Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089		
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).			
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.	2011		
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection		
Part I Annual Report Ider	ntification Information			
For calendar plan year 2011 or fiscal	plan year beginning 11/01/2011 and ending 10/3	1/2012		
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or			
	a single-employer plan; a DFE (specify)			
B This return/report is:	the first return/report; the final return/report;			
·	an amended return/report; a short plan year return/report (less	than 12 months).		
C If the plan is a collectively-bargain	ed plan, check here.			
	Form 5558; automatic extension;	the DFVC program;		
D Check box if filing under:		life DFVC program,		
	special extension (enter description)			
	nation—enter all requested information			
1a Name of plan WELFARE TRUST FOR G4S SECU	RE SOLUTIONS USA INC AND AFFILIATES	1b Three-digit plan number (PN) ►		
		1c Effective date of plan 10/01/1980		
2a Plan sponsor's name and addres G4S SECURE SOLUTIONS USA INC	s, including room or suite number (Employer, if for single-employer plan)	2b Employer Identification Number (EIN) 59-0857245		
		2c Sponsor's telephone number 561-622-5656		
1395 UNIVERSITY BLVD JUPITER, FL 33458	1395 UNIVERSITY BLVD JUPITER, FL 33458	2d Business code (see instructions) 812990		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	08/17/2015 Date	TIMOTHY MCCORMICK Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/17/2015	
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

	Plan administrator's name and address (if same as plan sponsor, enter "Same") S SECURE SOLUTIONS USA INC		dministrator's EIN 9-0857245		
	1395 UNIVERSITY BLVD JUPITER, FL 33458		3c Administrator's telephone number 561-622-5656		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	l and	4b EIN		
а	Sponsor's name		4c PN		
5	Total number of participants at the beginning of the plan year	5	10606		
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).				
а	Active participants	. 6a	10098		
b	Retired or separated participants receiving benefits	. 6b	88		
с	Other retired or separated participants entitled to future benefits	. 6c			
d	Subtotal. Add lines 6a, 6b, and 6c	. 6d	10186		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 6e			
f	Total. Add lines 6d and 6e	. 6f	10186		
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6g			
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	. 6h			
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	· 7			
8a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Code	s in the	instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes	in the ir	nstructions:		

Page 2

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	4A	4B	4D	4F	4H	4L								

Form 5500 (2011)

9a	Plan fu	nding	arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)						
	(1)	X	Insurance		(1)	X		Insurance		
	(2)		Code section 412(e)(3) insurance contracts		(2)			Code section 412(e)(3) insurance contracts		
	(3)	X	Trust		(3)	X		Trust		
	(4)		General assets of the sponsor		(4)			General assets of the sponsor		
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	ttache	ed, and, w	vhe	re ir	ndicated, enter the number attached. (See instructions)		
а	a Pension Schedules				b General Schedules					
	(1)		R (Retirement Plan Information)		(1)	×		H (Financial Information)		
	(2)	Π	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	Γ]	I (Financial Information – Small Plan)		
			Purchase Plan Actuarial Information) - signed by the plan		(3)	X	_	5 A (Insurance Information)		
			actuary		(4)	×		C (Service Provider Information)		
	(3)		Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)			D (DFE/Participating Plan Information)	
	.,		Information) - signed by the plan actuary		(6)			G (Financial Transaction Schedules)		

SCHEDULE (Form 5500		Insuranc	e Informatio	n		ON	/IB No. 1210-0110
Department of the Treas Internal Revenue Serv	sury	This schedule is required Employee Retirement Inc					2011
Department of Labor Employee Benefits Security Ad		File as an at	ttachment to Form 55	600.			
Pension Benefit Guaranty Co	prporation	 Insurance companies and pursuant to E 	re required to provide t RISA section 103(a)(2)		ion	This For	rm is Open to Public Inspection
For calendar plan year 20	11 or fiscal plan	year beginning 11/01/2011		and en	ding 10	/31/2012	·
A Name of plan WELFARE TRUST FOR (G4S SECURE S	SOLUTIONS USA INC AND AFF	ILIATES		e-digit number (P	N) 🕨	501
C Plan sponsor's name a G4S SECURE SOLUTION		e 2a of Form 5500		D Emplo 59-085	•	cation Number	(EIN)
		ing Insurance Contract C Individual contracts grouped as a					
1 Coverage Information:							
(a) Name of insurance ca STANDARD INSURANCE							
			(e) Approximate n	umber of		Policy or c	contract year
(b) EIN	(c) NAIC code	(d) Contract or identification number	persons covered at end of policy or contract year		(f)	From	(g) To
93-0242990	69019	645376 LIFE	13555 11/0		11/01/20	1/2011 10/31/2012	
2 Insurance fee and com descending order of the		tion. Enter the total fees and tota	I commissions paid. L	ist in item 3	the agents	, brokers, and	other persons in
(a) Total a	amount of comr	nissions paid		(b) To	tal amount	of fees paid	
		13559261					0
3 Persons receiving com	missions and fe	es. (Complete as many entries a	as needed to report all	persons).			
		nd address of the agent, broker, o			ions or fees	s were paid	
(b) Amount of sales ar			s and other commissio	sions paid			
commissions paid		(c) Amount		(d) Purpose	9		(e) Organization code
	(a) Name a	nd address of the agent, broker, o	or other person to who	m commiss	ions or fees	s were paid	
	(a) Harrie a						

(b) Amount of sales and base	F			
commissions paid	(c) Amount	(d) Purpose		(e) Organization code
For Paperwork Reduction Act Notice	Schedu	ıle A (Form 5500) 2011		
				v.012611

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	I	(e) Organization								
commissions paid	(c) Amount	Amount (d) Purpose								
(a) Na	ame and address of the agent, broke	r, or other person to whom commissions or fees were paid	(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							

 (b) Amount of sales and base commissions paid
 Fees and other commissions paid
 (e) Organization code

 (c) Amount
 (d) Purpose
 code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization							
commissions paid	(c) Amount	(d) Purpose	code						
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid									

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

Page 3

P	art I					
		Where individual contracts are provided, the entire group of such individual this report.	vidual contract	s with each carrier m	ay be treated a	as a unit for purposes of
4	Curr	ent value of plan's interest under this contract in the general account at year	end			
5	Curr	ent value of plan's interest under this contract in separate accounts at year e	end		5	
6	Con	tracts With Allocated Funds:				
	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year			6c	
	d	If the carrier, service, or other organization incurred any specific costs in co retention of the contract or policy, enter amount			6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferre	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan ch	eck here		
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma				
	а		ate participatio	• /		
		(3) guaranteed investment (4) other	•			
	b	Balance at the end of the previous year			7b	
	С	Additions: (1) Contributions deposited during the year				
		(2) Dividends and credits				
		(3) Interest credited during the year				
		(4) Transferred from separate account				
		(5) Other (specify below)	7c(5)			
		•				
					70(0)	
	A	(6)Total additions			7c(6) 7d	
		Total of balance and additions (add b and c(6)) Deductions:	·····		7u	
	C	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
		(2) Administration charge made by carrier				
		(3) Transferred to separate account	_ (-)			
		(4) Other (specify below)				
		·				
		(5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract e(5) from d)				

Page 4

Part III Welfare Benefit Contract Information If more than one contract covers the sam information may be combined for reporting the entire group of such individual contract	ne group of employees of the ang purposes if such contracts	are experience	ce-rated as a unit. Where con	
8 Benefit and contract type (check all applicable bo	xes)			
a Health (other than dental or vision)	b Dental	c	Vision	d 🗙 Life insurance
e Temporary disability (accident and sicknes	s) 🛛 f 🗍 Long-term disabili	ty g	Supplemental unemploymer	$\mathbf{h} = \mathbf{h}$ Prescription drug
i Stop loss (large deductible)	j HMO contract	k	PPO contract	I Indemnity contract
$\mathbf{m} \square$ Other (specify) \blacktriangleright				
9 Experience-rated contracts:				
a Premiums: (1) Amount received		9a(1)	134345	350
(2) Increase (decrease) in amount due but u	npaid		-5944	100
(3) Increase (decrease) in unearned premiun	n reserve	9a(3)		
(4) Earned ((1) + (2) - (3))				4) 128401250
b Benefit charges (1) Claims paid		9b(1)	192830	000
(2) Increase (decrease) in claim reserves		9b(2)	-23007	020
(3) Incurred claims (add (1) and (2))				3) 169822980
(4) Claims charged				4)
C Remainder of premium: (1) Retention charge	es (on an accrual basis)			
(A) Commissions		9c(1)(A)	13559	0261
(B) Administrative service or other fees.		9c(1)(B)		
(C) Other specific acquisition costs		9c(1)(C)		0000
(D) Other expenses		9c(1)(D)	14154	
(E) Taxes		9c(1)(E)	2246	
(F) Charges for risks or other contingence	ies	9C(1)(F)	10914	100
(G) Other retention charges			00(1)	(4)
(H) Total retention	_			
(2) Dividends or retroactive rate refunds. (T			· · · · ·	
d Status of policyholder reserves at end of yea	()			· ·
(2) Claim reserves				
(3) Other reserves				
Dividends or retroactive rate refunds due. (I	Do not include amount entered	a in c(2) .)		3
10 Nonexperience-rated contracts:	to corrier			
a Total premiums or subscription charges paidb If the carrier, service, or other organization in				α
retention of the contract or policy, other than				b

Specify nature of costs

Par	IV Provision of Information			
11	Did the insurance company fail to provide any information necessary to complete Schedule A?	Yes	Х	No
12	If the answer to line 11 is "Yes," specify the information not provided.			

	•						
SCHEDULE		Insuranc	ce Information	n		ON	/B No. 1210-0110
(Form 5500) Department of the Treasu	ury	This schedule is required	to be filed under section	on 104 of th	e		
Internal Revenue Servio Department of Labor		Employee Retirement Income Security Act of 1974 (ERISA). 2011					
Employee Benefits Security Adn	ministration	File as an at	ttachment to Form 55	00.			
Pension Benefit Guaranty Cor	rporation	 Insurance companies an pursuant to El 	re required to provide t RISA section 103(a)(2)		ion	This For	rm is Open to Public Inspection
For calendar plan year 201	1 or fiscal plan	year beginning 11/01/2011		and er	<u> </u>)/31/2012	1
A Name of plan WELFARE TRUST FOR G4S SECURE SOLUTIONS USA INC AND AFFILIATES						501	
C Plan sponsor's name as	a ahawa an lina	20 of Form FEOO		D Emple	war Idantific	action Number	
G4S SECURE SOLUTION		2 2 01 FOITT 5500		59-085		cation Number	(EIN)
		ing Insurance Contract C Individual contracts grouped as a					
1 Coverage Information:							
(a) Name of insurance car	rrier						
THE STANDARD INSURA		NY					
(b) EIN	(b) EIN (c) NAIC (d) Contract or persons covered at end of contract year					ontract year	
			policy or contrac		(f)	From	(g) To
93-0242990 69019 645376 L/T DIS 1734 11/01/2011 10/3					10/31/2012		
2 Insurance fee and comm descending order of the		ation. Enter the total fees and tota	al commissions paid. L	ist in item 3	the agents	, brokers, and	other persons in
(a) Total a	mount of com			(b) To	otal amount	of fees paid	
		4207941					0
3 Persons receiving comr	missions and fe	ees. (Complete as many entries a	as needed to report all	persons).			
	(a) Name a	nd address of the agent, broker, o	or other person to who OX 905494	m commiss	ions or fees	were paid	
AON CONSULTING INC.			LOTTE, NC 28290				
(b) Amount of sales an	d base	Fees	s and other commission	ns paid			
commissions paid	d	(c) Amount		(d) Purpos	е		(e) Organization code
	4207941						
	(a) Name a	nd address of the agent, broker, o	or other person to who	m commiss	ions or fees	s were paid	
		Fee	s and other commission	ns paid			
(b) Amount of sales an commissions paid		(c) Amount		(d) Purpos	e		(e) Organization code

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	I	(e) Organization					
commissions paid	(c) Amount	(c) Amount (d) Purpose					
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							

 (b) Amount of sales and base commissions paid
 Fees and other commissions paid
 (e) Organization code

 (c) Amount
 (d) Purpose
 code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization						
commissions paid	(c) Amount	(d) Purpose	code					
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid								

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

Page 3

P	art I					
		Where individual contracts are provided, the entire group of such individual this report.	vidual contract	s with each carrier m	ay be treated a	as a unit for purposes of
4	Curr	ent value of plan's interest under this contract in the general account at year	end			
5	Curr	ent value of plan's interest under this contract in separate accounts at year e	end		5	
6	Con	tracts With Allocated Funds:				
	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year			6c	
	d	If the carrier, service, or other organization incurred any specific costs in co retention of the contract or policy, enter amount			6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferre	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan ch	eck here		
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma				
	а		ate participatio	• /		
		(3) guaranteed investment (4) other	•			
	b	Balance at the end of the previous year			7b	
	С	Additions: (1) Contributions deposited during the year				
		(2) Dividends and credits				
		(3) Interest credited during the year				
		(4) Transferred from separate account				
		(5) Other (specify below)	7c(5)			
		•				
					70(0)	
	А	(6)Total additions			7c(6) 7d	
		Total of balance and additions (add b and c(6)) Deductions:	·····		7u	
	C	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
		(2) Administration charge made by carrier				
		(3) Transferred to separate account	_ (-)			
		(4) Other (specify below)				
		·				
		(5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract e(5) from d)				

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P	art II	Welfare Benefit Contract Informat	tion					
		If more than one contract covers the same gr						
		information may be combined for reporting put the entire group of such individual contracts						s cover individual employees,
8	Bene	efit and contract type (check all applicable boxes)						
	a	Health (other than dental or vision)		Dental	c	Vision		d Life insurance
	еΓ	Temporary disability (accident and sickness)	. 8	ong-term disabilit	v a	Supplemental unemp	olovment	h Prescription drug
	. L			-	· · · · ·		bioymont	
		Stop loss (large deductible)	JПн	IMO contract	ĸ	PPO contract		I Indemnity contract
	m	Other (specify)						
	_	· · · · · ·						
9		rience-rated contracts:		ĺ	0-(4)		00000040	-
		Premiums: (1) Amount received			9a(1)		82066242	4
		(2) Increase (decrease) in amount due but unpaid(3) Increase (decrease) in unearned premium res					-7529000	
		(4) Earned ((1) + (2) - (3))					9a(4)	74537242
	-	Benefit charges (1) Claims paid					90520264	
		(2) Increase (decrease) in claim reserves					-59911166	
		(3) Incurred claims (add (1) and (2))					9b(3)	30609098
		(4) Claims charged					9b(4)	
	С	Remainder of premium: (1) Retention charges (c	n an acc	rual basis)				
		(A) Commissions			9c(1)(A)		4207941	
		(B) Administrative service or other fees			9c(1)(B)]
		(C) Other specific acquisition costs			9c(1)(C)			
		(D) Other expenses			9c(1)(D)		14484500	
		(E) Taxes			9c(1)(E)		1304400	
		(F) Charges for risks or other contingencies.			9c(1)(F)		9689800	
		(G) Other retention charges			9c(1)(G)		14241561	
		(H) Total retention		-	_		9c(1)(H)	43928202
		(2) Dividends or retroactive rate refunds. (These						
	d	Status of policyholder reserves at end of year: (1	<i>,</i>				9d(1)	
		(2) Claim reserves					9d(2)	345937741
	_	(3) Other reserves					9d(3)	
44		Dividends or retroactive rate refunds due. (Do n	ot includ	e amount entered	i in c(2) .)		9e	
10		nexperience-rated contracts:					40-	
	-	Total premiums or subscription charges paid to o					10a	
		If the carrier, service, or other organization incur retention of the contract or policy, other than rep					10b	

Specify nature of costs

Part IV Provision of Information

11	Did the insurance company fail to provide any information necessary to complete Schedule A?	Yes	X	No	
12	If the answer to line 11 is "Yes," specify the information not provided.				

SCHEDULE	Α	Insurar	nce Information	n		01	1B No. 1210-0110
(Form 5500	500)						
Department of the Treas Internal Revenue Serv		This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).					
Department of Labo Employee Benefits Security Ad			attachment to Form 55		,		
Pension Benefit Guaranty Co		Insurance companies	are required to provide t	he informa	tion	This For	rm is Open to Public
		pursuant to	ERISA section 103(a)(2)).			Inspection
For calendar plan year 20	11 or fiscal plar	year beginning 11/01/2011		and er	0	/31/2012	
A Name of plan WELFARE TRUST FOR	G4S SECURE S	SOLUTIONS USA INC AND AF	FILIATES		e-digit number (P		501
				plai		v) v	
C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN)							
G4S SECURE SOLUTIO		3 28 01 F0111 5500		59-08	-	ation Number	
		ing Insurance Contract Individual contracts grouped as					
1 Coverage Information:		individual contracts grouped as		can be rep			, n.
(a) Name of insurance ca		N					
SYMETRA LIFE INSURA	NCE COMPAN	Y					
(b) EIN	.,	(e) Approximate number of persons covered at end of		,	ontract year		
code		identification number	policy or contrac		(f)	From	(g) To
91-0742147	68608	16-011926-000	1012	20	11/01/20)11	10/31/2012
2 Insurance fee and com descending order of the		ation. Enter the total fees and to	otal commissions paid. L	ist in item 3	the agents	, brokers, and	other persons in
(a) Total a	amount of comr	nissions paid		(b) To	otal amount	of fees paid	
		6219531					
3 Persons receiving com	missions and fe	ees. (Complete as many entries	s as needed to report all	persons).			
	(a) Name a	nd address of the agent, broker			ions or fees	were paid	
AON CONSULTING INC.			1 BRICKELL BAY DR ST MI, FL 33147	E 1000			
(b) Amount of sales ar	nd base	Fe	es and other commission	ns paid			
commissions pa		(c) Amount		(d) Purpos	e		(e) Organization code
	6219531	0					
	(a) Name a	nd address of the agent, broker	r, or other person to who	m commiss	ions or fees	were paid	
						i	
(b) Amount of sales or	nd base	Fe	es and other commission	ns paid			
(b) Amount of sales and base						(e) Organization code	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	I	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid				

 (b) Amount of sales and base commissions paid
 Fees and other commissions paid
 (e) Organization code

 (c) Amount
 (d) Purpose
 code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid					

(b) Amount of sales and base commissions paid		(e) Organization	
	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base – commissions paid		(e) Organization	
	(c) Amount	(d) Purpose	code

Page 3

P	art I					
		Where individual contracts are provided, the entire group of such individual this report.	vidual contract	s with each carrier m	ay be treated a	as a unit for purposes of
4	Curr	ent value of plan's interest under this contract in the general account at year	end			
5	Curr	ent value of plan's interest under this contract in separate accounts at year e	end		5	
6	Con	tracts With Allocated Funds:				
	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year	6c			
	d	If the carrier, service, or other organization incurred any specific costs in co retention of the contract or policy, enter amount			6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferre	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan ch	eck here		
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma				
	а		ate participatio	• /		
		(3) guaranteed investment (4) other	•			
	b	Balance at the end of the previous year			7b	
	С	Additions: (1) Contributions deposited during the year				
		(2) Dividends and credits				
		(3) Interest credited during the year				
		(4) Transferred from separate account				
		(5) Other (specify below)	7c(5)			
		•				
					70(0)	
	А	(6)Total additions			7c(6) 7d	
		Total of balance and additions (add b and c(6)) Deductions:	·····		7u	
	C	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
		(2) Administration charge made by carrier				
		(3) Transferred to separate account	_ (-)			
		(4) Other (specify below)				
		·				
		(5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract e(5) from d)				

Page 4

Part I	II Welfare Benefit Contract Informa If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts	roup of employees of the urposes if such contracts	are experien	ce-rated as a unit. Wh	nere contract	
8 Ber	nefit and contract type (check all applicable boxes))				
а	Health (other than dental or vision)	b Dental	c	Vision		d Life insurance
е	Temporary disability (accident and sickness)	f Long-term disabili	ity g	Supplemental unem	ployment	h Prescription drug
i	Stop loss (large deductible)	j 🗌 HMO contract	· • •	PPO contract		I Indemnity contract
			·· L			
m	Other (specify)					
9 Exp	erience-rated contracts:					
	Premiums: (1) Amount received		9a(1)			-
	(2) Increase (decrease) in amount due but unpai					
	(3) Increase (decrease) in unearned premium re-					
	(4) Earned ((1) + (2) - (3))				9a(4)	
b	Benefit charges (1) Claims paid		. 9b(1)			
	(2) Increase (decrease) in claim reserves		. 9b(2)			
	(3) Incurred claims (add (1) and (2))					
	(4) Claims charged				9b(4)	
C	Remainder of premium: (1) Retention charges (on an accrual basis)				
	(A) Commissions		. 9c(1)(A)			_
	(B) Administrative service or other fees					4
	(C) Other specific acquisition costs					4
	(D) Other expenses					4
	(E) Taxes					4
	(F) Charges for risks or other contingencies		9c(1)(F)			
	(G) Other retention charges				0.(1)(1)	
	(H) Total retention	_	_		9c(1)(H)	
_	(2) Dividends or retroactive rate refunds. (These					
d	Status of policyholder reserves at end of year: (
	(2) Claim reserves				9d(2)	
	(3) Other reserves				9d(3)	
<u>e</u>	Dividends or retroactive rate refunds due. (Do r	ot include amount entere	d in c(2) .)		9e	
	onexperience-rated contracts:				40	
a h	Total premiums or subscription charges paid to				<u>10a</u>	62195286
b	If the carrier, service, or other organization incur retention of the contract or policy, other than rep				10b	

Specify nature of costs

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	
12 If the	answer to line 11 is "Yes," specify the information not provided.			

SCHEDULE A	۱	Insuranc	e Information	n		O	MB No. 1210-0110
(Form 5500)		This schedule is required	to be filed under costic	on 101 of th	<u>_</u>		
Department of the Treasury Internal Revenue Service		Employee Retirement Inc					2011
Department of Labor Employee Benefits Security Adminis	stration	File as an at	tachment to Form 55	00.			
Pension Benefit Guaranty Corpora	ation	 Insurance companies an pursuant to El 	re required to provide t RISA section 103(a)(2)		ion	This Fo	rm is Open to Public Inspection
For calendar plan year 2011 o	011 or fiscal plan year beginning 11/01/2011 and ending 10/31			/31/2012	-		
A Name of plan WELFARE TRUST FOR G4S SECURE SOLUTIONS USA INC AND AFFILIATES			ILIATES	B Three plan	e-digit number (PN	N) 🕨	501
C Plan sponsor's name as sh G4S SECURE SOLUTIONS U		e 2a of Form 5500		D Emplo	•	ation Number	(EIN)
		ing Insurance Contract C Individual contracts grouped as a					
1 Coverage Information:						-	
(a) Name of insurance carrier	r						
PACIFIC GUARDIAN LIFE IN	NSURANCE	COMPANY LTD					
	(c) NAIC	(d) Contract or	(e) Approximate nu			Policy or contract year	
(b) EIN	code	identification number	persons covered a policy or contrac		(f)	From	(g) To
99-0108050 64	1343	38324-10000 STD	53	38	11/01/20	11	10/31/2012
2 Insurance fee and commiss descending order of the am		ation. Enter the total fees and tota	l commissions paid. L	ist in item 3	the agents,	brokers, and	other persons in
(a) Total amo	ount of com	missions paid		(b) To	tal amount	of fees paid	
		0					0
3 Persons receiving commiss	sions and fe	ees. (Complete as many entries a	as needed to report all	persons).			
	(a) Name a	nd address of the agent, broker, o	or other person to who	m commiss	ions or fees	were paid	
(b) Amount of sales and b	oase	Fees	s and other commission	ns paid			_
commissions paid		(c) Amount		(d) Purpose	9		(e) Organization code
	(a) Name a	ind address of the agent, broker, o	or other person to who	m commiss	ions or fees	were paid	

(b) Amount of sales and base	F	ees and other commissions paid	
commissions paid	(c) Amount	(d) Purpose	(e) Organization code
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. Sched			chedule A (Form 5500) 2011
			v.012611

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	I	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid				

 (b) Amount of sales and base commissions paid
 Fees and other commissions paid
 (e) Organization code

 (c) Amount
 (d) Purpose
 code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid					

(b) Amount of sales and base commissions paid		(e) Organization	
	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

Page 3

P	art I					
		Where individual contracts are provided, the entire group of such individual this report.	vidual contract	s with each carrier m	ay be treated a	as a unit for purposes of
4	Curr	ent value of plan's interest under this contract in the general account at year	end			
5	Curr	ent value of plan's interest under this contract in separate accounts at year e	end		5	
6	Con	tracts With Allocated Funds:				
	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year			6c	
	d	If the carrier, service, or other organization incurred any specific costs in co retention of the contract or policy, enter amount			6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferre	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan ch	eck here		
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma				
	а		ate participatio	• /		
		(3) guaranteed investment (4) other	•			
	b	Balance at the end of the previous year			7b	
	С	Additions: (1) Contributions deposited during the year				
		(2) Dividends and credits				
		(3) Interest credited during the year				
		(4) Transferred from separate account				
		(5) Other (specify below)	7c(5)			
		•				
					70(0)	
	А	(6)Total additions			7c(6) 7d	
		Total of balance and additions (add b and c(6)) Deductions:	·····		7u	
	C	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
		(2) Administration charge made by carrier				
		(3) Transferred to separate account	_ (-)			
		(4) Other (specify below)				
		·				
		(5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract e(5) from d)				

Page	4

Pa	art II	Welfare Benefit Contract Informat	ion				
		If more than one contract covers the same grinformation may be combined for reporting pu					
		the entire group of such individual contracts v					s cover individual employees,
8	Bene	efit and contract type (check all applicable boxes)					
	a	Health (other than dental or vision)	b Dental	c	Vision		d Life insurance
	e 🛛	Temporary disability (accident and sickness)	f Long-term disabilit	ty g	Supplemental unemp	oloyment	h Prescription drug
	iΓ	Stop loss (large deductible)	j HMO contract	k	PPO contract	,	I Indemnity contract
	- L			ĸL			
	m	Other (specify)					
9	Expe	rience-rated contracts:					
-		Premiums: (1) Amount received		9a(1)			1
		(2) Increase (decrease) in amount due but unpaid	l				
		(3) Increase (decrease) in unearned premium res	erve	9a(3)			
		(4) Earned ((1) + (2) - (3))				9a(4)	
	b	Benefit charges (1) Claims paid		9b(1)			
		(2) Increase (decrease) in claim reserves		9b(2)			
		(3) Incurred claims (add (1) and (2))				9b(3)	
		(4) Claims charged				9b(4)	
	С	Remainder of premium: (1) Retention charges (o	n an accrual basis)				
		(A) Commissions		9c(1)(A)			
		(B) Administrative service or other fees		9c(1)(B)			_
		(C) Other specific acquisition costs		9c(1)(C)			
		(D) Other expenses		9c(1)(D)			_
		(E) Taxes		9c(1)(E)			_
		(F) Charges for risks or other contingencies					_
		(G) Other retention charges		9c(1)(G)			
		(H) Total retention	_	_		9c(1)(H)	
		(2) Dividends or retroactive rate refunds. (These				9c(2)	
	d	Status of policyholder reserves at end of year: (1	Amount held to provide	benefits after	retirement	9d(1)	
		(2) Claim reserves				9d(2)	
		(3) Other reserves				9d(3)	
		Dividends or retroactive rate refunds due. (Do no	ot include amount entered	d in c(2) .)		9e	
10		nexperience-rated contracts:					
	-	Total premiums or subscription charges paid to c				10a	114576
	b	If the carrier, service, or other organization incurr				106	
		retention of the contract or policy, other than repo	nieu în Part I, item 2 abov	ve, report amo	ount	10b	

Specify nature of costs 🕨

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	×	No
12 If the	answer to line 11 is "Yes," specify the information not provided.			

SCHEDULE	Α	Insurance Information			OM	B No. 1210-0110	
(Form 5500))					0101	B NO. 1210-0110
Department of the Treas Internal Revenue Serv		This schedule is require Employee Retirement In					2011
Department of Labo Employee Benefits Security Ad		File as an a	attachment to Form 55	00.			
Pension Benefit Guaranty Co	orporation	Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).			This Form is Open to Public Inspection		
For calendar plan year 20	11 or fiscal pl	al plan year beginning 11/01/2011 and ending 10/3			/31/2012		
A Name of plan WELFARE TRUST FOR	G4S SECURI	E SOLUTIONS USA INC AND AF	FILIATES	B Three plan	-digit number (Pl	N) 🕨	501
C Plan sponsor's name a G4S SECURE SOLUTIO		ne 2a of Form 5500		D Employ 59-085		ation Number (EIN)
		ning Insurance Contract					
1 Coverage Information:		¥ :					
(a) Name of insurance ca THE STANDARD LIFE IN		OMPANY OF NEW YORK					
	(c) NAIC	(d) Contract or	(e) Approximate n			Policy or co	ontract year
(b) EIN	code	identification number	persons covered a policy or contract		(f)	From	(g) To
13-4119477	89009	645381 ST DISB	17:	30	11/01/20	11	10/31/2012
2 Insurance fee and com descending order of the		nation. Enter the total fees and tot	tal commissions paid. L	ist in item 3	the agents	, brokers, and c	other persons in
(a) Total a	amount of cor	nmissions paid		(b) Total amount of fees paid			
		1033965					0
3 Persons receiving com	missions and	fees. (Complete as many entries	as needed to report all	persons).			
	(a) Name	and address of the agent, broker,	, or other person to who	m commissi	ons or fees	were paid	
(b) Amount of sales ar	nd base	Fee	es and other commissio	ns paid			
commissions pa		(c) Amount		(d) Purpose			(e) Organization code
							I

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	F		
commissions paid	(c) Amount	(d) Purpose	(e) Organization code
For Paperwork Reduction Act Notice	lule A (Form 5500) 2011		
	v.012611		

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	I	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code		
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid					

 (b) Amount of sales and base commissions paid
 Fees and other commissions paid
 (e) Organization code

 (c) Amount
 (d) Purpose
 code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code			
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid						

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

Page 3

P	art I					
		Where individual contracts are provided, the entire group of such individual this report.	vidual contract	s with each carrier m	ay be treated a	as a unit for purposes of
4	Curr	ent value of plan's interest under this contract in the general account at year	end			
5	Curr	ent value of plan's interest under this contract in separate accounts at year e	end		5	
6	Con	tracts With Allocated Funds:				
	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year			6c	
	d	If the carrier, service, or other organization incurred any specific costs in co retention of the contract or policy, enter amount			6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferre	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan ch	eck here		
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma				
	а		ate participatio	• /		
		(3) guaranteed investment (4) other	•			
	b	Balance at the end of the previous year			7b	
	С	Additions: (1) Contributions deposited during the year				
		(2) Dividends and credits				
		(3) Interest credited during the year				
		(4) Transferred from separate account				
		(5) Other (specify below)	7c(5)			
		•				
					70(0)	
	A	(6)Total additions			7c(6) 7d	
		Total of balance and additions (add b and c(6)) Deductions:	·····		7u	
	C	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
		(2) Administration charge made by carrier				
		(3) Transferred to separate account	_ (-)			
		(4) Other (specify below)				
		·				
		(5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract e(5) from d)				

Par	t III	III Welfare Benefit Contract Information						
		If more than one contract covers the same guinformation may be combined for reporting p						
		the entire group of such individual contracts				acis cover individual employees,		
8 E	8 Benefit and contract type (check all applicable boxes)							
á	a 🗌	Health (other than dental or vision)	b Dental	c	Vision	d Life insurance		
e	• ∏	Temporary disability (accident and sickness)	f Long-term disab	ility g	Supplemental unemployment	h Prescription drug		
i		Stop loss (large deductible)	I HMO contract	k	PPO contract	I Indemnity contract		
r	n 🗵	Other (specify) STATE DISABILITY	•		1			
•								
9 E	xper	ience-rated contracts:						
a	a Pi	remiums: (1) Amount received		9a(1)	2067930	00		
	(2	2) Increase (decrease) in amount due but unpai	d	9a(2)	33850	00		
	(:	3) Increase (decrease) in unearned premium res	serve	9a(3)				
	(4	4) Earned ((1) + (2) - (3))		····		21017800		
	b E	Benefit charges (1) Claims paid		9b(1)	1413073	39		
	(2	2) Increase (decrease) in claim reserves		9b(2)	65000	00		
	(:	3) Incurred claims (add (1) and (2))				14780739		
	(4	4) Claims charged)		
	C F	Remainder of premium: (1) Retention charges (c	on an accrual basis)					
		(A) Commissions		9c(1)(A)	103390	65		
		(B) Administrative service or other fees						
		(C) Other specific acquisition costs		9c(1)(C)				
		(D) Other expenses			400540	00		
		(E) Taxes			40540	00		
		(F) Charges for risks or other contingencies.			147130	00		
		(G) Other retention charges		9c(1)(G)				
		(H) Total retention				H) 6916065		
	((2) Dividends or retroactive rate refunds. (These	e amounts were paid	in cash, or	credited.) 9c(2)	1		
	d s	Status of policyholder reserves at end of year: (1	I) Amount held to provid	le benefits after	retirement			
		2) Claim reserves				3722500		
	((3) Other reserves						
	e [Dividends or retroactive rate refunds due. (Do n	ot include amount enter	ed in c(2) .)				
10		experience-rated contracts:						
	a 🛛	Total premiums or subscription charges paid to o	carrier					
	-	f the carrier, service, or other organization incur						
	retention of the contract or policy, other than reported in Part I, item 2 above, report amount							

Specify nature of costs

Part I	Provision of Information			
11 Dia	he insurance company fail to provide any information necessary to complete Schedule A?	Yes	X	No
12 If t	e answer to line 11 is "Yes," specify the information not provided.			

SCHEDULE C	SCHEDULE C Service Provider Information			
(Form 5500)	(Form 5500)			2011
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under se Retirement Income Security Act o		2011	
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	► File as an attachment to	Form 5500.	This	Form is Open to Public Inspection.
For calendar plan year 2011 or fiscal pla	an year beginning 11/01/2011	and ending 10/31	/2012	•
A Name of plan WELFARE TRUST FOR G4S SECURE	E SOLUTIONS USA INC AND AFFILIATES	B Three-digit plan number (PN)	•	501
C Plan sponsor's name as shown on li G4S SECURE SOLUTIONS USA INC	ne 2a of Form 5500	D Employer Identificati 59-0857245	on Numbe	r (EIN)
Part I Service Provider Info	ormation (see instructions)			
 answer line 1 but are not required to 1 Information on Persons Re a Check "Yes" or "No" to indicate whet indirect compensation for which the p b If you answered line 1a "Yes," enter 	n received only eligible indirect compensation for include that person when completing the remaind ceiving Only Eligible Indirect Compen her you are excluding a person from the remainde blan received the required disclosures (see instruct r the name and EIN or address of each person pro- nsation. Complete as many entries as needed (see	er of this Part. Isation r of this Part because they rece tions for definitions and condition widing the required disclosures	ived only e ns)	ligible Yes ⊠No
(b) Enter na	me and EIN or address of person who provided y	ou disclosures on eligible indire	ct compens	sation
(b) Enter na	ame and EIN or address of person who provided y	ou disclosure on eligible indirec	t compens	ation
(b) Enter na	me and EIN or address of person who provided yo	ou disclosures on eligible indirec	t compens	ation
		, , , , , , , , , , , , , , , , , , ,	•	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

Page 3	3 -	1
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)							
THE STAN	IDARD INSURANCE C	0.		PORATE DRIVE SUITE 210 UDERDALE, FL 33334			
02 024200	93-0242990						
35-0242330							
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
12	CLAIMS PROCESSOR	148728	Yes 🗌 No 🗙	Yes 🗌 No 🗌		Yes 🗌 No 🗍	
		(a) Enter name and EIN or	address (see instructions)			
AON CONS	SULTING INC.		1001 BR MIAMI, F	ICKELL BAY DRIVE			
				L 33131			
22-2232264	4						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
22	INSURANCE AGENT & BROKER	111185	Yes 🗙 No 🗌	Yes 🕺 No 🗌	119253	Yes 🛛 No 🗌	
		(a) Enter name and EIN or	address (see instructions)			
BLUE CROSS BLUE SHIELD OF FLORIDA P.O. BOX 1798 JACKSONVILLE, FL 32231							
59-2015694	4						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
13	CONTRACT ADMINISTRATOR	3076623	Yes 🗙 No 🗌	Yes 🗙 No 🗌	481865	Yes 🗙 No 🗌	

Page 3	-	2
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)							
METROPC	METROPOLITAN LIFE INSURANCE COMPANY 501 US HIGHWAY 22 WEST BRIDGEWATER, NJ 08807						
13-5581829	9						
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
12 13	CLAIMS PROCESSOR	346658	Yes 🗌 No 🗙	Yes 🗌 No 🔀	0	Yes 🗌 No 🗙	
		(a) Enter name and EIN or	address (see instructions)			
UNITED H	EALTH INSURANCE (COMPANY		LUM STREET PRD, CT 06103			
			HARTO	ALD, 01 00100			
36-273957	1						
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
12 49	CLAIMS PROCESSOR	344604	Yes 🗙 No 🗌	Yes 🗌 No 🛛	0	Yes 🛛 No 🗌	
		(a) Enter name and EIN or	address (see instructions)			
AON-HEWITT P.O. BOX 905494 CHARLOTTE, NC 28290							
22-2232264	4						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
55	BROKER	0	Yes 🗙 No 🗌	Yes 🗌 No 🔀	90813	Yes 🗌 No 🗙	

Page	3 -	3
------	-----	---

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

		((a) Enter name and EIN or	address (see instructions)		
WELLS FA	RGO IRT TAX SERVI	CE CTR	P.O. BOX WACO, T			
			WA00, 1	X 10102		
94-3081343	3					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 15 27 14 70 23 10	DIRECTED TRUSTEE	7665087	Yes 🗌 No 🛛	Yes No 🛛	0	Yes 🗌 No 🗙
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes 🗌 No 🗌		Yes 🗌 No 🗌
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
		componidation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect c	ompensation, including any
	formula used to determine	the service provider's eligibility ne indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation		ompensation, including any the service provider's eligibility
		ne indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	ompensation, including any the service provider's eligibility
	for or the amount of the	ne indirect compensation.

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P	art II Sei	vice Providers Who Fail or Refuse to	Provide Infor	mation
4	Provide, to t this Schedu		ch service provide	r who failed or refused to provide the information necessary to complete
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter na	me and EIN or address of service provider (see	(b) Nature of	(C) Describe the information that the service provider failed or refused to
		instructions)	Service Code(s)	provide
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide

Pa	Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)					
а	Name		b EIN:			
С	Positic	on:				
d	Addre	SS:	e Telephone:			
Exp	olanatio	n:				

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	b EIN:	
С	Position:		
d	Address:	e Telephone:	
-			

Explanation:

а	Name:	b EIN:		
С	Position:			
d	Address:	e Telephone:		

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE H	Einanaial In	formatic				C	OMB No. 1210	-0110
	SCHEDULE H Financial Information (Form 5500)							
ι <i>γ</i>	nder section 1	04 of the	Fmpl	ovee		2011		
Department of the Treasury Internal Revenue Service This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the								
Department of Labor Employee Benefits Security Administration						TU: F		
Pension Benefit Guaranty Corporation	File as an attachm	ent to Form	5500.			I NIS F	orm is Oper Inspectio	
For calendar plan year 2011 or fiscal pla	in year beginning 11/01/2011		and	endin	g 10/31/20	12		
A Name of plan WELFARE TRUST FOR G4S SECURE	SOLUTIONS USA INC AND AFFILIATES				Three-digit			501
			plan nu			(PN)	•	301
C Plan sponsor's name as shown on lir	ne 2a of Form 5500			D	Employer Ide	ntificatio	n Number (E	IN)
G4S SECURE SOLUTIONS USA INC					59-0857245			
Part I Asset and Liability S	tatement							
	ilities at the beginning and end of the plan	vear. Combin	e the valu	e of r	olan assets he	d in mo	re than one t	rust. Report
the value of the plan's interest in a c	ommingled fund containing the assets of m	nore than one	plan on a	line-	by-line basis u	nless the	e value is rep	ortable on
	nter the value of that portion of an insuranc mounts to the nearest dollar. MTIAs, Co							
	also do not complete lines 1d and 1e. See							-(- <i>)</i> , 3 , ,
As:	sets		(a) B	eginr	ning of Year		(b) End	of Year
a Total noninterest-bearing cash		1a			89821	70		10059851
b Receivables (less allowance for dou	btful accounts):							
(1) Employer contributions		1b(1)			27074	72		0
(2) Participant contributions		1b(2)			4976	24		0
		1b(3)						1500000
C General investments:	noney market accounts & certificates							
		1c(1)			159449	99		25427615
(2) U.S. Government securities		1c(2)						
(3) Corporate debt instruments (oth	ner than employer securities):							
(A) Preferred		1c(3)(A)						
(B) All other		1c(3)(B)						
(4) Corporate stocks (other than er	nployer securities):							
(A) Preferred		1c(4)(A)						
		1c(4)(B)						
(5) Partnership/joint venture interes	sts	1c(5)						
	er real property)	1c(6)						
	s)	1c(7)						
		1c(8)						
	llective trusts	1c(9)						
.,	irate accounts	1c(10)						
	investment accounts	1c(11) 1c(12)						
(12) Value of interest in 103-12 inve(13) Value of interest in registered in	stment entities							
funds)		1c(13)						
	e company general account (unallocated	1c(14)						
,		1c(15)						

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	28132265	36987466
	Liabilities			
g	Benefit claims payable	1g	7330562	6592270
h	Operating payables	1h	12971	416648
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	7343533	7008918
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	20788732	29978548

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	59265041	
	(B) Participants	2a(1)(B)	26596028	
	(C) Others (including rollovers)	2a(1)(C)	688617	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		86549686
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	32918	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		32918
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

			(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
С	Other income	2c		
d	Total income. Add all income amounts in column (b) and enter total	2d		86582604
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	69226918	
	(2) To insurance carriers for the provision of benefits	2e(2)	7834490	
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		77061408
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
h	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)	271130	
	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)	92036	
	(4) Other	2i(4)	-31786	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		331380
i	Total expenses. Add all expense amounts in column (b) and enter total	2j		77392788
-	Net Income and Reconciliation			
k	Net income (loss). Subtract line 2j from line 2d	2k		9189816
Т	Transfers of assets:			
	(1) To this plan	2l(1)		
	(2) From this plan	2l(2)		
D				
	art III Accountant's Opinion		attacked to this Farm FF00 Car	velata line. Od if en eninien is not
1	Complete lines 3a through 3c if the opinion of an independent qualified public ac attached.			ipiete line 3d it an opinion is not
a	The attached opinion of an independent qualified public accountant for this plan		uctions):	
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	8 and/or 103	B-12(d)?	X Yes No
C	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: SARBY KAUFMAN, LLC CPA'S		(2) EIN: 65-1014182	
ď	The opinion of an independent qualified public accountant is not attached becau (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attach		xt Form 5500 pursuant to 29 CFI	R 2520.104-50.

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Ра	rt IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5.		
	During	the plan year:		Yes	No	Amo	unt
а	period	here a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close secure	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.).	4b		x		
C		any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		×		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		x		
е	Was tl	his plan covered by a fidelity bond?	4e	Х			1000000
f	Did th	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		x		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		x		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Х			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j	X			
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
Ι	Has th	he plan failed to provide any benefit when due under the plan?	41		Х		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m				
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? ," enter the amount of any plan assets that reverted to the employer this year	Yes	5 🗌 No	Amount	:	
5b	transfe	ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), erred. (See instructions.) Name of plan(s)	, identi	fy the pla	an(s) to whic	h assets or liabi	lities were
	05(1)				5b(2) EIN(s)	5b(3) PN(s)

WELFARE TRUST FOR G4S SECURE SOLUTIONS (U.S.A.), INC. AND AFFILIATES

YEARS ENDED

OCTOBER 31, 2012 AND 2011

WELFARE TRUST FOR G4S SECURE SOLUTIONS (U.S.A.), INC. AND AFFILIATES

OCTOBER 31, 2012 AND 2011

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Statements of net assets available for benefits	3
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Schedule H, Line 4j - schedule of reportable transactions	11


Independent Auditors' Report

To the Plan Administrator of Welfare Trust for G4S Secure Solutions (U.S.A.), Inc. and Affiliates Palm Beach Gardens, FL

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Welfare Trust for G4S Secure Solutions (U.S.A.), Inc. and Affiliates (the "Plan"), which comprise the statements of net assets available for benefits as of October 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information referred to in Note 5, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended October 31, 2012 and 2011, and for the years ended October 31, 2012 and 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

3107 STIRLING ROAD, SUITE 201 | FT. LAUDERDALE, FL 33312 TELEPHONE: 954-374-0555 | FAX: 954-374-0550 SARBEYKAUFMAN.COM

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets held at end of year and reportable transactions, which are the responsibility of plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rule and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Sarbey Kaugman, LLC

August 5, 2013

Statements of Net Assets Available for Benefits

October 31, 2012 and 2011

	2012	2011
Assets:		
Investments, at fair value	\$ 25,427,615	\$ 15,944,999
Cash	10,059,851	8,982,170
Contributions receivable:		, ,
Employer contributions	-	2,707,472
Participant contributions	-	497,624
Deposits	1,500,000	
Total assets	\$ 36,987,466	\$ 28,132,265
Liabilities:		
Claims payable	142,270	550,562
Claims incurred - not reported	6,450,000	6,780,000
Other payables	416,648	12,971
Total liabilities	7,008,918	7,343,533
Net assets available for benefits	<u>\$ 29,978,548</u>	\$ 20,788,732

See notes to financial statements.

Statements of Changes in Net Assets Available for Benefits

For the Years Ended October 31, 2012 and 2011

	2012			2011
Additions to net assets attributed to:				
Employer contributions	\$	59,265,041	\$	57,187,683
Participant contributions		26,596,028	•	26,034,219
Other		688,617		H
		86,549,686		83,221,902
Investment income		32,918		32,301
Total additions		86,582,604		83,254,203
Deductions from net assets attributed to:				
Claims expense		69,226,918		75,406,789
Insurance premiums		7,834,490		8,902,016
Administrative costs		363,166	<u></u>	134,105
Total deductions		77,424,574		84,442,910
Net increase (decrease) before income taxes		9,158,030		(1,188,707)
Benefit for income taxes	<u></u>	31,786		93,377
Net increase (decrease) in net assets available for benefits during the year		9,189,816		(1,095,330)
Net assets available for benefits:				
Beginning of year		20,788,732		21,884,062
End of year	\$	29,978,548	\$	20,788,732

See notes to financial statements.

Notes to Financial Statements

October 31, 2012 and 2011

1. Description of Plan

The following description of The Welfare Trust for G4S Secure Solutions (U.S.A.) Inc. and Affiliates, (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General:

The Plan was established on November 1, 1980, by G4S Secure Solutions (USA) Inc., and Affiliates, formerly known as The Wackenhut Corporation (the "Employer" or the "Company") to provide life, accidental death and dismemberment, disability, dental, vision and medical insurance benefits for employees of the Company and certain subsidiaries and their dependents. Contributions to the Plan are made by the Employer, its active employees and certain former employees based on funding levels required to meet projected expenditures. Contribution rates are determined by Plan management in consultation with its third party administrators, Blue Cross Blue Shield of Florida, Inc. ("BCBS"), effective November 1, 2011; prior to November 2011 United Healthcare Metropolitan Life Insurance Company ("Metropolitan") and The Standard Insurance Company ("Standard"). Employee participation is voluntary. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 as amended ("ERISA"). The Company is the designated administrator of the Plan. Plan assets are maintained by Wells Fargo Bank, N.A. (the "Trustee").

Eligibility:

Eligibility requirements and benefits available vary depending upon the location at which a participant is employed. Participants should refer to the Plan document for each location which sets forth the specific eligibility requirements and benefits available for that location.

Disability, life and accidental death and dismemberment benefits are fully insured by Standard under the provision of group insurance policies. Medical, dental short-term disability and certain vision benefits are paid from Plan assets up to a maximum liability as defined in the group insurance policy, as amended. The Plan maintains a medical benefits stop loss policy with Symetra Life Insurance Company ("Symetra"), which limits the Plan's maximum liability per individual participant to \$750,000 per annum. The stop-loss policy lifetime maximum is unlimited less plan deductibles per participant. Insurance premiums are paid by the Plan and are included as deductions in the accompanying statement of changes in net assets available for benefits.

Plan Termination:

Although it has expressed no intention to do so, the Company retains the right to terminate the Plan. In the event of termination of the Plan, assets of the Plan will be used to pay subsequent claims until such assets are exhausted.

Notes to Financial Statements

October 31, 2012 and 2011

2. Summary of Accounting Policies

The following are significant accounting policies followed by the Plan:

Basis of accounting:

Accounting records are maintained and financial statements are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Investments are carried at fair value determined by quoted market prices on the last day of the fiscal year. Income earned on investments is recognized on an accrual basis. Investment transactions are recorded based on their trade date.

Paid claims are recorded by the Plan as notified by BCBS, Standard and Metropolitan. In addition, a provision is made to cover claims incurred but not reported ("IBNR"). The liability and provision for IBNR claims is calculated by Aon Consulting. In the opinion of management, such reserve is adequate. Adjustments resulting from differences between estimates and actual payments, if any, to the amounts recorded at October 31, 2012 and 2011 will be reflected in the Plan's statement of changes in net assets available for plan benefits as such adjustments become determinable.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Significant estimates include the liability and provision for IBNR claims. Accordingly, actual results may differ from those estimates.

Deposits:

The Plan is required to maintain a claim reserve cash deposit with BCBS. In the event of termination of the agreement with BCBS, the deposit may be used to pay benefits for claims incurred prior to the date of termination for a period of twelve months. At the end of the twelve month period BCBS will refund the balance of the deposit, if any.

Financial Instruments:

Contributions receivable, interest receivable, claims payable, claims incurred not reported, and other payables are carried at cost which approximates fair value due to the short term nature of these instruments.

Risks and uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Notes to Financial Statements

October 31, 2012 and 2011

2. Summary of Accounting Policies (continued)

The actuarial present value of benefit obligations is reported based on certain assumptions pertaining to interest rates, health care inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Subsequent Events:

The Plan has evaluated subsequent events through August 5, 2013, in connection with the preparation of these financial statements, which is the date the financial statements were available to be issued.

3. Transactions with Related Parties

Contributions receivable as of October 31, 2011 represent amounts held by the Employer in the process of being transferred to the Plan.

Certain Plan investments and related transactions as of October 31, 2012 and 2011, and for the years ended October 31, 2012 and 2011, were in investment funds managed by the Plan's trustee; therefore, these investments and transactions qualify as party-in-interest transactions. These transactions are not considered prohibited by statutory exemptions under ERISA.

4. Claims incurred – Not Reported

Plan obligations at October 31, 2012 and 2011 for claims incurred but not reported are estimated by the Plan's actuary in accordance with accepted actuarial principles based on claims data provided by the Plan's third-party claims administrators. These amounts are paid by the Plan only if claims are submitted and approved for payment.

5. Investments

The Plan's investments are held by a bank-administered trust fund. All investments are non-participant directed. The fair values of these investments at October 31, 2012 and 2011, are determined by quoted market prices as reported by the Trustee.

The following presents individual investments that represent five percent or more of net assets available for benefits:

Notes to Financial Statements

October 31, 2012 and 2011

5. Investments (continued)

	October 31,				
Description	2012	2011			
Wells Fargo Government Money Market Fund 18,103,202 and 8,628,393 shares, respectively Vanguard Reserves Prime Money Market Fund	\$ 18,103,202	\$ 8,628,393			
7,324,413 and 7,316,606 shares, respectively	7,324,413	7,316,606			
	\$25,427,615	\$15,944,999			

There was no depreciation or appreciation in fair value of investments during the years ended October 31, 2012 and 2011 as all investments consisted of money market accounts.

6. Fair Value Measurements

Financial Accounting Standards Board Accounting Standards Codification ("ASC") 820 "Fair Value Measurements," provides the framework for measuring fair value. ASC 820 defines fair value as an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, ASC 820 establishes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. Fair values for the Plan's investment assets are based on quoted prices in active markets and are therefore classified within Level 1 of the fair value hierarchy. The fair value of the Plan's investment assets was \$25,427,615 and \$15,944,999 at October 31, 2012 and 2011, respectively.

7. Financial Data Certified by Trustee

All financial information regarding investments and investment income as contained in the Statement of Net Assets Available for Benefits, Statement of Changes in Net Assets Available for Benefits, Notes to Financial Statements and Supplementary Schedule has been certified as accurate and complete by the Trustee.

8. Tax Status

The trust established under the Plan to hold the Plan's net assets is qualified pursuant to Section 501(c)(9) of the Internal Revenue Code and, accordingly, the trust's net investment income is exempt from income taxes. The Employer has obtained a favorable tax determination letter from the Internal Revenue Service dated June 23, 1988 and management believes that the Plan continues to qualify and to operate as designed.

Notes to Financial Statements

October 31, 2012 and 2011

8. Tax Status (continued)

The Plan is subject to federal and state income taxes on unrelated business taxable income resulting from the excess of premiums over claims and administrative expenses attributable to employee members not covered under a collective bargaining agreement.

The accompanying financial statements for the year ended October 31, 2012 and 2011 include income tax benefit in the amount of \$31,786 and \$93,377 respectively. The benefit represents the amount required to reflect management's estimate of taxes payable as of October 31, 2012 and 2011, respectively.

Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of October 31, 2012 and 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to audit by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2009.

9. Administrative Expenses

The Company performs certain services for the Plan for which no fee is charged. All other administrative expenses are paid by the Plan.

EIN: 59-0857245/501 PN 501

Schedule H, Line 4j - Schedule of Assets Held at End of Year

October 31, 2012

Schedule I Page 1 of 1

Identity of Issuer or Similar Party	Description of Investments	Cost	Current Value
* Wells Fargo	Wells Fargo Government Money Market Fund	\$ 18,103,202	\$ 18,103,202
Vanguard	Vanguard Reserves Prime Money Market	7,324,413	7,324,413
		\$ 25,427,615	\$ 25,427,615

* Represents a party-in-interest.

EIN#59-0857245/501 PN 501

Schedule H, Line 4j - Schedule of Reportable Transactions

For the Year Ended October 31, 2012

Schedule II Page 1 of 1

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Net Gain (Loss)
Wells Fargo	Wells Fargo Advantage Government Money Market Fund	\$ 90,004,701	\$ 90,004,701	\$ 90,004,701	-
Wells Fargo	Wells Fargo Advantage Government Money Market Fund	\$ 80,529,886	\$ 80,529,886	\$ 80,529,886	-

EIN#59-0857245/501 PN 501

Schedule H, Line 4j - Schedule of Reportable Transactions

For the Year Ended October 31, 2012

Schedule II Page 1 of 1

Identity of Party Involved	Description of Asset	Purchase Price	 Selling Price	Cost of Asset	Net Gain (Loss)
Wells Fargo	Wells Fargo Advantage Government Money Market Fund	\$ 90,004,701	\$ 90,004,701	\$ 90,004,701	-
Wells Fargo	Wells Fargo Advantage Government Money Market Fund	\$ 80,529,886	\$ 80,529,886	\$ 80,529,886	-

EIN: 59-0857245/501 PN 501

Schedule H, Line 4j - Schedule of Assets Held at End of Year

October 31, 2012

Schedule I Page 1 of 1

Identity of Issuer or Similar Party	Description of Investments	Cost	Current Value
* Wells Fargo	Wells Fargo Government Money Market Fund	\$ 18,103,202 \$	18,103,20 2
Vanguard	Vanguard Reserves Prime Money Market	7,324,413	7,324,413
		\$ 25,427,615	8 25,427,615

* Represents a party-in-interest.