

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold; text-align: center;">2014</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information			
1a Name of plan	<u>OPTIMUS INDUSTRIES COLLECTIVE BARGAINING UNIT PLAN</u>	1b Three-digit plan number (PN) ▶	<u>001</u>	
		1c Effective date of plan	<u>12/22/1986</u>	
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)	<u>OPTIMUS INDUSTRIES, LLC</u> <u>5727 S. LEWIS AVE, SUITE 600</u> <u>TULSA, OK 74105</u>			
2b Employer Identification Number (EIN)				<u>80-0110031</u>
2c Plan Sponsor's telephone number				<u>918-491-9191</u>
		2d Business code (see instructions)	<u>332400</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/22/2015	JAMES SCHEIPER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor OPTIMUS INDUSTRIES, LLC 5727 S. LEWIS, SUITE 600 TULSA, OK 74105	3b Administrator's EIN 80-0110031 3c Administrator's telephone number 918-491-9191
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 126
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 117
a(2) Total number of active participants at the end of the plan year	6a(2) 104
b Retired or separated participants receiving benefits	6b 0
c Other retired or separated participants entitled to future benefits.....	6c 6
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 110
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 1
f Total. Add lines 6d and 6e	6f 111
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 89
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2T 2K 3D	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014	
A Name of plan OPTIMUS INDUSTRIES COLLECTIVE BARGAINING UNIT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OPTIMUS INDUSTRIES, LLC	D Employer Identification Number (EIN) 80-0110031

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
LINCOLN NATIONAL LIFE INSURANCE CO

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0472300	65676	OPT-002	1	01/01/2014	12/31/2014

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶		
b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☒ other ▶ STABLE VALUE		
b	Balance at the end of the previous year	7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits	7c(2)	
	(3) Interest credited during the year	7c(3)	
	(4) Transferred from separate account	7c(4)	
	(5) Other (specify below)	7c(5)	3465536
	▶ CONVERTED VALUE, TRANSFER AND/OR ADJUSTMENTS		
	(6) Total additions	7c(6)	3465536
d	Total of balance and additions (add lines 7b and 7c(6))	7d	3465536
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier	7e(2)	
	(3) Transferred to separate account	7e(3)	
	(4) Other (specify below)	7e(4)	3458086
	▶ TRANSFER AND/OR ADJUSTMENTS		
	(5) Total deductions	7e(5)	3458086
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	7450

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014		
A Name of plan OPTIMUS INDUSTRIES COLLECTIVE BARGAINING UNIT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 OPTIMUS INDUSTRIES, LLC	D Employer Identification Number (EIN) 80-0110031	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
LINCOLN NATIONAL CORPORATION

35-1140070

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BOKF, NA

P.O. BOX 880
TULSA, OK 74101

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	SERVICE PROVIDER	413	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>OPTIMUS INDUSTRIES COLLECTIVE BARGAINING UNIT PLAN</u>		B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OPTIMUS INDUSTRIES, LLC</u>		D Employer Identification Number (EIN) <u>80-0110031</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	0	4143
(2) Participant contributions.....	1b(2)	0	8921
(3) Other.....	1b(3)	477	263
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	607444	0
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)	98478	144631
(9) Value of interest in common/collective trusts	1c(9)	431497	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	2523392	3460183
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	7488
(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3661288	3625629

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	3661288	3625629
---	-----------	---------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAS, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	75176	
(B) Participants	2a(1)(B)	163691	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		238867
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2916	
(F) Other	2b(1)(F)	53	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2969
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	19853	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		19853
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		104582
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		366271

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	401484	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		401484
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	446	
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		446
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		401930

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-35659
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a	X		8921
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d			
e Was this plan covered by a fidelity bond?	X		366129
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

<div>SCHEDULE R (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014					
A Name of plan OPTIMUS INDUSTRIES COLLECTIVE BARGAINING UNIT PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 OPTIMUS INDUSTRIES, LLC				D Employer Identification Number (EIN) 80-0110031	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): <div>EIN(s): 73-6210970 04-3157927</div>					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.					
Schedule R (Form 5500) 2014 v. 140124					

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: 0.0% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



Financial Statements, Supplemental Schedules and
Report of Independent Certified Public Accountants

**OPTIMUS INDUSTRIES COLLECTIVE
BARGAINING UNIT PLAN**

December 31, 2014 and 2013

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Trustees
Optimus Industries Collective Bargaining Unit Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of Optimus Industries Collective Bargaining Unit Plan (the “Plan”), which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statement of changes in net assets available for benefits for the year ended December 31, 2014, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note C, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained a certification from these entities as of December 31, 2014 and 2013, and for the year ended December 31, 2014, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedules of Schedule H, Part IV, Item 4a - Schedule of delinquent participant contributions (for the year ended December 31, 2014) and Schedule H, Part IV, Item 4i - Schedule of assets (held at end of year) as of December 31, 2014 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note C, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Tulsa, Oklahoma
August 11, 2015

Optimus Industries Collective Bargaining Unit Plan

Statements of net assets available for benefits

December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
INVESTMENTS, AT FAIR VALUE:		
Cash equivalents	\$ -	\$ 607,444
Mutual funds	3,460,183	2,954,889
Guaranteed investment contract	<u>7,488</u>	<u>-</u>
Total investments	3,467,671	3,562,333
RECEIVABLES:		
Notes receivable from participants	144,631	98,478
Employee contributions receivable	8,921	-
Employer contributions receivable	4,143	-
Other receivables	<u>263</u>	<u>477</u>
Total receivables	157,958	98,955
TOTAL ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	3,625,629	3,661,288
ADJUSTMENT FROM FAIR VALUE TO CONTRACT VALUE FOR FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACTS	<u>-</u>	<u>(512)</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 3,625,629</u>	<u>\$ 3,660,776</u>

The accompanying notes are an integral part of these financial statements.

Optimus Industries Collective Bargaining Unit Plan

Statement of changes in net assets available for benefits

For the year ended December 31, 2014

ADDITIONS:

Investment income -

Net appreciation in fair value of investments	\$ 105,094
Interest income	19,853
Interest on notes receivable from participants	2,916
Other	53
Net investment income	<u>127,916</u>

Contributions - participants	163,691
Contributions - employer	75,176
Total additions	<u>366,783</u>

DEDUCTIONS:

Distributions paid to participants	401,484
Administrative expenses	446
Total deductions	<u>401,930</u>

NET DECREASE IN NET ASSETS AVAILABLE FOR BENEFITS (35,147)

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year	<u>3,660,776</u>
End of year	<u>\$ 3,625,629</u>

The accompanying notes are an integral part of this financial statement.

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements

December 31, 2014 and 2013

A - DESCRIPTION OF THE PLAN

The following description of the Optimus Industries Collective Bargaining Unit Plan (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

1. General

The Plan is a defined contribution plan available for eligible employees of Optimus Industries, LLC (the “Company”). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended. The Plan changed trustees from Bank of Oklahoma, N.A. to Lincoln Financial Group (collectively, the “Trustees”) during 2014.

2. Eligibility

All permanent, non-salaried employees who are included under the collective bargaining agreement (the “Agreement”) and have completed one year of service are eligible to participate in the Plan. A year of service requires at least 1,000 hours of service during any Plan year on the basis of actual hours for which an employee is paid or entitled to payment. Leased employees are not allowed to participate in the Plan. Entry dates are on the first day of the month coinciding with or following the date an employee completes the eligibility requirement.

3. Contributions

The Plan provides for pre-tax employee contributions up to 100% of eligible compensation, as defined in the Plan agreement, not to exceed the maximum amount allowable under the Internal Revenue Code (“IRC”). The Plan agreement requires each participant electing to participate to contribute a minimum of \$0.20 per hour into the Plan.

The Plan provides for a matching contribution of an amount equal to \$0.20 per hour or 50% of the participant’s contribution into the Plan up to 6% of the participant’s gross wages, whichever is greater.

4. Investment Options

A participant may direct investment of his/her funds which have been contributed through salary deferral into one of the investment options or a combination of them. Company contributions are allocated in the same proportion as participant contributions.

Investment options available at December 31, 2014 and 2013 were as follows:

- American Funds New Perspective Fund - Seeks long-term growth of capital by investing in common stocks of companies located around the world.
- JPMorgan Emerging Markets Fund – Seeks to provide a high total return from a portfolio of equity securities of companies in emerging growth markets.

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

- MFS International Value Fund – Seeks capital appreciation and current income by investing, under normal conditions, at least 65 percent of its total assets in equity and fixed income securities of issuers whose principal activities are outside the U.S.
- Oppenheimer International Growth Fund – Seeks capital appreciation by investing primarily in growth-type foreign companies, including emerging markets.
- Vanguard Developed Markets Index Fund – Seeks to track the performance of a benchmark index that measures the investment return of stocks issued by companies located in the major markets of Europe and the Pacific Region.
- American Century Mid Cap Value Fund – Seeks long-term capital growth by investing, under normal market conditions, at least 80 percent of its assets in medium size companies.
- American Funds Washington Mutual Investors Fund – Seeks income and opportunity for growth of principal by investing primarily in common stocks of established companies that are listed on the New York Stock Exchange and have a strong record of earnings and dividends.
- Delaware Small Cap Value Fund – Seeks capital appreciation by investing in small companies that fund management believes offer above-average opportunities for long-term price appreciation.
- Eagle Small Cap Growth Fund – Seeks long-term capital appreciation by investing at least 65 percent of its total assets in equity securities of small capitalization companies that have a total market capitalization of less than \$2 billion.
- Fidelity Contrafund – Seeks capital appreciation by investing in both foreign and domestic common stocks that fund management believes are undervalued by the public.
- Neuberger Berman Mid Cap Growth Fund – Seeks growth of capital by investing, under normal conditions, 80 percent of its net assets in common stocks of mid-capitalization companies.
- T. Rowe Price Dividend Growth Fund – Seeks to provide increasing dividend income over time, long-term growth of capital, and a reasonable level of current income through investment primarily in dividend-paying stocks.
- Vanguard 500 Index Fund – Seeks to track the performance of its benchmark index, the S&P 500, by investing all of its assets in the stocks that make up the index with the same approximate weights as the Index.
- Vanguard REIT Index Fund – Seeks to track the investment performance of the Morgan Stanley REIT Index by investing at least 98 percent of its assets in stocks issued by real estate investment trusts.
- Vanguard Target Retirement Income Fund – Seeks current income and capital appreciation through an asset allocation strategy designed for investors currently in retirement.

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

- Vanguard Target Retirement 2010 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2010.
- Vanguard Target Retirement 2015 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2015.
- Vanguard Target Retirement 2020 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2020.
- Vanguard Target Retirement 2025 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2025.
- Vanguard Target Retirement 2030 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2030.
- Vanguard Target Retirement 2035 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2035.
- Vanguard Target Retirement 2040 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2040.
- Vanguard Target Retirement 2045 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2045.
- Vanguard Target Retirement 2050 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2050.
- Vanguard Target Retirement 2055 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2055.
- Vanguard Target Retirement 2060 Fund – Seeks capital appreciation and current income through an asset allocation strategy designed for investors planning to retire in or within a few years of 2060.
- BlackRock Inflation Protected Bond Fund – Seeks to maximize real return by investing at least 80 percent of its assets in inflation-indexed bonds of varying maturities issued by U.S. and non-U.S. governments.
- Eaton Vance Income Fund – Seeks to provide a high level of current income by investing primarily in high yield, high risk corporate bonds.
- Federated Government Ultrashort Duration Fund – Seeks current income through investing in U.S. government securities and U.S. government agency securities with an overall dollar-weighted average duration of one year or less.
- JPMorgan Core Bond Fund – Seeks to maximize total return by investing primarily in a diversified portfolio of intermediate and long-term debt securities.

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

- PIMCO Income Fund – Seeks to maximize current income by investing at least 65 percent of its total assets in a multi-sector portfolio of fixed income instruments of varying maturities.
- Lincoln Stable Value Account – Seeks to provide stable returns and protect capital through a group fixed annuity contract issued by The Lincoln National Life Insurance Company that guarantees a minimum interest rate. The contracts are backed by the general account of the issuing company.

5. Participant Accounts

Each participant's account is credited with the participant's contributions, the participant's allocable share of investment earnings or losses from the Plan, and an allocation of the Company's contributions. Allocations of investment earnings or losses are based on the ratio of each participant's account balance to the total Plan account balances for all participants for those investments.

6. Forfeitures

Forfeitures are used to reduce the employer's matching contribution for the year in which the forfeitures occur or are used to pay expenses incurred to maintain the Plan.

7. Vesting

Participants are immediately vested in their salary deferral and voluntary contributions plus or minus any earnings or losses thereon. Participants vest in Company contributions at the rate of 20% per year of service, beginning after the second year, until fully vested after six years in the Plan.

All participants become fully vested upon retirement, death, permanent and total disability, or termination of the Plan.

8. Plan Termination

The Company has not expressed any intent to terminate the Plan. Under the Agreement, the Company must maintain the Plan for the term of the Agreement. The current Agreement is effective until November 30, 2015.

9. Withdrawals and Benefit Payments

Participants or their designated beneficiary receive 100% of their individual account balance upon retirement, death, or disability.

Participants who have not separated from service may withdraw all or part of their voluntary contributions and earnings thereon in the event of a defined hardship.

Distributions are made in cash in the form of a lump-sum payment if the vested balance is less than \$5,000. For accounts over \$5,000, cash payments may be in the form of lump-sum or installment payments.

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

10. Notes Receivable from Participants

Participants may borrow a minimum of \$1,000 and a maximum of the lesser of \$50,000 or 50% of the vested interest in the participant's account. Participant loans are classified as notes receivable from participants, which are segregated from plan investments and measured at their principal plus any accrued, unpaid interest. The loans are secured by the balance in the participant's account and bear interest equal to the Trustee's one-year certificate of deposit rate plus 2.50% (2.70% at December 31, 2014).

B - SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

2. Investment Valuation

Investments are reflected in the accompanying financial statements at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note E for further discussion of investment fair value.

3. Recognition of Income

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

4. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts and disclosures. Actual results could differ from those estimates.

5. Distributions Paid to Participants

Benefit payments are recorded when paid.

6. Administrative Expenses

Expenses of maintaining the Plan are normally paid by the Company. Occasionally, Plan expenses are paid using forfeitures.

7. Investment Valuation and Income Recognition

In accordance with Financial Accounting Standards Board ("FASB") guidance, investments held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because the contract value is the amount

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invested in investment contracts through the Federated Capital Preservation Fund (the “Fund”). As required by FASB guidance, the Statements of net assets available for benefits presented the fair value of the collective fund as well as the adjustment from fair value to contract value. The Statement of changes in net assets available for benefits is prepared on a contract value basis.

Investments Reported at Contract Value

The Plan invests in a collective investment fund (the “Fund”) with Federated Investors Trust Company (“Federated”) that is fully benefit-responsive. The investments are held in the Fund. The Fund invests in stable value products, including Guaranteed Investment Contracts (“GICs”), synthetic GICs, and money market funds. The Fund seeks to outperform money market funds in a normal yield curve environment and attempts to maintain a stable unit value of \$10.00. Valuation occurs daily and dividends are declared daily and paid monthly. This investment is reported at contract value in the financial statements, which represents contributions made to the account, plus earnings on the underlying investment, less participant withdrawals and administrative expenses. Investments are recorded at contract value rather than fair value to the extent that they are fully benefit-responsive. The fair value of the fully benefit-responsive investment contracts are calculated using a discounting method developed by Bank of Oklahoma, N.A. The fair value of the Fund at December 31, 2013 was \$179,774. For the year ended December 31, 2013, the average yield was 1.21% and the net crediting interest rate was 1.17%. The Company had no investment in the Fund at December 31, 2014. There were no valuation reserves recorded that were associated with the Fund in 2014 and 2013. The crediting interest rate is based on an agreed-upon formula with the issuer, but cannot be less than zero.

In certain circumstances, the amount withdrawn from the Fund would be payable at fair value rather than at contract value. These circumstances include, but are not limited to, the following: mergers, mass layoffs, plan terminations, implementation of early retirement incentive programs or other events within the control of the Fund or the Company resulting in a material and adverse financial impact on the issuer’s obligations under the GICs. Based on prior experience, Federated believes that it is not probable that such circumstances would be of sufficient magnitude to limit the ability of the Fund to transact at contract value with participants.

If the adjustment for a given contract from fair value to contract value is positive, this indicates that the contract value exceeds the fair value of the underlying fixed-income securities. The embedded fair value losses will be amortized in the future by using a lower interest crediting rate than would otherwise be the case. Conversely, if the adjustment for a given contract from fair value to contract value is negative, this indicates that the contract value is less than the fair value of the underlying fixed-income securities. The embedded fair value gains are amortized by using a higher future interest crediting rate than would otherwise have been used.

Participants may redeem units of the Fund for the purpose of funding a bona fide benefit payment, making a participant loan, honoring an employee-directed transfer of the employee’s interest in the Plan to another investment election, or paying trustee fees. Participants may make withdrawals from the Fund for other purposes only upon twelve months advance written notice to Federated. Federated, at its discretion, may waive the twelve month notice requirement.

The GICs into which the Fund has entered limit the circumstances under which the issuer may unilaterally terminate the GICs on short notice. These circumstances may include, but are not limited to, the following: (1) the Fund loses its qualified status under the IRC or is otherwise terminated; (2) Federated fails to meet its material obligations under the GICs, attempts to assign the GICs, or engages in fraud or misrepresentation

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

that materially affects the risk profile of the GICs; or (3) if the fixed-income securities underlying the synthetic GICs fail to meet certain criteria as specified in the synthetic GICs. If one of these events were to occur, the issuer could terminate the synthetic GICs at the market value of the underlying fixed-income securities (or in the case of a traditional GICs, at the hypothetical market value based upon a contractual formula).

C - INFORMATION PREPARED AND CERTIFIED BY TRUSTEES

The plan administrator has elected the method of annual reporting permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations and Disclosure under ERISA. Accordingly, Bank of Oklahoma, N.A. and Lincoln Financial Group have certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate:

- Investments and notes receivable from participants, as shown in the Statements of net assets available for benefits as of December 31, 2014 and 2013;
- Net investment income and interest on notes receivable from participants, as shown in the Statement of changes in net assets available for benefits for the year ended December 31, 2014; and
- The Schedule of assets (held at end of year) as of December 31, 2014.

The Plan's independent certified public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

D - INVESTMENTS

The following investments represent 5% or more of the Plan's net assets available for benefits at December 31:

	2014	2013
Mid Cap Strategic Allocation	\$ *	\$ 199,785
American Funds Washington Mutual Fund	*	435,916
Neuberger & Berman Genesis Fund	*	945,686
Cavanal Hill Intermediate Bond Fund	*	340,971
Cavanal Hill Balanced Fund	*	450,643
Cavanal Hill Cash Management Fund	*	607,444
Vanguard Target Retirement 2015	694,138	*
Vanguard Target Retirement 2020	393,540	*
Vanguard Target Retirement 2025	694,779	*
Vanguard Target Retirement 2030	228,898	*
Vanguard Target Retirement 2035	316,090	*

* Investment represents less than 5% of the Plan's net assets available for benefits at the date indicated.

During the year ended December 31, 2014, the Plan's investments appreciated in value, including gains and losses on investments bought and sold, as well as those held during the year, by \$105,094.

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

E - FAIR VALUE MEASUREMENTS

The framework used for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value:

Cash equivalents: Value equivalent to carrying value due to short-term nature of the investments.

Mutual funds: Valued at the net asset value of shares held by the Plan at year end.

Guaranteed investment contract: The Plan's Retirement Committee uses a third party service as the primary basis for valuation of this investment. The third party service does not provide access to valuation models, inputs, and assumptions. Accordingly, management conducts a review of a variety of factors including economic conditions, industry and market developments and overall credit ratings of the fund (see Note F for further information related to the valuation of this investment).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although Plan management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

2014				
	Level 1	Level 2	Level 3	Total
Mutual funds				
Index funds	\$ 36,488	\$ -	\$ -	\$ 36,488
Balanced funds	2,630,267	-	-	2,630,267
Growth funds	442,832	-	-	442,832
Fixed income	72,334	-	-	72,334
International funds	93,146	-	-	93,146
Value funds	185,116	-	-	185,116
Total mutual funds	<u>3,460,183</u>	<u>-</u>	<u>-</u>	<u>3,460,183</u>
Guaranteed investment contract	-	7,488	-	7,488
Total investments, at fair value	<u>\$ 3,460,183</u>	<u>\$ 7,488</u>	<u>\$ -</u>	<u>\$ 3,467,671</u>

2013				
	Level 1	Level 2	Level 3	Total
Mutual funds				
Index funds	\$ 39,727	\$ -	\$ -	\$ 39,727
Balanced funds	450,643	-	-	450,643
Growth funds	1,692,052	251,722	-	1,943,774
Fixed income	340,971	-	-	340,971
International funds	-	-	-	-
Other funds	-	179,774	-	179,774
Total mutual funds	<u>2,523,393</u>	<u>431,496</u>	<u>-</u>	<u>2,954,889</u>
Cash equivalents	<u>607,444</u>	<u>-</u>	<u>-</u>	<u>607,444</u>
Total investments, at fair value	<u>\$ 3,130,837</u>	<u>\$ 431,496</u>	<u>\$ -</u>	<u>\$ 3,562,333</u>

F - INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan has entered into an investment contract, (the "GIC") with Lincoln Financial Group ("Lincoln"). The GIC gives the right to earn the rates of interest that were periodically declared and guaranteed on amounts deposited in the GIC. Lincoln maintains the contributions to the GIC in a general account, which is credited daily with interest calculated on the amounts a participant has outstanding in their account. Current interest rates are calculated periodically but will never be less than the lifetime minimum guaranteed interest rate. Withdrawals for participant benefits are permitted as specified in the contract and are not subject to any market value adjustment. The GIC is fully benefit-responsive. The GIC is included in the financial statements at contract value, which approximates fair value, as reported to the Plan by Lincoln.

Contract value represents contributions made under the contract plus interest and transfers in, less participant withdrawals, administrative expenses and transfers out. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The Company does not believe that any events that would limit the Plan's ability to transact at contract value with participants are probable of occurring.

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

There are no reserves for credit risk of the contract issuer or otherwise. The crediting interest rates were 1.7% for 2014. The crediting interest rate is comprised of three levels of interest in effect at the same time in the GIC: the minimum interest rate guaranteed over the life of the contract, the annual minimum guaranteed interest rate for the calendar year, and the current interest rate. The rate may never be less than the contract minimum interest rate of 1.0% during any calendar year. Interest rates are declared in advance and guaranteed for the calendar year.

The following table summarizes the ratings for Lincoln as of the date noted:

	A.M. Best Company	Standard & Poor's Ratings Services	Moody's Investors Service, Inc.	Fitch Ratings Ltd.
Latest review date	February 2015	February 2015	February 2015	February 2015
Current outlook	Stable	Stable	Stable	Stable
Rating	A+	AA-	A1	A+

G - FEDERAL INCOME TAX STATUS

The Company adopted a master prototype plan in November 2009. This master prototype plan received a favorable opinion letter from the Internal Revenue Service dated March 31, 2008. The plan administrator believes that the master prototype plan is currently designed and is being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and the related trust was tax-exempt for the year ended December 31, 2014. The income tax years 2011 – 2014 remain open to examination by the major taxing jurisdictions to which the Plan and its participants are subject.

The Plan evaluates uncertain tax positions for recognition and measurement in the financial statements. To recognize a tax position, the Plan determines whether it is more likely than not that the tax positions will be sustained upon examination, including resolution of any related appeals or litigation, based on the technical merits of the position. A tax position that meets the more likely than not threshold is measured to determine the amount of benefit to be recognized in the financial statements. The amount of tax benefit recognized with respect to any tax position is measured as the largest amount of benefit that is greater than 50% likely of being realized upon settlement. The Plan had no uncertain tax positions that required recognition in the financial statements at December 31, 2014. Any interest or penalties would be recognized as a component of income tax expense.

H - RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by the Trustees. Therefore, these transactions qualify as party-in-interest transactions.

Optimus Industries Collective Bargaining Unit Plan

Notes to financial statements - continued

December 31, 2014 and 2013

I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

J - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

	<u>2014</u>	<u>2013</u>
Net assets available for benefits per the financial statements	\$ 3,625,629	\$ 3,660,776
Plus: Adjustment from contract value to fair value for fully benefit-responsive investment contracts	<u>-</u>	<u>512</u>
Net assets available for benefits per the Form 5500	<u>\$ 3,625,629</u>	<u>\$ 3,661,288</u>

The following is a reconciliation of total additions per the financial statements to total income to the 2014 Form 5500 as of December 31, 2014:

Total additions per the financial statements	\$ 366,783
Plus: Current year adjustment from contract value to fair value for fully benefit-responsive investment contracts	-
Less: Prior year adjustment from contract value to fair value for fully benefit-responsive investment contracts	<u>(512)</u>
Total income per the Form 5500	<u>\$ 366,271</u>

K - SUBSEQUENT EVENTS

Management has evaluated subsequent events through August 11, 2015, the date the financial statements were available to be issued. No subsequent events were identified requiring additional recognition or disclosure in the accompanying financial statements.

SUPPLEMENTAL SCHEDULES

Optimus Industries Collective Bargaining Unit Plan

Schedule H, Part IV, Item 4a - Schedule of delinquent participant contributions

For the year ended December 31, 2014

	<u>Participant Contributions Transferred Late to Plan</u>	<u>Total that Constitutes Nonexempt Prohibited Transactions</u>
2014 Contributions	\$ 13,064	\$ 13,064

Optimus Industries Collective Bargaining Unit Plan

Schedule H, Part IV, Item 4i - Schedule of assets (held at end of year)

December 31, 2014

Identity of Issuer, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
BlackRock Inflation Protected Bond	Mutual Fund	\$ 21,261
Delaware Small Cap Value Fund	Mutual Fund	4,791
Eaton Vance Income Fund of Boston Class A	Mutual Fund	10,918
Fidelity Contra Fund	Mutual Fund	175,136
MFS International Value R4	Mutual Fund	2,080
American Funds New Perspective R6 Fund	Mutual Fund	7,269
American Funds Washington Mutual R6 Fund	Mutual Fund	31,831
Vanguard 500 Index Admiral	Mutual Fund	29,948
Vanguard Target Retirement 2050 Fund	Mutual Fund	40,624
Vanguard Target Retirement 2040 Fund	Mutual Fund	94,480
Vanguard REIT Index Adm	Mutual Fund	6,540
Vanguard Target Retirement 2010 Fund	Mutual Fund	40,154
Vanguard Target Retirement 2030 Fund	Mutual Fund	228,898
Vanguard Target Retirement Income	Mutual Fund	83,926
Vanguard Target Retirement 2045 Fund	Mutual Fund	7,270
Vanguard Target Retirement 2035 Fund	Mutual Fund	316,090
Vanguard Target Retirement 2025 Fund	Mutual Fund	694,779
Vanguard Target Retirement 2020 Fund	Mutual Fund	393,540
Vanguard Target Retirement 2015 Fund	Mutual Fund	694,138
Vanguard Target Retirement 2055 Fund	Mutual Fund	21,516
Oppenheimer International Growth	Mutual Fund	71,271
Vanguard Target Retirement 2060 Investor	Mutual Fund	14,852
JP Morgan Emerging Markets Equity Instl	Mutual Fund	12,526
Federated Government Ultrashort Duration Instl	Mutual Fund	10,905
JP Morgan Core Bond R6	Mutual Fund	11,680
Lincoln Stable Value Account	Guaranteed Interest Option, 1% Interest	7,487
American Century Mid Cap Value Instl	Mutual Fund	148,496
Neuberger Berman Mid Cap Growth Instl	Mutual Fund	114,608
Eagle Small Cap Growth I	Mutual Fund	93,987
PIMCO Income	Mutual Fund	17,569
T.Rowe Price Dividend Growth	Mutual Fund	59,101
* Various Plan participants	Participant loans with interest rates from 2.70% to 7.17% and various maturities	144,631
		<u><u>\$ 3,612,302</u></u>

* Party-in-interest

Optimus Industries Collective Bargaining Unit Plan

Schedule H, Part IV, Item 4i - Schedule of assets (held at end of year)

December 31, 2014

Identity of Issuer, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
BlackRock Inflation Protected Bond	Mutual Fund	\$ 21,261
Delaware Small Cap Value Fund	Mutual Fund	4,791
Eaton Vance Income Fund of Boston Class A	Mutual Fund	10,918
Fidelity Contra Fund	Mutual Fund	175,136
MFS International Value R4	Mutual Fund	2,080
American Funds New Perspective R6 Fund	Mutual Fund	7,269
American Funds Washington Mutual R6 Fund	Mutual Fund	31,831
Vanguard 500 Index Admiral	Mutual Fund	29,948
Vanguard Target Retirement 2050 Fund	Mutual Fund	40,624
Vanguard Target Retirement 2040 Fund	Mutual Fund	94,480
Vanguard REIT Index Adm	Mutual Fund	6,540
Vanguard Target Retirement 2010 Fund	Mutual Fund	40,154
Vanguard Target Retirement 2030 Fund	Mutual Fund	228,898
Vanguard Target Retirement Income	Mutual Fund	83,926
Vanguard Target Retirement 2045 Fund	Mutual Fund	7,270
Vanguard Target Retirement 2035 Fund	Mutual Fund	316,090
Vanguard Target Retirement 2025 Fund	Mutual Fund	694,779
Vanguard Target Retirement 2020 Fund	Mutual Fund	393,540
Vanguard Target Retirement 2015 Fund	Mutual Fund	694,138
Vanguard Target Retirement 2055 Fund	Mutual Fund	21,516
Oppenheimer International Growth	Mutual Fund	71,271
Vanguard Target Retirement 2060 Investor	Mutual Fund	14,852
JP Morgan Emerging Markets Equity Instl	Mutual Fund	12,526
Federated Government Ultrashort Duration Instl	Mutual Fund	10,905
JP Morgan Core Bond R6	Mutual Fund	11,680
Lincoln Stable Value Account	Guaranteed Interest Option, 1% Interest	7,487
American Century Mid Cap Value Instl	Mutual Fund	148,496
Neuberger Berman Mid Cap Growth Instl	Mutual Fund	114,608
Eagle Small Cap Growth I	Mutual Fund	93,987
PIMCO Income	Mutual Fund	17,569
T.Rowe Price Dividend Growth	Mutual Fund	59,101
* Various Plan participants	Participant loans with interest rates from 2.70% to 7.17% and various maturities	144,631
		<u><u>\$ 3,612,302</u></u>

* Party-in-interest