

Reflecting  
Corridors

1.43%  
4.10%  
5.15%

4.94%  
6.15%  
6.76%

Effective interest rate:

- ▶ Emerson Retirement Plan
- ▶ Bristol Union
- ▶ Copeland Hourly
- ▶ ENP – ES
- ▶ Fisher Bargaining
- ▶ Kato Local #1999
- ▶ Kop-Flex Hourly
- ▶ McGill Hourly #1
- ▶ Power & Water Solutions
- ▶ Urick Hourly

6.32%  
6.19%  
6.25%  
6.14%  
6.16%  
6.35%  
6.28%  
6.24%  
6.32%  
6.41%

Annual rates of increase:

- ▶ Salaries
- ▶ Future Social Security wage bases

3.25%  
3.00%

## Demographic Assumptions

|                          |                                                                                                                                                                                                                                                                                    |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Inclusion date           | The valuation date coincident with or next following the date on which the employee becomes a participant.                                                                                                                                                                         |
| New or rehired employees | It was assumed there will be no new or rehired employees.                                                                                                                                                                                                                          |
| Mortality:               |                                                                                                                                                                                                                                                                                    |
| Healthy                  | Separate rates for non-annuitants (based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2028 using Scale AA) and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2020 using Scale AA). |
| Disabled                 | Separate rates for non-annuitants (based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2028 using Scale AA) and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2020 using Scale AA). |
| Termination              | Rates varying by age and service, per 1,000 participants as follows:                                                                                                                                                                                                               |

### Representative Termination Rates

| Percentage leaving during the year |                  |     |     |
|------------------------------------|------------------|-----|-----|
| Attained Age                       | Years of Service |     |     |
|                                    | 0-3              | 3-5 | 5+  |
| 20                                 | 200              | 150 | 150 |
| 25                                 | 200              | 150 | 150 |
| 30                                 | 200              | 150 | 120 |
| 35                                 | 200              | 150 | 100 |
| 40                                 | 200              | 150 | 90  |
| 45                                 | 200              | 150 | 80  |
| 50                                 | 200              | 150 | 70  |
| 55                                 | 200              | 150 | 60  |
| 60                                 | 200              | 150 | 50  |
| 65                                 | 0                | 0   | 0   |

|            |                                                                                                           |
|------------|-----------------------------------------------------------------------------------------------------------|
| Disability | Rates at which participants become disabled varying by age and gender, per 1,000 participants as follows: |
|------------|-----------------------------------------------------------------------------------------------------------|

| Percentage becoming disabled during the year |       |         |
|----------------------------------------------|-------|---------|
| Age                                          | Males | Females |
| 39 or less                                   | 0.68  | 0.82    |
| 40-44                                        | 1.41  | 2.38    |
| 45-49                                        | 2.70  | 3.29    |
| 50-54                                        | 5.11  | 4.72    |
| 55-59                                        | 9.28  | 7.18    |
| 60-64                                        | 12.42 | 8.14    |

Retirement

Rates varying by age, per 1,000 participants as follows:

| Percentage retiring during the year |       |
|-------------------------------------|-------|
| Age                                 | Rate  |
| 55-59                               | 70    |
| 60-61                               | 110   |
| 62                                  | 300   |
| 63-64                               | 210   |
| 65                                  | 300   |
| 66-69                               | 300   |
| 70                                  | 1,000 |

Form of payment

Normal form of payment as described in plan provisions. For ENP – ES plan, employees are assumed to take a lump sum distribution.

Percent married

80%

Spouse age

Wife three years younger than husband.

Valuation pay

In general, reported 2012 W-2 pay. This pay is projected by the Salary Increase Rate assumption to approximate pay for the October 1, 2013 plan year.

Plan-related expenses

|                         |             |
|-------------------------|-------------|
| Emerson Retirement Plan | \$4,164,000 |
| Bristol Union           | 38,000      |
| Copeland Hourly         | 128,000     |
| ENP – ES                | 49,000      |
| Fisher Bargaining       | 107,000     |
| Kato Local #1999        | 50,000      |
| Kop-Flex Hourly         | 11,000      |
| McGill Hourly #1        | 55,000      |
| Power & Water Solutions | 94,000      |
| Urick Hourly            | 0           |

Timing of benefit payments

Annuity payments are payable mid-year.

## Methods

|                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Valuation date                                                           | First day of plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Funding target                                                           | Present value of accrued benefits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Target normal cost                                                       | Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Actuarial value of assets for determining minimum required contributions | <p>Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable.</p> <p>The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.</p> |
| Benefits not valued                                                      | All benefits described in the Plan Provisions section of this report were valued.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Change in assumptions and methods since prior valuation                  | <p>The segment interest rates used to calculate the funding target and normal cost were updated from an applicable month of June 2012 to June 2013.</p> <p>The required mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvements.</p> <p>The assumed plan-related expenses added to the target normal cost were updated to reflect the amount expected to be paid during the plan year beginning October 1, 2013.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Data Sources                                                             | Towers Watson used asset data supplied by the trustee. Emerson furnished participant data. Emerson furnished the dates and amounts of the 2012 plan year contributions that were paid during the 2013 plan year. Data was reviewed for reasonableness and consistency, but no audit was performed. Assumptions or estimates were made by the Towers Watson actuaries when no data was available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

## Appendix C: Summary of Plan Provisions

|                     |                                                                                                                                                                                            |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ACDC                                                                                                                                                                                       | Plan Effective        | 01/01/80 |
| Appendix Number     | 01                                                                                                                                                                                         | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Step Rate Integration                                                                                                                                                          |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                              |                       |          |
| Plan Eligibility    | January 1 or July 1 Following 1 Year of Service                                                                                                                                            |                       |          |
| Credited Service    | From Date of Employment after 1/1/70 - Max 35 Years (No service earned after 5/3/89)                                                                                                       |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                      |                       |          |
| EE Contributions    | None                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                    |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Service after 1/1/80, .75%/1.4%*CE (bkpt SSWB)<br>(B) For Service from 1/1/70 to 1/1/80; .75%/1.40% (bkpt \$13,000)*Average Compensation from 1977 thru 1979 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 6% per year                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                    |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ECTF Controls Salaried                                                                                                                                                                                                                                                                                                                                                                                                                                    | Plan Effective        | 01/01/75 |
| Appendix Number     | 02                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Last Change Effective | 01/01/10 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                             |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service. No further employees shall become participants on or after January 1, 2010                                                                                                                                                                                                                                                                                                                  |                       |          |
| Credited Service    | From Date of Employment through 12/31/09                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                     |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                        |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                   |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$240 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 5% per year                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                        |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ECTF Controls – Hazelhurst                                                                                                                                                                                                                                                             | Plan Effective        | 10/01/80 |
| Appendix Number     | 03                                                                                                                                                                                                                                                                                     | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                           |                       |          |
| Plan Eligibility    | January 1, April 1, July 1 or October 1 following 1 Year of Service                                                                                                                                                                                                                    |                       |          |
| Credited Service    | From Date of Employment after 12/21/71                                                                                                                                                                                                                                                 |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                  |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                   |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .85%/1.35%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years<br>(B) .85%*CE for each year of Credited Service in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 6% per year                                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                                    |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                   |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ECTF Controls – Tuttle Wytheville                                                                                                                                                                                                                                                                 | Plan Effective        | 01/01/75 |
| Appendix Number     | 04                                                                                                                                                                                                                                                                                                | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                           |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                                      |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service                                                                                                                                                                                                                                      |                       |          |
| Credited Service    | From Date of Employment on or after 1/1/75                                                                                                                                                                                                                                                        |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                             |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                              |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                           |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .85%/1.35%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years (\$36 min)<br>(B) 1.2%*CE for each year of Credited Service in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year to age 60, then 5% per year                                                             |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                         |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Daniel Measurement and Controls Hourly                                                                                                                                                                                                                                                                                                  | Plan Effective        | 10/01/85 |
| Appendix Number     | 05                                                                                                                                                                                                                                                                                                                                      | Last Change Effective | 10/01/85 |
| Type of Plan        | Career Pay                                                                                                                                                                                                                                                                                                                              |                       |          |
| Normal Form         | 1 Year Certain and Continuous                                                                                                                                                                                                                                                                                                           |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following One Year of Service                                                                                                                                                                                                                                                                          |                       |          |
| Credited Service    | From Date of Employment – Max 35 Years (unless employed on 10/18/70)<br>(No service earned after 2/28/2003)                                                                                                                                                                                                                             |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                   |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                                    |                       |          |
| Class               | Hourly Employees                                                                                                                                                                                                                                                                                                                        |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For service after January 1, 1988, an accrual varying between \$63 and \$159 based on CE for each year<br>(B) For service prior to 01/01/88: An accrual varying between \$63 and \$159 depending on the employee's average earnings for years 1985 through 1987 multiplied by credited service as of 01/01/88 |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-----------------------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | 5        |                   | AB, payable immediately                                                                                                         |
| Early                             | 55  | 10       |                   | AB, reduced 5% per year                                                                                                         |
| Postponed                         | >65 | 10       |                   | AB, including service to actual retirement                                                                                      |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability                        |     |          |                   |                                                                                                                                 |
| Immediate                         | 45  | 15       |                   | If eligible for SS, \$900 payable until NRD                                                                                     |
| Deferred                          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                                            |
| Pre Ret Death                     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
|                                   | 60  | 10       |                   | ERB, payable for one year                                                                                                       |
| Currently no active participants. |     |          |                   |                                                                                                                                 |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                       |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Brooks Hatfield Hourly                                                                                                                                                                                                                                                                                                                | Plan Effective        | 01/01/72 |
| Appendix Number     | 06                                                                                                                                                                                                                                                                                                                                    | Last Change Effective | 01/01/02 |
| Type of Plan        | Career Pay                                                                                                                                                                                                                                                                                                                            |                       |          |
| Normal Form         | 1 Year Certain and Continuous                                                                                                                                                                                                                                                                                                         |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following One Year of Service                                                                                                                                                                                                                                                                        |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                               |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                 |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Class               | Hourly Employees                                                                                                                                                                                                                                                                                                                      |                       |          |
| Accumulated Benefit | Sum of (A) and (B), subject to 35 year maximum<br>(A) An amount varying between \$102 and \$189, depending on the employee's average earnings for years 1987-1989 multiplied by Credited Service as of January 1, 1990<br>(B) For service after January 1, 1990, an accrual varying between \$102 and \$189 based on CE for each year |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 5% per year                                                                                                         |
| Postponed         | >65 | 5        |                   | AB, including service to actual retirement                                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | 45  | 15       |                   | If eligible for SS, \$900 payable until NRD                                                                                     |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
|                   | 60  | 10       |                   | ERB, payable for one year if not married                                                                                        |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Brooks Hatfield Salaried                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Plan Effective        | 01/01/72 |
| Appendix Number     | 07                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following One Year of Service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |          |
| Accumulated Benefit | Sum of (A), (B), (C), and (D)<br>(A) 1.10%/1.50%*CE (bkpt Covered Compensation) for each year of Credited Service before 1/1/1982<br>(B) 1.10%/2.00%*CE (bkpt Covered Compensation) for each year of Credited Service between 1/1/1982 and 1/1/1989<br>(C) 1.20%/1.70%*CE (bkpt Covered Compensation) for each year of Credited Service after 1/1/1989 limited to 35 years<br>(D) 1.20%*CE for each year of Credited Service after 1/1/1989 in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 5% per year                                                                                                         |
| Postponed         | >65 | 5        |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | 45  | 15       |                   | If eligible for SS, \$900 payable until NRD                                                                                     |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
|                   | 60  | 10       |                   | ERB, payable for 5 years if not married                                                                                         |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Browning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Plan Effective        | 06/01/76 |
| Appendix Number     | 08                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Last Change Effective | 10/01/09 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                       |          |
| Plan Eligibility    | First of Month following 3 Months of Service                                                                                                                                                                                                                                                                                                                                                                                                                                               |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| Pension Earnings    | Base Pay Plus Annual Incentive Payment (up to 20% of the base)                                                                                                                                                                                                                                                                                                                                                                                                                             |                       |          |
| EE Contributions    | Made to prior plan, Frozen 10/1/89                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                       |          |
| Class               | All Employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                       |          |
| Accumulated Benefit | Sum of (A), (B), and (C)<br>(A) For Credited Service limited to 35 years, sum of (i) and (ii) where:<br>(i) 1.00%*(FAE – Covered Compensation) times Contributory Service prior to 10/1/89 (where FAE, Covered Compensation and Contributory Service are frozen as of 10/1/89)<br>(ii) .50%*FAE in excess of Covered Compensation times Credited Service after 10/1/89<br>(B) 1.00%*FAE times Credited Service (max 35 years)<br>(C) .25%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | --       |                   | AB, reduced 6% per year                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | 15       |                   | Larger of (i) \$1,200 or (ii) AB at disablement, payable at NRD                                                 |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                           |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                         |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | CAMCO                                                                                                                                                                                                                                                                                                                                                                                                   | Plan Effective        | 05/01/73 |
| Appendix Number     | 09                                                                                                                                                                                                                                                                                                                                                                                                      | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                     |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Credited Service    | From Date of Employment (No service earned after 12/31/2002)                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                   |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                 |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) \$72 times Credited Service prior to 01/01/77<br>(ii) 1.50%*(FAE - \$4,800) times Contributory Service prior to 01/01/77<br>(iii) .75%/1.25%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/77 (\$85 min)<br>(B) .75%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-----------------------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | 5        |                   | AB, payable immediately                                                                                         |
| Early                             | 55  | 10       |                   | AB, reduced 4% per year                                                                                         |
| Postponed                         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability                        |     |          |                   |                                                                                                                 |
| Immediate                         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred                          | --  | 15       |                   | AB at disablement, payable at NRD                                                                               |
| Pre Ret Death                     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                           |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                                   | 55  | 10       |                   | ERB, payable for 1 year                                                                                         |
| Currently no active participants. |     |          |                   |                                                                                                                 |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Corporate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Plan Effective        | 01/01/75 |
| Appendix Number     | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service (limited to 35 years) prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years<br>For Corporate employees (completion of 1 hour of service on or after 1/1/91) only, the total Pre-75 benefit is subject to a minimum benefit equal to 1.00%*FAE times Pre-75 Credited Service. |                       |          |

| Benefit           | Age | Cont Svc | Age + Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|----------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                | AB, payable at NRD                                                                                              |
| Disability        |     |          |                |                                                                                                                 |
| Immediate         | --  | 15       |                | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                | ERB payable for one year                                                                                        |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                        |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Gearmaster                                                                                                                                                                                                                                                                                                             | Plan Effective        | 01/01/76 |
| Appendix Number     | 11                                                                                                                                                                                                                                                                                                                     | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Step Rate Integration                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 10 Year Certain and Continuous                                                                                                                                                                                                                                                                                         |                       |          |
| Plan Eligibility    | 1st of Month Following Attainment of Age 21 and 1 Year of Service                                                                                                                                                                                                                                                      |                       |          |
| Credited Service    | From Date of Participation - Max 35 Years (No service earned after 5/1/87)                                                                                                                                                                                                                                             |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                  |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                   |                       |          |
| Class               | All Employees                                                                                                                                                                                                                                                                                                          |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) Sum of (i) and (ii)<br>(i) $.70\%/1.45\% \times \text{CE}(\text{bkpt SSWB})$ for each year of Credited Service after 12/31/75<br>(ii) $.70\%/1.45\% \times \text{CE}(\text{bkpt } \$6,000)$ for each year of Credited Service prior to 01/01/76<br>(B) Scheduled Benefit (Plan Document) |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, actuarially reduced                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                    |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                              |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Harris Salaried                                                                                                                                                              | Plan Effective        | 10/01/76 |
| Appendix Number     | 12                                                                                                                                                                           | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                          |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                 |                       |          |
| Plan Eligibility    | January 1 or July 1 Following One Year of Service and Age 21                                                                                                                 |                       |          |
| Credited Service    | From Date of Employment (No service earned after 3/31/90)                                                                                                                    |                       |          |
| Pension Earnings    | Total Compensation excluding reimbursed items                                                                                                                                |                       |          |
| EE Contributions    | None                                                                                                                                                                         |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                      |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .75%/1.25%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) .75%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                                  |
|-----------------------------------|-----|----------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                                                                                      |
| Early                             | 55  | 15       |                   | AB, reduced 8% per year for five years, then 4% per year for five years                                                                                      |
| Postponed                         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                                                      |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                                                                           |
| Disability                        |     |          |                   |                                                                                                                                                              |
| Immediate                         | 50  | 15       |                   | AB, including years of service to NRD multiplied by the greater of (i) .7 and (ii) the ratio of actual credited service to projected credited service at NRD |
| Deferred                          | --  | --       |                   | Not provided                                                                                                                                                 |
| Pre Ret Death                     | 55  | 15       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                                                      |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)                              |
| Currently no active participants. |     |          |                   |                                                                                                                                                              |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                        |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Harris – Gainesville                                                                                                                                                                                                                                                                   | Plan Effective        | 01/01/79 |
| Appendix Number     | 13                                                                                                                                                                                                                                                                                     | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                           |                       |          |
| Plan Eligibility    | April 1 or October 1 Following Attainment of Age 21 and 1 Year of Service                                                                                                                                                                                                              |                       |          |
| Credited Service    | From Date of Participation after 1/1/79 (No service earned after 3/31/90)                                                                                                                                                                                                              |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                  |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                   |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .70%/1.20%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years<br>(B) .70%*CE for each year of Credited Service in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                |
|-------------------|-----|----------|-------------------|------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                    |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement    |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                         |
| Disability        |     |          |                   |                                                            |
| Immediate         | --  | --       |                   | Not provided                                               |
| Deferred          | --  | --       |                   | Not provided                                               |
| Pre Ret Death     | --  | --       |                   | Not provided                                               |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Liebert Corporation Non-Union                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Plan Effective        | 01/01/76 |
| Appendix Number     | 14                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following 1 Year of Service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii), (iii) and (iv) where:<br>(i) .85%/.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/76 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/76<br>(iii) .95%/1.45%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/76 (\$85 min)<br>(iv) Prior Borg-Warner Benefit: .95%/1.45%*FAE (Covered Compensation) times Credited Service prior to 09/01/73 (\$85 min)<br>(B) .95%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year to age 60, then 5% per year                                                             |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 5        |                   | 40% of AB, payable until the earliest of (i) 10 years; (ii) remarriage; or (iii) death                          |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB, payable for 1 year                                                                                         |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                       |                       |          |
|---------------------|---------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ISD - Cleveland Electric                                                              | Plan Effective        | 10/01/84 |
| Appendix Number     | 15                                                                                    | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Step Rate Integration                                         |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                         |                       |          |
| Plan Eligibility    | January or July 1 Following 1 Year of Service                                         |                       |          |
| Credited Service    | From Date of Employment after 4/1/84 - Max 35 Years (No service earned after 5/10/89) |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                 |                       |          |
| EE Contributions    | None                                                                                  |                       |          |
| Class               | All Non-Union Employees                                                               |                       |          |
| Accumulated Benefit | .85%/1.50%*FAE (bkpt at ASSWB) times Credited Service (minimum of \$85)               |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-----------------------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early                             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed                         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability                        |     |          |                   |                                                                                                                 |
| Immediate                         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred                          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death                     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                                   | 60  | 10       |                   | ERB payable for one year                                                                                        |
| Currently no active participants. |     |          |                   |                                                                                                                 |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                               |                       |          |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ISD - Jackson Bayley                                                                                                                                                                                                                                                                                                          | Plan Effective        | 04/14/81 |
| Appendix Number     | 16                                                                                                                                                                                                                                                                                                                            | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Step Rate Integration                                                                                                                                                                                                                                                                                 |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                                                                  |                       |          |
| Plan Eligibility    | April 1 or October 1 Following Attainment of Age 21 and 1 Year of Service                                                                                                                                                                                                                                                     |                       |          |
| Credited Service    | From Date of Employment - Max 35 Years (No service earned after 5/10/89)                                                                                                                                                                                                                                                      |                       |          |
| Pension Earnings    | W-2 Earnings                                                                                                                                                                                                                                                                                                                  |                       |          |
| EE Contributions    | Voluntary Savings-type Program                                                                                                                                                                                                                                                                                                |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                       |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .85%/1.5%*FAE (bkpt ASSWB) times projected service after 1/1/85 multiplied by a Credited Service ratio<br>(B) Greater of (i) and (ii)<br>(i) .66%/1.00%*FAE (bkpt Covered Compensation) times projected service before 1/1/85 multiplied by a Credited Service ratio<br>(ii) 1/1/81 minimum benefit |                       |          |

| Benefit                           | Age | Cont Svc | Age + Memb Svc | Description                                                                                                                      |
|-----------------------------------|-----|----------|----------------|----------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                | AB, payable immediately                                                                                                          |
| Early                             | 60  | 20       |                | AB, reduced 8% per year for five years to age 60, 4% thereafter each year                                                        |
|                                   | 55  | 25       |                |                                                                                                                                  |
| Postponed                         | >65 | --       |                | AB, including earnings and service to actual retirement                                                                          |
| Vesting                           | 28  | 10       |                | AB, payable at NRD                                                                                                               |
| Disability                        |     |          |                |                                                                                                                                  |
| Immediate                         | 28  | 10       |                | If eligible for SS, the AB, reduced 8% per year for five years, 4% per year for five years, and actuarially reduced below age 55 |
| Deferred                          | 28  | 10       |                | AB at disablement, payable at NRD                                                                                                |
| Pre Ret Death                     | 60  | 20       |                | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                          |
|                                   | 55  | 25       |                |                                                                                                                                  |
|                                   | --  | 5        |                | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)  |
|                                   | 30  | 5        |                | Lump Sum of 100 times projected monthly NRB                                                                                      |
| Currently no active participants. |     |          |                |                                                                                                                                  |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                        |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Ridge Kollman – Orange                                                                                                                                                                                                                                                                 | Plan Effective        | 01/01/78 |
| Appendix Number     | 17                                                                                                                                                                                                                                                                                     | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                           |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment after 1/1/77                                                                                                                                                                                                                                                   |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                  |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                   |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .70%/1.20%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years<br>(B) .70%*CE for each year of Credited Service in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, actuarially reduced for each year                                                                                           |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                                    |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                 |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Louisville Ladder Salaried                                                                                                                                                                                      | Plan Effective        | 08/01/64 |
| Appendix Number     | 18                                                                                                                                                                                                              | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                             |                       |          |
| Normal Form         | 10 Year Certain and Continuous                                                                                                                                                                                  |                       |          |
| Plan Eligibility    | April 1, August 1, or October 1 following attainment of Age 21 and 1 Year of Service                                                                                                                            |                       |          |
| Credited Service    | From Date of Employment (No service earned after 9/30/98)                                                                                                                                                       |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                           |                       |          |
| EE Contributions    | None                                                                                                                                                                                                            |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                         |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) $.95\%/1.45\% \times \text{FAE (bkpt Covered Compensation)}$ times Credited Service limited to 35 years<br>(B) $.95\% \times \text{FAE}$ times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                 |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                                     |
| Early             | 55  | 15       |                   | AB, reduced 4% for five years, 5% from 60 for each year                                                                                     |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                          |
| Disability        |     |          |                   |                                                                                                                                             |
| Immediate         | --  | --       |                   | If eligible for SS, AB at disablement (actuarial equivalent), payable until NRD<br>AB at disablement (actuarial equivalent), payable at NRD |
| Deferred          | --  | --       |                   |                                                                                                                                             |
| Pre Ret Death     | 55  | 15       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                                                     |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years; (ii) remarriage; (iii) death                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse                             |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                      |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | R&T Electric                                                                                                                                                                                         | Plan Effective        | 10/01/73 |
| Appendix Number     | 19                                                                                                                                                                                                   | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Step Rate; Flat Dollar Minimum                                                                                                                                                           |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                         |                       |          |
| Plan Eligibility    | 1st of Month Following Attainment of Age 21 and 1 Year of Service                                                                                                                                    |                       |          |
| Credited Service    | From Date of Participation (No service earned after 5/10/89)                                                                                                                                         |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                |                       |          |
| EE Contributions    | None                                                                                                                                                                                                 |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                              |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) 1.00%/2.00%*CE(bkpt \$9,000) for each year of Credited Service after 10/01/73 plus Accrued Benefit as of 10/01/73<br>(B) \$60 times Credited Service (20 year maximum) |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | --       |                   | AB, reduced actuarially for early payment                                                                       |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                    |
| Pre Ret Death     | 55  | --       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

## Plan Provisions

|                     |                                                                                                                                                                                                                                                                                        |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | SPD Murphy NC                                                                                                                                                                                                                                                                          | Plan Effective        | 01/01/79 |
| Appendix Number     | 20                                                                                                                                                                                                                                                                                     | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                          |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following 1 Year of Service                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment After 1/1/79 (No service earned after 3/1/92)                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                  |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                   |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .70%/1.20%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years<br>(B) .70%*CE for each year of Credited Service in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 60  | 10       |                   | AB, reduced by 5% per year                                                                                      |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                    |
| Pre Ret Death     | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

## Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
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Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                       |                       |          |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | SPD/EPD Non-Union                                                                                                                                                                                                                                     | Plan Effective        | 01/01/82 |
| Appendix Number     | 21                                                                                                                                                                                                                                                    | Last Change Effective | 04/01/92 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                   |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                          |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following 1 Year of Service                                                                                                                                                                                          |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                               |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                 |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                  |                       |          |
| Class               | Non-Union Employees (Menominee, Michigan and Newport, Tennessee)                                                                                                                                                                                      |                       |          |
| Accumulated Benefit | Sum of (A), (B) and (C)<br>(A) Accumulated benefit as of 4/1/92<br>(B) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years after 4/1/92<br>(C) 1.00%*FAE times Credited Service after 4/1/92 in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 60  | 10       |                   | AB, reduced by 5% per year                                                                                                      |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | 5        |                   | If eligible for SS, the actuarial equivalent for life                                                                           |
| Deferred          | --  | --       |                   | None provided                                                                                                                   |
| Pre Ret Death     | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

A schedule of Benefit Service, Vesting Service and Accrued Benefits for all participants as of 1/1/82 is included in the plan document.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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Plan Number: 067

**Plan Provisions**

|                     |                                                                   |                       |          |
|---------------------|-------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Fusite Stamped Products                                           | Plan Effective        | 01/01/76 |
| Appendix Number     | 22                                                                | Last Change Effective | 10/01/94 |
| Type of Plan        | Final Pay (5 Year Avg)                                            |                       |          |
| Normal Form         | Life Annuity                                                      |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Next Following 1 Year of Service |                       |          |
| Credited Service    | From Date of Employment after 7/1/70                              |                       |          |
| Pension Earnings    | Total compensation excluding certain reimbursed amounts           |                       |          |
| EE Contributions    | None                                                              |                       |          |
| Class               | All Non-Union Employees                                           |                       |          |
| Accumulated Benefit | Sum of (A) and (B)                                                |                       |          |

(A) .70%\*FAE times Credited Service prior to 9/30/94  
(B) .40%\*FAE times Credited Service after 9/30/94

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 5% per year                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                    |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
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**Plan Provisions**

|                     |                                                                                                                                                                              |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Rosemount Varec                                                                                                                                                              | Plan Effective        | 01/01/81 |
| Appendix Number     | 23                                                                                                                                                                           | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                          |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service                                                                                                                 |                       |          |
| Credited Service    | From Date of Employment after 1/1/75 (No service earned after 01/27/92)                                                                                                      |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                        |                       |          |
| EE Contributions    | None                                                                                                                                                                         |                       |          |
| Class               | Salaried Employees                                                                                                                                                           |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .95%/1.45%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) .95%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 6% per year                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                        |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ICD – Grand Island/DC Motor                                                                                                                                                                                                                                                            | Plan Effective        | 01/01/76 |
| Appendix Number     | 24                                                                                                                                                                                                                                                                                     | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                          |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following 1 Year of Service                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment (No service earned at Grand Island after 7/14/91)                                                                                                                                                                                                              |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                  |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                   |                       |          |
| Class               | All Non-Union Employees, Chicago DC Motor and Grand Island                                                                                                                                                                                                                             |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .85%/1.35%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years<br>(B) .85%*CE for each year of Credited Service in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year for 5 years, then 5% per year                                                           |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                    |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                           |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
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### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | White-Rodgers                                                                                                                                                                                                                                                                                                                                                                                                                                            | Plan Effective        | 02/04/75 |
| Appendix Number     | 25                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service                                                                                                                                                                                                                                                                                                                                                                                             |                       |          |
| Credited Service    | From Date of Employment (No service earned at Logansport, Indiana after 7/1/95)                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees (Harrison, Arkansas; Batesville, Arkansas; Affton, Missouri; El Paso, Texas; Logansport, Indiana)                                                                                                                                                                                                                                                                                                                                |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S, payable for life of spouse                                                          |
|                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                 |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ELW - Vernon AL                                                                                                                                                                 | Plan Effective        | 01/01/78 |
| Appendix Number     | 26                                                                                                                                                                              | Last Change Effective | 01/01/94 |
| Type of Plan        | Flat Dollar                                                                                                                                                                     |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                    |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service                                                                                                                    |                       |          |
| Credited Service    | From Date of Employment - Max 30 Years (No service earned at Clarence, Missouri after 8/31/99)                                                                                  |                       |          |
| Pension Earnings    | N/A                                                                                                                                                                             |                       |          |
| EE Contributions    | None                                                                                                                                                                            |                       |          |
| Class               | Hourly Employees (Vernon, Alabama; Clarence, Missouri)                                                                                                                          |                       |          |
| Accumulated Benefit | Sum of (A) and (B), subject to overall maximum of 30 years<br>(A) \$120 times Credited Service earned through 12/31/93<br>(B) \$156 times Credited Service on or after 01/01/94 |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-----------------------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early                             | 60  | 15       |                   | AB, reduced 6% per year                                                                                                         |
| Postponed                         | >65 | --       |                   | AB, including service to actual retirement                                                                                      |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability                        |     |          |                   |                                                                                                                                 |
| Immediate                         | --  | 15       |                   | If eligible for SS, greater of (i) \$900 - SS, and (ii) AB at disablement, payable until NRD                                    |
| Deferred                          | --  | 15       |                   | AB at disablement, payable at NRD                                                                                               |
| Pre Ret Death                     | 60  | 15       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
| Currently no active participants. |     |          |                   |                                                                                                                                 |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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### Plan Provisions

|                     |                                                              |                       |          |
|---------------------|--------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ELW - Pacific Chromalox                                      | Plan Effective        | 01/01/78 |
| Appendix Number     | 27                                                           | Last Change Effective | 10/01/90 |
| Type of Plan        | Flat Dollar                                                  |                       |          |
| Normal Form         | Life Annuity                                                 |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service |                       |          |
| Credited Service    | From Date of Employment – Max 30 Years                       |                       |          |
| Pension Earnings    | N/A                                                          |                       |          |
| EE Contributions    | None                                                         |                       |          |
| Class               | Hourly Employees                                             |                       |          |
| Accumulated Benefit | \$162 times Credited Service                                 |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-----------------------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early                             | 60  | 15       |                   | AB, reduced 6% per year                                                                                                         |
| Postponed                         | >65 | --       |                   | AB, including service to actual retirement                                                                                      |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability                        |     |          |                   |                                                                                                                                 |
| Immediate                         | --  | 15       |                   | If eligible for SS, the greater of (i) \$900 - SS, and (ii) AB at disablement, payable until NRD                                |
| Deferred                          | --  | 15       |                   | AB at disablement, payable at NRD                                                                                               |
| Pre Ret Death                     | 60  | 15       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
| Currently no active participants. |     |          |                   |                                                                                                                                 |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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### Plan Provisions

|                     |                                                                                                                                                                                                                                                    |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ELW – Murfreesboro                                                                                                                                                                                                                                 | Plan Effective        | 04/01/76 |
| Appendix Number     | 28                                                                                                                                                                                                                                                 | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay                                                                                                                                                                                                                                         |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                       |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service                                                                                                                                                                                       |                       |          |
| Credited Service    | From Date of Employment - Max 30 Years                                                                                                                                                                                                             |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                              |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                               |                       |          |
| Class               | Hourly Employees of Plant II, originally located at Murfreesboro, Tennessee but now located at LaVergne, Tennessee                                                                                                                                 |                       |          |
| Accumulated Benefit | (A) For each year of Credited Service after 1/1/78, from \$66 to \$96 depending on Earnings in that year, plus<br>(B) From \$57 to \$72 depending on average compensation (high 3 year average prior 1/1/78) times pension service prior to 1/1/78 |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-----------------------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | 5        |                   | AB, payable immediately                                                                                                         |
| Early                             | 60  | 15       |                   | AB, reduced 6% per year                                                                                                         |
| Postponed                         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability                        |     |          |                   |                                                                                                                                 |
| Immediate                         | --  | 15       |                   | If eligible for SS, the greater of (a) \$900 - SS, and (b) AB at disablement, payable until NRD                                 |
| Deferred                          | --  | --       |                   | Not provided                                                                                                                    |
| Pre Ret Death                     | 60  | 15       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
| Currently no active participants. |     |          |                   |                                                                                                                                 |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ELW – Chromalox                                                                                                                                                                | Plan Effective        | 10/01/77 |
| Appendix Number     | 29                                                                                                                                                                             | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                            |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                   |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service                                                                                                                   |                       |          |
| Credited Service    | From Date of Employment after 1/1/77                                                                                                                                           |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                          |                       |          |
| EE Contributions    | None                                                                                                                                                                           |                       |          |
| Class               | All Non-Union Employees at Plant I of Laverne, Tennessee                                                                                                                       |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 60  | 10       |                   | AB, reduced 6% per year                                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                                    |
| Pre Ret Death     |     |          |                   |                                                                                                                                 |
|                   | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                                           |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                             |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | AB Chance Salaried                                                                                                          | Plan Effective        | 01/01/78 |
| Appendix Number     | 30                                                                                                                          | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Step Rate Integration                                                                                           |                       |          |
| Normal Form         | Life Annuity                                                                                                                |                       |          |
| Plan Eligibility    | January 1 or July 1 Following 1 Year of Service                                                                             |                       |          |
| Credited Service    | From Date of Employment after 1/1/77 - Max 30 Years (No service earned after 12/30/87)                                      |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                       |                       |          |
| EE Contributions    | None                                                                                                                        |                       |          |
| Class               | All Non-Union Employees                                                                                                     |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) $.85\%/1.50\% \times \text{CE}(\text{bkpt SSWB}) \times \text{Credited Service}$<br>(B) \$600 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 60  | 10       |                   | AB, reduced 6% per year                                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                                    |
| Pre Ret Death     | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                           |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Appleton Salaried                                                                                                                                                                                                                                         | Plan Effective        | 07/01/84 |
| Appendix Number     | 31                                                                                                                                                                                                                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                       |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                             |                       |          |
| Plan Eligibility    | October 1 or April 1 following 1 year of service                                                                                                                                                                                                          |                       |          |
| Credited Service    | From Date of Employment after 7/1/84 (No service earned after 9/15/97)                                                                                                                                                                                    |                       |          |
| Pension Earnings    | Total compensation for salaried employees                                                                                                                                                                                                                 |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                      |                       |          |
| Class               | Salaried Employees                                                                                                                                                                                                                                        |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) sum of (i) and (ii) where:<br>(i) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(ii) 1.00%*FAE times Credited Service in excess of 35 years<br>(B) \$130 times Credited Service |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                           |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                               |
| Early             | 55  | 10       |                   | AB, reduced by 6.0% per year                                                                                          |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                               |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                    |
| Disability        |     |          |                   |                                                                                                                       |
| Immediate         | --  | --       |                   | Not provided                                                                                                          |
| Deferred          | --  | 15       |                   | Service accrual continues to NRD                                                                                      |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ASCO                                                                                                                                                                           | Plan Effective        | 08/01/49 |
| Appendix Number     | 32                                                                                                                                                                             | Last Change Effective | 03/31/95 |
| Type of Plan        | Contributory Final Pay (5 Year Avg), Excess Plan                                                                                                                               |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                   |                       |          |
| Plan Eligibility    | February 1 or August 1 following 1 Year of Service                                                                                                                             |                       |          |
| Credited Service    | From Date of Participation                                                                                                                                                     |                       |          |
| Pension Earnings    | Total Compensation excluding overtime and certain reimbursed items                                                                                                             |                       |          |
| EE Contributions    | 2% of Compensation                                                                                                                                                             |                       |          |
| Class               | Salaried Employees                                                                                                                                                             |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1.15%/1.65%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) 1.15%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                      |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                          |
| Early             | 55  | 10       |                   | AB, reduced 6% per year                                                          |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                          |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                               |
| Disability        |     |          |                   |                                                                                  |
| Immediate         | --  | --       |                   | Not provided                                                                     |
| Deferred          | 40  | 10       |                   | If eligible for SS, service accrual continues to NRD                             |
| Pre Ret Death     | 55  | 10       |                   | 50% of AB, reduced for J&S, payable for life of spouse (minimum \$120)           |
|                   | 40  | 10       |                   | 50% of AB, reduced for J&S, payable for life of spouse (minimum \$120)           |
|                   | --  | 5        |                   | 50% of AB, deferred to date first eligible to retire, payable for life of spouse |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                       |                       |          |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Beckman                                                                                                                                               | Plan Effective        | 03/01/84 |
| Appendix Number     | 33                                                                                                                                                    | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Social Security Offset                                                                                                        |                       |          |
| Normal Form         | Life Annuity                                                                                                                                          |                       |          |
| Plan Eligibility    | Anniversary of 1 Year of Service                                                                                                                      |                       |          |
| Credited Service    | From Date of Employment (No service earned after 5/3/89)                                                                                              |                       |          |
| Pension Earnings    | Basic Salary Rate as of June 30 of each year (includes commissions)                                                                                   |                       |          |
| EE Contributions    | None                                                                                                                                                  |                       |          |
| Class               | All Employees                                                                                                                                         |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1.10%*FAE less 1%*(PIA-\$3,000), times Credited Service after 07/01/76<br>(B) 1%*FAE times Credited Service before 07/01/76 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | --  | 5        | 65                | AB, actuarially reduced                                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | 5        |                   | AB at disablement (actuarial equivalent), payable until NRD                                                                     |
| Deferred          | --  | 5        |                   | AB at disablement (actuarial equivalent), payable at NRD                                                                        |
| Pre Ret Death     | --  | 5        | 65                | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
|                   | --  | 5        |                   | Lump sum of \$75/month if death occurs before retirement eligible (employee paid)                                               |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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**Plan Provisions**

|                     |                                                                                                                                                                                |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Branson Ultrasonics                                                                                                                                                            | Plan Effective        | 03/01/84 |
| Appendix Number     | 34                                                                                                                                                                             | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                            |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                   |                       |          |
| Plan Eligibility    | First of month following 1 Year of Service after completing 750 hours                                                                                                          |                       |          |
| Credited Service    | From Date of Employment (Full credit for 750 or more hours, pro rata credit for less than 750 hours)                                                                           |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                          |                       |          |
| EE Contributions    | None                                                                                                                                                                           |                       |          |
| Class               | All Employees                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                                          |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                                                              |
| Early             | 44  | 10       | 55                | AB, reduced 6% per year for nine years before age 62 then 3% per year for nine years                                                                                 |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                                                              |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                                                   |
|                   | 62  | 1        |                   | AB, payable at NRD                                                                                                                                                   |
| Disability        |     |          |                   |                                                                                                                                                                      |
| Immediate         | --  | 10       |                   | Not eligible for LTD plan and if eligible for SS, the greater of AB at disablement, or 18%*FAE plus .8%*FAE for each Benefit Year greater than 10, payable until NRD |
| Deferred          | --  | 10       |                   | If eligible for SS, service accrual continues to NRD                                                                                                                 |
| Pre Ret Death     | 44  | 10       | 55                | 50% of ERB, reduced for J&S, payable for life of spouse                                                                                                              |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)                                      |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                        |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | BIPC                                                                                                                                                                                                                                                                                   | Plan Effective        | 08/01/75 |
| Appendix Number     | 35                                                                                                                                                                                                                                                                                     | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                           |                       |          |
| Plan Eligibility    | 1st of Month following 1 Year of Service and attainment of age 21                                                                                                                                                                                                                      |                       |          |
| Credited Service    | From Plan Participation (No service earned after 2/28/91)                                                                                                                                                                                                                              |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                  |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                   |                       |          |
| Class               | All Employees                                                                                                                                                                                                                                                                          |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) .65%/1.15%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years<br>(B) .65%*CE for each year of Credited Service in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, 6.67% for each of first 5 years, 3.33% for each additional year                                             |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 3        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                    |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 3        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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### Plan Provisions

|                     |                                                                                                                           |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Day-Brite Local 1                                                                                                         | Plan Effective        | 03/16/72 |
| Appendix Number     | 36                                                                                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Flat Dollar                                                                                                               |                       |          |
| Normal Form         | Life Annuity                                                                                                              |                       |          |
| Plan Eligibility    | None                                                                                                                      |                       |          |
| Credited Service    | 1/2 Year for Each Year of Service Prior to 1972 plus Service after 1972 - Max 30 Years (No service earned after 11/25/77) |                       |          |
| Pension Earnings    | N/A                                                                                                                       |                       |          |
| EE Contributions    | None                                                                                                                      |                       |          |
| Class               | Union Employees (Local 1, I.B.E.W., AFL-CIO)                                                                              |                       |          |
| Accumulated Benefit | \$39.60 times Credited Service                                                                                            |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                             |
|-----------------------------------|-----|----------|-------------------|-------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                 |
| Early                             | 60  | 10       |                   | AB, actuarially reduced for early payment                               |
| Postponed                         | >65 | --       |                   | AB, including service to actual retirement                              |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                      |
| Disability                        |     |          |                   |                                                                         |
| Immediate                         | 40  | 15       |                   | \$600 payable until NRD                                                 |
| Deferred                          | 40  | 15       |                   | AB at disablement, payable at NRD                                       |
| Pre Ret Death                     | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid) |
|                                   | 60  | 10       |                   | ERB payable for one year                                                |
| Currently no active participants. |     |          |                   |                                                                         |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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**Plan Provisions**

|                     |                                                              |                       |          |
|---------------------|--------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Emerson Puerto Rico                                          | Plan Effective        | 01/01/84 |
| Appendix Number     | 37                                                           | Last Change Effective | 10/01/89 |
| Type of Plan        | Flat Dollar                                                  |                       |          |
| Normal Form         | Life Annuity                                                 |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service |                       |          |
| Credited Service    | From Date of Employment – Max 35 Years                       |                       |          |
| Pension Earnings    | N/A                                                          |                       |          |
| EE Contributions    | None                                                         |                       |          |
| Class               | All Non-Union Employees                                      |                       |          |
| Accumulated Benefit | \$84 times Credited Service                                  |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, actuarially reduced for each year                                                                           |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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### Plan Provisions

|                     |                                                                            |                       |          |
|---------------------|----------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Fusite                                                                     | Plan Effective        | 01/01/76 |
| Appendix Number     | 38                                                                         | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg)                                                     |                       |          |
| Normal Form         | Life Annuity                                                               |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service               |                       |          |
| Credited Service    | From Date of Employment after 7/1/70                                       |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                      |                       |          |
| EE Contributions    | None                                                                       |                       |          |
| Class               | All Employees                                                              |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) .40%*FAE times Credited Service<br>(B) \$300 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 5% per year                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                    |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                           |                       |          |
|---------------------|-----------------------------------------------------------|-----------------------|----------|
| Plan Name           | Metaloy                                                   | Plan Effective        | 10/01/76 |
| Appendix Number     | 39                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay                                                |                       |          |
| Normal Form         | Life Annuity                                              |                       |          |
| Plan Eligibility    | October 1 or April 1 following 1 Year of Service          |                       |          |
| Credited Service    | From Date of Employment (No service earned after 3/31/91) |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items     |                       |          |
| EE Contributions    | None                                                      |                       |          |
| Class               | All Employees                                             |                       |          |
| Accumulated Benefit | .85%*CE                                                   |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-----------------------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early                             | 55  | 10       |                   | AB, reduced 6.67% for 5 years then 3.33% per year                                                                               |
| Postponed                         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability                        |     |          |                   |                                                                                                                                 |
| Immediate                         | --  | --       |                   | Not provided                                                                                                                    |
| Deferred                          | --  | --       |                   | Not provided                                                                                                                    |
| Pre Ret Death                     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
| Currently no active participants. |     |          |                   |                                                                                                                                 |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                         |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | EPT Salaried                                                                                                                                                                            | Plan Effective        | 01/01/83 |
| Appendix Number     | 40                                                                                                                                                                                      | Last Change Effective | 08/01/09 |
| Type of Plan        | Final Pay (5 Year Avg), Step Rate                                                                                                                                                       |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 year of service and age 21                                                                                                                 |                       |          |
| Credited Service    | From Date of Employment (Kop-Flex service earned after 7/1/96; Solus service earned after 8/1/2009)                                                                                     |                       |          |
| Pension Earnings    | Total compensation excluding certain reimbursed items                                                                                                                                   |                       |          |
| EE Contributions    | None (prior contributions for some employees)                                                                                                                                           |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                 |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) 1.30%/1.50%*FAE (bkpt ASSWB for 3 years) times Credited Service up to 30 years plus .25%*FAE for Credited Service over 30 years<br>(B) Prior plan benefit |                       |          |

| Benefit           | Age | Cont Svc | Age + Memb Svc | Description                                                                                                           |
|-------------------|-----|----------|----------------|-----------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                | AB, payable immediately                                                                                               |
| Early             | 55  | --       |                | AB, reduced 3% per year for 3 years, 7% per year for 5 years, then 3% per year for 2 years                            |
| Postponed         | >65 | --       |                | AB, including earnings and service to actual retirement                                                               |
| Vesting           | --  | 5        |                | AB, payable at NRD                                                                                                    |
|                   | 55  | --       |                |                                                                                                                       |
| Disability        |     |          |                |                                                                                                                       |
| Immediate         | --  | 10       |                | AB at disablement plus if not eligible for SS, \$33.60 times Credited Service payable until NRD                       |
| Deferred          | --  | 10       |                | AB at disablement, payable at NRD                                                                                     |
| Pre Ret Death     | 55  | --       |                | 50% of ERB, (unreduced for J&S), payable for life of spouse                                                           |
|                   | --  | 5        |                | 50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse |

The plan provides for a cost-of-living increase on each January 1. The increased benefit is the smaller of

- (i) 2% per year since retirement and
- (ii) the percentage change in the CPI since retirement

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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### Plan Provisions

|                 |                     |                       |          |
|-----------------|---------------------|-----------------------|----------|
| Plan Name       | Ridge Elyria Hourly | Plan Effective        | 01/01/76 |
| Appendix Number | 41                  | Last Change Effective | 01/01/07 |

|                     |                                                                                               |
|---------------------|-----------------------------------------------------------------------------------------------|
| Type of Plan        | Career Pay                                                                                    |
| Normal Form         | 5 Year Certain and Continuous, contributory benefits paid as life annuity                     |
| Plan Eligibility    | 1st of Month Following Date of Employment                                                     |
| Credited Service    | From Date of Employment                                                                       |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                         |
| EE Contributions    | Made to Prior Plan                                                                            |
| Class               | Non-Union Hourly Employees                                                                    |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) Accumulated benefit as of 12/31/2006<br>(B) 1.2%*CE (minimum \$108) |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year for first 5 years, then 5% per year                                                     |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | 40  | 10       |                   | If eligible for SS, AB payable until NRD (reduced by certain Worker's Compensation payments)                    |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD (reduced by certain Worker's Compensation payments)        |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                   |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                           |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                     |                       |          |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Ridge Salaried                                                                                                                                                                                                                                                                                                                      | Plan Effective        | 01/01/76 |
| Appendix Number     | 42                                                                                                                                                                                                                                                                                                                                  | Last Change Effective | 01/01/07 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                                                             |                       |          |
| Normal Form         | 5 Year Certain and Continuous (10 Year C&C for Contributory Benefit)                                                                                                                                                                                                                                                                |                       |          |
| Plan Eligibility    | 1 <sup>st</sup> of Month Following Date of Employment                                                                                                                                                                                                                                                                               |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                             |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                               |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                  |                       |          |
| Class               | All Non-Union Salaried and Commissioned Employees                                                                                                                                                                                                                                                                                   |                       |          |
| Accumulated Benefit | Accumulated Benefit as of 12/31/2006 plus the Sum of (A) and (B)<br>(A) 1.2%/1.7%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years<br>(B) 1.2%*CE for each year of Credited Service in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year for first 5 years, then 5% per year                                                     |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | 40  | 10       |                   | If eligible for SS, AB payable until NRD                                                                        |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S, payable for life of spouse                                                          |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                           |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                              |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Urick Salaried                                                                                                                                                                                                                                                                                                                               | Plan Effective        | 12/03/76 |
| Appendix Number     | 43                                                                                                                                                                                                                                                                                                                                           | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                          |                       |          |
| Normal Form         | 10 Year Certain and Continuous                                                                                                                                                                                                                                                                                                               |                       |          |
| Plan Eligibility    | April 1 or October 1 following attainment of Age 21 and 1 Year of Service                                                                                                                                                                                                                                                                    |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                      |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                        |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                                         |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                      |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) Sum of (i) and (ii) where:<br>(i) $.95\%/1.45\% \times \text{FAE (bkpt Covered Compensation)}$ times Credited Service limited to 35 years<br>(ii) $.95\% \times \text{FAE}$ times Credited Service in excess of 35 years<br>(B) \$240 times Credited Service at termination divided by Credited Service at NRD |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, actuarially reduced for each year                                                                                           |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                                    |
| Deferred          | --  | --       |                   | Eligible for LTD plan, service accrual continues to NRD                                                                         |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
| Lump Sum          | --  | --       |                   | Greater of (employee paid)<br>(a) cash surrender value of life insurance<br>(b) 100 times the monthly AB                        |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                           |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Western Forge                                                                                                                                                                                                                                                                                             | Plan Effective        | 01/01/82 |
| Appendix Number     | 44                                                                                                                                                                                                                                                                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                       |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                                              |                       |          |
| Plan Eligibility    | January 1, July 1 or Oct 1 following 1 Year of Service                                                                                                                                                                                                                                                    |                       |          |
| Credited Service    | From Date of Employment (1/12 of a year for each 173 hours worked)                                                                                                                                                                                                                                        |                       |          |
| Pension Earnings    | Base Pay                                                                                                                                                                                                                                                                                                  |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                      |                       |          |
| Class               | Salaried and Non-Union Employees                                                                                                                                                                                                                                                                          |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) Sum of (i) and (ii) where:<br>(i) $.90\%/1.40\% \times \text{FAE (bkpt Covered Compensation)} \times \text{Credited Service}$ limited to 35 years<br>(ii) $.90\% \times \text{FAE} \times \text{Credited Service}$ in excess of 35 years<br>(B) \$84 times Credited Service |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 5        |                   | AB, reduced 6.67% per year for five years then 3.33% per year                                                   |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | 50  | 10       |                   | If eligible for SS, AB at disablement actuarially reduced, payable until NRD                                    |
| Deferred          | 50  | 10       |                   | If eligible for SS, AB at disablement, payable at NRD                                                           |
| Pre Ret Death     | 55  | 5        |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                  |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Xomox Exempt Salaried                                                                                                                                                                                                                                                            | Plan Effective        | 04/01/73 |
| Appendix Number     | 45                                                                                                                                                                                                                                                                               | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg)                                                                                                                                                                                                                                                           |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                     |                       |          |
| Plan Eligibility    | April 1 or October 1 following 1 Year of Service                                                                                                                                                                                                                                 |                       |          |
| Credited Service    | From Date of Employment (No service earned after 6/29/01)                                                                                                                                                                                                                        |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                            |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                             |                       |          |
| Class               | Exempt Salaried Employees                                                                                                                                                                                                                                                        |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1%*FAE up to \$100,000 times Credited Service after 4/73<br>(B) 1%*FAE up to \$100,000 times Credited Service prior to 4/73, reduced by the lifetime annuity that could be provided by 4/1/73 profit sharing account balance assuming 5% growth to NRD |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Special Early     | 60  | --       | 75                | AB, unreduced                                                                                                   |
| Early             | 55  | 10       |                   | AB, reduced 6.67% per year for five years, then 3.33%                                                           |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 5        |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Deferred          | --  | 5        |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 60  | --       | 75                |                                                                                                                 |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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### Plan Provisions

|                     |                                                           |                       |          |
|---------------------|-----------------------------------------------------------|-----------------------|----------|
| Plan Name           | Xomox Non-Exempt                                          | Plan Effective        | 04/01/73 |
| Appendix Number     | 46                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg)                                    |                       |          |
| Normal Form         | Life Annuity                                              |                       |          |
| Plan Eligibility    | April 1 or October 1 following 1 Year of Service          |                       |          |
| Credited Service    | From Date of Employment (No service earned after 6/29/01) |                       |          |
| Pension Earnings    | Base Pay including Overtime for Shop Employees            |                       |          |
| EE Contributions    | None                                                      |                       |          |
| Class               | All Non-Exempt Employees                                  |                       |          |
| Accumulated Benefit | 1%*FAE up to \$30,000 times Credited Service              |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Special Early     | 60  | --       | 75                | AB, unreduced                                                                                                   |
| Early             | 55  | 10       |                   | AB, reduced 6.67% per year for five years, then 3.33%                                                           |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 5        |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Deferred          | --  | 5        |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 60  | --       | 75                |                                                                                                                 |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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### Plan Provisions

|                     |                                                                                                                                                                                                                            |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Copeland Salaried                                                                                                                                                                                                          | Plan Effective        | 07/01/55 |
| Appendix Number     | 47                                                                                                                                                                                                                         | Last Change Effective | 01/01/10 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                        |                       |          |
| Normal Form         | 10 Year Certain and Continuous                                                                                                                                                                                             |                       |          |
| Plan Eligibility    | From Date of Employment                                                                                                                                                                                                    |                       |          |
| Credited Service    | From Date of Employment - Max 35 Years (For former Appendix 2 participants, from 01/01/2010)                                                                                                                               |                       |          |
| Pension Earnings    | Total W-2 Compensation                                                                                                                                                                                                     |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                       |                       |          |
| Class               | Salaried Employees                                                                                                                                                                                                         |                       |          |
| Accumulated Benefit | Greater of (A) and (B) less (C)<br>(A) .95%/1.45%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) \$156 times Credited Service limited to 35 years<br>(C) Accrued Benefit as of 08/27/85 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 5        |                   | AB, reduced 6% per year for the first three years, then reduced by 4% per year                                                  |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                                    |
| Deferred          | --  | --       |                   | If eligible for LTD, service accrual continues to NRD                                                                           |
| Pre Ret Death     | 55  | 5        |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
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Plan Number: 067

### Plan Provisions

|                     |                                                                       |                       |          |
|---------------------|-----------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Copeland RISP                                                         | Plan Effective        | 07/02/79 |
| Appendix Number     | 48                                                                    | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay                                                            |                       |          |
| Normal Form         | Life Annuity                                                          |                       |          |
| Plan Eligibility    | From Date of Employment                                               |                       |          |
| Credited Service    | From Date of Employment – Max 35 years                                |                       |          |
| Pension Earnings    | Total W-2 Compensation                                                |                       |          |
| EE Contributions    | None                                                                  |                       |          |
| Class               | Hourly Non-Union                                                      |                       |          |
| Accumulated Benefit | .85% times CE For Each Year of Credited Service (limited to 35 years) |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 5        |                   | AB, reduced 6% per year                                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | 5        |                   | AB at disablement, payable until NRD (reduced by certain Worker's Compensation payments)                                        |
| Deferred          | --  | 5        |                   | AB at disablement, payable at NRD (reduced by certain Worker's Compensation payments)                                           |
| Pre Ret Death     | 55  | 5        |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                  |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Motor - CEC Hourly                                                                                                               | Plan Effective        | 05/31/76 |
| Appendix Number     | 49                                                                                                                               | Last Change Effective | 01/01/00 |
| Type of Plan        | Flat Dollar                                                                                                                      |                       |          |
| Normal Form         | Life Annuity                                                                                                                     |                       |          |
| Plan Eligibility    | From Date of Employment                                                                                                          |                       |          |
| Credited Service    | From Date of Employment - Max 35 Years                                                                                           |                       |          |
| Pension Earnings    | N/A                                                                                                                              |                       |          |
| EE Contributions    | None                                                                                                                             |                       |          |
| Class               | Hourly Non-Union                                                                                                                 |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) \$84 times Credited Service Before June 1, 1976<br>(B) \$144 times Credited Service After May 31, 1976 |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-----------------------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early                             | 55  | 10       |                   | AB, reduced 6% per year for the first three years, then reduced by 4% per year                                                  |
| Postponed                         | >65 | --       |                   | AB, including service to actual retirement                                                                                      |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability                        |     |          |                   |                                                                                                                                 |
| Immediate                         | --  | 10       |                   | AB at disablement, payable until NRD (reduced by certain Worker's Compensation payments)                                        |
| Deferred                          | --  | 10       |                   | AB at disablement, payable at NRD (reduced by certain Worker's Compensation payments)                                           |
| Pre Ret Death                     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
| Currently no active participants. |     |          |                   |                                                                                                                                 |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                   |                       |          |
|---------------------|-------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Appleton Stephenville                                                                                             | Plan Effective        | 10/01/86 |
| Appendix Number     | 50                                                                                                                | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay                                                                                                        |                       |          |
| Normal Form         | Life Annuity                                                                                                      |                       |          |
| Plan Eligibility    | First of Month Following 1 Year of Service                                                                        |                       |          |
| Credited Service    | From Date of Employment after 10/1/86 (No service earned after 9/15/97)                                           |                       |          |
| Pension Earnings    | Hourly Rate of Pay                                                                                                |                       |          |
| EE Contributions    | None                                                                                                              |                       |          |
| Class               | Hourly Non-Union Employees                                                                                        |                       |          |
| Accumulated Benefit | For Service After 10/1/86, an accrual varying between \$72 and \$96 based on the hourly rate of pay for each year |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 6.67% per year for first five years, then 3.33% per year                                                            |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | AB at disablement, payable until NRD                                                                                            |
| Deferred          | --  | 5        |                   | AB at disablement, payable at NRD                                                                                               |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                           |                       |          |
|---------------------|---------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Beaird-Poulan Nashville                                                   | Plan Effective        | 01/01/81 |
| Appendix Number     | 51                                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Flat Dollar                                                               |                       |          |
| Normal Form         | Life Annuity                                                              |                       |          |
| Plan Eligibility    | January 1 Following Date of Employment                                    |                       |          |
| Credited Service    | From Date of Employment - Max 35 Years (No service earned after 12/12/86) |                       |          |
| Pension Earnings    | N/A                                                                       |                       |          |
| EE Contributions    | None                                                                      |                       |          |
| Class               | Hourly Employees                                                          |                       |          |
| Accumulated Benefit | \$84 times Credited Service                                               |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced by 6% per year                                                                                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                             |                       |          |
|---------------------|-------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Appleton Columbus                                                                                           | Plan Effective        | 10/01/87 |
| Appendix Number     | 52                                                                                                          | Last Change Effective | 07/30/90 |
| Type of Plan        | Career Pay                                                                                                  |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                               |                       |          |
| Plan Eligibility    | First of Month Following 1 Year of Service                                                                  |                       |          |
| Credited Service    | From Date of Employment after 6/16/86 (No service earned after 9/15/97)                                     |                       |          |
| Pension Earnings    | N/A                                                                                                         |                       |          |
| EE Contributions    | None                                                                                                        |                       |          |
| Class               | Hourly Non-Union Employees                                                                                  |                       |          |
| Accumulated Benefit | For Service After 6/16/86, an accrual varying between \$84 and \$108 based on the hourly rate for each year |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 6.67% per year for first five years, then 3.33% per year                                                            |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | AB at disablement, payable until NRD                                                                                            |
| Deferred          | --  | 5        |                   | AB at disablement, payable at NRD                                                                                               |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
|                   | 60  | 5        |                   | ERB, payable for 1 year                                                                                                         |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Motors                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Plan Effective        | 01/01/75 |
| Appendix Number     | 53                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | E&S                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Plan Effective        | 01/01/75 |
| Appendix Number     | 54                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment (No service earned after 9/30/90)                                                                                                                                                                                                                                                                                                                                                                                                |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                          |
|-------------------|-----|----------|-------------------|--------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                              |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                           |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                           |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                   |
| Disability        |     |          |                   |                                                                                      |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                        |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                 |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                              |
|                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death    |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, |
|                   |     |          |                   | payable for life of spouse                                                           |
|                   | 60  | 10       |                   | ERB payable for one year                                                             |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ETC Salaried                                                                                                                                                                                                                                                                                                                                                                                                                                             | Plan Effective        | 01/01/75 |
| Appendix Number     | 55                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1 or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Air Comfort Products                                                                                                                                                                                                                                                                                                                                                                                                                                     | Plan Effective        | 01/01/75 |
| Appendix Number     | 56                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Transportation                                                                                                                                                                                                                                                                                                                                                                                                                                           | Plan Effective        | 01/01/75 |
| Appendix Number     | 57                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                          |
|-----------------------------------|-----|----------|-------------------|--------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                              |
| Early                             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                           |
| Postponed                         | >65 | --       |                   | AB, including service to actual retirement                                           |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                   |
| Disability                        |     |          |                   |                                                                                      |
| Immediate                         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                        |
| Deferred                          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                 |
| Pre Ret Death                     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                              |
|                                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death    |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, |
|                                   |     |          |                   | payable for life of spouse                                                           |
|                                   | 60  | 10       |                   | ERB payable for one year                                                             |
| Currently no active participants. |     |          |                   |                                                                                      |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

# Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Day-Brite Salaried                                                                                                                                                                                                                                                                                                                                                                                                                                   | Plan Effective        | 01/01/75 |
| Appendix Number     | 58                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                        |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Credited Service    | From Date of Employment (No service earned after 5/10/89)                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                   |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                              |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) .85%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>B) .85%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-----------------------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early                             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed                         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability                        |     |          |                   |                                                                                                                 |
| Immediate                         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred                          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death                     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                                   | 60  | 10       |                   | ERB payable for one year                                                                                        |
| Currently no active participants. |     |          |                   |                                                                                                                 |

# Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ELW Industrial                                                                                                                                                                                                                                                                                                                                                                                                                                           | Plan Effective        | 01/01/75 |
| Appendix Number     | 59                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                          |
|-----------------------------------|-----|----------|-------------------|--------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                              |
| Early                             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                           |
| Postponed                         | >65 | --       |                   | AB, including service to actual retirement                                           |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                   |
| Disability                        |     |          |                   |                                                                                      |
| Immediate                         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                        |
| Deferred                          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                 |
| Pre Ret Death                     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                              |
|                                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death    |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, |
|                                   |     |          |                   | payable for life of spouse                                                           |
|                                   | 60  | 10       |                   | ERB payable for one year                                                             |
| Currently no active participants. |     |          |                   |                                                                                      |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | TOD Honeoy Falls                                                                                                                                                                                                                                                                                                                                                                                                                                         | Plan Effective        | 01/01/75 |
| Appendix Number     | 60                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-----------------------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early                             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed                         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability                        |     |          |                   |                                                                                                                 |
| Immediate                         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred                          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death                     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                                   | 60  | 10       |                   | ERB payable for one year                                                                                        |
| Currently no active participants. |     |          |                   |                                                                                                                 |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

## Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Chance Load                                                                                                                                                                                                                                                                                                                                                                                                                                              | Plan Effective        | 01/01/75 |
| Appendix Number     | 61                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment (No service earned after 9/30/90)                                                                                                                                                                                                                                                                                                                                                                                                |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

Currently no active participants.

## Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                           |                       |          |
|---------------------|-----------------------------------------------------------|-----------------------|----------|
| Plan Name           | ECD - Mt. Sterling                                        | Plan Effective        | 05/01/66 |
| Appendix Number     | 62                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Flat Dollar                                               |                       |          |
| Normal Form         | Life Annuity                                              |                       |          |
| Plan Eligibility    | From Date of Employment                                   |                       |          |
| Credited Service    | From Date of Employment (No service earned after 1/31/86) |                       |          |
| Pension Earnings    | N/A                                                       |                       |          |
| EE Contributions    | None                                                      |                       |          |
| Class               | Hourly Employees                                          |                       |          |
| Accumulated Benefit | \$138.00 times Credited Service                           |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 50  | 10       |                   | AB, reduced 7.2% for first three years, then reduced by 2.4% for each year early retirement precedes age 55     |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 10       |                   | AB at disablement (actuarial equivalent), payable until NRD                                                     |
| Deferred          | --  | 10       |                   | AB at disablement, payable at NRD                                                                               |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                 |                       |          |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Beaird-Poulán Weedeater                                                                                                                                                                                                                                                                         | Plan Effective        | 01/01/63 |
| Appendix Number     | 63                                                                                                                                                                                                                                                                                              | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Step Rate Integration                                                                                                                                                                                                                                                   |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                   |                       |          |
| Plan Eligibility    | January 1 or July 1 Following 3 Months of Service                                                                                                                                                                                                                                               |                       |          |
| Credited Service    | From Date of Employment (No service earned after 12/12/86)                                                                                                                                                                                                                                      |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                           |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                            |                       |          |
| Class               | Salaried and Non-Union Hourly Employees at Shreveport, LA                                                                                                                                                                                                                                       |                       |          |
| Accumulated Benefit | Greater of (A), (B) plus (C)<br>(A) .50%/1.00%*FAE (bkpt \$4,800) times Credited Service<br>(B) .85%/1.20%*FAE (bkpt ASSWB) times Credited Service thru 1980 plus Credited Service (not exceeding 35 years for service after 1980)<br>(C) .85%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age + Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|----------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                | AB, reduced 6% per year                                                                                         |
| Postponed         | >65 | --       |                | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                | AB, payable at NRD                                                                                              |
| Disability        |     |          |                |                                                                                                                 |
| Immediate         | --  | --       |                | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                            |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ASCO Aiken Hourly                                                                                                          | Plan Effective        | 10/01/88 |
| Appendix Number     | 64                                                                                                                         | Last Change Effective | 01/01/95 |
| Type of Plan        | Flat Dollar                                                                                                                |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                              |                       |          |
| Plan Eligibility    | January 1 or July 1 following Attainment of Age 21 and 1 Year of Service                                                   |                       |          |
| Credited Service    | From Date of Employment after age 18 - Max 35 Years                                                                        |                       |          |
| Pension Earnings    | N/A                                                                                                                        |                       |          |
| EE Contributions    | None                                                                                                                       |                       |          |
| Class               | Hourly Non-Union Employees                                                                                                 |                       |          |
| Accumulated Benefit | Sum of (A) and (B):<br>(A) \$108 times Credited Service before 01/01/95<br>(B) \$120 times Credited Service after 01/01/95 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                    |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                        |
| Early             | 55  | 15       |                   | AB, reduced by 4.0% per year to age 60, then 5% per year                                                       |
|                   | 60  | 10       |                   |                                                                                                                |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                             |
| Disability        |     |          |                   |                                                                                                                |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                  |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                           |
| Pre Ret Death     | 55  | 15       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                  |
|                   | 60  | 10       |                   |                                                                                                                |
|                   | 40  | 5        |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                          |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                       |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ASCO Aiken Salaried                                                                                                                                                            | Plan Effective        | 10/01/88 |
| Appendix Number     | 65                                                                                                                                                                             | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                            |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                  |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following Attainment of Age 21 and 1 Year of Service                                                                                          |                       |          |
| Credited Service    | From Date of Employment after age 18                                                                                                                                           |                       |          |
| Pension Earnings    | Total Compensation excluding reimbursed items                                                                                                                                  |                       |          |
| EE Contributions    | None                                                                                                                                                                           |                       |          |
| Class               | Salaried Employees                                                                                                                                                             |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                    |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                        |
| Early             | 55  | 15       |                   | AB, reduced 4% per year to age 60, then 5% per year                                                            |
|                   | 60  | 10       |                   |                                                                                                                |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                        |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                             |
| Disability        |     |          |                   |                                                                                                                |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                  |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                           |
| Pre Ret Death     | 55  | 15       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                        |
|                   | 60  | 10       |                   |                                                                                                                |
|                   | 40  | 5        |                   | 40% of AB until the earliest of (i) 10 years, (ii) remarriage or (iii) death                                   |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                       |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

## Plan Provisions

|                 |               |                       |          |
|-----------------|---------------|-----------------------|----------|
| Plan Name       | USEM Salaried | Plan Effective        | 01/01/76 |
| Appendix Number | 66            | Last Change Effective | 10/01/01 |

**Effective 10/1/2001, all benefits paid from Appendix 53. This appendix is retained for historical purposes only.**

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Plan Eligibility    | January or July 1 following 1 Year of Service                                                                                                                                                                                                                                                                                                                                                                                                            |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Class               | Salaried and Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/76 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/76<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/76 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S, payable for life of spouse                                                          |
|                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

## Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                 |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Dynacorp Salaried                                                                                                                                                                                               | Plan Effective        | 10/01/89 |
| Appendix Number     | 67                                                                                                                                                                                                              | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                             |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                   |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following 1 Year of Service                                                                                                                                                    |                       |          |
| Credited Service    | From Date of Employment (No service earned after 5/13/97)                                                                                                                                                       |                       |          |
| Pension Earnings    | Total W-2 Compensation                                                                                                                                                                                          |                       |          |
| EE Contributions    | None                                                                                                                                                                                                            |                       |          |
| Class               | Salaried Employees                                                                                                                                                                                              |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) $.80\%/1.30\% \times \text{FAE (bkpt Covered Compensation)}$ times Credited Service limited to 35 years<br>(B) $.80\% \times \text{FAE}$ times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                  |
|-------------------|-----|----------|-------------------|------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                      |
| Early             | 55  | 10       |                   | AB, reduced 4% per year to age 60, then 5% per year                          |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                           |
| Disability        |     |          |                   |                                                                              |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                         |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                      |
|                   | 40  | 10       |                   | 40% of AB until the earliest of (i) 10 years, (ii) remarriage or (iii) death |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to |
|                   |     |          |                   | retire, payable for life of spouse                                           |
|                   | 60  | 10       |                   | ERB, payable for 1 year                                                      |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                          |                       |          |
|---------------------|--------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Dynacorp Hourly                                                          | Plan Effective        | 10/01/89 |
| Appendix Number     | 68                                                                       | Last Change Effective | 10/01/89 |
| Type of Plan        | Flat Dollar                                                              |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following 1 Year of Service             |                       |          |
| Credited Service    | From Date of Employment – Max 35 Years (No service earned after 5/13/97) |                       |          |
| Pension Earnings    | N/A                                                                      |                       |          |
| EE Contributions    | None                                                                     |                       |          |
| Class               | Hourly Non-Union Employees                                               |                       |          |
| Accumulated Benefit | \$96 times Credited Service                                              |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                    |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                        |
| Early             | 55  | 10       |                   | AB, reduced by 4.0% per year to age 60, then 5.0% per year                                                     |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                             |
| Disability        |     |          |                   |                                                                                                                |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                  |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                           |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                  |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                          |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB, payable for 1 year                                                                                        |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                 |                                |                       |          |
|-----------------|--------------------------------|-----------------------|----------|
| Plan Name       | Rosemount Analytical – Anaheim | Plan Effective        | 10/01/89 |
| Appendix Number | 69                             | Last Change Effective | 10/01/89 |

|                     |                                              |
|---------------------|----------------------------------------------|
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan          |
| Normal Form         | Life Annuity                                 |
| Plan Eligibility    | Anniversary of 1 Year of Service             |
| Credited Service    | From Date of Employment                      |
| Pension Earnings    | Total W-2 excluding certain reimbursed items |
| EE Contributions    | None                                         |
| Class               | All Employees                                |
| Accumulated Benefit | Sum of (A) and (B)                           |

(A) For Credited Service limited to 35 years, sum of (i) and the greater of (ii) and (iii) where:  
(i) 1.00%\*FAE times Credited Service prior to 07/01/76  
(ii) .60%/1.10%\*FAE (bkpt Covered Compensation) times Credited Service after 07/01/76  
(iii) .90%\*FAE times Credited Service after 07/01/76  
(B) .60%\*FAE times Credited Service in excess of 35 years

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | --  | 5        | 65                | AB, reduced 6.67% for first 5 years, then 3.33% for next 5 years, then actuarially reduced                      |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 5        |                   | AB at disablement (actuarial equivalent), payable until NRD                                                     |
| Deferred          | --  | 5        |                   | AB at disablement, payable at NRD                                                                               |
| Pre Ret Death     | --  | 5        | 65                | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                |                       |          |
|---------------------|----------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Orrville Hourly                                                | Plan Effective        | 05/31/90 |
| Appendix Number     | 70                                                             | Last Change Effective | 05/31/90 |
| Type of Plan        | Flat Dollar                                                    |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                  |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following One Year of Service |                       |          |
| Credited Service    | From Date of Employment (No service prior to 6/1/90)           |                       |          |
| Pension Earnings    | N/A                                                            |                       |          |
| EE Contributions    | None                                                           |                       |          |
| Class               | Hourly Non-Union Employees                                     |                       |          |
| Accumulated Benefit | \$180 times Credited Service                                   |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced by 4.0% per year to age 60, then 5.0% per year                                                      |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB until earliest of (i) 10 years, (ii) remarriage, or (iii) death                                       |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

## Schedule SB, Part V - Summary of Plan Provisions

Emerson Electric Co. Retirement Plan

EIN: 43-0259330

Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                                   |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Orrville Salaried                                                                                                                                                                                                                                                                                 | Plan Effective        | 05/31/90 |
| Appendix Number     | 71                                                                                                                                                                                                                                                                                                | Last Change Effective | 05/31/90 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                               |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                     |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following One Year of Service                                                                                                                                                                                                                                    |                       |          |
| Credited Service    | From Date of Employment after 06/1/90 (No service earned after 12/31/2010)                                                                                                                                                                                                                        |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                             |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                              |                       |          |
| Class               | Salaried Employees                                                                                                                                                                                                                                                                                |                       |          |
| Accumulated Benefit | Sum of (A), (B) and (C)<br>(A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 05/31/90 limited to 35 years<br>(B) \$30 per month for service up to 10 years for participants hired before January 1, 1980<br>(C) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year to age 60, then 5% per year                                                             |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB until earliest of (i) 10 years, (ii) remarriage, or (iii) death                                       |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                 |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Control Techniques – Americas LLC                                                                                                                                                                                                                                                                                               | Plan Effective        | 10/01/88 |
| Appendix Number     | 72                                                                                                                                                                                                                                                                                                                              | Last Change Effective | 10/01/10 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                             |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                   |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service, no new participants as of October 1, 2010                                                                                                                                                                                                                         |                       |          |
| Credited Service    | From Date of Employment after 1/1/80                                                                                                                                                                                                                                                                                            |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                           |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                            |                       |          |
| Class               | All Non-Union Employees                                                                                                                                                                                                                                                                                                         |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, greater of (i) and (ii) where:<br>(i) $.75\%/1.25\% \times \text{FAE (bkpt Covered Compensation)} \times \text{Credited Service}$<br>(ii) \$85 times Credited Service<br>(B) $.75\% \times \text{FAE} \times \text{Credited Service}$ in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year                                                                                         |
| Postponed         | >65 | 5        |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | 15       |                   | AB at disablement, payable at NRD                                                                               |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                           |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB, payable for 1 year                                                                                         |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Krautkramer Branson                                                                                                                                                            | Plan Effective        | 03/01/84 |
| Appendix Number     | 73                                                                                                                                                                             | Last Change Effective | 10/01/89 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                            |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                   |                       |          |
| Plan Eligibility    | First day of month following 1 Year of Service after completing 750 hours                                                                                                      |                       |          |
| Credited Service    | From Date of Employment (No service earned after 5/31/00)                                                                                                                      |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed amounts                                                                                                                        |                       |          |
| EE Contributions    | None                                                                                                                                                                           |                       |          |
| Class               | All Employees                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                                          |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                                                              |
| Early             | 44  | 10       | 55                | AB, reduced 6% per year for nine years before age 62 then 3% per year for the next nine years                                                                        |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                                                              |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                                                   |
|                   | 62  | 1        |                   |                                                                                                                                                                      |
| Disability        |     |          |                   |                                                                                                                                                                      |
| Immediate         | --  | 10       |                   | Not eligible for LTD plan and if eligible for SS, the greater of AB at disablement, or 18%*FAE plus .8%*FAE for each Benefit Year greater than 10, payable until NRD |
| Deferred          | --  | 10       |                   | If eligible for SS, service accrual continues to NRD                                                                                                                 |
| Pre Ret Death     | 44  | 10       | 55                | 50% of ERB, reduced for J&S, payable for life of spouse                                                                                                              |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)                                      |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                       |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | SKIL                                                                                                                  | Plan Effective        | 01/01/76 |
| Appendix Number     | 74                                                                                                                    | Last Change Effective | 10/01/90 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                   |                       |          |
| Normal Form         | Life Annuity                                                                                                          |                       |          |
| Plan Eligibility    | First month following Attainment of Age 21 and One Year of Service                                                    |                       |          |
| Credited Service    | From Date of Participation (No service earned after 10/1/92)                                                          |                       |          |
| Pension Earnings    | Base Pay Plus Commissions                                                                                             |                       |          |
| EE Contributions    | None                                                                                                                  |                       |          |
| Class               | All Non-Union Employees                                                                                               |                       |          |
| Accumulated Benefit | Greater of (A), (B), or (C)                                                                                           |                       |          |
|                     | (A) Sum of (i) and (ii)                                                                                               |                       |          |
|                     | (i) 0.90%/1.40% of FAE (bkpt Covered Compensation) times Credited Service limited to 35 years                         |                       |          |
|                     | (ii) 0.90% of FAE times Credited Service in excess of 35 years                                                        |                       |          |
|                     | (B) \$600 prorated by Credited Service at termination divided by projected Credited Service at Normal Retirement Date |                       |          |
|                     | (C) 1.0% of FAE (as of 12/31/75) times Credited Service                                                               |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 15       |                   | AB, reduced by 6.67% per year prior to age 65                                                                                   |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at age 65 or earlier if 15 years of service, reduced 6.67% per year prior to age 65                                 |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                                    |
| Deferred          | --  | --       |                   | If eligible for SS, AB at disablement payable at NRD                                                                            |
| Pre Ret Death     | 55  | 15       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse (employee paid)                                                   |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Emerson Appliance Controls Salaried                                                                                                                                                                                                                                                                                                                                                                                                                      | Plan Effective        | 10/01/91 |
| Appendix Number     | 75                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/91 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following One Year of Service                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                       |          |
| Class               | Salaried Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                             |                       |          |
| Accumulated Benefit | Greater of (A) and (B), plus (C) and (D), less (E)<br>(A) Sum (i) and (ii) where:<br>(i) $.90\%/1.40\% \times \text{FAE (bkpt Covered Compensation)}$ times Credited Service limited to 35 years<br>(ii) $.90\% \times \text{FAE}$ times Credited Service in excess of 35 years<br>(B) $1.00\% \times \text{FAE}$ times Credited Service<br>(C) Supplemental Pension Plan Annuity<br>(D) Current Service Plan Annuity (Emhart)<br>(E) Dart-Kraft benefit |                       |          |

| Benefit           | Age | Cont Svc | Age + Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|----------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                | AB, reduced 4% per year to age 60, then 5% per year                                                             |
| Postponed         | >65 | --       |                | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                | AB, payable at NRD                                                                                              |
| Disability        |     |          |                |                                                                                                                 |
| Immediate         | --  | 15       |                | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                           |
|                   | --  | 5        |                | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                | ERB, payable for 1 year                                                                                         |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                            |                       |          |
|---------------------|--------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Emerson Appliance Controls Hourly                                                          | Plan Effective        | 10/01/91 |
| Appendix Number     | 76                                                                                         | Last Change Effective | 10/01/91 |
| Type of Plan        | Flat Dollar                                                                                |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                              |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following One Year of Service                             |                       |          |
| Credited Service    | From Date of Employment                                                                    |                       |          |
| Pension Earnings    | N/A                                                                                        |                       |          |
| EE Contributions    | None                                                                                       |                       |          |
| Class               | Hourly Non-Union Employees                                                                 |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) \$144 times Credited Service after 1/1/91<br>(B) AB as of 1/1/91 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                    |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                        |
| Early             | 55  | 10       |                   | AB, reduced by 4.0% per year to age 60, then 5% per year                                                       |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                             |
| Disability        |     |          |                   |                                                                                                                |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                  |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                           |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                  |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                          |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB, payable for 1 year                                                                                        |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Xertex                                                                                                                                         | Plan Effective        | 10/01/81 |
| Appendix Number     | 77                                                                                                                                             | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay (Non-Union), Flat Dollar (Union)                                                                                                    |                       |          |
| Normal Form         | Life Annuity                                                                                                                                   |                       |          |
| Plan Eligibility    | First of month following 1 Year of Service                                                                                                     |                       |          |
| Credited Service    | From Date of Employment (No service earned after 3/31/91)                                                                                      |                       |          |
| Pension Earnings    | Total Compensation, Including Deferrals under Profit Sharing Plan; Excluding Certain Other Amendments                                          |                       |          |
| EE Contributions    | None                                                                                                                                           |                       |          |
| Class               | All Employees                                                                                                                                  |                       |          |
| Accumulated Benefit | Non-Union: .85%*CE less Benefit Provided by the Estimated Account Balance under the Profit Sharing Plan<br>Union: \$120 times Credited Service |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 6% per year                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 10       |                   | AB at disablement (actuarial equivalent), payable until NRD                                                     |
| Deferred          | --  | 10       |                   | AB, at disablement, payable at NRD                                                                              |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                          |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | EPT - McGill Bearings Salaried                                                                                                                                           | Plan Effective        | 07/01/86 |
| Appendix Number     | 78                                                                                                                                                                       | Last Change Effective | 10/01/95 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                      |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                             |                       |          |
| Plan Eligibility    | April 1 or October 1 following Attainment of Age 21 and 1 Year of Service                                                                                                |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                    |                       |          |
| EE Contributions    | None                                                                                                                                                                     |                       |          |
| Class               | Salaried Employees of Bearings Division of EPT                                                                                                                           |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) 1%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 2% per year for first five years, then 3% per year                                                  |
| Postponed         | >65 | 5        |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | 10       |                   | If eligible for long-term disability, service accrual continues to NRD                                          |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                         |                       |          |
|---------------------|-----------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | EPT - McGill Bearings Hourly                                                            | Plan Effective        | 01/01/78 |
| Appendix Number     | 79                                                                                      | Last Change Effective | 01/01/97 |
| Type of Plan        | Flat Dollar                                                                             |                       |          |
| Normal Form         | Life Annuity                                                                            |                       |          |
| Plan Eligibility    | From Date of Employment                                                                 |                       |          |
| Credited Service    | From Date of Employment                                                                 |                       |          |
| Pension Earnings    | N/A                                                                                     |                       |          |
| EE Contributions    | None                                                                                    |                       |          |
| Class               | Non-Union Hourly Employees of Bearings located in Monticello, Indiana                   |                       |          |
| Accumulated Benefit | \$216 times Credited Service for participants at the Bearings Division Monticello Plant |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                                                      |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                                                                          |
| Early             | 55  | 10       |                   | AB, reduced by 6% per year for first 5 years, then 4% per year thereafter. AB, reduced by 6% if age is between 60 and 62 then reduced by 4% per year if age is between 55 and 60 |
|                   | 55  | 30       |                   |                                                                                                                                                                                  |
| Postponed         | >65 | 5        |                   | AB, including service to actual retirement                                                                                                                                       |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                                                               |
| Disability        |     |          |                   |                                                                                                                                                                                  |
| Immediate         | 40  | 20       |                   | AB at disablement, payable until NRD, reduced by certain Worker's Compensation payments (only a 10-year requirement if DOH <7/1/89)                                              |
| Deferred          | --  | 20       |                   | AB at disablement, payable at NRD, reduced by certain Worker's Compensation payments (only a 10-year requirement if DOH <7/1/89)                                                 |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                                                                                          |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse                                                                  |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                        |                       |          |
|---------------------|----------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ASCO Electrical                                                                        | Plan Effective        | 08/01/49 |
| Appendix Number     | 80                                                                                     | Last Change Effective | 10/01/89 |
| Type of Plan        | Contributory Final Pay (5 Year Avg), Excess Plan                                       |                       |          |
| Normal Form         | Life Annuity                                                                           |                       |          |
| Plan Eligibility    | February 1 or August 1 following 1 Year of Service                                     |                       |          |
| Credited Service    | From Date of Employment – Max 35 years (No service earned after 2/1/92)                |                       |          |
| Pension Earnings    | Base Pay                                                                               |                       |          |
| EE Contributions    | None                                                                                   |                       |          |
| Class               | Salaried Employees                                                                     |                       |          |
| Accumulated Benefit | 0.90%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                      |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                          |
| Early             | 55  | 10       |                   | AB, reduced by factors stated in the plan                                        |
| Postponed         | >65 | --       |                   | AB (actuarially reduced), including earnings and service to actual retirement    |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                               |
| Disability        |     |          |                   |                                                                                  |
| Immediate         | --  | --       |                   | Not provided                                                                     |
| Deferred          | 40  | 10       |                   | If eligible for SS, service accrual continues to NRD                             |
| Pre Ret Death     | 55  | 10       |                   | 50% of AB, reduced for J&S, payable for life of spouse                           |
|                   | --  | 5        |                   | 50% of AB, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                    |                       |            |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------|
| Plan Name           | Fisher Salaried                                                                                                                                                                                                                    | Plan Effective        | 10/01/92   |
| Appendix Number     | 81                                                                                                                                                                                                                                 | Last Change Effective | 09/30/2013 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                |                       |            |
| Normal Form         | Life Annuity                                                                                                                                                                                                                       |                       |            |
| Plan Eligibility    | From Date of Employment                                                                                                                                                                                                            |                       |            |
| Credited Service    | From Date of Employment, Con-Tek employees from later of Date of Employment and June 1, 1999, (No service earned for Remote Automation Solutions employees after 9/30/2013)                                                        |                       |            |
| Pension Earnings    | Total W-2 Compensation                                                                                                                                                                                                             |                       |            |
| EE Contributions    | None                                                                                                                                                                                                                               |                       |            |
| Class               | Non-Union Salaried Employees                                                                                                                                                                                                       |                       |            |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1.00%/1.30%*FAE (bkpt Covered Compensation) times Credited Service limited to 30 years<br>(B) .50%*FAE times Credited Service in excess of 30 years<br>(Minimum benefit of \$300 times Credited Service) |                       |            |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                        |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                                            |
|                   | 55  | --       | 85                |                                                                                                                                                    |
| Early             | 55  | --       | 75                | AB, reduced 6.0% per year from 62                                                                                                                  |
| Postponed         | >65 | 5        |                   | AB, including service to actual retirement                                                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                                 |
| Disability        |     |          |                   |                                                                                                                                                    |
| Immediate         | --  | 10       |                   | If eligible for SS, AB at disablement payable until NRD                                                                                            |
| Deferred          | --  | 5        |                   | If eligible for SS, service accrual continues to NRD                                                                                               |
| Pre Ret Death     | 50  | 10       |                   | 50% of AB, reduced by J&S factor, payable for life of spouse                                                                                       |
|                   | 55  | --       | 75                |                                                                                                                                                    |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire using 3% for 3 years, 6% thereafter, payable for life of spouse |

### Changes in Plan Provision Since Prior Year

Service accruals ceased for Remote Automation Solutions employees after 9/30/2013, also plan provisions have changed to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                               |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Fisher Hourly                                                                                                                                                                                                                                                                                                                                                 | Plan Effective        | 10/01/92 |
| Appendix Number     | 82                                                                                                                                                                                                                                                                                                                                                            | Last Change Effective | 10/01/92 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                           |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Plan Eligibility    | From Date of Employment                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Pension Earnings    | Total W-2 Compensation                                                                                                                                                                                                                                                                                                                                        |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                                                          |                       |          |
| Class               | Hourly Non-Union Employees                                                                                                                                                                                                                                                                                                                                    |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1.00%/1.30%*FAE limited to \$35,000 (bkpt Covered Compensation) times Credited Service limited to 30 years<br>(B) .50%*FAE limited to \$35,000 times Credited Service in excess of 30 years<br>(Minimum benefit of \$276 times Credited Service)<br>The \$35,000 limit and the minimum benefit are not applicable to Zeks employees |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                        |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                                            |
|                   | 55  | --       | 85                |                                                                                                                                                    |
| Early             | 55  | --       | 75                | AB, reduced 6.0% per year from age 62                                                                                                              |
| Postponed         | >65 | 5        |                   | AB, including service to actual retirement                                                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                                 |
| Disability        |     |          |                   |                                                                                                                                                    |
| Immediate         | --  | 10       |                   | If eligible for SS, AB at disablement, payable until NRD                                                                                           |
| Deferred          | --  | 5        |                   | If eligible for SS, service accruals continue to NRD                                                                                               |
| Pre Ret Death     | 50  | 10       |                   | 50% of AB, reduced by J&S factor, payable for life of spouse                                                                                       |
|                   | 55  | --       | 75                |                                                                                                                                                    |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire using 3% for 3 years, 6% thereafter, payable for life of spouse |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
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Em

## Plan Provisions

|                     |                                                                                                |                       |          |
|---------------------|------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | E.L. Wiegand 1020                                                                              | Plan Effective        | 07/01/76 |
| Appendix Number     | 83                                                                                             | Last Change Effective | 11/30/92 |
| Type of Plan        | Flat Dollar                                                                                    |                       |          |
| Normal Form         | Life Annuity                                                                                   |                       |          |
| Plan Eligibility    | Date of Employment                                                                             |                       |          |
| Credited Service    | From Date of Participation (No service earned after 6/1/84)                                    |                       |          |
| Pension Earnings    | N/A                                                                                            |                       |          |
| EE Contributions    | None                                                                                           |                       |          |
| Class               | Union Employees                                                                                |                       |          |
| Accumulated Benefit | Sum of (A) and (B)                                                                             |                       |          |
|                     | (A) \$114 x Credited Service                                                                   |                       |          |
|                     | (B) \$30*Credited Service over 20 years (up to 30 years) + \$27*Credited Service over 30 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 70  | --       |                   | AB, payable immediately                                                                                         |
|                   | 65  | 10       |                   |                                                                                                                 |
| Early             | 55* | --       | 85                | AB, reduced 4% per year                                                                                         |
| Special Early     | 60  | 10       |                   | AB, payable immediately                                                                                         |
| Special Normal    | 70  | --       |                   | 100% of the Medicare Part B premium                                                                             |
|                   | 65  | 10       |                   |                                                                                                                 |
| Supplemental      |     |          |                   |                                                                                                                 |
| Temp              | 55  | --       | 85                | Either if <62 \$500 reduced for service <30 or age <60 or if >62 \$450 reduced                                  |
|                   | 60  | 10       | --                | for service <30                                                                                                 |
| Postponed         | >70 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 10       |                   | AB + any temp supp eligible                                                                                     |
| Deferred          | --  | --       |                   | If eligible for SS, service accruals continue to NRD                                                            |
| Pre Ret Death     | 55  | --       | 85                | 55% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 60  | 10       |                   |                                                                                                                 |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

\*52 in the event of plan shutdown.

Currently no active participants.

## Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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**Plan Provisions**

|                     |                                                                                                                                                                          |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | TOD Electrical Salaried                                                                                                                                                  | Plan Effective        | 07/01/86 |
| Appendix Number     | 84                                                                                                                                                                       | Last Change Effective | 10/01/94 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                      |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                             |                       |          |
| Plan Eligibility    | First of month after becoming a salaried employee and attainment of age 21                                                                                               |                       |          |
| Credited Service    | From Date of Participation                                                                                                                                               |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                    |                       |          |
| EE Contributions    | None                                                                                                                                                                     |                       |          |
| Class               | Salaried Employees of Electrical Division of TOD located in El Paso, Texas                                                                                               |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) 1%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 2% per year for first five years, then 3% per year                                                  |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | 10       |                   | If eligible for long-term disability, service accrual continues to NRD                                          |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                          |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Electrical Appleton                                                                                                                                                      | Plan Effective        | 07/01/86 |
| Appendix Number     | 85                                                                                                                                                                       | Last Change Effective | 10/01/94 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                      |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                             |                       |          |
| Plan Eligibility    | First of month after becoming a salaried employee and attainment of age 21                                                                                               |                       |          |
| Credited Service    | From Date of Participation (No service earned after 9/15/97)                                                                                                             |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                    |                       |          |
| EE Contributions    | None                                                                                                                                                                     |                       |          |
| Class               | Salaried Employees of Electrical Division of Appleton                                                                                                                    |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years<br>(B) 1%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 2% per year for first five years, then 3% per year                                                  |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | 10       |                   | If eligible for long-term disability, service accrual continues to NRD                                          |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                          |                       |          |
|---------------------|----------------------------------------------------------|-----------------------|----------|
| Plan Name           | Logansport Union                                         | Plan Effective        | 01/01/90 |
| Appendix Number     | 86                                                       | Last Change Effective | 11/06/95 |
| Type of Plan        | Flat Dollar                                              |                       |          |
| Normal Form         | Life Annuity                                             |                       |          |
| Plan Eligibility    | First of month following one Year of Service             |                       |          |
| Credited Service    | From Date of Employment (No service earned after 8/1/95) |                       |          |
| Pension Earnings    | N/A                                                      |                       |          |
| EE Contributions    | None                                                     |                       |          |
| Class               | Union Employees                                          |                       |          |
| Accumulated Benefit | \$150 times Credited Service                             |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                            |
|-------------------|-----|----------|-------------------|------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                |
| Early             | 55  | 10       |                   | AB, reduced 6.0% per year                                                                                              |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                             |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                     |
| Disability        |     |          |                   |                                                                                                                        |
| Immediate         | 50  | 15       |                   | If eligible for SS, \$35 per month payable until NRD limited to 12 times the participant's years of accredited service |
| Deferred          | --  | --       |                   | If eligible for SS, AB actuarially reduced for any prior disability payments                                           |
|                   | 55  | 10       |                   | 50% of ERB, reduced by J&S, payable for life of spouse                                                                 |
| Pre Ret Death     | 55  | --       |                   | Lump Sum, the smaller of \$.05 times hours of service and \$2,000                                                      |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse         |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                 |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | EPT – Pella, IA                                                                                                                 | Plan Effective        | 01/01/78 |
| Appendix Number     | 87                                                                                                                              | Last Change Effective | 10/01/92 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                         |                       |          |
| Normal Form         | Life Annuity                                                                                                                    |                       |          |
| Plan Eligibility    | 1st of Month following 3 Months of Service and Completion of 250 Hours                                                          |                       |          |
| Credited Service    | From Date of Employment. No service accrued after 10/1/2002                                                                     |                       |          |
| Pension Earnings    | Base Pay                                                                                                                        |                       |          |
| EE Contributions    | None                                                                                                                            |                       |          |
| Class               | All Non-Union Employees                                                                                                         |                       |          |
| Accumulated Benefit | Sum of (A), (B) and (C)                                                                                                         |                       |          |
|                     | (A) Accrued Benefit as of 12/31/1991                                                                                            |                       |          |
|                     | (B) 1.00%/1.25%*CE (bkpt Covered Compensation) for each year of Credited Service on or after 1/1/1992 limited to 35 total years |                       |          |
|                     | (C) 0.75%*CE for each year of Credited Service on or after 1/1/1992 in excess of 35 total years                                 |                       |          |
|                     | Breakpoint is based on a participant attaining SSRA in each year of determination.                                              |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, actuarially reduced for each year                                                                                           |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                                    |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                   |                       |          |
|---------------------|-------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | EPT – Denver                                                      | Plan Effective        | 01/01/83 |
| Appendix Number     | 88                                                                | Last Change Effective | 10/01/89 |
| Type of Plan        | Flat Dollar                                                       |                       |          |
| Normal Form         | Life Annuity                                                      |                       |          |
| Plan Eligibility    | 1st of Month Following Attainment of Age 21 and 1 Year of Service |                       |          |
| Credited Service    | From Date of Employment (No service earned after 12/1/93)         |                       |          |
| Pension Earnings    | N/A                                                               |                       |          |
| EE Contributions    | None                                                              |                       |          |
| Class               | Union Employees (IAM Lodge 86)                                    |                       |          |
| Accumulated Benefit | \$168 times Credited Service                                      |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                                                  |
|-------------------|-----|----------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                                                                      |
| Early             | 60  | 10       |                   | AB, reduced 7.2% per year                                                                                                                                                    |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                                                                   |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                                                           |
| Disability        |     |          |                   |                                                                                                                                                                              |
| Immediate         | --  | 15       |                   | If not eligible for SS, \$168 times Credited Service, if not eligible, \$336 times Credited Service, payable until NRD (reduced by certain other Public Disability benefits) |
| Deferred          | --  | 15       |                   | AB at disablement, payable at NRD (reduced by certain other Public Disability benefits)                                                                                      |
| Pre Ret Death     | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                                                                      |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)                                              |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                                    |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Ridge Tool - IF Mfg                                                                                                                                                                                                                | Plan Effective        | 01/01/76 |
| Appendix Number     | 89                                                                                                                                                                                                                                 | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Flat Dollar Minimum                                                                                                                                                                                                    |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                       |                       |          |
| Plan Eligibility    | 1st of Month Following Date of Employment                                                                                                                                                                                          |                       |          |
| Credited Service    | From Date of Employment - Max 35 Years (No service earned after 4/1/86)                                                                                                                                                            |                       |          |
| Pension Earnings    | Total W-2 Compensation                                                                                                                                                                                                             |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                               |                       |          |
| Class               | Hourly Employees                                                                                                                                                                                                                   |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) .85% times Pension Earnings for each year of Credited Service<br>(B) \$144 times Credited Service (termination between 1/1/85 and 1/1/87)<br>\$156 times Credited Service (termination after 1/1/87) |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                  |
|-----------------------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                      |
| Special Early                     | 62  | 30       |                   | AB, unreduced                                                                                |
| Early                             | 60  | 10       |                   | AB, reduced 4% per year from age 65                                                          |
|                                   | 60  | 35       |                   | AB, reduced 4% for year from age 62                                                          |
| Postponed                         | >65 | --       |                   | AB, including earnings and service to actual retirement                                      |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                           |
| Disability                        |     |          |                   |                                                                                              |
| Immediate                         | 40  | 10       |                   | If eligible for SS, AB; if not eligible for SS, greater of AB and \$3,600, payable until NRD |
| Deferred                          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                         |
| Pre Ret Death                     | 60  | 10       |                   | 50% of ERB, reduced by J&S, payable for life of spouse (employee paid)                       |
|                                   | 60  | 35       |                   | 40% of AB, payable until the earliest of (i) 10 years; (ii) remarriage; or (iii)             |
|                                   | 45  | 10       |                   | death                                                                                        |
|                                   |     |          |                   | ERB, payable for one year                                                                    |
|                                   | 60  | 10       |                   |                                                                                              |
|                                   | --  | 10       |                   | Lump sum benefit of \$2,000                                                                  |
| Post Ret Death                    | 60  | 10       |                   | 13 weeks of vacation                                                                         |
| Special Payment                   |     |          |                   |                                                                                              |
| Currently no active participants. |     |          |                   |                                                                                              |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | CIM - Mena/Philadelphia                                                                                                                                                        | Plan Effective        | 12/28/76 |
| Appendix Number     | 90                                                                                                                                                                             | Last Change Effective | 10/01/89 |
| Type of Plan        | Contributory Career Pay                                                                                                                                                        |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                   |                       |          |
| Plan Eligibility    | 28th of Month Following 1 Year of Service and Election to Contribute                                                                                                           |                       |          |
| Credited Service    | From Date of Participation                                                                                                                                                     |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                          |                       |          |
| EE Contributions    | 3% of compensation in excess of \$4,800                                                                                                                                        |                       |          |
| Class               | Hourly Employees                                                                                                                                                               |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) .75%*CE up to \$4,800 for each year of Credited Service plus 50% of Employee Contributions (without interest)<br>(B) \$30 times Credited Service |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 60  | 10       |                   | AB, reduced 6.67% per year                                                                                                      |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, AB at disablement, payable until NRD                                                                        |
| Deferred          | --  | 15       |                   | If eligible for SS, AB at disablement, payable at NRD                                                                           |
| Pre Ret Death     | 60  | 10       |                   | 55% of ERB, payable for life of spouse                                                                                          |
|                   | --  | 5        |                   | 55% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                           |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | CIM Prescott                                                                                                                                                                                              | Plan Effective        | 12/28/76 |
| Appendix Number     | 91                                                                                                                                                                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Contributory Career Pay                                                                                                                                                                                   |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                              |                       |          |
| Plan Eligibility    | 28th of Month Following 1 Year of Service and Election of Contributions                                                                                                                                   |                       |          |
| Credited Service    | From Date of Participation (No service earned after 7/1/88)                                                                                                                                               |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                     |                       |          |
| EE Contributions    | 1%/3% Plan Year Bkpt \$4,800                                                                                                                                                                              |                       |          |
| Class               | Hourly Employees                                                                                                                                                                                          |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) For each year of service: 75% of Employee Contributions on pay up to \$4,800 plus 50% of Employee Contributions on pay exceeding \$4,800<br>(B) \$30 times Credited Service |                       |          |

| Benefit                           | Age | Cont Svc | Age + Memb Svc | Description                                                                                                                         |
|-----------------------------------|-----|----------|----------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                | AB, payable immediately                                                                                                             |
| Early                             | 60  | 10       |                | AB, reduced 6.67% per year                                                                                                          |
| Postponed                         | >65 | --       |                | AB, including earnings and service to actual retirement                                                                             |
| Vesting                           | --  | 5        |                | AB, payable at NRD                                                                                                                  |
| Disability                        |     |          |                |                                                                                                                                     |
| Immediate                         | --  | 15       |                | If eligible for SS, AB at disablement, (actuarial equivalent) payable until NRD (reduced by certain Worker's Compensation payments) |
| Deferred                          | --  | 15       |                | If eligible for SS, AB at disablement, payable at NRD (reduced by certain Worker's Compensation payments)                           |
| Pre Ret Death                     | 60  | 10       |                | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                             |
|                                   | --  | 5        |                | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)     |
| Currently no active participants. |     |          |                |                                                                                                                                     |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

## Plan Provisions

|                 |                       |                       |          |
|-----------------|-----------------------|-----------------------|----------|
| Plan Name       | TOD Electrical Hourly | Plan Effective        | 01/01/78 |
| Appendix Number | 92                    | Last Change Effective | 07/01/92 |

|                     |                                                                                                                                             |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Type of Plan        | Flat Dollar                                                                                                                                 |
| Normal Form         | Life Annuity                                                                                                                                |
| Plan Eligibility    | First of month following Date of Employment                                                                                                 |
| Credited Service    | From Date of Employment                                                                                                                     |
| Pension Earnings    | N/A                                                                                                                                         |
| EE Contributions    | None                                                                                                                                        |
| Class               | Non-Union Hourly Employees of Electrical Division of TOD located in El Paso, Texas                                                          |
| Accumulated Benefit | \$84 times Credited Service for participants at the Electrical Division El Paso Plant<br>Note: Melrose Park closed effective July 18, 1998. |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                         |
| Early             | 60  | 10       |                   | AB, reduced by 6% per year                                                                                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | --       |                   | Not provided                                                                                                    |
| Pre Ret Death     | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

## Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ELW Appliance                                                                                                                                                                                                                                                                                                                                                                                                                                            | Plan Effective        | 01/01/75 |
| Appendix Number     | 93                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/93 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Class               | Salaried and Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                         |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |                       |          |

| Benefit           | Age | Cont Svc | Age + Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|----------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                | AB, payable at NRD                                                                                              |
| Disability        |     |          |                |                                                                                                                 |
| Immediate         | --  | 15       |                | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                | ERB payable for one year                                                                                        |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                          |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Daniel Measurement Controls Salaried                                                                                                                                                                                                                                                     | Plan Effective        | 02/04/75 |
| Appendix Number     | 94                                                                                                                                                                                                                                                                                       | Last Change Effective | 10/01/89 |
| Type of Plan        | Career Pay, Excess Plan                                                                                                                                                                                                                                                                  |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                            |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 Following One Year of Service                                                                                                                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment (No service earned after 2/28/2003)                                                                                                                                                                                                                              |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                    |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                     |                       |          |
| Class               | Salaried and Non-Union Employees                                                                                                                                                                                                                                                         |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) 1.20%/1.70%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years<br>(B) 1.20%*CE for each year of Credited Service in excess of 35 years<br>Breakpoint is based on a participant attaining SSRA in each year of determination. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 5% per year                                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | 45  | 15       |                   | If eligible for SS, \$900 payable until NRD                                                                                     |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
|                   | 60  | 10       |                   | ERB, payable for 5 years                                                                                                        |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

**Plan Provisions**

|                     |                                                             |                       |          |
|---------------------|-------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Appleton Chicago (Plan B)                                   | Plan Effective        | 09/01/65 |
| Appendix Number     | 95                                                          | Last Change Effective | 10/01/93 |
| Type of Plan        | Flat Dollar                                                 |                       |          |
| Normal Form         | Life Annuity                                                |                       |          |
| Plan Eligibility    | First of month following one Year of Service                |                       |          |
| Credited Service    | From Date of Employment (No service earned after 9/15/97)   |                       |          |
| Pension Earnings    | N/A                                                         |                       |          |
| EE Contributions    | None                                                        |                       |          |
| Class               | Chicago Hourly Factory Employees not Covered by IAM No. 113 |                       |          |
| Accumulated Benefit | \$150 times Credited Service                                |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                           |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                               |
| Early             | 55  | 10       |                   | AB, reduced by 6.67% per year for five years, then 3.33% per year                                                                     |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                            |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                    |
| Disability        |     |          |                   |                                                                                                                                       |
| Immediate         | 50  | --       |                   | AB at disablement, (actuarial equivalent) payable until NRD                                                                           |
| Deferred          | 50  | --       |                   | AB at disablement, payable at NRD                                                                                                     |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                           |                       |          |
|---------------------|-----------------------------------------------------------|-----------------------|----------|
| Plan Name           | Appleton S. Milwaukee (Plan E)                            | Plan Effective        | 09/01/65 |
| Appendix Number     | 96                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Flat Dollar                                               |                       |          |
| Normal Form         | Life Annuity                                              |                       |          |
| Plan Eligibility    | First of month following one Year of Service              |                       |          |
| Credited Service    | From Date of Employment (No service earned after 9/15/97) |                       |          |
| Pension Earnings    | N/A                                                       |                       |          |
| EE Contributions    | None                                                      |                       |          |
| Class               | Employees at South Milwaukee Lighting Division            |                       |          |
| Accumulated Benefit | \$132 times Credited Service                              |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                    |
|-------------------|-----|----------|-------------------|--------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                        |
| Early             | 55  | 10       |                   | AB, reduced 6.67% per year for five years, then 3.33% per year                                                                 |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                             |
| Disability        |     |          |                   |                                                                                                                                |
| Immediate         | 50  | --       |                   | AB at disablement, (actuarial equivalent) payable until NRD                                                                    |
| Deferred          | 50  | --       |                   | AB at disablement, payable at NRD                                                                                              |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse (employee paid)                                                  |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

## Plan Provisions

|                 |                 |                       |          |
|-----------------|-----------------|-----------------------|----------|
| Plan Name       | Hermetic Motors | Plan Effective        | 01/01/75 |
| Appendix Number | 97              | Last Change Effective | 10/01/93 |

**Effective 10/1/2001, all benefits paid from Appendix 53. This appendix is retained for historical purposes only.**

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Class               | Salaried and Non-Union Employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:<br>(i) .85%/1.00%*FAE (bkpt \$16,000) times Credited Service prior to 01/01/75 (\$85 min)<br>(ii) 1.40%/2.00%*FAE (bkpt \$16,000) times Contributory Service prior to 01/01/75<br>(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years<br>For Corporate employees only (completion of one hour of service on or after 1/1/91), the total Pre-75 benefit is subject to a minimum benefit equal to 1.00%*FAE times Pre-75 Credited Service. |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

## Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

## Plan Provisions

|                 |        |                       |          |
|-----------------|--------|-----------------------|----------|
| Plan Name       | Lenexa | Plan Effective        | 02/28/89 |
| Appendix Number | 98     | Last Change Effective | 10/01/93 |

**Effective 10/1/2001, all benefits paid from Appendix 53. This appendix is retained for historical purposes only.**

|                     |                                                                                                                                                                                                                |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                            |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                  |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                                                                                                                                                 |
| Credited Service    | From later of Date of Employment and 2/28/89                                                                                                                                                                   |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                          |
| EE Contributions    | Made to Prior Plan                                                                                                                                                                                             |
| Class               | Salaried and Non-Union Employees                                                                                                                                                                               |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) For Credited Service limited to 35 years 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service (\$85 min)<br>(B) 1.00%*FAE times Credited Service in excess of 35 years |

| Benefit           | Age | Cont Svc | Age + Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|----------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                | AB, payable at NRD                                                                                              |
| Disability        |     |          |                |                                                                                                                 |
| Immediate         | --  | 15       |                | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death                               |
|                   | --  | 5        |                | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                | ERB payable for one year                                                                                        |

## Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                       |                |          |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------|
| Plan Name           | Clairson Salaried                                                                                                                                                                                                                                     | Plan Effective | 08/29/97 |
| Appendix Number     | 99                                                                                                                                                                                                                                                    |                |          |
| Type of Plan        | Career Pay                                                                                                                                                                                                                                            |                |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                          |                |          |
| Plan Eligibility    | Date of Employment                                                                                                                                                                                                                                    |                |          |
| Credited Service    | Only service earned on and after January 1, 1986                                                                                                                                                                                                      |                |          |
| Pension Earnings    | Total compensation excluding certain reimbursed items                                                                                                                                                                                                 |                |          |
| EE Contributions    | None                                                                                                                                                                                                                                                  |                |          |
| Class               | Salaried Employees                                                                                                                                                                                                                                    |                |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) Prior plan benefit as of 12/31/96<br>(B) 1.00%/1.35% * CE (bkpt Covered Compensation) for each year of Credited Service after 01/01/97<br>Breakpoint is based on a participant attaining SSRA in each year of determination |                |          |

| Benefit           | Age        | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                                                                                                                                                                                                                  |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
|-------------------|------------|----------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|------------|----|----|---|-----|---|-----|---|-----|---|-----|---|------|
| Normal Retirement | 65         | --       |                   | AB, payable immediately                                                                                                                                                                                                                                                                                                                      |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| Early             | 55         | 10       |                   | AB, reduced 6.67% for 5 years then 3.33% per year                                                                                                                                                                                                                                                                                            |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| Postponed         | >65        | --       |                   | The greater of AB, including earning and service, actuarially increased to reflect the later date or AB, including earnings and service to actual retirement                                                                                                                                                                                 |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| Vesting           | --         | 3        |                   | AB, payable at NRD<br><table> <thead> <tr> <th>Years</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>&lt;3</td> <td>0%</td> </tr> <tr> <td>3</td> <td>20%</td> </tr> <tr> <td>4</td> <td>40%</td> </tr> <tr> <td>5</td> <td>60%</td> </tr> <tr> <td>6</td> <td>80%</td> </tr> <tr> <td>7</td> <td>100%</td> </tr> </tbody> </table> | Years | Percentage | <3 | 0% | 3 | 20% | 4 | 40% | 5 | 60% | 6 | 80% | 7 | 100% |
| Years             | Percentage |          |                   |                                                                                                                                                                                                                                                                                                                                              |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| <3                | 0%         |          |                   |                                                                                                                                                                                                                                                                                                                                              |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| 3                 | 20%        |          |                   |                                                                                                                                                                                                                                                                                                                                              |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| 4                 | 40%        |          |                   |                                                                                                                                                                                                                                                                                                                                              |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| 5                 | 60%        |          |                   |                                                                                                                                                                                                                                                                                                                                              |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| 6                 | 80%        |          |                   |                                                                                                                                                                                                                                                                                                                                              |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| 7                 | 100%       |          |                   |                                                                                                                                                                                                                                                                                                                                              |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| Disability        |            |          |                   |                                                                                                                                                                                                                                                                                                                                              |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| Immediate         | --         | --       |                   | Not provided                                                                                                                                                                                                                                                                                                                                 |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| Deferred          | --         | --       |                   | Service accruals continue to NRD                                                                                                                                                                                                                                                                                                             |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
| Pre Ret Death     | 55         | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                                                                                                                                                                                                                                                      |       |            |    |    |   |     |   |     |   |     |   |     |   |      |
|                   | --         | 3        |                   | 50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse                                                                                                                                                                                                                        |       |            |    |    |   |     |   |     |   |     |   |     |   |      |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                |                |          |
|---------------------|------------------------------------------------|----------------|----------|
| Plan Name           | Clairson Hourly                                | Plan Effective | 08/29/97 |
| Appendix Number     | 100                                            |                |          |
| Type of Plan        | Flat Dollar                                    |                |          |
| Normal Form         | Life Annuity                                   |                |          |
| Plan Eligibility    | Date of Employment                             |                |          |
| Credited Service    | Later of Date of Employment or January 1, 1993 |                |          |
| Pension Earnings    | N/A                                            |                |          |
| EE Contributions    | None                                           |                |          |
| Class               | Hourly Employees                               |                |          |
| Accumulated Benefit | Sum of (A) and (B):                            |                |          |

(A) \$96 times Credited Service (if earned on or after 01/01/93 but prior to 01/01/97)  
(B) \$108 times Credited Service (after 01/01/97)

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 5        |                   | AB, reduced 4.8% per year                                                                                       |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 10       |                   | AB at disablement, payable until NRD                                                                            |
| Deferred          | --  | 10       |                   | AB at disablement, payable at NRD                                                                               |
| Pre Ret Death     | 55  | 5        |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

## Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Leroy-Somer – Lexington                                                                                                                                                                                                                                                                                                                                                                                                                            | Plan Effective        | 04/26/99 |
| Appendix Number     | 101                                                                                                                                                                                                                                                                                                                                                                                                                                                | Last Change Effective | 04/26/99 |
| Type of Plan        | Final Pay (5 year Avg)                                                                                                                                                                                                                                                                                                                                                                                                                             |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                      |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following One Year of Service                                                                                                                                                                                                                                                                                                                                                                                     |                       |          |
| Credited Service    | From Later of 04/26/99 or Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                       |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                              |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                                                                                                                                               |                       |          |
| Class               | Salaried Employees in Lexington, TN (formerly Magnetek)                                                                                                                                                                                                                                                                                                                                                                                            |                       |          |
| Accumulated Benefit | 1% times FAE5 times Credited Service after 04/26/99 with a minimum (for former Magnetek Employees) equal to the greater of (A) or (B)<br>(A) 0.833% times FAE10 (at termination) times Credited Service (at termination) minus 4/26/99 Accrued Benefit<br>(B) 0.833% times FAE10 (at termination) times Credited Service (prior to 4/26/99) plus, 1.00%*FAE5 (at termination) times Credited Service (after 4/26/99) minus 4/26/99 Accrued Benefit |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                    |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                        |
| Early             | 55  | 10       |                   | AB, reduced by 4.0% per year to age 60, then 5.0% per year                                                     |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                             |
| Disability        |     |          |                   |                                                                                                                |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                  |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                           |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                  |
|                   | 40  | 10       |                   | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                          |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB, payable for 1 year                                                                                        |

## Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Intermetro                                                                                                                                     | Plan Effective        | 10/01/99 |
| Appendix Number     | 102                                                                                                                                            | Last Change Effective | 10/01/09 |
| Type of Plan        | Final Pay (5 Year Avg), Social Security offset                                                                                                 |                       |          |
| Normal Form         | 10 Year Certain and Continuous                                                                                                                 |                       |          |
| Plan Eligibility    | January 1 following 6 months of service and age 20-1/2, employees hired on or after 10/01/09 are not eligible                                  |                       |          |
| Credited Service    | From Date of Employment; maximum 25 years                                                                                                      |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items but including severance pay                                                              |                       |          |
| EE Contributions    | None                                                                                                                                           |                       |          |
| Class               | Salaried Employees                                                                                                                             |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) (40% of FAE5 - 50% PIA) prorated by Credited Service over 25<br>(B) \$1,200 prorated by Credited Service over 25 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                            |
|-------------------|-----|----------|-------------------|------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                |
| Early             | 55  | 15       |                   | AB, with a service prorate of current service over projected service, actuarially reduced for each year                |
| Special Early     | 62  | 25       |                   | AB, actuarially reduced for each year                                                                                  |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                |
| Vesting           | --  | 4        |                   | AB, payable at NRD                                                                                                     |
|                   |     |          |                   | <i>Years    Percentage</i>                                                                                             |
|                   |     |          |                   | <4      0%                                                                                                             |
|                   |     |          |                   | 4       40%                                                                                                            |
|                   |     |          |                   | 5       100%                                                                                                           |
| Disability        |     |          |                   |                                                                                                                        |
| Immediate         | --  | --       |                   | Not provided                                                                                                           |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                                   |
| Pre Ret Death     | 55  | 15       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                                |
|                   | --  | 4        |                   | 50% of the earliest vested ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan  
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Plan Number: 067

### Plan Provisions

|                     |                                                                                |                       |          |
|---------------------|--------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Lipe-Rollway Hourly                                                            | Plan Effective        | 10/01/99 |
| Appendix Number     | 103                                                                            | Last Change Effective | 10/01/99 |
| Type of Plan        | Flat Dollar                                                                    |                       |          |
| Normal Form         | Life                                                                           |                       |          |
| Plan Eligibility    | Effective 01/01/84, there are no new employees eligible for plan participation |                       |          |
| Credited Service    | From Date of Employment (No service earned after 1986)                         |                       |          |
| Pension Earnings    | N/A                                                                            |                       |          |
| EE Contributions    | None                                                                           |                       |          |
| Class               | Hourly Non-Union Employees                                                     |                       |          |
| Accumulated Benefit | \$156 times Credited Service                                                   |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                    |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                        |
| Early             | 55  | 25       |                   | AB, reduced by 7.2% per year to age 60 and 4.8% per year to age 55                                             |
|                   | 60  | 10       |                   |                                                                                                                |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                             |
| Disability        |     |          |                   | None                                                                                                           |
| Pre Ret Death     | 55  | 25       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                  |
|                   | 60  | 10       |                   |                                                                                                                |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Leroy Somer – Kato                                                                                                                                                                                                                                                                                                                                                                                                                                | Plan Effective        | 06/15/99 |
| Appendix Number     | 104                                                                                                                                                                                                                                                                                                                                                                                                                                               | Last Change Effective | 06/15/99 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                                                                                                               |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                                                                                                                                                                                                                                                                                                                                                                     |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following One Year of Service                                                                                                                                                                                                                                                                                                                                                                                    |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                                                                                                                                                                                                                                                                                                           |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                                                                                                             |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                                                                                                                                              |                       |          |
| Class               | Salaried Employees (formerly Kato)                                                                                                                                                                                                                                                                                                                                                                                                                |                       |          |
| Accumulated Benefit | Greater of (A) and (B) minus (C)<br>(A)(i) 0.75%/1.25% of FAE5 (bkpt Covered Compensation) times Credited Service limited to 35 years plus<br>(ii) 0.75% times FAE5 times Credited Service in excess of 35 years<br>(B) For date of hire before 06/15/99, 1.5% of FAE5 times Credited Service up to 16 years, plus 1% of FAE5 times Credited Service in excess of 16 years up to a maximum of 10 years<br>(C) Accrued benefit as of June 15, 1999 |                       |          |

| Benefit           | Age | Cont Svc | Age + Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|----------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                | AB, reduced 4% per year for first five years, then 5% per year                                                  |
| Postponed         | >65 | --       |                | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                | AB, payable at NRD                                                                                              |
| Disability        |     |          |                |                                                                                                                 |
| Immediate         | --  | 15       |                | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 40  | 10       |                | 40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death                           |
|                   | 60  | 10       |                | ERB, payable for one year                                                                                       |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                                                                                                                                                              |                       |          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Emerson Energy Systems, Inc.                                                                                                                                                                                                                                                                                                                                 | Plan Effective        | 04/03/00 |
| Appendix Number     | 105                                                                                                                                                                                                                                                                                                                                                          | Last Change Effective | 04/03/00 |
| Type of Plan        | Final Pay (5 Year Avg), Excess Plan                                                                                                                                                                                                                                                                                                                          |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                                                                                                                                                                                                                 |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following One Year of Service                                                                                                                                                                                                                                                                                               |                       |          |
| Credited Service    | From Date of Employment – Max 35 years, No service accrued after 3/31/05                                                                                                                                                                                                                                                                                     |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items                                                                                                                                                                                                                                                                                                        |                       |          |
| EE Contributions    | None                                                                                                                                                                                                                                                                                                                                                         |                       |          |
| Class               | Salaried Employees of Richardson, Texas (formerly Ericsson)                                                                                                                                                                                                                                                                                                  |                       |          |
| Accumulated Benefit | Sum of (A) and (B)<br>(A) (i) 0.93%*FAE times Credited Service prior to 04/03/2000 plus<br>(ii) 0.65%*FAE in excess of the Covered Compensation times Credited Service prior to 04/03/2000<br>(B) (i) 1.15%*FAE times Credited Service after 04/03/2000 plus<br>(ii) 0.45%*FAE in excess of the Covered Compensation times Credited Service after 04/03/2000 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                    |
| Early             | 55  | 5        |                   | AB, A(i) and B(i) are unreduced until age 62 & reduced by 4% thereafter, A(ii) and B(ii) are reduced by a special schedule |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                 |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                         |
| Disability        |     |          |                   |                                                                                                                            |
| Immediate         | --  | --       |                   | Not provided                                                                                                               |
| Deferred          | --  | --       |                   | If eligible for SS, service accruals continue to NRD                                                                       |
| Pre Ret Death     | 55  | 5        |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                                    |
|                   |     | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse            |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                 |          |                       |          |
|-----------------|----------|-----------------------|----------|
| Plan Name       | Infineon | Plan Effective        | 05/22/00 |
| Appendix Number | 106      | Last Change Effective | 05/22/00 |

|                     |                                                            |
|---------------------|------------------------------------------------------------|
| Type of Plan        | Final Pay (4 Year Avg), Excess Plan                        |
| Normal Form         | Life Annuity                                               |
| Plan Eligibility    | October 1 following 6 months of service                    |
| Credited Service    | From Date of Employment. No service accrued after 7/1/2002 |
| Pension Earnings    | Total Compensation excluding certain reimbursed items      |
| EE Contributions    | None                                                       |
| Class               | Salaried Employees                                         |
| Accumulated Benefit | (A) less (B)                                               |

(A) Sum of (i) and (ii) where:

(i) 1.125%/1.5%\*FAE (bkpt \$12,000) times Credited Service limited to 35 years

(ii) 1.5% \*FAE times Credited Service in excess of 35 years

(B) Siemens Accrued Benefit as of 5/22/2000

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, unreduced to age 62, reduced 5% per year to age 60, then reduced 6% per year to age 55                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | --       |                   | Not provided                                                                                                    |
| Deferred          | --  | 10       |                   | If eligible for SS, service accruals continue to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   |     | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                          |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Embedded Computing and Power                                                                             | Plan Effective        | 10/01/00 |
| Appendix Number     | 107                                                                                                      | Last Change Effective | 01/01/07 |
| Plan Code           |                                                                                                          |                       |          |
| Type of Plan        | Career Pay, Excess Plan, Old Final Pay formula                                                           |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                            |                       |          |
| Plan Eligibility    | January 1 or July 1 following 1 year of service, no new participants as of January 1, 2007               |                       |          |
| Credited Service    | From Date of Employment                                                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain reimbursed items and fringe benefits                                |                       |          |
| EE Contributions    | None                                                                                                     |                       |          |
| Class               | Salaried Employees                                                                                       |                       |          |
| Accumulated Benefit | Sum of (A), (B), (C), and (D) minus (E)                                                                  |                       |          |
|                     | (A) 0.75%/1.4%*FAE (1977-1979) (breakpoint of \$13,000) times Credited Service (12/31/1969-1/1/1980)     |                       |          |
|                     | (B) 0.75%/1.4%*CE (bkpt Social Security Wage Base) for each year of Credited Service (1/1/1980-1/1/1989) |                       |          |
|                     | (C) 0.75%/1.15%*CE (bkpt Covered Compensation) for each year of Credited Service (post 1/1/1989)         |                       |          |
|                     | (D) 0.75%*CE for each year of Credited Service in excess of 35 years                                     |                       |          |
|                     | (E) ACDC Appendix 1 benefit                                                                              |                       |          |
|                     | (Covered Compensation Breakpoint is based on participant attaining SSRA in each year of determination)   |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                    |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                        |
| Early             | 55  | 10       |                   | AB, reduced by 6.0% per year                                                                                   |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                             |
| Disability        |     |          |                   |                                                                                                                |
| Immediate         | --  | --       |                   | Not provided                                                                                                   |
| Deferred          | --  | --       |                   | Not provided                                                                                                   |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                  |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                        |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Astec Advanced Power Systems                                                                                                                                           | Plan Effective        | 10/01/00 |
| Appendix Number     | 108                                                                                                                                                                    | Last Change Effective | 10/01/00 |
| Type of Plan        | Final Pay (3 Year Avg), Excess Plan                                                                                                                                    |                       |          |
| Normal Form         | Life Annuity                                                                                                                                                           |                       |          |
| Plan Eligibility    | January 1 or July 1 following 1 year of service                                                                                                                        |                       |          |
| Credited Service    | From Date of Employment – Max 30 years. No service accrued after 4/1/2002                                                                                              |                       |          |
| Pension Earnings    | Base Pay plus Commissions                                                                                                                                              |                       |          |
| EE Contributions    | None                                                                                                                                                                   |                       |          |
| Class               | Salaried Employees                                                                                                                                                     |                       |          |
| Accumulated Benefit | (A) Minimum of (B)<br>(A) 1.1%/1.5%*FAE (bkpt Covered compensation) times Credited Service limited to 30 years<br>(B) \$180 times Credited Service limited to 30 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                    |
|-------------------|-----|----------|-------------------|----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                        |
| Early             | 55  | 5        |                   | AB, reduced by 3% per year for the first three years then 5% per year                                          |
|                   | 60  | --       | 85                | AB, Payable immediately, unreduced                                                                             |
|                   | 60  | 25       |                   | AB, Payable immediately, unreduced                                                                             |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                             |
| Disability        |     |          |                   |                                                                                                                |
| Immediate         | --  | --       |                   | Not provided                                                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accruals continue to NRD                                                           |
| Pre Ret Death     | 55  | 5        |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                  |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                      |                       |          |
|---------------------|----------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Western Forge Hourly<br>(Murphy, NC)                                                                                 | Plan Effective        | 03/01/00 |
| Appendix Number     | 109                                                                                                                  | Last Change Effective | 03/01/00 |
| Type of Plan        | Final Pay (5 Year Avg)                                                                                               |                       |          |
| Normal Form         | Life Annuity                                                                                                         |                       |          |
| Plan Eligibility    | January 1, July 1 or Oct 1 following 1 Year of Service                                                               |                       |          |
| Credited Service    | From Later of Date of Employment and 3/1/2000 (Full credit for 2,080 hours, pro rata credit for 1,000 - 2,080 hours) |                       |          |
| Pension Earnings    | Base Pay                                                                                                             |                       |          |
| EE Contributions    | None                                                                                                                 |                       |          |
| Class               | Non-Union Employees                                                                                                  |                       |          |
| Accumulated Benefit | .70% *FAE times Credited Service                                                                                     |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 5        |                   | AB, reduced 6.67% per year for five years then 3.33% per year                                                   |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | 50  | 10       |                   | If eligible for SS, AB at disablement, payable until NRD                                                        |
| Deferred          | 50  | 10       |                   | If eligible for SS, AB at disablement, payable at NRD                                                           |
| Pre Ret Death     | 55  | 5        |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                       |                       |          |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Rollway Bearing U.A.W.                                                                                                                                | Plan Effective        | 11/01/53 |
| Appendix Number     | 110                                                                                                                                                   | Last Change Effective | 01/01/96 |
| Type of Plan        | Flat Dollar                                                                                                                                           |                       |          |
| Normal Form         | Life annuity for unmarried members; 50% J&S for married members                                                                                       |                       |          |
| Plan Eligibility    | First month following date of Employment                                                                                                              |                       |          |
| Credited Service    | Between 01/01/54 and 01/01/96 - one year for 1,750 or more hours worked per year<br>After 01/01/96 - one year for 1,375 or more hours worked per year |                       |          |
| EE Contributions    | None                                                                                                                                                  |                       |          |
| Class               | Former Union Employees (Local 798)                                                                                                                    |                       |          |
| Accumulated Benefit | \$222 times Credited Service                                                                                                                          |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
|                   | 55  | 30       |                   |                                                                                                                 |
| Early             | 55  | 10       |                   | AB, reduced 7.20% per year between age 60 and 65                                                                |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        | 45  | 15       |                   | AB, (at disablement) payable at NRD                                                                             |
| Pre Ret Death     | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                 |                          |                       |          |
|-----------------|--------------------------|-----------------------|----------|
| Plan Name       | Copeland - Shelby Hourly | Plan Effective        | 07/01/78 |
| Appendix Number | 111                      | Last Change Effective | 05/10/99 |

|                     |                                                                                                                                                                         |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Type of Plan        | Flat Dollar                                                                                                                                                             |
| Normal Form         | Life Annuity                                                                                                                                                            |
| Plan Eligibility    | First month following Date of Employment                                                                                                                                |
| Credited Service    | From Date of Employment - Max 30 Years                                                                                                                                  |
| Pension Earnings    | N/A                                                                                                                                                                     |
| EE Contributions    | None                                                                                                                                                                    |
| Class               | Former Union Employees Represented by Local 1600 of the UAW                                                                                                             |
| Accumulated Benefit | Either (A) or (B)<br>(A) \$150 times Credited Service for participants hired before 05/01/87,<br>(B) \$108 times Credited Service for participants hired after 05/01/87 |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                                        |
|-------------------|-----|----------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                                                            |
| Early             | 55  | 5        |                   | For employees hired before 5/1/87, reduced by 6% per year for first 3 years, then 4% per year thereafter. For employees hired after 5/1/87, reduced by 6% per year |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                                                         |
| Vesting           | --  | 10       |                   | AB, payable at NRD                                                                                                                                                 |
| Disability        |     |          |                   |                                                                                                                                                                    |
| Immediate         | --  | 10       |                   | AB at disablement, (actuarial equivalent) payable until NRD (reduced by certain Worker's Compensation payments)                                                    |
| Deferred          | --  | 5        |                   | AB at disablement, (actuarial equivalent) payable at NRD (reduced by certain Worker's Compensation payments)                                                       |
| Pre Ret Death     | 55  | 5        |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                                                            |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)                                    |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                  |                       |          |
|---------------------|------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | McGill Hourly #2                                                 | Plan Effective        | 09/01/89 |
| Appendix Number     | 112                                                              | Last Change Effective | 09/01/89 |
| Type of Plan        | Flat Dollar                                                      |                       |          |
| Normal Form         | Life Annuity                                                     |                       |          |
| Plan Eligibility    | First month following Date of Employment                         |                       |          |
| Credited Service    | From Date of Employment                                          |                       |          |
| Pension Earnings    | N/A                                                              |                       |          |
| EE Contributions    | None                                                             |                       |          |
| Class               | Former Union Employees of Electrical Appleton and TOD Electrical |                       |          |
| Accumulated Benefit | \$228 times Credited Service                                     |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced by 6% per year for first 5 years, then 4% per year thereafter                                       |
|                   | 55  | 30       |                   | AB, reduced by 4% per year prior to age 60                                                                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | 40  | 10       |                   | AB at disablement, (actuarial equivalent) payable until NRD (reduced by certain Worker's Compensation payments) |
| Deferred          | 40  | 10       |                   | AB at disablement, (actuarial equivalent) payable at NRD (reduced by certain Worker's Compensation payments)    |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

Currently no active participants.

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                     |                       |          |
|---------------------|-----------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Appleton S. Milwaukee (Plan C)                                                                      | Plan Effective        | 09/01/65 |
| Appendix Number     | 113                                                                                                 | Last Change Effective | 02/01/93 |
| Type of Plan        | Flat Dollar                                                                                         |                       |          |
| Normal Form         | Life Annuity                                                                                        |                       |          |
| Plan Eligibility    | First month following one Year of Service                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                             |                       |          |
| Pension Earnings    | N/A                                                                                                 |                       |          |
| EE Contributions    | None                                                                                                |                       |          |
| Class               | Former South Milwaukee Union Factory Employees                                                      |                       |          |
| Accumulated Benefit | \$165 times Credited Service up to 20 years plus \$174 times Credited Service in excess of 20 years |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                           |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                               |
| Early             | 60  | 10       |                   | AB, reduced by 6.67% per year for five years                                                                                          |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                            |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                    |
| Disability        |     |          |                   |                                                                                                                                       |
| Immediate         | 45  | 10       |                   | AB at disablement, (actuarial equivalent) payable until NRD                                                                           |
| Deferred          | 45  | 10       |                   | AB at disablement, payable at NRD                                                                                                     |
| Pre Ret Death     | 60  | 10       |                   | 50% of ERB, reduced by J&S, payable for life of spouse (employee paid)                                                                |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                           |                       |          |
|---------------------|-------------------------------------------|-----------------------|----------|
| Plan Name           | Appleton Fullerton -- LA (Plan D)         | Plan Effective        | 09/01/65 |
| Appendix Number     | 114                                       | Last Change Effective | 10/01/89 |
| Type of Plan        | Flat Dollar                               |                       |          |
| Normal Form         | Life Annuity                              |                       |          |
| Plan Eligibility    | First month following one Year of Service |                       |          |
| Credited Service    | From Date of Employment - Max 25 Years    |                       |          |
| Pension Earnings    | N/A                                       |                       |          |
| EE Contributions    | None                                      |                       |          |
| Class               | Former Los Angeles Union Employees        |                       |          |
| Accumulated Benefit | \$132 times Credited Service              |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                |
|-------------------|-----|----------|-------------------|------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                    |
| Early             | --  | --       |                   | None provided                                              |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                 |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                         |
| Disability        |     |          |                   |                                                            |
| Immediate         | 50  | --       |                   | \$102 x Credited Service up to 25 years, payable until NRD |
| Deferred          | 50  | --       |                   | \$102 x Credited Service up to 25 years; payable at NRD    |
| Pre Ret Death     | --  | --       |                   | None provided                                              |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                            |                       |          |
|---------------------|------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Appleton S. Milwaukee (Plan F)                             | Plan Effective        | 09/01/65 |
| Appendix Number     | 115                                                        | Last Change Effective | 10/01/89 |
| Type of Plan        | Flat Dollar                                                |                       |          |
| Normal Form         | Life Annuity                                               |                       |          |
| Plan Eligibility    | First of month following One Year of Service               |                       |          |
| Credited Service    | From Date of Employment                                    |                       |          |
| Pension Earnings    | N/A                                                        |                       |          |
| EE Contributions    | None                                                       |                       |          |
| Class               | Former Electronic Employees Represented by IBEW Local 1031 |                       |          |
| Accumulated Benefit | \$132 times Credited Service                               |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                    |
|-------------------|-----|----------|-------------------|--------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                        |
| Early             | 55  | 10       |                   | AB, reduced 6.67% per year for five years, then 3.33% per year                                                                 |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                     |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                             |
| Disability        |     |          |                   |                                                                                                                                |
| Immediate         | 50  | --       |                   | AB at disablement, payable until NRD                                                                                           |
| Deferred          | 50  | --       |                   | AB at disablement, payable at NRD                                                                                              |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse (employee paid)                                                  |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                  |                       |          |
|---------------------|------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ELW – Heatcraft                                                  | Plan Effective        | 08/22/03 |
| Appendix Number     | 116                                                              | Last Change Effective | 08/22/03 |
| Type of Plan        | Flat Dollar                                                      |                       |          |
| Normal Form         | Life Annuity                                                     |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service     |                       |          |
| Credited Service    | From Later of Date of Employment or 8/22/2003 (Maximum 30 years) |                       |          |
| Pension Earnings    | N/A                                                              |                       |          |
| EE Contributions    | None                                                             |                       |          |
| Class               | Hourly Employees (Murfreesboro, TN)                              |                       |          |
| Accumulated Benefit | \$120 times Credited Service                                     |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 60  | 15       |                   | AB, reduced 6% per year                                                                                                         |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, greater of (i) \$900 - SS, and (ii) AB at disablement, payable until NRD                                    |
| Deferred          | --  | 15       |                   | AB at disablement, payable at NRD                                                                                               |
| Pre Ret Death     | 60  | 15       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

## Schedule SB, Part V - Summary of Plan Provisions

Emerson Electric Co. Retirement Plan

EIN: 43-0259330

Plan Number: 067

**Plan Provisions**

|                     |                                                                                       |                       |          |
|---------------------|---------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Emerson Process Management, LLLP                                                      | Plan Effective        | 01/01/04 |
| Appendix Number     | 117                                                                                   | Last Change Effective | 01/01/04 |
| Type of Plan        | Final Pay (5 Year Average), Excess Plan                                               |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                         |                       |          |
| Plan Eligibility    | January 1, April 1, or October 1 following one Year of Service                        |                       |          |
| Credited Service    | From Date of Employment after 1/1/04                                                  |                       |          |
| Pension Earnings    | Total Compensation excluding certain items                                            |                       |          |
| EE Contributions    | N/A                                                                                   |                       |          |
| Class               | Non-Union Employees                                                                   |                       |          |
| Accumulated Benefit | Sum of (A) and (B)                                                                    |                       |          |
|                     | For Credited Service (max 35 years):                                                  |                       |          |
|                     | (A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service up to 35 years |                       |          |
|                     | (B) 1.00%* FAE times Credited Service over 35 years                                   |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 4% per year first five years, then 5% per year                                                      |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        |     |          |                   |                                                                                                                 |
| Immediate         | --  | 15       |                   | If eligible for SS, \$1,200 payable until NRD                                                                   |
| Deferred          | --  | --       |                   | If eligible for SS, service accrual continues to NRD                                                            |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | 40  | 10       |                   | 40% of AB, payable until earliest of (i) 10 years, (ii) remarriage, or (iii) death                              |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
|                   | 60  | 10       |                   | ERB payable for one year                                                                                        |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

