

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2014</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>FIELD CONTAINER COMPANY, L.P. AND REL. ENTITIES PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>097</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>04/30/1976</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>097</u>	1c Effective date of plan <u>04/30/1976</u>	
1b Three-digit plan number (PN) ▶	<u>097</u>				
1c Effective date of plan <u>04/30/1976</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>GRAPHIC PACKAGING INTERNATIONAL, INC.</u> <u>1500 RIVEREDGE PKWY, SUITE 100</u> <u>9TH FLOOR</u> <u>ATLANTA, GA 30328</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>84-0772929</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>770-240-7200</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>322100</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>84-0772929</u>	2c Plan Sponsor's telephone number <u>770-240-7200</u>	2d Business code (see instructions) <u>322100</u>	
2b Employer Identification Number (EIN) <u>84-0772929</u>					
2c Plan Sponsor's telephone number <u>770-240-7200</u>					
2d Business code (see instructions) <u>322100</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/30/2015	BRIAN A. WILSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor RETIREMENT COMMITTEE OF GRAPHIC PACKAGING INTERNATIONAL 1500 RIVEREDGE PKWY, SUITE 100 9TH FLOOR ATLANTA, GA 30328	3b Administrator's EIN 58-2073470
	3c Administrator's telephone number 770-240-7200
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 1110
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 488
a(2) Total number of active participants at the end of the plan year	6a(2) 448
b Retired or separated participants receiving benefits	6b 179
c Other retired or separated participants entitled to future benefits.....	6c 251
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 878
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 18
f Total. Add lines 6d and 6e	6f 896
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan FIELD CONTAINER COMPANY, L.P. AND REL. ENTITIES PENSION PLAN	B Three-digit plan number (PN) 097
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF GRAPHIC PACKAGING INTERNATIONAL, INC.	D Employer Identification Number (EIN) 84-0772929

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2014			
2 Assets:			
a Market value	2a	19676297	
b Actuarial value	2b	19676297	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	190	2892780	2892780
b For terminated vested participants	432	4848583	4848583
c For active participants	488	11168574	11453310
d Total	1110	18909937	19194673
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.54%	
6 Target normal cost	6	315175	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		09/25/2015
	Signature of actuary	Date
JENNIFER A. YANULAVICH	Type or print name of actuary	14-06264
		Most recent enrollment number
HEWITT ASSOCIATES LLC	Firm name	770-956-7777
		Telephone number (including area code)
3350 RIVERWOOD PARKWAY SUITE 80 ATLANTA, GA 30339	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>18.00</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		269399
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.35</u> %		17107
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		286506
d Portion of (c) to be added to prefunding balance		143783
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	143783

Part III Funding Percentages		
14 Funding target attainment percentage	14	101.76 %
15 Adjusted funding target attainment percentage	15	102.50 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.41 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
11/21/2014	770000				
12/11/2014	644000				
12/31/2014	630000				
03/24/2015	250000				
06/16/2015	334000				
09/15/2015	667000				
Totals ▶			18(b)	3295000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3060676
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	315175	
b Excess assets, if applicable, but not greater than line 31a	31b	315175	
32 Amortization installments:	Outstanding Balance		
a Net shortfall amortization installment.....	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	3060676	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	3060676	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☒ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☒ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>FIELD CONTAINER COMPANY, L.P. AND REL. ENTITIES PENSION PLAN</u>		B Three-digit plan number (PN) <u>097</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>GRAPHIC PACKAGING INTERNATIONAL, INC.</u>		D Employer Identification Number (EIN) <u>84-0772929</u>

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	482000	1251000
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	19205672	19806899
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	19687672	21057899

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	21116	47759
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	21116	47759

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	19666556	21010140
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3295000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3295000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		1087656
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		4382656

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	3039072	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		3039072
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		3039072

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		1343584
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BABUSH NEIMAN KORNMAN & JOHNSON LLP

(2) EIN: 58-0942047

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d			
e Was this plan covered by a fidelity bond?	X		25000000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014					
A Name of plan FIELD CONTAINER COMPANY, L.P. AND REL. ENTITIES PENSION PLAN				B Three-digit plan number (PN) ►	097
C Plan sponsor's name as shown on line 2a of Form 5500 GRAPHIC PACKAGING INTERNATIONAL, INC.				D Employer Identification Number (EIN) 84-0772929	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 25-1904625					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	209
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☒ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☒ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.					
Schedule R (Form 5500) 2014 v. 140124					

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 58% Investment-Grade Debt: 32% High-Yield Debt: 10% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☒ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

***Field Container Company, L.P. and Related
Entities Pension Plan***

Financial Statements

As of and For the Years Ended

December 31, 2014 and 2013

Field Container Company, L.P. and Related Entities Pension Plan

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Independent Auditors' Report

To the Retirement Committee
Field Container Company, L.P. and Related Entities Pension Plan
Atlanta, Georgia

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Field Container Company, L.P. and Related Entities Pension Plan (the "Plan") which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of December 31, 2013, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by The Bank of New York Mellon/BNY Mellon, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2014 and 2013, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Babush, Neiman, Kornman & Johnson LLP

September 29, 2015
Atlanta, Georgia

Field Container Company, L.P. and Related Entities Pension Plan

**Statements of Net Assets Available for Benefits
As of December 31, 2014 and 2013**

	<u>2014</u>	<u>2013</u>
ASSETS		
INVESTMENTS, at fair value		
Interest in the Graphic Packaging International, Inc. Master Trust	\$ 19,806,899	\$ 19,205,672
RECEIVABLES		
Employer contribution	<u>1,251,000</u>	<u>482,000</u>
TOTAL ASSETS	<u>21,057,899</u>	<u>19,687,672</u>
LIABILITIES		
Accrued expenses	<u>47,759</u>	<u>21,116</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 21,010,140</u>	<u>\$ 19,666,556</u>

See accompanying notes to financial statements.

Field Container Company, L.P. and Related Entities Pension Plan

**Statements of Changes in Net Assets
Available for Benefits
For the Years Ended December 31, 2014 and 2013**

	<u>2014</u>	<u>2013</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
CONTRIBUTIONS		
Employer	\$ 3,295,000	\$ 1,475,228
INVESTMENT INCOME		
Net gain from the Graphic Packaging International, Inc. Master Trust	1,371,047	3,052,359
OTHER INCOME (NOTE J)	<u>-</u>	<u>185,000</u>
TOTAL ADDITIONS	<u>4,666,047</u>	<u>4,712,587</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	1,908,054	2,485,376
Lump sum benefits paid - see Note A	1,131,018	-
Administrative expenses	<u>283,391</u>	<u>317,620</u>
TOTAL DEDUCTIONS	<u>3,322,463</u>	<u>2,802,996</u>
NET INCREASE	1,343,584	1,909,591
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of Year	<u>19,666,556</u>	<u>17,756,965</u>
End of Year	<u>\$ 21,010,140</u>	<u>\$ 19,666,556</u>

See accompanying notes to financial statements.

Field Container Company, L.P. and Related Entities Pension Plan

***Statement of Accumulated
Plan Benefits
As of December 31, 2013***

***ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS***

Vested benefits:

Participants currently receiving payments	\$ 2,517,690
Terminated vested participants	4,043,367
Other participants	<u>12,543,026</u>
Total Vested Benefits	19,104,083

Nonvested benefits	<u>193,686</u>
--------------------	----------------

***TOTAL ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS***

\$ 19,297,769

See accompanying notes to financial statements.

Field Container Company, L.P. and Related Entities Pension Plan

**Statement of Changes in Accumulated
Plan Benefits
For the Year Ended December 31, 2013**

**ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS
AT BEGINNING OF YEAR**

\$ 20,106,364

Benefits accumulated and gains/losses

906,945

Increase in interest accumulated

1,558,285

Benefits paid

(2,485,376)

Assumption changes

(788,449)

Net Increase

(808,595)

**ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS
AT END OF YEAR**

\$ 19,297,769

See accompanying notes to financial statements.

Field Container Company, L.P. and Related Entities Pension Plan

Notes to Financial Statements

A. PLAN DESCRIPTION

The following description of the Field Container Company, L.P. and Related Entities Pension Plan (the "Plan") is provided for general informational purposes only. Participants should refer to the Plan document for more information.

General. The Plan is a noncontributory defined benefit plan established January 1, 1987. The Plan covers certain hourly employees who were formerly employed by Field Container Company, LLC. Non-union employees hired on or after April 16, 2003 are ineligible to participate. Effective January 1, 2008, the Plan was amended to freeze the benefit accruals for non-union employees that were not already frozen. The Plan was closed to new participants on or after February 14, 2008 or as of such earlier date as provided in the applicable appendix of the Plan document. The Plan was originally sponsored by Altivity Packaging, LLC. On March 10, 2008 Altivity Packaging, LLC was acquired by Graphic Packaging Holding Company. Effective January 1, 2009, Graphic Packaging International, Inc. (the "Company") became the Plan's sponsor. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Funding Policy. The Company's funding policy is to make contributions to the Plan in amounts sufficient to provide for the participant's benefits and to satisfy the minimum funding standards of ERISA. The Plan has met the minimum funding requirements of ERISA for the years ended December 31, 2014 and 2013. In accordance with the requirements of the Pension Protection Act of 2006 the Plan has elected Funding Relief.

Pension Benefits. Participants are generally entitled to normal retirement benefits beginning at the age of 65 (normal retirement age). The Plan permits early retirement benefits for qualified participants who are age 55 and have at least five years of vesting service. In most instances, normal retirement benefits are based upon the participant's years of benefit service multiplied by the participant's benefit level. Early retirement benefits are based upon the participant's earned benefit reduced by .5% for each month prior to normal retirement age. Effective December 19, 2012, the Plan was closed to new participants, re-hires and transfers for employees represented by USW 188 at the Pekin, IL Mill facility. This location was closed to all employees who were not a participant on March 31, 2013. Effective April 1, 2013, the Plan was amended to freeze benefit service and benefit accruals for non-grandfathered members represented at this facility. A non-grandfathered participant is not eligible for disability retirement after March 31, 2013.

Participants may elect to receive their benefits in various payment forms such as a single life annuity or other optional forms of payment available under the Plan.

Effective November 1, 2014, a Special Commencement Right was implemented to allow for a lump sum window election for certain terminated participants.

Death and Disability Benefits. If an active participant dies after becoming eligible for a benefit under the Plan but before commencing payment, their surviving spouse is entitled to a benefit equal to the amount the participant would have received if they had retired on the first day of the month following death and elected the 50% Joint and Survivor form of payment. If an active participant becomes disabled, the participant is entitled to receive benefits under the Plan equal to the participant's vested benefit reduced by a certain percentage for each month the disability date precedes the normal retirement age.

Vesting. An employee must complete five years of service to become eligible to receive a benefit under the Plan. If an employee does not complete five years of service, they forfeit the right to receive benefits under the Plan.

Notes to Financial Statements (Continued)

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting. The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Investment Valuation and Income Recognition. Investments in the Graphic Packaging International, Inc. Master Trust ("the Master Trust") are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents in its statements of changes in net assets available for benefits an allocation of the Master Trust's net income which consists of realized gains or losses, unrealized appreciation or depreciation on investments and interest and dividend income.

Management fees and operating expenses charged to the Master Trust for investments in mutual funds and common/collective trusts are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Valuation of Financial Instruments. The carrying values of the Plan's receivables and payables approximate fair value.

Use of Estimates. The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

Risks and Uncertainties. The Plan invests in a Master Trust, which invests in a combination of stocks, bonds, mutual funds, common/collective trusts, foreign currency options and contracts and other investment securities. The underlying investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to the changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in these financial statements.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Payments of Benefits. Benefits are recorded when paid.

Administrative Expenses. Generally, the Plan pays for expenses incurred for Plan administration. Certain other costs of the Plan have been paid by the Company.

Notes to Financial Statements (Continued)

Recent Accounting Pronouncements. In July 2015, the Financial Accounting Standards Board issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965) – (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, and (Part III) Measurement Date Practical Expedient* ("ASU 2015-12"). The purpose of ASU 2015-12 is to simplify plan accounting.

The amendments in Part I of ASU 2015-12 designate contract value as the only required measure for direct investments in fully benefit-responsive investment contracts. Fully benefit responsive investment contracts will be presented at contract value; accordingly there will no longer be an adjustment from fair value to contract value on the face of the financial statements.

The amendments in Part II of ASU 2015-12 will eliminate the requirements for plans to disclose (1) individual investments that represent 5 percent or more of net assets available for benefits and (2) the net appreciation or depreciation for investments by general type for both participant-directed investments and nonparticipant-directed investments. The net appreciation or depreciation in investments for the period will still be required to be presented in the aggregate. In addition, if an investment is measured using the net asset value per share (or its equivalent) practical expedient in Topic 820 and that investment is in a fund that files a U.S. Department of Labor Form 5500, Annual Return/Report of Employee Benefit Plan, as a direct filing entity, disclosure of that investment's strategy will no longer be required.

The amendments in Part III of ASU 2015-12 reduce complexity in employee benefit plan accounting by providing a practical expedient that permits plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with month-end. Part III is not applicable to the Plan.

ASU 2015-12 may be adopted in whole or by part (I, II, and III), as applicable. The amendments in ASU 2015-12 are effective for fiscal years beginning after December 15, 2015. Early adoption is permitted. Upon adoption, the amendments in Parts I and II shall be applied retrospectively to all periods presented; the amendments in Part III shall be applied prospectively. Plan management is currently evaluating the impact ASU 2015-12 will have on the Plan's financial statements.

C. INTEREST IN MASTER TRUST AND INVESTMENTS (UNAUDITED INFORMATION)

The Plan's investments are in the Master Trust. The Master Trust was established for the investment of assets of the Plan and certain assets of other retirement plans sponsored by the Company. Each participating retirement plan has an undivided interest in the Master Trust. The value of the Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. Investment income and administrative expenses relating to the Master Trust are allocated to the individual plans based on 1) whether it is related to a specific plan (100 percent allocation to that plan), or 2) the Plan's proportionate share of the income or expense which is attributable to the Master Trust.

The Bank of New York Mellon/BNY Mellon, N.A. (the "Trustee"), the Trustee of the Plan, holds investment assets and executes transactions therein, and substantially all information pertaining to investments included in the financial statements, have been certified by them. Therefore, in accordance with the request of the Company and as allowed under 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, this information was not subjected to auditing procedures generally accepted in the United States of America by the Plan's independent public accountants.

Notes to Financial Statements (Continued)

At December 31, 2014 and 2013, the assets of the Master Trust were held by the Trustee of the Plan. The Plan's interest in the net assets of the Master Trust was approximately 2% for the years ended December 31, 2014 and 2013.

The following table presents the net assets held by the Master Trust at December 31, 2014 and 2013 as certified by the Trustee:

	<u>2014</u>	<u>2013</u>
Investments, at fair value:		
Common/collective trusts	\$ 407,165,868	\$ 373,453,685
Mutual funds	229,802,407	224,116,364
Common stock	135,322,818	134,618,469
103-12 investment entities	84,775,530	100,680,066
Cash and cash equivalents - foreign currency	2,047,920	2,041,421
Preferred stock	1,381,315	1,505,279
Foreign currency options	<u>23,252</u>	<u>189,827</u>
	860,519,110	836,605,111
Foreign currency contracts receivable	163,463	130,645
Other receivables	<u>543,152</u>	<u>582,301</u>
Total Assets	<u>861,225,725</u>	<u>837,318,057</u>
 Liabilities		
Foreign currency contracts payable	163,463	130,645
Other payables	<u>4,188</u>	<u>7,949</u>
Total Liabilities	<u>167,651</u>	<u>138,594</u>
 Net Assets Held by the Master Trust	 <u><u>\$ 861,058,074</u></u>	 <u><u>\$ 837,179,463</u></u>

Notes to Financial Statements (Continued)

The following presents the investment income for the Master Trust for the years ended December 31, 2014 and 2013, as certified by the Trustee:

	<u>2014</u>	<u>2013</u>
Net appreciation (depreciation) in fair value of investments:		
Common/collective trusts	\$ 41,216,609	\$ 72,884,934
Common stock	13,231,210	41,279,267
103-12 investment entities	7,245,464	(571,208)
Preferred stock	89,701	399,418
Foreign currency contracts	4,827	16,636
Foreign currency options	(183,273)	101,136
Mutual funds	(3,463,551)	7,406,961
Cash and cash equivalents - foreign currency	<u>(7,251,915)</u>	<u>(2,970,156)</u>
	50,889,072	118,546,988
Dividends	10,444,498	10,350,882
Interest	<u>1,045</u>	<u>3,039</u>
Total Investment Income	<u><u>\$ 61,334,615</u></u>	<u><u>\$ 128,900,909</u></u>

The following presents investments that are five percent or more of the Master Trust's assets:

	<u>December 31,</u>	
	<u>2014</u>	<u>2013</u>
S&P 500 Flagship	\$ 302,121,471	\$ 302,209,979
WA US Core Plus LLC	84,775,530	100,680,066
Baird Aggregate Bond Fund-IS	84,662,036	*
SSGA TIPS Fund	84,512,704	59,307,586
Blackrock High Yield Portfolio	83,775,352	60,997,623
EAFE Choice Fund Class 2	61,364,904	63,038,129
Pimco Total Return Fund	*	100,080,497

* Below 5% of net assets

D. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820, *Fair Value Measurement and Disclosures* ("ASC 820") provides the framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

Notes to Financial Statements (Continued)

The three levels of the fair value hierarchy under ASC 820 are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in methodologies used at December 31, 2014 and 2013.

Common/collective trusts: The Master Trust's interest in the common/collective trusts are valued at the net asset value ("NAV") of shares held by the Plan at year end. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common and preferred stocks: Valued at the closing price reported on the active market on which the individual securities are traded on a daily basis.

103-12 investment entities (the "LLCs"): The Master Trust's interest in the LLCs are stated at fair value. The value is determined by the net asset value, based on the underlying investments, as reported by the LLCs on the valuation date.

Foreign currency options: Valued using pricing models based on the prevailing forward exchange rate of the underlying currencies taking into account the counterparties' creditworthiness.

Cash and cash equivalents – foreign currency: Valued at cost, which approximates fair value.

Notes to Financial Statements (Continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Master Trust's assets at fair value as of December 31, 2014 and 2013. There were no level 3 investments as of December 31, 2014 and 2013.

December 31, 2014	Level 1	Level 2	Total
Common/Collective Trusts			
Cash and cash equivalents (1)	\$ -	\$ 20,531,693	\$ 20,531,693
Government securities (2)	-	84,512,704	84,512,704
Domestic securities (3)	-	302,121,471	302,121,471
Total Common/Collective Trusts	-	407,165,868	407,165,868
Mutual Funds			
Investment grade fixed income securities (4)	84,662,151	61,364,904	146,027,055
Non-investment grade fixed income securities	83,775,352	-	83,775,352
Total Mutual Funds	168,437,503	61,364,904	229,802,407
Common Stock			
Construction	6,041,206	-	6,041,206
Consumer goods and services	35,289,983	-	35,289,983
Financial services	14,869,176	-	14,869,176
Healthcare	18,808,673	-	18,808,673
Industrials	17,119,385	-	17,119,385
Insurance	7,677,941	-	7,677,941
Oil and gas	3,315,134	-	3,315,134
Real estate	8,248,518	-	8,248,518
Technology	17,043,225	-	17,043,225
Telecommunications	6,909,577	-	6,909,577
Total Common Stock	135,322,818	-	135,322,818
Preferred Stock	1,381,315	-	1,381,315
103-12 Investment Entities			
Investment grade fixed income securities (5)	-	84,775,530	84,775,530
Foreign Currency Options	-	23,252	23,252
Cash and Cash Equivalents - Foreign Currency	2,047,920	-	2,047,920
Total	<u>\$ 307,189,556</u>	<u>\$ 553,329,554</u>	<u>\$ 860,519,110</u>

Notes to Financial Statements (Continued)

December 31, 2013	Level 1	Level 2	Total
Common/Collective Trusts			
Cash and cash equivalents (1)	\$ -	\$ 11,936,120	\$ 11,936,120
Government securities (2)	-	59,307,586	59,307,586
Domestic securities (3)	-	302,209,979	302,209,979
Total Common/Collective Trusts	-	373,453,685	373,453,685
Mutual Funds			
Investment grade fixed income securities (4)	100,080,613	63,038,129	163,118,742
Non-investment grade fixed income securities	60,997,622	-	60,997,622
Total Mutual Funds	161,078,235	63,038,129	224,116,364
Common Stock			
Aerospace	1,013,244	-	1,013,244
Agriculture	1,272,271	-	1,272,271
Construction	5,394,259	-	5,394,259
Consumer goods and services	42,559,344	-	42,559,344
Oil and gas	6,667,607	-	6,667,607
Financial services	15,603,043	-	15,603,043
Healthcare	14,755,839	-	14,755,839
Industrial	14,482,176	-	14,482,176
Technology	11,584,644	-	11,584,644
Insurance	6,274,857	-	6,274,857
Real estate	5,560,068	-	5,560,068
Telecommunications	9,451,117	-	9,451,117
Total Common Stock	134,618,469	-	134,618,469
Preferred Stock	1,505,279	-	1,505,279
103-12 Investment Entities			
Investment grade fixed income securities (5)	-	100,680,066	100,680,066
Foreign Currency Options	-	189,827	189,827
Cash and Cash Equivalents - Foreign Currency	2,041,421	-	2,041,421
Total	\$ 299,243,404	\$ 537,361,707	\$ 836,605,111

Notes to Financial Statements (Continued)

Fair Value of Investments that Calculate Net Asset Value

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2014 and 2013, respectively.

December 31, 2014	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common/Collective Trusts:				
Cash and cash equivalents (1)	\$ 20,531,693	N/A	Daily	N/A
Government securities (2)	\$ 84,512,704	N/A	Daily	N/A
Domestic securities (3)	\$ 302,121,471	N/A	Daily	N/A
Mutual Funds:				
Investment grade fixed income securities (4)	\$ 61,364,904	N/A	Daily	N/A
103-12 Investment Entities:				
Investment grade fixed income securities (5)	\$ 84,775,530	N/A	Daily	N/A

December 31, 2013	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common/Collective Trusts:				
Cash and cash equivalents (1)	\$ 11,936,120	N/A	Daily	N/A
Government securities (2)	\$ 59,307,586	N/A	Daily	N/A
Domestic securities (3)	\$ 302,209,979	N/A	Daily	N/A
Mutual Funds:				
Investment grade fixed income securities (4)	\$ 63,038,129	N/A	Daily	N/A
103-12 Investment Entities:				
Investment grade fixed income securities (5)	\$ 100,680,066	N/A	Daily	N/A

- (1) The fund's investment objective is to provide a market rate of return consistent with the preservation of capital through a shorter maturity, high quality portfolio.
- (2) The fund's investment objective is to approximate as closely as practicable, before expenses, the performance of the Barclays Capital U.S. Treasury Inflation Protection Securities Index by primarily investing in U.S. government treasury securities.
- (3) The fund's investment objective is to approximate as closely as practicable, before expenses, the performance of the S&P 500 index over the long term by primarily investing in common stocks.
- (4) The objective of the Fund is capital appreciation through investments in an international portfolio of equity securities of issuers located in countries of developed markets. The Fund will attempt to achieve its investment objective by striving to exceed the U.S. dollar return of the Morgan Stanley Capital International Europe, Australasia and Far East Index.
- (5) The fund's investment objective is to maximize long-term total return, consistent with prudent investment management. Under normal market conditions, the fund expects to invest 70% of its total net assets, either directly or indirectly through investments in other commingled investment vehicles, in investment grade debt and fixed income securities rated at the time of purchase at least Baa3 or BBB- by a nationally recognized rating agency such as Moody's, S&P or Fitch, or that are of comparable quality as determined by the relevant advisers. The fund expects that its dollar-weighted average duration, including futures positions, will range within

Notes to Financial Statements (Continued)

20% plus or minus of the duration of Barclays Capital Aggregate Bond Index. Additionally, the fund expects to maintain a dollar-weighted average credit quality of portfolio holdings of at least AA- or its equivalent.

E. DERIVATIVES

Derivative financial instruments are used to hedge the currency risk component of the Master Trust's foreign investments. Certain of the investment managers are permitted to use certain specified types of derivative instruments as part of their respective strategies. These strategies include the use of futures, forward agreements, and options. Use of derivatives instruments for purposes of speculation is prohibited. Currency hedge positions are not permitted to exceed the level of exposure in the Plan's related assets.

The Master Trust enters into forward contracts to purchase and sell foreign currencies in the normal course of its investing activities to manage the currency exposure associated with the Plan's foreign equity and fixed income investments. The terms of these contracts generally do not exceed one year. The credit risk associated with these contracts is minimal, as they are entered into with a limited number of highly rated counterparties.

The Plan reflects the fair value of all forward contracts as an asset or liability in the Plan's financial statements. The fair values associated with the foreign currency contracts have been estimated by valuing the net position of the contracts using the applicable spot rates and forward rates as of the reporting date. In the statements of net assets available for benefits, forward contracts to purchase foreign currency are shown as foreign currency contract payables, and forward contracts to sell foreign currency are shown as foreign currency contract receivables. Changes in fair value are accounted for as net appreciation (depreciation) in fair value of investments.

F. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service the employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based upon the participant's years of service multiplied by the participant's benefit level, as defined by the Plan, on the date as of which the benefit information is presented (the valuation date). Benefits payable under all circumstances (retirement, death, disability, or termination of employment) are included to the extent they are deemed attributable to employee service rendered through the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Plan's consulting actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. It is at least reasonably possible that the actuarial assumptions used to calculate accumulated plan benefits will change in the near term and that the effect of such change could be significant.

The significant actuarial assumptions used in the most recent valuation dated December 31, 2013 were:

Interest rate:	8.25% per year
Mortality basis - healthy lives:	RP - 2014 PPA Annuitant and Non-annuitant
	Mortality (sex distinct)
Normal retirement age:	Age 65

Notes to Financial Statements (Continued)

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The mortality rates used to determine the actuarial present value of accumulated plan benefits were changed to RP-2014 PPA Annuitant and Non-Annuitant Mortality Tables from RP-2013 PPA Annuitant and Non-Annuitant Mortality Tables. The interest rate assumption for lump sum payments was changed from December 2012 segment rates of 1.00%, 3.57%, and 4.77% to the August 2013 segment rates of 1.36%, 4.60%, and 5.58%. The effect of these changes was to decrease the actuarial present value of accumulated plan benefits by \$788,449.

G. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA and its related regulations. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") up to the applicable limitations discussed below.
3. All other vested benefits (vested benefits not insured by the PBGC).
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's benefits. However, the PBGC does not guarantee all types of benefits of the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and on the level of benefits guaranteed by the PBGC.

H. INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated December 2, 2011, that the Plan qualifies in accordance with applicable regulations of the Internal Revenue Code ("IRC") as a tax-exempt entity. Although the Plan has been amended since receiving favorable determination, the plan administrator, the plan actuary and the plan's tax counsel believe the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and the Plan continues to be tax exempt. Therefore, no provision for income taxes has been recorded in the Plan's financial statements.

Notes to Financial Statements (Continued)

U.S. GAAP requires plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2014 and 2013, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

I. PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under Department of Labor regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. During 2014 and 2013, the Plan incurred and accrued trustee and miscellaneous fees of \$98,683 and \$78,502, actuary fees of \$16,381 and \$56,741, and investment management fees of \$61,787 and \$94,888, respectively.

J. LOSS CONTINGENCY

In 2003, the Plan made a series of investments in a hedge fund totaling \$650,000. The Plan redeemed the investment in a series of transactions in 2007, receiving a total of \$1,020,392, for a profit of \$370,392. It was alleged that various entities relating to the hedge fund were engaged in an elaborate Ponzi scheme. Investors still in the funds when the scheme was uncovered lost their entire investments. All of the entities related to and including the hedge fund were in bankruptcy, and the principal persons involved were in jail. The trustee of the bankrupt entities had filed a series of "claw back" lawsuits including this one involving the Plan. The purpose of the claw back lawsuits is to "claw back" funds into the bankruptcy estate to cover investor losses. Since the Plan was unaware and innocent to the fraud, the bankruptcy trustee had sued only to recover the fictitious profits of \$370,392. In accordance with ASC 450, *Contingencies*, the Company considered the likelihood of a loss to be probable. Based on the circumstances at that time, the Company's best estimate of the loss was deemed to be approximately \$185,000 and a liability relating to the loss contingency was accrued on the Statement of Net Assets Available for Benefits as of December 31, 2012 as Accrued Loss Contingency. During 2013, the Company was dismissed from lawsuit and therefore, the Accrued Loss Contingency has been reversed and is reported as Other Income for the year ended December 31, 2013.

K. SUBSEQUENT EVENTS

Effective January 1, 2015, the Plan was amended and restated. This restatement incorporates all amendments since the previous restatement, updates the Plan's definition of "Spouse" to comply with guidance from the Internal Revenue Service, and updates the Plan's provisions related to funding-based benefit restrictions under the Internal Revenue Code.

Management has evaluated subsequent events through September 29, 2015, which is the date the financial statements were available to be issued, and other than as discussed above, have determined that there are no subsequent events that require disclosure under the *Subsequent Events* topic of the FASB ASC.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan FIELD CONTAINER COMPANY, L.P. AND RELATED ENTITIES PENSION PLAN C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF GRAPHIC PACKAGING INTERNATIONAL, INC.	B Three-digit plan number (PN) ► <u>097</u> D Employer Identification Number (EIN) <u>84-0772929</u> E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500
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Part I Basic Information			
1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2014</u>			
2 Assets:			
a Market value	2a	19,676,297	
b Actuarial value	2b	19,676,297	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	190	2,892,780	2,892,780
b For terminated vested participants.....	432	4,848,583	4,848,583
c For active participants.....	488	11,168,574	11,453,310
d Total.....	1,110	18,909,937	19,194,673
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.54 %	
6 Target normal cost	6	315,175	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>09/25/2015</u> Date <u>14-06264</u> Most recent enrollment number <u>(770) 956-7777</u> Telephone number (including area code)
JENNIFER A. YANULAVICH Type or print name of actuary HEWITT ASSOCIATES LLC Firm name 3350 RIVERWOOD PARKWAY SUITE 80 ATLANTA, GA 30339 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>18.00</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		269399
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.3</u> %		17107
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		286506
d Portion of (c) to be added to prefunding balance		143783
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	143783

Part III Funding Percentages

14 Funding target attainment percentage	14	101.76 %
15 Adjusted funding target attainment percentage	15	102.50 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.41 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
11/21/2014	770,000				
12/11/2014	644,000				
12/31/2014	630,000				
03/24/2015	250,000				
06/16/2015	334,000				
09/15/2015	667,000				
Totals ▶			18(b)	3,295,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3,060,676

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age.....			22 62
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6).....	31a	315,175										
b Excess assets, if applicable, but not greater than line 31a.....	31b	315,175										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment.....</td> <td>0</td> <td>0</td> </tr> <tr> <td>b Waiver amortization installment.....</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment.....	0	0	b Waiver amortization installment.....	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment.....	0	0										
b Waiver amortization installment.....	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount.....	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement.....		0	0									
36 Additional cash requirement (line 34 minus line 35).....	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	3,060,676										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36).....	38a	3,060,676										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0										
40 Unpaid minimum required contributions for all years.....	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected.....	☒ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made.....	☐ 2008 ☐ 2009 ☒ 2010 ☐ 2011		
42 Amount of acceleration adjustment.....	42	0	
43 Excess installment acceleration amount to be carried over to future plan years.....	43	0	

Schedule SB Attachment (Form 5500)—2014 Plan Year
 Field Container, L.P. and Related Entities Pension Plan
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Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2014

Date	Amount	Days to Discount to 1/1/2014 at 6.54%	Interest Adjusted Contribution
November 21, 2014	\$ 770,000	324	\$ 727,895
December 11, 2014	644,000	344	606,675
December 31, 2014	630,000	364	591,430
March 24, 2015	250,000	447	231,338
June 16, 2015	334,000	531	304,594
September 15, 2015	<u>667,000</u>	622	<u>598,744</u>
Total Contribution	\$ 3,295,000		\$ 3,060,676

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a)	(b)	(c)	(d) Product
Age	Rate	Weight	(a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	10.00%	0.8574	5.02
59.5	10.00%	0.7716	4.59
60.5	15.00%	0.6945	6.30
61.5	15.00%	0.5903	5.45
62.5	15.00%	0.5018	4.70
63.5	27.00%	0.4265	7.31
64.5	27.00%	0.3113	5.42
65.5	27.00%	0.2273	4.02
66.5	30.00%	0.1659	3.31
67.5	30.00%	0.1161	2.35
68.5	30.00%	0.0813	1.67
69.5	30.00%	0.0569	1.19
70	100.00%	0.0398	2.79
Weighted Average			62.17

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.99%
2nd Segment Rate	6.32%
3rd Segment Rate	6.99%
Optional Payment Form Election	<p>Active Participants: 100% of the participants are assumed to elect an immediate lump sum.</p> <p>Existing Terminated Vested Participants: 15% assumed to elect a joint and 50% survivor annuity 10% assumed to elect a joint and 75% survivor annuity 15% assumed to elect a joint and 100% survivor annuity 60% assumed to elect a life annuity</p>
Optional Payment Form Conversion Interest Rate and Mortality for Annuities	As defined by plan
Optional Payment Form Conversion Interest Rate for Lump Sums	Underlying funding interest rates
Optional Payment Form Conversion Mortality for Lump Sums	IRC section 417(e) table in effect as of the valuation date
Retirement Age	
Active Participants	See Table 1(a)
Existing Terminated Vested Participants	See Table 1(b)
Mortality Rates	
Healthy and Disabled	2014 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Table 2(a)
Disability Rates	See Table 3(a)

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Decrement Timing	Middle of year decrements, with 100% of retirements occurring at the beginning of year
Surviving Spouse Benefit	It is assumed that 60% of males and 60% of females have an eligible spouse, and that males are two years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.
Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	Based on the prior years actual plan administrative expenses (excluding PBGC premiums), plus the estimated PBGC premiums for the current year.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2014

Schedule SB Attachment (Form 5500)—2014 Plan Year
Field Container, L.P. and Related Entities Pension Plan
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Actuarial Assumptions and Methods

Table 1(a)

Retirement Rates – Active Participants

<u>Age</u>	<u>Rate</u>
55	5.00%
56	5.00%
57	5.00%
58	10.00%
59	10.00%
60	15.00%
61	15.00%
62	15.00%
63	27.00%
64	27.00%
65	27.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2014 Plan Year
Field Container, L.P. and Related Entities Pension Plan
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Table 1(b)

Retirement Rates – Existing Terminated Vested Participants

<u>Age</u>	<u>Rate</u>
55	6.00%
56	6.38%
57	6.82%
58	7.32%
59	7.89%
60	14.29%
61	16.67%
62	10.00%
63	11.11%
64	50.00%
65+	100.00%

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Table 2(a)

Withdrawal Rates

Age	Rate	Age	Rate
20	20.00%	50	4.60%
21	20.00%	51	4.60%
22	20.00%	52	4.60%
23	20.00%	53	4.60%
24	20.00%	54	4.60%
25	20.00%	55	5.00%
26	20.00%	56	5.00%
27	20.00%	57	5.00%
28	20.00%	58	5.00%
29	20.00%	59	5.00%
30	17.00%	60	5.00%
31	17.00%	61	5.00%
32	17.00%	62	5.00%
33	17.00%	63	5.00%
34	17.00%	64	5.00%
35	8.00%	65+	0.00%
36	8.00%		
37	8.00%		
38	8.00%		
39	8.00%		
40	6.10%		
41	6.10%		
42	6.10%		
43	6.10%		
44	6.10%		
45	5.40%		
46	5.40%		
47	5.40%		
48	5.40%		
49	5.40%		

Schedule SB Attachment (Form 5500)—2014 Plan Year
 Field Container, L.P. and Related Entities Pension Plan
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Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Schedule SB, Part V—Summary of Plan Provisions

Effective Date The plan is amended and restated effective January 1, 2009 and reflecting amendments adopted through December 31, 2013. The effective dates and eligibility by division are as follows, only hourly-paid employees are eligible.

Plan Status Closed to new participants on or after February 14, 2008 (or as of such date). All groups are currently frozen.

The following locations have no active employees:

Corepak Division
Eastfield Carton Company
Handschy Industries, Inc. (Westfield)
Marseilles Carton Facility
Michigan Carton Division
Milwaukee Division
Pekin Paperboard Company, L.P.
Salisbury Division
St. Clair Division

Elk Grove

Effective Date January 1, 1987

Eligible Employees Nonunion who do not work in a clerical, supervisory or sales capacity.

Handschy

Effective Date January 1, 1990

Eligible Employees Nonunion who do not work in a clerical, supervisory or sales capacity.

LaPorte

Effective Date January 1, 1989

Eligible Employees Nonunion who do not work in a clerical, supervisory or sales capacity.

Marion (J. G. Clark)

Effective Date January 1, 1987

Eligible Employees Nonunion who do not work in a clerical, supervisory or sales capacity.

Michigan Paperboard

Effective Date January 1, 1987

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Eligible Employees	Covered by collective bargaining agreement entered into by Michigan location.
Smyrna (Murfreesboro) Effective Date	October 1, 1994
Eligible Employees	Nonunion who do not work in a clerical, supervisory or sales capacity.
Tuscaloosa (Southfield) Effective Date	January 1, 1989
Eligible Employees	Nonunion who do not work in a clerical, supervisory or sales capacity.
West Monroe Effective Date	January 1, 1998
Eligible Employees	Nonunion who do not work in a clerical, supervisory or sales capacity.
Westfield Effective Date	January 1, 1987
Eligible Employees	Nonunion who do not work in a clerical, supervisory or sales capacity.
Eligibility for Participation	An eligible employee shall be eligible to become an active participant after completing an hour of service on or after the date the division elected to participate in the plan. The plan is closed to new participants after the last group was closed for new hires on February 14, 2008.
Normal Retirement Eligibility	The later of age 65 and fifth anniversary of participation.
Benefit	A participant who retires at his normal retirement date will receive a monthly benefit as follows: Corepak \$13 x projected service (max.25) x credited service / projected service (no cap). Eastfield \$16 x credited service. Elk Grove/ Westfield \$20 x projected service (max.32) x credited service / projected service (no cap).

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Handschy
 $\$16 \times \text{projected service (max.30)} \times \text{credited service} /$
projected service (no cap).

LaPorte
 $\$18 \times \text{projected service (max.30)} \times \text{credited service} /$
projected service (no cap).

Marion (J. G. Clark)
 $\$16 \times \text{Credited service plus accrued benefit as of}$
April 30, 1985 transferred from the prior plan.

Marseilles
 $\$21 \times \text{projected service (max.30)} \times \text{credited service} /$
projected service (no cap).

Michigan Carton
 $\$24 \times \text{projected service (max.25)} \times \text{credited service} /$
projected service (no cap).

Michigan Paperboard
 $\$26 \times \text{projected service (max.30)} \times \text{credited service} /$
projected service (no cap).

Milwaukee
 $\$13 \times \text{projected service (max.30)} \times \text{credited service} /$
projected service (no cap).

Pekin
 $\$21.50 \times \text{projected service (max.25)} \times \text{credited service} /$
projected service (no cap).

Salisbury
 $\$14 \times \text{projected service (max.30)} \times \text{credited service} /$
projected service (no cap).

Smyrna (Murfreesboro)
 $\$16 \times \text{projected service (max.30)} \times \text{credited service} /$
projected service (no cap).

St. Clair
 $\$17 \times \text{credited service (max.30)}.$

Tuscaloosa (Southfield)
 $\$16 \times \text{credited service}.$

West Monroe
 $\$16 \times \text{credited service (max.30)}.$

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Field Container, L.P. and Related Entities Pension Plan
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Notes:

1. *Accrued monthly benefit based on current benefit level;*
2. *Benefit accruals were frozen at August 1, 2004 for nonunion hired after July 1, 2000 and at December 31, 2007 for the remaining nonunion participants.*
3. *Projected service is credited service projected to the normal retirement date.*
4. *Benefit accruals were frozen at December 31, 2010 for Michigan Paperboard.*
5. *Effective March 31, 2013, the benefits for the employees at the Pekin, IL Mill facility represented by USW-188 were frozen as of March 31, 2013 except for those who were grandfathered (age 55 or older or age plus participation service of at least 70) and did not "opt out" to choose to have their benefits frozen. Effective December 31, 2013, the Pekin, IL location was sold and benefit accruals will cease for all other employees.*

Early Retirement
Eligibility

Age 55 and five years of vesting service.

Benefit

Accrued pension reduced by 0.5% for each month prior to normal retirement date.

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Postponed Retirement
Eligibility

First day of the month following his last day of employment after his normal retirement date.

Benefit

The greater of (1) actuarial equivalent of the normal retirement benefit based on credited participation and benefit level at normal retirement date and (2) the monthly benefit applicable to the participant, based on his total credit participation and benefit level at the actual retirement date.

Vested Termination
Eligibility

Five years of vesting service. Participant can commence benefit at termination.

Benefit

Accrued pension deferred to age 65. Benefits are reduced when the benefit commencement date precedes the normal retirement date. The benefit is reduced by 0.5% for each month the commencement date precedes the normal retirement date when commencing after age 55 and by actuarial equivalence when commencing prior to age 55.

Disability
Eligibility

Participant who become disabled during the period he is an employee in the active employment.

Benefit

Accrued benefit is 100% vested and is payable immediately. Benefits are reduced by 0.5% for each month the benefit commencement date precedes normal retirement date.

Surviving Spouse
Eligibility

Death prior to retirement after becoming eligible for vested deferred allowance.

Benefit

The benefit which would have been payable to the spouse assuming the employee retired on the day before he died and elected the contingent annuitant option. The benefit is payable in the form of a life annuity to the spouse commencing on the participant's earliest retirement date.

Normal Form of Annuity

Life annuity, if single; actuarial equivalent of 50% contingent annuity with the spouse, if married; three years certain and life annuity for St. Clair.

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Optional Forms of Annuity

50%, 75%, and 100% contingent annuity, lump sum payment for benefits accrued before December 31, 2002 for all divisions except Michigan Paperboard where full lump sums are offered, 10 years certain and life annuity, and single life annuity.

Optional Form Conversion Factors
For Joint and Survivor Options

Interest rate: 8% per year

Mortality: 1971 Group Annuity Mortality Table (male).

For Lump Sum and Certain Only Options

Interest rate: Section 417(e)(3)(C) of the Code for the fifth calendar month preceding the applicable plan year in which occurs the annuity starting date for the distribution.

Mortality: Section 417(e)(3)(B) of the Code as in effect on the first day of the plan year in which occurs the annuity starting date for the distribution.

Definitions

Credited Service

Generally granted full year of credited service for each plan year with at least 2,000 hours of service (1,000 for Eastfield) and credited with partial years of credited service in year plan coverage begins or termination occurs and in years in which at least 1,000 hours of service are credited.

Benefit accruals were frozen at August 1, 2004 for nonunion participants hired after July 1, 2000 and at December 31, 2007 for the remaining nonunion participants.

Benefit accruals were frozen at December 31, 2010 for union participants (Local 445, Local 46, Local 324 and Local 705 S) in the Michigan Paperboard division.

Benefit accruals were frozen for employees at the Pekin, IL Mill facility represented by USW-188 as of March 31, 2013 except for those who were grandfathered (age 55 or older or age plus participation service of at least 70) and did not "opt out" to choose to have their benefits frozen.

Benefit accruals were frozen for all other employees at the Pekin, IL Mill facility as of December 31, 2013.

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Vesting Service

Generally granted full year of vesting service for each plan year in which at least 1,000 hours of service are credited while covered by the plan.

Maximum Benefit

The maximum benefit attributable to company contributions is determined in accordance with Section 415(b) of the Internal Revenue Code.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Additionally, Graphic Packaging International, Inc. selected Aon Hewitt to be the plan actuary beginning with the 2014 plan year funding valuation.

Schedule SB Attachment (Form 5500)—2014 Plan Year
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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the optional payment form election percentage for existing terminated vested participants to 15% assumed to elect a joint and 50% survivor annuity, 10% assumed to elect a joint and 75% survivor annuity, 15% assumed to elect a joint and 100% survivor annuity, and 60% assumed to elect a life annuity to better reflect anticipated future experience as the result of an assumption study..
- A change in the retirement rates for active and existing terminated vested participants to better reflect anticipated future experience as the result of an assumption study.
- A change in the withdrawal rates to better reflect anticipated future experience as the result of an assumption study.
- An addition of disability rates to better reflect anticipated future experience as the result of an assumption study.
- A change in the percent married assumption to 60% of males and 60% of females have an eligible spouse to better reflect anticipated future experience as the result of an assumption study.
- A change in the spousal age difference assumption to males are two years older than their spouses to better reflect anticipated future experience as the result of an assumption study.
- A change in the active decrement timing from the beginning of the year to the middle of the year with 100% retirement occurring at the beginning of the year.
- A change in administrative expenses to include the prior year's actual plan administrative expenses (excluding PBGC premiums), plus the estimated PBGC premiums for the current year.

These changes were made to better reflect the anticipated plan experience. As these changes reduced the funding shortfall by less than \$5 million and the decrease in funding target liability was less than 5%, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2014 Plan Year
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Schedule SB, line 25—Change in Method

Due to the change in actuarial firms there was a method change. As the results of the prior actuary were matched within the acceptable range as required by Revenue Procedure 2000-40, automatic approval is granted for this change.

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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2014

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34		3	1							
35-39		7	14	4						
40-44		12	21	17	8					
45-49		9	17	24	17	5	2			
50-54		16	16	25	31	20	8			
55-59		11	19	13	25	31	18	1		
60-64		4	7	9	12	13	22	5		
65-69		4	1		3	4	7	1		
70+				1						

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Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2014

Date	Amount	Days to Discount to 1/1/2014 at 6.54%	Interest Adjusted Contribution
November 21, 2014	\$ 770,000	324	\$ 727,895
December 11, 2014	644,000	344	606,675
December 31, 2014	630,000	364	591,430
March 24, 2015	250,000	447	231,338
June 16, 2015	334,000	531	304,594
September 15, 2015	<u>667,000</u>	<u>622</u>	<u>598,744</u>
Total Contribution	\$ 3,295,000		\$ 3,060,676

Schedule SB Attachment (Form 5500)—2014 Plan Year
Field Container, L.P. and Related Entities Pension Plan
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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a)	(b)	(c)	(d) Product
Age	Rate	Weight	(a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	10.00%	0.8574	5.02
59.5	10.00%	0.7716	4.59
60.5	15.00%	0.6945	6.30
61.5	15.00%	0.5903	5.45
62.5	15.00%	0.5018	4.70
63.5	27.00%	0.4265	7.31
64.5	27.00%	0.3113	5.42
65.5	27.00%	0.2273	4.02
66.5	30.00%	0.1659	3.31
67.5	30.00%	0.1161	2.35
68.5	30.00%	0.0813	1.67
69.5	30.00%	0.0569	1.19
70	100.00%	0.0398	2.79
Weighted Average			62.17

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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the optional payment form election percentage for existing terminated vested participants to 15% assumed to elect a joint and 50% survivor annuity, 10% assumed to elect a joint and 75% survivor annuity, 15% assumed to elect a joint and 100% survivor annuity, and 60% assumed to elect a life annuity to better reflect anticipated future experience as the result of an assumption study..
- A change in the retirement rates for active and existing terminated vested participants to better reflect anticipated future experience as the result of an assumption study.
- A change in the withdrawal rates to better reflect anticipated future experience as the result of an assumption study.
- An addition of disability rates to better reflect anticipated future experience as the result of an assumption study.
- A change in the percent married assumption to 60% of males and 60% of females have an eligible spouse to better reflect anticipated future experience as the result of an assumption study.
- A change in the spousal age difference assumption to males are two years older than their spouses to better reflect anticipated future experience as the result of an assumption study.
- A change in the active decrement timing from the beginning of the year to the middle of the year with 100% retirement occurring at the beginning of the year.
- A change in administrative expenses to include the prior year's actual plan administrative expenses (excluding PBGC premiums), plus the estimated PBGC premiums for the current year.

These changes were made to better reflect the anticipated plan experience. As these changes reduced the funding shortfall by less than \$5 million and the decrease in funding target liability was less than 5%, approval of the Commissioner is not required.

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Schedule SB, line 25—Change in Method

Due to the change in actuarial firms there was a method change. As the results of the prior actuary were matched within the acceptable range as required by Revenue Procedure 2000-40, automatic approval is granted for this change.

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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2014

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34		3	1							
35-39		7	14	4						
40-44		12	21	17	8					
45-49		9	17	24	17	5	2			
50-54		16	16	25	31	20	8			
55-59		11	19	13	25	31	18	1		
60-64		4	7	9	12	13	22	5		
65-69		4	1		3	4	7	1		
70+				1						

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.99%
2nd Segment Rate	6.32%
3rd Segment Rate	6.99%
Optional Payment Form Election	<p>Active Participants: 100% of the participants are assumed to elect an immediate lump sum.</p> <p>Existing Terminated Vested Participants: 15% assumed to elect a joint and 50% survivor annuity 10% assumed to elect a joint and 75% survivor annuity 15% assumed to elect a joint and 100% survivor annuity 60% assumed to elect a life annuity</p>
Optional Payment Form Conversion Interest Rate and Mortality for Annuities	As defined by plan
Optional Payment Form Conversion Interest Rate for Lump Sums	Underlying funding interest rates
Optional Payment Form Conversion Mortality for Lump Sums	IRC section 417(e) table in effect as of the valuation date
Retirement Age	
Active Participants	See Table 1(a)
Existing Terminated Vested Participants	See Table 1(b)
Mortality Rates	
Healthy and Disabled	2014 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Table 2(a)
Disability Rates	See Table 3(a)

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Decrement Timing	Middle of year decrements, with 100% of retirements occurring at the beginning of year
Surviving Spouse Benefit	It is assumed that 60% of males and 60% of females have an eligible spouse, and that males are two years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.
Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	Based on the prior years actual plan administrative expenses (excluding PBGC premiums), plus the estimated PBGC premiums for the current year.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2014

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Actuarial Assumptions and Methods

Table 1(a)

Retirement Rates – Active Participants

<u>Age</u>	<u>Rate</u>
55	5.00%
56	5.00%
57	5.00%
58	10.00%
59	10.00%
60	15.00%
61	15.00%
62	15.00%
63	27.00%
64	27.00%
65	27.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

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Table 1(b)

Retirement Rates – Existing Terminated Vested Participants

<u>Age</u>	<u>Rate</u>
55	6.00%
56	6.38%
57	6.82%
58	7.32%
59	7.89%
60	14.29%
61	16.67%
62	10.00%
63	11.11%
64	50.00%
65+	100.00%

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Table 2(a)

Withdrawal Rates

Age	Rate	Age	Rate
20	20.00%	50	4.60%
21	20.00%	51	4.60%
22	20.00%	52	4.60%
23	20.00%	53	4.60%
24	20.00%	54	4.60%
25	20.00%	55	5.00%
26	20.00%	56	5.00%
27	20.00%	57	5.00%
28	20.00%	58	5.00%
29	20.00%	59	5.00%
30	17.00%	60	5.00%
31	17.00%	61	5.00%
32	17.00%	62	5.00%
33	17.00%	63	5.00%
34	17.00%	64	5.00%
35	8.00%	65+	0.00%
36	8.00%		
37	8.00%		
38	8.00%		
39	8.00%		
40	6.10%		
41	6.10%		
42	6.10%		
43	6.10%		
44	6.10%		
45	5.40%		
46	5.40%		
47	5.40%		
48	5.40%		
49	5.40%		

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Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Schedule SB, Part V—Summary of Plan Provisions

Effective Date The plan is amended and restated effective January 1, 2009 and reflecting amendments adopted through December 31, 2013. The effective dates and eligibility by division are as follows, only hourly-paid employees are eligible.

Plan Status Closed to new participants on or after February 14, 2008 (or as of such date). All groups are currently frozen.

The following locations have no active employees:

Corepak Division
Eastfield Carton Company
Handschy Industries, Inc. (Westfield)
Marseilles Carton Facility
Michigan Carton Division
Milwaukee Division
Pekin Paperboard Company, L.P.
Salisbury Division
St. Clair Division

Elk Grove

Effective Date January 1, 1987

Eligible Employees Nonunion who do not work in a clerical, supervisory or sales capacity.

Handschy

Effective Date January 1, 1990

Eligible Employees Nonunion who do not work in a clerical, supervisory or sales capacity.

LaPorte

Effective Date January 1, 1989

Eligible Employees Nonunion who do not work in a clerical, supervisory or sales capacity.

Marion (J. G. Clark)

Effective Date January 1, 1987

Eligible Employees Nonunion who do not work in a clerical, supervisory or sales capacity.

Michigan Paperboard

Effective Date January 1, 1987

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Eligible Employees	Covered by collective bargaining agreement entered into by Michigan location.
Smyrna (Murfreesboro) Effective Date	October 1, 1994
Eligible Employees	Nonunion who do not work in a clerical, supervisory or sales capacity.
Tuscaloosa (Southfield) Effective Date	January 1, 1989
Eligible Employees	Nonunion who do not work in a clerical, supervisory or sales capacity.
West Monroe Effective Date	January 1, 1998
Eligible Employees	Nonunion who do not work in a clerical, supervisory or sales capacity.
Westfield Effective Date	January 1, 1987
Eligible Employees	Nonunion who do not work in a clerical, supervisory or sales capacity.
Eligibility for Participation	An eligible employee shall be eligible to become an active participant after completing an hour of service on or after the date the division elected to participate in the plan. The plan is closed to new participants after the last group was closed for new hires on February 14, 2008.
Normal Retirement Eligibility	The later of age 65 and fifth anniversary of participation.
Benefit	A participant who retires at his normal retirement date will receive a monthly benefit as follows: Corepak \$13 x projected service (max.25) x credited service / projected service (no cap). Eastfield \$16 x credited service. Elk Grove/ Westfield \$20 x projected service (max.32) x credited service / projected service (no cap).

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Handschy
\$16 x projected service (max.30) x credited service /
projected service (no cap).

LaPorte
\$18 x projected service (max.30) x credited service /
projected service (no cap).

Marion (J. G. Clark)
\$16 x Credited service plus accrued benefit as of
April 30, 1985 transferred from the prior plan.

Marseilles
\$21 x projected service (max.30) x credited service /
projected service (no cap).

Michigan Carton
\$24 x projected service (max.25) x credited service /
projected service (no cap).

Michigan Paperboard
\$26 x projected service (max.30) x credited service /
projected service (no cap).

Milwaukee
\$13 x projected service (max.30) x credited service /
projected service (no cap).

Pekin
\$21.50 x projected service (max.25) x credited service /
projected service (no cap).

Salisbury
\$14 x projected service (max.30) x credited service /
projected service (no cap).

Smyrna (Murfreesboro)
\$16 x projected service (max.30) x credited service /
projected service (no cap).

St. Clair
\$17 x credited service (max.30).

Tuscaloosa (Southfield)
\$16 x credited service.

West Monroe
\$16 x credited service (max.30).

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Notes:

1. *Accrued monthly benefit based on current benefit level;*
2. *Benefit accruals were frozen at August 1, 2004 for nonunion hired after July 1, 2000 and at December 31, 2007 for the remaining nonunion participants.*
3. *Projected service is credited service projected to the normal retirement date.*
4. *Benefit accruals were frozen at December 31, 2010 for Michigan Paperboard.*
5. *Effective March 31, 2013, the benefits for the employees at the Pekin, IL Mill facility represented by USW-188 were frozen as of March 31, 2013 except for those who were grandfathered (age 55 or older or age plus participation service of at least 70) and did not "opt out" to choose to have their benefits frozen. Effective December 31, 2013, the Pekin, IL location was sold and benefit accruals will cease for all other employees.*

Early Retirement
Eligibility

Age 55 and five years of vesting service.

Benefit

Accrued pension reduced by 0.5% for each month prior to normal retirement date.

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Postponed Retirement
Eligibility

First day of the month following his last day of employment after his normal retirement date.

Benefit

The greater of (1) actuarial equivalent of the normal retirement benefit based on credited participation and benefit level at normal retirement date and (2) the monthly benefit applicable to the participant, based on his total credit participation and benefit level at the actual retirement date.

Vested Termination
Eligibility

Five years of vesting service. Participant can commence benefit at termination.

Benefit

Accrued pension deferred to age 65. Benefits are reduced when the benefit commencement date precedes the normal retirement date. The benefit is reduced by 0.5% for each month the commencement date precedes the normal retirement date when commencing after age 55 and by actuarial equivalence when commencing prior to age 55.

Disability
Eligibility

Participant who become disabled during the period he is an employee in the active employment.

Benefit

Accrued benefit is 100% vested and is payable immediately. Benefits are reduced by 0.5% for each month the benefit commencement date precedes normal retirement date.

Surviving Spouse
Eligibility

Death prior to retirement after becoming eligible for vested deferred allowance.

Benefit

The benefit which would have been payable to the spouse assuming the employee retired on the day before he died and elected the contingent annuitant option. The benefit is payable in the form of a life annuity to the spouse commencing on the participant's earliest retirement date.

Normal Form of Annuity

Life annuity, if single; actuarial equivalent of 50% contingent annuity with the spouse, if married; three years certain and life annuity for St. Clair.

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Optional Forms of Annuity

50%, 75%, and 100% contingent annuity, lump sum payment for benefits accrued before December 31, 2002 for all divisions except Michigan Paperboard where full lump sums are offered, 10 years certain and life annuity, and single life annuity.

Optional Form Conversion Factors
For Joint and Survivor Options

Interest rate: 8% per year

Mortality: 1971 Group Annuity Mortality Table (male).

For Lump Sum and Certain Only Options

Interest rate: Section 417(e)(3)(C) of the Code for the fifth calendar month preceding the applicable plan year in which occurs the annuity starting date for the distribution.

Mortality: Section 417(e)(3)(B) of the Code as in effect on the first day of the plan year in which occurs the annuity starting date for the distribution.

Definitions

Credited Service

Generally granted full year of credited service for each plan year with at least 2,000 hours of service (1,000 for Eastfield) and credited with partial years of credited service in year plan coverage begins or termination occurs and in years in which at least 1,000 hours of service are credited.

Benefit accruals were frozen at August 1, 2004 for nonunion participants hired after July 1, 2000 and at December 31, 2007 for the remaining nonunion participants.

Benefit accruals were frozen at December 31, 2010 for union participants (Local 445, Local 46, Local 324 and Local 705 S) in the Michigan Paperboard division.

Benefit accruals were frozen for employees at the Pekin, IL Mill facility represented by USW-188 as of March 31, 2013 except for those who were grandfathered (age 55 or older or age plus participation service of at least 70) and did not "opt out" to choose to have their benefits frozen.

Benefit accruals were frozen for all other employees at the Pekin, IL Mill facility as of December 31, 2013.

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Vesting Service

Generally granted full year of vesting service for each plan year in which at least 1,000 hours of service are credited while covered by the plan.

Maximum Benefit

The maximum benefit attributable to company contributions is determined in accordance with Section 415(b) of the Internal Revenue Code.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Additionally, Graphic Packaging International, Inc. selected Aon Hewitt to be the plan actuary beginning with the 2014 plan year funding valuation.