Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

	i di dalciic	Jai pian year 2014 or	fiscal plan year beginning 01/01/	2014	and ending 12	2/31/2014	
	A This re	eturn/report is for:	a single-employer plan		plan (not multiemployer) loyer information in accor		
		·	a one-participant plan	a foreign plan	•		•
	B This ref	turn/report is	the first return/report	the final return/repor	t		
		·	an amended return/report	a short plan year ret	urn/report (less than 12 n	nonths)	
	C Check	box if filing under:	Form 5558	automatic extension	1	DFVC p	orogram
			special extension (enter des	cription)			
	Part II	Basic Plan Inf	ormation—enter all requested in	nformation			
	1a Name	e of plan L. BRIDGHAM CASH	BALANCE PLAN			1b Three-digi plan numb (PN) ▶	
						1c Effective of	
		sponsor's name and a BRIDGHAM	address; include room or suite num	ber (employer, if for a sing	le-employer plan)		Identification Number 20-4142781
M	ILL POND	OFFICES, SUITE 20	09				telephone number 14-277-1111
	93 ROUTE OMERS, N						code (see instructions) 621210
_	3a Plan a	administrator's name	and address XSame as Plan Spor	nsor.		3b Administra	itor's EIN
			_			3c Administra	ator's telephone number
_			the plan sponsor has changed since	e the last return/report filed	for this plan, enter the	4b EIN	
	name			e the last return/report filed	I for this plan, enter the	4b EIN 4c PN	
_	name a Spons	e, EIN, and the plan n sor's name		·	· 	4c PN	17
_	name a Spons 5a Total	e, EIN, and the plan n sor's name number of participan	number from the last return/report.			4c PN . 5a	17 14
_	name a Spons 5a Total b Total c Numb	e, EIN, and the plan n sor's name number of participan number of participan ber of participants wit	ts at the beginning of the plan year	f the plan year (defined be	nefit plans do not	4c PN 5a 5b 5c	
_	name a Spons 5a Total b Total c Number comp d(1) To	e, EIN, and the plan no sor's name number of participan number of participan ber of participants with plete this item)	ts at the beginning of the plan year ts at the end of the plan year	of the plan year (defined be	nefit plans do not	4c PN 5a 5b 5c 5d(1)	14
_	name a Spons 5a Total b Total c Number comp d(1) To	e, EIN, and the plan no sor's name number of participan number of participan ber of participants with plete this item)	ts at the beginning of the plan year ts at the end of the plan year	of the plan year (defined be	nefit plans do not	4c PN 5a 5b 5c	14
_	name a Spons 5a Total b Total c Numb comp d(1) To d(2) To e Numb	e, EIN, and the plan nesor's name number of participan number of participants with plete this item)	ts at the beginning of the plan year ts at the end of the plan year	of the plan year (defined be plan yearearearear with accrued be	nefit plans do not	4c PN 5a 5b 5c 5d(1)	14 C
_	name a Spons 5a Total b Total c Numb comp d(1) To d(2) To e Numb less th	e, EIN, and the plan nesor's name number of participan number of participants with plete this item)	ts at the beginning of the plan year ts at the end of the plan year	of the plan year (defined be plan yearearearear	nefit plans do not	4c PN 5a 5b 5c 5d(1) 5d(2) 5e	14 C 12 12
	name a Spons 5a Total b Total c Numb comp d(1) To d(2) To e Numb less th Caution: Under per SB or Sch	e, EIN, and the plan nesor's name number of participan number of participants with plete this item)	ts at the beginning of the plan year ts at the end of the plan year	of the plan year (defined be plan year	nefit plans do not nefits that were d unless reasonable care examined this return/re	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established eport, including, if a	14 12 12 12 14 12 12 12 12 12
_	name a Spons 5a Total b Total c Numb comp d(1) To d(2) To e Numb less th Caution: Under per SB or Sch belief, it is	e, EIN, and the plan nesor's name number of participan number of participants with plete this item)	ts at the beginning of the plan year ts at the end of the plan year	of the plan year (defined be plan year	nefit plans do not nefits that were d unless reasonable care examined this return/re	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established export, including, if a rt, and to the best of the stable	14 12 12 12 14 12 12 12 12 12
	name a Spons 5a Total b Total c Numb comp d(1) To d(2) To e Numb less th Caution: Under per SB or Sch belief, it is SIGN HERE	e, EIN, and the plan nesor's name number of participan number of participants with plete this item)	ts at the beginning of the plan year ts at the end of the plan year	of the plan year (defined be plan year	nefit plans do not nefits that were d unless reasonable car re examined this return/report	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is establisher, and to the best of the desired and the best of the desired and the d	14 12 12 12 14 16 17 18 19 19 19 19 19 19 19 19 19
	name a Spons 5a Total b Total c Numb comp d(1) To d(2) To e Numb less th Caution: Under per SB or Sch belief, it is SIGN HERE	e, EIN, and the plan nesor's name number of participan number of participants with plete this item)	ts at the beginning of the plan year ts at the end of the plan year	plan year (defined be plan year	nefit plans do not nefits that were d unless reasonable care examined this return/reportersion of this return/reportersion.	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is establisher, and to the best of the desired and the best of the desired and the d	14 12 12 12 14 16 17 18 19 19 19 19 19 19 19 19 19
	name a Spons 5a Total b Total c Numb comp d(1) To e Numb less th Caution: Under per SB or Sch belief, it is SIGN HERE	e, EIN, and the plan nesor's name number of participan number of participants with plate this item)	ts at the beginning of the plan year ts at the end of the plan year	of the plan year (defined be plan year	nefit plans do not nefits that were d unless reasonable care examined this return/report RICHARD L. BRIDGH Enter name of individent	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established a port, including, if a rt, and to the best and the	14 12 12 12 14 16 17 18 19 19 19 19 19 19 19 19 19

	Form 5500-SF 2014		Page 2				
b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lifyou answered "No" to either line 6a or line 6b, the plan cannot be a considerable with the	an indepen and conditi	dent qualified public accounta	int (IQ	(PA)		X Yes No
C	f the plan is a defined benefit plan, is it covered under the PBGC in	surance pi	rogram (see ERISA section 40	21)?	[Yes	No Not determined
Par	t III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Yea	ır			(b) End of Year
<u>a</u>	Total plan assets	7a	2408	392			325534
b	Total plan liabilities	7b		0			0
С	Net plan assets (subtract line 7b from line 7a)	7с	2408	392			325534
	ncome, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total
	Contributions received or receivable from: (1) Employers	8a(1)	800	000			
	(2) Participants	8a(2)		0			
	(3) Others (including rollovers)	8a(3)		0			
	Other income (loss)	8b	75	544			
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					87544
d	Benefits paid (including direct rollovers and insurance premiums		20	322			
	to provide benefits)	8d	20	0			
	Certain deemed and/or corrective distributions (see instructions)	8e		80			
	Administrative service providers (salaries, fees, commissions)	8f		0			
	Other expenses	8g 8h					2902
	Net income (loss) (subtract line 8h from line 8c)	8i					84642
	Transfers to (from) the plan (see instructions)	8j		0			
Par		oj					
Part	If the plan provides welfare benefits, enter the applicable welfare for V Compliance Questions	eature code	es from the List of Plan Chara	cterist	tic Cod	les in t	he instructions:
10	During the plan year:				Yes	No	Amount
	Was there a failure to transmit to the plan any participant contribution 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)	ciary Corr	ection Program)	10a		X	0
	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		X	0
c	Was the plan covered by a fidelity bond?			10c	Χ		50000
d 	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?			10d		X	0
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	of the bene	efits under the plan? (See	10e		X	0
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X	0
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	nd.)	10g		X	0
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X	
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i			
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)						
11a	Enter the unpaid minimum required contribution for current year fr					11a	0
12	Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of the Code	or se	ection	302 of	ERISA? Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,	as applica	able.)				
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			, and 6	enter tl Day	

	Form 5500-SF 2014	Page 3 - 1					
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to lin	e 13.				
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)			12d			
е	Will the minimum funding amount reported on line 12d be met by the funding	deadline?			Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?			Y	es X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer the	nis year		13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred the PBGC?		•	ontrol		Yes	X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	in to another plan(s), ide	ntify the plan(s) to)			
1	3c(1) Name of plan(s):		130	c(2) EII	V(s)	13c(3)	PN(s)
			1				

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2014

		File as an attachment to Form	5500 or 5500-SF.			
For	calenda	ar plan year 2014 or fiscal plan year beginning 01/01/2014	and endi	ng 12/3	31/2014	
•	Round	off amounts to nearest dollar.				
•	Cautior	n: A penalty of \$1,000 will be assessed for late filing of this report unless reason	onable cause is established	ed.	1	
	lame of		B Three-dig	jit		002
RIC	HARDI	L. BRIDGHAM CASH BALANCE PLAN	plan num	ber (PN)	•	
<u> </u>	Dlan enc	onsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer	dontificat	tion Number (E	:INI\
		L. BRIDGHAM	D Lilipioyei	20-4142		.IIV)
FΤ	ype of p	olan: X Single Multiple-A Multiple-B F Prior year pla	n size: X 100 or fewer	101-5	00 More th	an 500
			100 of fewer	101-3	oo 📗 wore iii	an 500
Pa	rt I	Basic Information				
1	Enter	the valuation date: Month 12 Day 31 Year 2	2014		1	
2	Assets	S:				
	a Mar	ket value		2a		245534
	b Actu	uarial value		2b		245534
3	Fundii	ng target/participant count breakdown	(1) Number of	,	ted Funding	(3) Total Funding
			participants	Т	arget	Target
	a For	retired participants and beneficiaries receiving payment	0		0	0
	b For	terminated vested participants	2		890	890
	C For	active participants	12		210432	210571
	d Tota	al	14		211322	211461
4	If the	plan is in at-risk status, check the box and complete lines (a) and (b)				
	a Fun	ding target disregarding prescribed at-risk assumptions		4a		
		ding target reflecting at-risk assumptions, but disregarding transition rule for p				
		at-risk status for fewer than five consecutive years and disregarding loading factorisk		4b		
5	Effect	ive interest rate		5		6.36%
6	Targe	t normal cost		6		64574
Stat	ement	by Enrolled Actuary				
		t of my knowledge, the information supplied in this schedule and accompanying schedules, statements e with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into a				
C	combination	on, offer my best estimate of anticipated experience under the plan.				
S	IGN					
Η	ERE				09/25/20)15
		Signature of actuary			Date	
KAT	E S. JC	DU			14-0502	21
		Type or print name of actuary		Most r	ecent enrollme	nt number
MAI	DISON	PENSION SERVICES, INC.			914-251	-0099
		Firm name	Te	lephone		ling area code)
	0 WEST	TCHESTER AVENUE		-	,	•
		E, NY 10577				
		Address of the firm				
	actuary	has not fully reflected any regulation or ruling promulgated under the statute	in completing this schedu	le, check	the box and so	ee

Page	2	-	1	
r aye	_	-		

S	Schedule SB (Form 5500) 2014	Page 2 -

Pa	rt II Begi	nning of Year Carr	yover and Prefunding Ba	alances			T				
_				_	(a)	Carryover balance		(b) F	refundii	ng balance	
7 —			applicable adjustments (line 13 fi	•			0			32385	
8			ar's funding requirement (line 35				0			0	
9	Amount remain	ing (line 7 minus line 8).					0	32385			
10	Interest on line	9 using prior year's actua	al return of5.58%				0			1807	
11	Prior year's exc	ess contributions to be a	dded to prefunding balance:								
	a Present value	e of excess contributions	(line 38a from prior year)							12216	
			ne 38a over line 38b from prior y fective interest rate of6.20							2	
	b(2) Interest of	n line 38b from prior yea	r Schedule SB, using prior year's	actual							
										0	
			an year to add to prefunding balar							12218	
	d Portion of (c)	to be added to prefundir	ng balance							12218	
12	Other reduction	s in balances due to elec	ctions or deemed elections				0			0	
13	Balance at beg	inning of current year (lin	e 9 + line 10 + line 11d – line 12)			0			46410	
P	art III Fur	nding Percentages									
14	Funding target	attainment percentage							14	92.77 %	
15	Adjusted fundir	ng target attainment perce	entage						15	116.71 %	
16			oses of determining whether car						16	90.00 %	
17	If the current va	alue of the assets of the p	olan is less than 70 percent of the	e funding tar	get, enter s	such percentage			17	%	
Pá	art IV Co	ntributions and Lig	uidity Shortfalls								
18	Contributions n	nade to the plan for the p	lan year by employer(s) and emp	oloyees:							
(M	(a) Date IM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) D (MM-DD		(b) Amount pai employer(s	•	(0	•	nt paid by byees	
09)/11/2015	80	000 0								
					1000			424.			
				Totals ►	18(b)		80000	18(c)		0	
19		-	e instructions for small plan with								
	_	·	I minimum required contributions			<u> </u>	19a			0	
			ns adjusted to valuation date			<u> </u>	19b			0	
20			required contribution for current y	ear adjusted	to valuation	n date	19c			74066	
20	•	butions and liquidity sho							<u> </u>	l vaa 🗆 Na	
		_	for the prior year?							Yes ∐ No	
			rterly installments for the current	-	-	manner?			L	Yes X No	
	C If line 20a is	"Yes," see instructions ar	nd complete the following table a Liquidity shortfall as of e			an year					
	(1) 1	st	(2) 2nd	na or quarte	(3)	3rd			(4) 4th		
	(/	0	0		(-/	0			. ,	0	
							•				

Pa	rt V Ass	umptions	s Used to Determine	Funding Target and Targe	t Normal Cost				
21	Discount ra	te:							
	a Segment	t rates:	1st segment: 4.99%	2nd segment: 6.32 %	3rd segment: 6.99 %		N/A, full yie	ld curve	e used
	b Applicabl	e month (en	ter code)			21b			4
22	Weighted a	verage retire	ement age			22			62
23	Mortality tak				scribed - separate	Substitu	te		
Pa	rt VI Mis	cellaneou	is Itams		·				
24				uarial assumptions for the current	plan year? If "Vac " acc	instructions	rogarding requir		
24		-	·	uanai assumptions for the current	•			Yes	X No
25				an year? If "Yes," see instructions				Yes	X No
				Participants? If "Yes," see instruc	0 0 1		<u>_</u>	Yes	X No
27				-		attacriment	····	163	NO NO
21		•	alternative runding rules, ent	ter applicable code and see instruc		27			
Pa	rt VII Re	conciliat	ion of Unnaid Minimu	ım Required Contribution	s For Prior Years	l l			
28			•	years		28			0
29				I unpaid minimum required contrib				-	0
25						29			0
30	Remaining	amount of u	npaid minimum required cor	ntributions (line 28 minus line 29)		30			0
Pa	rt VIII Mi	nimum R	equired Contribution	For Current Year					
31			excess assets (see instruct						
			,			31a			64574
-		•	,	line 31a		31b		-	04374
32	Amortization				Outstanding Bala	l .	Instal	lment	
02					Outstariding Bale	0	motor		0
						_			0
22					ting the approval	0			0
33	(Month			ter the date of the ruling letter grar) and the waived amount		33			
34				er/prefunding balances (lines 31a -		34			64574
	Total farialis	ig requireme	The belove remeding carryove	Carryover balance	Prefunding bala	l	Total b	alanco	04374
				Carryover balance	Freitinding bala	lice	Total b	alalice	
35			e to offset funding	0		0			0
26	•					36			04574
			,			30			64574
37				ontribution for current year adjuste		37			74066
38	Present value	ue of excess	s contributions for current ye	ar (see instructions)		<u> </u>			
						38a			9492
				prefunding and funding standard c		38b			0
39				ear (excess, if any, of line 36 over		39			0
40				S		40			0
			<u> </u>	Pension Relief Act of 2010				-	
			to use PRA 2010 funding re		(Occ manachons)	<u>'</u>			
-1 1				<u>-</u>			2 plus 7 ve		/OOTS
	_						2 plus 7 years		years
				41a was made			8 2009 20	10	2011
42	Amount of a	cceleration	adjustment			42			
43	Excess insta	allment acce	leration amount to be carrie	d over to future plan years		43			

RICHARD L. BRIDGHAM CASH BALANCE PLAN Schedule SB, line 19 - Discounted Employer Contributions Plan Name: RICHARD L. BRIDGHAM CASH BALANCE PLAN

			Effective		Penalty	Additional	Value
		Plan	Rate of	Discounted	Rate of	Discounted	As of
Date	Amount	Year	Interest	Amount	Interest	Amount	Valuation Date
09/11/2015	80000.00	2014	6.36%	76640.00	11.36%	-2573.94	74066.06
Total for Minimum Required Contribution	80000.00			76640.00		-2573.94	74066.06

RICHARD L. BRIDGHAM CASH BALANCE PLAN Schedule SB, Part V - Statement of Actuarial Assumptions/Methods Plan Name: RICHARD L. BRIDGHAM CASH BALANCE PLAN

Normal Retirement Benefit

Actuarial Cost Method: PPA06 Funding Rules

IRC430 Funding Yield Curve Segmented Rates

First Segment:

4.99%

Second Segment:

6.32%

Third Segment:

6.99%

IRC404 Funding Yield Curve Segmented Rates

First Segment:

1.15%

Second Segment:

4.06%

Third Segment:

5.14%

Pre-Retirement Valuation Assumptions

Retirement Valuation Assumptions

Mortality Table

2014 430(h)(3)(A)-Optional combined

Cash Balance Assumptions: Accumulation Rates:

Current Year Rate:

5.00%

Projected Future Years Rate:

5.00%

IRC417(e)(3) Interest Assumption

Segment Rate

same as Funding Yield Curve Segmented Rates

IRC417(e)(3) Pre-retirement Mortality

Mortality Table

None

IRC417(e)(3) Retirement Mortality

Mortality Table

2014 417(e)(3) Applicable Mortality Table

Optional Forms Assumption

0% of participants will elect the Plan Normal Form

0% of participants will elect a 50% Joint & Contingent annuity

100% of participants will elect a Lump Sum (single payment)

Pre-Retirement Actuarial Equivalence Assumptions

Investment Earnings

5% Effective annual rate

Retirement Actuarial Equivalence Assumptions

Investment Earnings

5% Effective annual rate

Mortality Table

1994 GAR PROJ 2002

RICHARD L. BRIDGHAM CASH BALANCE PLAN Schedule SB, Part V - Statement of Actuarial Assumptions/Methods Plan Name: RICHARD L. BRIDGHAM CASH BALANCE PLAN

Assumptions for IRC415 Maximum Benefit Actuarial Adjustments

Investment Earnings

5% Effective annual rate

Mortality Table

2014 417(e)(3) Applicable Mortality Table

Retirement Protection Act of 1994 Interest Rate for non-life annuities

Investment Earnings

5.5% Effective annual rate

RICHARD L. BRIDGHAM CASH BALANCE PLAN Schedule SB, Part V - Summary of Plan Provisions Plan Name: RICHARD L. BRIDGHAM CASH BALANCE PLAN

Plan Effective Date January 1, 2011

Plan Anniversary Date January 1, 2014

Participation Eligibility Minimum age: 20 and

Minimum months of service: 12

Plan Entry Date 01/01 or 07/01 coincident with or following the satisfaction of the

requirements

Normal Retirement Date Plan anniversary nearest age 62 and the completion of 5 years of

participation

Normal Form of Benefit Single Life Annuity

(Qualified Joint and Survivor annuity is the required standard option)

Retirement Benefit Optional Forms 50% Monthly Joint and Contingent Annuity

Lump Sum (single payment)

Normal Retirement Benefit Monthly Benefit Derived from the

Accumulation of Cash Balance Contribution & Interest Credits

Owners: 25% of Compensation; \$60,000 max Spouse: 10% of Compensation; \$10,000 max

Other: 2% of Compensation; \$700 max Maximum years of past service: 0

IRC415 maximum annual benefit: \$210,000
Actuarially adjusted under IRC415(b) for benefit

commencement age and benefit form
Benefit limited to 100% of compensation

Compensation Definition Highest consecutive 3 year average salary over all participation

Annual salary up to \$260,000 considered

Vested Retirement Benefit Vesting Schedule:

Cliff vesting (100% after 3 years) Computation Period: Plan Years

Based on periods of service rounded to nearest year

Accrued Retirement Benefit Units accrued to date

Cash Balance Criteria Set #1 Membership criteria:

Subgroup is 1

Age of at least 15 and less than 99

Theoretical cash balance contribution credit:

25.00% of comp up to \$240,000

RICHARD L. BRIDGHAM CASH BALANCE PLAN Schedule SB, Part V - Summary of Plan Provisions Plan Name: RICHARD L. BRIDGHAM CASH BALANCE PLAN

Cash Balance Criteria Set #2 Membership criteria:

Subgroup is 4

Age of at least 15 and less than 99

Theoretical cash balance contribution credit:

0.00% of comp

Cash Balance Criteria Set #3 Membership criteria:

Subgroup is 0

Age of at least 15 and less than 99

Theoretical cash balance contribution credit:

2.00% of comp up to \$35,000

Cash Balance Criteria Set #4 Membership criteria:

Subgroup is 2

Age of at least 15 and less than 99

Theoretical cash balance contribution credit:

10.00% of comp up to \$100,000

Cash Balance Criteria Set #5 Membership criteria:

Subgroup is 3

Age of at least 15 and less than 99

Theoretical cash balance contribution credit:

2.00% of comp up to \$35,000

RICHARD L. BRIDGHAM CASH BALANCE PLAN Schedule SB, line 22 - Description of Weighted Average Retirement Age Plan Name: RICHARD L. BRIDGHAM CASH BALANCE PLAN

The weighted average retirement age of 62 is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

v. 140124

For	r calendar plan year 2014 or fiscal plan year beginning 1/1/2014		and end	ling 12/	31/2014		
•	Round off amounts to nearest dollar.						
-	Caution: A penalty of \$1,000 will be assessed for late filling of this report unless re	easonable ca	use is establist	ned.			
A I	Name of plan		B Three-di	igit		000	
RI	ICHARD L. BRIDGHAM CASH BALANCE PLAN		plan nun	nber (PN)	>	002	
C F	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF		D Employer	Identifica	tion Number (FIN)	
	CHARD L. BRIDGHAM				,	·	
					204142781		
EI	Type of plan: 🔀 Single 🗌 Multiple-A 📗 Multiple-B 📗 📙 F Prior year	plan size: 🗵	100 or fewer	101-5	00 More th	nan 500	
Pa	art I Basic Information				190		
1	Enter the valuation date: 12/31/2014						
2	Assets:						
	a Market value			2a		245534	
	b Actuarial value			2b		245534	
3	Funding target/participant count breakdown		Number of the three thre		ted Funding arget	(3) Total Funding Target	
	a For retired participants and beneficiaries receiving payment		0		0 .	0	
	b For terminated vested participants		2	3	390	890	
	C For active participants		12	21	0432	210571	
	d Total		14	21	1322	211461	
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)		П				
	a Funding target disregarding prescribed at-risk assumptions		_	4a		BL 11	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for			4b			
	at-risk status for fewer than five consecutive years and disregarding loading	factor		4D			
5	Effective interest rate					6.36 %	
_6	Target normal cost			6		64574	
7	tement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedules, stateme accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking in combination, offer my best estimate of anticipated experience under the plan.	nts and altachme to account the ex	ents, if any, is compli perience of the plan	ele and accur and reasona	rate. Each prescrib ble expectations) a	ed assumption was applied in and such other assumptions, in	
	SIGN KET				9/25/2015	5	
	Signature of actuary				Date		
_Ka	ate S. Jou				1405021		
	Type or print name of actuary			Most re	ecent enrollme	nt number	
Ma	adison Pension Services, Inc.				914251009	99	
	Firm name 00 Westchester Avenue ite 106		Te	elephone i	number (includ	ling area code)	
	rchase NY 10577						
	Address of the firm		•				
<u>ins</u> tru	actuary has not fully reflected any regulation or ruling promulgated under the statu actions				the box and s	ee 🔲	
For P	aperwork Reduction Act Notice and OMB Control Numbers, see the instructi	ons for For	m 5500 or 5500)-SF.	Scheduk	s SB (Form 5500) 2014	

	Schedule SB (Form 5500) 2014	Page 2 -				
Part II	Beginning of Year Carryover and Prefunding Balan	ces				
		(a) Carryover balance	(b) Prefund	Prefunding balance		
	nce at beginning of prior year after applicable adjustments (line 13 from p	1	32385			
	on elected for use to offset prior year's funding requirement (line 35 from year))		
	unt remaining (line 7 minus line 8)		323	85		
10 Intere	est on line 9 using prior year's actual return of5.58%	0	18	07		
11 Prior	year's excess contributions to be added to prefunding balance:					
a Pre	a Present value of excess contributions (line 38a from prior year)					
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.20%		2		T	
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actureturn					
C Tot	al available at beginning of current plan year to add to prefunding balance		122	12218		
d Po	rtion of (c) to be added to prefunding balance			12218		
12 Other	reductions in balances due to elections or deemed elections	0	0			
13 Balar	ce at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	464	10		
Part III	Funding Percentages					
14 Fundi	ng target attainment percentage		14	92.77	%	
15 Adjus	ted funding target attainment percentage		15	116.71	%	
	year's funding percentage for purposes of determining whether carryovent year's funding requirement			90.00	%	
	current value of the assets of the plan is less than 70 percent of the fund				%	
Part IV	Contributions and Liquidity Shortfalls					
18 Contr	butions made to the plan for the plan year by employer(s) and employee	ss:				
(-) D	42.4	4 5 75 4	7			

							122	10	
12 Other reductions	in balances due to elections	or deemed elections			0		0		
13 Balance at begin	ning of current year (line 9 +	line 10 + line 11d - line 12	?)		0	Ì	464	10	
Part III Fund	ling Percentages			_					
14 Funding target at	tainment percentage				***************************************		14	92.77	%
15 Adjusted funding	target attainment percentag	e					15	116.71	%
16 Prior year's fundii current year's fun	ng percentage for purposes ding requirement	of determining whether car	Tyover/prefunc	ling balan	ces may be used to red	uce	16	90.00	%
	e of the assets of the plan is						17		%
Part IV Cont	ributions and Liquidi	ty Shortfalls					-		
18 Contributions mad	de to the plan for the plan ye	ear by employer(s) and emp	ployees						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Dat (MM-DD-Y		(b) Amount paid by employer(s)	(int paid by loyees	
9/11/2015	80000	0							
			Totals ►	18(b)	8000	() 18(c)			0
19 Discounted emplo	oyer contributions – see instr	uctions for small plan with	a valuation da	te after th	e beginning of the year:				
a Contributions a	llocated toward unpaid mini	mum required contributions	from prior yea	ars	19a		0		
b Contributions m	nade to avoid restrictions adj	usted to valuation date			19b		0		
C Contributions all	ocated toward minimum requ	ired contribution for current y	ear adjusted to	valuation	date19c		740	66	
20 Quarterly contribu	tions and liquidity shortfalls:								
a Did the plan ha	ve a "funding shortfall" for th	e prior year?						Yes 📗	No
b If line 20a is "Ye	es," were required quarterly	installments for the current	year made in	a timely n	nanner?		<u> </u>	Yes K	No
C If line 20a is "Ye	es," see instructions and cor	mplete the following table a	s applicable:				4		
		Liquidity shortfall as of e	nd of quarter o	f this plan	ı year	1			
(1) 1st		(2) 2nd		(3)			(4) 4th	1	
	0	0			0 l				0

Pa	rt V Assumptio	ns Used to Determine	Funding Target and Targe	et Normal Cost					
21 Discount rate:									
	a Segment rates: 1st segment:)	N/A, full yield curve used			
	b Applicable month (enter code)								
22	Weighted average retirement age								
23	23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate)			
Pa	Part VI Miscellaneous Items								
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required									
	attachment			Yes	No				
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attached						Yes	No	
26	6 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment								
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment								
Pa	Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years								
28									
29									
	(line 19a)								
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)								
Pa	Part VIII Minimum Required Contribution For Current Year								
31	31 Target normal cost and excess assets (see instructions):								
	a Target normal cost (line 6)								
	b Excess assets, if applicable, but not greater than line 31a				31b				
32	Amortization installments: Outstanding Ba				ince	Installment			
	a Net shortfall amortization installment								
	b Waiver amortization installment								
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month Day Year) and the waived amount				33				
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)				34				
-	Carryover balance Prefunding bal				nce	Total	balance		
35	Balances elected for requirement	use to offset funding							
36	Additional cash requirement (line 34 minus line 35)								
37	7 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37				
38 Present value of excess contributions for current year (see instructions)									
	a Total (excess, if any, of line 37 over line 36)								
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b				
39	· · · · · · · · · · · · · · · · · · ·				39				
40					40				
Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)									
41 If an election was made to use PRA 2010 funding relief for this plan:									
a Schedule elected								years	
	b Eligible plan year(s) for which the election in line 41a was made							2011	
42	Amount of acceleration adjustment				42	□ □ -			
	Excess installment acceleration amount to be carried over to future plan years				43				
					1				