Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I	Annual Report	Identification Information						
For calend	lar plan year 2014 or f	iscal plan year beginning 01/01/201	14	and ending 12/	/31/2014			
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attact of participating employer information in accordance with the form instructions)								
71 1111510	tannroport io ior.	a one-participant plan	a foreign plan	loyer information in accord	dance with the form	inotractions)		
R This ret	urn/report is	the first return/report	the final return/report	i e				
D 11113 1Ct	diffreport is	an amended return/report	<u> </u>	urn/report (less than 12 m	onthe)			
				am/report (less than 12 m	iontris)			
C Check	box if filing under:	Form 5558	automatic extension		DFVC pro	DFVC program		
		special extension (enter descrip	otion)					
Part II	Basic Plan Info	ormation—enter all requested info	rmation					
1a Name of plan								
INNOVATIO	ONS IQ LLC 401 K PR	OFIT SHARING PLAN TRUST			plan number (PN) ▶	001		
					1c Effective date			
						/01/2014		
2a Plan s	sponsor's name and a	ddress; include room or suite number	(employer, if for a singl	e-employer plan)	2b Employer Identification Number			
INNOVATIO	NS IQ LLC				(EIN) 26-3225161			
					2c Sponsor's telephone number			
2455 30TH /					425-444-0036			
ISSAQUAH, WA 98029					2d Business code (see instructions) 561300			
3a Plan a	administrator's name a	and address XSame as Plan Sponso	r.		3b Administrator's EIN			
		Tame as i ian spense						
					3c Administrator	r's telephone number		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN			
name, EIN, and the plan number from the last return/report.								
a Sponsor's name					4c PN			
5a Total number of participants at the beginning of the plan year					5a			
b Total number of participants at the end of the plan year					. 5b			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c			
d(1) Total number of active participants at the beginning of the plan year				5d(1)				
d(2) Total number of active participants at the end of the plan year				5d(2)				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	(
		or incomplete filing of this return/			in a satablished			
		ther penalties set forth in the instructi				Dicable, a Schedule		
SB or Sch	edule MB completed a	and signed by an enrolled actuary, as						
	true, correct, and com		07/21/2015	RAVI DASIKA				
SIGN HERE								
TILIKE	Signature of plan administrator Date Enter name of individ			dual signing as plan administrator				
SIGN								
HERE		Signature of employer/plan sponsor Date Enter name of individu			ual signing as emplo	oyer or plan sponsor		
Preparer's	name (including firm	name, if applicable) and address (inc	lude room or suite numb	per) (optional)	Preparer's telepho	ne number (optional)		
1								

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b	Are you claiming a waiver of the annual examination and report of	y and conditions.)									
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pro	gram (see ERISA section 40	21)?		Yes	No	X 1	Not de	termi	ned
Par	t III Financial Information										
_7	Plan Assets and Liabilities		(a) Beginning of Yea		_		(b) E	nd o	f Year		
	Total plan assets	. 7a		0						9057	
	Total plan liabilities	. 7b		0						9057	
	Net plan assets (subtract line 7b from line 7a)	. 7c		U	-					9057	
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(1	o) To	iai		
	(1) Employers	. 8a(1)		0							
	(2) Participants	. 8a(2)	89	70							
	(3) Others (including rollovers)	. 8a(3)		0							
<u>b</u>	Other income (loss)	. 8b		87							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c								9057	,
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		0							
е	Certain deemed and/or corrective distributions (see instructions)	. 8e		0							
f	Administrative service providers (salaries, fees, commissions)	. 8f		0							
g	Other expenses	. 8g		0							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h								0)
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)									9057	<u>, </u>
<u>j</u>	Transfers to (from) the plan (see instructions)	· 8j		0							
b	If the plan provides welfare benefits, enter the applicable welfare f V Compliance Questions	eature codes	s from the List of Plan Charac	cterist	ic Coc	les in t	he instr	uctio	าร:		
10	During the plan year:				Yes	No		Δ	mour		
a									inoui		
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid	uciary Corre	ction Program)	10a		X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
С	Was the plan covered by a fidelity bond?			10c		X					
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X					
е						X					
f	f Has the plan failed to provide any benefit when due under the plan?					X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X					
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X					
i											
Part	VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									'es >	X No
11a	Enter the unpaid minimum required contribution for current year f					11a					
12	Is this a defined contribution plan subject to the minimum funding	g requiremen	ts of section 412 of the Code	or se	ction :	302 of	ERISA	?	Y	'es	X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below		•								
а	If a waiver of the minimum funding standard for a prior year is bei granting the waiver.	-			, and e	enter th Day			e letter ⁄ear _	rulin	g

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		13c(2) EI	N(s)	13c(3) PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust