## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

Part I		t Identification Information							
For calend	dar plan year 2014 or	fiscal plan year beginning 01/01/2			2/31/2014				
A This re	eturn/report is for:	X a single-employer plan     ☐	a multiple-employer plan (not multiemployer) (Filers checking this box must of participating employer information in accordance with the form instruction						
		a one-participant plan	a foreign plan	foreign plan					
<b>B</b> This ref	turn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu						
C Check	box if filing under:	Form 5558	automatic extension		DFVC pro	ogram			
		special extension (enter desc	ription)						
Part II	Basic Plan Inf	ormation—enter all requested in	formation						
1a Name of plan UNITED UNIFORM CO INC 401 K PROFIT SHARING PLAN TRUST					<b>1b</b> Three-digit plan number	001			
					(PN) 1C Effective dat				
		address; include room or suite numb	er (employer, if for a single	e-employer plan)	2b Employer Identification Number				
UNITED UN	IFORM COMPANY, I	NC			(EIN) 16-0875138  2c Sponsor's telephone number				
495 N FRENCH RD					716-691-4400				
BUFFALO, NY 14228-2124					<b>2d</b> Business code (see instructions) 448190				
<b>3a</b> Plan administrator's name and address ⊠Same as Plan Sponsor.					<b>3b</b> Administrator's EIN				
					3c Administrator's telephone number				
					Administrato	1 3 telephone number			
4 If the	name and/or EIN of ti	he plan sponsor has changed since	the last return/report filed	for this plan, enter the	<b>4b</b> EIN				
name, EIN, and the plan number from the last return/report.						4c PN			
Sponsor's name     Total number of participants at the beginning of the plan year									
b Total number of participants at the end of the plan year						37 35			
		h account balances as of the end of	' '		5c	35			
complete this item)  d(1) Total number of active participants at the beginning of the plan year					5d(1)				
d(2) Total number of active participants at the end of the plan year					5d(2)	31			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	1			
		e or incomplete filing of this retur			use is established				
Under per	nalties of perjury and o	other penalties set forth in the instru	ctions, I declare that I hav	e examined this return/re	port, including, if ap				
	true, correct, and cor	and signed by an enrolled actuary, and signed by an enrolled actuary, and	as well as the electronic ve	ersion of this return/repor	t, and to the best of	my knowledge and			
SIGN		d/valid electronic signature.	07/22/2015	BARRY MUSKAT					
HERE	Signature of plan	administrator	Date	Enter name of individ	individual signing as plan administrator				
SIGN HERE									
		loyer/plan sponsor	Date		r name of individual signing as employer or plan spons				
Preparer's	s name (including firm	name, if applicable) and address (in	nciuae room or suite numb	ei ) (optional)	Preparer's telepho	one number (optional)			
I									

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)				ant (IQPA)			′es 📗	No No	
С	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	orogram (see ERISA section 40	)21)?	[	Yes	No X	Not de	termin	ed
Par	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End			
a	Total plan assets	7a	10249					11	73702	
b	Total plan liabilities	7b		0	_	0				
	Net plan assets (subtract line 7b from line 7a)	7c		1024940			1173702			
	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) T	otal		
	Contributions received or receivable from: (1) Employers	8a(1)	41431							
	(2) Participants	8a(2)	857	85704						
	(3) Others (including rollovers)	8a(3)		0						
b	Other income (loss)	8b	352	245						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						10	52380	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	133	13358						
	Certain deemed and/or corrective distributions (see instructions)	8e		0						
	Administrative service providers (salaries, fees, commissions)	8f	2	260						
	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							13618	
i	Net income (loss) (subtract line 8h from line 8c)						14	18762		
j	Transfers to (from) the plan (see instructions)	8j		0						
Par	t IV Plan Characteristics									
	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions									
10	During the plan year:			ı	Yes	No		Amou	nt	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X				
	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		X				
c	Was the plan covered by a fidelity bond?			10c	X				250	0000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Χ				
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				
f	f Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)								41	1448
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
Part VI Pension Funding Compliance										
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)									
11a	Enter the unpaid minimum required contribution for current year fr	om Sched	lule SB (Form 5500) line 39			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Day Year									

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		<b>13c(2)</b> EI	N(s)	<b>13c(3)</b> PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust