Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110

1210-0089

2014

This Form is Open to **Public Inspection**

Part I	Annual Repor	t Identification Information									
For calend	dar plan year 2014 or	fiscal plan year beginning 01/01/201	4	and ending 12	2/31/2014						
A This re	eturn/report is for:	a single-employer plan		r plan (not multiemployer) ployer information in accor							
	·	a one-participant plan	a foreign plan	•		,					
B This re	turn/report is	the first return/report	the final return/repor	t							
	,	an amended return/report									
				animoport (1000 than 12 h							
C Check	box if filing under:	× Form 5558	automatic extension	า	DFVC progra	am					
	-	special extension (enter descrip	tion)								
Part II	Basic Plan Inf	ormation—enter all requested infor	mation								
1a Name					1b Three-digit						
SPARK RE	ED, LLC 401(K) PLAN				plan number	001					
					(PN)						
					1c Effective date of 05/15	5/2012					
		address; include room or suite number	(employer, if for a sing	le-employer plan)	2b Employer Ident	ification Number					
SPARK REI	D, LLC				(EIN) 26-10	658811					
					2c Sponsor's telep						
	H AVE NE STE 200 , WA 98052					13-8345					
KEDIVIOND,	, WA 96052				2d Business code 8129						
3a Plan	administrator's name	and address XSame as Plan Sponso	·		3b Administrator's						
Ja Flair	auministrator s name	and address Same as Flam Sponsor			Auministrator s	LIIN					
4 If the	nome and/as ΓΙΝ after		a laat vatuva/vaa ast fila	J for this play optor the	Ah Elvi						
name		he plan sponsor has changed since th umber from the last return/report.	e iast return/report illet	o for this plan, enter the	4b EIN 4c PN						
		ts at the beginning of the plan year			+	13					
		ts at the end of the plan year			5b	17					
		n account balances as of the end of the				17					
				•	5c	12					
d(1) To	otal number of active p	articipants at the beginning of the plar	year		5d(1)	13					
d(2) To	otal number of active p	participants at the end of the plan year.			5d(2)	16					
e Numb	er of participants that	terminated employment during the pla	n year with accrued be	enefits that were	5e	(
						•					
		or incomplete filing of this return/r									
SB or Sch		other penalties set forth in the instruction and signed by an enrolled actuary, as notete									
SIGN		d/valid electronic signature.	08/27/2015	JOHN COOKE							
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as plan ad	ministrator					
SIGN											
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	lual signing as employe	ar or plan enoneor					
Preparer's		name, if applicable) and address (incl			Preparer's telephone						
	(-,,		· · / (=F ·· = · · • · /							

	Form 5500-SF 2014		Page 2				
b .	Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a figure of you answered "No" to either line 6a or line 6b, the plan cannot be a contracted to the plan cannot be a contracte	an indepe and condi ot use Fo	ndent qualified public accounta tions.) rm 5500-SF and must instead	nt (IQ	PA) Form	5500.	
	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	program (see ERISA section 40)21)? .		Yes	No Not determined
Par	III Financial Information						
<u>7</u> I	Plan Assets and Liabilities		(a) Beginning of Yea				(b) End of Year
<u>a</u>	Total plan assets	7a	1503	349			277876
	Total plan liabilities	7b					
	Net plan assets (subtract line 7b from line 7a)	7c	1503	349			277876
	ncome, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total
	Contributions received or receivable from: 1) Employers	8a(1)	461	15			
	2) Participants	8a(2)	981	13			
	3) Others (including rollovers)	8a(3)					
-	Other income (loss)	8b	80)64			
	Fotal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					152292
	Benefits paid (including direct rollovers and insurance premiums						
t	o provide benefits)	8d	247	705			
е (Certain deemed and/or corrective distributions (see instructions)	8e					
<u>f</u>	Administrative service providers (salaries, fees, commissions)	8f		60			
g (Other expenses	8g					
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					24765
	Net income (loss) (subtract line 8h from line 8c)	8i					127527
<u>j</u> .	Fransfers to (from) the plan (see instructions)	8j					
	If the plan provides pension benefits, enter the applicable pension of 3D 2E 2F 2G 2J 2K If the plan provides welfare benefits, enter the applicable welfare feel Compliance Questions						
10	During the plan year:				Yes	No	Amount
а b	Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu Were there any nonexempt transactions with any party-in-interest'	ıciary Cor	rection Program)	10a		X	
	on line 10a.)	`	•	10b		X	
С	Was the plan covered by a fidelity bond?			10c		X	
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?			10d		X	
e	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	of the ber	efits under the plan? (See	10e	X		647
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X	
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year	end.)	10g		X	
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		Χ	
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101			10i			
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements 5500) and line 11a below)						
11a	Enter the unpaid minimum required contribution for current year from	om Sched	dule SB (Form 5500) line 39			11a	
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of the Code	or se	ction (302 of	ERISA? Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,						
а	If a waiver of the minimum funding standard for a prior year is bein granting the waiver.	-			, and e	enter th Day	

	Form 5500-SF 2014	Page 3 - 1					
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to lin	e 13.				
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)			12d			
е	Will the minimum funding amount reported on line 12d be met by the funding	deadline?			Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?			Y	es X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer the	nis year		13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred the PBGC?		•	ontrol		Yes	(No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	in to another plan(s), ide	ntify the plan(s) to)			
1	3c(1) Name of plan(s):		130	c(2) EI	N(s)	13c(3) P	N(s)
			1			l	

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I	Annual Repor	t Identification Informatior	1						
For calend		fiscal plan year beginning	01/01/2014	and ending	12/31/	2014			
A This ref	A This return/report is for: a multiple-employer plan (not multiemployer) (Filers checking this box must attach a li of participating employer information in accordance with the form instructions) a one-participant plan								
B This retu	urn/report is	the first return/report	the final return/report						
	·	an amended return/report	a short plan year return	n/report (less than 12 m	nonths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram			
		special extension (enter desc	cription)						
Part II	Basic Plan Infe	ormation—enter all requested in	formation						
1a Name SPARK I	of plan RED, LLC 401(K) PLAN			1b Three-digir plan numb (PN) ▶				
					1c Effective d 05/15/2				
	ponsor's name and a RED, LLC	ddress; include room or suite numb	per (employer, if for a single-	employer plan)		dentification Number -1658811			
8201 1	64TH AVE NE S	TE 200			2c Sponsor's telephone number 425–443–8345				
REDMONI	D	WA 98052			2d Business of 812990	ode (see instructions)			
3a Plan a	dministrator's name a	and address XSame as Plan Spon	sor.		3b Administrator's EIN				
		ne plan sponsor has changed since	the last return/report filed for	or this plan, enter the	4b EIN				
	, ⊑iiv, and the pian ht or's name	umber from the last return/report.			4c PN				
5a Total	number of participant	s at the beginning of the plan year.			. 5a	13			
b Total	number of participant	s at the end of the plan year			. 5b	17			
		account balances as of the end of			5c	12			
'	,	articipants at the beginning of the p			5d(1)	13			
d(2) Tot	al number of active p	articipants at the end of the plan ye	ar		5d(2)	16			
		terminated employment during the		fits that were	5e	(
Caution: A Under pena SB or Sche	A penalty for the late alties of perjury and o edule MB completed a	or incomplete filing of this return other penalties set forth in the instru- and signed by an enrolled actuary,	n/report will be assessed ctions, I declare that I have	examined this return/re	port, including, if a	applicable, a Schedule			
SIGN	true, correct, and con	ipiete.	8/27/2015	JOHN COOKE					
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as pla	n administrator			
SIGN									
HERE		oyer/plan sponsor	Date	Enter name of individual signing as employer or plan					
Preparer's	name (including firm	name, if applicable) and address (i	nclude room or suite numbe	r) (optional)	Preparer's telep	hone number (optional)			

	Form 5500-SF 2014		Page 2				
Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes [] No
Pa	rt III Financial Information						<u> </u>
7	Plan Assets and Liabilities		(a) Beginning of Vec				(b) End of Voor
<u>'</u>	Total plan assets	7a	(a) Beginning of Yea	5034	9		(b) End of Year 277876
	Total plan liabilities	7a 7b	1.	,,,,,	-		277070
	Net plan assets (subtract line 7b from line 7a)	76 7c	11	5034	9		277876
8		70		505-			
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total
u	(1) Employers	8a(1)		4611	.5		
	(2) Participants	8a(2)		9811	.3		
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b		806	4		
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					152292
d	Benefits paid (including direct rollovers and insurance premiums				_		
	to provide benefits)	8d	,	2470)5		
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	Certain deemed and/or corrective distributions (see instructions) 8e					
f	f Administrative service providers (salaries, fees, commissions) 8f				0		
<u>g</u>	Other expenses	8g					
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					24765
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					127527
j	Transfers to (from) the plan (see instructions)	8j					
Pa	rt IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 3D 2E 2F 2G 2J 2K	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Plan Charac	cterist	ic Cod	es in t	he instructions:
Par							1
10	During the plan year:			ı	Yes	No	Amount
	Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	iciary Corr	ection Program)	10a		Х	
	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		Х	
	Was the plan covered by a fidelity bond?			10c		X	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Х	
е	• Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	Х		647
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Х	
	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	nd.)	10g		Х	
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)			10h		Х	
ī	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne required	notice or one of the	10i			
Par						1	
				_			

	Form 5500-SF 2014	Page 3 -			
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	`	12d		
<u> e</u>	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?			Yes X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferrof the PBGC?		e contro		Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)		s) to		
	13c(1) Name of plan(s):		13c(2)	EIN(s)	13c(3) PN(s)
	t VIII Trust Information (optional)		441		
14a	Name of trust		140	Trust's EIN	