

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2014</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>LANDIS CONSTRUCTION COMPANY LLC 401(K) AND PROFIT SHARING PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/1999</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>10/01/1999</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>10/01/1999</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>LANDIS CONSTRUCTION COMPANY LLC</u> <u>8300 EARHART BOULEVARD</u> <u>SUITE 300</u> <u>NEW ORLEANS, LA 70118</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>72-1453743</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>504-833-6070</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>236200</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>72-1453743</u>	2c Plan Sponsor's telephone number <u>504-833-6070</u>	2d Business code (see instructions) <u>236200</u>	
2b Employer Identification Number (EIN) <u>72-1453743</u>					
2c Plan Sponsor's telephone number <u>504-833-6070</u>					
2d Business code (see instructions) <u>236200</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/11/2015	ANNE TEAGUE LANDIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/11/2015	ANNE TEAGUE LANDIS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 106
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 83 6a(2) 79 6b 0 6c 24 6d 103 6e 0 6f 103 6g 91 6h 1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2T 2J 2G 2K 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan <u>LANDIS CONSTRUCTION COMPANY LLC 401(K) AND PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LANDIS CONSTRUCTION COMPANY LLC</u>	D Employer Identification Number (EIN) <u>72-1453743</u>	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MERRILL LYNCH,PIERCE,FENNER & SMITH

13-5674085

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CARR RIGGS AND INGRAM

72-1396621

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	9038	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ASCENSUS

11-3665754

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 99 15 60 50	NONE	6355	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; text-align: center; padding: 5px; font-weight: bold; font-size: 1.2em;">2014</div> This Form is Open to Public Inspection.
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan LANDIS CONSTRUCTION COMPANY LLC 401(K) AND PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500 LANDIS CONSTRUCTION COMPANY LLC	D Employer Identification Number (EIN) 72-1453743
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: CAP PRESERVATION TRUST

b Name of sponsor of entity listed in (a): FEDERATED

c EIN-PN 22-2712853-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 293924
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>LANDIS CONSTRUCTION COMPANY LLC 401(K) AND PROFIT SHARING PLAN</u>		B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LANDIS CONSTRUCTION COMPANY LLC</u>		D Employer Identification Number (EIN) <u>72-1453743</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	59999	65426
	(2) Participant contributions.....	1b(2)	10500	11418
	(3) Other.....	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common.....	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)	125289	113253
	(9) Value of interest in common/collective trusts	1c(9)	391346	293924
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	4702588	5270430
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	5289722	5754451

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	5289722	5754451
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAS, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	65426	
(B) Participants	2a(1)(B)	344059	
(C) Others (including rollovers)	2a(1)(C)	70306	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		479791

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	3753	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3753

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	68614	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		68614

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		1301
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		244833
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		798292

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	318170	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		318170
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	9038	
(2) Contract administrator fees.....	2i(2)	6355	
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		15393
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		333563

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		464729
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CARR, RIGGS & INGRAM, LLC

(2) EIN: 72-1396621

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V

 Trust Information (optional)

6a Name of trust

6b Trust's EIN

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014		
A Name of plan LANDIS CONSTRUCTION COMPANY LLC 401(K) AND PROFIT SHARING PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LANDIS CONSTRUCTION COMPANY LLC		D Employer Identification Number (EIN) 72-1453743
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 45-0404698		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.		
Schedule R (Form 5500) 2014 v. 140124		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**LANDIS CONSTRUCTION CO., LLC
401(k) AND PROFIT SHARING PLAN**

FINANCIAL STATEMENTS

December 31, 2014 and 2013



CRI CARR
RIGGS &
INGRAM

CPAs and Advisors

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Landis Construction Co. LLC., 401(k) and Profit Sharing Plan
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December 31, 2014

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Participants of
Landis Construction Co., LLC 401(k) and Profit Sharing Plan
New Orleans, Louisiana

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Landis Construction Co., LLC 401(k) and Profit Sharing Plan (the Plan), which comprise the Statements of Net Assets Available for Benefits as of December 31, 2014 and 2013, and the related Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2014, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Ascensus Trust Company, the Trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of and for the years ended December 31, 2014 and 2013, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets Held for Investment at End of Year for the year ended December 31, 2014, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Caru, Riggs & Ingram, L.L.C.

August 19, 2015

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
Statements of Net Assets Available for Benefits

December 31,	2014	2013
<hr/>		
Assets		
Investments, at fair value		
Mutual funds	\$ 5,270,430	\$ 4,702,588
Money market funds	293,924	391,346
Total investments	5,564,354	5,093,934
	<hr/>	
Receivables		
Participant contributions	11,418	10,500
Employer contributions	65,426	59,999
Notes receivable from participants	113,066	125,289
Total receivables	189,910	195,788
	<hr/>	
Total assets	5,754,264	5,289,722
	<hr/>	
Liabilities and net assets available for benefits		
Accrued expenses	9,000	9,000
Refundable contributions	28,836	-
	<hr/>	
Total liabilities	37,836	9,000
	<hr/>	
Net assets available for benefits	\$ 5,716,428	\$ 5,280,722
	<hr/>	

The accompanying footnotes are an integral part of these financial statements.

Landis Construction Co., LLC 401(k) Profit Sharing Plan
Statement of Changes of Net Assets Available for Benefits

For the year ended December 31,	2014
Additions	
Investment income	
Net appreciation in fair value of investments	\$ 244,835
Dividends and interest	69,915
Total investment income	314,750
Interest on notes receivable from participants	3,700
Contributions	
Participants	344,059
Rollover	70,306
Employer	65,426
Total contributions	479,791
Total additions	798,241
Deductions	
Benefits paid to participants	319,158
Corrective distributions	28,836
Administrative expenses	14,541
Total deductions	362,535
Net increase	435,706
Net assets available for benefits, beginning of year	5,280,722
Net assets available for benefits, end of year	\$ 5,716,428

The accompanying footnotes are an integral part of these financial statements.



Landis Construction Co., LLC 401(k) and Profit Sharing Plan Notes to Financial Statements

NOTE 1: DESCRIPTION OF PLAN

The following description of the Landis Construction Co., LLC 401(k) and Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established to provide eligible employees of Landis Construction Co., LLC (the Company or Plan Administrator) with the opportunity to contribute to the Plan a specified portion of their compensation and to have their contributions invested in income generating assets. The Plan covers all employees of the Company who have completed six (6) consecutive months of eligible service and are twenty-one (21) years of age or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan pays for the administration, recordkeeping, distribution and related fees for the Plan. The appointed Trustee and record keeper of the Plan is Ascensus Trust Company (the Trustee). The Trustee has been directed and authorized to hold, invest and reinvest the fund assets (as directed by Plan participants) and to pay participants' benefits at the direction of the Plan Administrator.

Contributions

Each year, participants may contribute up to the maximum allowable by Code Section 401(k), as defined in the Plan. The Company may make profit sharing contributions in amounts determined by the Company. The Company made profit sharing contributions to the Plan of \$65,426 and \$59,999 for the years ended December 31, 2014 and 2013, respectively.

Additionally, the Company may make qualified non-elective contributions to the Plan and/or qualified matching contributions to the Plan to satisfy special nondiscrimination rules which apply to the Plan. The Company made no such contributions for the years ended December 31, 2014 or 2013.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and Plan earnings less administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Landis Construction Co., LLC 401(k) and Profit Sharing Plan Notes to Financial Statements

NOTE 1: DESCRIPTION OF PLAN (CONTINUED)

Participant Loans

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the remaining balance in the participants' account and bear interest at a rate computed using the prime rate (as specified by the Wall Street Journal), and provide for repayment over a period of time generally not to exceed five years. Principal and interest is paid ratably through payroll deductions. Participants are allowed a maximum of two (2) loans outstanding.

Vesting

Participants are immediately vested in their voluntary salary reduction plus actual earnings thereon. Vesting in the Company's profit sharing and matching contributions depends on the number of years of service during which the Company has maintained the Plan as follows:

<u>Years of Service</u>	<u>Percentage</u>
Less than 2 years	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years or more	100%

Forfeited Accounts

Forfeited balances of terminated participants' non-vested accounts may be used to reduce Plan administrative expenses. Forfeitures may also be used to reduce employer contributions to the Plan. Forfeitures were used to reduce Plan expenses in the amount of \$14,541 for the year ended December 31, 2014. As of December 31, 2014 and 2013, the forfeited non-vested account balance totaled \$49,960 and \$61,664, respectively and are included in the Statements of Net Assets Available for Benefits in the Mutual and Money Market Funds. No forfeitures were used to reduce employer contributions for years ended December 31, 2014 or 2013.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account balances.



Landis Construction Co., LLC 401(k) and Profit Sharing Plan Notes to Financial Statements

NOTE 1: DESCRIPTION OF PLAN (CONTINUED)

Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated March 31, 2008, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt. U.S. generally accepted accounting principles require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by the IRS and DOL; however, there are currently no audits for any tax periods in progress.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A brief summary of the significant accounting and reporting policies followed by the Plan in the preparation of its financial statements is presented below:

Basis of Accounting

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. All investments are in mutual funds and money market funds offered through the Plan's Trustee.

Notes Receivable from Participants

Notes receivable from participants represents participant loans and are valued at cost plus accrued interest which approximates fair value. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Landis Construction Co., LLC 401(k) and Profit Sharing Plan

Notes to Financial Statements

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Payment of Benefits

Benefits are recorded when paid.

NOTE 3: INVESTMENTS (UNAUDITED)

Ascensus Trust Company, the Trustee of the Plan, has certified as complete and accurate all of the information regarding investments in the accompanying financial statements and supplemental schedule including investment balances, investment income, notes receivable from participants, and assets held for investment purposes.

The following presents investments that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2014 and 2013, respectively:

Investments held by Ascensus Trust Company	2014	2013
BlackRock Equity Dividend Inv A	\$ 648,459	\$ 618,249
GM BlackRock Equity Dividend Inv A	\$ 527,313	\$ 465,116
GM Oppenheimer International Growth A	\$ 461,555	\$ 420,009
GM BlackRock Total Return Fund A	\$ 448,568	\$ 347,311
GM American Funds Growth Fund of America R3	\$ 406,681	\$ 371,104
BlackRock S&P 500 Stock Institutional	\$ 387,099	\$ 335,207
GM Franklin US Govt Securities Series A	\$ 383,396	\$ 299,991
Invesco Advisor Real Estate Fund A	\$ 316,555	\$ 222,032
Oppenheimer International Growth A	\$ 315,677	\$ 343,439

NOTE 4: FAIR VALUE MEASUREMENTS

Accounting Standards Codification 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value; that framework provides a fair value hierarchy which prioritizes the inputs to valuation techniques used to measure fair value. Investments are measured at fair value on a recurring basis. For assets that are measured at fair value in periods after initial recognition, there were no transfers between Level 1 and Level 2, or transfers into and out of Level 3 in 2014 or 2013. If such transfers were to occur, they would be recognized as of the actual date of the event. Nonrecurring fair value adjustments, if any, would typically involve impairment accounting. There were no nonrecurring fair value adjustments in 2014 or 2013. The defined fair value hierarchy prioritizes the inputs as follows:

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
Notes to Financial Statements

NOTE 4: FAIR VALUE MEASUREMENTS (CONTINUED)

Level 1 - Quoted market prices in active markets for identical assets at the measurement date.

Level 2 - Observable inputs (market data obtained from independent sources) other than quoted prices for the asset, either directly or indirectly observable, that reflect assumptions market participants would use to price the asset based on market data obtained from sources independent of the Plan.

Level 3 - Unobservable inputs that reflect the Plan's own assumptions about the assumptions market participants would use to price an asset based on the best information available in the circumstances.

The mutual funds and money market funds are valued at fair value using quoted market prices that represent the net asset value of shares held by the Plan at year end. Level 1 investments include mutual funds. There has been no change in the methodology used at December 31, 2014 or 2013. This method may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables presents the fair value of the Plan's investments recorded at fair value on a recurring basis, segregated among the appropriate levels within the fair value of hierarchy for the years ended December 31, 2014 and 2013, respectively:

		Assets at Fair Value		
Description	Total	Level 1	Level 2	Level 3
December 31, 2014				
Domestic:				
Equity	\$ 1,717,363	\$ 1,717,363	\$ -	\$ -
Fixed Income	974,385	974,385	-	-
Growth	964,850	964,850	-	-
Index	387,099	387,099	-	-
Real Estate	316,555	316,555	-	-
International:				
Growth	777,233	777,233	-	-
Equity	132,945	132,945	-	-
Money Market	293,924	-	293,924	-
Total Investments	\$ 5,564,354	\$ 5,270,430	\$ 293,924	\$ -

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
Notes to Financial Statements

NOTE 4: FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

Description	Total	Assets at Fair Value			
		Level 1	Level 2	Level 3	
December 31, 2013					
Domestic:					
Equity	\$ 1,547,441	\$ 1,547,441	\$ -	\$ -	
Fixed Income	778,623	778,623	-	-	
Growth	893,465	893,465	-	-	
Index	335,207	335,207	-	-	
Real Estate	222,034	222,034	-	-	
International:					
Growth	763,448	763,448	-	-	
Equity	162,370	162,370	-	-	
Money Market	391,346	-	391,346	-	
Total Investments	\$ 5,093,934	\$ 4,702,588	\$ 391,346	\$ -	

NOTE 5: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such a change could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 6: RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of Net Assets Available for Benefits per the financial statements at December 31, 2014 to Schedule H of Form 5500:

Net Assets Available for Benefits per the financial statements	\$ 5,716,428
Add: 2014 Refundable Contributions	28,836
Add: Accrued Expenses	<u>9,000</u>
Net Assets Available for Benefits per Schedule H of the Form 5500	<u><u>\$ 5,754,264</u></u>

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
Notes to Financial Statements

**NOTE 6: RECONCILIATION OF FINANCIAL STATEMENTS
TO SCHEDULE H OF FORM 5500 (CONTINUED)**

The following is a reconciliation of Net Assets Available for Benefits per the financial statements at December 31, 2013 to Schedule H of Form 5500:

Net Assets Available for Benefits per the financial statements	\$ 5,280,722
Add: Accrued Expenses	<u>9,000</u>
Net Assets Available for Benefits per Schedule H of the Form 5500	<u>\$ 5,289,722</u>

NOTE 7: SUBSEQUENT EVENTS

Subsequent events and transactions have been evaluated by the Plan for potential recognition or disclosure through August 19, 2015, the date the financial statements were available to be issued, and determined that no events occurred that require disclosure.

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
EIN: 72-1453743 Plan Number: 001 Form 5500 Schedule H
Item 4i- Schedule of Assets Held for Investment at End of Year
December 31, 2014

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor	Description	Cost**	Current Value
	Blackrock	Blackrock Equity Dividend Inv. A	\$	648,459
	Blackrock	GM Blackrock Equity Dividend Inv. A		527,313
	Oppenheimer	Gm Oppenheimer Intl. Growth A		461,555
	Blackrock	GM Blackrock Total Return Fund A		448,568
	American	Amer. Funds Growth Fund R3		406,681
	Blackrock	Blackrock S&P 500 Stock Inst.		387,099
	Franklin	GM Franklin US Gov. Securities A		383,396
	Invesco	Invesco Advisor Real Estate Fund A		316,555
	Oppenheimer	Oppenheimer Intl. Growth A		315,677
	Blackrock	Mid Cap Value Opportunities		228,180
	American	American Century Growth Fund A		206,164
	Federated Capital	GM Federated Capital Preservation		175,440
	Goldman Sachs	GM Mid Cap Value Fund A		159,391
	Blackrock	Blackrock Global Allocation Fund A		132,945
	Blackrock	Blackrock Total Return Fund A		131,143
	Thornburg	GM Thornburg Core Growth R4		127,253
	Alliance	GM Alliance Bern Disc. Growth A		127,193
	Federated Capital	Federated Capital Preservation Fund		118,484
	Janus	Advisor Perkins Small Cap Value A		92,364
	Alliance	Alliance Bern Discovery Growth A		70,065
	Janus	Advisor Perkins Small Cap Value A		39,191
	Goldman Sachs	Goldman Sachs Mid Cap Val. Fund A		22,465
	Thornburg	Thornburg Core Growth R4		17,629
	Franklin	U.S. Govt. Securities Series Fund A		11,278
	American	American Funds Growth Fund R3		9,866
	Total investments			5,564,354
	Participant Loans	Various maturity dates and interest rate of 3.25%		113,066
	Total assets held at year end		\$	5,677,420

** Cost omitted for participant directed investments.

See accompanying Independent Auditor's Report.

**LANDIS CONSTRUCTION CO., LLC
401(k) AND PROFIT SHARING PLAN**

FINANCIAL STATEMENTS

December 31, 2014 and 2013



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Landis Construction Co. LLC., 401(k) and Profit Sharing Plan
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December 31, 2014

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Participants of
Landis Construction Co., LLC 401(k) and Profit Sharing Plan
New Orleans, Louisiana

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Landis Construction Co., LLC 401(k) and Profit Sharing Plan (the Plan), which comprise the Statements of Net Assets Available for Benefits as of December 31, 2014 and 2013, and the related Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2014, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Ascensus Trust Company, the Trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of and for the years ended December 31, 2014 and 2013, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets Held for Investment at End of Year for the year ended December 31, 2014, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Caru, Riggs & Ingram, L.L.C.

August 19, 2015

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
Statements of Net Assets Available for Benefits

December 31,	2014	2013
<hr/>		
Assets		
Investments, at fair value		
Mutual funds	\$ 5,270,430	\$ 4,702,588
Money market funds	293,924	391,346
Total investments	5,564,354	5,093,934
<hr/>		
Receivables		
Participant contributions	11,418	10,500
Employer contributions	65,426	59,999
Notes receivable from participants	113,066	125,289
Total receivables	189,910	195,788
<hr/>		
Total assets	5,754,264	5,289,722
<hr/>		
Liabilities and net assets available for benefits		
Accrued expenses	9,000	9,000
Refundable contributions	28,836	-
<hr/>		
Total liabilities	37,836	9,000
<hr/>		
Net assets available for benefits	\$ 5,716,428	\$ 5,280,722
<hr/>		

The accompanying footnotes are an integral part of these financial statements.

Landis Construction Co., LLC 401(k) Profit Sharing Plan
Statement of Changes of Net Assets Available for Benefits

For the year ended December 31,	2014
Additions	
Investment income	
Net appreciation in fair value of investments	\$ 244,835
Dividends and interest	69,915
Total investment income	314,750
Interest on notes receivable from participants	3,700
Contributions	
Participants	344,059
Rollover	70,306
Employer	65,426
Total contributions	479,791
Total additions	798,241
Deductions	
Benefits paid to participants	319,158
Corrective distributions	28,836
Administrative expenses	14,541
Total deductions	362,535
Net increase	435,706
Net assets available for benefits, beginning of year	5,280,722
Net assets available for benefits, end of year	\$ 5,716,428

The accompanying footnotes are an integral part of these financial statements.



Landis Construction Co., LLC 401(k) and Profit Sharing Plan Notes to Financial Statements

NOTE 1: DESCRIPTION OF PLAN

The following description of the Landis Construction Co., LLC 401(k) and Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established to provide eligible employees of Landis Construction Co., LLC (the Company or Plan Administrator) with the opportunity to contribute to the Plan a specified portion of their compensation and to have their contributions invested in income generating assets. The Plan covers all employees of the Company who have completed six (6) consecutive months of eligible service and are twenty-one (21) years of age or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan pays for the administration, recordkeeping, distribution and related fees for the Plan. The appointed Trustee and record keeper of the Plan is Ascensus Trust Company (the Trustee). The Trustee has been directed and authorized to hold, invest and reinvest the fund assets (as directed by Plan participants) and to pay participants' benefits at the direction of the Plan Administrator.

Contributions

Each year, participants may contribute up to the maximum allowable by Code Section 401(k), as defined in the Plan. The Company may make profit sharing contributions in amounts determined by the Company. The Company made profit sharing contributions to the Plan of \$65,426 and \$59,999 for the years ended December 31, 2014 and 2013, respectively.

Additionally, the Company may make qualified non-elective contributions to the Plan and/or qualified matching contributions to the Plan to satisfy special nondiscrimination rules which apply to the Plan. The Company made no such contributions for the years ended December 31, 2014 or 2013.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and Plan earnings less administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Landis Construction Co., LLC 401(k) and Profit Sharing Plan Notes to Financial Statements

NOTE 1: DESCRIPTION OF PLAN (CONTINUED)

Participant Loans

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the remaining balance in the participants' account and bear interest at a rate computed using the prime rate (as specified by the Wall Street Journal), and provide for repayment over a period of time generally not to exceed five years. Principal and interest is paid ratably through payroll deductions. Participants are allowed a maximum of two (2) loans outstanding.

Vesting

Participants are immediately vested in their voluntary salary reduction plus actual earnings thereon. Vesting in the Company's profit sharing and matching contributions depends on the number of years of service during which the Company has maintained the Plan as follows:

<u>Years of Service</u>	<u>Percentage</u>
Less than 2 years	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years or more	100%

Forfeited Accounts

Forfeited balances of terminated participants' non-vested accounts may be used to reduce Plan administrative expenses. Forfeitures may also be used to reduce employer contributions to the Plan. Forfeitures were used to reduce Plan expenses in the amount of \$14,541 for the year ended December 31, 2014. As of December 31, 2014 and 2013, the forfeited non-vested account balance totaled \$49,960 and \$61,664, respectively and are included in the Statements of Net Assets Available for Benefits in the Mutual and Money Market Funds. No forfeitures were used to reduce employer contributions for years ended December 31, 2014 or 2013.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account balances.



Landis Construction Co., LLC 401(k) and Profit Sharing Plan Notes to Financial Statements

NOTE 1: DESCRIPTION OF PLAN (CONTINUED)

Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated March 31, 2008, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt. U.S. generally accepted accounting principles require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by the IRS and DOL; however, there are currently no audits for any tax periods in progress.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A brief summary of the significant accounting and reporting policies followed by the Plan in the preparation of its financial statements is presented below:

Basis of Accounting

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. All investments are in mutual funds and money market funds offered through the Plan's Trustee.

Notes Receivable from Participants

Notes receivable from participants represents participant loans and are valued at cost plus accrued interest which approximates fair value. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Landis Construction Co., LLC 401(k) and Profit Sharing Plan

Notes to Financial Statements

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Payment of Benefits

Benefits are recorded when paid.

NOTE 3: INVESTMENTS (UNAUDITED)

Ascensus Trust Company, the Trustee of the Plan, has certified as complete and accurate all of the information regarding investments in the accompanying financial statements and supplemental schedule including investment balances, investment income, notes receivable from participants, and assets held for investment purposes.

The following presents investments that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2014 and 2013, respectively:

Investments held by Ascensus Trust Company	2014	2013
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GM BlackRock Equity Dividend Inv A	\$ 527,313	\$ 465,116
GM Oppenheimer International Growth A	\$ 461,555	\$ 420,009
GM BlackRock Total Return Fund A	\$ 448,568	\$ 347,311
GM American Funds Growth Fund of America R3	\$ 406,681	\$ 371,104
BlackRock S&P 500 Stock Institutional	\$ 387,099	\$ 335,207
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Invesco Advisor Real Estate Fund A	\$ 316,555	\$ 222,032
Oppenheimer International Growth A	\$ 315,677	\$ 343,439

NOTE 4: FAIR VALUE MEASUREMENTS

Accounting Standards Codification 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value; that framework provides a fair value hierarchy which prioritizes the inputs to valuation techniques used to measure fair value. Investments are measured at fair value on a recurring basis. For assets that are measured at fair value in periods after initial recognition, there were no transfers between Level 1 and Level 2, or transfers into and out of Level 3 in 2014 or 2013. If such transfers were to occur, they would be recognized as of the actual date of the event. Nonrecurring fair value adjustments, if any, would typically involve impairment accounting. There were no nonrecurring fair value adjustments in 2014 or 2013. The defined fair value hierarchy prioritizes the inputs as follows:

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
Notes to Financial Statements

NOTE 4: FAIR VALUE MEASUREMENTS (CONTINUED)

Level 1 - Quoted market prices in active markets for identical assets at the measurement date.

Level 2 - Observable inputs (market data obtained from independent sources) other than quoted prices for the asset, either directly or indirectly observable, that reflect assumptions market participants would use to price the asset based on market data obtained from sources independent of the Plan.

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The following tables presents the fair value of the Plan's investments recorded at fair value on a recurring basis, segregated among the appropriate levels within the fair value of hierarchy for the years ended December 31, 2014 and 2013, respectively:

Description	Total	Assets at Fair Value		
		Level 1	Level 2	Level 3
December 31, 2014				
Domestic:				
Equity	\$ 1,717,363	\$ 1,717,363	\$ -	\$ -
Fixed Income	974,385	974,385	-	-
Growth	964,850	964,850	-	-
Index	387,099	387,099	-	-
Real Estate	316,555	316,555	-	-
International:				
Growth	777,233	777,233	-	-
Equity	132,945	132,945	-	-
Money Market	293,924	-	293,924	-
Total Investments	\$ 5,564,354	\$ 5,270,430	\$ 293,924	\$ -

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
Notes to Financial Statements

NOTE 4: FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

Description	Total	Assets at Fair Value			
		Level 1	Level 2	Level 3	
December 31, 2013					
Domestic:					
Equity	\$ 1,547,441	\$ 1,547,441	\$ -	\$ -	
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Growth	763,448	763,448	-	-	
Equity	162,370	162,370	-	-	
Money Market	391,346	-	391,346	-	
Total Investments	\$ 5,093,934	\$ 4,702,588	\$ 391,346	\$ -	

NOTE 5: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such a change could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 6: RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of Net Assets Available for Benefits per the financial statements at December 31, 2014 to Schedule H of Form 5500:

Net Assets Available for Benefits per the financial statements	\$ 5,716,428
Add: 2014 Refundable Contributions	28,836
Add: Accrued Expenses	<u>9,000</u>
Net Assets Available for Benefits per Schedule H of the Form 5500	<u><u>\$ 5,754,264</u></u>

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
Notes to Financial Statements

**NOTE 6: RECONCILIATION OF FINANCIAL STATEMENTS
TO SCHEDULE H OF FORM 5500 (CONTINUED)**

The following is a reconciliation of Net Assets Available for Benefits per the financial statements at December 31, 2013 to Schedule H of Form 5500:

Net Assets Available for Benefits per the financial statements	\$ 5,280,722
Add: Accrued Expenses	<u>9,000</u>
Net Assets Available for Benefits per Schedule H of the Form 5500	<u>\$ 5,289,722</u>

NOTE 7: SUBSEQUENT EVENTS

Subsequent events and transactions have been evaluated by the Plan for potential recognition or disclosure through August 19, 2015, the date the financial statements were available to be issued, and determined that no events occurred that require disclosure.

Landis Construction Co., LLC 401(k) and Profit Sharing Plan
EIN: 72-1453743 Plan Number: 001 Form 5500 Schedule H
Item 4i- Schedule of Assets Held for Investment at End of Year
December 31, 2014

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor	Description	Cost**	Current Value
	Blackrock	Blackrock Equity Dividend Inv. A	\$	648,459
	Blackrock	GM Blackrock Equity Dividend Inv. A		527,313
	Oppenheimer	Gm Oppenheimer Intl. Growth A		461,555
	Blackrock	GM Blackrock Total Return Fund A		448,568
	American	Amer. Funds Growth Fund R3		406,681
	Blackrock	Blackrock S&P 500 Stock Inst.		387,099
	Franklin	GM Franklin US Gov. Securities A		383,396
	Invesco	Invesco Advisor Real Estate Fund A		316,555
	Oppenheimer	Oppenheimer Intl. Growth A		315,677
	Blackrock	Mid Cap Value Opportunities		228,180
	American	American Century Growth Fund A		206,164
	Federated Capital	GM Federated Capital Preservation		175,440
	Goldman Sachs	GM Mid Cap Value Fund A		159,391
	Blackrock	Blackrock Global Allocation Fund A		132,945
	Blackrock	Blackrock Total Return Fund A		131,143
	Thornburg	GM Thornburg Core Growth R4		127,253
	Alliance	GM Alliance Bern Disc. Growth A		127,193
	Federated Capital	Federated Capital Preservation Fund		118,484
	Janus	Advisor Perkins Small Cap Value A		92,364
	Alliance	Alliance Bern Discovery Growth A		70,065
	Janus	Advisor Perkins Small Cap Value A		39,191
	Goldman Sachs	Goldman Sachs Mid Cap Val. Fund A		22,465
	Thornburg	Thornburg Core Growth R4		17,629
	Franklin	U.S. Govt. Securities Series Fund A		11,278
	American	American Funds Growth Fund R3		9,866
	Total investments			5,564,354
	Participant Loans	Various maturity dates and interest rate of 3.25%		113,066
	Total assets held at year end		\$	5,677,420

** Cost omitted for participant directed investments.

See accompanying Independent Auditor's Report.

Attachment to 2014 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name LANDIS CONSTRUCTION COMPANY LLC 401(K) AND PROFIT SHARING PLAN **EIN:** 72-1453743
Plan Sponsor's Name LANDIS CONSTRUCTION COMPANY LLC **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Federated	Federated Capital Preservation Fd CL SP	0	118,484
	Federated	GM Federated Capital Preservation CL SP	0	175,440
	BlackRock	BlackRock Total Return Inv A	0	131,143
	Invesco	Invesco Real Estate Fund A	0	316,555
	BlackRock	BlackRock Mid Cap Value Opps Inv A	0	228,180
	American Century	American Century Growth A	0	206,164
	Franklin	Franklin US Government Secs A	0	11,278

Attachment to 2014 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name LANDIS CONSTRUCTION COMPANY LLC 401(K) AND PROFIT SHARING PLAN **EIN:** 72-1453743
Plan Sponsor's Name LANDIS CONSTRUCTION COMPANY LLC **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	American Funds	American Funds Growth Fund of America R3	0	9,866
	Thornburg	Thornburg Core Growth R4	0	17,629
	Goldman Sachs	Goldman Sachs Mid Cap Value A	0	22,465
	BlackRock	BlackRock Global Allocation Inv A	0	132,945
	BlackRock	GM BlackRock Total Return Inv A	0	448,568
	Franklin	GM Franklin US Government Secs A	0	383,396
	American Funds	GM American Funds Growth of America R3	0	406,681

Attachment to 2014 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

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	Goldman Sachs	GM Goldman Sachs Mid Cap Value A	0	159,391
	Thornburg	GM Thornburg Core Growth R4	0	127,253
	Perkins	Perkins Small Capital Value Fund A	0	39,191
	Perkins	GM Perkins Small Capital Value Fund	0	92,364
	BlackRock	BlackRock S&P 500 Stock Institutional	0	387,099
	Oppenheimer	Oppenheimer International Growth A	0	315,677
	BlackRock	BlackRock Equity Dividend Inv A	0	648,459

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	AllianceBernstein	AllianceBernstein Discovery Growth A	0	70,065
	BlackRock	GM BlackRock Equity Dividend Inv A	0	527,313
	Oppenheimer	GM Oppenheimer International Growth A	0	461,555
	AllianceBernstein	GM AllianceBernstein Discovery Growth A	0	127,193
	Participant's Loan Account	Various Rates and Maturities	0	113,253