

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2014 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan	<u>DANA COMBINED HOURLY EMPLOYEES PENSION PLAN</u>		1b Three-digit plan number (PN) ▶ <u>003</u> 1c Effective date of plan <u>01/01/1951</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)	<u>DANA LIMITED</u> <u>P.O. BOX 1000</u> <u>MAUMEE, OH 43537</u>		2b Employer Identification Number (EIN) <u>26-1318190</u> 2c Plan Sponsor's telephone number <u>419-887-3000</u> 2d Business code (see instructions) <u>336300</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2015	CHRISTINE PATTEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:		3c Administrator's telephone number	
a Sponsor's name		4b EIN	
5 Total number of participants at the beginning of the plan year		4c PN	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		5 8964	
a(1) Total number of active participants at the beginning of the plan year		6a(1) 861	
a(2) Total number of active participants at the end of the plan year		6a(2) 817	
b Retired or separated participants receiving benefits		6b 4723	
c Other retired or separated participants entitled to future benefits.....		6c 1560	
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 7100	
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 1591	
f Total. Add lines 6d and 6e		6f 8691	
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information)	
		(4) ☐ C (Service Provider Information)	
		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan DANA COMBINED HOURLY EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DANA LIMITED	D Employer Identification Number (EIN) 26-1318190
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2014	
2 Assets:	
a Market value	2a 482724808
b Actuarial value	2b 482724808
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 6365 (2) Vested Funding Target 393473134 (3) Total Funding Target 393473134
b For terminated vested participants.....	1738 26713205 26713205
c For active participants.....	861 28365186 31628629
d Total.....	8964 448551525 451814968
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 6.35%
6 Target normal cost	6 1564000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		09/21/2015
	Signature of actuary	Date
CHRISTIAN O'KEEFE	Type or print name of actuary	14-07154
		Most recent enrollment number
TOWERS WATSON DELAWARE, INC.	Firm name	248-936-7700
28411 NORTHWESTERN HWY SUITE 500 SOUTHFIELD, MI 48034	Address of the firm	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2014
v. 140124

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>1.07</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.19</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections		0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages		
14 Funding target attainment percentage	14	106.84 %
15 Adjusted funding target attainment percentage	15	106.84 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	108.16 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	1564000	
b Excess assets, if applicable, but not greater than line 31a	31b	1564000	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment.....	0		0
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection.
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan DANA COMBINED HOURLY EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶ 003	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 DANA LIMITED	D Employer Identification Number (EIN) 26-1318190	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: DANA LIMITED MASTER TRUST		
b Name of sponsor of entity listed in (a): DANA LIMITED		
c EIN-PN 26-1318190-143	d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 500746884
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>DANA COMBINED HOURLY EMPLOYEES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DANA LIMITED</u>	D Employer Identification Number (EIN) <u>26-1318190</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	482724808	500746884
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	482724808	500746884

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	482724808	500746884
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		62167484
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		62167484

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	44145408	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		44145408
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		44145408

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		18022076
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: REHMANN ROBSON LLC

(2) EIN: 38-3635706

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d			
e Was this plan covered by a fidelity bond?	X		50000000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection.
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan <u>DANA COMBINED HOURLY EMPLOYEES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DANA LIMITED</u>	D Employer Identification Number (EIN) <u>26-1318190</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-3046063</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>30</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 25.3% Investment-Grade Debt: 41.3% High-Yield Debt: 5.4% Real Estate: 3.2% Other: 24.8%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☒ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Dana
Combined
Hourly
Employees
Pension Plan



Years Ended
December 31,
2014 and 2013

Financial
Statements

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

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INDEPENDENT AUDITORS' REPORT

September 4, 2015

Dana Holding Corporation Investment Committee
Dana Combined Hourly Employees Pension Plan
Maumee, Ohio**Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of the *Dana Combined Hourly Employees Pension Plan* (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended (modified cash basis method of accounting), the statement of accumulated plan benefits as of December 31, 2013, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements; this includes determining that the modified cash basis method of accounting, as described in Note 1, is an acceptable basis for the presentation of the statements of net assets available for benefits and changes in net assets available for benefits in the circumstances. Plan management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to information summarized in Note 2, which was certified by Northern Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the trustee as of and for the years ended December 31, 2014 and 2013, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Basis of Accounting

We draw attention to Note 1 of these financial statements, which describes the basis of accounting. The statements of net assets available for benefits and changes in net assets available for benefits were prepared under the modified cash basis method of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Rehmann Lohman LLC

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

■ STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (Modified Cash Basis Method of Accounting)

ASSETS	December 31	
	2014	2013
Plan interest in Dana Master Pension Trust, at fair value (equal to net assets available for benefits)	<u>\$ 500,746,884</u>	<u>\$ 482,724,808</u>

The accompanying notes are an integral part of these financial statements.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (Modified Cash Basis Method of Accounting)

	Year Ended December 31	
	2014	2013
Additions to net assets attributed to		
Plan interest in Dana Master Pension Trust		
net investment income	\$ 66,307,067	\$ 8,262,894
Employer contributions	-	11,862,000
Total additions	66,307,067	20,124,894
Deductions from net assets attributed to		
Benefits paid to participants	44,145,408	44,305,455
Administrative expenses	4,139,583	3,799,129
Total deductions	48,284,991	48,104,584
Net increase (decrease)	18,022,076	(27,979,690)
Net assets available for benefits		
Beginning of year	482,724,808	510,704,498
End of year	\$ 500,746,884	\$ 482,724,808

The accompanying notes are an integral part of these financial statements.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

■ STATEMENT OF ACCUMULATED PLAN BENEFITS

December 31, 2013

Actuarial present value of accumulated plan benefits

Vested benefits

Participants currently receiving payments	\$ 367,048,232
Other participants	<u>54,210,914</u>

Total vested benefits **421,259,146**

Nonvested benefits 422,622

Total actuarial present value of accumulated plan benefits **\$ 421,681,768**

The accompanying notes are an integral part of these financial statements.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS

Year Ended December 31, 2013

Increase (decrease) during the year attributed to	
Decrease in the discount period	\$ 29,497,618
Change in actuarial assumptions	807,769
Benefits paid to participants	(44,305,455)
Actuarial gains and losses	<u>(7,865,435)</u>
Net decrease	(21,865,503)
Actuarial present value of accumulated plan benefits	
Beginning of year	<u>443,547,271</u>
End of year	<u>\$ 421,681,768</u>

The accompanying notes are an integral part of these financial statements.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF THE PLAN AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following brief description of the *Dana Combined Hourly Employees Pension Plan* (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

Description of the Plan

General

The Plan is a defined benefit pension plan established to provide pension benefits to individuals who are employed by *Dana Limited* (the "Company") and its subsidiaries including, but not limited to facilities located in Lima, Ohio, Pottstown, Pennsylvania, Henderson, Kentucky, and Marion, Indiana, who are members of the collective bargaining units at those locations. The Plan also covers former employees who were members of various bargaining units at facilities that were closed or sold to unrelated parties. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective January 31, 2008, the Plan was frozen with regards to credited service. No credited service will be granted to any participant under the Plan for any period of employment after that date. Participants who were employed on the freeze date and had completed 20 or more years of credited service at that time will continue to accrue service after that date only for the purpose of determining if a participant qualifies for an early retirement benefit from the Plan.

Employees who were members of the participating bargaining units were eligible to participate in the Plan, in addition to employees who were eligible to participate in other plans that were merged into this Plan.

The Plan is administered by the Dana Holding Corporation Investment Committee (the "Investment Committee").

Funding Policy

Minimum required contributions to the Plan are based upon valuations performed by an independent actuary. The Pension Protection Act (the "PPA") determines minimum required contributions as the sum of (a) the value of benefits earned during the year, (b) expected administrative expenses paid from the trust during the year, and (c) an amortization of any unfunded obligation over seven years. The Plan has met the minimum funding requirements prescribed by ERISA.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Pension Benefits

Participants are entitled to monthly pension benefits beginning at normal retirement age (65) which are equal to specified rates multiplied by total years of credited service in accordance with the terms of the Plan document and relevant collective bargaining unit agreement. The benefit is typically in the form of a joint and surviving spouse annuity; however, participants may elect to waive the survivor benefit option in the manner prescribed by ERISA. Retired participants from certain bargaining units or their surviving spouses who are age 65 or older and receiving a pension benefit from the Plan, also receive a monthly Medicare benefit in addition to their monthly pension benefit. If the participant's accrued benefit is not greater than \$1,000, the participant will receive the present value of the benefit in a lump-sum without their consent. Vested benefits greater than \$1,000 but less than or equal to \$5,000 may be paid in a lump-sum with the participant's written consent. A participant with an accrued benefit greater than \$1,000 but less than or equal to \$5,000 will have their interest in the Plan transferred in a direct rollover to an individual retirement account administered by Vanguard Fiduciary Trust Company in the event the participant fails to elect a distribution or rollover option.

Early retirement is available for participants with minimum age or service requirements, or a combination of both, as outlined in the Plan document. Early retirement benefits for participants are generally equal to their accrued normal retirement benefit reduced by a percentage for each month prior to normal retirement age or another age as specified in the Plan document.

In addition to early retirement benefits, supplemental benefits are payable to certain eligible participants who meet specified minimum age or service requirements. These benefits are paid until the retiree reaches age 62 and one month and are calculated using schedules in the Plan document, or by multiplying the participant's credited service by a specified dollar amount according to the terms of the Plan document.

Disability Benefits

Certain participants who become disabled and meet specified service requirements are eligible to receive disability benefits under the Plan until such time as their normal retirement payments begin. Monthly disability benefits are calculated by multiplying a participant's years of service by a specified dollar amount according to the terms of the Plan document.

Vesting

All participants are fully vested in their benefits. Nonvested benefits in the statement of accumulated plan benefits consist of benefits that are contingent upon a future event, such as death, disability or attainment of a certain age.

Administrative Expenses

Certain of the Plan's administrative expenses are paid directly by the Company and, accordingly, they are not reflected in the Plan's financial statements. These expenses are party-in-interest transactions, which qualify for exemption from prohibited transaction rules under ERISA. Administrative fees and expenses for investment consulting, legal, actuarial, audit and record keeping services, Pension Benefit Guaranty Corporation ("PBGC") insurance premiums and services provided by the trustee, investment managers and administrative service providers are generally borne by the Plan.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Summary of Significant Accounting Policies

Basis of Accounting

The accounts of the Plan are maintained under the modified cash basis method of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America ("GAAP"). Consequently, contributions are recognized when received rather than when earned and Plan expenses are recognized when paid rather than when the obligation is incurred.

Use of Estimates

The preparation of financial statements in conformity with the modified cash basis method of accounting requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosures of contingent assets and liabilities, the recorded amounts of additions to and deductions from Plan assets and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Master Trust Agreement

The Plan's net assets, along with the net assets of two other Company pension plans, are held by the trustee, Northern Trust Company ("Northern Trust") in the Dana Master Pension Trust (the "Master Trust"). The net assets of the participating plans have been commingled in the Master Trust for investment purposes only. Employer contributions, benefit payments and certain administrative expenses are identified with each respective participating plan whereas earnings and administrative expenses not specifically related to each plan are allocated proportionately to the participating plans. The allocation is based on the relative dollar value investment of the participating plans in the Master Trust, with the exception of income related to certain investments, which is allocated to each plan to match the duration of the associated pension liability.

Investment Valuation and Income Recognition

The Master Trust's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Master Trust's valuation policies utilizing information provided by the investment managers and trustee. See Note 3 for a discussion of the Master Trust's fair value measurements.

Net investment income of the Master Trust includes interest, dividends and distributions received on such investments, net income from swaps and swaptions and net appreciation (depreciation) in fair value of investments bought and sold as well as held during the year. Investment income of the Master Trust is recorded when earned on the accrual basis. Dividend income is recorded on the ex-dividend date.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits consist of those future benefit payments attributable, in accordance with the Plan provisions, to participants credited with service through their applicable freeze dates. These accumulated benefits are expected to be paid to retired or terminated vested participants or their surviving spouses, or presently eligible participants or their surviving spouses. Future estimated plan benefits used to measure accumulated plan benefits include amounts payable in the event of retirement, death, disability or termination of employment to the extent they are deemed attributable to credited service through the applicable freeze dates.

The Company utilizes the services of an independent actuary to determine the actuarial present value of accumulated plan benefits. The actuarial present value of accumulated plan benefits is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuation as of and for the year ended December 31, 2013 (most recent information available), are as follows:

Actuarial Cost Method	Projected unit credit
Rates of Mortality	Based upon the RP 2000 projected to seven years from valuation date with Scale AA adjusted for blue collar participants
Rates of Turnover and Disability	Based upon actual experience
Retirement Age	Based upon age stated in the Plan document and actual experience
Valuation Interest Rate	7.00%

All actuarial methods and assumptions used in 2013 were consistent with those used in 2012. The change in actuarial assumptions in the statement of changes in accumulated plan benefits represents the use of an updated mortality table that includes an additional year of projected mortality improvements.

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

In October 2014, new mortality tables were issued; however, these tables were not used in the calculation of the Plan's accumulated plan benefits as of December 31, 2014. The new tables will be used in the calculation of accumulated plan benefits as of December 31, 2014 and are expected to result in an increase in accumulated plan benefits of approximately 3.4%.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Contributions

Contributions are recorded when received by the trustee.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

In preparing these financial statements, Plan management has evaluated, for potential recognition or disclosure, significant events or transactions that occurred during the period subsequent to December 31, 2014, the most recent statement of net assets available for benefits presented herein, through September 4, 2015, the date these financial statements were available to be issued. No significant events or transactions of this nature were identified.

2. MASTER TRUST

The Master Trust includes the net assets of three defined benefit pension plans sponsored by the Company. The Master Trust is administered under the supervision of the Board of Directors of Dana Holding Corporation which has appointed the Investment Committee to oversee the administration of the investments. The Investment Committee executes this duty by appointing Northern Trust and various investment managers to direct the Master Trust's investments. The Plan's interest in the Master Trust represents 30.88% and 29.28% of the net assets of the Master Trust at December 31, 2014 and 2013, respectively.

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust has certified the completeness and accuracy of all investment information reflected in (1) the Plan interest in Dana Master Pension Trust included in the accompanying statements of net assets available for benefits as of December 31, 2014 and 2013, (2) the related Plan interest in Dana Master Pension Trust net investment income reflected in the statements of changes in net assets available for benefits during 2014 and 2013, and (3) the information summarized below.

Investments representing 5% or more of the net assets available for benefits of the Master Trust are as follows at December 31:

	2014	2013
Investments at fair value		
Prudential U.S. Long Duration Corporate Bond Fund	\$ 228,001,571	\$ 194,596,573
Northern Trust Collective Government Short Term Investment Fund	97,497,962	152,690,844
Other investments, individually less than 5% of the Master Trust's net assets available for benefits	<u>1,301,626,567</u>	<u>1,343,771,054</u>
Total	<u>\$ 1,627,126,100</u>	<u>\$ 1,691,058,471</u>

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

The following presents the net assets available for benefits of plans participating in the Master Trust at December 31:

	2014	2013
Assets		
Investments, at fair value		
Equity securities	\$ 98,332,023	\$ 90,211,735
Collective trust funds	691,218,383	737,278,429
Hedge funds	87,081,499	82,692,756
U.S. government and agency securities	308,842,545	309,011,494
Corporate debt instruments	348,702,461	390,349,700
State and local bonds	4,398,990	6,329,226
Foreign government bonds	1,903,907	1,539,765
Core real estate investment funds	41,769,572	41,360,404
Interest-bearing cash	7,787,553	29,705,500
Repurchase agreements	17,200,000	-
Swaps and swaptions	<u>19,889,167</u>	<u>2,579,462</u>
Total investments	1,627,126,100	1,691,058,471
Receivables		
Interest and dividends	5,276,022	6,747,850
Due from broker	45,739,017	9,152,004
Securities sold not settled	<u>5,216,941</u>	<u>15,009,384</u>
Total receivables	56,231,980	30,909,238
Noninterest-bearing cash	986,291	932,826
Other	<u>-</u>	<u>292,082</u>
Total assets	1,684,344,371	1,723,192,617
Liabilities		
Swaps and swaptions	5,561,489	36,754,159
Securities purchased not settled	14,732,387	33,818,561
Due to broker	<u>42,439,603</u>	<u>3,941,858</u>
Total liabilities	<u>62,733,479</u>	<u>74,514,578</u>
Net assets available for benefits	<u>\$ 1,621,610,892</u>	<u>\$ 1,648,678,039</u>

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

The following presents the changes in net assets available for benefits of plans participating in the Master Trust for the years ended December 31:

	2014	2013
Additions to net assets attributed to		
Investment income		
Net appreciation (depreciation) in fair value of investments	\$ 199,634,578	\$ (32,728,210)
Interest	31,741,812	32,520,616
Dividends and distributions	8,514,244	8,544,055
Net income from swaps and swaptions	6,949,767	6,685,360
Other	(1,516,249)	3,526,630
Net investment income	245,324,152	18,548,451
Employer contributions	-	40,000,000
Total additions	245,324,152	58,548,451
Deductions from net assets attributed to		
Benefits paid to participants	256,934,121	130,683,817
Administrative expenses	15,457,178	13,410,120
Total deductions	272,391,299	144,093,937
Change in net assets available for benefits	(27,067,147)	(85,545,486)
Net assets available for benefits, beginning of year	1,648,678,039	1,734,223,525
Net assets available for benefits, end of year	\$ 1,621,610,892	\$ 1,648,678,039

The net appreciation (depreciation) in the fair value of the Master Trust's investments consisted of the following for the years ended December 31:

	2014	2013
Equity securities	\$ 4,313,558	\$ 28,556,329
Collective trust funds	24,715,054	31,692,361
Hedge funds	4,388,743	8,375,338
U.S. government and agency securities	60,040,688	(41,139,492)
Corporate debt instruments	28,435,443	(34,348,776)
State and local bonds	864,283	(1,082,717)
Foreign government bonds	(227)	(80,886)
Core real estate investment funds	6,117,731	3,744,288
Swaps and swaptions	70,688,069	(28,474,928)
Foreign currencies	71,236	30,273
Total	\$ 199,634,578	\$ (32,728,210)

Net appreciation (depreciation) in fair value of investments whose fair values have been measured by quoted prices in active markets consist of certain equity securities which appreciated by \$4,293,243 in 2014 and \$28,538,607 in 2013.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

3. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Master Trust has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The fair value measurement level within the fair value hierarchy of each of the Master Trust's assets and liabilities is based on the lowest level of any input that is significant to the fair value measurements. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets and liabilities measured at fair value. For financial assets recorded at fair value, the description includes an indication of the level of the fair value hierarchy in which the assets are classified. There have been no changes in the methodologies used at December 31, 2014 and 2013.

Equity securities: The Level 1 fair value measurement for most equity securities is based upon closing prices reported in an active market. For securities classified as Level 2, fair value is determined based on bids received by industry vendors.

Collective trust funds: These investments are public investment securities valued using the net asset value ("NAV") provided by the issuer and are classified as Level 2. The NAV is used as a practical expedient to estimate fair value. The NAV is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market. This practical expedient is not used when it is probable that the Plan will sell the investment for an amount different than the reported NAV.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Hedge funds: These investments are not traded in a market that is active; values are determined using the NAV's provided by the issuers and the unit price is based on the value of the underlying net assets of the funds. These funds are classified as Level 2. The NAV is used as a practical expedient to estimate fair value. This practical expedient is not used when it is probable that the Plan will sell the investment for an amount different than the reported NAV. Sales may be subject to redemption restrictions and/or hold back provisions.

U.S. government and agency securities: Fair value is based on yields currently available for comparable securities and these investments are classified as Level 2.

Corporate debt instruments: Fair value is based on yields currently available for comparable securities and these investments are classified as Level 2.

State and local bonds: Fair value is based on yields currently available for comparable securities and these investments are classified as Level 2.

Foreign government bonds: Fair value is based on yields currently available for comparable securities and these investments are classified as Level 2.

Core real estate investment funds: Fair value is based on the NAV's provided by the fund managers or determined by a third party and the unit price is based on the values of the underlying net assets of these funds. These investments are classified as Level 3. The NAV is used as a practical expedient to estimate fair value. This practical expedient is not used when it is probable that the Plan will sell the investment for an amount different than the reported NAV.

Interest-bearing cash: Fair value is determined based on exchange rates sourced by Reuters and these investments are classified as Level 2.

Repurchase agreements: Fair value is determined by contract amounts, which is reflective of the amounts at which the securities will be subsequently resold, as specified in the respective agreements. These investments are classified as Level 2.

Swaps and swaptions: Fair value is determined based on quotes received by industry vendors and these securities are classified as Level 2.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management of the Master Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

The following tables set forth, by level within the fair value hierarchy, the Master Trust assets and liability measured at fair value at December 31:

2014	(in thousands of dollars)			
	Level 1	Level 2	Level 3	Total
Assets				
Equity securities				
Broadcasting and publishing	\$ 12,250	\$ -	\$ -	\$ 12,250
Business services	2,779	-	-	2,779
Consumer goods	11,170	-	-	11,170
Electronics	3,235	-	-	3,235
Energy	3,154	-	-	3,154
Financial services	9,015	-	-	9,015
Food and household products	13,506	-	-	13,506
Health	3,886	-	-	3,886
Industrials	13,615	-	-	13,615
Leisure and tourism	2,845	8	-	2,853
Machinery	5,499	-	-	5,499
Real estate	1,900	-	-	1,900
Technology	9,385	-	-	9,385
Telecommunications	2,098	-	-	2,098
Utilities	3,987	-	-	3,987
	<u>98,324</u>	<u>8</u>	<u>-</u>	<u>98,332</u>
Collective trust funds	-	691,218	-	691,218
Hedge funds	-	87,081	-	87,081
U.S. government and agency securities	-	308,843	-	308,843
Corporate debt instruments				
A – AAA rated	-	228,055	-	228,055
B – BBB rated	-	106,008	-	106,008
C – CCC rated	-	7,374	-	7,374
Not rated	-	7,265	-	7,265
	<u>-</u>	<u>348,702</u>	<u>-</u>	<u>348,702</u>
State and local bonds				
A – AAA rated	-	4,399	-	4,399
Foreign government bonds				
A – AAA rated	-	859	-	859
B – BBB rated	-	845	-	845
Not rated	-	200	-	200
	<u>-</u>	<u>1,904</u>	<u>-</u>	<u>1,904</u>
Core real estate investment funds	-	-	41,770	41,770
Interest-bearing cash	-	7,788	-	7,788
Repurchase agreements	-	17,200	-	17,200
Swaps and swaptions	-	19,889	-	19,889
Total assets at fair value	<u>\$ 98,324</u>	<u>\$ 1,487,032</u>	<u>\$ 41,770</u>	<u>\$ 1,627,126</u>
Liability				
Swaps and swaptions	<u>\$ -</u>	<u>\$ 5,561</u>	<u>\$ -</u>	<u>\$ 5,561</u>

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

2013	(in thousands of dollars)			
	Level 1	Level 2	Level 3	Total
Assets				
Equity securities				
Broadcasting and publishing	\$ 13,227	\$ -	\$ -	\$ 13,227
Business services	3,119	-	-	3,119
Consumer goods	8,602	-	-	8,602
Electronics	4,255	-	-	4,255
Energy	2,661	-	-	2,661
Financial services	8,680	-	-	8,680
Food and household products	14,898	-	-	14,898
Health	2,331	-	-	2,331
Industrials	6,796	-	-	6,796
Leisure and tourism	5,698	8	-	5,706
Machinery	8,227	-	-	8,227
Real estate	1,176	-	-	1,176
Technology	4,600	-	-	4,600
Telecommunications	2,152	-	-	2,152
Utilities	3,782	-	-	3,782
	<u>90,204</u>	<u>8</u>	<u>-</u>	<u>90,212</u>
Collective trust funds	-	737,278	-	737,278
Hedge funds	-	82,693	-	82,693
U.S. government and agency securities	-	309,011	-	309,011
Corporate debt instruments				
A – AAA rated	-	254,749	-	254,749
B – BBB rated	-	112,008	-	112,008
C – CCC rated	-	11,636	-	11,636
Not rated	-	11,957	-	11,957
	<u>-</u>	<u>390,350</u>	<u>-</u>	<u>390,350</u>
State and local bonds				
A – AAA rated	-	6,006	-	6,006
B – BBB rated	-	323	-	323
	<u>-</u>	<u>6,329</u>	<u>-</u>	<u>6,329</u>
Foreign government bonds				
A – AAA rated	-	1,071	-	1,071
B – BBB rated	-	469	-	469
	<u>-</u>	<u>1,540</u>	<u>-</u>	<u>1,540</u>
Core real estate investment funds	-	-	41,360	41,360
Interest-bearing cash	-	29,706	-	29,706
Swaps and swaptions	-	2,579	-	2,579
Total assets at fair value	<u>\$ 90,204</u>	<u>\$ 1,559,494</u>	<u>\$ 41,360</u>	<u>\$ 1,691,058</u>
Liability				
Swaps and swaptions	<u>\$ -</u>	<u>\$ 36,754</u>	<u>\$ -</u>	<u>\$ 36,754</u>

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

The following table sets forth additional disclosures for the fair value measurement of investments in certain entities that calculate net asset value per share (or its equivalent) as of December 31:

Investment Type	Fair Value (in thousands)		Unfunded Commitments	Redemption Frequency	Redemption Notice Period
	2014	2013			
Collective trust funds	\$ 691,218	\$ 737,278	\$ -	Daily	Daily
Hedge funds					
Archstone Offshore Ltd.	18,449	18,075	-	Quarterly	90 days
Titan Masters International Ltd. CI J2	33,602	32,254	-	Quarterly	65 days
Magnitude Institutional Ltd.	35,030	32,364	-	Quarterly	65 days
Core real estate investment funds	41,770	41,360	-	Daily	Daily

The following is a description of the investment strategies for investments recorded at net asset value at December 31, 2014 and 2013.

Collective Trust Funds: These funds invest in a wide variety of investment categories including equities and fixed income securities with the goal of providing growth and offsetting changes in the value of the Plans' benefit obligations due to changes in interest rates.

Hedge Funds: These investments include many different underlying hedge funds focusing on a bottom-up approach selecting top quality hedge fund managers. These investments are part of the return-seeking diversified pool of assets for the purpose of generating an incremental return with an acceptable level of risk.

Core Real Estate Investment Funds: These funds invest in stabilized, income-flowing properties using primarily commingled fund vehicles. These investments are part of the return-seeking diversified pool of assets for the purpose of generating an incremental return with an acceptable level of risk.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

4. RELATED-PARTY AND PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in the Northern Trust Collective Government Short Term Investment Fund, which is a collective trust fund managed by Northern Trust Global Investments, the investment advisor division of Northern Trust, trustee of the Plan. The balance within the net assets available for benefits of the Master Trust related to this fund was \$97,497,962 and \$152,690,844 at December 31, 2014 and 2013, respectively. The Plan is not charged directly for investment management services associated with this fund. Fees paid by the Plan for investment management services associated with this fund as well as other collective trust funds, hedge funds and core real estate investment funds are included as a reduction of the net investment income of the funds.

Administrative fees and expenses relating to services provided by Northern Trust, investment advisors and managers, administrative service providers and auditors are party-in-interest transactions. These transactions qualify for exemption from prohibited transaction rules under ERISA. Plan expenses paid to parties-in-interest were \$3,120,131 in 2014 and \$3,191,584 in 2013.

5. INCOME TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company by a letter dated December 14, 2006, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Company filed another determination letter request with the IRS for the Plan on January 31, 2011 but has not received a response. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's legal counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

The Plan Administrator has analyzed the tax positions taken by the Plan to determine if the Plan has taken any uncertain tax positions that more likely than not would not be sustained upon examination by the IRS, and has concluded that, as of December 31, 2014, there are no uncertain positions taken or expected to be taken. The Plan may be subject to routine audits by the IRS; however, there are currently no audits for any tax periods in progress. Generally, the Plan is no longer subject to income tax examinations for years prior to 2011 under the IRS three-year statute of limitations.

6. PLAN TERMINATION

The Plan was established as a permanent program, and the Company expects to continue the Plan as long as necessary to pay accumulated plan benefits. However, the Company reserves the right to terminate the Plan, in whole or in part, at any time as prescribed by the Board of Directors of Dana Holding Corporation, the Company's parent.

Upon the complete termination of the Plan, the assets then remaining in the Plan, after providing for the expenses of the Plan, would be allocated (to the extent that they are sufficient) for the purpose of providing benefits that have accrued to participants or their beneficiaries as of the date of such termination, in a manner that is consistent with the order of precedence prescribed by Section 4044 of ERISA.

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Any assets remaining in the fund because of variations in actual experience from actuarial estimates, after the complete satisfaction of all liabilities under the Plan in accordance with the preceding paragraph, would revert to the Company.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's benefits. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. Should the Plan terminate, the payment of certain benefits not covered by the PBGC would depend on the sufficiency of the Plan's assets.

7. RISKS AND UNCERTAINTIES

The Master Trust invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the fair values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

8. RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORMS 5500

Employer contributions receivable are reported on Schedule H of Forms 5500 for contributions related to the plan year that were made prior to the completion of the actuarial report but not yet received as of December 31. Under the modified cash basis method of accounting, such contributions are reported in these financial statements when received by the Plan.

The following is a reconciliation of change in net assets available for benefits reported in these financial statements to the amounts reported on Schedule H of Form 5500 for the year ended December 31, 2013:

Change in net assets available for benefits reported in these financial statements	\$ (27,979,690)
Change in employer contributions receivable reported on Form 5500	<u>(11,862,000)</u>
Change in net assets available for benefits reported on Schedule H of Form 5500	<u>\$ (39,841,690)</u>

DANA COMBINED HOURLY EMPLOYEES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

The following is a reconciliation of Plan interest in Dana Master Pension Trust net investment income reported in these financial statements to the amounts reported on Schedule H of Forms 5500 for the years ended December 31:

	2014	2013
Plan interest in Dana Master Trust Pension net investment income reported in these financial statements	\$ 66,307,067	\$ 8,262,894
Administrative expenses netted against net investment income	<u>(4,139,583)</u>	<u>(3,799,129)</u>
Net investment gain from Master Trust investment accounts reported on Schedule H of Forms 5500	<u>\$ 62,167,484</u>	<u>\$ 4,463,765</u>

The following is a reconciliation of administrative expenses reported in these financial statements to the amounts reported on Schedule H of Forms 5500 for the years ended December 31:

	2014	2013
Administrative expenses reported in these financial statements	\$ 4,139,583	\$ 3,799,129
Administrative expenses netted against net investment income	<u>(4,139,583)</u>	<u>(3,799,129)</u>
Administrative expenses reported on Schedule H of Forms 5500	<u>\$ -</u>	<u>\$ -</u>

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Age and service distribution of participating employees

Number distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service													Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	11	3	1	1	1	0	0	0	0	0	0	0	0	17
30-34	16	3	0	0	2	7	0	0	0	0	0	0	0	28
35-39	17	4	0	4	5	18	16	1	0	0	0	0	0	65
40-44	12	9	0	0	7	25	58	16	0	0	0	0	0	127
45-49	15	1	0	2	7	23	63	21	3	0	0	0	0	135
50-54	14	6	0	1	9	24	56	25	5	2	0	0	0	142
55-59	10	2	1	0	14	28	37	21	4	21	26	1	0	165
60-64	7	2	0	1	5	20	27	14	5	15	32	16	0	144
65-69	1	0	0	0	0	3	7	0	2	2	7	7	3	32
70 & over	0	0	0	0	0	1	0	1	0	0	1	3	0	6
Total	103	30	2	9	50	149	264	99	19	40	66	27	3	861

Assumptions and Methods for Contribution Purposes

Actuarial Assumptions and Methods – Contributions

As of December 31, 2006, the following plans were merged into the Dana Retirement Plan (Plan 001): 004, 006, 008, 026, 027, 028, 029, 033, 034, 040, 044, 048, 062, 078, 115, 124, 126, 127, 130, 131, 133 and 134. Where applicable, the following section still references the old plan names/numbers.

As of December 31, 2008, the following plans were merged into the Dana Combined Hourly Employees Pension Plan (Plan 003): 005, 113, 118, and 129. Where applicable, the following section still references the old plan names/numbers.

Economic Assumptions

(a) Funding interest rate basis

- Yield curve basis IRS-prescribed 24-month average segment rates
- Applicable month September based on bond yields through the preceding August

	<u>Reflecting Corridors</u>	<u>Not Reflecting Corridors*</u>
First segment rate	4.99%	1.37%
Second segment rate	6.32%	4.05%
Third segment rate	6.99%	5.06%

	<u>Reflecting Corridors</u>	<u>Not Reflecting Corridors*</u>
• Effective Interest Rate		
– Plan 001	6.42%	4.26%
– Plan 003	6.35%	4.15%
– Plan 015	6.41%	4.23%

*These rates were used solely to determine PBGC liabilities and the maximum deductible contribution.

Demographic Assumptions

- (a) Mortality - Separate rates for non-annuitants (based on RP-2000 projected 15 years from the valuation date) and annuitants (based on RP2000 projected 7 years from the valuation date).

- (b) Termination Annual rate per 1000 participants

<u>Service</u>	<u>CashPlus (001)</u>	<u>DAAG (124)</u>	<u>High Subsidy (Plans 003, 004, 005, 034, 040)</u>	<u>Moderate Subsidy (015,118)</u>
2	195.7	230.0	70.2	135.2
7	114.1	140.0	32.5	55.8
12	81.6	90.0	20.7	37.4
17	60.6	50.0	15.5	33.9
22	44.0	30.0	10.5	25.2
27	32.2	30.0	10.2	13.6

Demographic Assumptions (continued)

(c) Disability No incidence of disability is assumed

(d) Retirement age Active Participant Retirement Assumptions Annual Rate per 1,000 Employees

<u>High Subsidy (Plans 003, 004, 005, 034, 040)</u>				<u>Moderate Subsidy (Plans 015, 118)</u>	<u>Salaried – Low Subsidy (Plans 001, 124)</u>
<u>Age</u>	<u><30 YOS</u>	<u>30-31 YOS</u>	<u>32+ YOS</u>		
50-54	N/A	150	75	20	20
55-56	50	275	150	50	30
57-59	75	275	150	75	30
60-61	150	275	150	150	100
62	300	300	300	300	300
63-64	150	150	150	150	150
65	750	750	750	750	750
66-69	500	500	500	500	500
70	1000	1000	1000	1000	1000

Deferred Vested In general, assumed to retire at normal retirement age of 65.

(e) Form of Payment

<u>Plan</u>	<u>Form of Payment</u>
Berwick (029), Ecorse (028), Ford Wayne (004), Hyco Factory (044), Marion (005), Spicer (003), Syracuse (034), UAW Master (033), Weatherhead Factory (040)	For those single, a life annuity. For those married, 95% of the retirement income payable to the employee during his lifetime with 60% of such reduced amount payable to his surviving spouse after his death.
Reading (006), Combined Hourly (003)	For those single, a life annuity. For those married, 100% of the retirement income payable to the employee during his lifetime with 60% of such reduced amount payable to his surviving spouse after his death.
Hillsdale (026), Rochester (115)	For those single, a life annuity. For those married, 95% of the retirement income payable to the employee during his lifetime with 55% of such reduced amount payable to his surviving spouse after his death.
Montgomery (027), Robinson (015), Everflex (078), Hohenwald (048), Pueblo (008), Henderson Plant (118), St. John's (113), Brake Systems Inc.(127), PTG (129)	For those single, a life annuity. For those married, an actuarially reduced amount of the retirement income payable to the employee during his lifetime with 50% of such reduced amount payable to his surviving spouse after his death.

Demographic Assumptions (continued)

	Dana Corporate (001)	Lump sum
	Wix (062)	10 year certain and life.
	Terminated vested, deferred disabled	Single life annuity with REA benefits
(f) CPI increases	Not applicable	
(g) Interest credit on retirement plan account balances	5.0% per year.	
(h) Expenses	Expenses included in the Funding Target Normal Cost include: PBGC premiums, benefit administration fees, audit fees, and trust eligible actuarial fees.	
(i) Special at-risk assumptions	For at-risk calculations, all active employees eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year.	
(j) Layoff	<u>Hourly Plans</u> Participants on temporary layoff were valued as 40% with a deferred benefit using interest and mortality decrement only with 60% treated as active employees. Participants who are on permanent layoff status were valued as active with no future services accruals. <u>Salary Plans</u> Participants who are on layoff status were valued as actives with no future service accruals.	
(k) Shutdown	<u>Provisions for Future Shutdowns</u> Should a plan shutdown occur and a plan's shutdown benefits become payable and/or a significant number of early retirements occur, there would be significant changes in the plan's financial conditions, affecting cash flow as well as present values. Actuarial techniques which are practical for establishing the cost of other types of pension benefits are not applicable to group termination benefits, because a practical provision for the occurrence cannot be determined. Therefore, this actuarial valuation contains no numeric measurement of the potential costs of such shutdown benefits. The fact that shutdown benefits can have a significant effect on the financial conditions has been borne out by earlier work performed for Dana Corporation.	

Demographic Assumptions (continued)

Locations Currently Shutdown

For plans with shutdown locations, eligible plan participants will receive special early retirement benefits attributable to the shutdown. If the participant is subsequently re-employed by Dana Corp., the special early retirement benefits are forfeited.

If applicable, this actuarial valuation assumes that participants eligible to receive special early retirement benefits do so unless data supplied by Dana indicates they have been transferred to another position within Dana. They are treated as terminated vested participants and are assumed to commence benefits at the earliest, most valuable age.

(I) Marriage

Assumes that 80% of all employees are married and that the male spouse is three years older than the female spouse.

Actuarial Methods

- | | |
|---------------------------|--|
| (a) Actuarial Cost Method | Present value of Accrued benefits |
| (b) Actuarial Value of | Fair market value as of the valuation date including discounted contributions receivable for the prior plan year. |
| (c) Benefits Not Valued | All benefits described in the Plan Provisions section of this report were valued except for the lookback provision in CashPlus (Plan 001) and special benefits granted under plant closings or work-force reductions at certain on-going locations. Towers Watson is unaware of any event which has occurred that would trigger these special benefits for plant closings or work-force reductions, except where noted. The cost for these benefits will be recognized in the valuation after the triggering event occurs in accordance with SFAS No. 88 (financial reporting) and IRC (funding) requirements. |

Data Sources

Participant Data: Dana Limited, their administrator, and the plans Trustee provided census and asset information. Towers Watson is aware of no potential material biases due to imperfect data. Towers Watson checked the data for reasonableness and consistency, but no audit was performed. While it is possible that future data corrections could have a material impact on results, we believe the data provided were sufficient for reasonable valuation results, and we are aware of no errors or omissions that would have a significant effect on the results of our calculations.

Changes in Methods and Assumptions since Prior Year

Since the prior valuation, the following assumptions have been changed:

- The required mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvements.
- Disability decrements have been removed.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2014**This Form is Open to Public
Inspection**For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

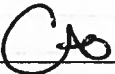
A Name of plan DANA COMBINED HOURLY EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DANA LIMITED	D Employer Identification Number (EIN) 26-1318190
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2014</u>			
2 Assets:			
a Market value.....	2a	482724808	
b Actuarial value.....	2b	482724808	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	6365	393473134	393473134
b For terminated vested participants.....	1738	26713205	26713205
c For active participants.....	861	28365186	31628629
d Total.....	8964	448551525	451814968
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate.....	5	6.35%	
6 Target normal cost.....	6	1564000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**
Signature of actuary

CHRISTIAN O'KEEFE

Type or print name of actuary

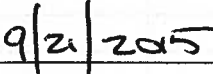
TOWERS WATSON DELAWARE, INC.

Firm name

28411 NORTHWESTERN HWY SUITE 500

SOUTHFIELD MI 48034

Address of the firm


Date

1407154

Most recent enrollment number

248-936-7700

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2014
v. 140124

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21 Discount rate:****a Segment rates:**1st segment:
4.99%2nd segment:
6.32%3rd segment:
6.99%☐ N/A, full yield curve used**b Applicable month (enter code):****21b**

4

22 Weighted average retirement age**22**

62

23 Mortality table(s) (see instructions)☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.☒ Yes ☐ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6)**31a**

1564000

b Excess assets, if applicable, but not greater than line 31a**31b**

1564000

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

0

0

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)**34**

0

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement

0

36 Additional cash requirement (line 34 minus line 35)**36**

0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)**37**

0

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b****39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected☐ 2 plus 7 years☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made☐ 2008☐ 2009☐ 2010☐ 2011**42** Amount of acceleration adjustment**42**

0

43 Excess installment acceleration amount to be carried over to future plan years**43**

0

Schedule SB - Statement by Enrolled Actuary

Plan Sponsor	Dana Limited
EIN/PN	26-1318190/003
Plan Name	Dana Combined Hourly Employees Pension Plan
Valuation Date	January 1, 2014
Enrolled Actuary	Christian O'Keefe
Enrollment Number	14-07154

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Dana Limited
Dana Combined Hourly Employees Pension Plan
EIN: 26-1318190
Plan Number: 003
Attachment to the 2013 Schedule SB - Line 22
Sub-Plan: 003

A fixed population and the retirement rates described in the attached Actuarial Assumptions and Methods and shown below, were used to project the number of retirements per year for ages 50 through 70. Active plan participant characteristics as of January 1, 2014 were factored into the development of Average Service used in application of accelerated retirement rates. Average retirement age was calculated by taking the weighted average of retirements by age, as shown below:

Average Active Age at January 1, 2014: 50.7
Average Credited Service at January 1, 2014: 11.6

Age:	Participants < 30 Yrs of Svc						Participants 30-31 Yrs. Of Svc	Participants 32+ Yrs of Svc					
	Assumed			Number of	Number of	Number of		Assumed		Number of	Number of	Number of	
	Active	Average	Retirement	Expected	Remaining	Retirements		Active	Retirement	Expected	Remaining	Retirements	
	BOY Count:	Service (*)	Rate	Retirements	Actives	Times Age	Rate*	BOY Count:	Rate	Retirements	Actives	Times Age	
50	1,000	11	0.000	0	1,000	0	0.150	1,000	0.075	75	925	3,750	
51	1,000	12	0.000	0	1,000	0	0.150	925	0.075	69	856	3,519	
52	1,000	13	0.000	0	1,000	0	0.150	856	0.075	64	792	3,328	
53	1,000	14	0.000	0	1,000	0	0.150	792	0.075	59	733	3,127	
54	1,000	15	0.000	0	1,000	0	0.150	733	0.075	55	678	2,970	
55	1,000	16	0.000	0	1,000	0	0.275	678	0.150	102	576	5,610	
56	1,000	17	0.000	0	1,000	0	0.275	576	0.150	86	490	4,816	
57	1,000	18	0.000	0	1,000	0	0.275	490	0.150	74	416	4,218	
58	1,000	19	0.000	0	1,000	0	0.275	416	0.150	62	354	3,596	
59	1,000	20	0.000	0	1,000	0	0.275	354	0.150	53	301	3,127	
60	1,000	21	0.150	150	850	9,000	0.275	301	0.150	45	256	2,700	
61	850	22	0.150	128	722	7,808	0.275	256	0.150	38	218	2,318	
62	722	23	0.300	217	505	13,454	0.300	218	0.300	65	153	4,030	
63	505	24	0.150	76	429	4,788	0.150	153	0.150	23	130	1,449	
64	429	25	0.150	64	365	4,096	0.150	130	0.150	20	110	1,280	
65	365	26	0.750	274	91	17,810	0.750	110	0.750	83	27	5,395	
66	91	27	0.500	46	45	3,036	0.500	27	0.500	14	13	924	
67	45	28	0.500	23	22	1,541	0.500	13	0.500	7	6	469	
68	22	29	0.500	11	11	748	0.500	6	0.500	3	3	204	
69	11	30	0.500	6	5	414	0.500	3	0.500	2	1	138	
70	5	31	1.000	5	0	350	1.000	1	1.000	1	0	70	
						63,045							57,038
Weighted Avg. Ret. Age						63.0							57.0
** Combined Weighted Average Retirement Age (63*0.9 + 57*0.1)													62

Dana Limited
Dana Combined Hourly Employees Pension Plan
EIN: 26-1318190
Plan Number: 003
Attachment to the 2013 Schedule SB - Line 22
Sub-Plan: 005

A fixed population and the retirement rates described in the attached Actuarial Assumptions and Methods and shown below, were used to project the number of retirements per year for ages 50 through 70. Active plan participant characteristics as of January 1, 2014 were factored into the development of Average Service used in application of accelerated retirement rates. Average retirement age was calculated by taking the weighted average of retirements by age, as shown below:

Average Active Age at January 1, 2014: 50.7
Average Credited Service at January 1, 2014: 13.1

Age:	Participants < 30 Yrs of Svc						Participants	Participants 32+ Yrs of Svc				
	Assumed Active	Average	Retirement	Number of Expected	Number of Remaining	Number of Retirements	30-31 Yrs. Of Svc Retirement	Assumed Active	Retirement	Number of Expected	Number of Remaining	Number of Retirements
	BOY Count:	Service (*)	Rate	Retirements	Actives	Times Age	Rate*	BOY Count:	Rate	Retirements	Actives	Times Age
50	1,000	12	0.000	0	1,000	0	0.150	1,000	0.075	75	925	3,750
51	1,000	13	0.000	0	1,000	0	0.150	925	0.075	69	856	3,519
52	1,000	14	0.000	0	1,000	0	0.150	856	0.075	64	792	3,328
53	1,000	15	0.000	0	1,000	0	0.150	792	0.075	59	733	3,127
54	1,000	16	0.000	0	1,000	0	0.150	733	0.075	55	678	2,970
55	1,000	17	0.000	0	1,000	0	0.275	678	0.150	102	576	5,610
56	1,000	18	0.000	0	1,000	0	0.275	576	0.150	86	490	4,816
57	1,000	19	0.000	0	1,000	0	0.275	490	0.150	74	416	4,218
58	1,000	20	0.000	0	1,000	0	0.275	416	0.150	62	354	3,596
59	1,000	21	0.000	0	1,000	0	0.275	354	0.150	53	301	3,127
60	1,000	22	0.150	150	850	9,000	0.275	301	0.150	45	256	2,700
61	850	23	0.150	128	722	7,808	0.275	256	0.150	38	218	2,318
62	722	24	0.300	217	505	13,454	0.300	218	0.300	65	153	4,030
63	505	25	0.150	76	429	4,788	0.150	153	0.150	23	130	1,449
64	429	26	0.150	64	365	4,096	0.150	130	0.150	20	110	1,280
65	365	27	0.750	274	91	17,810	0.750	110	0.750	83	27	5,395
66	91	28	0.500	46	45	3,036	0.500	27	0.500	14	13	924
67	45	29	0.500	23	22	1,541	0.500	13	0.500	7	6	469
68	22	30	0.500	11	11	748	0.500	6	0.500	3	3	204
69	11	31	0.500	6	5	414	0.500	3	0.500	2	1	138
70	5	32	1.000	5	0	350	1.000	1	1.000	1	0	70
						63,045						
						Weighted Average Retirement	63					57
						** Combined Weighted Average Retirement Age (63*0.9 + 57*0.1)						62

* Age 30-31 range is excluded from this calculation

Dana Limited
Dana Combined Hourly Employees Pension Plan
EIN: 26-1318190
Plan Number: 003
Attachment to the 2013 Schedule SB - Line 22
Sub-Plan: 118

A fixed population and the retirement rates described in the attached Actuarial Assumptions and Methods and shown below, were used to project the number of retirements per year for ages 50 through 70. Active plan participant characteristics as of January 1, 2014 were factored into the development of Average Service used in application of accelerated retirement rates. Average retirement age was calculated by taking the weighted average of retirements by age, as shown below:

Average Active Age at January 1, 2014: **53.3**

Average Credited Service at January 1, 2014: **16.1**

				Non-UAW Retirement Table		
	Assumed			Number of	Number of	Number of
	Active	Average	Retirement	Expected	Remaining	Retirements
<u>Age:</u>	<u>BOY Count:</u>	<u>Service (*)</u>	<u>Rate</u>	<u>Retirements</u>	<u>Actives</u>	<u>Times Age</u>
50	1,000	13	0.000	0	1,000	0
51	1,000	14	0.000	0	1,000	0
52	1,000	15	0.000	0	1,000	0
53	1,000	16	0.000	0	1,000	0
54	1,000	17	0.000	0	1,000	0
55	1,000	18	0.000	0	1,000	0
56	1,000	19	0.000	0	1,000	0
57	1,000	20	0.000	0	1,000	0
58	1,000	21	0.000	0	1,000	0
59	1,000	22	0.000	0	1,000	0
60	1,000	23	0.150	150	850	9,000
61	850	24	0.150	128	722	7,808
62	722	25	0.300	217	505	13,454
63	505	26	0.150	76	429	4,788
64	429	27	0.150	64	365	4,096
65	365	28	0.750	274	91	17,810
66	91	29	0.500	46	45	3,036
67	45	30	0.500	23	22	1,541
68	22	31	0.500	11	11	748
69	11	32	0.500	6	5	414
70	5	33	1.000	5	0	350
						63,045

63 Weighted Average Retirement Age

(*) Average Service at age 50 equals average credited service at January 1, 2014 plus one full year for each year between average age at January 1, 2014 and age 50.

DANA LIMITED
Dana Combined Hourly Employees Pension Plan

ATTACHMENT TO 2014 SCHEDULE SB (FORM 5500)
EIN: 26-1318190
PLAN: 003

1. Statement by Enrolled Actuary
2. Part V – A summary of actuarial assumptions and methods is attached.
3. Part V – A summary of plan provisions is attached.
4. Line 22 – A description of the calculation of weighted average retirement age is attached.
5. Line 24 – A description of changes in actuarial assumptions is attached.
6. Line 25 – A description of changes in methods is attached.
7. Line 26 – A Schedule of Active Participant Data is attached.

Christian O'Keefe
14-07154
Towers Watson
28411 Northwestern Hwy
Suite 500
Southfield, MI 48034
(248) 936-7700

Dana Combined Hourly Employees Pension Plan (Plan #003) – Summary of Plan Provisions

As of December 31, 2008, the following plans were merged into the Combined Hourly Employees Pension Plan (Plan 003): 005, 113, 118 and 129. Where applicable, the following section still references the old plan names/numbers.

1. Effective Date of Plan: December 3, 1979, as amended. Latest amendment effective July 5, 2007.
2. Eligibility for Participation: All employees who are within the collective bargaining units designated by the Pension Agreement.
3. Definitions:
 - (a) Accrued Benefit: The basic benefit times years of Credited Service payable monthly. Benefit accruals cease January 31, 2008. Those with more than 20 years of service as of January 31, 2008 continue to accrue eligibility service.
 - (b) Basic Benefit:
Hired Prior to November 1, 2003
\$32.50 times years of Credited Service payable monthly.

Hired on or After November 1, 2003
\$20.75 times years of Credited Service payable monthly.
 - (c) Credited Service:
 - (1) All full and fractional years of service since the employee's original date of hire. Credited Service accruals ceased January 31, 2008.
 - (2) Service upon re-employment after retirement benefits commence (except disability benefits) is counted.
 - (3) Reinstatement of Credited Service available for loss of seniority after December 1, 1970.
 - (4) Transfers to or from Management Plan within the same facility will transfer all service. Transfers to or from other hourly plans will not transfer Credited Service.
 - (5) Employee retiring under the plan also receives Credited Service for eligibility for all Service with the Corporation.
 - (6) Accumulation of up to 5 years of Credited Service while on sick leave and 11 months of Credited Service (23 months if employee has 10 years of seniority) while on layoff.
 - (d) Surviving Spouse: One year marriage requirement imposed.
4. Normal Retirement Benefit:
 - (a) Eligibility: Attainment of age 65.
 - (b) Benefit: The Accrued Benefit determined at age 65.
5. Early Retirement Benefit:
 - (a) Eligibility: Attainment of any of the following:

Dana Combined Hourly Employees Pension Plan (Plan #003) – Summary of Plan Provisions (continued)

Hired Prior to November 1, 2003

- (1) Age 60 and 10 or more years of Eligibility Service;
- (2) Age 55 but not age 60, and age plus Eligibility Service total 85 or more;
- (3) 30 or more years of Eligibility Service;
- (4) Age 55 and 10 or more years of Credited Service, if under "mutually satisfactory conditions."

Hired on or After November 1, 2003

- (1) Age 60 and 10 or more years of Eligibility Service;
 - (2) Age 55 but not age 60, and age plus Eligibility Service total 85 or more;
 - (3) 30 or more years of Eligibility Service;
- (b) Benefit: The Accrued Benefit at date of early retirement, reduced according to the following schedule:

<u>Percentage</u>	<u>Age</u>	<u>Early Retirement Percentage</u>	<u>Age</u>	<u>Early Retirement</u>
	47	30.4	55	57.9
	48	32.8	56	63.5
	49	35.4	57	69.4
	50	38.3	58	75.2
	51	41.5	59	80.8
	52	45.0	60	86.7
	53	48.9	61	93.3
	54	53.2	62 and over	100.0

Provided that:

Hired Prior to November 1, 2003

- (1) Pension benefit, including benefit to Surviving Spouse, will be unreduced for age after age 62 for employee retiring with 30 or more years of Eligibility Service who accrued at least 20 years of Credited Service by February 1, 2008;
- (2) Pension benefit will be unreduced for age after age 62 for retirement at or after age 55 when age plus Credited Service total 85 or more and Eligibility Service as of February 1, 2008 is at least 20 years; and
- (3) Temporary benefit will be paid to employees retired under "mutually satisfactory conditions," equal to \$28.00 times years of Credited Service up to 25.

Hired on or After November 1, 2003

- (1) Pension benefit will be unreduced for age after 62 for retirement at or after age 55 when age plus Eligibility Service total 85 or more and Credited Service as of February 1, 2008 is at least 20 years; and
- (2) Temporary benefit will be paid to employees retired under "mutually satisfactory conditions", equal to \$16.00 times years of Credited Service up to 25.

6. Postponed Retirement Benefit:

- (a) Eligibility: At the request of the employee.
- (b) Benefit: The Accrued Benefit determined at date of postponed retirement.

Dana Combined Hourly Employees Pension Plan (Plan #003) – Summary of Plan Provisions (continued)

7. Vested Benefit:

- (a) Eligibility: Completion of 5 or more years of Credited Service.
- (b) Benefit Payable at Normal Retirement Date: The Accrued Benefit determined at date of termination.
- (c) Early Commencement of Benefit: The benefit under 7(b) above, reduced according to the following schedule:

<u>Percentage</u>	<u>Age</u>	<u>Early Retirement Percentage</u>	<u>Age</u>	<u>Early Retirement</u>
	55	42.5	61	73.4
	56	46.4	62	80.0
	57	50.6	63	86.7
	58	55.4	64	93.4
	59	60.7	65	100.0
	60	66.7		

8. Disability Benefit:

- (a) Eligibility: An employee with 10 or more years of Credited Service who became disabled prior to January 1, 1980.
- (b) Benefit: Accrued Benefit determined at date of disability.

9. Temporary Benefit:

- (a) Eligibility: Early retirement under "mutually satisfactory conditions" or disability retirement.
- (b) Benefit:
- Hired Prior to November 1, 2003
\$28.00 times years of Credited Service up to 25 years, payable until age 62 or eligible for social security benefit.
- Hired on or After November 1, 2003
\$16.00 times years of Credited Service up to 25 years, payable until age 62 or eligible for social security benefit.

10. Supplemental Benefit:

- (a) Eligibility: An employee who retires under the Early or Disability provision and who:
- (1) Agrees to restrict participation in the work force before age 62;
 - (2) Has accrued at least 20 years of Credited Service as of February 1, 2008;
 - (3) Files for a pension within 5 years of last day worked for the Corporation; and
 - (4) Falls into benefit categories in 10(b) below.

Dana Combined Hourly Employees Pension Plan (Plan #003) – Summary of Plan Provisions (continued)

(b) Benefit:

(1) Early Retirement Supplement:

Hired Prior to November 1, 2003

- (i) Payable until age 62 to those retiring before age 62 with 30 or more years of Eligibility Service.
- (ii) The amount which when added to the regular plan benefit equals the applicable "floor." The floor equals \$2,100 for terminations on or after January 1, 1999, prior to age 62. Floor is reduced by any reduction due to election of survivor option. Benefit will be prorated based on Credited Service accrued as of February 1, 2008.

(2) Interim Supplement:

Hired Prior to November 1, 2003

- (i) Payable monthly until age 62 to those retiring between ages 55 and 62 with less than 30 years of Eligibility Service who are not eligible for Temporary Benefit (see 9(a) above) or unreduced Primary Social Security;
- (ii) The amounts shown below times years of Credited Service for terminations on or after January 1, 1999:

<u>Retirement Age</u>	<u>Benefit Per Year of Credited Service</u>	<u>Retirement Age</u>	<u>Benefit Per Year of Credited Service</u>
55	\$14.83	58	\$24.09
56	\$17.45	59	\$27.48
57	\$20.57	60-61	\$31.75

Hired on or After November 1, 2003

- (i) Payable monthly until age 62 to those retiring between ages 55 and 62 who are not eligible for Temporary Benefit (see 9(a) above) or unreduced Primary Social Security;
- (ii) The amounts shown below times years of Credited Service for terminations on or after November 1, 2003:

<u>Retirement Age</u>	<u>Benefit Per Year of Credited Service</u>	<u>Retirement Age</u>	<u>Benefit Per Year of Credited Service</u>
55	\$5.80	58	\$ 9.70
56	\$6.90	59	\$11.05
57	\$8.30	60-61	\$12.80

(c) Restrictions:

(1) Reduction Applicable to Supplements:

Benefits to an early retiree who is eligible for a Temporary Benefit (see Section 9 above) may be coordinated with supplements under specific circumstances.

11. Survivor's Benefit:

(a) Eligibility:

Former and active vested employees and retirees who have elected the Normal Form of the Survivor Benefit and who have been married at least one year.

**Dana Combined Hourly Employees Pension Plan (Plan #003) – Summary of Plan Provisions
(continued)**

(b) Amount of Benefit Payable to Surviving Spouse:

- (1) Active Vested and Terminated Vested Employees Eligible for Early or Normal Retirement:
Monthly Survivor Benefit shall be equal to 60% of the Accrued Benefit the employee would have received had he retired the day before his death. Benefit payment begins on the first day of the month following the date of death.
- (2) Retired Employees:
Monthly Survivor Benefit shall be equal to 60% of benefit for which retiree was eligible. Benefit payment begins on the first day of the month following the date of death.
- (3) Active Vested and Terminated Vested Employees Not Eligible for Normal or Early Retirement:
Monthly Survivor Benefit shall be equal to 50% of the monthly benefit to which the employee would have been entitled had he terminated on the earlier of his termination date or date of death, survived to early retirement date and had begun receiving benefits that day, and died the next day. Benefit payment begins on early retirement date.

(c) Benefit Increases: Monthly Survivor's Benefits reflect increases applicable to living retirees.

(d) Duplication Clause: Survivor Benefit not payable concurrently with group insurance Transition or Bridge Benefits.

(e) Revocation of Election:

- (1) Election of benefits shall be voided if either employee or Surviving Spouse dies before effective date of election;
- (2) Election of benefit voided (and full benefit is restored) if Surviving Spouse of employee dies or is divorced from retiree after benefit commences.

(f) Reduction: An employee who elects the Survivor's Benefit receives 95% of Accrued Benefit during his lifetime in order to provide for the Surviving Spouse. This percentage (95%) shall be adjusted .5% for each year that the spouse's age differs from the employee's age by more than 5 years.

12. Employee Contributions: None.

13. Form of Benefit:

(a) Normal Form: Single: Life Income Option
Married: Survivor's Benefit (Surviving Spouse's only, per 11 above).
Conversion factor is .95 +/- .5% for age differences over five years, limited to 100%

(b) Optional Forms: Life Income Option

**Dana Combined Hourly Employees Pension Plan (Plan #003) – Summary of Plan Provisions
(continued)**

14. Medicare Benefit:

(a) Eligibility:

Retiree or Surviving Spouse receiving benefits following Normal, Early, or Disabled (but not deferred vested) retirement, who is age 65 or over or otherwise eligible for Medicare, Part B.

(b) Benefit:

Effective January 1, 1998, \$61.00 per month after age 65, or earlier eligibility for Medicare, Part B. However, in no event will the Medicare benefit exceed the actual Medicare premium.

15. Shutdown Provisions:

Hired Prior to November 1, 2003

An employee who is age 55 and has 10 years of Credited Service at time of shutdown receives a normal retirement pension based on Credited Service at retirement. He also receives a temporary benefit to age 62 of \$28.00 per month for each year of Credited Service up to 25 years.

Hired on or After November 1, 2003

An employee who is age 55 and has 10 years of Credited Service at time of shutdown receives a normal retirement pension based on Credited Service at retirement. He also receives a temporary benefit to age 62 of \$16.00 per month for each year of Credited Service up to 25 years.

Marion AIW Pension Plan (Plan #005) – Summary of Plan Provisions

1. Effective Date of Plan: Amended and restated January 1, 1989. Latest amendment effective July 5, 2007.
2. Eligibility for Participation: All employees who are members of Local No. 113, International Union Allied Industrial Workers of America, AFL-CIO, Spicer Universal Joint Division, Marion Plant who were employed before May 7, 2005.
3. Definitions:
 - (a) Accrued Benefit: The Basic Pension Benefit times years of Credited Service payable monthly. Benefit accruals cease January 31, 2008. Those who have at least 20 years of service as of January 31, 2008 continue to accrue eligibility service.
 - (b) Basic Benefit: \$34.00 for terminations on or after March 1, 1999.
\$36.00 for terminations on or after July 1, 2005.
 - (c) Credited Service:
 - (1) All full and fractional years of service since the employee's original date of hire. Credited Service accruals cease January 31, 2008.
 - (2) Service upon re-employment after retirement benefits commence (except disability retirement) is counted.
 - (3) Transfers to or from Management Plan will transfer all service. Transfers to or from other hourly plans will not transfer Credited Service.
 - (4) Employee retiring under the plan also receives Credited Service for eligibility for all service with the Corporation.
 - (5) Accumulation of up to 5 years of Credited Service while on sick leave and 11 months of Credited Service (23 months if employee has 10 years of seniority) while on layoff.
 - (d) Surviving Spouse: One year marriage requirement imposed.
4. Normal Retirement Benefit:
 - (a) Eligibility: Attainment of age 65.
 - (b) Benefit: The Accrued Benefit determined at age 65.
5. Early Retirement Benefit:
 - (a) Eligibility: Attainment of any of the following:
 - (1) Age 60 and 10 or more years of Eligibility Service;
 - (2) Age 55 but not age 60, and age plus Eligibility Service total 85 or more;
 - (3) 30 or more years of Eligibility Service;
 - (4) Age 55 and 10 or more years of Credited Service, if under "mutually satisfactory conditions" (permanently displaced as a result of the closing of the Marion Plant).

Marion AIW Pension Plan (Plan #005) – Summary of Plan Provisions (continued)

- (b) Benefit: The Accrued Benefit determined at early retirement, reduced according to the following schedule:

<u>Age</u>	<u>Early Retirement Percentage</u>	<u>Age</u>	<u>Early Retirement Percentage</u>
47	30.4	55	57.9
48	32.8	56	63.5
49	35.4	57	69.4
50	38.3	58	75.2
51	41.5	59	80.8
52	45.0	60	86.7
53	48.9	61	93.3
54	53.2	62 and over	100.0

Provided that:

- (1) Pension benefit, including benefit to Surviving Spouse, will be unreduced for age after age 62 for employee retiring with 30 or more years of Eligibility Service and Credited Service as of February 1, 2008 is at least 20 years;
- (2) Temporary benefit will be paid to employees retired under "mutually satisfactory conditions", equal to \$27.00 times years of Credited Service up to 25;
- (3) Pension benefit will be unreduced for age after age 62 for retirement at or after age 55 when age plus Eligibility Service total 85 or more or if retiring after attaining age 60 and completing 10 years of Eligibility Service, and Credited Service as of February 1, 2008 is at least 20 years; and

6. Postponed Retirement Benefit:

- (a) Eligibility: At the request of the employee.
- (b) Benefit: The Accrued Benefit determined at date of postponed retirement.

7. Vested Benefit:

- (a) Eligibility: Completion of 5 or more years of Credited Service.
- (b) Benefit Payable at Normal Retirement Date: The Accrued Benefit determined at date of termination.
- (c) Early Commencement of Benefit: Eligible after attaining age 55 provided meet the age and service eligibility for early retirement. The benefit under 7(b), reduced by 1/180 for each full calendar month by which the commencement of benefits precedes age 65.

Marion AIW Pension Plan (Plan #005) – Summary of Plan Provisions (continued)

8. Disability Benefit:

- (a) Eligibility: All employees who become disabled after attaining 10 or more years of Credited Service prior to March 1, 1999.
- (b) Benefit: Payable no sooner than 7th month of disability.
- (i) The Accrued Benefit determined at date of disability; plus
- (ii) For months in which Social Security disability benefits are denied, a Temporary Benefit of \$27.00 times years of Credited Service up to 25 years, with a maximum of \$675.00 (effective March 1, 2000).
- (c) Conversion: Disability benefit shall cease upon earlier of age 65 or qualification for unreduced Social Security old age benefits, and Normal Retirement Benefit accrued at date of disability will be paid.

9. Temporary Benefit:

- (a) Eligibility: Disability retirement when Social Security disability benefit is denied (see 8(b)(ii) above).
- (b) Benefit: Effective March 1, 1998, \$25.00 times years of Credited Service up to 25 years, payable until age 62. Effective March 1, 1999, \$26.00 times years of Credited Service up to 25 years, payable until age 62. Effective March 1, 2000, \$27.00 times years of Credited Service up to 25 years, payable until age 62.

10. Supplemental Benefits:

- (a) Eligibility: Early or disability retiree who:
- (1) Accrues at least 20 years of service as of January 31, 2008;
- (2) Files for a pension within 2 years of last day worked for the Company; and
- (3) Falls into benefit categories in 10(b) below.
- (b) Benefit:
- (1) Early Retirement Supplement:
- (i) Payable until age 62 to those retiring before age 62 with 30 or more years of Eligibility Service.
- (ii) The amount which when added to the regular plan benefit equals the applicable "floor". The floor equals \$2,300 for terminations on or after March 1, 1999, prior to age 62. The floor equals \$2,400 for terminations on or after July 1, 2005, prior to age 62. Floor is reduced by any reduction due to election of survivor option. Benefit will be prorated based on Credited Service accrued as of February 1, 2008.

Marion AIW Pension Plan (Plan #005) – Summary of Plan Provisions (continued)

(2) Interim Supplement:

- (i) Payable monthly until age 62 to those retiring between ages 55 and 62 with less than 30 years of Eligibility Service who are not eligible for Temporary Benefit (see 9(a) above) or unreduced Primary Social Security;
- (ii) The amounts shown below times years of Benefit Service for terminations on or after March 1, 1999:

<u>Retirement Age</u>	<u>Benefit Per Year of Credited Service</u>	<u>Retirement Age</u>	<u>Benefit Per Year of Credited Service</u>
55	\$16.38	58	\$20.71
56	\$17.62	59	\$22.38
57	\$19.16	60 - 61	\$24.23

- (iii) The amounts shown below times years of Benefit Service for terminations on or after July 1, 2005:

<u>Retirement Age</u>	<u>Benefit Per Year of Credited Service</u>	<u>Retirement Age</u>	<u>Benefit Per Year of Credited Service</u>
55	\$16.74	58	\$21.17
56	\$18.01	59	\$22.87
57	\$19.58	60 - 61	\$24.76

(c) Restrictions:

- (1) Maximum Monthly Pension Amount: Pension plus supplement cannot exceed 70% of final base pay.
- (2) Reduction Applicable to Supplements: Benefits to an early retiree who is eligible for a Temporary Benefit (see Section 9 above) may be coordinated with supplements under specified circumstances.

11. Survivor's Benefit:

- (a) Eligibility: Former and active vested employees and retirees who have elected the Survivor Benefit Option and who have been married at least one year.
- (b) Amount of Benefit Payable to Surviving Spouse:
 - (1) Retired Employees: Monthly Survivor Benefit shall be equal to 60% of the benefit for which retiree was eligible. Benefit payment begins on the first day of the month following date of death.
 - (2) Active Vested and Terminated Vested Employees Eligible for Normal or Early Retirement:

Monthly Survivor Benefit shall be equal to 60% of the Accrued Benefit the employee would have received had he retired the day before his death. Also available to certain disabled employees. Benefit payment begins on the first day of the month following date of death.

Marion AIW Pension Plan (Plan #005) – Summary of Plan Provisions (continued)

- (3) Active Vested and Terminated Vested Employees Not Eligible for Normal or Early Retirement:
- Monthly Survivor Benefit shall be equal to 50% of the monthly benefit to which the employee would have been entitled had he terminated on the earlier of his termination date or date of death, survived to early retirement date and had begun receiving benefits that day, and died the next day. Benefit payment begins on early retirement date.
- (c) Duplication Clause: Survivor Benefit shall be offset by the amount the Surviving Spouse is receiving as a group insurance Transition Bridge Benefit.
- (d) Revocation of Election:
- (1) Election of Survivor Benefits shall be voided if either employee or Surviving Spouse dies before effective date of election;
- (2) Election of benefit voided (and full benefit is restored) if Surviving Spouse of Employee dies or is divorced from retiree after benefit commences.
- (e) Reduction: An employee who elects the Survivor's Benefit receives 95% of the Accrued Benefit during his lifetime in order to provide for the Surviving Spouse. This percentage (95%) shall be adjusted .5% for each year that the spouse's age differs from the employee's age by more than 5 years.
- (f) Benefit Increases: Monthly Survivor's Benefits reflect increases applicable to living retirees.
12. Employee Contributions: None.
13. Form of Benefit:
- (a) Normal Form: Single: Life Income Option
Married: Survivor's Benefit (Surviving Spouse's only, per 11 above). Conversion factor is .95 +/- .5% for age differences over five years, limited to 100%
- (b) Optional Forms: Life Income Option.
14. Medicare Benefit:
- (a) Eligibility: Retiree or Surviving Spouse receiving benefits following normal, early or disability (but not deferred vested) retirement, who is age 65 or over or otherwise eligible for Medicare, Part B.
- (b) Benefit: \$43.80 effective January 1, 1997; \$43.80 effective January 1, 1998; \$96.40 effective January 1, 2008.
15. Shutdown Provisions: An employee who is age 55 and has 10 years of Benefit Service at time of shutdown receives a normal retirement pension based on Benefit Service at retirement. He also receives a temporary benefit to age 62 or \$27.00 per month for each year of Benefit Service up to 25 years.

St. John's Plant Hourly Employees Pension Agreement (Plan #113) – Summary of Plan Provisions

1. Effective Date of Plan: Established February 7, 1997. Latest amendment effective June 30, 2007.
2. Eligibility for Participation: All non-leased hourly-compensated person employed by the Dana Corporation at its St. Johns, Michigan Plant who have completed at least 1,000 hours of service.
3. Definitions:
 - (a) Accrued Benefit: The sum of (i), (ii) and (iii):
 - (i) The Basic Benefit times years of Credited Service since February 7, 1997. Credited Service is frozen as of June 30, 2007;
 - (ii) Prorata portion of the Bonus Benefit times years of Credited Service in excess of 30 (up to maximum of 7) earned after attainment of age 58; and
 - (iii) Increase in Basic Benefit since February 7, 1997 times years of Credited Service earned prior to February 7, 1997 under the SPX St. John's Pension Plan.
 - (b) Basic Benefit:

\$23.00 for terminations from January 1, 1997 to December 31, 1997.
\$24.00 for terminations from January 1, 1998 to December 31, 1998.
\$24.50 for terminations from January 1, 1999 to December 31, 1999.
\$25.50 for terminations from January 1, 2000 to December 31, 2000.
\$29.00 for terminations from January 1, 2001 to December 31, 2001
\$30.00 for terminations on or after January 1, 2002.
 - (c) Bonus Benefit: \$6.00 for terminations on or after February 7, 1997.
 - (d) Credited Service: Any calendar year in which the employee has 1,800 or more hours shall be counted as one year of Credited Service. If employee has less than 1,800 hours, a proportionate credit will be given according to the following schedule:

<u>Credited Hours</u>	<u>Credit Service</u>
0	None
1 - 180	1/10 of a year
180.1 - 360	2/10 of a year
360.1 - 540	3/10 of a year
540.1 - 720	4/10 of a year
720.1 - 900	5/10 of a year
900.1 - 1,080	6/10 of a year
1,080.1 - 1,260	7/10 of a year
1,260.1 - 1,440	8/10 of a year
1,440.1 - 1,620	9/10 of a year
1,620.1 or more	one year

Credited Service accruals are frozen as of June 30, 2007.

- (e) Normal Retirement Date: The first day of the month following or coinciding with attainment of age 65 with 5 years of participation.
4. Normal Form of Benefit Payment:
 - (a) Single Employees and Employees Married Less than One Year: Straight Life Annuity.
 - (b) All Others: 50% Joint and Survivor Annuity.

St. John's Plant Hourly Employees Pension Agreement (Plan #113) – Summary of Plan Provisions (continued)

5. Normal Retirement Benefit:

- (a) Eligibility: Attainment of Normal Retirement Date.
- (b) Benefit: The Accrued Benefit determined at Normal Retirement Date.

6. Early Retirement Benefit:

- (a) Eligibility:
- (1) Attainment of age 60 and 10 or more years of Vesting Service.
 - (2) Attainment of age 55 and age plus Credited Service equals 85 or more;
 - (3) 30 or more years of Credited Service.
- (b) Benefit: The Accrued Benefit determined at date of early retirement, multiplied by the following:

<u>Age</u>	<u>Early Retirement Percentage</u>	<u>Age</u>	<u>Early Retirement Percentage</u>
47	30.4	55	57.9
48	32.8	56	63.5
49	35.4	57	69.4
50	38.3	58	75.2
51	41.5	59	80.8
52	45.0	60	86.7
53	48.9	61	93.3
54	53.2	62 and over	100.0

Provided that:

- (1) Pension benefit will be unreduced for age after age 62 for employee retiring with 30 or more years of Credited Service.
- (2) Pension benefit will be unreduced for age after age 62 for retirement at or after age 55 when age plus Credited Service total 85 or more.

7. Supplemental Benefit:

- (a) Eligibility: An employee who retires under the Early or Disability provisions and who:
- (1) Agrees to restrict participation in the work force before age 62;
 - (2) Files for a pension within 5 years of the last day worked for the Corporation; and
 - (3) Falls into benefit categories in 7(b) below.
- (b) Benefit:
- (1) Early Retirement Supplement:
 - (i) Payable until age 62 to those retiring before age 62 with 30 or more years of Credited Service;
 - (ii) Prorata portion of the amount which when added to the regular plan benefit equals the applicable "floor." Effective January 1, 2001, the floor equals \$1,300. The floor is reduced by any reduction due to election of survivor option.

St. John's Plant Hourly Employees Pension Agreement (Plan #113) – Summary of Plan Provisions (continued)

(2) Interim Supplement:

- (i) Payable until age 62 to those retiring with the sum of age and Credited Service totaling 85 or more;
- (ii) The benefit is \$8.00 times years of Credited Service earned since February 7, 1997 reduced for early retirement.

(c) Restrictions:

(1) Maximum Monthly Pension Amount:

Pension plus Supplement cannot exceed 70% of final average base pay.

(2) Reductions Applicable to Supplements:

This Supplement is not payable to retirees eligible for either a temporary benefit or Primary Insurance Benefit.

8. Postponed Retirement Benefit:

(a) Eligibility:

At the request of the employee.

(b) Benefit:

The greater of (i) and (ii):

- (i) The Accrued Benefit determined at the date of postponed retirement.
- (ii) The Normal Retirement Benefit determined at Normal Retirement Age, actuarially increased to reflect the later payment date.

9. Vested Benefit:

(a) Eligibility:

Completion of 5 or more years of Vesting Service.

(b) Benefit Payable at Normal Retirement Date:

The Accrued Benefit determined at date of termination, without scheduled increases.

(c) Early Commencement of Benefit:

Eligible after completion of 10 or more years of Credited Service. The Accrued Benefit at termination, reduced by 0.5% for each month before age 65.

10. Disability Benefit:

(a) Eligibility:

An employee who becomes disabled after attaining 10 or more years of Vesting Service.

(b) Benefit:

Accrued benefit determined at date of disability plus a temporary benefit of \$9.50 times years of Credited Service (up to a maximum of 25) payable until employee becomes eligible for a Social Security benefit.

11. Survivor's Benefit:

(a) Eligibility:

Former and active vested employees and retirees who have elected the Normal Form of the Survivor Benefit and who have been married at least one year.

St. John's Plant Hourly Employees Pension Agreement (Plan #113) – Summary of Plan Provisions (continued)

(b) Amount of Benefit Payable to Surviving Spouse:

- (1) Active Vested and Terminated Vested Employees Eligible for Early or Normal Retirement:
Monthly Survivor Benefit shall be equal to 50% of the Accrued Benefit the employee would have received had he retired the day before his death. Benefit payment begins on the first day of the month following the date of death.
- (2) Retired Employees:
Monthly Survivor Benefit shall be equal to 50% of benefit for which retiree was eligible. Benefit payment begins on the first day of the month following the date of death.
- (3) Active Vested and Terminated Vested Employees Not Eligible for Normal or Early Retirement:
Monthly Survivor Benefit shall be equal to 50% of the monthly benefit to which the employee would have been entitled had he terminated on the earlier of his termination date or date of death, survived to early retirement date and had begun receiving benefits that day, and died the next day. Benefit payment begins on early retirement date.

(c) Benefit Increases:

Monthly Survivor's Benefits reflect increases applicable to living retirees.

(d) Duplication Clause:

Survivor Benefit not payable concurrently with group insurance Transition or Bridge Benefits.

(e) Reduction:

Pension benefit reduced actuarially for Survivor's benefit.

12. Employee Contributions: None.

13. Optional Forms of Benefit:

- (a) Straight Life Annuity.
- (b) 50% Joint and Survivor, 66-2/3% Joint and Survivor, 75% Joint and Survivor, or 100% Joint and Survivor.
- (c) 10, 15, or 20 year period Certain and Life Annuity.
- (d) Lump Sum (less than \$5,000 only)
- (e) Conversion basis is UP84 Unisex, 5%; 417(e) for lump sum

Henderson, KY Hourly Employees' Pension Plan(Plan #118) – Summary of Plan Provisions

1. Effective Date of Plan: January 1, 1998, as amended. Latest amendment effective July 5, 2007.
2. Eligibility for Participation: All employees who are within the collective bargaining units designated by the Pension Agreement.
3. Definitions:
 - (a) Accrued Benefit: The basic benefit times years of Credited Service payable monthly. Benefit accruals cease January 31, 2008.
 - (b) Basic Benefit: Effective July 26, 1998 through July 31, 1999: \$24.50.
Effective August 1, 1999 through July 31, 2000: \$25.50.
Effective August 1, 2000 through July 31, 2001: \$26.50.
Effective August 1, 2001 through July 31, 2002: \$27.50.
Effective August 1, 2002: \$28.50.
 - (c) Credited Service:
 - (1) After January 1, 1998: One year of Credited Service if complete 1,800 hours. If less than 1,800 hours, proportionate credit to next 1/10th. Credited Service accruals cease January 31, 2008.
 - (2) Prior to January 1, 1998: Credited Service recognized under the Eaton plan assuming a Transferred Employee.
 - (d) Vesting Service: After January 1, 1998: One year for each year complete 1,000 hours. Prior to January 1, 1998: If a Transferred Employee years completed 1,000 hours under Eaton Plan.
 - (e) Surviving Spouse: One year marriage requirement imposed.
4. Normal Retirement Benefit:
 - (a) Eligibility: Attainment of age 65.
 - (b) Benefit: The Accrued Benefit determined at age 65.
5. Early Retirement Benefit:
 - (a) Eligibility: Attainment of age 60 and 10 or more years of Credited Service.
 - (b) Benefit: The Accrued Benefit determined at date of early retirement, reduced by 6/10% for each month under age 65 that income commences.
6. Postponed Retirement Benefit:
 - (a) Eligibility: At the request of the employee.
 - (b) Benefit: The Accrued Benefit determined at date of postponed retirement.
7. Vested Benefit:
 - (a) Eligibility: Completion of 5 or more years of Credited Service.
 - (b) Benefit Payable at Normal Retirement Date: The Accrued Benefit determined at date of termination.
 - (c) Early Commencement of Benefit: Eligible after completion of 10 or more years of Credited Service, and attainment of age 60. The benefit under 7(b) above, reduced by 6/10% for each month under age 65 that income commences.

Henderson, KY Hourly Employees' Pension Plan(Plan #118) – Summary of Plan Provisions (continued)

8. Disability Benefit:

- (a) Eligibility: An employee with 10 or more years of Credited Service who is totally and permanently disabled.
- (b) Benefit: Accrued Benefit determined at date of disability. Payable at the later of receipt of proof of disability by the Dana Limited and six consecutive months of disability.

9. Temporary Benefit: None.

10. Supplemental Benefit: None.

11. Survivor's Benefit:

- (a) Eligibility: Former and active vested employees and retirees who have elected the Normal Form of the Survivor Benefit and who have been married at least one year.
- (b) Amount of Benefit Payable to Surviving Spouse:
- (1) Active Vested and Terminated Vested Employees Eligible for Early or Normal Retirement:
Monthly Survivor Benefit shall be equal to 50% of the Accrued Benefit the employee would have received had he retired the day before his death. Benefit payment begins on the first day of the month following the date of death.
- (2) Retired Employees:
Monthly Survivor Benefit shall be equal to 50% of benefit for which retiree was eligible. Benefit payment begins on the first day of the month following the date of death.
- (3) Active Vested and Terminated Vested Employees Not Eligible for Early Retirement:
Monthly Survivor Benefit shall be equal to 50% of the monthly benefit to which the employee would have been entitled had he terminated on the earlier of his termination date or date of death, survived to early retirement date and had begun receiving benefits that day, and died the next day. Benefit payment begins on early retirement date.
- (c) Revocation of Election:
- (1) Election of benefits shall be voided if either employee or Surviving Spouse dies before effective date of election;
- (2) Election of benefit voided (and full benefit is restored) if Surviving Spouse of employee dies or is divorced from retiree after benefit commences.
- (d) Reduction: The Survivor's Benefit is the actuarial equivalent of the Accrued Benefit.
- In addition, Terminated Vested Participants will have their benefit further reduced (actuarially equivalent) to provide for survivor coverage prior to retirement.

Henderson, KY Hourly Employees' Pension Plan(Plan #118) – Summary of Plan Provisions (continued)

12. Employee Contributions: None.

13. Form of Benefit:

(a) Normal Form: Single: Life Annuity
Married: Survivor's Benefit (Surviving Spouse's only, per 11 above).
Conversion factor is based on UP84 Unisex + 1, 7%.

(b) Optional Form: Form Conversion Factor
75% J&S 90% +/- 0.5% per year age difference, limited to 95%

Pension Plan for Hourly Employees of Preferred Technical Group Inc. (Plan #129) – Summary of Plan Provisions

1. Effective Date: October 1, 1992. Restated May 1, 2005.
2. Plan Year: Twelve consecutive month period beginning on January 1 in any year and ending on December 31.
3. Employees Covered: Regular, full-time hourly employees located at one of the following locations: Andrews, Indiana; Columbia City, Indiana; Mitchell, Indiana. Certain former employees at these locations and at previously closed operations are also entitled to benefits (Greensboro, Georgia; Greenville, Ohio; Mt. Airy, North Carolina; Plainwell, Michigan, and Taylorville, Illinois).
4. Participation Requirements: Each employee is eligible to become a participant on the first day of the month coincident with or next following one or more Years of Service. An employee's initial 12-month eligibility computation shall begin on date of hire. Notwithstanding the above, any active Covered Employees, who were participants in any qualified defined benefit plan sponsored by United Technologies Automotive, Inc., on September 30, 1992 shall become participants in the Plan on the Effective Date.
5. Service:
 - (a) Vested: One year for each calendar year during which he completed 1,000 hours of service. Prior to September 30, 1992, a Participant shall be deemed to have one year of Vested Service for each calendar year in which he was actively employed by United Technologies Automotive Inc.
 - (b) Credited: Participants are credited with one year of "credited service" for each calendar year in which they complete at least 2,000 hours of service, plus a partial year for each year in which they complete more than 1,000 but less than 2,000 hours of service, according to the following schedule:

<u>Hours of Service</u>	<u>Credited Service</u>
Less than 1,000	0.0
1,000 - 1,199	0.7
1,200 - 1,599	0.8
1,600 or more	1.0
6. Normal Retirement:
 - (a) Eligibility: Later of the attainment of age 65 or the fifth anniversary of the date of participation in the plan.
 - (b) Normal Retirement Date: The first day of the month following the later of attainment of age 65 or the fifth anniversary of the date of participation in the plan.

Pension Plan for Hourly Employees of Preferred Technical Group Inc. (Plan #129) – Summary of Plan Provisions (continued)

- (c) Amount of Pension: The accrued benefit is equal to the sum of the factors of the monthly dollar amount applicable to the participants work locations listed below, in effect for each calendar year, multiplied by the participant's credited service in such calendar year.

	Location		
	Andrews, IN	Columbia City, IN	Mitchell, IN
1992	\$15.00	\$16.00	\$10.00
1993	\$16.00	\$17.00	\$10.50
1994	\$17.00	\$17.75	\$11.00
1995	\$17.50	\$18.50	\$11.00
1996	\$18.50	\$19.25	\$11.50
1997	\$19.00	\$20.00	\$11.75
1998	\$19.50	\$22.00	\$12.25
1999	\$21.00	\$24.00*	\$12.50
2000	\$25.50	\$26.00*	\$13.50
2001	\$26.00	\$27.00*	\$14.50
2002	\$26.00	\$28.00	\$16.50
2003	\$26.00	\$29.00	\$19.00

* Benefit multiplier shown is effective on July 1st of the applicable year.

(7) Early Retirement:

- (a) Eligibility: Attainment of age 55 and completion of 5 years of vested service.
- (b) Amount of Pension: The accrued benefit at normal retirement reduced by 1/2 of 1% for each month that the benefit commences before the employee's normal retirement date.

(8) Late Retirement:

- (a) Eligibility: Later of normal retirement date.
- (b) Amount of Pension: The accrued benefit at late retirement date.

(9) Disability Benefit:

- (a) Eligibility: First day of the month following the determination of total and permanent disability as defined by the Social Security Administration with completion of fifteen (15) years of vested service.
- (b) Amount of Benefit: The accrued benefit earned at the disability retirement date, payable immediately.

(10) Termination Benefit:

- (a) Eligibility: Completion of 5 years of vested service.
- (b) Amount of Benefit: A deferred monthly benefit, beginning at age 65, calculated the same as for normal retirement. Payments may start at age 55 reduced for early retirement.

**Pension Plan for Hourly Employees of Preferred Technical Group Inc. (Plan #129) –
Summary of Plan Provisions (continued)**

(11) Death Benefits:

- (a) Eligibility: Completion of 5 years of vested service or attainment of age sixty-five (65).
- (b) Amount of Benefit: The benefit payable to the spouse of the covered employee is the amount that would have been payable to the spouse had the covered employee chosen the qualified joint and survivor annuity payable on the later of the first of the month following the date of death of the covered employee, or the date on which the employee would have been eligible for early retirement.

(12) Normal Form of Pension:

- (a) Single Participant: Life annuity.
- (b) Married Participant: Actuarially reduced 50% joint and survivor annuity if the participant is married at the date payments commence. Conversion factor is 90% +/- .5% per year age difference, limited to 95%.

(13) Optional Forms of Payment:

10 year certain and life. Conversion factor is .93392.

75% Joint and survivor annuity. Conversion factor is 85% +/- 75% per year age difference, limited to 92.5%

100% Joint and survivor annuity. Conversion factor is 80% +/- 1.0% per year age difference, limited to 90%.

Lump sum settlement (if present value is \$5,000 or less)

Dana Limited
Dana Combined Hourly Employees Pension Plan
EIN: 26-1318190
Plan Number: 003
Attachment to the 2014 Schedule SB – Line 25 Change in Method

Schedule SB, Line 25 Change in Method

The valuation software used to produce the actuarial information submitted on this schedule has been modified in minor ways (e.g., to change the methodology for counting days) as part of our harmonization of our valuation software systems, and such minor modifications may be considered to be a method change. The percentage changes in funding target, target normal cost and plan assets due to the refinements in the software are each less than 2% (disregarding the effects of any changes that are automatically approved under final IRC 430 regulations), and the modifications to the software were designed to produce results no less accurate than the results produced by the software prior to the change. Therefore the change in funding method due to a change in valuation software receives automatic approval under IRS Announcement 2010-3.

Changes in Actuarial Assumptions

- Disability decrements have been removed.