## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

Part I	Annual Report	t Identification Information							
For calend	dar plan year 2014 or t	fiscal plan year beginning 01/01/20	14	and ending 12	/31/2014				
<b>A</b> This re	eturn/report is for:	X a single-employer plan	of participating empl	plan (not multiemployer) oyer information in accord					
		a one-participant plan	a foreign plan						
<b>B</b> This ref	turn/report is	the first return/report	the final return/report	t .					
		an amended return/report	a short plan year retu	urn/report (less than 12 m	onths)				
C Check	box if filing under:	X Form 5558	automatic extension		DFVC pi	ogram			
		special extension (enter descri	ption)						
Part II	Basic Plan Info	ormation—enter all requested info	ormation						
1a Name	of plan	·			1b Three-digit				
ONDRA (U	S), LP 401(K) PLAN				plan numbe				
					(PN) •	001			
					1c Effective date of plan 01/01/2010				
<b>2a</b> Plan s	sponsor's name and a	ddress; include room or suite numbe	r (employer, if for a singl	e-employer plan)	<del> </del> _	dentification Number			
ONDRA US			· (p), ·· · ·g-			6-4212980			
					-	elephone number			
140 EAST 4 41ST FLOO	5TH STREET					2-235-2360			
NEW YORK	, NY 10017					ode (see instructions)			
3a Plan a	administrator's name a	and address XSame as Plan Sponso	or.		3b Administrator's EIN				
ou man	adminionator o namo e				- Administrat	J. 0 2			
4 If the	name and/or FIN of the	ne plan sponsor has changed since tl	he last return/report filed	for this plan, enter the	4b EIN				
name	e, EIN, and the plan nu	umber from the last return/report.	no last retam/report mea	for the plan, enter the					
	sor's name				4c PN				
		s at the beginning of the plan year			5a	6			
		s at the end of the plan year			5b	6			
		account balances as of the end of the			5c				
<b>d(1)</b> To	tal number of active pa	articipants at the beginning of the pla	ın year		5d(1)	5			
d(2) Total number of active participants at the end of the plan year				5d(2)	5				
		terminated employment during the pl	-	nefits that were	5e	0			
Caution:	A penalty for the late	or incomplete filing of this return	report will be assesse	d unless reasonable car	use is established	l.			
Under per SB or Sch	nalties of perjury and c	other penalties set forth in the instruct and signed by an enrolled actuary, as	tions, I declare that I hav	e examined this return/re	port, including, if a	pplicable, a Schedule			
SIGN		d/valid electronic signature.	07/29/2015	LAURA CLAUDIO					
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as plar	administrator			
SIGN					<u> </u>				
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individ	ual signing as emr	ployer or plan sponsor			
Preparer's		name, if applicable) and address (inc				none number (optional)			
1		,		,	l '	` ' '			

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b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lif you answered "No" to either line 6a or line 6b, the plan cannot be a continuous control of the plan cannot be a control of the control of th	an indepe and condit ot use Fo	ndent qualified public accounta ions.)rm 5500-SF and must instead	int (IQ d <b>d use</b>	PA)  Form	5500.		X Yes	
	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	orogram (see ERISA section 40	)21)?		Yes	No	Not dete	rmined
Par	t III   Financial Information		<u> </u>						
	Plan Assets and Liabilities		(a) Beginning of Yea		-		(b) End o		-04
	Total plan assets	7a	1273	3/6				170	504
	Total plan liabilities	7b	1273	876				170	504
	Net plan assets (subtract line 7b from line 7a)	7c		,,,,	+				
	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:		(a) Amount				(b) To	otai	
	(1) Employers	8a(1)	295	596					
	(2) Participants	8a(2)	295						
	(3) Others (including rollovers)	8a(3)	142						
<u>b</u>	Other income (loss)	8b	70	004					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						804	461
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	373	333					
	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						373	333
i	Net income (loss) (subtract line 8h from line 8c)	8i						43′	128
j	Transfers to (from) the plan (see instructions)	8j							
Par	t IV Plan Characteristics								
b		eature coo	les from the List of Plan Charac	cterist			Т		
10	During the plan year:				Yes	No	,	Amount	
	Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)	ıciary Cor	rection Program)	10a		X			
	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		X			
c	Was the plan covered by a fidelity bond?			10c	Х				100000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X			
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		X			
h	1 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					Х			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					
Part	VI Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							Yes	X No
11a	Enter the unpaid minimum required contribution for current year fr					11a			
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of the Code	or se	ection :	302 of	ERISA?	Yes	X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,								
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			, and e	enter th Day		e letter ru Year	uling

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lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to lin	e 13.				
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)			12d			
е	Will the minimum funding amount reported on line 12d be met by the funding	deadline?			Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?			Y	es X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer the	nis year		13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred the PBGC?		•	ontrol		Yes	( No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	in to another plan(s), ide	ntify the plan(s) to	)			
1	3c(1) Name of plan(s):		130	c(2) EI	N(s)	<b>13c(3)</b> P	N(s)
			1			l	

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

**Annual Report Identification Information** For calendar plan year 2014 or fiscal plan year beginning and ending 01/01/2014 12/31/2014 a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list A This return/report is for: of participating employer information in accordance with the form instructions) a one-participant plan a foreign plan the first return/report B This return/report is the final return/report an amended return/report a short plan year return/report (less than 12 months) Form 5558 automatic extension DFVC program C Check box if filing under: special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit plan number Ondra (US), LP 401(k) Plan (PN) > 001 1c Effective date of plan 01/01/2010 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) 2b Employer Identification Number Ondra US LP (EIN) 26-4212980 **2c** Sponsor's telephone number (212) 235-2360 140 East 45th Street 2d Business code (see instructions) 41st Floor York New 10017 523900 3a Plan administrator's name and address | Same as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. a Sponsor's name 4c PN 5a Total number of participants at the beginning of the plan year..... b Total number of participants at the end of the plan year..... 5b Number of participants with account balances as of the end of the plan year (defined benefit plans do not 5c complete this item) ..... d(1) Total number of active participants at the beginning of the plan year..... 5d(1) d(2) Total number of active participants at the end of the plan year..... 5d(2) e Number of participants that terminated employment during the plan year with accrued benefits that were 5e less than 100% vested. Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete SIGN Clau HERE Signature of plan administrator Date Enter name of individual signing as plan administrator SIGN HERE Signature of employer/plan sponsor Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional) Preparer's telephone number (optional)

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling

(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)

granting the waiver. ....

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If	you completed line 12a, complete lines 3, 9, and 10 of Scheduk	e MB (Form 5500), and	skip to line	13.		******				
<u>b</u>	Enter the minimum required contribution for this plan year	***************************************	*********		12k	,				
<u> </u>	Enter the amount contributed by the employer to the plan for this p	olan year			12c	T				
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)									
<u>e</u>	Will the minimum funding amount reported on line 12d be met by t	he funding deadline?				T	Yes	No	N/A	
Part	VII Plan Terminations and Transfers of Assets									
13a Has a resolution to terminate the plan been adopted in any plan year?						Υe	s X N	10		
	If "Yes," enter the amount of any plan assets that reverted to the e	mployer this year			13a	T				
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?					control			Yes	s 🖟 No	
С										
1	I3c(1) Name of plan(s):			1:	3c(2)	ΞIN	l(s)	13c(3	B) PN(s)	
Part	VIII Trust Information (optional)				***************************************			<b></b>		
14a Name of trust			14b Trust's EIN							