Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2014

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I Annual Report Identification Information

Complete all entries in accordance with the instructions to the Form 5500-SF.

	For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014				/31/2014			
a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must a of participating employer information in accordance with the form instructions								
		a one-participant plan	a foreign plan					
B This retu	urn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year return					
C Check b	box if filing under:	X Form 5558	automatic extension		☐ DFVC p	program		
		special extension (enter descri	. ,					
Part II		rmation—enter all requested info	ormation		141	1		
1a Name of plan SOUTHERN HEAT EXCHANGER CORPORATION 401(K) PROFIT S			SHARING PLAN		1b Three-digir plan numb (PN) ▶			
					1c Effective date of plan 09/01/1990			
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) SOUTHERN HEAT EXCHANGER CORPORATION			employer plan)	2b Employer Identification Number (EIN) 63-0455815				
P.O. BOX 1850				2c Sponsor's telephone number 205-464-4328				
TUSCALOOSA, AL 35403				2d Business code (see instructions) 333410				
3a Plan a	dministrator's name an	nd address XSame as Plan Spons	or.		3b Administrator's EIN			
					3c Administrator's telephone number			
					Administrator's telephone number			
4 If the r	name and/or FIN of the	e plan sponsor has changed since t	he last return/report filed fo	or this plan, enter the	4b EIN			
 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. a Sponsor's name 			4c PN					
		at the beginning of the plan year						
b Total r	number of participants	at the end of the plan year			5b			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)			_	87				
d(1) Total number of active participants at the beginning of the plan year					5c	87 87		
u(1) 100	d(2) Total number of active participants at the end of the plan year					87		
d(2) Tota		rticipants at the beginning of the plar rticipants at the end of the plan yea	an year		5c 5d(1) 5d(2)			
d(2) Tota e Numbe	er of participants that te	rticipants at the beginning of the pla	an year Irlan year with accrued bene		5d(1)	87 58		
d(2) Tota e Numbe less that Caution: A	er of participants that te an 100% vested A penalty for the late of	rticipants at the beginning of the planticipants at the end of the plan year erminated employment during the planticipants are incomplete filing of this return	an year Ir Ian year with accrued bene Ireport will be assessed	ofits that were	5d(1) 5d(2) 5e use is establishe	87 58 64 0		
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d(2) Tota e Numbe less th: Caution: A Under pena SB or Sche belief, it is t SIGN HERE SIGN	er of participants that te an 100% vested A penalty for the late calties of perjury and other dule MB completed artrue, correct, and completed with authorized/	rticipants at the beginning of the plan rticipants at the end of the plan year erminated employment during the plan rticipants at the end of the plan year erminated employment during the plants or incomplete filling of this return the repenalties set forth in the instructed signed by an enrolled actuary, as olete.	lan year with accrued bene- lan year with accrued bene- lan year will be assessed tions, I declare that I have s well as the electronic versions (199/14/2015)	unless reasonable cau examined this return/report	5d(1) 5d(2) 5e use is established bort, including, if a st, and to the best of	58 64 0 d. applicable, a Schedule of my knowledge and		
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	Form 5500-SF 2014		Page 2							
b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
С	if the plan is a defined benefit plan, is it covered under the PBGC in	surance p	orogram (see ERISA section 40)21)?		Yes	No	Not det	ermined	
Par	t III Financial Information	1	1							
7	Plan Assets and Liabilities		(a) Beginning of Yea		-		(b) End			
	Total plan assets	7a	47862					518	1119	
	Total plan liabilities	7b	47000	0	-			E40:	0	
	Net plan assets (subtract line 7b from line 7a)	7c		5298				5181119		
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount	(a) Amount		(b) Total				
	(1) Employers	8a(1)	1614	164						
	(2) Participants	8a(2)	3015	566						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	2916	536						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						754	4666	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d 3578		325						
	Certain deemed and/or corrective distributions (see instructions)	8e		337023						
	Administrative service providers (salaries, fees, commissions)	8f								
	Other expenses	8g	20)20						
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						359	9845	_
	Net income (loss) (subtract line 8h from line 8c)	8i						394	4821	_
	Transfers to (from) the plan (see instructions)	8i								
Par	t IV Plan Characteristics		•							_
b	If the plan provides welfare benefits, enter the applicable welfare for V Compliance Questions	eature cod	les from the List of Plan Chara	cterist	ic Cod	les in t	he instruction	ons:		
10	During the plan year:				Yes	No		Amoun	t	
	Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)	iciary Cor	rection Program)	10a		Χ				
	Were there any nonexempt transactions with any party-in-interest on line 10a.)	·····		10b		X				
с	Was the plan covered by a fidelity bond?			10c	X				300000)0
d	or dishonesty?	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				Χ				
e	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	of the ben	efits under the plan? (See	10e		X				
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						
Part	VI Pension Funding Compliance									
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							Ye	es N	No
11a	Enter the unpaid minimum required contribution for current year fr					11a				
12	Is this a defined contribution plan subject to the minimum funding	requireme	ents of section 412 of the Code	or se	ection (302 of	ERISA?	Ye	es X N	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,									
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			, and e	enter th Day		ne letter Year	ruling	

	Form 5500-SF 2014 F	Page 3 - 1							
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5	500), and sk	ip to line 13.						
b	Enter the minimum required contribution for this plan year				12b				
С	Enter the amount contributed by the employer to the plan for this plan year				12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
е	Will the minimum funding amount reported on line 12d be met by the funding de				[Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?					Yes X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this y	/ear			13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?					Yes X No			
С	If during this plan year, any assets or liabilities were transferred from this plan to which assets or liabilities were transferred. (See instructions.)	another plar	n(s), identify the pla	an(s) to)				
13c(1) Name of plan(s):				130	c(2) Ell	V(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)		\				•		
	Name of trust THERN HEAT EXCHANGER CORPORATIO			1		ust's EIN 53182674			