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### Plan Provisions

|                     |                                                                                 |                       |            |
|---------------------|---------------------------------------------------------------------------------|-----------------------|------------|
| Plan Name           | Bristol Salaried                                                                | Plan Effective        | 03/16/2006 |
| Appendix Number     | 118                                                                             | Last Change Effective | 09/30/2013 |
| Type of Plan        | Frozen                                                                          |                       |            |
| Normal Form         | Life Annuity                                                                    |                       |            |
| Plan Eligibility    | January 1, April 1, or October 1 following 1 Year of Service                    |                       |            |
| Credited Service    | From Date of Employment Beginning 3/16/2006 (No service earned after 9/30/2013) |                       |            |
| Pension Earnings    | Total Compensation excluding some reimbursed items                              |                       |            |
| EE Contributions    | None                                                                            |                       |            |
| Class               | Employees of Bristol Babcock, Inc.                                              |                       |            |
| Accumulated Benefit | Frozen benefit as of 9/30/2013                                                  |                       |            |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 3% for the first 3 years, and 5% thereafter                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD, or earlier, reduced by 6% per year prior to age 65                                                          |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | --       |                   | If eligible for SS, AB at disablement, payable until NRD                                                                        |
| Deferred          | --  | --       |                   | If eligible for SS, service accruals continue until NRD, payable at NRD                                                         |
| Pre Ret Death     | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

### Changes in Plan Provision Since Prior Year

Benefit accruals ceased as of 9/30/2013, also plan provisions have changed to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                         |                       |          |
|---------------------|-------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | ETC - Menominee 699                                                     | Plan Effective        | 01/01/80 |
| Appendix Number     | 119                                                                     | Last Change Effective | 01/01/98 |
| Type of Plan        | Flat Dollar                                                             |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                           |                       |          |
| Plan Eligibility    | April 1 or October 1 following 1 Year of Service                        |                       |          |
| Credited Service    | From Date of Employment after 1/1/80 - Max 35 Years                     |                       |          |
| Pension Earnings    | N/A                                                                     |                       |          |
| EE Contributions    | None                                                                    |                       |          |
| Class               | Union Employees (Local 699)                                             |                       |          |
| Accumulated Benefit | Greater of (A) and (B)<br>(A) \$138 times Credited Service<br>(B) \$420 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 60  | 10       |                   | AB, reduced 6% per year                                                                                                         |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | 40  | 10       |                   | If eligible for SS, \$1,200 payable until NRD                                                                                   |
| Deferred          | 40  | 10       |                   | AB at disablement, payable at NRD                                                                                               |
| Pre Ret Death     | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                      |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Emerson Local 1193                                                                                   | Plan Effective        | 01/01/76 |
| Appendix Number     | 120                                                                                                  | Last Change Effective | 05/17/02 |
| Type of Plan        | Flat Dollar Plus Contributory Benefits                                                               |                       |          |
| Normal Form         | 5 Year Certain and Continuous                                                                        |                       |          |
| Plan Eligibility    | 1st of Month Following One Year of Service                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                              |                       |          |
| Pension Earnings    | N/A                                                                                                  |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                   |                       |          |
| Class               | Union Employees Represented by Local 1193                                                            |                       |          |
| Accumulated Benefit | Sum of (A) and (B)                                                                                   |                       |          |
|                     | (A) \$156 times Credited Service up to 20 years and \$168 for Credited Service in excess of 20 years |                       |          |
|                     | (B) 2.0%*(FAE10-4,800) times Contributory Service                                                    |                       |          |

| Benefit                           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-----------------------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement                 | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early                             | 60  | 10       |                   | AB, reduced 4% per year                                                                                                         |
| Postponed                         | >65 | --       |                   | AB, including service to actual retirement                                                                                      |
| Vesting                           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability                        |     |          |                   |                                                                                                                                 |
| Immediate                         | --  | 15       |                   | \$900 payable until NRD                                                                                                         |
| Deferred                          | --  | 15       |                   | AB at disablement, payable at NRD                                                                                               |
| Pre Ret Death                     | 60  | 10       |                   | 50% of ERB, reduced by J&S factor, payable for life of spouse                                                                   |
|                                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |
|                                   | 60  | 10       |                   | ERB, payable for one year                                                                                                       |
| Currently no active participants. |     |          |                   |                                                                                                                                 |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                                                                                 |                       |            |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------|
| Plan Name           | Numatics Hourly                                                                                                                                                                                                 | Plan Effective        | 01/01/1997 |
| Appendix Number     | 121                                                                                                                                                                                                             | Last Change Effective | 09/22/2005 |
| Type of Plan        | Flat Dollar                                                                                                                                                                                                     |                       |            |
| Normal Form         | Single life annuity if unmarried. 50% Joint & Survivor annuity if married                                                                                                                                       |                       |            |
| Plan Eligibility    | Date of Employment                                                                                                                                                                                              |                       |            |
| Credited Service    | A member earns one year of credited service on the basis of 1,615 or more Hours of Service in a plan year. One-tenth (1/10) year of service is earned at 85 Hours of Service, and for each 170 hours thereafter |                       |            |
| Pension Earnings    | N/A                                                                                                                                                                                                             |                       |            |
| EE Contributions    | N/A                                                                                                                                                                                                             |                       |            |
| Class               | Non-Union Employees                                                                                                                                                                                             |                       |            |
| Accumulated Benefit | \$141.00 times years of Credited Service                                                                                                                                                                        |                       |            |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                            |
|-------------------|-----|----------|-------------------|------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                |
| Early             | 55  | 10       |                   | Reduced 6% per year that the commencement date precedes age 65                                                         |
| Postponed         | >65 | 5        |                   | AB, including service to actual retirement                                                                             |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                     |
| Disability        |     |          |                   |                                                                                                                        |
| Immediate         | --  | 10       |                   | AB, payable at disablement, or 2 times the AB if ineligible for a Federal Social Security Disability Insurance Benefit |
| Pre Ret Death     | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse        |

**Changes in Plan Provision Since Prior Year**

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                                                                                                                  |                       |            |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------|
| Plan Name           | Numatics Highland                                                                                                                                                                                                | Plan Effective        | 01/01/1997 |
| Appendix Number     | 122                                                                                                                                                                                                              | Last Change Effective | 04/01/2007 |
| Type of Plan        | Flat Dollar                                                                                                                                                                                                      |                       |            |
| Normal Form         | Single life annuity if unmarried. 50% Joint & Survivor annuity if married.                                                                                                                                       |                       |            |
| Plan Eligibility    | Date of Employment                                                                                                                                                                                               |                       |            |
| Credited Service    | A member earns one year of credited service on the basis of 1,615 or more Hours of Service in a plan year. One-tenth (1/10) year of service is earned at 85 Hours of Service, and for each 170 hours thereafter. |                       |            |
| Pension Earnings    | N/A                                                                                                                                                                                                              |                       |            |
| EE Contributions    | N/A                                                                                                                                                                                                              |                       |            |
| Class               | Union Employees                                                                                                                                                                                                  |                       |            |
| Accumulated Benefit | \$408.00 times years of Credited Service.                                                                                                                                                                        |                       |            |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                                                                                                                                                                                                            |
|-------------------|-----|----------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                                                                                                                                                                                                                |
| Early             | 55  | 10       |                   | AB, reduced 6% per year that the commencement date precedes age 62                                                                                                                                                                                                                                                     |
| Postponed         | >65 | 5        |                   | AB, including service to actual retirement                                                                                                                                                                                                                                                                             |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                                                                                                                                                                                                                     |
| Disability        |     |          |                   |                                                                                                                                                                                                                                                                                                                        |
| Immediate         | --  | 10       |                   | AB, payable at disablement, or 2 times the AB if ineligible for a Federal Social Security Disability Insurance Benefit                                                                                                                                                                                                 |
| Pre Ret Death     | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse                                                                                                                                                                                                        |
|                   | --  | 10       |                   | \$450 per month is payable for 24 months to surviving spouse, dependent parents or unmarried children under age 21. If the employee's spouse is at least age 45 at the employee's death, the spouse will receive \$450 per month for up to an additional 2 years, but not after the spouse's 62 <sup>nd</sup> birthday |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                                                                         |                       |          |
|---------------------|-------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | Liebert Corporation Hourly                                                                                              | Plan Effective        | 01/01/76 |
| Appendix Number     | 123                                                                                                                     | Last Change Effective | 02/08/03 |
| Type of Plan        | Flat Dollar                                                                                                             |                       |          |
| Normal Form         | Life Annuity                                                                                                            |                       |          |
| Plan Eligibility    | January 1 or July 1 Following 1 Year of Service                                                                         |                       |          |
| Credited Service    | From Date of Employment - Max 30 Years (Full credit for 1,800 or more hours, pro rata credit for less than 1,800 hours) |                       |          |
| Pension Earnings    | Total Compensation excluding reimbursed items                                                                           |                       |          |
| EE Contributions    | None                                                                                                                    |                       |          |
| Class               | Union Employees (Local 509)                                                                                             |                       |          |
| Accumulated Benefit | \$174 times Credited Service                                                                                            |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | 5        |                   | AB, payable immediately                                                                                                         |
| Early             | 60  | 10       |                   | AB, reduced 6.67% per year                                                                                                      |
| Postponed         | >65 | --       |                   | AB, including earnings and service to actual retirement                                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | --  | 15       |                   | \$48 x Credited Service, payable until NRD                                                                                      |
| Deferred          | --  | 15       |                   | AB at disablement, payable at NRD                                                                                               |
| Pre Ret Death     | 60  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

### Plan Provisions

|                     |                                                                                                                                                   |                       |          |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | RELTEC Pension Plan                                                                                                                               | Plan Effective        | 07/01/87 |
| Appendix Number     | 124                                                                                                                                               | Last Change Effective | 08/16/04 |
| Groups              | RELTEC Salaried<br>RELTEC Hourly                                                                                                                  |                       |          |
| Type of Plan        | Frozen                                                                                                                                            |                       |          |
| Normal Form         | Life Annuity                                                                                                                                      |                       |          |
| Plan Eligibility    | From Date of Employment                                                                                                                           |                       |          |
| Credited Service    | From Date of Employment                                                                                                                           |                       |          |
| Pension Earnings    | N/A                                                                                                                                               |                       |          |
| EE Contributions    | N/A                                                                                                                                               |                       |          |
| Class               | Non-Union Employees                                                                                                                               |                       |          |
| Accumulated Benefit | Employees receive the sum of (A) and (B):<br>(A) Frozen benefit from the RELTEC Salaried Plan.<br>(B) Frozen benefit from the RELTEC Hourly Plan. |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|-------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                         |
| Early             | 55  | 10       |                   | AB, actuarially reduced for RELTEC Salaried and 7.2% per year for RELTEC Hourly                                 |
| Postponed         | >65 | --       |                   | AB, including service and earnings to actual retirement                                                         |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability        | -   |          |                   |                                                                                                                 |
| Immediate         | --  | 10       |                   | AB at disablement, payable until NRD                                                                            |
| Deferred          | --  | 10       |                   | AB, payable at NRD                                                                                              |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

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### Plan Provisions - continued

|                     |                                        |                       |          |
|---------------------|----------------------------------------|-----------------------|----------|
| Plan Name           | RELTEC Pension Plan                    | Plan Effective        | 07/01/87 |
| Appendix Number     | 124                                    | Last Change Effective | 08/16/04 |
| Groups              | Lorain Hourly                          |                       |          |
| Type of Plan        | Frozen                                 |                       |          |
| Normal Form         | Life Annuity                           |                       |          |
| Plan Eligibility    | From Date of Employment                |                       |          |
| Credited Service    | From Date of Employment                |                       |          |
| Pension Earnings    | N/A                                    |                       |          |
| EE Contributions    | N/A                                    |                       |          |
| Class               | Non-Union Employees                    |                       |          |
| Accumulated Benefit | Frozen benefit from Lorain Hourly Plan |                       |          |

| Benefit              | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                     |
|----------------------|-----|----------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Normal Retirement    | 65  | --       |                   | AB, payable immediately                                                                                         |
|                      | 60  | 30       |                   |                                                                                                                 |
| Early                | 55  | 10       |                   | AB, reduced 5% for 5 years from NRD, additional years at 4%, 3%, 4%, 2%, 1% reduction, respectively             |
| Postponed            | >65 | --       |                   | AB, including service and earnings to actual retirement                                                         |
| Vesting              | --  | 5        |                   | AB, payable at NRD                                                                                              |
| Disability           | -   |          |                   |                                                                                                                 |
| Immediate            | --  | 10       |                   | AB times 2, payable until NRD                                                                                   |
| Deferred             | --  | 10       |                   | AB, payable after NRD                                                                                           |
| Pre Ret Death        | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse                                                         |
|                      | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse |
| Supplement Ret Ben   | 60  | 30       |                   | \$1,800 per year from age 60 to 62, \$1,200 per year from age 62 to 65                                          |
| Additional Death Ben | 55  | 10       |                   | \$10,000 lump sum prior to age 65<br>\$2,000 lump sum after age 65                                              |

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

### Plan Provisions

|                     |                                                                   |                       |          |
|---------------------|-------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | EPT - Sealmaster Local 1615                                       | Plan Effective        | 01/01/83 |
| Appendix Number     | 125                                                               | Last Change Effective | 07/01/93 |
| Type of Plan        | Flat Dollar                                                       |                       |          |
| Normal Form         | Life Annuity                                                      |                       |          |
| Plan Eligibility    | 1st of Month Following Attainment of age 21 and 1 Year of Service |                       |          |
| Credited Service    | From Date of Employment                                           |                       |          |
| Pension Earnings    | N/A                                                               |                       |          |
| EE Contributions    | None                                                              |                       |          |
| Class               | Union Employees (Local 1615 - UAW)                                |                       |          |
| Accumulated Benefit | \$270 times Credited Service                                      |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                     |
|-------------------|-----|----------|-------------------|-------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                         |
| Early             | 55  | 10       |                   | AB, reduced approximately 6% from age <u>62</u> |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                              |
| Disability        |     |          |                   |                                                 |
| Immediate         | --  | 10       |                   | AB at disablement, payable until NRD            |
| Deferred          | --  | 10       |                   | AB at disablement, payable at NRD               |

Special Medicare benefit of \$11 a month is payable to retirees over age 65.  
Currently no active participants.

### Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V - Summary of Plan Provisions  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

**Plan Provisions**

|                     |                                                                                                                                                            |                       |          |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|
| Plan Name           | EPT – Ithaca                                                                                                                                               | Plan Effective        | 01/01/83 |
| Appendix Number     | 126                                                                                                                                                        | Last Change Effective | 09/30/11 |
| Type of Plan        | Flat Dollar                                                                                                                                                |                       |          |
| Normal Form         | Life Annuity                                                                                                                                               |                       |          |
| Plan Eligibility    | First of month following Date of Employment                                                                                                                |                       |          |
| Credited Service    | From Date of Employment                                                                                                                                    |                       |          |
| Pension Earnings    | N/A                                                                                                                                                        |                       |          |
| EE Contributions    | Made to Prior Plan                                                                                                                                         |                       |          |
| Class               | Union Employees (IAM, Lodges 1607 and 520)                                                                                                                 |                       |          |
| Accumulated Benefit | \$246 times Credited Service, plus benefits provided by accumulating employee contributions at the 411(c)2(c) interest rate to age 65 and dividing by 9.17 |                       |          |

| Benefit           | Age | Cont Svc | Age +<br>Memb Svc | Description                                                                                                                     |
|-------------------|-----|----------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Normal Retirement | 65  | --       |                   | AB, payable immediately                                                                                                         |
| Early             | 55  | 10       |                   | AB, reduced 7% per year below age 62                                                                                            |
| Postponed         | >65 | --       |                   | AB, including service to actual retirement                                                                                      |
| Vesting           | --  | 5        |                   | AB, payable at NRD                                                                                                              |
| Disability        |     |          |                   |                                                                                                                                 |
| Immediate         | 55  | 10       |                   | AB at disablement, payable until NRD (reduced by certain Worker's Compensation payments)                                        |
| Deferred          | 55  | 10       |                   | AB at disablement, payable at NRD (reduced by certain Worker's Compensation payments)                                           |
| Pre Ret Death     | 55  | 10       |                   | 50% of ERB, reduced for J&S, payable for life of spouse (employee paid)                                                         |
|                   | --  | 5        |                   | 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid) |

**Changes in Plan Provision Since Prior Year**

Plan Provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Attachment to Schedule SB - Part V  
Emerson Electric Co. Retirement Plan  
EIN: 43-0259330  
Plan Number: 067

Optional Forms of Payment

In addition to the normal form of payment, based on the provisions, participants are eligible for to elect the following optional forms of payment:

|                              |                                                                                                                                                                                    |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Life Annuity                 | Annuity payable for the participant's lifetime.                                                                                                                                    |
| Certain and Life Annuity     | Annuity payable for the participant's lifetime with payments upon the participant's death payable to the beneficiary for the remaining certain period.                             |
| Joint and Survivor Annuity   | Annuity payable for the participant's lifetime and upon participant's death, an annuity payable to the beneficiary based on the percentage elected.                                |
| Social Security Level Income | Annuity payable for the participant's lifetime adjusted to provide a level annuity payment pre and post Social Security eligibility to provide a level retirement income for life. |

**Attachment to Schedule SB - Line 22**  
**Description of Weighted Average Retirement Age**  
**Emerson Electric Co. Retirement Plan**  
**EIN: 43-0259330**  
**Plan Number: 067**

The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

For illustration purposes only, below is a hypothetical determination of the average retirement age based on retirement as the only decrement.

| Age | Retirement Rate | Assumed Number<br>Eligible | Assumed Number<br>Retiring      | Age * Number<br>Retiring |
|-----|-----------------|----------------------------|---------------------------------|--------------------------|
| 55  | 7%              | 1,000                      | 70                              | 3,850                    |
| 56  | 7%              | 930                        | 65                              | 3,640                    |
| 57  | 7%              | 865                        | 61                              | 3,477                    |
| 58  | 7%              | 804                        | 56                              | 3,248                    |
| 59  | 7%              | 748                        | 52                              | 3,068                    |
| 60  | 11%             | 696                        | 77                              | 4,620                    |
| 61  | 11%             | 619                        | 68                              | 4,148                    |
| 62  | 30%             | 551                        | 165                             | 10,230                   |
| 63  | 21%             | 386                        | 81                              | 5,103                    |
| 64  | 21%             | 305                        | 64                              | 4,096                    |
| 65  | 30%             | 241                        | 72                              | 4,680                    |
| 66  | 30%             | 169                        | 51                              | 3,366                    |
| 67  | 30%             | 118                        | 35                              | 2,345                    |
| 68  | 30%             | 83                         | 25                              | 1,700                    |
| 69  | 30%             | 58                         | 17                              | 1,173                    |
| 70  | 100%            | 41                         | 41                              | 2,870                    |
|     |                 |                            | 1,000                           | 61,614                   |
|     |                 |                            |                                 | / 1,000                  |
|     |                 |                            | Weighted Average Retirement Age | 62                       |

**Attachment to Schedule SB - Line 24**  
**Change in Actuarial Assumptions**  
**Emerson Electric Co. Retirement Plan**  
**EIN: 43-0259330**  
**Plan Number: 067**

The non-prescribed actuarial assumptions were reviewed and modified to reflect best estimates of future plan experience. As a result, the following changes were made:

| Type of Assumption    | Old Assumption                                                              | New Assumption                                                              |
|-----------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Plan-related Expenses | Assumed plan-related expenses added to normal cost were \$3,708,000 in 2012 | Assumed plan-related expenses added to normal cost were \$4,164,000 in 2013 |