Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Annual Report Identification Information For calendar plan year 2014 or fiscal plan year beginning and ending 12/31/2014 X a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list **A** This return/report is for: of participating employer information in accordance with the form instructions) a one-participant plan a foreign plan the first return/report the final return/report **B** This return/report is an amended return/report a short plan year return/report (less than 12 months) Form 5558 DFVC program automatic extension C Check box if filing under: special extension (enter description) Basic Plan Information—enter all requested information Part II 1a Name of plan **1b** Three-digit ASSOCIATED UNDERWATER SERVICES, INC. DEFINED BENEFIT PLAN plan number (PN) ▶ 001 1c Effective date of plan 01/01/2009 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) 2b Employer Identification Number ASSOCIATED UNDERWATER SERVICES, INC. (EIN) 68-0534168 Sponsor's telephone number 760-271-0261 3901 E. FERRY SPOKANE, WA 99202 Business code (see instructions) 237310 3b Administrator's EIN **3a** Plan administrator's name and address | Same as Plan Sponsor. 68-0534168 ASSOCIATED UNDERWATER SERVICES, INC. 3901 E. FERRY SPOKANE. WA 99202 **3c** Administrator's telephone number 760-271-0261 4b EIN If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. a Sponsor's name 4c PN Total number of participants at the beginning of the plan year 5a **b** Total number of participants at the end of the plan year..... 5b Number of participants with account balances as of the end of the plan year (defined benefit plans do not 5c complete this item) d(1) Total number of active participants at the beginning of the plan year..... 5d(1) 2 d(2) Total number of active participants at the end of the plan year..... 5d(2) 2 e Number of participants that terminated employment during the plan year with accrued benefits that were 0 5e less than 100% vested. Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete

09/30/2015

Date

NANCY DONOHUE

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number (optional)

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)

Filed with authorized/valid electronic signature

Signature of plan administrator

Signature of employer/plan sponsor

SIGN HERE

SIGN **HERE**

	Form 5500-SF 2014		Page 2				
b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lif you answered "No" to either line 6a or line 6b, the plan cannot be a considerable with the considerable with th	an indepen and conditi	dent qualified public accounta	int (IQ	PA)		
C	f the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pi	rogram (see ERISA section 40	21)?	X	Yes	No Not determined
Par	t III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End of Year
<u>a</u>	Total plan assets	. 7a	11574				1519024
	Total plan liabilities	. 7b		0			0
	Net plan assets (subtract line 7b from line 7a)	7c	11574	183			1519024
	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total
	Contributions received or receivable from: (1) Employers	8a(1)	3605	563			
	(2) Participants	8a(2)		0			
	(3) Others (including rollovers)			0			
b	Other income (loss)	. 8b	g	978			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					361541
	Benefits paid (including direct rollovers and insurance premiums			0			
	to provide benefits)	8d		0			
	Certain deemed and/or corrective distributions (see instructions)	8e		0			
	Administrative service providers (salaries, fees, commissions)	8f		0			
	Other expenses	8g		0			0
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h 8i					361541
	Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)						
Par		8j					
b Part	If the plan provides welfare benefits, enter the applicable welfare for V Compliance Questions	eature code	es from the List of Plan Charad	cterist	tic Cod	les in t	the instructions:
10	During the plan year:				Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contribution 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)			10a		X	
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		X	
С	Was the plan covered by a fidelity bond?			10c	Χ		115800
d	Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bor	nd, that was caused by fraud				
е	or dishonesty?	ner persons of the bene	s by an insurance carrier, efits under the plan? (See	10d 10e		X	
f	Has the plan failed to provide any benefit when due under the plan			10f		Χ	
g	Did the plan have any participant loans? (If "Yes," enter amount as			10g		Χ	
h	If this is an individual account plan, was there a blackout period? (•					
i	2520.101-3.)	he required	I notice or one of the	10h 10i			
Part	1 2 2						
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)						
11a	Enter the unpaid minimum required contribution for current year fr					11a	0
12	Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of the Code	or se	ection	302 of	ERISA? Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,						
а	If a waiver of the minimum funding standard for a prior year is being ranting the waiver.	-			, and	enter th Day	

	Form 5500-SF 2014	Page 3 - 1			
lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 1	3.		
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?			Yes X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred the PBGC?		nt under the contro	1	Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify	the plan(s) to		
1	3c(1) Name of plan(s):		13c(2)	EIN(s)	13c(3) PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2014

		File as an attachment to Form	5500 or 5500-5F.			
For	calend	ar plan year 2014 or fiscal plan year beginning 01/01/2014	and endi	ng <mark>12/</mark> 3	31/2014	
•	Round	off amounts to nearest dollar.				
		n: A penalty of \$1,000 will be assessed for late filing of this report unless reason	onable cause is establishe	ed.		
	lame of		B Three-dig	jit		001
A53	OCIAI	TED UNDERWATER SERVICES, INC. DEFINED BENEFIT PLAN	plan num	ber (PN)	>	001
C F	Plan sno	onsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer	Identificat	tion Number (E	INI)
		TED UNDERWATER SERVICES, INC.	Limployer	68-0534		
Εт	ype of p	plan: Single	an size: X 100 or fewer	☐ 101-5	00 More th	an 500
			6.26. 🔼 166 6. 16116.		oo 🔲o.o	
_	rt I	Basic Information	2011			
1		the valuation date: Month 12 Day 31 Year 2	2014			
2	Asset			0-		
	a Mar	rket value		2a		1158461
	b Act	uarial value		2b		1158461
3	Fundi	ing target/participant count breakdown	(1) Number of participants		ted Funding arget	(3) Total Funding Target
	a For	retired participants and beneficiaries receiving payment	0	<u>'</u>	0	0
		terminated vested participants	1		29764	29764
		active participants	2		865067	865067
		ral	3		894831	894831
4			<u> </u>		034031	094031
4		plan is in at-risk status, check the box and complete lines (a) and (b)				
		nding target disregarding prescribed at-risk assumptions		4a		
		nding target reflecting at-risk assumptions, but disregarding transition rule for pat- at-risk status for fewer than five consecutive years and disregarding loading fa		4b		
5		tive interest rate		5		5.79%
6	Targe	et normal cost		6		299912
Stat	ement	by Enrolled Actuary			l .	
		st of my knowledge, the information supplied in this schedule and accompanying schedules, statements be with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into a				
		on, offer my best estimate of anticipated experience under the plan.	occurs the experience of the plan	ana reasone	ibio expediationo, a	na odom otnor accumptions, in
S	IGN					
Н	ERE				09/24/20	15
		Signature of actuary			Date	
MAT	THEW	/ BEAURAIN, EA, MSPA			14-0802	22
		Type or print name of actuary		Most re	ecent enrollme	
MB	ACTUA	ARIAL SERVICES			443-955	-1400
		Firm name		elephone		ling area code)
		DLAND PKWY., STE. 104 - #227		-1	(J
SAN	I IVIAK(COS, CA 92069-3020				
		Address of the firm				
		Address of the firm				
	actuar	y has not fully reflected any regulation or ruling promulgated under the statute	in completing this schedu	ile, check	the box and se	ee

Page 2	2 -	1
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Schedule SB (Form 5500) 2014

Pa	rt II	Begin	ning of Year	Carryov	er and Pre	funding Ba	alances								
								(a) (Carryover balance		(b) l	Prefundi	ng balan	ce	
7		•	nning of prior year		•	•	•			0				0	
8			or use to offset pr	•	• .	•				0				0	
9	Amount	remainir	ng (line 7 minus lir	ne 8)						0				0	
10	Interest	on line 9	using prior year's	actual ret	turn of	<u>3.28</u> %				0				0	
11	Prior yea	ar's exce	ess contributions t	o be adde	d to prefunding	g balance:									
	a Prese	nt value	of excess contribu	utions (line	38a from pric	r year)							2	234972	
			the excess, if any SB, using prior year											0	
	b(2) In	terest on	line 38b from prid	or year Scl	nedule SB, usi	ng prior year's	actual -								
														0	
			at beginning of cur		·	-							2	234972	
	d Portic	n of (c)	to be added to pre	funding ba	alance									0	
12	Other re	ductions	s in balances due	to election	s or deemed e	elections				0				0	
13	Balance	at begir	nning of current ye	ar (line 9 -	+ line 10 + line	11d – line 12)			0				0	
Pa	art III	Fun	ding Percenta	ages											
14	Funding	target a	ttainment percent	age							14	129	.46 %		
15	Adjusted	d funding	g target attainmen	t percenta	ge							15	126	.24 %	
16									nces may be used to			16	110	0.19 %	
17	If the cu	rrent val	ue of the assets o	f the plan	is less than 70	percent of the	e funding targ	et, enter s	such percentage			17		%	
Pá	art IV	Con	tributions an	d Liquid	ity Shortfa	lls									
18	Contribu	itions ma	ade to the plan for	the plan y	ear by employ	ver(s) and emp	oloyees:								
(M	(a) Date M-DD-Y		(b) Amount pa employer		(c) Amour emplo		(a) Da'		(b) Amount pai employer(s	-	(0	-	nt paid b oyees	у	
07	/14/2015			360563		0									
								400			40()	I			
- 40							Totals ▶	18(b)	I.	360563	18(c)			0	
19		•	•			•			he beginning of the						
	_		allocated toward	·	•					19a				0	
b Contributions made to avoid restrictions adjusted to valuation date													0		
20						on for current y	rear adjusted t	o valuation	1 date	19c				349882	
20		-	outions and liquidit	•		,						Г	Yes	No	
		•	-									<u> </u>] L	=	
b If line 20a is "Yes," were required quarterly installments for the current year rc If line 20a is "Yes," see instructions and complete the following table as applied								ı a umeiy	manner /				Yes	No	
	C if line	∠∪a IS "	res, see instructi	ons and co		nortfall as of e		of this pla	n vear						
		(1) 1s	st		(2) 2nd		5. 4001101	(3)	3rd			(4) 4th	1		
						· · · · ·					• • • • • • • • • • • • • • • • • • • •				

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	t Normal Cost									
21	Discou	nt rate:												
	a Segi	ment rates:	1st segment: 4.99%	2nd segment: 6.32 %	3rd segment: 6.99 %		N/A, fu	ıll yield	curve	e used				
	b Appl	icable month (enter code)			21b				0				
22	Weight	ed average ret	irement age			22				62				
23	Mortalit	ty table(s) (see	e instructions) X Pre	escribed - combined Pre	scribed - separate	Substitute								
Pa	rt VI	Miscellane	ous Items											
24				uarial assumptions for the current	plan year? If "Yes." see	instructions	regarding re	eauired						
		_							Yes	X No				
25	Has a r	method change	e been made for the current pl	an year? If "Yes," see instructions	regarding required attac	chment			Yes	X No				
26	Is the p	olan required to	provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required	attachment		X	Yes	No				
27	If the p	lan is subject to	o alternative funding rules, ent	ter applicable code and see instruc	tions regarding	27		_		<u> </u>				
	attachn	nent				. 21								
Pa	Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years													
28	Unpaid	minimum requ	uired contributions for all prior	years		28				0				
29	Discour	nted employer	contributions allocated toward	utions from prior years	29				0					
30			unpaid minimum required cor		30				0					
Pa	rt VIII	Minimum	Required Contribution		l L									
31		1	nd excess assets (see instruct											
			*			31a				299912				
	_		·	line 31a		31b								
32		zation installme	<u> </u>		Outstanding Bala		ı	nstallm	ent	200000				
-						0	0							
						0								
33				ter the date of the ruling letter grar	ting the approval									
) and the waived amount		33				0				
34	Total fu	unding requirer	ment before reflecting carryove	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34				36282				
				Carryover balance	Prefunding bala	nce	To	tal bal	ance					
35	Balance	es elected for	use to offset funding											
	require	ment		0		0				0				
36	Additio	nal cash requir	rement (line 34 minus line 35).			36				36282				
37	Contrib (line 19	outions allocate	ed toward minimum required co	ontribution for current year adjuste	d to valuation date	37				349882				
38	Presen	t value of exce	ess contributions for current ye	ar (see instructions)										
	a Total	(excess, if any	y, of line 37 over line 36)			38a				313600				
				prefunding and funding standard c		38b				0				
39				ear (excess, if any, of line 36 over		39				0				
40)	· · · · · · · · · · · · · · · · · · ·	40				0				
Pa	rt IX			Pension Relief Act of 2010)								
			de to use PRA 2010 funding re			•								
						П	2 plus 7 yea	ars	15	years				
				41a was made				2010	_	2011				
42			•			42	<u> </u>							
			celeration amount to be carrie											

Associated Underwater Services, Inc. Defined Benefit Plan Schedule SB, line 26 - Schedule of Active Participant Data

Plan Name: Associated Underwater Services, Inc. Defined Benefit Plan

Plan EIN: 68-0534168
Plan Number: 001

	Years of Credited Service																			
	<1 1 - 4					5 - 9 10 - 14 15 -		5 - 19	20	0 - 24	2	5 - 29	30	0 - 34	35	5 - 39		40+		
		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.
Age	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.
<25																				
25-29																				
30-34																				
35-39																				
40-44																				
45-49																				
50-54					1															
55-59					1															
60-64																				
65-69																				
70+																				

Age is attained age as of the valuation date.

indicates the number of active participants in an age and service category.

Associated Underwater Services, Inc. Defined Benefit Plan

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Plan Name: Associated Underwater Services, Inc. Defined Benefit Plan

Plan EIN: 68-0534168 Plan Number: 001

Normal Retirement Benefit

Actuarial Cost Method: PPA06 Funding Rules

IRC430 Funding Yield Curve Segmented Rates

First Segment: 4.99%
Second Segment: 6.32%
Third Segment: 6.99%

IRC404 Funding Yield Curve Segmented Rates

First Segment: 1.2%
Second Segment: 4.1%
Third Segment: 5.2%

PBGC Segmented Rates

First Segment: 1.25%
Second Segment: 4.57%
Third Segment: 5.6%

Pre-Retirement Valuation Assumptions

Retirement Valuation Assumptions

Mortality Table 2014 430(h)(3)(A)-Optional combined

IRC417(e)(3) Interest Assumption

Segment Rate same as Funding Yield Curve Segmented Rates

IRC417(e)(3) Pre-retirement Mortality

Mortality Table None

IRC417(e)(3) Retirement Mortality

Mortality Table 2014 417(e)(3) Applicable Mortality Table

Optional Forms Assumption

0% of participants will elect the Plan Normal Form

100% of participants will elect a Lump Sum (single payment)

0% of participants will elect a 50% Joint & Contingent annuity

Pre-Retirement Actuarial Equivalence Assumptions

Investment Earnings 5% Effective annual rate

Retirement Actuarial Equivalence Assumptions

Associated Underwater Services, Inc. Defined Benefit Plan Schedule SB, Part V - Statement of Actuarial Assumptions/Methods Plan Name: Associated Underwater Services, Inc. Defined Benefit Plan

Plan EIN: 68-0534168
Plan Number: 001

Investment Earnings 5% Effective annual rate
Mortality Table 1994 GAR PROJ 2002

Assumptions for IRC415 Maximum Benefit Actuarial Adjustments

Investment Earnings 5% Effective annual rate

Mortality Table 2014 417(e)(3) Applicable Mortality Table

Retirement Protection Act of 1994 Interest Rate for non-life annuities

Investment Earnings 5.5% Effective annual rate

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

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	, The de diff didentifient to Form	0000 01 0				
For cale	ndar plan year 2014 or fiscal plan year beginning 01/01/2014		and end	ing	12/31/2	014
	nd off amounts to nearest dollar.					
Caut	ion: A penalty of \$1,000 will be assessed for late filing of this report unless reason	nable cau	use is establish	ed.		
A Name	ofplan ociated Underwater Services Inc Defined Benefit	Plan	B Three-di	git nber (PN)	•	001
C Dian	sponsor's name as shown on line 2a of Form 5500 or 5500-SF		D Employer	Identificat	ion Number (E	INI)
			D Employer	rueritiicat	ion Number (L	iiv)
Ass	ociated Underwater Services Inc		68-05341	58		
Е Туре	of plan: X Single Multiple-A Multiple-B F Prior year pla	n size: X	100 or fewer	101-5	00 More th	an 500
Part I	Basic Information					
	ter the valuation date: Month 12 Day 31 Year	2014	_			
	sets:			20		1150461
	Market value			2a		1158461
	Actuarial value	(4) \$	lumb on of	2b	15 15 1	1158461
3 Fu	nding target/participant count breakdown	, ,	Number of ticipants		ted Funding arget	(3) Total Funding Target
а	For retired participants and beneficiaries receiving payment		0		O	0
b	For terminated vested participants		1		29764	29764
C	For active participants		2		865067	865067
d ·	Total		3		894831	894831
4 If t	he plan is in at-risk status, check the box and complete lines (a) and (b)		П			
a	Funding target disregarding prescribed at-risk assumptions			4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plat-risk status for fewer than five consecutive years and disregarding loading fac			4b		
5 Eff	ective interest rate			-		5.79%
6 Ta	rget normal cost			6		299912
To the	the third by Enrolled Actuary best of my knowledge, the information supplied in this schedule and accompanying schedules, statements a dance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into a nation, offer my best estimate of anticipated experience under the plan.	and attachm	ents, if any, is comp experience of the pla	lete and accu	rate. Each prescribe able expectations) a	ed assumption was applied in nd such other assumptions, in
HER					09/24/20	15
	Signature of actuary				Date	
MATTHE	EW BEAURAIN, EA, MSPA		_		140802	2
MB ACT	Type or print name of actuary CUARIAL SERVICES				ecent enrollme 443-955-1	
	Firm name			elephone	number (includ	ling area code)
197 W	DODLAND PKWY., STE. 104 - #227			•	,	
SAN M	ARCOS CA 92069-3020					
	Address of the firm		-			
instructio						
For Pape	erwork Reduction Act Notice and OMB Control Numbers, see the instruction	s for Fo	rm 5500 or 550	U-SF.	Schedul	e SB (Form 5500) 2014

			SB (Form 5500) 20			Page 2	-						
Pa	art II	Begin	ning of Year	Carryove	er and Prefunding B	alances				41.5	. "		
7	D-1	1 1-		-ft	ahla adiwatenanta (lina 424		(a) C	arryover balance		(b) P	refundii	ng balai	nce
	year)				able adjustments (line 13 f				0				0
8					nding requirement (line 35				0				0
9	Amour	nt remainir	ng (line 7 minus lin	e 8)					0				0
10	Interes	t on line 9	using prior year's	actual retu	rn of <u>8.28</u> %				0				0
11	Prior y	ear's exce	ess contributions to	be added	to prefunding balance:								
	a Pres	ent value	of excess contribu	itions (line 3	38a from prior year)							- 2	234972
					a over line 38b from prior y e interest rate of <u>6 . 2.3</u> %								0
					edule SB, using prior year								
			-										0
	c Tota	l available	at beginning of cur	rent plan yea	ar to add to prefunding balar	nce							234972
	d Port	tion of (c)	to be added to pre	funding bal	ance								C
12	Other	reductions	s in balances due t	o elections	or deemed elections				0				C
13	Baland	ce at begin	nning of current ye	ar (line 9 +	line 10 + line 11d – line 12	2)			0				C
Р	art III	Fun	ding Percenta	iges									
14	Fundin										14	129	.46%
15	Adjust	ed funding	target attainment	percentage	e						15	126	5.24%
16					of determining whether car						16	110	0.19%
17	If the c	current val	ue of the assets of	f the plan is	less than 70 percent of th	e funding targe	et, enter su	uch percentage			17		%
Р	art IV	Con	tributions and	d Liquidi	ty Shortfalls								
					ear by employer(s) and em	ployees:							
	(a) Da		(b) Amount pa		(c) Amount paid by	(a) Da		(b) Amount pa		(0		nt paid	by
	им-DD-` 7/14/	THE RESERVE OF THE PERSON NAMED IN	employer(360563	employees	(MM-DD-Y	((((((((((((((((((((employer(8)	1	empi	oyees	
						-				-			
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						<u> </u>				+			
										1			
						Totals ▶	18(b)		36056	3 18(c)			(
19	Discou	unted emp	loyer contributions	s – see insti	ructions for small plan with	a valuation da	ate after th						
	a Con	ntributions	allocated toward	unpaid mini	mum required contribution	s from prior ye	ars		19a				(
	b Con	tributions	made to avoid res	trictions ad	justed to valuation date				19b				(
	c Con	ntributions	allocated toward mi	nimum requ	ired contribution for current	year adjusted to	o valuation	date	19c				349882
20			outions and liquidit									1	
					ne prior year?						L	Yes	X No
					installments for the currer		n a timely r	manner?			L	Yes	No
	C If lir	ne 20a is "	Yes," see instructi	ons and co	mplete the following table								
		(1) 1:	st		Liquidity shortfall as of (2) 2nd	end of quarter	of this plar (3)				(4) 4tl	1	
		1./			_/		\-/	STORY (TO)	1		1 /		

Pa	rt V Assumption	ons Used to Determine F	Funding Target and Targe	t Normal Cost							
21	Discount rate:								_		
	a Segment rates:	1st segment: 4 . 99%	2nd segment: 6 . 3 2 %	3rd segment: 6.99%		N/A, fu	I yield cur	rve used	_		
	b Applicable month ((enter code)			21b				0		
22	Weighted average re	tirement age			22				62		
23	Mortality table(s) (se	ee instructions) X Pre	scribed - combined Pres	cribed - separate	Substitut	te					
Pai	rt VI Miscellane	ous Items									
24		•	uarial assumptions for the current	-				es X No	o		
25	Has a method chang	e been made for the current pla	an year? If "Yes," see instructions	regarding required attacl	hment		Ye	es X No	5		
26	Is the plan required to	o provide a Schedule of Active	Participants? If "Yes," see instruc	ions regarding required	attachment.		X Ye	es No	0		
27			er applicable code and see instruc		27						
Pa	art VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years										
28	28 Unpaid minimum required contributions for all prior years										
29		r contributions allocated toward		29				0			
30	Remaining amount of	of unpaid minimum required con		. 30				0			
Pa	rt VIII Minimum	Required Contribution									
31	Target normal cost a	and excess assets (see instructi	ions):								
	a Target normal cost	(line 6)			31a			2999	12		
	b Excess assets, if a	applicable, but not greater than	line 31a		31b			2636	30		
32	Amortization installm	ents:		Outstanding Bala	nce	lı .	nstallmen	t			
	a Net shortfall amort	ization installment			0						
	b Waiver amortization	on installment			0				0		
33	If a waiver has been (Month		ter the date of the ruling letter grar) and the waived amount		33				0		
34	Total funding require	ement before reflecting carryove	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34			362	82		
			Carryover balance	Prefunding balar	nce	To	otal baland	ce			
35		use to offset funding	O		0				0		
36	Additional cash requ	irement (line 34 minus line 35)			36			362	82		
37			ontribution for current year adjuste		37			3498	82		
38	Present value of exc	ess contributions for current ye	ar (see instructions)								
					38a			3136	00		
	b Portion included in	line 38a attributable to use of p	prefunding and funding standard o	arryover balances	38b				0		
39	Unpaid minimum red	quired contribution for current ye	ear (excess, if any, of line 36 over	line 37)	39				0		
40	Unpaid minimum red	quired contributions for all years	S		40				0		
Pa	rt IX Pension	Funding Relief Under F	Pension Relief Act of 2010	(See Instructions)						
41	If an election was ma	ade to use PRA 2010 funding re	elief for this plan:								
	a Schedule elected					2 plus 7 yea	irs 7	15 years			
	b Eligible plan year(s) for which the election in line	41a was made		200	8 2009	2010	2011			
42	Amount of accelerati	on adjustment			42						
			d over to future plan years		43						

Associated Underwater Services, Inc. Defined Benefit Plan Schedule SB, line 22 - Description of Weighted Average Retirement Age Plan Name: Associated Underwater Services, Inc. Defined Benefit Plan Plan EIN: 68-0534168

Plan Number: 001

The weighted average retirement age of 62 is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

Associated Underwater Services, Inc. Defined Benefit Plan Schedule SB, Part V - Summary of Plan Provisions

Plan Name: Associated Underwater Services, Inc. Defined Benefit Plan

Plan EIN: 68-0534168
Plan Number: 001

Plan Effective Date January 1, 2009

Plan Anniversary Date December 31, 2014

Beginning of Plan Year January 1, 2014

Participation Eligibility Minimum age: 18 and

Minimum months of service: 12

Plan Entry Date 01/01 or 07/01 coincident with or following the satisfaction of the

requirements

Normal Retirement Date First day of the month coincident with or following age 62 and first day of

the month coincident with or following 5 years of participation Not to exceed the later of age 65 and 5 years of participation

Normal Form of Benefit Single Life Annuity

(Qualified Joint and Survivor annuity is the required standard option)

50% Monthly Joint and Contingent Annuity

Normal Retirement Benefit Benefit Formula:

10% per year of future service times compensation

Maximum years of past service: 0
Past service is prior to the date of entry
IRC415 maximum annual benefit: \$210,000
Actuarially adjusted under IRC415(b) for benefit

commencement age and benefit form
Benefit limited to 100% of compensation

Compensation Definition Highest consecutive 3 year average salary over all participation

Annual salary up to \$260,000 considered

Pre-Retirement Death Benefit Lump sum payable on death of participant

Qualified pre-retirement survivor annuity is payable to the surviving

spouse, unless waived with spousal consent.

Benefit Amount 0 times the normal retirement benefit

Vested Retirement Benefit Vesting Schedule:

20% a year after 2 years (100% after 6 years) Computation Period: Employment Years

Based on Hours Worked Records

Accrued Retirement Benefit Units accrued to date

The accrued benefit is the total of the accrued benefit as of 01/01/2014 and the accruals under the current plan formula for years of service after

01/01/2014 to the benefit determination date