Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2014

This Form is Open to Public Inspection

Part I		t Identification Information	1					
For calend	dar plan year 2014 or	fiscal plan year beginning 01/01/2	2014	and ending 12	2/31/2014			
A This re	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking return/report is for:							
		a one-participant plan						
B This ret	turn/report is	the first return/report	the final return/report					
		an amended return/report	rn/report					
C Check	box if filing under:	Form 5558	automatic extension		DFVC pro	ogram		
		special extension (enter desc	cription)					
Part II	Basic Plan Inf	ormation—enter all requested in	nformation					
1a Name CRAWFOR		ARING AND 401K PLAN			1b Three-digit plan numbe (PN) ▶	r 003		
					1c Effective da			
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) CRAWFORDS INC.				2b Employer Identification Number (EIN) 64-0475671				
P O BOX 92	D O DOV 025					elephone number		
STARKVILLE, MS 39760				2d Business code (see instructions) 442110				
3a Plan a	3a Plan administrator's name and address Same as Plan Sponsor.				3b Administrator's EIN			
		he plan sponsor has changed since	the last return/report filed f	or this plan, enter the	4b EIN			
	e, EIN, and the plan n sor's name	umber from the last return/report.			4c PN			
5a Total number of participants at the beginning of the plan year					. 5a	8		
b Total number of participants at the end of the plan year					. 5b	8		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)			. 5c	7				
d(1) Total number of active participants at the beginning of the plan year				5d(1)	8			
d(2) Total number of active participants at the end of the plan year					5d(2)	8		
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			5e					
Under pen SB or Sch	nalties of perjury and	e or incomplete filing of this retu other penalties set forth in the instru and signed by an enrolled actuary, mplete.	uctions, I declare that I have	examined this return/re	eport, including, if ap	plicable, a Schedule		
SIGN	Filed with authorize	d/valid electronic signature.	07/22/2015	JOHN E. CRAWFOR	RD			
HERE	Signature of plan	administrator	Date	Enter name of individual signing as plan administrator				
SIGN								
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	dual signing as emp	oyer or plan sponsor		
Preparer's	s name (including firm	name, if applicable) and address (er) (optional)		one number (optional)		

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b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a runder 29 CFR 2520.104-46? (See instructions on waiver eligibility a figure of you answered "No" to either line 6a or line 6b, the plan cannot with the control of the plan cannot with the control of the plan cannot with the control of the plan cannot with the plan ca	an indepe and condit ot use Fo	ndent qualified public accounta ions.) rm 5500-SF and must instead	nt (IQ	PA) Form	5500.	Xes No	
	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	orogram (see ERISA section 40)21)? .		Yes	No Not determined	
Par	III Financial Information		<u> </u>					
7	Plan Assets and Liabilities		(a) Beginning of Yea		_		(b) End of Year	
	Fotal plan assets	7a	8699	963	_		945928	
	Total plan liabilities	7b	0000		_		0.45000	
	Net plan assets (subtract line 7b from line 7a)				-		945928	
	Income, Expenses, and Transfers for this Plan Year (a) Amount						(b) Total	
	Contributions received or receivable from: 1) Employers	8a(1)	94	151				
	2) Participants	8a(2)	409	951				
	3) Others (including rollovers)	8a(3)						
	Other income (loss)	8b	255	63				
C	Fotal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					75965	
d	Benefits paid (including direct rollovers and insurance premiums							
	o provide benefits)	8d						
	Certain deemed and/or corrective distributions (see instructions)	8e						
	Administrative service providers (salaries, fees, commissions)	8f						
	Other expenses	8g						
	Fotal expenses (add lines 8d, 8e, 8f, and 8g)	8h					75005	
	Net income (loss) (subtract line 8h from line 8c)	8i					75965	
Pari	Fransfers to (from) the plan (see instructions) Plan Characteristics	8j						
b	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions							
10	During the plan year:				Yes	No	Amount	
а b	 Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported) 					X		
	on line 10a.)			10b		X		
С	Was the plan covered by a fidelity bond?			10c	X		90000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X		
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X		
f	f Has the plan failed to provide any benefit when due under the plan?					X		
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X		
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3							
Part	Part VI Pension Funding Compliance							
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a	1a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39							
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)				
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		13c(2) EI	N(s)	13c(3) PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust