Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I	Annual Repor	t identification information	1						
For calend	dar plan year 2014 or	fiscal plan year beginning 01/01/2	2014	and ending 12/	/31/2014				
A This re	eturn/report is for:	X a single-employer plan	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions)						
	•	a one-participant plan	a foreign plan						
B This return/report is		the first return/report	the final return/report						
	·	an amended return/report a short plan year return/report (less than 12 months)							
C Check	box if filing under:	Form 5558	automatic extension	1	DFVC program				
		special extension (enter desc	cription)						
Part II	Basic Plan Inf	ormation—enter all requested in	nformation						
1a Name					1b Three-digit				
REGAL LOGISTICS 401(K) PLAN				plan numb (PN) ▶	er 002				
					1c Effective d				
						01/01/2012			
		address; include room or suite numb	per (employer, if for a singl	e-employer plan)	2b Employer Identification Number				
EGAL WE	ST CORPORATION				(EIN) 91-1372062				
500-26TH ST. E					2c Sponsor's telephone number 253-922-2250				
IFE, WA 98424					2d Business code (see instructions) 493100				
3a Plan administrator's name and address XSame as Plan Sponsor.					3b Administrator's EIN				
					20 11 111	tor's telephone number			
4 If the	name and/or EIN of t	he plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b EIN				
name, EIN, and the plan number from the last return/report.					4c PN				
a Sponsor's name									
5a Total number of participants at the beginning of the plan year					5a 5b	73			
b Total number of participants at the end of the plan year						73			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)						51			
d(1) Total number of active participants at the beginning of the plan year					5d(1)				
d(2) Total number of active participants at the end of the plan year					5d(2)	70			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	(
		e or incomplete filing of this retu			ıse is establishe	 d.			
Under per SB or Sch	nalties of perjury and edule MB completed	other penalties set forth in the instru and signed by an enrolled actuary,	ictions, I declare that I hav	e examined this return/rep	oort, including, if a	pplicable, a Schedule			
belief, it is	Filed with authorize	mplete. d/valid electronic signature.	07/17/2015	RAND NEEVES					
HERE	Signature of plan		Date		ter name of individual signing as plan administrator				
SIGN					<u> </u>				
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	ual signing as em	ployer or plan sponsor			
Preparer's		name, if applicable) and address (hone number (optional)			

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)										
C	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	rogram (see ERISA section 40	21)?		Yes	No	N	ot det	ermir	ned
Par	t III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	ır			(b) En	d of	Year		
<u>a</u>	Total plan assets	7a	33146						293	7967	
	Tu plan nabilities			9353							
	Net plan assets (subtract line 7b from line 7a)	lan assets (subtract line 7b from line 7a)							293	7967	
	ncome, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total						
	Contributions received or receivable from: (1) Employers	8a(1)	343	331							
	(2) Participants	8a(2)	154626								
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	1735	565							
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							362	2522	
	Benefits paid (including direct rollovers and insurance premiums	04	7174	148							
	Certain deemed and/or corrective distributions (see instructions)	provide benefits)									
	Administrative service providers (salaries, fees, commissions)	8f	24	105							
	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							719	9853	
i	Net income (loss) (subtract line 8h from line 8c)	8i							-35	7331	
j	Transfers to (from) the plan (see instructions)	8j									
	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions										
10	During the plan year:				Yes	No		Aı	noun	1	
а	Was there a failure to transmit to the plan any participant contribution 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)		•	10a	Χ					21	9749
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
С	Was the plan covered by a fidelity bond?			10c	X					35	50000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X			10092			
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)									7	6554
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X						
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i	X						
Part	Part VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Υe	es	No
11a	Enter the unpaid minimum required contribution for current year fr	om Sched	ule SB (Form 5500) line 39			11a					
12	2 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No										
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			, and 6	enter th Day			letter ear	rulin	<u> </u>

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)		1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		13c(2) EI	N(s)	13c(3) PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust