Form 5500-SF		Short Form Annual R	yee	OMB Nos. 1210-0110 1210-0089							
	artment of the Treasury ernal Revenue Service		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employed Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058 the Internal Revenue Code (the Code).			(a) of This Form is Open to Public					
	Department of Labor Benefits Security Administration	Retirement Income Security Act of									
Pension B	Benefit Guaranty Corporation	Complete all entries in accord	dance with the instruc	ctions to the Form 5500	0-S <u>F</u> .	Inspection					
Part I		dentification Information									
For calendar plan year 2013 or fiscal plan year beginning       11/01/2013       and ending       10/31/2014											
A This re	eturn/report is for:	a single-employer plan 🛛 a multiple-employer plan (not multiemployer) 🗌 a one-participant plan									
B This re	eturn/report is:	the first return/report	the final return/report								
		an amended return/report	_								
C Check	box if filing under:	Form 5558 automatic extension				DFVC program					
special extension (enter description)											
Part II		mation—enter all requested information	ation								
1a Name	•				1b	Three-digit plan number					
IRI-STATE	POLE AND PILING, INC	C. 401(K) LONG TERM SAVINGS PL/	AN			(PN) ►	001				
					1c	Effective date of	f plan				
						11/01/1996					
	sponsor's name and address POLE AND PILING, INC	ress; include room or suite number (e C.	mployer, if for a single-	employer plan)	2b	Employer Identif (EIN) 64-058					
P O BOX 16	66				2c	Sponsor's telep 601-947					
LUCEDALE	E, MS 39452				2d	Business code ( 32111	,				
3a Plan a	administrator's name and	I address XSame as Plan Sponsor N	Name Same as Plar	n Sponsor Address	3b	Administrator's EIN					
<ul> <li>If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the able EIN</li> <li>4b EIN</li> </ul>											
	sor's name						<b>4c</b> PN				
5a Total	number of participants at	t the beginning of the plan year			5a	13					
<b>b</b> Total	number of participants a	t the end of the plan year			5b		11				
		ccount balances as of the end of the p			5c		3				
		during the plan year invested in eligib					X Yes No				
under	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)										
-		her line 6a or line 6b, the plan cann			_						
C If the	plan is a defined benefit	plan, is it covered under the PBGC in	surance program (see	ERISA section 4021)?	·····	Yes No	Not determined				
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.											
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.											
SIGN HERE	Filed with authorized/va	alid electronic signature.	07/30/2015	KAREN DAY							
	Signature of plan adr	ministrator	Date	Enter name of individual signing as plan administrator							
SIGN											
HERE	Signature of employe	er/plan sponsor	Date	Enter name of individu	ual sid	ning as employe	r or plan sponsor				
Preparer's		me, if applicable) and address; includ			_		number (optional)				

Plan Assets and Liabilities		(a) Beginning of Yea	r	(b) End of Year		
a Total plan assets		162108	3	152		
<b>b</b> Total plan liabilities	7b	(	)			
<b>c</b> Net plan assets (subtract line 7b from line 7a)	7c	162108	3	152458		
Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total		
a Contributions received or receivable from:	0-(4)	1068				
(1) Employers		3072				
(2) Participants						
(3) Others (including rollovers)		9238				
<ul> <li>b Other income (loss)</li> <li>c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)</li> </ul>		0200	,		13378	
<b>d</b> Benefits paid (including direct rollovers and insurance					13370	
<ul> <li>Benefits paid (including direct rollovers and insurance premiums to provide benefits)</li> </ul>		21489	)			
e Certain deemed and/or corrective distributions (see in	instructions) 8e	1539	)			
f Administrative service providers (salaries, fees, commissions)		(	)			
g Other expenses	8g					
Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				23028	
Net income (loss) (subtract line 8h from line 8c)					-9650	
Transfers to (from) the plan (see instructions)	····· 8j	(	)			
art V Compliance Questions						
During the plan year:		the time period described in	Yes	No	Amount	
<ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any partic 29 CFR 2510.3-102? (See instructions and DOL's</li> </ul>	Voluntary Fiduciary Corre	ection Program)	Yes	x	Amount	
<ul><li>During the plan year:</li><li>a Was there a failure to transmit to the plan any partic</li></ul>	Voluntary Fiduciary Corre arty-in-interest? (Do not in	ection Program) nclude transactions reported		x x	Amount	
<ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any partic 29 CFR 2510.3-102? (See instructions and DOL's</li> <li>b Were there any nonexempt transactions with any participation.</li> </ul>	Voluntary Fiduciary Corre arty-in-interest? (Do not in	ection Program)	10a	x	Amount	
<ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any partic 29 CFR 2510.3-102? (See instructions and DOL's</li> <li>b Were there any nonexempt transactions with any partice on line 10a.).</li> </ul>	Voluntary Fiduciary Corre arty-in-interest? (Do not in d by the plan's fidelity bor	ection Program)nclude transactions reported	10a 10b	x x	Amount	
<ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any partic 29 CFR 2510.3-102? (See instructions and DOL's</li> <li>b Were there any nonexempt transactions with any partice on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li> <li>d Did the plan have a loss, whether or not reimbursed or dishonesty?</li> </ul>	Voluntary Fiduciary Corre arty-in-interest? (Do not in d by the plan's fidelity bor , agents, or other persons es some or all of the bene	ection Program) nclude transactions reported d, that was caused by fraud by an insurance carrier, efits under the plan? (See	10a 10b 10c	x x x	Amount	
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C	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	Ye	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c of the PBGC?	ontrol		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	<b>3c(1)</b> Name of plan(s): 13	8 <b>c(2)</b> EIN	l(s)	<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)		1				
14a Name of trust				14b Trust's EIN			