Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

HERE

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I		Identification Information							
For calend	ar plan year 2014 or fi	scal plan year beginning 01/01/201	4	and ending 12/	g 12/31/2014				
A This ref	turn/report is for:	∡ a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions)						
		a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report	ort					
	•	an amended return/report							
C Check	box if filing under:	X Form 5558	automatic extension		DFVC pr	rogram			
		special extension (enter descrip	otion)						
Part II	Basic Plan Info	ormation—enter all requested info	rmation						
1a Name					1b Three-digit				
RBC 401(K)	& PROFIT SHARING	PLAN			plan numbe (PN) ▶	er 001			
					. ,				
					1c Effective date of plan 01/01/2012				
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) ROBINSON BROTHERS CONSTRUCTION, INC.					2b Employer Identification Number (EIN) 93-0517671				
					2c Sponsor's telephone number 360-576-5359				
	TH AVENUE R, WA 98682				2d Business code (see instructions)				
					236200				
3a Plan a	idministrator's name a	nd address XSame as Plan Sponso	r.		3b Administrator's EIN				
					3c Administrat	or's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN				
name, EIN, and the plan number from the last return/report.					4c PN				
Sponsor's name Total number of participants at the beginning of the plan year									
b Total number of participants at the end of the plan year				5b 166					
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c	5c 126			
d(1) Total number of active participants at the beginning of the plan year				5d(1) 80					
d(2) Total number of active participants at the end of the plan year					5d(2)	2) 130			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	5e 20				
		or incomplete filing of this return/			use is established	l.			
Under pen SB or Sche	alties of perjury and ot edule MB completed a	ther penalties set forth in the instructi nd signed by an enrolled actuary, as	ons, I declare that I have	examined this return/rep	oort, including, if a	oplicable, a Schedule			
SIGN	Filed with authorized	/valid electronic signature.	09/24/2015	MARY TURNER					
HERE	Signature of plan a	administrator	Date	Enter name of individu	dividual signing as plan administrator				
SIGN			2500		addi digiling ad plan dunimotiator				

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number (optional)

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b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)) X Yes No				
	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	rogram (see ERISA section 40)21)?		Yes	No	Not	detern	nined
Par	t III Financial Information	1	Г							
	Plan Assets and Liabilities		(a) Beginning of Yea		+		(b) End			-
	Total plan assets	7a	5871	0	+				69555 940	
	Total plan liabilities	7b	5871	587116			686147			
	et plan assets (subtract line 7b from line 7a)			110	+		/L\ 7		0001-	-
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) 1	otai		
	(1) Employers	8a(1)	718	395						
	(2) Participants	8a(2)	1251	128						
	(3) Others (including rollovers)	8a(3)		368						
b	Other income (loss)	8b	428	304						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							24419	95
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1442	144216						
	Certain deemed and/or corrective distributions (see instructions)	8e	6	598						
	Administrative service providers (salaries, fees, commissions)	8f	2	250						
	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							14516	64
i	Net income (loss) (subtract line 8h from line 8c)	8i							9903	31
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions									
10	During the plan year:				Yes	No		Amo	unt	
	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X				
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X				
c	Was the plan covered by a fidelity bond?			10c	Χ					50000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X				
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				
f	f Has the plan failed to provide any benefit when due under the plan?				X					9089
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
Part VI Pension Funding Compliance										
11										
11a	Enter the unpaid minimum required contribution for current year fr					11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Day Year									

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		13c(2) EI	N(s)	13c(3) PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust