

|                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).<br><br><p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | OMB Nos. 1210-0110<br>1210-0089<br><br><div style="text-align: center; font-size: 1.5em; font-weight: bold;">2014</div><br><br><b>This Form is Open to Public Inspection</b> |
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|                                                                                                          |                                                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b>                                                                                            | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                                 |
| For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u> |                                                                                                                                                                                                                                                                                                                                                 |
| <b>A</b> This return/report is for:                                                                      | <input type="checkbox"/> a multiemployer plan; <input checked="" type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or<br><input type="checkbox"/> a single-employer plan; <input type="checkbox"/> a DFE (specify) _____ |
| <b>B</b> This return/report is:                                                                          | <input type="checkbox"/> the first return/report; <input type="checkbox"/> the final return/report;<br><input type="checkbox"/> an amended return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months).                                                                                                       |
| <b>C</b> If the plan is a collectively-bargained plan, check here. ....                                  | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                        |
| <b>D</b> Check box if filing under:                                                                      | <input checked="" type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input type="checkbox"/> the DFVC program;<br><input type="checkbox"/> special extension (enter description)                                                                                                                                       |

|                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                          |            |                                                       |  |                                                                     |  |                                                                  |  |                                                             |  |  |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|------------|-------------------------------------------------------|--|---------------------------------------------------------------------|--|------------------------------------------------------------------|--|-------------------------------------------------------------|--|--|--|
| <b>Part II</b>                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Basic Plan Information—enter all requested information</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                          |            |                                                       |  |                                                                     |  |                                                                  |  |                                                             |  |  |  |
| <b>1a</b> Name of plan<br><u>MILLIKEN PENSION PLAN</u><br><br><b>2a</b> Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)<br><u>MILLIKEN &amp; COMPANY</u><br><br><div style="display: flex; justify-content: space-between;"> <div> <u>PO BOX 1926 M-210</u><br/> <u>SPARTANBURG, SC 29304</u> </div> <div> <u>920 MILLIKEN ROAD</u><br/> <u>SPARTANBURG, SC 29306</u> </div> </div> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>333</u></td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan<br/><u>01/01/1986</u></td> </tr> <tr> <td colspan="2"><b>2b</b> Employer Identification Number (EIN)<br/><u>51-0105342</u></td> </tr> <tr> <td colspan="2"><b>2c</b> Plan Sponsor's telephone number<br/><u>864-503-1493</u></td> </tr> <tr> <td colspan="2"><b>2d</b> Business code (see instructions)<br/><u>314000</u></td> </tr> <tr> <td colspan="2" style="height: 40px;"></td> </tr> </table> | <b>1b</b> Three-digit plan number (PN) ▶ | <u>333</u> | <b>1c</b> Effective date of plan<br><u>01/01/1986</u> |  | <b>2b</b> Employer Identification Number (EIN)<br><u>51-0105342</u> |  | <b>2c</b> Plan Sponsor's telephone number<br><u>864-503-1493</u> |  | <b>2d</b> Business code (see instructions)<br><u>314000</u> |  |  |  |
| <b>1b</b> Three-digit plan number (PN) ▶                                                                                                                                                                                                                                                                                                                                                                                                    | <u>333</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                          |            |                                                       |  |                                                                     |  |                                                                  |  |                                                             |  |  |  |
| <b>1c</b> Effective date of plan<br><u>01/01/1986</u>                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                          |            |                                                       |  |                                                                     |  |                                                                  |  |                                                             |  |  |  |
| <b>2b</b> Employer Identification Number (EIN)<br><u>51-0105342</u>                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                          |            |                                                       |  |                                                                     |  |                                                                  |  |                                                             |  |  |  |
| <b>2c</b> Plan Sponsor's telephone number<br><u>864-503-1493</u>                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                          |            |                                                       |  |                                                                     |  |                                                                  |  |                                                             |  |  |  |
| <b>2d</b> Business code (see instructions)<br><u>314000</u>                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                          |            |                                                       |  |                                                                     |  |                                                                  |  |                                                             |  |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                          |            |                                                       |  |                                                                     |  |                                                                  |  |                                                             |  |  |  |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                                                                                                            |                                                   |            |                                                              |
|------------------------------------------------------------------------------------------------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b>                                                                                           | Filed with authorized/valid electronic signature. | 10/05/2015 | MELANIE STEINBACH                                            |
|                                                                                                            | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b>                                                                                           |                                                   |            |                                                              |
|                                                                                                            | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b>                                                                                           |                                                   |            |                                                              |
|                                                                                                            | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |
| Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional) |                                                   |            | Preparer's telephone number (optional)                       |

|                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| <b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor<br><br>MILLIKEN BENEFITS COMMITTEE<br><br>PO BOX 1926 M-317<br>SPARTANBURG, SC 29304                                                                                                                                                                                                                                                    |  | <b>3b</b> Administrator's EIN<br>57-0627192                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                       |  | <b>3c</b> Administrator's telephone number<br>864-503-1493                                                                                                                                                                                                                                                                                                                                                                                                                                                   |      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |      |
| <b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:<br><br><b>a</b> Sponsor's name                                                                                                                                                                                                                 |  | <b>4b</b> EIN<br><br><b>4c</b> PN                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |      |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                               |  | <b>5</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 3482 |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                                                                                                                                                                                                      |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |      |
| <b>a(1)</b> Total number of active participants at the beginning of the plan year .....                                                                                                                                                                                                                                                                                                                                               |  | <b>6a(1)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 839  |
| <b>a(2)</b> Total number of active participants at the end of the plan year .....                                                                                                                                                                                                                                                                                                                                                     |  | <b>6a(2)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 790  |
| <b>b</b> Retired or separated participants receiving benefits .....                                                                                                                                                                                                                                                                                                                                                                   |  | <b>6b</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1284 |
| <b>c</b> Other retired or separated participants entitled to future benefits.....                                                                                                                                                                                                                                                                                                                                                     |  | <b>6c</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1032 |
| <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . .....                                                                                                                                                                                                                                                                                                                                                         |  | <b>6d</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 3106 |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....                                                                                                                                                                                                                                                                                                                            |  | <b>6e</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 328  |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . .....                                                                                                                                                                                                                                                                                                                                                                             |  | <b>6f</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 3434 |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....                                                                                                                                                                                                                                                                                       |  | <b>6g</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |      |
| <b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....                                                                                                                                                                                                                                                                                            |  | <b>6h</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0    |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                                                                                                                                                                                                                                                   |  | <b>7</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |      |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br>1A 3H 3F 1I                                                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |      |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |      |
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                         |  | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                |      |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                                     |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |      |
| <b>a Pension Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br>(3) <input checked="" type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |  | <b>b General Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br>(3) <input type="checkbox"/> <b>A</b> (Insurance Information)<br>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br>(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |      |

**Part III****Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                 |                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE SB<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div> | <div>Single-Employer Defined Benefit Plan<br/>Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div> | <div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection</div> |
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

Round off amounts to nearest dollar.  
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                         |                                                                  |
|---------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| <div>A Name of plan<br/>MILLIKEN PENSION PLAN</div>                                                     | <div>B Three-digit plan number (PN) 333</div>                    |
| <div>C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br/>MILLIKEN &amp; COMPANY</div> | <div>D Employer Identification Number (EIN)<br/>51-0105342</div> |

E Type of plan: Single Multiple-A Multiple-B F Prior year plan size: 100 or fewer 101-500 More than 500

Part I Basic Information

|   |                                                                                                                                                                                                    |                            |                           |                          |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|--------------------------|
| 1 | Enter the valuation date: Month 01 Day 01 Year 2014                                                                                                                                                |                            |                           |                          |
| 2 | Assets:                                                                                                                                                                                            |                            |                           |                          |
|   | a Market value                                                                                                                                                                                     | 2a                         | 231487613                 |                          |
|   | b Actuarial value                                                                                                                                                                                  | 2b                         | 231487613                 |                          |
| 3 | Funding target/participant count breakdown                                                                                                                                                         | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|   | a For retired participants and beneficiaries receiving payment                                                                                                                                     | 1560                       | 128538084                 | 128538084                |
|   | b For terminated vested participants                                                                                                                                                               | 1083                       | 46983796                  | 46983796                 |
|   | c For active participants                                                                                                                                                                          | 839                        | 42918123                  | 49776526                 |
|   | d Total                                                                                                                                                                                            | 3482                       | 218440003                 | 225298406                |
| 4 | If the plan is in at-risk status, check the box and complete lines (a) and (b)                                                                                                                     |                            |                           |                          |
|   | a Funding target disregarding prescribed at-risk assumptions                                                                                                                                       | 4a                         |                           |                          |
|   | b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | 4b                         |                           |                          |
| 5 | Effective interest rate                                                                                                                                                                            | 5                          | 6.49%                     |                          |
| 6 | Target normal cost                                                                                                                                                                                 | 6                          | 902504                    |                          |

Statement by Enrolled Actuary  
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                      |                                                                                                                                                                                                                                                                                |                                                                                                                                                                              |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>SIGN HERE</div> | <div>Signature of actuary</div> <div>THOMAS E PALMER</div> <div>Type or print name of actuary</div> <div>TOWERS WATSON DELAWARE INC.</div> <div>Firm name</div> <div>150 NORTH COLLEGE STREET<br/>SUITE 3050<br/>CHARLOTTE, NC 28202-2173</div> <div>Address of the firm</div> | <div>09/16/2015</div> <div>Date</div> <div>14-05892</div> <div>Most recent enrollment number</div> <div>704-620-6542</div> <div>Telephone number (including area code)</div> |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

| Part II Beginning of Year Carryover and Prefunding Balances                                                                                                          |                       |                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
|                                                                                                                                                                      | (a) Carryover balance | (b) Prefunding balance |
| <b>7</b> Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                                             | 9260                  | 3374907                |
| <b>8</b> Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                          | 9260                  | 4992                   |
| <b>9</b> Amount remaining (line 7 minus line 8) .....                                                                                                                | 0                     | 3369915                |
| <b>10</b> Interest on line 9 using prior year's actual return of <u>0.23</u> % .....                                                                                 | 0                     | 7751                   |
| <b>11</b> Prior year's excess contributions to be added to prefunding balance:                                                                                       |                       |                        |
| <b>a</b> Present value of excess contributions (line 38a from prior year) .....                                                                                      |                       | 5899054                |
| <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.33</u> % ..... |                       | 372507                 |
| <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                 |                       | 33                     |
| <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....                                                                        |                       | 6271594                |
| <b>d</b> Portion of (c) to be added to prefunding balance .....                                                                                                      |                       | 0                      |
| <b>12</b> Other reductions in balances due to elections or deemed elections .....                                                                                    | 0                     | 0                      |
| <b>13</b> Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                                                         | 0                     | 3377666                |

| Part III Funding Percentages                                                                                                                                               |           |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>14</b> Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 101.24 % |
| <b>15</b> Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | 102.74 % |
| <b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 104.17 % |
| <b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | <b>17</b> | %        |

| Part IV Contributions and Liquidity Shortfalls                                           |                                   |                                 |                          |                                   |                                 |
|------------------------------------------------------------------------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| <b>18</b> Contributions made to the plan for the plan year by employer(s) and employees: |                                   |                                 |                          |                                   |                                 |
| (a) Date<br>(MM-DD-YYYY)                                                                 | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
| 01/08/2014                                                                               | 28557                             |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 | <b>Totals ▶</b>          | <b>18(b)</b>                      | 28557                           |
|                                                                                          |                                   |                                 |                          | <b>18(c)</b>                      | 0                               |

|                                                                                                                                                                            |            |         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|---------|
| <b>19</b> Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:                                       |            |         |
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....                                                                       | <b>19a</b> |         |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                                                                         | <b>19b</b> |         |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....                                                    | <b>19c</b> | 28522   |
| <b>20</b> Quarterly contributions and liquidity shortfalls:                                                                                                                |            |         |
| <b>a</b> Did the plan have a "funding shortfall" for the prior year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                   |            |         |
| <b>b</b> If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? <input type="checkbox"/> Yes <input type="checkbox"/> No |            |         |
| <b>c</b> If line 20a is "Yes," see instructions and complete the following table as applicable:                                                                            |            |         |
| Liquidity shortfall as of end of quarter of this plan year                                                                                                                 |            |         |
| (1) 1st                                                                                                                                                                    | (2) 2nd    | (3) 3rd |
|                                                                                                                                                                            |            |         |
|                                                                                                                                                                            |            |         |
|                                                                                                                                                                            |            |         |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

|                                                                                                                                                                                              |                        |                        |                        |                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|------------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                                                                                                                                                                     |                        |                        |                        |                                                     |
| <b>a</b> Segment rates:                                                                                                                                                                      | 1st segment:<br>4.99 % | 2nd segment:<br>6.32 % | 3rd segment:<br>6.99 % | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code).....                                                                                                                                                  |                        |                        |                        | <b>21b</b> 4                                        |
| <b>22</b> Weighted average retirement age .....                                                                                                                                              |                        |                        |                        | <b>22</b> 62                                        |
| <b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                        |                        |                        |                                                     |

**Part VI Miscellaneous Items**

|                                                                                                                                                                        |                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....                                      | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....                            | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....                                    | <b>27</b>                                                           |

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

|                                                                                                                                     |           |   |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....                                                           | <b>28</b> |   |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... | <b>29</b> |   |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....                                   | <b>30</b> | 0 |

**Part VIII Minimum Required Contribution For Current Year**

|                                                                                                                                                                                      |                     |                    |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):                                                                                                                   |                     |                    |               |
| <b>a</b> Target normal cost (line 6).....                                                                                                                                            | <b>31a</b>          | 902504             |               |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....                                                                                                           | <b>31b</b>          | 902504             |               |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance |                    | Installment   |
| <b>a</b> Net shortfall amortization installment.....                                                                                                                                 | 107478              |                    | 41925         |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       | 0                   |                    |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           | 0                  |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..                                                            | <b>34</b>           | 41925              |               |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement.....                                                                                                                | 0                   | 13403              | 13403         |
| <b>36</b> Additional cash requirement (line 34 minus line 35).....                                                                                                                   | <b>36</b>           | 28522              |               |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....                                                   | <b>37</b>           | 28522              |               |
| <b>38</b> Present value of excess contributions for current year (see instructions)                                                                                                  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36) .....                                                                                                                       | <b>38a</b>          | 0                  |               |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                | <b>38b</b>          | 0                  |               |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....                                                                      | <b>39</b>           | 0                  |               |
| <b>40</b> Unpaid minimum required contributions for all years .....                                                                                                                  | <b>40</b>           | 0                  |               |

**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**

|                                                                                                |                                                                                                                         |   |  |
|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---|--|
| <b>41</b> If an election was made to use PRA 2010 funding relief for this plan:                |                                                                                                                         |   |  |
| <b>a</b> Schedule elected .....                                                                | <input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years                                               |   |  |
| <b>b</b> Eligible plan year(s) for which the election in line 41a was made .....               | <input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011 |   |  |
| <b>42</b> Amount of acceleration adjustment .....                                              | <b>42</b>                                                                                                               | 0 |  |
| <b>43</b> Excess installment acceleration amount to be carried over to future plan years ..... | <b>43</b>                                                                                                               | 0 |  |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        |                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>2014</b>                                    |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |

|                                                                                            |                                                             |     |
|--------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----|
| For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014 |                                                             |     |
| <b>A</b> Name of plan<br>MILLIKEN PENSION PLAN                                             | <b>B</b> Three-digit plan number (PN) ▶                     | 333 |
|                                                                                            |                                                             |     |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>MILLIKEN & COMPANY        | <b>D</b> Employer Identification Number (EIN)<br>51-0105342 |     |

|               |                                                        |
|---------------|--------------------------------------------------------|
| <b>Part I</b> | <b>Service Provider Information (see instructions)</b> |
|---------------|--------------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|-------------------------------------------------------------------------------------------------------------------|

|                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation |
|------------------------------------------------------------------------------------------------------------------|

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|-------------------------------------------------------------------------------------------------------------------|

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

MORGAN GUARANTY TRUST COMPANY OF NY

60 WALL ST  
NEW YORK, NY 10260

13-5123346

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 28                            | INVESTMENT MANAGEMENT                                                                                    | 51728                                                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                                   | 0                                                                                                                                                                                      | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                 |

**(a)** Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGMENT CO.

PO BOX 512129  
LOS ANGELES, CA 90051-0129

33-0629048

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 28                            | INVESTMENT MANAGEMENT                                                                                    | 260258                                                                        | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                                   | 0                                                                                                                                                                                      | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                 |

**(a)** Enter name and EIN or address (see instructions)

JP MORGAN INVESTMENT MGT INC.

PO BOX 27169  
NEW YORK, NY 10087-7169

13-3200244

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 28                            | INVESTMENT MANAGEMENT                                                                                    | 166966                                                                        | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                                   | 0                                                                                                                                                                                      | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                 |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

TOWERS WATSON DELAWARE

201 SOUTH COLLEGE STREET  
SUITE 1910  
CHARLOTTE, NC 28244-0002

53-0181291

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 11                     | ACTUARY                                                                                           | 119037                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

**(a)** Enter name and EIN or address (see instructions)

J.H. ELLWOOD &amp; ASSOCIATES INC.

33 WEST MONROE  
CHICAGO, IL 60603

36-3121777

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 34                     | INVESTMENT VALUATION                                                                              | 62768                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

**(a)** Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

50 S. LASALLE STREET  
CHICAGO, IL 60675

36-1561860

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 21                     | TRUSTEE                                                                                           | 93915                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |

**Part III** **Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p style="text-align: center;"><b>SCHEDULE D</b><br/><b>(Form 5500)</b></p> <p style="text-align: center; font-size: small;">Department of the Treasury<br/>Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor<br/>Employee Benefits Security Administration</p> | <p style="text-align: center;"><b>DFE/Participating Plan Information</b></p> <p style="text-align: center; font-size: small;">This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p style="text-align: center; font-weight: bold;">▶ File as an attachment to Form 5500.</p> | <p style="text-align: center; font-size: small;">OMB No. 1210-0110</p> <hr/> <p style="text-align: center; font-size: large; font-weight: bold;">2014</p> <hr/> <p style="text-align: center; font-size: small;">This Form is Open to Public Inspection.</p> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                |                                                                                               |                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|---------------------------------------|
| For calendar plan year 2014 or fiscal plan year beginning <span style="color: blue;">01/01/2014</span> and ending <span style="color: blue;">12/31/2014</span> |                                                                                               |                                       |
| <b>A</b> Name of plan<br><span style="color: blue;">MILLIKEN PENSION PLAN</span>                                                                               | <b>B</b> Three-digit plan number (PN) ▶                                                       | <span style="color: blue;">333</span> |
|                                                                                                                                                                |                                                                                               |                                       |
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br><span style="color: blue;">MILLIKEN &amp; COMPANY</span>                               | <b>D</b> Employer Identification Number (EIN)<br><span style="color: blue;">51-0105342</span> |                                       |

|        |                                                                                                                                                                                  |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | <b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b><br>(Complete as many entries as needed to report all interests in DFEs) |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                |                                                          |                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <span style="color: blue;">PENSION TRUST LIQUIDITY</span>       |                                                          |                                                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): <span style="color: blue;">JP MORGAN TRUST BANK NA</span>    |                                                          |                                                                                                                                               |
| <b>c</b> EIN-PN <span style="color: blue;">13-6285055-001</span>                                               | <b>d</b> Entity code <span style="color: blue;">C</span> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <span style="color: blue;">2616860</span> |
|                                                                                                                |                                                          |                                                                                                                                               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <span style="color: blue;">COLL GOVT SHORT TERM INV FUND</span> |                                                          |                                                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): <span style="color: blue;">THE NORTHERN TRUST COMPANY</span> |                                                          |                                                                                                                                               |
| <b>c</b> EIN-PN <span style="color: blue;">45-6138589-068</span>                                               | <b>d</b> Entity code <span style="color: blue;">C</span> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <span style="color: blue;">2368767</span> |
|                                                                                                                |                                                          |                                                                                                                                               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                                                 |                                                          |                                                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a):                                                              |                                                          |                                                                                                                                               |
| <b>c</b> EIN-PN                                                                                                | <b>d</b> Entity code                                     | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                                           |
|                                                                                                                |                                                          |                                                                                                                                               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                                                 |                                                          |                                                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a):                                                              |                                                          |                                                                                                                                               |
| <b>c</b> EIN-PN                                                                                                | <b>d</b> Entity code                                     | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                                           |
|                                                                                                                |                                                          |                                                                                                                                               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                                                 |                                                          |                                                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a):                                                              |                                                          |                                                                                                                                               |
| <b>c</b> EIN-PN                                                                                                | <b>d</b> Entity code                                     | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                                           |
|                                                                                                                |                                                          |                                                                                                                                               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                                                 |                                                          |                                                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a):                                                              |                                                          |                                                                                                                                               |
| <b>c</b> EIN-PN                                                                                                | <b>d</b> Entity code                                     | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                                           |
|                                                                                                                |                                                          |                                                                                                                                               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                                                 |                                                          |                                                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a):                                                              |                                                          |                                                                                                                                               |
| <b>c</b> EIN-PN                                                                                                | <b>d</b> Entity code                                     | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                                           |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2014</b><br><br><b>This Form is Open to Public Inspection</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|

|                                                                                                          |                                                                    |            |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------|
| For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u> |                                                                    |            |
| <b>A</b> Name of plan<br><u>MILLIKEN PENSION PLAN</u>                                                    | <b>B</b> Three-digit plan number (PN) ▶                            | <u>333</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>MILLIKEN &amp; COMPANY</u>           | <b>D</b> Employer Identification Number (EIN)<br><u>51-0105342</u> |            |

| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Asset and Liability Statement |                       |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------|-----------------|
| <b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                               |                       |                 |
| Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                               | (a) Beginning of Year | (b) End of Year |
| <b>a</b> Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1a</b>                     |                       |                 |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                               |                       |                 |
| <b>(1)</b> Employer contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1b(1)</b>                  | 6500000               | 0               |
| <b>(2)</b> Participant contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1b(2)</b>                  |                       |                 |
| <b>(3)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>1b(3)</b>                  | 1965352               | 2142242         |
| <b>c</b> General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(1)</b>                  |                       |                 |
| <b>(2)</b> U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(2)</b>                  | 22238102              | 3114577         |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(A)</b>               |                       |                 |
| <b>(B)</b> All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(B)</b>               | 129864698             | 171182466       |
| <b>(4)</b> Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(4)(A)</b>               |                       |                 |
| <b>(B)</b> Common.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(4)(B)</b>               |                       |                 |
| <b>(5)</b> Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1c(5)</b>                  |                       |                 |
| <b>(6)</b> Real estate (other than employer real property).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(6)</b>                  |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(7)</b>                  |                       |                 |
| <b>(8)</b> Participant loans.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(8)</b>                  |                       |                 |
| <b>(9)</b> Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(9)</b>                  | 2225099               | 4985627         |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(10)</b>                 |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(11)</b>                 |                       |                 |
| <b>(12)</b> Value of interest in 103-12 investment entities.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(12)</b>                 |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(13)</b>                 | 59434992              | 52175195        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(14)</b>                 |                       |                 |
| <b>(15)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(15)</b>                 | 9481859               | 14419722        |

**1d** Employer-related investments:

|                                                                      |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                     | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 231710102             | 248019829       |

**Liabilities**

|                                                                           |           |   |   |
|---------------------------------------------------------------------------|-----------|---|---|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> |   |   |
| <b>h</b> Operating payables .....                                         | <b>1h</b> |   |   |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> |   |   |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> |   |   |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 0 | 0 |

**Net Assets**

|                                                           |           |           |           |
|-----------------------------------------------------------|-----------|-----------|-----------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 231710102 | 248019829 |
|-----------------------------------------------------------|-----------|-----------|-----------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 28557      |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> |            |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 28557     |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 5452       |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> | 330706     |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> | 7089913    |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> | 437213     |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> | 64786      |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                                     | <b>2b(1)(G)</b> |            | 7928070   |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> | 1266860    |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> |            |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                         | <b>2b(2)(D)</b> |            | 1266860   |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | 0         |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |            |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> |            |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            | 0         |

|                                                                                                |        | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts.....                              | 2b(6)  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts.....                              | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts.....                      | 2b(8)  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities.....                            | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)..... | 2b(10) |            | 21418256  |
| c Other income.....                                                                            | 2c     |            |           |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total.....               | 2d     |            | 30641743  |

**Expenses**

|                                                                                     |       |          |          |
|-------------------------------------------------------------------------------------|-------|----------|----------|
| e Benefit payment and payments to provide benefits:                                 |       |          |          |
| (1) Directly to participants or beneficiaries, including direct rollovers.....      | 2e(1) | 12945902 |          |
| (2) To insurance carriers for the provision of benefits.....                        | 2e(2) |          |          |
| (3) Other.....                                                                      | 2e(3) |          |          |
| (4) Total benefit payments. Add lines 2e(1) through (3).....                        | 2e(4) |          | 12945902 |
| f Corrective distributions (see instructions).....                                  | 2f    |          |          |
| g Certain deemed distributions of participant loans (see instructions).....         | 2g    |          |          |
| h Interest expense.....                                                             | 2h    |          |          |
| i Administrative expenses: (1) Professional fees.....                               | 2i(1) |          |          |
| (2) Contract administrator fees.....                                                | 2i(2) |          |          |
| (3) Investment advisory and management fees.....                                    | 2i(3) | 1386114  |          |
| (4) Other.....                                                                      | 2i(4) |          |          |
| (5) Total administrative expenses. Add lines 2i(1) through (4).....                 | 2i(5) |          | 1386114  |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total..... | 2j    |          | 14332016 |

**Net Income and Reconciliation**

|                                                         |       |  |          |
|---------------------------------------------------------|-------|--|----------|
| k Net income (loss). Subtract line 2j from line 2d..... | 2k    |  | 16309727 |
| l Transfers of assets:                                  |       |  |          |
| (1) To this plan.....                                   | 2l(1) |  |          |
| (2) From this plan.....                                 | 2l(2) |  |          |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP

(2) EIN: 36-6055558

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

**b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |
| 4b |     | X  |        |

|                                                                                                                                                                                                                               | Yes | No | Amount   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|----------|
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                          |     | X  |          |
| <b>4c</b>                                                                                                                                                                                                                     |     |    |          |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....                                |     | X  |          |
| <b>4d</b>                                                                                                                                                                                                                     |     |    |          |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                      | X   |    | 25000000 |
| <b>4e</b>                                                                                                                                                                                                                     |     |    |          |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                       |     | X  |          |
| <b>4f</b>                                                                                                                                                                                                                     |     |    |          |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....                                                     |     | X  |          |
| <b>4g</b>                                                                                                                                                                                                                     |     |    |          |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....                                           |     | X  |          |
| <b>4h</b>                                                                                                                                                                                                                     |     |    |          |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                | X   |    |          |
| <b>4i</b>                                                                                                                                                                                                                     |     |    |          |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) ..... | X   |    |          |
| <b>4j</b>                                                                                                                                                                                                                     |     |    |          |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                           |     | X  |          |
| <b>4k</b>                                                                                                                                                                                                                     |     |    |          |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?.....                                                                                                                                             |     | X  |          |
| <b>4l</b>                                                                                                                                                                                                                     |     |    |          |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                  |     | X  |          |
| <b>4m</b>                                                                                                                                                                                                                     |     |    |          |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                      |     | X  |          |
| <b>4n</b>                                                                                                                                                                                                                     |     |    |          |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

## Part V Trust Information (optional)

|                         |                       |
|-------------------------|-----------------------|
| <b>6a</b> Name of trust | <b>6b</b> Trust's EIN |
|                         |                       |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                            |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2014</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

|                                                                                                |                                                                    |
|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>MILLIKEN PENSION PLAN</u>                                          | <b>B</b> Three-digit plan number (PN) ▶<br><u>333</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>MILLIKEN &amp; COMPANY</u> | <b>D</b> Employer Identification Number (EIN)<br><u>51-0105342</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                    |          |           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                              | <b>1</b> | <u>0</u>  |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>36-3046063</u> |          |           |
| <b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>                                                                                                                                                                                            |          |           |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                    | <b>3</b> | <u>10</u> |

|                |                                                                                                                                                                              |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part) |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                           |                              |                                        |                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------------|-----------------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....                                                                                                                                                                                                                                                       | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | <input type="checkbox"/> N/A            |
| <b>If the plan is a defined benefit plan, go to line 8.</b>                                                                                                                                                                                                                                                                                                               |                              |                                        |                                         |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____<br><b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b> |                              |                                        |                                         |
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....                                                                                                                                                                                                                             | <b>6a</b>                    |                                        |                                         |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year.....                                                                                                                                                                                                                                                                                 | <b>6b</b>                    |                                        |                                         |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....                                                                                                                                                                                                                          | <b>6c</b>                    |                                        |                                         |
| <b>If you completed line 6c, skip lines 8 and 9.</b>                                                                                                                                                                                                                                                                                                                      |                              |                                        |                                         |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....                                                                                                                                                                                                                                                                         | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input type="checkbox"/> N/A            |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....                                                                                                | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input checked="" type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                            |                                   |                                   |                               |                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|----------------------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input checked="" type="checkbox"/> No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|----------------------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                             |                              |                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market?.....                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

|                                                                          |            |  |
|--------------------------------------------------------------------------|------------|--|
| <b>a</b> The current year .....                                          | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year ..... | <b>14b</b> |  |
| <b>c</b> The second preceding plan year .....                            | <b>14c</b> |  |

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|                                                                                                       |            |  |
|-------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|                                                                                                                                                                        |            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                               | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers ..... | <b>16b</b> |  |

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 21.0% Investment-Grade Debt: 78.0% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: 1.0%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

Financial Statements and Report of  
Independent Certified Public Accountants

**The Milliken Pension Plan**

December 31, 2014 and 2013

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**REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS**

Benefits Administration Committee of  
The Milliken Pension Plan:

**Report on the financial statements**

We were engaged to audit the accompanying financial statements of **The Milliken Pension Plan** (the “Plan”), which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years ended December 31, 2014 and 2013, and the related notes to the financial statements.

**Management's responsibility for the financial statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the basis for disclaimer of opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

**Basis for disclaimer of opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entity meets the requirements of 29 CFR 2520.103-8. The Plan administrator obtained a certification from this entity as of and for the years ended December 31, 2014 and 2013 stating that the certified information provided to the Plan administrator is complete and accurate.

**Disclaimer of opinion**

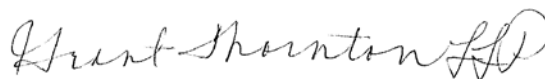
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

**Supplementary information**

The supplemental schedule of assets held at end of year as of December 31, 2014 and schedule of reportable transactions for the year ended December 31, 2014 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the basis for disclaimer of opinion paragraph, we do not express an opinion on the supplemental schedules.

**Report on form and content in compliance with DOL rules and regulations**

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 3, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Charlotte, North Carolina  
September 30, 2015

# Statements of net assets available for benefits

| December 31                              | 2014               | 2013               |
|------------------------------------------|--------------------|--------------------|
|                                          | \$                 | \$                 |
| <b>Assets:</b>                           |                    |                    |
| Investments - At fair value:             |                    |                    |
| U.S. government securities               | 2,596,931          | 22,238,102         |
| International government securities      | -                  | 1,362,843          |
| Corporate bonds                          | 171,182,466        | 129,864,698        |
| U.S. index linked government bonds       | 517,646            | -                  |
| Domestic equities                        | 38,709,262         | 45,385,662         |
| International equities                   | 13,465,933         | 14,049,330         |
| Municipal bonds                          | 8,920,597          | 8,119,016          |
| Short-term bills and notes               | 5,499,125          | -                  |
| Money market fund                        | 2,368,767          | 1,866,357          |
| Collective trust fund                    | 2,616,860          | 358,742            |
| Total investments                        | 245,877,587        | 223,244,750        |
| Contributions receivable                 | -                  | 6,500,000          |
| Investment income receivable             | 2,142,242          | 1,965,352          |
| Total receivables                        | 2,142,242          | 8,465,352          |
| Total assets                             | 248,019,829        | 231,710,102        |
| <b>Net assets available for benefits</b> | <b>248,019,829</b> | <b>231,710,102</b> |

The accompanying notes are an integral part of these financial statements.

# Statements of changes in net assets available for benefits

| For the years ended December 31                                     | 2014              | 2013               |
|---------------------------------------------------------------------|-------------------|--------------------|
|                                                                     | \$                | \$                 |
| <b>Additions</b>                                                    |                   |                    |
| Investment Income:                                                  |                   |                    |
| Net appreciation (depreciation) in fair value of investments:       |                   |                    |
| U.S. government securities                                          | 1,708,980         | (3,728,711)        |
| International government securities                                 | 54,507            | (183,359)          |
| Corporate bonds                                                     | 15,154,928        | (16,320,626)       |
| U.S index linked government bonds                                   | 12,209            | -                  |
| Domestic equities                                                   | 4,508,354         | 11,456,505         |
| International equities                                              | (1,034,607)       | 1,174,138          |
| Municipal bonds                                                     | 1,012,735         | (786,712)          |
| Short-term bills and notes                                          | 1,150             | -                  |
| Collective trust fund                                               | -                 | (17)               |
| Total net appreciation (depreciation) in fair value of investments  | 21,418,256        | (8,388,782)        |
| Interest and dividends                                              | 9,194,930         | 8,933,788          |
| Total investment income                                             | 30,613,186        | 545,006            |
| Employer's contributions                                            | 28,557            | 6,525,169          |
| Total additions                                                     | 30,641,743        | 7,070,175          |
| <b>Deductions:</b>                                                  |                   |                    |
| Benefits paid to participants                                       | 12,945,902        | 15,083,524         |
| Administrative expenses                                             | 1,386,114         | 1,228,372          |
| Total deductions                                                    | 14,332,016        | 16,311,896         |
| <b>Net increase (decrease) in net assets available for benefits</b> | <b>16,309,727</b> | <b>(9,241,721)</b> |
| Beginning of year                                                   | 231,710,102       | 240,951,823        |
| End of year                                                         | 248,019,829       | 231,710,102        |

The accompanying notes are an integral part of these financial statements.

# Notes to financial statements

## 1 Description of the Plan

The following description of The Milliken Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

### General

The Plan is a defined benefit pension plan covering eligible management associates of Milliken & Company, its participating domestic subsidiaries, and certain affiliated companies (collectively, the Company). A management associate became eligible on the earlier of the first date on which he or she had attained the age of 21 and completed a year of service or the first date on which he or she had completed two years of service. The Milliken Benefits Administration Committee appointed by the Board of Directors of the Company controls and manages the operation and administration of the Plan. Northern Trust Company (the Trustee) serves as trustee of the Plan, and together with several investment managers, manages the Plan's investments. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

### Pension Benefits

Participants are entitled to pension benefits upon retirement, death, or disability. Pension benefits are provided to participants under several types of retirement options based upon years of continuous service and age. Participants are 100% vested after five years of service. Effective December 31, 2005, the Plan was amended to provide that the Plan be frozen and no further benefits would be accrued after that date. There have been no material subsequent Plan amendments that have affected the frozen status of the Plan or the calculation of the accrued pension benefit for Plan participants.

### Payment of Benefits

Benefits are paid to pensioners or beneficiaries in various forms of joint and survivor annuities. Any amount payable under the Plan shall be settled by the payment of one lump-sum if the actuarial value of the participant's accrued benefit under the Plan is less than \$1,000. Eligible pensioners or beneficiaries may elect a one lump-sum or annuity payment option effective in 2015 as disclosed in Note 11.

## 2 Summary of Significant Accounting Policies

### Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

### Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires the Plan administrator to make estimates and assumptions that affect the reported amounts of net assets available for plan benefits and accumulated plan benefits and changes therein. Actual results could differ from those estimates. The Plan uses an actuary to determine the actuarial present value of accumulated plan benefits. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated plan benefits disclosed in Note 5.

## Risks and Uncertainties

The Plan utilizes various investment securities. Investment securities are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the funded status of the Plan and amounts reported in the financial statements of net assets available for Plan benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

## Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for a description of the valuation methods. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Management fees and operating expenses charged to the Plan for mutual funds and collective trust funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, certain management fees and operating expenses are reflected as a reduction of investment return for such investments. Net appreciation (depreciation) in fair value of investments includes the plan's gains and losses on investments bought and sold as well as held during the year.

## Payment of Benefits

Benefit payments to participants are recorded when paid.

## Administrative Expenses

Administrative expenses of the Plan are paid by the Plan or the Company, as provided in the Plan document.

## New Accounting Pronouncements

In May 2015, the FASB issued Accounting Standards Update (ASU) 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*, which exempts investments measured using the net asset value (NAV) practical expedient in Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, from categorization within the fair value hierarchy. The guidance requires retrospective application and is effective for public business entities for fiscal years, and interim periods within those years, beginning after December 15, 2015. For all other entities, the guidance is effective for fiscal years, and interim periods within those years, beginning after December 15, 2016. Early adoption is permitted. Management intends to adopt the new guidance for the plan year ended December 31, 2015.

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), and Health and Welfare Benefit Plans (Topic 965): Part (I) Fully Benefit-Responsive Investment Contracts, Part (II) Plan Investment Disclosures, Part (III) Measurement Date Practical Expedient*. This three-part standard simplifies employee benefit plan reporting with respect to fully benefit-responsive investment contracts and plan investment disclosures, and provides for a measurement-date practical expedient. Parts I and II are effective for fiscal years beginning after December 15, 2015 and should be applied retrospectively, with early application permitted. Part III is effective for fiscal years beginning after December 15, 2015 and should be applied prospectively, with early application permitted. Management intends to adopt Part II for the plan year ended December 31, 2015. Parts I and III are not applicable to this Plan.

### 3 Information Certified by Trustee

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified the following data included in the accompanying financial statements and supplemental schedules is complete and accurate:

- Investments and investment income receivable as shown in the statements of net assets available for benefits as of December 31, 2014 and 2013
- Total investment income as shown in the statements of changes in net assets available for benefits for the year ended December 31, 2014 and 2013
- Schedule H, Line 4i – Schedule of assets (held at end of year) as of December 31, 2014
- Schedule H, Line 4j – Schedule of reportable transactions for the year ended December 31, 2014

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

### 4 Funding Policy

The Company's funding policy is to make annual contributions to the Plan that are within a range actuarially computed by the Plan's independent actuary in accordance with the benefit provisions of the Plan and in compliance with ERISA funding requirements. The Plan met the minimum funding requirements of ERISA for the plan years ended December 31, 2014 and 2013.

### 5 Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions for services rendered by management associates as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated associates or their beneficiaries, (2) beneficiaries of associates who have died, and (3) present associates or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The effect of Plan amendments on accumulated plan benefits is recognized during the year in which the amendments become effective.

The actuarial present value of accumulated Plan benefits as of December 31, 2014 and 2013, calculated by the Plan's actuary as of December 31, 2014 and 2013, is summarized as follows:

|                                                                  | 2014        | 2013        |
|------------------------------------------------------------------|-------------|-------------|
|                                                                  | \$          | \$          |
| <b>Vested benefits:</b>                                          |             |             |
| Participants and / or beneficiaries currently receiving benefits | 152,358,106 | 133,891,117 |
| Other participants                                               | 118,308,339 | 110,971,880 |
| Total vested benefits                                            | 270,666,445 | 244,862,997 |
| Total actuarial present value of accumulated plan benefits       | 270,666,445 | 244,862,997 |

The changes in the actuarial present value of the Plan's accumulated plan benefits for the years ended December 31, 2014 and 2013, are as follows:

|                                                                                     | 2014               | 2013               |
|-------------------------------------------------------------------------------------|--------------------|--------------------|
|                                                                                     | \$                 | \$                 |
| <b>Actuarial present value of accumulated plan benefits as of beginning of year</b> | 244,862,997        | 251,458,982        |
| Increase (decrease) during the year attributable to:                                |                    |                    |
| Benefits paid                                                                       | (12,945,902)       | (15,083,524)       |
| Actuarial losses                                                                    | 1,157,003          | 2,024,181          |
| Change in assumptions                                                               | 23,825,296         | (6,623,559)        |
| Interest due to the decrease in the discount period                                 | 13,767,051         | 13,086,917         |
| <b>Actuarial present value of accumulated plan benefits as of end of year</b>       | <b>270,666,445</b> | <b>244,862,997</b> |

The significant actuarial assumptions used in the December 31, 2014 and 2013, valuations were as follows:

- Mortality for 2014 and 2013: RP-2014 with generational projection using scale MP-2014, and the Internal Revenue Service (IRS)-prescribed static annuitant and nonannuitant tables, respectively.
- Retirement rate: Graded from age 55 to 65 and from 2% to 100%.
- Investment return: 5.50% and 5.75%, respectively.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue in existence. The benefits information as of and for the years ended December 31, 2014 and 2013, takes into account that the Plan is frozen. The actuarial present value of accumulated Plan benefits as of December 31, 2014, does not include consideration of the 2015 amendment to the Plan discussed in Note 11. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

## 6 Fair Value Measurement of Financial Instruments

ASC 820, Fair Value Measurements and Disclosures, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value, as follows:

**Level 1** Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

**Level 2** Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full-term of the asset or liability.

**Level 3** Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The valuation methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a description of valuation methodologies used for assets recorded at fair value.

***U.S. and International Government Securities, Corporate, Index Linked Government and Municipal Bonds, and Short Term Bills and Notes***

U.S. and international government securities, corporate, municipal and index linked government bonds, and short-term bills and notes are valued based on yields currently available on identical or comparable securities of issuers with similar credit ratings.

Corporate bonds are highly diversified across various industries in foreign and domestic markets.

***Domestic and International Equities***

Investments in domestic and international equities (mutual funds) are valued at quoted active market prices.

***Money Markey Funds and Collective Trust Fund***

Investments in the funds are reported at net asset value (NAV), as provided by the trustee, which is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The funds seek to maximize current income on cash reserves to the extent consistent with principal preservation and maintenance of liquidity from a portfolio of obligations of the U.S. Government, its agencies or instrumentalities, and related money market instruments.

The following tables set forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2014 and 2013.

| Assets at Fair Value at December 31, 2014 |                                                   |                                       |                                               |             |
|-------------------------------------------|---------------------------------------------------|---------------------------------------|-----------------------------------------------|-------------|
|                                           | Active Markets for<br>Identical Assets<br>Level 1 | Other<br>Observable Inputs<br>Level 2 | Significant<br>Unobservable Inputs<br>Level 3 | Total       |
|                                           | \$                                                | \$                                    | \$                                            | \$          |
| U.S. government securities                | -                                                 | 2,596,931                             | -                                             | 2,596,931   |
| Corporate bonds                           | 163,216,516                                       | 7,965,950                             | -                                             | 171,182,466 |
| U.S. index linked government bonds        | -                                                 | 517,646                               | -                                             | 517,646     |
| Domestic equities                         | 38,709,262                                        | -                                     | -                                             | 38,709,262  |
| International equities                    | 13,465,933                                        | -                                     | -                                             | 13,465,933  |
| Municipal bonds                           | 7,127,159                                         | 1,793,438                             | -                                             | 8,920,597   |
| Short-term bills and notes                | -                                                 | 5,499,125                             | -                                             | 5,499,125   |
| Money market fund                         | -                                                 | 2,368,767                             | -                                             | 2,368,767   |
| Collective trust fund                     | -                                                 | 2,616,860                             | -                                             | 2,616,860   |
| Total                                     | 222,518,870                                       | 23,358,717                            | -                                             | 245,877,587 |

| Assets at Fair Value at December 31, 2013 |                                                   |                                       |                                               |             |
|-------------------------------------------|---------------------------------------------------|---------------------------------------|-----------------------------------------------|-------------|
|                                           | Active Markets for<br>Identical Assets<br>Level 1 | Other<br>Observable Inputs<br>Level 2 | Significant<br>Unobservable Inputs<br>Level 3 | Total       |
|                                           | \$                                                | \$                                    | \$                                            | \$          |
| U.S. government securities                | -                                                 | 22,238,102                            | -                                             | 22,238,102  |
| International government securities       | -                                                 | 1,362,843                             | -                                             | 1,362,843   |
| Corporate bonds                           | 123,117,532                                       | 6,747,166                             | -                                             | 129,864,698 |
| Domestic equities                         | 45,385,662                                        | -                                     | -                                             | 45,385,662  |
| International equities                    | 14,049,330                                        | -                                     | -                                             | 14,049,330  |
| Municipal bonds                           | -                                                 | 8,119,016                             | -                                             | 8,119,016   |
| Money market fund                         | -                                                 | 1,866,357                             | -                                             | 1,866,357   |
| Collective trust fund                     | -                                                 | 358,742                               | -                                             | 358,742     |
| Total                                     | 182,552,524                                       | 40,692,226                            | -                                             | 223,244,750 |

### Transfers Between Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. During the evaluation, plan management reviews the trading activity for these investments and determines if the investment should transfer out of Level 2 into Level 1 due to increased trading volume or if the investment should transfer out of Level 1 into Level 2 due to decreased trading volume. During 2014 and 2013, management transferred corporate bonds from Level 1 to Level 2 and Level 2 to Level 1 based upon changes in trading activity.

## 7 Investments

The Plan's investments which represented 5% or more of the Plan's net assets available for benefits as of December 31, 2014 and 2013, are as follows:

| As of December 31                             | 2014       | 2013       |
|-----------------------------------------------|------------|------------|
|                                               | \$         | \$         |
| Vanguard Institutional Index Fund             | 38,709,262 | 45,385,662 |
| Vanguard Total International Stock Index Fund | 13,465,933 | 14,049,330 |

## 8 Exempt Party-in-interest Transactions

Certain Plan investments are units of money market funds managed by the Trustee. These transactions qualify as exempt party-in-interest transactions.

## 9 Federal Income Tax Status

The IRS has determined and informed the Company by a letter dated June 26, 2013, that the Plan and related trust were designed in accordance with the applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since submission for the determination letter. However, the Company and the Plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC, and the Plan and related trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

## 10 Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document. Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

## 11 Subsequent Events

On July 6, 2015, Amendment 16 (Amendment) to the Plan was proposed and ratified by the Benefits Committee. Under the Amendment, eligible members may elect a one-time lump sum or immediate annuity payment option provided such election is made within the defined window commencing and terminating on September 7, 2015 and October 19, 2015, respectively, and the aggregate dollar amount of all distributions requested by eligible members has not exceeded \$13,000,000. The one-time lump sum distributions are not to exceed \$100,000 per member and are to be in an amount equal to the present value of the eligible member's entire accrued benefit on his or her normal retirement date. The annuity distributions are to be made in accordance with the other provisions of the Plan, which is the actuarial equivalent to the eligible member's entire accrued benefit as of December 1, 2015, in the form of an annuity payable for life. Eligible members are defined as those that have terminated their employment as of July 1, 2015, and have not been reemployed during the period commencing and ending on July 1, 2015 and December 1, 2015, respectively.

The Plan has evaluated events and transactions for potential recognition or disclosure through September 30, 2015, the date the financial statements were available to be issued, and with the exception of the foregoing, has determined that there are no material subsequent events that require adjustment to or disclosure in the financial statements.

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year)

| (a)<br>Category                          | (b)<br>Identity of Issue, Borrower, Lessor or Similar Party |                    | (c)<br>Par value | (d)<br>Cost | (e)<br>Current value |
|------------------------------------------|-------------------------------------------------------------|--------------------|------------------|-------------|----------------------|
|                                          |                                                             |                    | \$               | \$          | \$                   |
| <b>Corporate Bonds</b>                   |                                                             |                    |                  |             |                      |
| Bhp Billiton Fin                         | 5%                                                          | September 30, 2043 | 345,000          | 353,622     | 391,065              |
| Westpac Banking Corporation              | 2.250%                                                      | January 17, 2019   | 660,000          | 659,102     | 666,203              |
| Anheuser Busch Inbev Fin Inc             | 4.625%                                                      | February 1, 2044   | 1,000,000        | 995,330     | 1,087,672            |
| Barrick N Amer Fin                       | 7.500%                                                      | September 15, 2038 | 500,000          | 595,550     | 590,889              |
| Cdn Natl Ry Co                           | 6.375%                                                      | November 15, 2037  | 1,100,000        | 1,214,015   | 1,499,968            |
| Goldcorp Inc New                         | 3.700%                                                      | March 15, 2023     | 275,000          | 269,496     | 268,103              |
| Goldcorp Inc New                         | 5.450%                                                      | June 9, 2044       | 200,000          | 199,034     | 200,852              |
| Suncor Energy Inc                        | 6.500%                                                      | June 15, 2038      | 270,000          | 358,520     | 332,168              |
| Suncor Energy Inc                        | 7.150%                                                      | February 1, 2032   | 500,000          | 546,445     | 655,564              |
| Transcanada                              | 5.850%                                                      | March 15, 2036     | 1,000,000        | 961,790     | 1,142,150            |
| Transcanada                              | 7.625%                                                      | January 15, 2039   | 900,000          | 1,102,410   | 1,236,814            |
| Bnp Paribas Tranche # Tr                 | 3.250%                                                      | March 3, 2023      | 1,000,000        | 945,050     | 1,019,485            |
| Bpce Us Reg S                            | 2.500%                                                      | December 10, 2018  | 1,000,000        | 996,640     | 1,013,633            |
| Orange Nt Step Up                        | 9.000%                                                      | March 1, 2031      | 450,000          | 600,849     | 686,422              |
| Total Cap Cda Ltd                        | 2.750%                                                      | July 15, 2023      | 800,000          | 798,552     | 776,010              |
| Total Cap Intl                           | 3.700%                                                      | January 15, 2024   | 1,200,000        | 1,196,940   | 1,242,523            |
| Deutsche Telekom Step Cpn                | 8.750%                                                      | June 15, 2030      | 500,000          | 587,565     | 738,579              |
| Teva                                     | 6.150%                                                      | February 1, 2036   | 261,000          | 289,989     | 322,869              |
| Amer Movil Sab De Gtd Sr Nt              | 6.125%                                                      | March 30, 2040     | 1,300,000        | 1,347,842   | 1,538,173            |
| Cooperatieve Centrale Raiffeisen Boerenl | 2.250%                                                      | January 14, 2019   | 695,000          | 691,025     | 700,176              |
| Cooperatieve                             | 4.625%                                                      | December 1, 2023   | 500,000          | 495,930     | 530,357              |
| Koninklijke                              | 6.875%                                                      | March 11, 2038     | 500,000          | 579,625     | 679,055              |
| Shell Intl Fin B V                       | 6.375%                                                      | December 15, 2038  | 1,850,000        | 2,027,127   | 2,486,067            |
| Statoil Asa                              | 4.800%                                                      | November 8, 2043   | 950,000          | 945,212     | 1,080,105            |
| Telefonica                               | 7.045%                                                      | June 20, 2036      | 200,000          | 257,162     | 263,096              |
| Cr Suisse Ag Fixed                       | 3.625%                                                      | September 9, 2024  | 1,015,000        | 1,009,275   | 1,032,498            |
| Astrazeneca Plc                          | 6.450%                                                      | September 15, 2037 | 1,000,000        | 1,109,310   | 1,347,499            |
| Bp Cap Mkts P L C                        | 3.814%                                                      | February 10, 2024  | 205,000          | 205,000     | 206,330              |
| Diageo Cap Plc                           | 3.875%                                                      | April 29, 2043     | 350,000          | 344,866     | 344,622              |
| EnSCO Plc Formerly                       | 5.750%                                                      | October 1, 2044    | 50,000           | 49,780      | 50,168               |
| Glaxosmithkline                          | 6.375%                                                      | May 15, 2038       | 1,400,000        | 1,659,609   | 1,864,082            |
| Hsbc Hldgs Plc                           | 6.500%                                                      | September 15, 2037 | 750,000          | 744,560     | 963,665              |
| Hsbc Holdings Plc                        | 5.100%                                                      | April 5, 2021      | 1,000,000        | 1,104,890   | 1,130,398            |
| Rio Tinto Fin Usa Plc                    | 4.750%                                                      | March 22, 2042     | 1,353,000        | 1,371,669   | 1,385,177            |
| Vodafone Group Plc New Gcb               | 6.150%                                                      | February 27, 2037  | 600,000          | 602,322     | 723,977              |
| Vodafone Group Plc                       | 4.375%                                                      | February 19, 2043  | 100,000          | 95,864      | 97,459               |
| Aetna Inc New                            | 4.500%                                                      | May 15, 2042       | 400,000          | 383,096     | 423,491              |
| Aetna Inc New                            | 6.750%                                                      | December 15, 2037  | 385,000          | 509,186     | 507,766              |
| Alabama Pw r Co                          | 3.850%                                                      | December 1, 2042   | 400,000          | 398,800     | 405,932              |
| Alabama Pw r Co                          | 5.200%                                                      | June 1, 2041       | 725,000          | 724,007     | 874,664              |
| Alabama Pw r Co                          | 6.000%                                                      | March 1, 2039      | 1,100,000        | 1,131,834   | 1,449,785            |
| Alexandria Real                          | 4.500%                                                      | July 30, 2029      | 200,000          | 199,824     | 204,807              |
| Allstate Corp                            | 4.500%                                                      | June 15, 2043      | 230,000          | 228,983     | 253,771              |
| Alltel Corp                              | 7.875%                                                      | July 1, 2032       | 500,000          | 620,080     | 736,104              |
| Altria Group Inc                         | 9.950%                                                      | November 10, 2038  | 161,000          | 180,545     | 275,415              |
| Amazon Com Inc                           | 4.950%                                                      | December 5, 2044   | 235,000          | 230,855     | 242,756              |
| American Re Corp                         | 7.450%                                                      | December 15, 2026  | 750,000          | 1,034,288   | 984,189              |
| Amern Express Co                         | 4.050%                                                      | December 3, 2042   | 500,000          | 442,675     | 504,540              |
| Amern Intl Group                         | 4.500%                                                      | July 16, 2044      | 785,000          | 780,266     | 829,361              |
| Amern Tower Corp                         | 3.500%                                                      | January 31, 2023   | 400,000          | 384,420     | 386,483              |
| Amgen Inc                                | 6.400%                                                      | February 1, 2039   | 800,000          | 828,545     | 1,015,710            |
| Aol Time Warner                          | 7.700%                                                      | May 1, 2032        | 285,000          | 310,550     | 402,659              |
| Apache Corp                              | 4.750%                                                      | April 15, 2043     | 95,000           | 92,774      | 89,091               |
| Apache Corp                              | 5.100%                                                      | September 1, 2040  | 500,000          | 494,680     | 489,767              |
| Apache Corp                              | 5.250%                                                      | February 1, 2042   | 200,000          | 196,626     | 200,120              |
| Appalachian Pw r Co                      | 6.700%                                                      | August 15, 2037    | 200,000          | 215,490     | 267,351              |
| Appalachian Pw r Co                      | 7.000%                                                      | April 1, 2038      | 100,000          | 108,557     | 139,130              |

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year) (cont'd)

| (a)<br>Category                       | (b)<br>Identity of Issue, Borrower, Lessor or Similar Party |                    |  | (c)<br>Par value | (d)<br>Cost | (e)<br>Current value |
|---------------------------------------|-------------------------------------------------------------|--------------------|--|------------------|-------------|----------------------|
|                                       |                                                             |                    |  | \$               | \$          | \$                   |
| <b>Corporate Bonds</b>                |                                                             |                    |  |                  |             |                      |
| Apple Inc                             | 3.850%                                                      | May 4, 2043        |  | 1,345,000        | 1,314,179   | 1,345,972            |
| Apple Inc                             | 4.450%                                                      | May 6, 2044        |  | 1,100,000        | 1,108,889   | 1,212,165            |
| Archer Daniels Midland Co Deb Step Up | 5.765%                                                      | March 1, 2041      |  | 945,000          | 1,131,760   | 1,211,097            |
| Archer Daniels                        | 4.016%                                                      | April 16, 2043     |  | 800,000          | 738,400     | 802,718              |
| At&t Inc                              | 4.350%                                                      | June 15, 2045      |  | 1,613,000        | 1,442,816   | 1,520,662            |
| At&t Inc                              | 4.800%                                                      | June 15, 2044      |  | 400,000          | 398,544     | 407,582              |
| At&t Inc                              | 5.350%                                                      | September 1, 2040  |  | 799,000          | 790,734     | 865,174              |
| Atmos Energy Corp                     | 4.125%                                                      | October 15, 2044   |  | 205,000          | 204,615     | 212,500              |
| Baker Hughes Inc                      | 5.125%                                                      | September 15, 2040 |  | 1,300,000        | 1,309,086   | 1,425,949            |
| Bank Amer Corp                        | 4.875%                                                      | April 1, 2044      |  | 800,000          | 799,248     | 883,829              |
| Bank Amer Corp                        | 5.875%                                                      | February 7, 2042   |  | 600,000          | 561,162     | 750,817              |
| Bank Amer Corp                        | 5.000%                                                      | January 21, 2044   |  | 95,000           | 94,795      | 106,383              |
| Baxter Intl Inc                       | 6.250%                                                      | December 1, 2037   |  | 600,000          | 662,430     | 788,207              |
| Becton Dickinson &                    | 4.685%                                                      | December 15, 2044  |  | 165,000          | 165,000     | 177,699              |
| Becton Dickinson &                    | 5.000%                                                      | November 12, 2040  |  | 300,000          | 298,797     | 322,979              |
| Bed Bath & Beyond                     | 5.165%                                                      | August 1, 2044     |  | 125,000          | 124,996     | 130,786              |
| Bellsouth Corp                        | 6.875%                                                      | October 15, 2031   |  | 150,000          | 166,725     | 187,889              |
| Berkley W R Corp                      | 6.250%                                                      | February 15, 2037  |  | 500,000          | 342,500     | 606,170              |
| Berkshire Hathaw ay                   | 4.500%                                                      | February 11, 2043  |  | 1,500,000        | 1,487,100   | 1,640,417            |
| Berkshire Hathaw ay                   | 5.750%                                                      | January 15, 2040   |  | 800,000          | 790,605     | 1,023,734            |
| Boeing Co                             | 6.875%                                                      | March 15, 2039     |  | 1,000,000        | 1,162,360   | 1,457,905            |
| Bristol Myers                         | 5.875%                                                      | November 15, 2036  |  | 500,000          | 568,865     | 639,535              |
| Bristol Myers                         | 6.125%                                                      | May 1, 2038        |  | 40,000           | 43,394      | 52,261               |
| Cameron Intl Corp                     | 7.000%                                                      | July 15, 2038      |  | 350,000          | 359,615     | 429,703              |
| Cap                                   | 1.300%                                                      | June 5, 2017       |  | 250,000          | 249,970     | 247,849              |
| Caterpillar Inc                       | 4.750%                                                      | May 15, 2064       |  | 1,200,000        | 1,196,112   | 1,305,743            |
| Caterpillar Inc                       | 5.200%                                                      | May 27, 2041       |  | 1,050,000        | 1,291,826   | 1,245,468            |
| Centerpoint Energy                    | 4.500%                                                      | April 1, 2044      |  | 400,000          | 395,700     | 446,454              |
| Chubb Corp                            | 6.500%                                                      | May 15, 2038       |  | 1,200,000        | 1,326,600   | 1,652,432            |
| Cigna Corp                            | 5.875%                                                      | March 15, 2041     |  | 475,000          | 471,941     | 591,375              |
| Cisco Sys Inc Sr Nt                   | 5.900%                                                      | February 15, 2039  |  | 1,250,000        | 1,233,900   | 1,573,336            |
| Cisco Sys Inc                         | 5.500%                                                      | January 15, 2040   |  | 600,000          | 691,488     | 731,147              |
| Citigroup Inc                         | 2.500%                                                      | September 26, 2018 |  | 350,000          | 355,653     | 354,089              |
| Citigroup Inc                         | 6.875%                                                      | March 5, 2038      |  | 209,000          | 183,991     | 284,753              |
| Comcast Corp New                      | 4.650%                                                      | July 15, 2042      |  | 550,000          | 569,899     | 601,982              |
| Comcast Corp New                      | 4.750%                                                      | March 1, 2044      |  | 200,000          | 211,480     | 222,878              |
| Comcast Corp                          | 4.500%                                                      | January 15, 2043   |  | 600,000          | 608,268     | 639,184              |
| Conocophillips Cda                    | 5.950%                                                      | October 15, 2036   |  | 1,000,000        | 983,070     | 1,248,779            |
| Conocophillips Co                     | 4.300%                                                      | November 15, 2044  |  | 450,000          | 447,516     | 470,739              |
| Conocophillips Gtd Nt                 | 6.500%                                                      | February 1, 2039   |  | 600,000          | 644,058     | 797,188              |
| Cons Edison Co N Y                    | 3.950%                                                      | March 1, 2043      |  | 900,000          | 893,736     | 897,602              |
| Cons Edison Co N Y                    | 4.625%                                                      | December 1, 2054   |  | 225,000          | 224,426     | 246,418              |
| Cons Edison Co N Y                    | 5.500%                                                      | December 1, 2039   |  | 600,000          | 597,732     | 720,188              |
| Cons Edison Co N Y                    | 5.700%                                                      | June 15, 2040      |  | 250,000          | 248,785     | 316,725              |
| Cons Edison Co N Y                    | 6.200%                                                      | June 15, 2036      |  | 500,000          | 553,675     | 663,112              |
| Contl Airis Inc                       | 4.000%                                                      | April 29, 2026     |  | 236,687          | 236,687     | 240,237              |
| Cummins Inc                           | 4.875%                                                      | October 1, 2043    |  | 325,000          | 318,074     | 377,974              |
| Detroit Edison Co                     | 6.625%                                                      | June 1, 2036       |  | 1,250,000        | 1,274,513   | 1,756,338            |
| Diageo Invt Corp                      | 4.250%                                                      | May 11, 2042       |  | 400,000          | 398,038     | 411,423              |
| Digital Rlty Tr Lp                    | 3.625%                                                      | October 1, 2022    |  | 900,000          | 888,156     | 886,297              |
| Disney Walt Co New                    | 4.125%                                                      | June 1, 2044       |  | 900,000          | 898,461     | 935,754              |
| Dominion Gas Hldgs                    | 4.600%                                                      | December 15, 2044  |  | 205,000          | 203,709     | 214,741              |
| Dte Elec Co                           | 4.300%                                                      | July 1, 2044       |  | 700,000          | 719,160     | 759,714              |
| Duke Energy Ind                       | 6.450%                                                      | April 1, 2039      |  | 620,000          | 690,618     | 876,756              |
| Duke Energy                           | 4.375%                                                      | March 30, 2044     |  | 385,000          | 401,863     | 422,732              |
| Duke Energy                           | 6.100%                                                      | June 1, 2037       |  | 600,000          | 626,406     | 780,450              |
| Energy Transfer                       | 7.500%                                                      | July 1, 2038       |  | 650,000          | 699,963     | 806,737              |
| Enterprise Prods                      | 7.550%                                                      | April 15, 2038     |  | 165,000          | 185,150     | 225,423              |

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year) (cont'd)

| (a)                                  | (b)                                                  |                    |  | (c)       | (d)       | (e)           |
|--------------------------------------|------------------------------------------------------|--------------------|--|-----------|-----------|---------------|
| Category                             | Identity of Issue, Borrower, Lessor or Similar Party |                    |  | Par value | Cost      | Current value |
| Corporate Bonds                      |                                                      |                    |  | \$        | \$        | \$            |
| Enterprise Prods                     | 5.100%                                               | February 15, 2045  |  | 200,000   | 199,690   | 215,038       |
| Enterprise Prods                     | 7.550%                                               | April 15, 2038     |  | 165,000   | 185,150   | 225,423       |
| Erp Oper Ltd                         | 4.500%                                               | July 1, 2044       |  | 300,000   | 297,891   | 312,658       |
| Fifth Third Bancorp                  | 4.300%                                               | January 16, 2024   |  | 750,000   | 747,975   | 786,116       |
| First Amern Finl Corp Sr Nt          | 4.300%                                               | February 1, 2023   |  | 600,000   | 596,713   | 601,045       |
| Fl Pw r & Lt Co                      | 5.960%                                               | April 1, 2039      |  | 1,300,000 | 1,396,330 | 1,740,716     |
| Fl Pw r & Lt Co                      | 4.050%                                               | October 1, 2044    |  | 400,000   | 398,680   | 419,488       |
| Florida Pw r Corp                    | 5.650%                                               | April 1, 2040      |  | 700,000   | 697,081   | 909,546       |
| Florida Pw r Corp                    | 6.350%                                               | September 15, 2037 |  | 400,000   | 508,368   | 554,482       |
| Ford Mtr Co Del Com Frac             | 5,000 Shares                                         |                    |  |           | 1         | -             |
| Freeport-mcmoran                     | 3.875%                                               | March 15, 2023     |  | 400,000   | 367,240   | 377,134       |
| Ga Pw r Co Sr Nt Ser                 | 4.300%                                               | March 15, 2042     |  | 400,000   | 412,112   | 420,064       |
| Gen Elec Cap Corp Medium Term Nts Bo | 6.875%                                               | January 10, 2039   |  | 2,250,000 | 2,367,225 | 3,182,641     |
| Gilead Sciences                      | 4.500%                                               | February 1, 2045   |  | 580,000   | 589,977   | 619,903       |
| Goldman Sachs                        | 6.125%                                               | February 15, 2033  |  | 500,000   | 518,070   | 612,855       |
| Goldman Sachs                        | 6.250%                                               | February 1, 2041   |  | 650,000   | 730,594   | 821,694       |
| Goldman Sachs                        | 6.750%                                               | October 1, 2037    |  | 150,000   | 131,550   | 188,606       |
| Halliburton Co                       | 4.500%                                               | November 15, 2041  |  | 905,000   | 938,630   | 916,790       |
| Hcp Inc                              | 3.875%                                               | August 15, 2024    |  | 300,000   | 298,890   | 304,745       |
| Home Depot Inc                       | 4.200%                                               | April 1, 2043      |  | 650,000   | 652,591   | 677,703       |
| Home Depot Inc                       | 4.400%                                               | March 15, 2045     |  | 900,000   | 886,023   | 983,624       |
| Home Depot Inc                       | 4.875%                                               | February 15, 2044  |  | 800,000   | 864,304   | 929,830       |
| Home Depot Inc                       | 5.875%                                               | December 16, 2036  |  | 600,000   | 592,380   | 783,599       |
| Honeyw ell Intl Inc                  | 5.700%                                               | March 15, 2037     |  | 300,000   | 375,903   | 386,328       |
| Hsbc Bk Usa N A                      | 7.000%                                               | January 15, 2039   |  | 400,000   | 467,980   | 572,644       |
| Hsbc Usa Inc                         | 3.500%                                               | June 23, 2024      |  | 500,000   | 497,870   | 515,924       |
| Intel Corp                           | 4.250%                                               | December 15, 2042  |  | 1,030,000 | 1,017,500 | 1,061,530     |
| Intercontinentalex                   | 4.000%                                               | October 15, 2023   |  | 1,600,000 | 1,587,600 | 1,684,184     |
| International Business Machs Corp    | 4.000%                                               | June 20, 2042      |  | 654,000   | 691,540   | 651,228       |
| Intl Business                        | 5.600%                                               | November 30, 2039  |  | 468,000   | 557,478   | 565,238       |
| Johnson Ctls Inc                     | 4.950%                                               | July 2, 2064       |  | 400,000   | 399,176   | 412,388       |
| Jpmorgan Chase &                     | 3.250%                                               | September 23, 2022 |  | 200,000   | 198,784   | 201,165       |
| Jpmorgan Chase &                     | 4.250%                                               | October 15, 2020   |  | 200,000   | 197,696   | 215,020       |
| Jpmorgan Chase &                     | 4.350%                                               | August 15, 2021    |  | 1,000,000 | 1,038,480 | 1,086,676     |
| Juniper Netw orks                    | 4.500%                                               | March 15, 2024     |  | 400,000   | 399,388   | 403,764       |
| Kinder Morgan                        | 6.500%                                               | February 1, 2037   |  | 100,000   | 90,303    | 112,403       |
| Kinder Morgan                        | 6.950%                                               | January 15, 2038   |  | 650,000   | 628,509   | 750,184       |
| Lilly Eli & Co                       | 5.950%                                               | November 15, 2037  |  | 700,000   | 742,742   | 913,767       |
| Lockheed Martin                      | 4.850%                                               | September 15, 2041 |  | 455,000   | 451,719   | 508,008       |
| Louisville Gas & Elec                | 5.125%                                               | November 15, 2040  |  | 200,000   | 196,588   | 245,055       |
| Low es Cos Inc                       | 4.650%                                               | April 15, 2042     |  | 400,000   | 398,336   | 444,891       |
| Low es Cos Inc                       | 5.125%                                               | November 15, 2041  |  | 1,270,000 | 1,372,071 | 1,485,209     |
| Ma Inst Tech                         | 5.600%                                               | July 1, 2011       |  | 1,050,000 | 1,045,601 | 1,445,557     |
| Markel Corp                          | 7.350%                                               | August 15, 2034    |  | 500,000   | 532,400   | 671,975       |
| Mcdonalds Corp                       | 6.300%                                               | October 15, 2037   |  | 750,000   | 809,325   | 980,009       |
| Medtronic Inc                        | 4.625%                                               | March 15, 2044     |  | 665,000   | 660,598   | 715,837       |
| Metlife Inc                          | 4.875%                                               | November 13, 2043  |  | 1,000,000 | 1,044,064 | 1,129,347     |
| Metlife Inc                          | 6.500%                                               | December 15, 2032  |  | 1,200,000 | 1,192,044 | 1,600,727     |
| Microsoft Corp                       | 4.875%                                               | December 15, 2043  |  | 800,000   | 881,856   | 941,657       |
| Microsoft Corp                       | 3.625%                                               | December 15, 2023  |  | 350,000   | 348,278   | 374,548       |
| Microsoft Corp                       | 5.300%                                               | February 8, 2041   |  | 1,000,000 | 991,540   | 1,226,846     |
| Mid-america Apts L                   | 3.750%                                               | June 15, 2024      |  | 400,000   | 395,492   | 401,432       |
| Monsanto Co New                      | 5.875%                                               | April 15, 2038     |  | 400,000   | 413,324   | 498,279       |
| Moodys Corp                          | 5.250%                                               | July 15, 2044      |  | 250,000   | 248,655   | 279,340       |
| Morgan Stanley                       | 7.250%                                               | April 1, 2032      |  | 565,000   | 641,662   | 773,496       |
| Motorola Solutions                   | 5.500%                                               | September 1, 2044  |  | 225,000   | 224,732   | 237,220       |
| National Rural Utils Coop Fin Corp   | 4.023%                                               | November 1, 2032   |  | 1,005,000 | 1,025,941 | 1,065,210     |
| Nbcuniversal Media                   | 4.450%                                               | January 15, 2043   |  | 1,100,000 | 1,101,595 | 1,165,574     |
| New mont Mng Corp                    | 4.875%                                               | March 15, 2042     |  | 600,000   | 594,852   | 522,592       |

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year) (cont'd)

| (a)<br>Category        | (b)<br>Identity of Issue, Borrower, Lessor or Similar Party |        |                    | (c)<br>Par value | (d)<br>Cost | (e)<br>Current value |
|------------------------|-------------------------------------------------------------|--------|--------------------|------------------|-------------|----------------------|
|                        |                                                             |        |                    | \$               | \$          | \$                   |
| <b>Corporate Bonds</b> |                                                             |        |                    |                  |             |                      |
|                        | Northn Sts Pw r Co                                          | 6.375% | September 1, 2038  | 1,200,000        | 1,364,796   | 1,708,560            |
|                        | Northw estern Corp                                          | 4.176% | November 15, 2044  | 485,000          | 485,000     | 514,184              |
|                        | Novartis Cap Corp                                           | 4.400% | May 6, 2044        | 260,000          | 257,910     | 291,367              |
|                        | Oglethorpe Pw r                                             | 5.950% | November 1, 2039   | 400,000          | 400,000     | 513,548              |
|                        | Oklahoma Gas & Elec Co                                      | 4.550% | March 15, 2044     | 400,000          | 426,088     | 447,042              |
|                        | One Gas Inc                                                 | 4.658% | February 1, 2044   | 750,000          | 839,999     | 854,640              |
|                        | Oracle Corp                                                 | 4.500% | July 8, 2044       | 225,000          | 224,890     | 244,389              |
|                        | Oracle Corp                                                 | 6.125% | July 8, 2039       | 1,550,000        | 1,539,677   | 2,012,212            |
|                        | Oracle Corp                                                 | 6.500% | April 15, 2038     | 700,000          | 748,132     | 941,965              |
|                        | Pac Gas & Elec Co                                           | 4.450% | April 15, 2042     | 175,000          | 174,109     | 184,530              |
|                        | Pac Gas & Elec Co                                           | 4.750% | February 15, 2044  | 640,000          | 678,669     | 703,874              |
|                        | Pacificorp                                                  | 6.000% | January 15, 2039   | 600,000          | 636,984     | 789,093              |
|                        | Parker-hannifin Corp                                        | 4.450% | November 21, 2044  | 135,000          | 134,822     | 145,546              |
|                        | Pepsico Inc                                                 | 4.250% | October 22, 2044   | 670,000          | 679,601     | 699,244              |
|                        | Pfizer Inc Nt                                               | 7.200% | March 15, 2039     | 625,000          | 708,788     | 908,595              |
|                        | Pfizer Inc                                                  | 4.400% | May 15, 2044       | 400,000          | 405,530     | 435,093              |
|                        | Pharmacia Corp Deb                                          | 6.600% | December 1, 2028   | 400,000          | 557,308     | 527,550              |
|                        | Philip Morris International Inc                             | 3.875% | August 21, 2042    | 400,000          | 390,352     | 379,758              |
|                        | Philip Morris Intl Inc                                      | 4.875% | November 15, 2043  | 1,400,000        | 1,391,908   | 1,560,762            |
|                        | Philip Morris Intl                                          | 6.375% | May 16, 2038       | 1,000,000        | 1,079,520   | 1,278,560            |
|                        | Phillips                                                    | 5.875% | May 1, 2042        | 210,000          | 254,165     | 241,835              |
|                        | Plains All Amern                                            | 4.300% | January 31, 2043   | 700,000          | 699,475     | 659,121              |
|                        | Plains All Amern                                            | 6.650% | January 15, 2037   | 600,000          | 614,472     | 745,588              |
|                        | Ppl Elec Utils                                              | 5.200% | July 15, 2041      | 420,000          | 417,598     | 514,064              |
|                        | Prin Finl Group                                             | 3.125% | May 15, 2023       | 350,000          | 327,047     | 344,571              |
|                        | Progressive Corp                                            | 4.350% | April 25, 2044     | 1,000,000        | 996,840     | 1,082,619            |
|                        | Prudential Finl Inc Med Trm Nts Book                        | 6.625% | December 1, 2037   | 600,000          | 517,836     | 791,864              |
|                        | Public Svc Co Colo                                          | 3.950% | March 15, 2043     | 600,000          | 595,938     | 633,298              |
|                        | Pvtpl Medtronic Inc Sr Nt                                   | 4.375% | March 15, 2035     | 55,000           | 54,514      | 58,347               |
|                        | Raytheon Co                                                 | 4.875% | October 15, 2040   | 1,300,000        | 1,363,274   | 1,480,577            |
|                        | Reynolds Amern Inc                                          | 4.750% | November 1, 2042   | 500,000          | 469,085     | 485,276              |
|                        | S Carolina Elec &                                           | 4.500% | June 1, 2064       | 420,000          | 419,365     | 453,975              |
|                        | Simon Pty Group L                                           | 6.750% | February 1, 2040   | 400,000          | 471,796     | 556,741              |
|                        | Southn Cal Edison                                           | 6.050% | March 15, 2039     | 1,100,000        | 1,183,732   | 1,444,225            |
|                        | St Jude Med Inc                                             | 3.250% | April 15, 2023     | 600,000          | 567,312     | 599,815              |
|                        | Stryker Corp                                                | 4.375% | May 15, 2044       | 1,100,000        | 1,095,061   | 1,144,096            |
|                        | Target Corp                                                 | 4.000% | July 1, 2042       | 1,200,000        | 1,128,237   | 1,218,991            |
|                        | Target Corp                                                 | 6.500% | October 15, 2037   | 345,000          | 346,073     | 471,165              |
|                        | Textron Inc                                                 | 3.875% | March 1, 2025      | 200,000          | 199,806     | 200,352              |
|                        | Time Warner Cable                                           | 6.550% | May 1, 2037        | 100,000          | 95,079      | 128,749              |
|                        | Time Warner Cable                                           | 6.750% | June 15, 2039      | 200,000          | 250,786     | 261,456              |
|                        | Time Warner Inc                                             | 4.650% | June 1, 2044       | 200,000          | 198,772     | 208,515              |
|                        | Time Warner Inc                                             | 6.200% | March 15, 2040     | 215,000          | 214,998     | 261,744              |
|                        | Total Sys Svcs Inc                                          | 3.750% | June 1, 2023       | 700,000          | 694,680     | 685,938              |
|                        | Travelers Cos Inc                                           | 4.600% | August 1, 2043     | 690,000          | 698,951     | 774,599              |
|                        | Tyson Foods Inc                                             | 4.875% | August 15, 2034    | 200,000          | 199,972     | 219,394              |
|                        | Unitedhealth Group Inc                                      | 4.375% | March 15, 2042     | 1,150,000        | 1,249,786   | 1,227,052            |
|                        | Unitedhealth Group                                          | 3.950% | October 15, 2042   | 750,000          | 732,975     | 745,510              |
|                        | Unitedhealth Group                                          | 5.700% | October 15, 2040   | 1,000,000        | 1,100,144   | 1,258,552            |
|                        | Utd Technologies                                            | 4.500% | June 1, 2042       | 1,250,000        | 1,311,843   | 1,360,986            |
|                        | Utd Technologies                                            | 7.500% | September 15, 2029 | 400,000          | 531,836     | 571,399              |
|                        | Va Elec & Pw r Co Sr Nt                                     | 8.875% | November 15, 2038  | 500,000          | 669,825     | 837,469              |
|                        | Va Elec & Pw r Co                                           | 6.350% | November 30, 2037  | 200,000          | 219,330     | 278,152              |
|                        | Ventas Rty Ltd                                              | 4.000% | April 30, 2019     | 600,000          | 634,410     | 634,970              |
|                        | Verizon Communications                                      | 6.550% | September 15, 2043 | 378,000          | 380,479     | 484,274              |
|                        | Verizon                                                     | 5.012% | August 21, 2054    | 377,000          | 377,000     | 390,025              |
|                        | Wal-mart Stores                                             | 4.300% | April 22, 2044     | 1,300,000        | 1,312,675   | 1,419,010            |
|                        | Wal-mart Stores                                             | 6.200% | April 15, 2038     | 1,250,000        | 1,400,288   | 1,674,156            |

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year) (cont'd)

| (a)<br>Category                        | (b)<br>Identity of Issue, Borrower, Lessor or Similar Party |                                                      |                   | (c)<br>Par value | (d)<br>Cost        | (e)<br>Current value |
|----------------------------------------|-------------------------------------------------------------|------------------------------------------------------|-------------------|------------------|--------------------|----------------------|
|                                        |                                                             |                                                      |                   | \$               | \$                 | \$                   |
| <b>Corporate Bonds</b>                 |                                                             |                                                      |                   |                  |                    |                      |
|                                        | Walgreens Boots Fixed                                       | 4.800%                                               | November 18, 2044 | 50,000           | 49,992             | 52,719               |
|                                        | Wells Fargo & Co                                            | 5.606%                                               | January 15, 2044  | 1,422,000        | 1,568,844          | 1,673,995            |
|                                        | Wi Elec Pwr Co                                              | 4.250%                                               | June 1, 2044      | 800,000          | 795,008            | 860,346              |
|                                        | Williams Partners                                           | 5.400%                                               | March 4, 2044     | 400,000          | 398,704            | 391,599              |
|                                        | 1st Amern Finl                                              | 4.600%                                               | November 15, 2024 | 300,000          | 299,925            | 304,167              |
|                                        | 21st Centy Fox Amer Inc                                     | 5.400%                                               | October 1, 2043   | 400,000          | 419,606            | 476,214              |
|                                        | <b>Total Corporate Bonds</b>                                |                                                      |                   |                  | <b>152,100,833</b> | <b>171,182,466</b>   |
| <b>Money Market Funds</b>              |                                                             |                                                      |                   |                  |                    |                      |
|                                        | Northern Trust, N.A.*                                       | Collective Government STIF — money market fund       |                   |                  | 2,368,015          | 2,368,015            |
|                                        | Northern Institutional*                                     | FDS Diversified Assets - money market fund           |                   |                  | 752                | 752                  |
|                                        | <b>Total Money Market Funds</b>                             |                                                      |                   |                  | <b>2,368,767</b>   | <b>2,368,767</b>     |
| <b>Collective Trust Fund</b>           |                                                             |                                                      |                   |                  |                    |                      |
|                                        | JPMorgan Chase Bank, N.A.                                   | Liquidity Fund — collective trust fund               |                   |                  | 2,616,860          | 2,616,860            |
|                                        | <b>Total Collective Trust Fund</b>                          |                                                      |                   |                  | <b>2,616,860</b>   | <b>2,616,860</b>     |
| <b>International Equities</b>          |                                                             |                                                      |                   |                  |                    |                      |
|                                        | Vanguard                                                    | Vanguard Total Intntl Stock Index Fund — mutual fund |                   |                  | 13,326,402         | 13,465,933           |
|                                        | <b>Total International Equities</b>                         |                                                      |                   |                  | <b>13,326,402</b>  | <b>13,465,933</b>    |
| <b>Domestic Equity</b>                 |                                                             |                                                      |                   |                  |                    |                      |
|                                        | Vanguard                                                    | Vanguard Institutional Index Fund-mutual fund        |                   |                  | 18,326,295         | 38,709,262           |
|                                        | <b>Total Domestic Equity</b>                                |                                                      |                   |                  | <b>18,326,295</b>  | <b>38,709,262</b>    |
| <b>Municipal Bonds</b>                 |                                                             |                                                      |                   |                  |                    |                      |
|                                        | Cincinnati Ohio Water System                                | 6.458%                                               | December 1, 2034  | 400,000          | 400,000            | 466,628              |
|                                        | Indiana State Financial Authority                           | 6.596%                                               | February 1, 2039  | 1,000,000        | 1,000,000          | 1,326,810            |
|                                        | Iowa State Special Obligations                              | 6.750%                                               | June 1, 2034      | 500,000          | 497,080            | 582,970              |
|                                        | Los Angeles California Dept of Water & Power Rev            | 6.574%                                               | July 1, 2045      | 300,000          | 297,279            | 432,918              |
|                                        | Los Angeles California Uni School District                  | 5.755%                                               | July 1, 2029      | 235,000          | 266,678            | 290,086              |
|                                        | Massachusetts ST                                            | 4.910%                                               | May 1, 2029       | 500,000          | 537,105            | 575,340              |
|                                        | Metropolitan Transportation Authority New York              | 7.336%                                               | November 15, 2039 | 445,000          | 514,171            | 680,178              |
|                                        | Cook Cnty Ill 6.229% 11-15-2034 Beo                         | 6.229%                                               | November 15, 2034 | 280,000          | 314,367            | 309,938              |
|                                        | New Jersey Econ Dev Auth                                    | 7.425%                                               | February 15, 2029 | 500,000          | 611,495            | 636,415              |
|                                        | New York & NJ Port Authority                                | 4.458%                                               | October 1, 2062   | 500,000          | 500,000            | 527,670              |
|                                        | Pennsylvania State Turnpike Revenue                         | 6.105%                                               | December 1, 2039  | 750,000          | 750,000            | 995,970              |
|                                        | Port Seattle Washington Revenue                             | 7.000%                                               | May 1, 2036       | 800,000          | 775,096            | 925,208              |
|                                        | San Diego Cnty California                                   | 6.138%                                               | May 1, 2049       | 495,000          | 673,695            | 672,388              |
|                                        | Metropoli Govt Nashville & Dvdsn Cnty                       | 6.731%                                               | July 1, 2043      | 175,000          | 208,219            | 235,270              |
|                                        | Municipal Elec Auth Ga                                      | 6.138%                                               | April 1, 2057     | 200,000          | 246,002            | 262,808              |
|                                        | <b>Total Municipal Bonds</b>                                |                                                      |                   |                  | <b>7,591,187</b>   | <b>8,920,597</b>     |
| <b>US Index Linked Government Bond</b> |                                                             |                                                      |                   |                  |                    |                      |
|                                        | Us Treas Infl Indexed Bonds                                 | 2.99105%                                             | 1/15/2025         | 350,000          | 523,088            | 517,646              |
|                                        | <b>Total US Index Linked Government Bond</b>                |                                                      |                   |                  | <b>523,088</b>     | <b>517,646</b>       |
| <b>Short Term Bills and Notes</b>      |                                                             |                                                      |                   |                  |                    |                      |
|                                        | Federal Home Ln Bk Disc Nt Due                              | 0%                                                   | 1/21/2015         | 100,000          | 99,994             | 99,999               |
|                                        | Federal Home Ln Mtg Corp Disc Nt Due                        | 0%                                                   | 1/13/2015         | 200,000          | 199,901            | 199,996              |
|                                        | Fhfb Disc Nt                                                | 0%                                                   | 3/16/2015         | 100,000          | 99,960             | 99,994               |
|                                        | Fhfb Disc Nt                                                | 0%                                                   | 3/25/2015         | 1,500,000        | 1,499,507          | 1,499,898            |
|                                        | Fhfb Disc Nt                                                | 0%                                                   | 4/17/2015         | 100,000          | 99,961             | 99,977               |
|                                        | Fhfb Disc Nt                                                | 0%                                                   | 4/29/2015         | 200,000          | 199,911            | 199,912              |
|                                        | Fhlmc Disc Nt                                               | 0%                                                   | 3/11/2015         | 800,000          | 799,822            | 799,954              |
|                                        | Fhlmc Disc Nt                                               | 0%                                                   | 5/5/2015          | 100,000          | 99,961             | 99,969               |
|                                        | Fnmra Disc                                                  | 0%                                                   | 3/2/2015          | 300,000          | 299,788            | 299,985              |
|                                        | Fnmra Disc Nt                                               | 0%                                                   | 4/16/2015         | 1,100,000        | 1,099,567          | 1,099,724            |
|                                        | Fnmra Disc Nt                                               | 0%                                                   | 4/29/2015         | 1,000,000        | 999,583            | 999,717              |
|                                        | <b>Total Short Term Bills and Notes</b>                     |                                                      |                   |                  | <b>5,497,956</b>   | <b>5,499,125</b>     |
| <b>U.S Government Securities</b>       |                                                             |                                                      |                   |                  |                    |                      |
|                                        | United States Treas Bds                                     | 3.125%                                               | 8/15/2044         | 1,088,100        | 1,315,507          | 1,329,930            |
|                                        | United States Treas Nts Dtd                                 | 2.25%                                                | 11/15/2024        | 370,000          | 370,601            | 372,486              |
|                                        | Utd States Treas                                            | 1.5%                                                 | 10/31/2019        | 900,000          | 898,273            | 894,515              |
|                                        | <b>Total U.S Government Securities</b>                      |                                                      |                   |                  | <b>2,584,381</b>   | <b>2,596,931</b>     |
|                                        | <b>Total Investments</b>                                    |                                                      |                   |                  | <b>204,935,767</b> | <b>245,877,587</b>   |

\*Party-in-interest

# Schedule H, Line 4j – Schedule of reportable transactions

For the year ended December 31, 2014

# 5500 Supplemental Schedules

1 JAN 14 - 31 DEC 14

Account number MILKNP  
Account Name ALL ACCOUNTS

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## ◆ 5% Report - Part A

### *Single Transaction in Excess of 5%*

| Security Description / Asset ID | Shares/Par Value | Date | Acquisition Price | Disposition Price | Lease Rental | Expenses Incurred | Cost | Current Value on Transaction Date | Net Gain/Loss |
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2013-12-31 VALUE (INCLUDING ACCRUALS) OF 225,735,978.82

# 5500 Supplemental Schedules

1 JAN 14 - 31 DEC 14

Account number MILKNP  
Account Name ALL ACCOUNTS

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## ◆ 5% Report - Part B

### *Series of Non-Security Transactions with Same Party in Excess of 5%*

| Security Description / Asset ID | Shares/Par Value | Date | Acquisition Price | Disposition Price | Lease Rental | Expenses Incurred | Cost | Current Value on Transaction Date | Net Gain/Loss |
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2013-12-31 VALUE (INCLUDING ACCRUALS) OF 225,735,978.82

# 5500 Supplemental Schedules

1 JAN 14 - 31 DEC 14

Account number MILKNP  
Account Name ALL ACCOUNTS

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## ◆ 5% Report - Part C Summary

### *Series of Transactions by Issue in Excess of 5%*

| Security Description / Asset ID                                                  |                    | Number of Transactions | Transaction Aggregate |                   | Lease Rental | Expenses Incurred | Cost of Asset | Current Value of Asset on Transaction |
|----------------------------------------------------------------------------------|--------------------|------------------------|-----------------------|-------------------|--------------|-------------------|---------------|---------------------------------------|
|                                                                                  |                    |                        | Acquisition Price     | Disposition Price |              |                   |               |                                       |
| CF JPMCB LIQUIDITY FD CV OVER 1 BIL CUSIP: 222998MF0                             | Total acquisitions | 99                     | 14,833,039.29         |                   |              | 0.00              | 14,833,039.29 | 14,833.039.29                         |
|                                                                                  | Total dispositions | 50                     |                       | 12,574,921.25     |              | 0.00              | 12,574,921.25 | 12,574.921.25                         |
| MFO VANGUARD INSTL INDEX FD SH BEN INT CUSIP: 922040100                          | Total acquisitions | 4                      | 815,244.77            |                   |              | 0.00              | 815,244.77    | 815.244.77                            |
|                                                                                  | Total dispositions | 11                     |                       | 12,000,000.00     |              | 0.00              | 5,950,480.15  | 12,000.000.00                         |
| NTGI COLTV GOVT STIF REGI STERED CUSIP: 195998BD0                                | Total acquisitions | 191                    | 36,929,799.13         |                   |              | 0.00              | 36,929,799.13 | 36,929.799.13                         |
|                                                                                  | Total dispositions | 161                    |                       | 36,434,450.10     |              | 0.00              | 36,434,450.10 | 36,434.450.10                         |
| UNITED STATES TREAS BDS TREAS BDS 3.625 DUE 02-15-2044 TBOND CUSIP: 912810RE0    | Total acquisitions | 17                     | 12,987,954.94         |                   |              | 0.00              | 12,987,954.94 | 12,987.954.94                         |
|                                                                                  | Total dispositions | 22                     |                       | 13,146,820.70     |              | 0.00              | 12,987,954.94 | 13,146.820.70                         |
| UNITED STATES TREAS BDS 3.75 DUE 11-15-2043 REG CUSIP: 912810RD2                 | Total acquisitions | 15                     | 6,877,891.60          |                   |              | 0.00              | 6,877,891.60  | 6,877.891.60                          |
|                                                                                  | Total dispositions | 12                     |                       | 6,959,131.07      |              | 0.00              | 6,877,891.60  | 6,959.131.07                          |
| UNITED STATES TREAS NTS DTD 11/15/2013 2.75% DUE 11-15-2023 REG CUSIP: 912828WE6 | Total acquisitions | 14                     | 13,390,800.25         |                   |              | 0.00              | 13,390,800.25 | 13,390.800.25                         |
|                                                                                  | Total dispositions | 19                     |                       | 19,564,902.55     |              | 0.00              | 19,330,961.50 | 19,564.902.55                         |
| UNITED STATES TREAS NTS DTD 2.75% DUE 02-15-2024 REG CUSIP: 912828B66            | Total acquisitions | 18                     | 17,406,157.37         |                   |              | 0.00              | 17,406,157.37 | 17,406.157.37                         |
|                                                                                  | Total dispositions | 23                     |                       | 17,477,627.35     |              | 0.00              | 17,406,157.37 | 17,477.627.35                         |

NOTE: TRANSACTIONS ARE BASED ON THE 2013-12-31 VALUE (INCLUDING ACCRUALS) OF 225,735,978.82

# 5500 Supplemental Schedules

1 JAN 14 - 31 DEC 14

Account number MILKNP  
Account Name ALL ACCOUNTS

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## ◆ 5% Report - Part D

### *Series of Transactions with Same Party in Excess of 5%*

| Security Description / Asset ID | Shares/Par Value | Date | Acquisition Price | Disposition Price | Lease Rental | Expenses Incurred | Cost | Current Value on Transaction Date | Net Gain/Loss |
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2013-12-31 VALUE (INCLUDING ACCRUALS) OF 225,735,978.82

**SCHEDULE SB  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

**2014****This Form is Open to Public  
Inspection**

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                           |                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>A</b> Name of plan<br>Milliken Pension Plan                                                                                            | <b>B</b> Three-digit plan number (PN) ▶ 333                                                                                                             |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br>Milliken & Company                                            | <b>D</b> Employer Identification Number (EIN)<br>51-0105342                                                                                             |
| <b>E</b> Type of plan: <input type="checkbox"/> Single <input checked="" type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |

**Part I Basic Information**

|                                                                                                                                                                                                                 |                            |                           |                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|--------------------------|
| <b>1</b> Enter the valuation date: Month 01 Day 01 Year 2014                                                                                                                                                    |                            |                           |                          |
| <b>2</b> Assets:                                                                                                                                                                                                |                            |                           |                          |
| <b>a</b> Market value .....                                                                                                                                                                                     | <b>2a</b>                  | 231487613                 |                          |
| <b>b</b> Actuarial value .....                                                                                                                                                                                  | <b>2b</b>                  | 231487613                 |                          |
| <b>3</b> Funding target/participant count breakdown                                                                                                                                                             | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
| <b>a</b> For retired participants and beneficiaries receiving payment.....                                                                                                                                      | 1560                       | 128538084                 | 128538084                |
| <b>b</b> For terminated vested participants.....                                                                                                                                                                | 1083                       | 46983796                  | 46983796                 |
| <b>c</b> For active participants.....                                                                                                                                                                           | 839                        | 42918123                  | 49776526                 |
| <b>d</b> Total.....                                                                                                                                                                                             | 3482                       | 218440003                 | 225298406                |
| <b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/>                                                                                                |                            |                           |                          |
| <b>a</b> Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                       | <b>4a</b>                  |                           |                          |
| <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor ..... | <b>4b</b>                  |                           |                          |
| <b>5</b> Effective interest rate.....                                                                                                                                                                           | <b>5</b>                   | 6.49%                     |                          |
| <b>6</b> Target normal cost.....                                                                                                                                                                                | <b>6</b>                   | 902504                    |                          |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                                                                   |                  |                                        |            |
|-------------------------------------------------------------------|------------------|----------------------------------------|------------|
| <b>SIGN HERE</b>                                                  | Thomas E. Palmer | TEP                                    | 09/16/2015 |
| Signature of actuary                                              |                  | Date                                   |            |
| Thomas E. Palmer                                                  |                  | 1405892                                |            |
| Type or print name of actuary                                     |                  | Most recent enrollment number          |            |
| Towers Watson Delaware Inc.                                       |                  | 704-620-6542                           |            |
| Firm name                                                         |                  | Telephone number (including area code) |            |
| 150 North College Street<br>SUITE 3050<br>Charlotte NC 28202-2173 |                  |                                        |            |
| Address of the firm                                               |                  |                                        |            |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2014  
v. 140124



**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

|                                                                                                                                                                                              |                       |                       |                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                                                                                                                                                                     |                       |                       |                                                     |
| <b>a</b> Segment rates:                                                                                                                                                                      | 1st segment:<br>4.99% | 2nd segment:<br>6.32% | 3rd segment:<br>6.99%                               |
|                                                                                                                                                                                              |                       |                       | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code) .....                                                                                                                                                 |                       |                       | <b>21b</b> 4                                        |
| <b>22</b> Weighted average retirement age .....                                                                                                                                              |                       |                       | <b>22</b> 62                                        |
| <b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                       |                       |                                                     |

**Part VI Miscellaneous Items**

|                                                                                                                                                                        |           |                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... |           | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....                                      |           | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....                            |           | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment .....                                   | <b>27</b> |                                                                     |

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

|                                                                                                                                      |           |   |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....                                                            | <b>28</b> |   |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) ..... | <b>29</b> |   |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....                                    | <b>30</b> | 0 |

**Part VIII Minimum Required Contribution For Current Year**

|                                                                                                                                                                                      |                     |                    |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):                                                                                                                   |                     |                    |               |
| <b>a</b> Target normal cost (line 6) .....                                                                                                                                           | <b>31a</b>          | 902504             |               |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....                                                                                                           | <b>31b</b>          | 902504             |               |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance |                    | Installment   |
| <b>a</b> Net shortfall amortization installment .....                                                                                                                                | 107478              |                    | 41925         |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       | 0                   |                    |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           | 0                  |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) .....                                                         | <b>34</b>           | 41925              |               |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement .....                                                                                                               | 0                   | 13403              | 13403         |
| <b>36</b> Additional cash requirement (line 34 minus line 35) .....                                                                                                                  | <b>36</b>           | 28522              |               |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....                                                  | <b>37</b>           | 28522              |               |
| <b>38</b> Present value of excess contributions for current year (see instructions)                                                                                                  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36) .....                                                                                                                       | <b>38a</b>          | 0                  |               |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                | <b>38b</b>          | 0                  |               |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....                                                                      | <b>39</b>           | 0                  |               |
| <b>40</b> Unpaid minimum required contributions for all years .....                                                                                                                  | <b>40</b>           | 0                  |               |

**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**

|                                                                                                |                                                                                                                         |   |  |
|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---|--|
| <b>41</b> If an election was made to use PRA 2010 funding relief for this plan:                |                                                                                                                         |   |  |
| <b>a</b> Schedule elected .....                                                                | <input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years                                               |   |  |
| <b>b</b> Eligible plan year(s) for which the election in line 41a was made .....               | <input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011 |   |  |
| <b>42</b> Amount of acceleration adjustment .....                                              | <b>42</b>                                                                                                               | 0 |  |
| <b>43</b> Excess installment acceleration amount to be carried over to future plan years ..... | <b>43</b>                                                                                                               | 0 |  |

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 26

### Schedule of Active Participant Data as of January 1, 2014 - Milliken & Company

| Attained Age | Years of Credited Service |            |        |            |        |            |          |            |          |            |          |            |          |            |          |            |
|--------------|---------------------------|------------|--------|------------|--------|------------|----------|------------|----------|------------|----------|------------|----------|------------|----------|------------|
|              | Under 1                   |            | 1 to 4 |            | 5 to 9 |            | 10 to 14 |            | 15 to 19 |            | 20 to 24 |            | 25 to 29 |            | 30 to 34 |            |
|              | No.                       | Avg. Comp. | No.    | Avg. Comp. | No.    | Avg. Comp. | No.      | Avg. Comp. | No.      | Avg. Comp. | No.      | Avg. Comp. | No.      | Avg. Comp. | No.      | Avg. Comp. |
| Under 25     | 0                         |            | 0      |            | 0      |            | 0        |            | 0        |            | 0        |            | 0        |            | 0        |            |
| 25 - 29      | 0                         |            | 0      |            | 1      |            | 0        |            | 0        |            | 0        |            | 0        |            | 0        |            |
| 30 - 34      | 0                         |            | 0      |            | 24     |            | 24       |            | 0        |            | 0        |            | 0        |            | 0        |            |
| 35 - 39      | 0                         |            | 0      |            | 11     |            | 69       |            | 22       |            | 0        |            | 0        |            | 0        |            |
| 40 - 44      | 0                         |            | 0      |            | 8      |            | 40       |            | 68       |            | 22       |            | 0        |            | 0        |            |
| 45 - 49      | 0                         |            | 0      |            | 6      |            | 28       |            | 20       |            | 90       |            | 20       |            | 0        |            |
| 50 - 54      | 0                         |            | 0      |            | 5      |            | 17       |            | 15       |            | 18       |            | 88       |            | 0        |            |
| 55 - 59      | 0                         |            | 0      |            | 3      |            | 6        |            | 7        |            | 13       |            | 17       |            | 10       |            |
| 60 - 64      | 0                         |            | 0      |            | 1      |            | 7        |            | 4        |            | 1        |            | 4        |            | 37       |            |
| 65 - 69      | 0                         |            | 0      |            | 0      |            | 0        |            | 0        |            | 0        |            | 0        |            | 1        |            |
| 70 & Over    | 0                         |            | 0      |            | 0      |            | 0        |            | 0        |            | 0        |            | 0        |            | 0        |            |

Plan Name: Milliken Pension Plan  
 EIN / PN: 51-0105342 / 333  
 Plan Sponsor: Milliken & Company  
 Valuation Date: January 1, 2014

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 26

### Schedule of Active Participant Data as of January 1, 2014 - Pacelot Milliken Enterprises

| Years of Credited Service |            |        |            |        |            |          |            |          |            |          |            |          |            |          |            |          |            |           |            |
|---------------------------|------------|--------|------------|--------|------------|----------|------------|----------|------------|----------|------------|----------|------------|----------|------------|----------|------------|-----------|------------|
| Under 1                   |            | 1 to 4 |            | 5 to 9 |            | 10 to 14 |            | 15 to 19 |            | 20 to 24 |            | 25 to 29 |            | 30 to 34 |            | 35 to 39 |            | 40 & Over |            |
| Attained Age              | Avg. Comp. | No.    | Avg. Comp. | No.    | Avg. Comp. | No.      | Avg. Comp. | No.      | Avg. Comp. | No.      | Avg. Comp. | No.      | Avg. Comp. | No.      | Avg. Comp. | No.      | Avg. Comp. | No.       | Avg. Comp. |
| Under 25                  | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0          |
| 25 - 29                   | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0          |
| 30 - 34                   | 0          | 0      | 0          | 1      | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0          |
| 35 - 39                   | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0          |
| 40 - 44                   | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0          |
| 45 - 49                   | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 1        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0          |
| 50 - 54                   | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 0        | 1          | 0        | 1          | 1        | 0          | 0        | 0          | 0        | 0          | 0         | 0          |
| 55 - 59                   | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 1        | 1          | 0        | 0          | 0        | 0          | 0         | 0          |
| 60 - 64                   | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 1          | 0        | 0          | 0         | 0          |
| 65 - 69                   | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 1        | 0          | 0         | 0          |
| 70 & Over                 | 0          | 0      | 0          | 0      | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0          |

Plan Name: Milliken Pension Plan  
 EIN / PN: 51-0105342 / 333  
 Plan Sponsor: Milliken & Company  
 Valuation Date: January 1, 2014

# SCHEDULE SB ATTACHMENTS

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## Schedule SB, Part V Statement of Actuarial Assumptions/Methods

### Economic Assumptions

#### Interest rate basis:

|                       |                 |
|-----------------------|-----------------|
| • Applicable month    | September       |
| • Interest rate basis | 3-Segment Rates |

#### Interest rates:

|                           | Reflecting<br>Corridors | Not Reflecting<br>Corridors |
|---------------------------|-------------------------|-----------------------------|
| • First segment rate      | 4.99%                   | 1.37%                       |
| • Second segment rate     | 6.32%                   | 4.05%                       |
| • Third segment rate      | 6.99%                   | 5.06%                       |
| • Effective interest rate | 6.49%                   | 4.38%                       |

#### Annual rates of increase

|                                     |     |
|-------------------------------------|-----|
| • Compensation:                     | N/A |
| • Future Social Security wage bases | N/A |
| • Statutory limits on compensation  | N/A |

Plan Name: Milliken Pension Plan  
EIN / PN: 51-0105342 / 333  
Plan Sponsor: Milliken & Company  
Valuation Date: January 1, 2014

# SCHEDULE SB ATTACHMENTS

## Demographic Assumptions

**New or rehired employees** It was assumed there will be no new or rehired employees.

**Mortality** Prescribed mortality under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality for annuitants and non-annuitants.

**Termination** Rates varying by age and gender.

### Representative Termination Rates

| Percentage leaving during the year |       |         |
|------------------------------------|-------|---------|
| Attained Age                       | Males | Females |
| 25                                 | 18.9% | 18.3%   |
| 30                                 | 11.3% | 12.5%   |
| 35                                 | 6.3%  | 8.5%    |
| 40                                 | 3.8%  | 6.4%    |
| 45                                 | 2.3%  | 4.8%    |
| 50                                 | 1.4%  | 3.5%    |
| 55                                 | 0.9%  | 2.3%    |
| 56+                                | 0.0%  | 0.0%    |

**Retirement** For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

| Age | Retirement Rates |
|-----|------------------|
| 55  | 2%               |
| 56  | 2%               |
| 57  | 2%               |
| 58  | 2%               |
| 59  | 2%               |
| 60  | 20%              |
| 61  | 21%              |
| 62  | 23%              |
| 63  | 20%              |
| 64  | 25%              |
| 65  | 100%             |

Plan Name: Milliken Pension Plan  
EIN / PN: 51-0105342 / 333  
Plan Sponsor: Milliken & Company  
Valuation Date: January 1, 2014

# SCHEDULE SB ATTACHMENTS

## Demographic Assumptions (continued)

### Benefit commencement date:

- Preretirement death benefit      The later of the death of the active participant or the date the participant would have attained age 60.
- Deferred vested benefit      Age 65.
- Retirement benefit      Upon termination of employment

**Form of payment**      Participants are assumed to elect the normal form.

**Percent married**      80%. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

**Spouse age**      Wife three years younger than husband.

**Covered pay**      Not applicable.

**Administrative expenses**      \$902,504; actual expenses paid during the prior year.

**Timing of benefit payments**      Annuity payments are payable monthly at the beginning of the month.

Plan Name:      Milliken Pension Plan  
EIN / PN:      51-0105342 / 333  
Plan Sponsor:      Milliken & Company  
Valuation Date:      January 1, 2014

# SCHEDULE SB ATTACHMENTS

| Methods                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Valuation date                                          | First day of plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Funding target                                          | Present value of accrued benefits,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Target normal cost                                      | Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during the plan year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Actuarial value of assets                               | The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the 2013 plan year, discounted using the effective interest rate for the 2013 plan year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Benefits not valued                                     | <p>All benefits described in the Plan Provisions section of this report were valued based on discussions with Milliken &amp; Company regarding the likelihood that these benefits will be paid. Towers Watson has reviewed the plan provisions with Milliken &amp; Company and, based on that review, is not aware of any significant benefits required to be valued that were not.</p> <p>The plan pays small benefits (with a present value up to \$5,000) in a single lump sum payment). Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Change in assumptions and methods since prior valuation | <p>The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of September 2012 to September 2013 and the segment interest rate corridors of HATFA were applied.</p> <p>The required mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvements.</p> <p>The retirement rates were updated in order to better reflect anticipated future plan experience. The new rates were based on an experience study performed by Towers Watson from 2010 through 2012. The years 2008 and 2009 were excluded from this study due to corporate actions taken by Milliken (e.g. voluntary reductions in force) that resulted in unusual retirement experience in those years.</p> <p>The assumption for administrative expenses was changed from 1/3 of 1% of the beginning of the year market value of assets to the amount paid during the prior year. The amount included for administrative expenses changed from \$803,173 for 2013 to \$902,504 for 2014.</p> |

Plan Name: Milliken Pension Plan  
EIN / PN: 51-0105342 / 333  
Plan Sponsor: Milliken & Company  
Valuation Date: January 1, 2014

# **SCHEDULE SB ATTACHMENTS**

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## **Schedule SB – Statement by Enrolled Actuary**

|                          |                       |
|--------------------------|-----------------------|
| <b>Plan Sponsor</b>      | Milliken & Company    |
| <b>EIN/PN</b>            | 51-0105342/333        |
| <b>Plan Name</b>         | Milliken Pension Plan |
| <b>Valuation Date</b>    | January 1, 2014       |
| <b>Enrolled Actuary</b>  | Thomas Palmer         |
| <b>Enrollment Number</b> | 14-05892              |

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Part V Summary of Plan Provisions

### Plan Provisions

The plan was originally effective January 1, 1986. The last amendment reflected herein is Amendment Number 15, which is effective December 2013. Amendments 11 through 14 pertain to the "lump sum windows" offered to certain deferred vested participants between October 1, 2012 and June 25, 2013. Amendment 15 allows for participants who terminate on or after January 1, 2014 to receive payment of their accrued benefit as a single sum distribution up to \$50,000.

**Covered employees** Management associate, either with two years of service or age 21 with one year of service.

### Definitions

**Accrued benefit** The benefit calculated as of December 31, 2005, when the Plan was frozen.

### Benefits Paid Upon the Following Events

**Normal retirement** Age 65. The accrued benefit was frozen as of December 31, 2005.

**Early retirement** Age 55. The annual pension is determined as follows:

- (a) Age 55 but not age 60 and a participant prior to January 1, 1990 – Accrued benefit reduced actuarially if payments commence before age 65.
- (b) Age 60 with less than 5 years service – Accrued benefit reduced actuarially if payments commence before age 65.
- (c) Age 60 with at least 5 years service – Unreduced accrued benefit at first payment date.

The reduction for early retirement is as follows:

| Age | Early Retirement Factors |
|-----|--------------------------|
| 55  | 0.4108                   |
| 56  | 0.4444                   |
| 57  | 0.4828                   |
| 58  | 0.5248                   |
| 59  | 0.5716                   |
| 60  | 0.6232                   |
| 61  | 0.6820                   |
| 62  | 0.7468                   |
| 63  | 0.8212                   |
| 64  | 0.9052                   |
| 65  | 1.0000                   |

Plan Name: Milliken Pension Plan  
EIN / PN: 51-0105342 / 333  
Plan Sponsor: Milliken & Company  
Valuation Date: January 1, 2014

## SCHEDULE SB ATTACHMENTS

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|                                    |                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Deferred vested termination</b> | Vesting percentage is 100% after 5 years service. Actuarially reduced benefits can commence at any time after age 55 if participant was a member prior to January 1, 1990 or after age 60, regardless of service.                                                                                                                                                          |
| <b>Disablement</b>                 | Anytime while in active service, provided member receives Social Security disability benefits and Committee approval. Pension benefits continue to accrue until the member's normal retirement date or December 31, 2005 if earlier, unless the member elects to retire early, in which case the benefits are determined the same as described above for early retirement. |
| <b>Preretirement death</b>         | Preretirement spouse's death benefit option unless waived by the participant and his spouse.                                                                                                                                                                                                                                                                               |
| <b>Retirement death</b>            | If the member has a spouse, the standard benefit is converted to a reduced joint and 50% survivor option unless such conversion is waived with the consent of the spouse.                                                                                                                                                                                                  |

### Other Plan Provisions

|                                  |                                                                                                                                                                                                                                                                                                                                              |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Normal form of payment</b>    | The normal form of benefit for single participants is an income for life and for married participants is a qualified joint & 50% contingent benefit.                                                                                                                                                                                         |
| <b>Optional Forms of payment</b> | <ul style="list-style-type: none"><li>• Joint and 75% contingent option</li><li>• Joint and 100% contingent option</li></ul> <p>Participants who terminate on and after January 1, 2014 may receive payment as a single sum distribution up to \$50,000.</p>                                                                                 |
| <b>Spouse protection option</b>  | Unless a member's spouse has waived this coverage, the accrued benefit will be reduced to provide for a pre-retirement death benefit. The amount by which the accrued benefit will be reduced was frozen at December 31, 2005 and was calculated based on Section 6.1 of the Milliken Pension Plan document, in effect on December 31, 2005. |

Plan Name: Milliken Pension Plan  
EIN / PN: 51-0105342 / 333  
Plan Sponsor: Milliken & Company  
Valuation Date: January 1, 2014

## SCHEDULE SB ATTACHMENTS

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### Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contribution.

### Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Milliken Pension Plan  
EIN / PN: 51-0105342 / 333  
Plan Sponsor: Milliken & Company  
Valuation Date: January 1, 2014

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 32 Schedule of Amortization Bases as of January 1, 2014

| Type of Base | Date Established | Initial Amount | Remaining Amortization Period (Years) | Outstanding Balance | Amortization Payment |
|--------------|------------------|----------------|---------------------------------------|---------------------|----------------------|
| 1 Shortfall  | 01/01/2014       | 23,001         | 7                                     | 23,001              | 3,849                |
| 2 Shortfall  | 01/01/2013       | 83,045         | 6                                     | 73,220              | 13,860               |
| 3 Shortfall  | 01/01/2012       | (133,067)      | 5                                     | (102,689)           | (22,585)             |
| 4 Shortfall  | 01/01/2011       | 104,322        | 4                                     | 63,915              | 17,164               |
| 5 Shortfall  | 01/01/2010       | 88,217         | 3                                     | 42,455              | 14,846               |
| 6 Shortfall  | 01/01/2009       | (43,817)       | 2                                     | (14,790)            | (7,575)              |
| 7 Shortfall  | 01/01/2008       | 133,724        | 1                                     | 22,366              | 22,366               |
| Total        |                  |                |                                       | 107,458             | 41,925               |

Plan Name: Milliken Pension Plan  
 EIN / PN: 51-0105342 / 333  
 Plan Sponsor: Milliken & Company  
 Valuation Date: January 1, 2014

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2014

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

| x  | $q_x^r$ | $l_x$     | $_{x-55}p_{55} = l_x / l_{55}$ | $q_x^r * l_x / l_{55}$ | $x * q_x^r * l_x / l_{55}$ |
|----|---------|-----------|--------------------------------|------------------------|----------------------------|
| 50 | 0.00    | 1,000,000 | 1.000000                       | 0.000000               | 0.000000                   |
| 51 | 0.00    | 1,000,000 | 1.000000                       | 0.000000               | 0.000000                   |
| 52 | 0.00    | 1,000,000 | 1.000000                       | 0.000000               | 0.000000                   |
| 53 | 0.00    | 1,000,000 | 1.000000                       | 0.000000               | 0.000000                   |
| 54 | 0.00    | 1,000,000 | 1.000000                       | 0.000000               | 0.000000                   |
| 55 | 0.02    | 1,000,000 | 1.000000                       | 0.020000               | 1.100000                   |
| 56 | 0.02    | 980,000   | 0.980000                       | 0.019600               | 1.097600                   |
| 57 | 0.02    | 960,400   | 0.960400                       | 0.019208               | 1.094856                   |
| 58 | 0.02    | 941,192   | 0.941192                       | 0.018824               | 1.091783                   |
| 59 | 0.02    | 922,368   | 0.922368                       | 0.018447               | 1.088394                   |
| 60 | 0.20    | 903,921   | 0.903921                       | 0.180784               | 10.847050                  |
| 61 | 0.21    | 723,137   | 0.723137                       | 0.151859               | 9.263380                   |
| 62 | 0.23    | 571,278   | 0.571278                       | 0.131394               | 8.146423                   |
| 63 | 0.20    | 439,884   | 0.439884                       | 0.087977               | 5.542539                   |
| 64 | 0.25    | 351,907   | 0.351907                       | 0.087977               | 5.630515                   |
| 65 | 1.00    | 263,930   | 0.263930                       | 0.263930               | 17.155477                  |

Average age at retirement 62.058017

Rounded for Schedule SB item 22

62 ==> SCHB\_WARA

Plan Name: Milliken Pension Plan  
 EIN / PN: 51-0105342 / 333  
 Plan Sponsor: Milliken & Company  
 Valuation Date: January 1, 2014

**SCHEDULE SB ATTACHMENTS**

**SCHEDULE SB - INFORMATION FOR EACH INDIVIDUAL EMPLOYER**

**SCHEDULE SB**  
**2014 FORM 5500**

| Employer's Name             | Valuation date | Market value of assets | Actuarial value of assets | No. of Participants: Retired and beneficiaries receiving payments | Funding Target: Retired and beneficiaries receiving payments | No. of Participants: Terminated vested participants | Funding Target: Terminated vested participants | No. of Participants: Total active participants | Funding Target: Active participants - Vested benefits | Funding Target: Total active participants |
|-----------------------------|----------------|------------------------|---------------------------|-------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------------|------------------------------------------------|------------------------------------------------|-------------------------------------------------------|-------------------------------------------|
| Miliken & Company           | 1/1/2014       | 230,697,008            | 230,697,008               | 1,559                                                             | 128,359,561                                                  | 1,083                                               | 46,983,796                                     | 831                                            | 42,304,003                                            | 49,071,781                                |
| Pacolet Miliken Enterprises | 1/1/2014       | 790,605                | 790,605                   | 1                                                                 | 178,523                                                      | -                                                   | -                                              | 8                                              | 614,120                                               | 704,765                                   |
| <b>Total</b>                |                | <b>231,487,613</b>     | <b>231,487,613</b>        | <b>1,560</b>                                                      | <b>128,538,084</b>                                           | <b>1,083</b>                                        | <b>46,983,796</b>                              | <b>839</b>                                     | <b>42,918,123</b>                                     | <b>49,776,526</b>                         |

Plan Name: The Miliken Pension Plan  
 EIN/FIN: 51-0105342 / 333  
 Plan Sponsor: Miliken Company  
 Valuation Date: January 1, 2014

# ATTACHMENTS

## SCHEDULE SB - INFORMATION FOR EACH INDIVIDUAL EMPLOYER

| Employer's Name              | No. of Participants:<br>Total | Vested Funding<br>Target: Total | Funding Target:<br>Total | Plan is in At-Risk<br>Status | Funding target<br>disregarding at-risk<br>assumptions (if at-<br>risk status) | Funding target<br>reflecting at-risk<br>assumptions (if at-<br>risk status) | Effective interest<br>rate | Target normal cost |
|------------------------------|-------------------------------|---------------------------------|--------------------------|------------------------------|-------------------------------------------------------------------------------|-----------------------------------------------------------------------------|----------------------------|--------------------|
| Milliken & Company           | 3,473                         | 217,647,360                     | 224,415,118              |                              |                                                                               |                                                                             | 6.49%                      | 902,504            |
| Pacolet Milliken Enterprises | 9                             | 792,643                         | 883,288                  |                              |                                                                               |                                                                             | 6.49%                      | -                  |
| <b>Total</b>                 | <b>3,482</b>                  | <b>218,440,003</b>              | <b>225,298,406</b>       |                              |                                                                               |                                                                             | <b>6.49%</b>               | <b>902,504</b>     |

Plan Name: The Milliken Pension Plan  
 EIN/PN: 51-0105342 / 333  
 Plan Sponsor: Milliken Company  
 Valuation Date: January 1, 2014

**SCHEDULE SB ATTACHMENTS**  
**2014 FORM 5500 SCHEDULE SB - INFORMATION FOR EACH INDIVIDUAL EMPLOYER**

| Employer's Name              | Carryover balance:<br>Balance at<br>beginning of prior<br>year (line 13a from<br>prior year) | Prefunding balance:<br>Balance at<br>beginning of prior<br>year (line 13b from<br>prior year) | Carryover balance:<br>Portion used to<br>offset prior year's<br>funding requirement<br>(line 35CB from<br>prior year) | Prefunding balance:<br>Portion used to<br>offset prior year's<br>funding requirement<br>(line 35PB from<br>prior year) | Carryover balance:<br>Amount remaining<br>(line 7 minus line 8) | Prefunding balance:<br>Amount remaining<br>(line 7 minus line 6) | Actual Rate of<br>Return | Carryover balance:<br>Interest on line 9<br>using prior year's<br>actual rate of return | Prefunding balance:<br>Interest on line 9<br>using prior year's<br>actual rate of return | Prefunding balance:<br>Prior year's excess<br>contribution (line<br>38a from prior year) | Prior Year's<br>Effective Interest<br>Rate |
|------------------------------|----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|--------------------------------------------|
| Milliken & Company           | 9,260                                                                                        | 3,368,438                                                                                     | 9,260                                                                                                                 | 4,992                                                                                                                  | -                                                               | 3,368,438                                                        | 0.23%                    | -                                                                                       | 7,747                                                                                    | 5,884,802                                                                                | 6.33%                                      |
| Pacolef Milliken Enterprises | 9,260                                                                                        | 6,469                                                                                         | 9,260                                                                                                                 | 4,992                                                                                                                  | -                                                               | 1,477                                                            | 0.23%                    | -                                                                                       | 3                                                                                        | 14,252                                                                                   | 6.33%                                      |
| <b>Total</b>                 |                                                                                              | <b>3,374,907</b>                                                                              | <b>9,260</b>                                                                                                          | <b>4,992</b>                                                                                                           | <b>-</b>                                                        | <b>3,369,915</b>                                                 | <b>0.23%</b>             | <b>-</b>                                                                                | <b>7,751</b>                                                                             | <b>5,899,054</b>                                                                         | <b>6.33%</b>                               |

Plan Name: The Milliken Pension Plan  
EIN/PN: 51-0105342 / 333  
Plan Sponsor: Milliken Company  
Valuation Date: January 1, 2014

**SCHEDULE SB ATTACHMENTS**

**2014 FORM 5500 SCHEDULE SB - INFORMATION FOR EACH INDIVIDUAL EMPLOYER**

| Employer's Name             | Prefunding balance:<br>Interest on line 11a<br>using prior year's<br>effective interest<br>rate | Interest on line 38b<br>from prior year<br>Schedule SB using<br>prior year's actual<br>return | Prefunding balance:<br>Total available at<br>beginning of current<br>plan year to add to<br>prefunding balance | Prefunding balance:<br>Portion of line<br>11c(b) to be added<br>to prefunding<br>balance | Carryover balance:<br>Reduction in<br>balances due to<br>elections or deemed<br>elections | Prefunding balance:<br>Reduction in<br>balances due to<br>elections or deemed<br>elections | Carryover balance:<br>Balance at<br>beginning of current<br>year (9(a) + 10(a) -<br>12(a)) | Prefunding balance:<br>Balance at<br>beginning of current<br>year (9(b) + 10(b) +<br>11d(b) - 12(b)) | Funding Target<br>Attainment<br>Percentage |
|-----------------------------|-------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------|
| Miliken & Company           | 372,507                                                                                         | 33                                                                                            | 6,257,309                                                                                                      | -                                                                                        | -                                                                                         | -                                                                                          | -                                                                                          | 3,362,871                                                                                            | 101.30%                                    |
| Pacolet Miliken Enterprises | -                                                                                               | 33                                                                                            | 14,285                                                                                                         | -                                                                                        | -                                                                                         | -                                                                                          | -                                                                                          | 14,795                                                                                               | 87.83%                                     |
| <b>Total</b>                | <b>372,507</b>                                                                                  | <b>33</b>                                                                                     | <b>6,271,594</b>                                                                                               | <b>-</b>                                                                                 | <b>-</b>                                                                                  | <b>-</b>                                                                                   | <b>-</b>                                                                                   | <b>3,377,666</b>                                                                                     | <b>101.24%</b>                             |

\* See Footnote 1

Footnote 1: Funding Balances are calculated in total and then reallocated to the individual employers each year

Plan Name: The Miliken Pension Plan  
 EIN/PIN: 51-0105342 / 333  
 Plan Sponsor: Miliken Company  
 Valuation Date: January 1, 2014

**SCHEDULE SB ATTACHMENTS**

**2014 FORM 5500 SCHEDULE SB - INFORMATION FOR EACH INDIVIDUAL EMPLOYER**

| Employer's Name              | Adjusted Funding Target Attainment Percentage | Prior year's funding percentage (for credit balance use) | If current value of assets < 70% of funding target, enter such percentage | Contributions made to the plan for the plan year by employer(s) | Contributions made to the plan for the plan year by employees | Discouted employer contributions: allocated toward unpaid minimum required contribution from prior years | Discouted employer contributions: made to avoid benefit restrictions adjusted to valuation date | Discouted employer contributions: allocated toward minimum required contribution for current year, adjusted to valuation date | Did the plan have a "funding shortfall" for the prior year? (yes/no) | If 20a is "yes", were required quarterly installments for the current year made in a timely manner? (yes/no) | If 20a is "yes", see instructions and complete the following table as applicable (liquidity shortfall as of end of 1st quarter) |
|------------------------------|-----------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Milliken & Company           | 102.79%                                       | 104.24%                                                  |                                                                           | 28,557                                                          | -                                                             | -                                                                                                        | -                                                                                               | -                                                                                                                             | No                                                                   | -                                                                                                            | -                                                                                                                               |
| Pacolet Milliken Enterprises | 87.83%                                        | 86.27%                                                   |                                                                           | 28,557                                                          | -                                                             | -                                                                                                        | -                                                                                               | 28,522                                                                                                                        | Yes                                                                  | Yes                                                                                                          | 0                                                                                                                               |
| <b>Total</b>                 | <b>102.74%</b>                                | <b>104.17%</b>                                           |                                                                           | <b>28,557</b>                                                   | <b>-</b>                                                      | <b>-</b>                                                                                                 | <b>-</b>                                                                                        | <b>28,522</b>                                                                                                                 | <b>Yes</b>                                                           | <b>Yes</b>                                                                                                   | <b>0</b>                                                                                                                        |

Plan Name: The Milliken Pension Plan  
 EIN/PN: 51-0105342 / 333  
 Plan Sponsor: Milliken Company  
 Valuation Date: January 1, 2014

**SCHEDULE SB ATTACHMENTS**

**2014 FORM 5500 SCHEDULE SB - INFORMATION FOR EACH INDIVIDUAL EMPLOYER**

| Employer's Name             | If 20a is "yes", see instructions and complete the following table as applicable (liquidity shortfall as of end of 2nd quarter) | If 20a is "yes", see instructions and complete the following table as applicable (liquidity shortfall as of end of 3rd quarter) | If 20a is "yes", see instructions and complete the following table as applicable (liquidity shortfall as of end of 4th quarter) | Unpaid minimum required contribution for all prior years | Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) | Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | Target normal cost (line 6) | Excess Assets, if applicable, but not greater than 31a |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------|--------------------------------------------------------|
| Miliken & Company           | 0                                                                                                                               | 0                                                                                                                               | 0                                                                                                                               | -                                                        | -                                                                                                                    | -                                                                                 | 902,504                     | -                                                      |
| Pacolet Miliken Enterprises | 0                                                                                                                               | 0                                                                                                                               | 0                                                                                                                               | -                                                        | -                                                                                                                    | -                                                                                 | 902,504                     | -                                                      |
| <b>Total</b>                | <b>0</b>                                                                                                                        | <b>0</b>                                                                                                                        | <b>0</b>                                                                                                                        | <b>-</b>                                                 | <b>-</b>                                                                                                             | <b>-</b>                                                                          | <b>902,504</b>              | <b>-</b>                                               |

Plan Name: The Miliken Pension Plan  
 EIN/PN: 51-0105342 / 333  
 Plan Sponsor: Miliken Company  
 Valuation Date: January 1, 2014

**SCHEDULE SB ATTACHMENTS**

**2014 FORM 5500 SCHEDULE SB - INFORMATION FOR EACH INDIVIDUAL EMPLOYER**

| Employer's Name             | Outstanding balance: Net shortfall amortization installment | Installment: Net shortfall amortization installment | Outstanding balance: Waiver amortization installment | Installment: Waiver amortization installment | If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval | If a waiver has been approved for this plan year, enter the waived amount | Total funding requirement before reflecting carryover/prefunding balances (line 31a - line 31b + line 32a + line 32b - line 33) | Balances used to offset funding requirement: Carryover balance | Balances used to offset funding requirement: Prefunding balance | Balances used to offset funding requirement: Total balance |
|-----------------------------|-------------------------------------------------------------|-----------------------------------------------------|------------------------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------|
| Miliken & Company           | -                                                           | -                                                   | -                                                    | -                                            | -                                                                                                           | -                                                                         | -                                                                                                                               | -                                                              | -                                                               | -                                                          |
| Pacolex Miliken Enterprises | 107,478                                                     | 41,925                                              | -                                                    | -                                            | -                                                                                                           | -                                                                         | 41,925                                                                                                                          | -                                                              | 13,403                                                          | 13,403                                                     |
| <b>Total</b>                | <b>107,478</b>                                              | <b>41,925</b>                                       | <b>-</b>                                             | <b>-</b>                                     | <b>-</b>                                                                                                    | <b>-</b>                                                                  | <b>41,925</b>                                                                                                                   | <b>-</b>                                                       | <b>13,403</b>                                                   | <b>13,403</b>                                              |

Plan Name: The Miliken Pension Plan  
 EIN/PN: 51-0105342 / 333  
 Plan Sponsor: Miliken Company  
 Valuation Date: January 1, 2014

**SCHEDULE SB ATTACHMENTS**

**2014 FORM 5500 SCHEDULE SB - INFORMATION FOR EACH INDIVIDUAL EMPLOYER**

| Employer's Name             | Additional cash requirements (line 34 minus line 35(3)) | Contributions allocated toward minimum required contribution for current year, adjusted to valuation date (line 19c) | Total present value of excess contributions for current year (excess, if any, of line 37 over line 36) | Portion of excess contributions attributable to use of prefunding and funding standard carryover balances | Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | Unpaid minimum required contribution for all years | Alternative amortization schedule elected under Pension Relief Act of 2010 | Eligible plan year(s) for which this election in line 41a was made | Amount of acceleration adjustment | Excess installment acceleration amount to be carried over to future plan years |
|-----------------------------|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------|--------------------------------------------------------------------------------|
| Miliken & Company           | 28,522                                                  | 28,522                                                                                                               | -                                                                                                      | -                                                                                                         | -                                                                                               | -                                                  | -                                                                          | -                                                                  | -                                 | -                                                                              |
| Pacolet Miliken Enterprises | 28,522                                                  | 28,522                                                                                                               | -                                                                                                      | -                                                                                                         | -                                                                                               | -                                                  | -                                                                          | -                                                                  | -                                 | -                                                                              |
| <b>Total</b>                |                                                         |                                                                                                                      |                                                                                                        |                                                                                                           |                                                                                                 |                                                    |                                                                            |                                                                    |                                   |                                                                                |

Plan Name: The Miliken Pension Plan  
 EIN/PN: 51-0105342 / 333  
 Plan Sponsor: Miliken Company  
 Valuation Date: January 1, 2014

## **SCHEDULE SB ATTACHMENTS**

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### **Schedule SB, Line 24 Change in Actuarial Assumptions**

The retirement rates were updated in order to better reflect anticipated future plan experience. The new rates were based on an experience study performed by Towers Watson from 2010 through 2012. The years 2008 and 2009 were excluded from this study due to corporate actions taken by Milliken (e.g. voluntary reductions in force) that resulted in unusual retirement experience in those years.

The assumption for administrative expenses was changed from 1/3 of 1% of the beginning of the year market value of assets to the amount paid during the prior year. The amount included for administrative expenses changed from \$833,701 for 2013 to \$902,504 for 2014.

Plan Name: Milliken Pension Plan  
EIN / PN: 51-0105342 / 333  
Plan Sponsor: Milliken & Company  
Valuation Date: January 1, 2014

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year)

| (a)<br>Category                         | (b)<br>Identity of Issue, Borrower, Lessor or Similar Party |                    | (c)<br>Par value | (d)<br>Cost | (e)<br>Current value |
|-----------------------------------------|-------------------------------------------------------------|--------------------|------------------|-------------|----------------------|
|                                         |                                                             |                    | \$               | \$          | \$                   |
| <b>Corporate Bonds</b>                  |                                                             |                    |                  |             |                      |
| Bhp Billiton Fin                        | 5%                                                          | September 30, 2043 | 345,000          | 353,622     | 391,065              |
| Westpac Banking Corporation             | 2.250%                                                      | January 17, 2019   | 660,000          | 659,102     | 666,203              |
| Anheuser Busch Inbev Fin Inc            | 4.625%                                                      | February 1, 2044   | 1,000,000        | 995,330     | 1,087,672            |
| Barrick N Amer Fin                      | 7.500%                                                      | September 15, 2038 | 500,000          | 565,550     | 590,889              |
| Cdn Natl Ry Co                          | 6.375%                                                      | November 15, 2037  | 1,100,000        | 1,214,015   | 1,489,968            |
| Goldcorp Inc New                        | 3.700%                                                      | March 15, 2023     | 275,000          | 269,496     | 268,103              |
| Goldcorp Inc New                        | 5.450%                                                      | June 9, 2044       | 200,000          | 199,034     | 200,852              |
| Suncor Energy Inc                       | 6.500%                                                      | June 15, 2038      | 270,000          | 358,520     | 332,168              |
| Suncor Energy Inc                       | 7.150%                                                      | February 1, 2032   | 500,000          | 546,445     | 655,564              |
| Transcanada                             | 5.850%                                                      | March 15, 2036     | 1,000,000        | 961,790     | 1,142,150            |
| Transcanada                             | 7.625%                                                      | January 15, 2039   | 900,000          | 1,102,410   | 1,236,814            |
| Bnp Paribas Tranche # Tr                | 3.250%                                                      | March 3, 2023      | 1,000,000        | 945,050     | 1,019,485            |
| Bpce Us Reg S                           | 2.500%                                                      | December 10, 2018  | 1,000,000        | 996,640     | 1,013,633            |
| Orange Nt Step Up                       | 9.000%                                                      | March 1, 2031      | 450,000          | 600,849     | 686,422              |
| Total Cap Cda Ltd                       | 2.750%                                                      | July 15, 2023      | 800,000          | 798,552     | 776,010              |
| Total Cap Intl                          | 3.700%                                                      | January 15, 2024   | 1,200,000        | 1,196,940   | 1,242,523            |
| Deutsche Telekom Step Cpn               | 8.750%                                                      | June 15, 2030      | 500,000          | 587,565     | 738,579              |
| Teva                                    | 6.150%                                                      | February 1, 2036   | 261,000          | 289,989     | 322,869              |
| Amer Movil Sab De Gtd Sr Nt             | 6.125%                                                      | March 30, 2040     | 1,300,000        | 1,347,842   | 1,538,173            |
| Cooperative Centrale Raiffeisen Boerenl | 2.250%                                                      | January 14, 2019   | 695,000          | 691,025     | 700,176              |
| Cooperative                             | 4.625%                                                      | December 1, 2023   | 500,000          | 495,930     | 530,357              |
| Koninklijke                             | 6.875%                                                      | March 11, 2038     | 500,000          | 579,625     | 679,055              |
| Shell Intl Fin B V                      | 6.375%                                                      | December 15, 2038  | 1,850,000        | 2,027,127   | 2,486,067            |
| Statoll Asa                             | 4.800%                                                      | November 8, 2043   | 950,000          | 945,212     | 1,080,105            |
| Telefonica                              | 7.045%                                                      | June 20, 2036      | 200,000          | 257,162     | 263,096              |
| Cr Suisse Ag Fixed                      | 3.625%                                                      | September 9, 2024  | 1,015,000        | 1,009,275   | 1,032,498            |
| Astrazeneca Plc                         | 6.450%                                                      | September 15, 2037 | 1,000,000        | 1,109,310   | 1,347,499            |
| Bp Cap Mkts P L C                       | 3.814%                                                      | February 10, 2024  | 205,000          | 205,000     | 206,330              |
| Diageo Cap Plc                          | 3.875%                                                      | April 29, 2043     | 350,000          | 344,866     | 344,622              |
| Enesco Plc Formerly                     | 5.750%                                                      | October 1, 2044    | 50,000           | 49,780      | 50,168               |
| Glaxosmithkline                         | 6.375%                                                      | May 15, 2038       | 1,400,000        | 1,659,609   | 1,864,082            |
| Hsbc Hldgs Plc                          | 6.500%                                                      | September 15, 2037 | 750,000          | 744,560     | 963,665              |
| Hsbc Holdings Plc                       | 5.100%                                                      | April 5, 2021      | 1,000,000        | 1,104,890   | 1,130,398            |
| Rio Tinto Fin Usa Plc                   | 4.750%                                                      | March 22, 2042     | 1,353,000        | 1,371,669   | 1,385,177            |
| Vodafone Group Plc New Gcb              | 6.150%                                                      | February 27, 2037  | 600,000          | 602,322     | 723,977              |
| Vodafone Group Plc                      | 4.375%                                                      | February 19, 2043  | 100,000          | 95,864      | 97,459               |
| Aetna Inc New                           | 4.500%                                                      | May 15, 2042       | 400,000          | 383,096     | 423,491              |
| Aetna Inc New                           | 6.750%                                                      | December 15, 2037  | 385,000          | 509,186     | 507,766              |
| Alabama Pwr Co                          | 3.850%                                                      | December 1, 2042   | 400,000          | 398,800     | 405,932              |
| Alabama Pwr Co                          | 5.200%                                                      | June 1, 2041       | 725,000          | 724,007     | 874,664              |
| Alabama Pwr Co                          | 6.000%                                                      | March 1, 2039      | 1,100,000        | 1,131,834   | 1,449,785            |
| Alexandria Real                         | 4.500%                                                      | July 30, 2029      | 200,000          | 199,824     | 204,807              |
| Allstate Corp                           | 4.500%                                                      | June 15, 2043      | 230,000          | 228,983     | 253,771              |
| Alltel Corp                             | 7.875%                                                      | July 1, 2032       | 500,000          | 620,080     | 736,104              |
| Allria Group Inc                        | 9.950%                                                      | November 10, 2038  | 161,000          | 180,545     | 275,415              |
| Amazon Com Inc                          | 4.950%                                                      | December 5, 2044   | 235,000          | 230,855     | 242,756              |
| American Re Corp                        | 7.450%                                                      | December 15, 2026  | 750,000          | 1,034,288   | 984,189              |
| Amern Express Co                        | 4.050%                                                      | December 3, 2042   | 500,000          | 442,675     | 504,540              |
| Amern Intl Group                        | 4.500%                                                      | July 16, 2044      | 785,000          | 780,266     | 829,361              |
| Amern Tower Corp                        | 3.500%                                                      | January 31, 2023   | 400,000          | 384,420     | 386,483              |
| Amgen Inc                               | 6.400%                                                      | February 1, 2039   | 800,000          | 828,545     | 1,015,710            |
| Aol Time Warner                         | 7.700%                                                      | May 1, 2032        | 285,000          | 310,550     | 402,659              |
| Apache Corp                             | 4.750%                                                      | April 15, 2043     | 95,000           | 92,774      | 89,091               |
| Apache Corp                             | 5.100%                                                      | September 1, 2040  | 500,000          | 494,680     | 489,767              |
| Apache Corp                             | 5.250%                                                      | February 1, 2042   | 200,000          | 196,626     | 200,120              |
| Appalachian Pwr Co                      | 6.700%                                                      | August 15, 2037    | 200,000          | 215,490     | 267,351              |
| Appalachian Pwr Co                      | 7.000%                                                      | April 1, 2038      | 100,000          | 108,557     | 139,130              |

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year) (cont'd)

| (a)<br>Category                       | (b)<br>Identity of Issue, Borrower, Lessor or Similar Party |                    | (c)<br>Par value | (d)<br>Cost | (e)<br>Current value |
|---------------------------------------|-------------------------------------------------------------|--------------------|------------------|-------------|----------------------|
|                                       |                                                             |                    | \$               | \$          | \$                   |
| <b>Corporate Bonds</b>                |                                                             |                    |                  |             |                      |
| Apple Inc                             | 3.850%                                                      | May 4, 2043        | 1,345,000        | 1,314,179   | 1,345,972            |
| Apple Inc                             | 4.450%                                                      | May 6, 2044        | 1,100,000        | 1,108,889   | 1,212,165            |
| Archer Daniels Midland Co Deb Step Up | 5.765%                                                      | March 1, 2041      | 945,000          | 1,131,760   | 1,211,097            |
| Archer Daniels                        | 4.016%                                                      | April 16, 2043     | 800,000          | 738,400     | 802,718              |
| At&t Inc                              | 4.350%                                                      | June 15, 2045      | 1,613,000        | 1,442,816   | 1,520,662            |
| At&t Inc                              | 4.800%                                                      | June 15, 2044      | 400,000          | 398,544     | 407,582              |
| At&t Inc                              | 5.350%                                                      | September 1, 2040  | 799,000          | 790,734     | 865,174              |
| Atmos Energy Corp                     | 4.125%                                                      | October 15, 2044   | 205,000          | 204,615     | 212,500              |
| Baker Hughes Inc                      | 5.125%                                                      | September 15, 2040 | 1,300,000        | 1,309,086   | 1,425,949            |
| Bank Amer Corp                        | 4.875%                                                      | April 1, 2044      | 800,000          | 799,248     | 883,829              |
| Bank Amer Corp                        | 5.875%                                                      | February 7, 2042   | 600,000          | 581,162     | 750,817              |
| Bank Amer Corp                        | 5.000%                                                      | January 21, 2044   | 95,000           | 94,795      | 106,383              |
| Baxter Intl Inc                       | 6.250%                                                      | December 1, 2037   | 600,000          | 662,430     | 788,207              |
| Becton Dickinson &                    | 4.685%                                                      | December 15, 2044  | 165,000          | 165,000     | 177,699              |
| Becton Dickinson &                    | 5.000%                                                      | November 12, 2040  | 300,000          | 298,797     | 322,979              |
| Bed Bath & Beyond                     | 5.165%                                                      | August 1, 2044     | 125,000          | 124,996     | 130,786              |
| Bellsouth Corp                        | 6.875%                                                      | October 15, 2031   | 150,000          | 166,725     | 187,889              |
| Berkley WR Corp                       | 6.250%                                                      | February 15, 2037  | 500,000          | 342,500     | 606,170              |
| Berkshire Hathaway                    | 4.500%                                                      | February 11, 2043  | 1,500,000        | 1,487,100   | 1,640,417            |
| Berkshire Hathaway                    | 5.750%                                                      | January 15, 2040   | 800,000          | 790,605     | 1,023,734            |
| Boeing Co                             | 6.875%                                                      | March 15, 2039     | 1,000,000        | 1,162,380   | 1,457,905            |
| Bristol Myers                         | 5.875%                                                      | November 15, 2036  | 500,000          | 568,865     | 639,535              |
| Bristol Myers                         | 6.125%                                                      | May 1, 2038        | 40,000           | 43,394      | 52,261               |
| Cameron Intl Corp                     | 7.000%                                                      | July 15, 2038      | 350,000          | 359,615     | 429,703              |
| Cap                                   | 1.300%                                                      | June 5, 2017       | 250,000          | 249,970     | 247,849              |
| Caterpillar Inc                       | 4.750%                                                      | May 15, 2064       | 1,200,000        | 1,196,112   | 1,305,743            |
| Caterpillar Inc                       | 5.200%                                                      | May 27, 2041       | 1,050,000        | 1,291,826   | 1,245,468            |
| Centerpoint Energy                    | 4.500%                                                      | April 1, 2044      | 400,000          | 395,700     | 446,454              |
| Chubb Corp                            | 6.500%                                                      | May 15, 2038       | 1,200,000        | 1,326,600   | 1,652,432            |
| Cigna Corp                            | 5.875%                                                      | March 15, 2041     | 475,000          | 471,941     | 581,375              |
| Cisco Sys Inc Sr Nt                   | 5.900%                                                      | February 15, 2039  | 1,250,000        | 1,233,900   | 1,573,336            |
| Cisco Sys Inc                         | 5.500%                                                      | January 15, 2040   | 600,000          | 691,488     | 731,147              |
| Citigroup Inc                         | 2.500%                                                      | September 26, 2018 | 350,000          | 355,653     | 354,089              |
| Citigroup Inc                         | 6.875%                                                      | March 5, 2038      | 209,000          | 183,991     | 284,753              |
| Comcast Corp New                      | 4.650%                                                      | July 15, 2042      | 550,000          | 569,899     | 601,982              |
| Comcast Corp New                      | 4.750%                                                      | March 1, 2044      | 200,000          | 211,480     | 222,878              |
| Comcast Corp                          | 4.500%                                                      | January 15, 2043   | 600,000          | 608,268     | 639,184              |
| Conocophillips Cda                    | 5.950%                                                      | October 15, 2036   | 1,000,000        | 983,070     | 1,248,779            |
| Conocophillips Co                     | 4.300%                                                      | November 15, 2044  | 450,000          | 447,516     | 470,739              |
| Conocophillips Gld Nt                 | 6.500%                                                      | February 1, 2039   | 600,000          | 644,058     | 797,188              |
| Cons Edison Co NY                     | 3.950%                                                      | March 1, 2043      | 900,000          | 893,736     | 897,602              |
| Cons Edison Co NY                     | 4.625%                                                      | December 1, 2054   | 225,000          | 224,426     | 246,418              |
| Cons Edison Co NY                     | 5.500%                                                      | December 1, 2039   | 600,000          | 597,732     | 720,188              |
| Cons Edison Co NY                     | 5.700%                                                      | June 15, 2040      | 250,000          | 248,785     | 316,725              |
| Cons Edison Co NY                     | 6.200%                                                      | June 15, 2036      | 500,000          | 553,675     | 663,112              |
| Conti Alris Inc                       | 4.000%                                                      | April 29, 2026     | 236,687          | 236,687     | 240,237              |
| Cummins Inc                           | 4.875%                                                      | October 1, 2043    | 325,000          | 318,074     | 377,974              |
| Detroit Edison Co                     | 6.625%                                                      | June 1, 2036       | 1,250,000        | 1,274,513   | 1,756,338            |
| Diageo Invt Corp                      | 4.250%                                                      | May 11, 2042       | 400,000          | 398,038     | 411,423              |
| Digital Rlty Tr Lp                    | 3.625%                                                      | October 1, 2022    | 900,000          | 888,156     | 886,297              |
| Disney Walt Co New                    | 4.125%                                                      | June 1, 2044       | 900,000          | 898,461     | 935,754              |
| Dominion Gas Hldgs                    | 4.600%                                                      | December 15, 2044  | 205,000          | 203,709     | 214,741              |
| Ote Elec Co                           | 4.300%                                                      | July 1, 2044       | 700,000          | 719,160     | 759,714              |
| Duke Energy Ind                       | 6.450%                                                      | April 1, 2039      | 620,000          | 690,618     | 876,756              |
| Duke Energy                           | 4.375%                                                      | March 30, 2044     | 385,000          | 401,863     | 422,732              |
| Duke Energy                           | 6.100%                                                      | June 1, 2037       | 600,000          | 626,406     | 780,450              |
| Energy Transfer                       | 7.500%                                                      | July 1, 2038       | 650,000          | 699,963     | 806,737              |
| Enterprise Prods                      | 7.550%                                                      | April 15, 2038     | 165,000          | 185,150     | 225,423              |

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year) (cont'd)

| (a)<br>Category                      | (b)<br>Identity of issuer, Borrower, Lessor or Similar Party |                    |           | (c)<br>Par value | (d)<br>Cost | (e)<br>Current value |
|--------------------------------------|--------------------------------------------------------------|--------------------|-----------|------------------|-------------|----------------------|
| Corporate Bonds                      |                                                              |                    |           | \$               | \$          | \$                   |
| Enterprise Prods                     | 5.100%                                                       | February 15, 2045  | 200,000   | 199,690          | 215,038     |                      |
| Enterprise Prods                     | 7.550%                                                       | April 15, 2038     | 165,000   | 165,150          | 225,423     |                      |
| Erp Oper Ltd                         | 4.500%                                                       | July 1, 2044       | 300,000   | 297,891          | 312,658     |                      |
| Fifth Third Bancorp                  | 4.300%                                                       | January 16, 2024   | 750,000   | 747,975          | 786,116     |                      |
| First Amern Finl Corp Sr Nt          | 4.300%                                                       | February 1, 2023   | 600,000   | 596,713          | 601,045     |                      |
| Fl Pwr & Lt Co                       | 5.960%                                                       | April 1, 2039      | 1,300,000 | 1,396,330        | 1,740,716   |                      |
| Fl Pwr & Lt Co                       | 4.050%                                                       | October 1, 2044    | 400,000   | 398,680          | 419,488     |                      |
| Florida Pwr Corp                     | 5.650%                                                       | April 1, 2040      | 700,000   | 697,081          | 909,546     |                      |
| Florida Pwr Corp                     | 6.350%                                                       | September 15, 2037 | 400,000   | 508,368          | 554,482     |                      |
| Ford Mtr Co Del Com Frac             | 5,000 Shares                                                 |                    |           | 1                | -           |                      |
| Freeport-mcmoran                     | 3.875%                                                       | March 15, 2023     | 400,000   | 367,240          | 377,134     |                      |
| Ga Pwr Co Sr Nt Ser                  | 4,300%                                                       | March 15, 2042     | 400,000   | 412,112          | 420,064     |                      |
| Gen Elec Cap Corp Medium Term Nts Bo | 6.875%                                                       | January 10, 2039   | 2,250,000 | 2,367,225        | 3,182,641   |                      |
| Gilead Sciences                      | 4.500%                                                       | February 1, 2045   | 580,000   | 589,977          | 619,903     |                      |
| Goldman Sachs                        | 6.125%                                                       | February 15, 2033  | 500,000   | 518,070          | 612,855     |                      |
| Goldman Sachs                        | 6.250%                                                       | February 1, 2041   | 650,000   | 730,594          | 821,694     |                      |
| Goldman Sachs                        | 6.750%                                                       | October 1, 2037    | 150,000   | 131,550          | 188,606     |                      |
| Halliburton Co                       | 4.500%                                                       | November 15, 2041  | 905,000   | 938,630          | 916,790     |                      |
| Hcp Inc                              | 3.875%                                                       | August 15, 2024    | 300,000   | 298,890          | 304,745     |                      |
| Home Depot Inc                       | 4.200%                                                       | April 1, 2043      | 650,000   | 652,591          | 677,703     |                      |
| Home Depot Inc                       | 4.400%                                                       | March 15, 2045     | 900,000   | 886,023          | 983,624     |                      |
| Home Depot Inc                       | 4.875%                                                       | February 15, 2044  | 800,000   | 864,304          | 929,830     |                      |
| Home Depot Inc                       | 5.875%                                                       | December 16, 2036  | 600,000   | 592,380          | 783,599     |                      |
| Honeywell Intl Inc                   | 5.700%                                                       | March 15, 2037     | 300,000   | 375,903          | 386,328     |                      |
| Hsbc Bk Usa N A                      | 7.000%                                                       | January 15, 2039   | 400,000   | 467,980          | 572,644     |                      |
| Hsbc Usa Inc                         | 3.500%                                                       | June 23, 2024      | 500,000   | 497,870          | 515,924     |                      |
| Intel Corp                           | 4.250%                                                       | December 15, 2042  | 1,030,000 | 1,017,500        | 1,061,530   |                      |
| Intercontinentalex                   | 4.000%                                                       | October 15, 2023   | 1,600,000 | 1,587,600        | 1,684,184   |                      |
| International Business Machs Corp    | 4.000%                                                       | June 20, 2042      | 654,000   | 691,540          | 651,228     |                      |
| Intl Business                        | 5.600%                                                       | November 30, 2039  | 468,000   | 557,478          | 565,238     |                      |
| Johnson Ctls Inc                     | 4.950%                                                       | July 2, 2064       | 400,000   | 399,176          | 412,388     |                      |
| Jpmorgan Chase &                     | 3.250%                                                       | September 23, 2022 | 200,000   | 198,784          | 201,165     |                      |
| Jpmorgan Chase &                     | 4.250%                                                       | October 15, 2020   | 200,000   | 197,696          | 215,020     |                      |
| Jpmorgan Chase &                     | 4.350%                                                       | August 15, 2021    | 1,000,000 | 1,038,480        | 1,086,676   |                      |
| Juniper Netw orks                    | 4.500%                                                       | March 15, 2024     | 400,000   | 399,388          | 403,764     |                      |
| Kinder Morgan                        | 6.500%                                                       | February 1, 2037   | 100,000   | 90,303           | 112,403     |                      |
| Kinder Morgan                        | 6.950%                                                       | January 15, 2038   | 650,000   | 628,509          | 750,184     |                      |
| Lilly Eli & Co                       | 5.950%                                                       | November 15, 2037  | 700,000   | 742,742          | 913,767     |                      |
| Lockheed Martin                      | 4.850%                                                       | September 15, 2041 | 455,000   | 451,719          | 508,008     |                      |
| Louisville Gas & Elec                | 5.125%                                                       | November 15, 2040  | 200,000   | 196,588          | 245,055     |                      |
| Lowes Cos Inc                        | 4.650%                                                       | April 15, 2042     | 400,000   | 398,336          | 444,891     |                      |
| Lowes Cos Inc                        | 5.125%                                                       | November 15, 2041  | 1,270,000 | 1,372,071        | 1,485,209   |                      |
| Ma Inst Tech                         | 5.600%                                                       | July 1, 2011       | 1,050,000 | 1,045,601        | 1,445,557   |                      |
| Markel Corp                          | 7.350%                                                       | August 15, 2034    | 500,000   | 532,400          | 671,975     |                      |
| Mcdonalds Corp                       | 6.300%                                                       | October 15, 2037   | 750,000   | 809,325          | 980,009     |                      |
| Medtronic Inc                        | 4.625%                                                       | March 15, 2044     | 665,000   | 660,598          | 715,837     |                      |
| Metlife Inc                          | 4.875%                                                       | November 13, 2043  | 1,000,000 | 1,044,064        | 1,129,347   |                      |
| Metlife Inc                          | 6.500%                                                       | December 15, 2032  | 1,200,000 | 1,192,044        | 1,600,727   |                      |
| Microsoft Corp                       | 4.875%                                                       | December 15, 2043  | 800,000   | 881,856          | 941,657     |                      |
| Microsoft Corp                       | 3.625%                                                       | December 15, 2023  | 350,000   | 348,278          | 374,548     |                      |
| Microsoft Corp                       | 5.300%                                                       | February 8, 2041   | 1,000,000 | 991,540          | 1,226,846   |                      |
| Mid-america Apts L                   | 3.750%                                                       | June 15, 2024      | 400,000   | 395,492          | 401,432     |                      |
| Monsanto Co New                      | 5.875%                                                       | April 15, 2038     | 400,000   | 413,324          | 498,279     |                      |
| Moodys Corp                          | 5.250%                                                       | July 15, 2044      | 250,000   | 248,655          | 279,340     |                      |
| Morgan Stanley                       | 7.250%                                                       | April 1, 2032      | 565,000   | 641,662          | 773,496     |                      |
| Motorola Solutions                   | 5.500%                                                       | September 1, 2044  | 225,000   | 224,732          | 237,220     |                      |
| National Rural Utils Coop Fin Corp   | 4.023%                                                       | November 1, 2032   | 1,005,000 | 1,025,941        | 1,065,210   |                      |
| Nbcuniversal Media                   | 4.450%                                                       | January 15, 2043   | 1,100,000 | 1,101,595        | 1,165,574   |                      |
| Newmont Mng Corp                     | 4.875%                                                       | March 15, 2042     | 600,000   | 594,852          | 522,592     |                      |

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year) (cont'd)

| (a)<br>Category        | (b)<br>Identity of Issue, Borrower, Lessor or Similar Party |        |                    | (c)<br>Par value | (d)<br>Cost | (e)<br>Current value |
|------------------------|-------------------------------------------------------------|--------|--------------------|------------------|-------------|----------------------|
|                        |                                                             |        |                    | \$               | \$          | \$                   |
| <b>Corporate Bonds</b> |                                                             |        |                    |                  |             |                      |
|                        | Northn Sts Pwr Co                                           | 6.375% | September 1, 2038  | 1,200,000        | 1,364,796   | 1,708,560            |
|                        | Northwestern Corp                                           | 4.176% | November 15, 2044  | 485,000          | 485,000     | 514,184              |
|                        | Novartis Cap Corp                                           | 4.400% | May 6, 2044        | 260,000          | 257,910     | 291,367              |
|                        | Oglethorpe Pwr                                              | 5.950% | November 1, 2039   | 400,000          | 400,000     | 513,548              |
|                        | Oklahoma Gas & Elec Co                                      | 4.550% | March 15, 2044     | 400,000          | 426,088     | 447,042              |
|                        | One Gas Inc                                                 | 4.658% | February 1, 2044   | 750,000          | 839,999     | 854,640              |
|                        | Oracle Corp                                                 | 4.500% | July 8, 2044       | 225,000          | 224,890     | 244,389              |
|                        | Oracle Corp                                                 | 6.125% | July 8, 2039       | 1,550,000        | 1,539,677   | 2,012,212            |
|                        | Oracle Corp                                                 | 6.500% | April 15, 2038     | 700,000          | 748,132     | 941,965              |
|                        | Pac Gas & Elec Co                                           | 4.450% | April 15, 2042     | 175,000          | 174,109     | 184,530              |
|                        | Pac Gas & Elec Co                                           | 4.750% | February 15, 2044  | 640,000          | 678,669     | 703,874              |
|                        | Pacificorp                                                  | 6.000% | January 15, 2039   | 600,000          | 636,984     | 789,093              |
|                        | Parker-hannifin Corp                                        | 4.450% | November 21, 2044  | 135,000          | 134,822     | 145,546              |
|                        | Pepsico Inc                                                 | 4.250% | October 22, 2044   | 670,000          | 679,601     | 699,244              |
|                        | Pfizer Inc Nt                                               | 7.200% | March 15, 2039     | 625,000          | 708,788     | 908,695              |
|                        | Pfizer Inc                                                  | 4.400% | May 15, 2044       | 400,000          | 405,530     | 435,093              |
|                        | Pharmacia Corp Deb                                          | 6.600% | December 1, 2028   | 400,000          | 557,308     | 527,550              |
|                        | Philip Morris International Inc                             | 3.875% | August 21, 2042    | 400,000          | 390,352     | 379,768              |
|                        | Philip Morris Intl Inc                                      | 4.875% | November 15, 2043  | 1,400,000        | 1,391,908   | 1,560,762            |
|                        | Philip Morris Intl                                          | 6.375% | May 16, 2038       | 1,000,000        | 1,079,520   | 1,278,560            |
|                        | Phillips                                                    | 5.875% | May 1, 2042        | 210,000          | 254,165     | 241,835              |
|                        | Plains All Amern                                            | 4.300% | January 31, 2043   | 700,000          | 699,475     | 659,121              |
|                        | Plains All Amern                                            | 6.650% | January 15, 2037   | 600,000          | 614,472     | 745,588              |
|                        | Ppl Elec Utils                                              | 5.200% | July 15, 2041      | 420,000          | 417,598     | 514,064              |
|                        | Prin Finl Group                                             | 3.125% | May 15, 2023       | 350,000          | 327,047     | 344,571              |
|                        | Progressive Corp                                            | 4.350% | April 25, 2044     | 1,000,000        | 996,840     | 1,082,619            |
|                        | Prudential Finl Inc Med Trm Nts Book                        | 6.625% | December 1, 2037   | 600,000          | 517,836     | 791,864              |
|                        | Public Svc Co Colo                                          | 3.950% | March 15, 2043     | 600,000          | 595,938     | 633,298              |
|                        | Pvtl Medtronic Inc Sr Nt                                    | 4.375% | March 15, 2035     | 55,000           | 54,514      | 68,347               |
|                        | Raytheon Co                                                 | 4.875% | October 15, 2040   | 1,300,000        | 1,363,274   | 1,480,577            |
|                        | Reynolds Amern Inc                                          | 4.750% | November 1, 2042   | 500,000          | 469,085     | 485,276              |
|                        | S Carolina Elec &                                           | 4.500% | June 1, 2064       | 420,000          | 419,365     | 453,975              |
|                        | Simon Ppty Group L                                          | 6.750% | February 1, 2040   | 400,000          | 471,796     | 556,741              |
|                        | Southn Cal Edison                                           | 6.050% | March 15, 2039     | 1,100,000        | 1,183,732   | 1,444,225            |
|                        | St Jude Med Inc                                             | 3.250% | April 15, 2023     | 600,000          | 567,312     | 599,815              |
|                        | Stryker Corp                                                | 4.375% | May 15, 2044       | 1,100,000        | 1,095,061   | 1,144,096            |
|                        | Target Corp                                                 | 4.000% | July 1, 2042       | 1,200,000        | 1,128,237   | 1,218,991            |
|                        | Target Corp                                                 | 6.500% | October 15, 2037   | 345,000          | 346,073     | 471,165              |
|                        | Textron Inc                                                 | 3.875% | March 1, 2025      | 200,000          | 199,806     | 200,352              |
|                        | Time Warner Cable                                           | 6.550% | May 1, 2037        | 100,000          | 95,079      | 128,749              |
|                        | Time Warner Cable                                           | 6.750% | June 15, 2039      | 200,000          | 250,786     | 261,456              |
|                        | Time Warner Inc                                             | 4.650% | June 1, 2044       | 200,000          | 198,772     | 208,515              |
|                        | Time Warner Inc                                             | 6.200% | March 15, 2040     | 215,000          | 214,998     | 261,744              |
|                        | Total Sys Svcs Inc                                          | 3.750% | June 1, 2023       | 700,000          | 694,680     | 685,938              |
|                        | Travelers Cos Inc                                           | 4.600% | August 1, 2043     | 690,000          | 698,951     | 774,599              |
|                        | Tyson Foods Inc                                             | 4.875% | August 15, 2034    | 200,000          | 199,972     | 219,394              |
|                        | Unitedhealth Group Inc                                      | 4.375% | March 15, 2042     | 1,150,000        | 1,249,786   | 1,227,052            |
|                        | Unitedhealth Group                                          | 3.950% | October 15, 2042   | 750,000          | 732,975     | 745,510              |
|                        | Unitedhealth Group                                          | 5.700% | October 15, 2040   | 1,000,000        | 1,100,144   | 1,258,552            |
|                        | Utd Technologies                                            | 4.500% | June 1, 2042       | 1,250,000        | 1,311,843   | 1,360,986            |
|                        | Utd Technologies                                            | 7.500% | September 15, 2029 | 400,000          | 531,836     | 571,399              |
|                        | Va Elec & Pwr Co Sr Nt                                      | 8.875% | November 15, 2038  | 500,000          | 669,825     | 837,469              |
|                        | Va Elec & Pwr Co                                            | 6.350% | November 30, 2037  | 200,000          | 219,330     | 278,152              |
|                        | Ventas Rity Ltd                                             | 4.000% | April 30, 2019     | 600,000          | 634,410     | 634,970              |
|                        | Verizon Communications                                      | 6.550% | September 15, 2043 | 378,000          | 380,479     | 484,274              |
|                        | Verizon                                                     | 5.012% | August 21, 2054    | 377,000          | 377,000     | 390,025              |
|                        | Wal-mart Stores                                             | 4.300% | April 22, 2044     | 1,300,000        | 1,312,675   | 1,419,010            |
|                        | Wal-mart Stores                                             | 6.200% | April 15, 2038     | 1,250,000        | 1,400,288   | 1,674,156            |

# Schedule H, Part IV Line 4i – Schedule of assets (held at end of year) (cont'd)

| (a)<br>Category                       | (b)<br>Identity of Issue, Borrower, Lessor or Similar Party |                                                    |                   | (c)<br>Par value | (d)<br>Cost | (e)<br>Current value |
|---------------------------------------|-------------------------------------------------------------|----------------------------------------------------|-------------------|------------------|-------------|----------------------|
|                                       |                                                             |                                                    |                   |                  |             |                      |
| Corporate Bonds                       |                                                             |                                                    |                   | \$               | \$          | \$                   |
|                                       | Walgreens Boots Fixed                                       | 4.800%                                             | November 18, 2044 | 50,000           | 49,992      | 52,719               |
|                                       | Wells Fargo & Co                                            | 5.606%                                             | January 15, 2044  | 1,422,000        | 1,588,844   | 1,673,995            |
|                                       | Wl Elec Pwr Co                                              | 4.250%                                             | June 1, 2044      | 800,000          | 795,008     | 860,346              |
|                                       | Williams Partners                                           | 5.400%                                             | March 4, 2044     | 400,000          | 398,704     | 391,599              |
|                                       | 1st Ameri Finl                                              | 4.800%                                             | November 15, 2024 | 300,000          | 299,925     | 304,167              |
|                                       | 21st Centy Fox Amer Inc                                     | 5.400%                                             | October 1, 2043   | 400,000          | 419,606     | 476,214              |
| Total Corporate Bonds                 |                                                             |                                                    |                   |                  | 152,100,833 | 171,182,466          |
| Money Market Funds                    |                                                             |                                                    |                   |                  |             |                      |
|                                       | Northern Trust, N.A.*                                       | Collective Government STIF — money market fund     |                   |                  | 2,368,015   | 2,368,015            |
|                                       | Northern Institutional*                                     | FDS Diversified Assets - money market fund         |                   |                  | 752         | 752                  |
| Total Money Market Funds              |                                                             |                                                    |                   |                  | 2,368,767   | 2,368,767            |
| Collective Trust Fund                 |                                                             |                                                    |                   |                  |             |                      |
|                                       | JPMorgan Chase Bank, N.A.                                   | Liquidity Fund — collective trust fund             |                   |                  | 2,616,860   | 2,616,860            |
| Total Collective Trust Fund           |                                                             |                                                    |                   |                  | 2,616,860   | 2,616,860            |
| International Equities                |                                                             |                                                    |                   |                  |             |                      |
|                                       | Vanguard                                                    | Vanguard Total Intl Stock Index Fund — mutual fund |                   |                  | 13,326,402  | 13,465,933           |
| Total International Equities          |                                                             |                                                    |                   |                  | 13,326,402  | 13,465,933           |
| Domestic Equity                       |                                                             |                                                    |                   |                  |             |                      |
|                                       | Vanguard                                                    | Vanguard Institutional Index Fund-mutual fund      |                   |                  | 18,326,295  | 38,709,262           |
| Total Domestic Equity                 |                                                             |                                                    |                   |                  | 18,326,295  | 38,709,262           |
| Municipal Bonds                       |                                                             |                                                    |                   |                  |             |                      |
|                                       | Cincinnati Ohio Water System                                | 6.458%                                             | December 1, 2034  | 400,000          | 400,000     | 466,628              |
|                                       | Indiana State Financial Authority                           | 6.596%                                             | February 1, 2039  | 1,000,000        | 1,000,000   | 1,328,810            |
|                                       | Iowa State Special Obligations                              | 6.750%                                             | June 1, 2034      | 500,000          | 497,080     | 582,970              |
|                                       | Los Angeles California Dept of Water & Power Rev            | 6.574%                                             | July 1, 2045      | 300,000          | 297,279     | 432,918              |
|                                       | Los Angeles California Uni School District                  | 5.755%                                             | July 1, 2029      | 235,000          | 266,678     | 290,086              |
|                                       | Massachusetts ST                                            | 4.910%                                             | May 1, 2029       | 500,000          | 537,105     | 575,340              |
|                                       | Metropolitan Transportation Authority New York              | 7.336%                                             | November 15, 2039 | 445,000          | 514,171     | 680,178              |
|                                       | Cook Cnty Ill 6.229% 11-15-2034 Beo                         | 6.229%                                             | November 15, 2034 | 280,000          | 314,367     | 309,938              |
|                                       | New Jersey Econ Dev Auth                                    | 7.425%                                             | February 15, 2029 | 500,000          | 611,495     | 636,415              |
|                                       | New York & NJ Port Authority                                | 4.458%                                             | October 1, 2062   | 500,000          | 500,000     | 527,670              |
|                                       | Pennsylvania State Turnpike Revenue                         | 6.105%                                             | December 1, 2039  | 750,000          | 750,000     | 995,970              |
|                                       | Port Seattle Washington Revenue                             | 7.000%                                             | May 1, 2036       | 800,000          | 775,096     | 925,208              |
|                                       | San Diego Cnty California                                   | 6.138%                                             | May 1, 2049       | 495,000          | 673,695     | 672,388              |
|                                       | Metropoli Govt Nashville & Dvdsn Cnty                       | 6.731%                                             | July 1, 2043      | 175,000          | 208,219     | 235,270              |
|                                       | Municipal Elec Auth Ga                                      | 6.138%                                             | April 1, 2057     | 200,000          | 246,002     | 262,808              |
| Total Municipal Bonds                 |                                                             |                                                    |                   |                  | 7,591,187   | 8,920,597            |
| US Index Linked Government Bond       |                                                             |                                                    |                   |                  |             |                      |
|                                       | Us Treas Infl Indexed Bonds                                 | 2.99105%                                           | 1/15/2025         | 350,000          | 523,088     | 517,646              |
| Total US Index Linked Government Bond |                                                             |                                                    |                   |                  | 523,088     | 517,646              |
| Short Term Bills and Notes            |                                                             |                                                    |                   |                  |             |                      |
|                                       | Federal Home Ln Bk Disc Nt Due                              | 0%                                                 | 1/21/2015         | 100,000          | 99,994      | 99,999               |
|                                       | Federal Home Ln Mfg Corp Disc Nt Due                        | 0%                                                 | 1/13/2015         | 200,000          | 199,901     | 199,996              |
|                                       | Fhfb Disc Nt                                                | 0%                                                 | 3/16/2015         | 100,000          | 99,960      | 99,994               |
|                                       | Fhfb Disc Nt                                                | 0%                                                 | 3/25/2015         | 1,500,000        | 1,499,507   | 1,499,898            |
|                                       | Fhfb Disc Nt                                                | 0%                                                 | 4/17/2015         | 100,000          | 99,961      | 99,977               |
|                                       | Fhfb Disc Nt                                                | 0%                                                 | 4/29/2015         | 200,000          | 199,911     | 199,912              |
|                                       | Fhlmc Disc Nt                                               | 0%                                                 | 3/11/2015         | 800,000          | 799,822     | 799,964              |
|                                       | Fhlmc Disc Nt                                               | 0%                                                 | 5/5/2015          | 100,000          | 99,961      | 99,969               |
|                                       | Fnnma Disc                                                  | 0%                                                 | 3/2/2015          | 300,000          | 299,788     | 299,985              |
|                                       | Fnnma Disc Nt                                               | 0%                                                 | 4/16/2015         | 1,100,000        | 1,099,567   | 1,099,724            |
|                                       | Fnnma Disc Nt                                               | 0%                                                 | 4/29/2015         | 1,000,000        | 999,583     | 999,717              |
| Total Short Term Bills and Notes      |                                                             |                                                    |                   |                  | 5,497,956   | 5,499,125            |
| U.S Government Securities             |                                                             |                                                    |                   |                  |             |                      |
|                                       | United States Treas Bds                                     | 3.125%                                             | 8/15/2044         | 1,088,100        | 1,315,507   | 1,329,930            |
|                                       | United States Treas Nts Dtd                                 | 2.25%                                              | 11/15/2024        | 370,000          | 370,601     | 372,486              |
|                                       | Utd States Treas                                            | 1.5%                                               | 10/31/2019        | 900,000          | 898,273     | 894,515              |
| Total U.S Government Securities       |                                                             |                                                    |                   |                  | 2,584,381   | 2,596,931            |
| Total Investments                     |                                                             |                                                    |                   |                  | 204,935,767 | 245,877,587          |

\*Partly-In-Interest

## Schedule H, Line 4j – Schedule of reportable transactions

For the year ended December 31, 2014

## ◆ 5% Report - Part A

*Single Transaction in Excess of 5%*

| Security Description / Asset ID | Shares/Par Value | Date | Acquisition Price | Disposition Price | Lease Rental | Expenses Incurred | Cost | Current Value on Transaction Date | Net Gain/Loss |
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2013-12-31 VALUE (INCLUDING ACCRUALS) OF 225,735,978.82

## ◆ 5% Report - Part B

*Series of Non-Security Transactions with Same Party in Excess of 5%*

| Security Description / Asset ID | Shares/Par Value | Date | Acquisition Price | Disposition Price | Lease Rental | Expenses Incurred | Cost | Current Value on Transaction Date | Net Gain/Loss |
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2013-12-31 VALUE (INCLUDING ACCRUALS) OF 225,735,978.82

# 5500 Supplemental Schedules

1 JAN 14 - 31 DEC 14

Account number ML KNP  
Account Name: ALL ACCOUNTS

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## ◆ 5% Report - Part C Summary

### Series of Transactions by Issue in Excess of 5%

| Security Description / Asset ID                                                  | Number of Transactions | Transaction Aggregate Acquisition Price | Lease Rental | Expenses Incurred | Cost of Asset | Current Value of Asset on Transaction |
|----------------------------------------------------------------------------------|------------------------|-----------------------------------------|--------------|-------------------|---------------|---------------------------------------|
| CF IPMCS LIQUIDITY FD CV OVER 1 BIL CUSIP: 222998MFO                             | 99                     | 14,833,039.29                           |              | 0.00              | 14,833,039.29 | 14,833,039.29                         |
|                                                                                  | 50                     |                                         |              |                   |               |                                       |
|                                                                                  |                        | 12,574,921.25                           |              | 0.00              | 12,574,921.25 | 12,574,921.25                         |
| MFO VANGUARD INSTL INDEX FD SH BEN INT CUSIP: 922040100                          | 4                      | 815,244.77                              |              | 0.00              | 815,244.77    | 815,244.77                            |
|                                                                                  | 11                     |                                         |              |                   |               |                                       |
|                                                                                  |                        | 12,000,000.00                           |              | 0.00              | 5,950,480.15  | 12,000,000.00                         |
| NTGI COLTV GOVT STIF REGI STERED CUSIP: 195998BD0                                | 191                    | 36,929,799.13                           |              | 0.00              | 36,929,799.13 | 36,929,799.13                         |
|                                                                                  | 161                    |                                         |              |                   |               |                                       |
|                                                                                  |                        | 36,434,450.10                           |              | 0.00              | 36,434,450.10 | 36,434,450.10                         |
| UNITED STATES TREAS BDS TREAS BDS 3.625 DUE 02-15-2044 TBOND CUSIP: 912810RE0    | 17                     | 12,987,954.94                           |              | 0.00              | 12,987,954.94 | 12,987,954.94                         |
|                                                                                  | 22                     |                                         |              |                   |               |                                       |
|                                                                                  |                        | 13,146,820.70                           |              | 0.00              | 12,987,954.94 | 13,146,820.70                         |
| UNITED STATES TREAS BDS 3.75 DUE 11-15-2043 REG CUSIP: 912810RD2                 | 15                     | 6,877,891.60                            |              | 0.00              | 6,877,891.60  | 6,877,891.60                          |
|                                                                                  | 12                     |                                         |              |                   |               |                                       |
|                                                                                  |                        | 6,959,131.07                            |              | 0.00              | 6,877,891.60  | 6,959,131.07                          |
| UNITED STATES TREAS NTS DTD 11/15/2013 2.75% DUE 11-15-2023 REG CUSIP: 912828WE6 | 14                     | 13,390,800.25                           |              | 0.00              | 13,390,800.25 | 13,390,800.25                         |
|                                                                                  | 19                     |                                         |              |                   |               |                                       |
|                                                                                  |                        | 19,564,902.55                           |              | 0.00              | 19,330,961.50 | 19,564,902.55                         |
| UNITED STATES TREAS NTS DTD 2.75% DUE 02-15-2024 REG CUSIP: 912828BE6            | 18                     | 17,406,157.37                           |              | 0.00              | 17,406,157.37 | 17,406,157.37                         |
|                                                                                  | 23                     |                                         |              |                   |               |                                       |
|                                                                                  |                        | 17,477,627.35                           |              | 0.00              | 17,406,157.37 | 17,477,627.35                         |

NOTE: TRANSACTIONS ARE BASED ON THE 2013-12-31 VALUE (INCLUDING ACCRUALS) OF 225,735,978.82

Northern Trust

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Generated by Northern Trust from reviewed periodic data on 25 Feb 15

## ◆ 5% Report - Part D

*Series of Transactions with Same Party in Excess of 5%*

| Security Description / Asset ID | Shares/Par Value | Date | Acquisition Price | Disposition Price | Lease Rental | Expenses Incurred | Cost | Current Value on Transaction Date | Net Gain/Loss |
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|
|---------------------------------|------------------|------|-------------------|-------------------|--------------|-------------------|------|-----------------------------------|---------------|

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2013-12-31 VALUE (INCLUDING ACCRUALS) OF 225,735,978.82

SCHEDULE OF MULTI-EMPLOYER PLAN FOR MILLIKEN PENSION PLAN

COMPANY

MILLIKEN & COMPANY

PACOLET MILLIKEN ENTERPRISES, INC

FEIN

51-0105342

26-1392109

% OF CONTRIBUTIONS

0

100