# Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

**2014**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

**A** This return/report is for:
- [X] a single-employer plan
- [ ] a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions)
- [ ] a one-participant plan
- [ ] a foreign plan

**B** This return/report is
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

**C** Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] DFVC program
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
SAMUEL ADAMS CINCINNATI BREWERY PENSION PLAN FOR REPRESENTED EMPLOYEES

**1b** Three-digit plan number (PN) ▶ 002

**1c** Effective date of plan 07/01/1991

**2a** Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)
AMERICAN CRAFT BREWERY LLC

ONE DESIGN CENTER PLACE, SUITE 850
BOSTON, MA 02210

**2b** Employer Identification Number (EIN) 46-3638710

**2c** Sponsor's telephone number 617-368-5500

**2d** Business code (see instructions) 312120

**3a** Plan administrator's name and address [ ] Same as Plan Sponsor.
THE BOSTON BEER COMPANY BENEFITS COMMITTEE ONE DESIGN CENTER PLACE, SUITE 850
BOSTON, MA 02210

**3b** Administrator's EIN 04-3537265

**3c** Administrator's telephone number 617-368-5000

**4** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.
**a** Sponsor's name SAMUEL ADAMS BREWERY COMPANY, LTD.

**4b** EIN 31-1501402

**4c** PN 002

| | | |
|---|---|---|
| **5a** Total number of participants at the beginning of the plan year | **5a** | 113 |
| **b** Total number of participants at the end of the plan year | **5b** | 121 |
| **c** Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) | **5c** | |
| **d(1)** Total number of active participants at the beginning of the plan year | **5d(1)** | 64 |
| **d(2)** Total number of active participants at the end of the plan year | **5d(2)** | 69 |
| **e** Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **5e** | 1 |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/05/2015 | WILLIAM URICH |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/02/2015 | MARTIN ROPER |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |

Preparer's name (including firm name, if applicable) and address (include room or suite number ) (optional)

Preparer's telephone number (optional)

**6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) ..... [X] Yes [ ] No

**b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions)..... [X] Yes [ ] No

**If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**

**c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... [X] Yes [ ] No [ ] Not determined

## Part III Financial Information

| 7 Plan Assets and Liabilities | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| a Total plan assets | 7a | 2286432 | 2443180 |
| b Total plan liabilities | 7b | | |
| c Net plan assets (subtract line 7b from line 7a) | 7c | 2286432 | 2443180 |
| **8** Income, Expenses, and Transfers for this Plan Year | | **(a) Amount** | **(b) Total** |
| a Contributions received or receivable from: (1) Employers | 8a(1) | 175153 | |
| (2) Participants | 8a(2) | | |
| (3) Others (including rollovers) | 8a(3) | | |
| b Other income (loss) | 8b | 55527 | |
| c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | 230680 |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 61604 | |
| e Certain deemed and/or corrective distributions (see instructions) | 8e | | |
| f Administrative service providers (salaries, fees, commissions) | 8f | 12328 | |
| g Other expenses | 8g | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | 73932 |
| i Net income (loss) (subtract line 8h from line 8c) | 8i | | 156748 |
| j Transfers to (from) the plan (see instructions) | 8j | | |

## Part IV Plan Characteristics

**9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1B 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

## Part V Compliance Questions

| 10 During the plan year: | | Yes | No | Amount |
|---|---|---|---|---|
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | X | |
| b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | X | |
| c Was the plan covered by a fidelity bond? | 10c | X | | 5000000 |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | X | |
| e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | | X | |
| f Has the plan failed to provide any benefit when due under the plan? | 10f | | X | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | 10g | | X | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | | |
| i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | |

## Part VI Pension Funding Compliance

**11** Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)..... [X] Yes [ ] No

**11a** Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39 ..... **11a** 0

**12** Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? .. [ ] Yes [X] No

(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)

**a** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. ..... Month _____ Day _____ Year _____

**If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.**

| | | |
|---|---|---|
| **b** Enter the minimum required contribution for this plan year | **12b** | |
| **c** Enter the amount contributed by the employer to the plan for this plan year | **12c** | |
| **d** Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | **12d** | |
| **e** Will the minimum funding amount reported on line 12d be met by the funding deadline? | ☐ Yes ☐ No ☐ N/A | |

## Part VII Plan Terminations and Transfers of Assets

| | | |
|---|---|---|
| **13a** Has a resolution to terminate the plan been adopted in any plan year? | ☐ Yes ☒ No | |
| If "Yes," enter the amount of any plan assets that reverted to the employer this year | **13a** | |
| **b** Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | ☐ Yes ☒ No | |

**c** If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **13c(1)** Name of plan(s): | **13c(2)** EIN(s) | **13c(3)** PN(s) |
|---|---|---|
| | | |

## Part VIII Trust Information (optional)

| **14a** Name of trust | **14b** Trust's EIN |
|---|---|
| | |

# SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2014**

**This Form is Open to Public Inspection**

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A** Name of plan
SAMUEL ADAMS CINCINNATI BREWERY PENSION PLAN FOR REPRESENTED EMPLOYEES

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
AMERICAN CRAFT BREWERY LLC

**D** Employer Identification Number (EIN)
46-3638710

**E** Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

**F** Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

## Part I Basic Information

**1** Enter the valuation date: Month 01 Day 01 Year 2014

**2** Assets:

| | | |
|---|---|---|
| **a** Market value | **2a** | 2284290 |
| **b** Actuarial value | **2b** | 2160674 |

**3** Funding target/participant count breakdown

| | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|---|---|---|---|
| **a** For retired participants and beneficiaries receiving payment | 21 | 671641 | 671641 |
| **b** For terminated vested participants | 28 | 248109 | 248109 |
| **c** For active participants | 64 | 1314342 | 1383528 |
| **d** Total | 113 | 2234092 | 2303278 |

**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

| | | |
|---|---|---|
| **a** Funding target disregarding prescribed at-risk assumptions | **4a** | |
| **b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | **4b** | |
| **5** Effective interest rate | **5** | 6.61% |
| **6** Target normal cost | **6** | 138300 |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN HERE**

Signature of actuary

10/02/2015
Date

BARRY D. COHEN
Type or print name of actuary

14-03157
Most recent enrollment number

ALBION CONSULTING GROUP, INC.
Firm name

617-630-6980
Telephone number (including area code)

2 ALBION PLACE
NEWTON, MA 02459
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

## Part II Beginning of Year Carryover and Prefunding Balances

| | | (a) Carryover balance | (b) Prefunding balance |
|---|---|---|---|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 0 | 116504 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 116504 |
| 9 | Amount remaining (line 7 minus line 8) | 0 | 0 |
| 10 | Interest on line 9 using prior year's actual return of 12.62% | 0 | 0 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| | a Present value of excess contributions (line 38a from prior year) | | 0 |
| | b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.43 % | | 0 |
| | b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 0 |
| | c Total available at beginning of current plan year to add to prefunding balance | | 0 |
| | d Portion of (c) to be added to prefunding balance | | 0 |
| 12 | Other reductions in balances due to elections or deemed elections | 0 | 0 |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 0 |

## Part III Funding Percentages

| | | | |
|---|---|---|---|
| 14 | Funding target attainment percentage | 14 | 93.80 % |
| 15 | Adjusted funding target attainment percentage | 15 | 93.80 % |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 89.54 % |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|---|---|---|---|---|---|
| 04/15/2014 | 40321 | | | | |
| 07/10/2014 | 40321 | | | | |
| 08/20/2014 | 70 | | | | |
| 10/16/2014 | 31590 | | | | |
| 01/09/2015 | 37457 | | | | |
| 09/09/2015 | 25394 | | | | |
| | | Totals ► 18(b) | | 175153 | 18(c) 0 |

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

| | | |
|---|---|---|
| a Contributions allocated toward unpaid minimum required contributions from prior years. | 19a | 0 |
| b Contributions made to avoid restrictions adjusted to valuation date | 19b | 0 |
| c Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | 166475 |

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---|---|---|---|
| 0 | 0 | 0 | 0 |

## Part V Assumptions Used to Determine Funding Target and Target Normal Cost

**21** Discount rate:

**a** Segment rates:

| 1st segment: | 2nd segment: | 3rd segment: | |
|---|---|---|---|
| 4.99 % | 6.32 % | 6.99 % | ☐ N/A, full yield curve used |

| | | |
|---|---|---|
| **b** Applicable month (enter code) | **21b** | 0 |
| **22** Weighted average retirement age | **22** | 64 |

**23** Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

## Part VI Miscellaneous Items

| | | |
|---|---|---|
| **24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment | ☐ Yes | ☒ No |
| **25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment | ☐ Yes | ☒ No |
| **26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment | ☒ Yes | ☐ No |

| | | |
|---|---|---|
| **27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment | **27** | |

## Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

| | | |
|---|---|---|
| **28** Unpaid minimum required contributions for all prior years | **28** | 0 |
| **29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) | **29** | 0 |
| **30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | **30** | 0 |

## Part VIII Minimum Required Contribution For Current Year

**31** Target normal cost and excess assets (see instructions):

| | | |
|---|---|---|
| **a** Target normal cost (line 6) | **31a** | 138300 |
| **b** Excess assets, if applicable, but not greater than line 31a | **31b** | 0 |

**32** Amortization installments:

| | Outstanding Balance | Installment |
|---|---|---|
| **a** Net shortfall amortization installment | 142604 | 28175 |
| **b** Waiver amortization installment | 0 | 0 |

| | | |
|---|---|---|
| **33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount | **33** | |
| **34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) | **34** | 166475 |

| | Carryover balance | Prefunding balance | Total balance |
|---|---|---|---|
| **35** Balances elected for use to offset funding requirement | | | 0 |

| | | |
|---|---|---|
| **36** Additional cash requirement (line 34 minus line 35) | **36** | 166475 |
| **37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | **37** | 166475 |

**38** Present value of excess contributions for current year (see instructions)

| | | |
|---|---|---|
| **a** Total (excess, if any, of line 37 over line 36) | **38a** | 0 |
| **b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | **38b** | 0 |
| **39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | **39** | 0 |
| **40** Unpaid minimum required contributions for all years | **40** | 0 |

## Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

**41** If an election was made to use PRA 2010 funding relief for this plan:

**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years

**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

| | | |
|---|---|---|
| **42** Amount of acceleration adjustment | **42** | |
| **43** Excess installment acceleration amount to be carried over to future plan years | **43** | |

# ATTACHMENT TO 2014 SCHEDULE SB (FORM 5500)

**Plan Sponsor: American Craft Brewery LLC**
**Plan: Samuel Adams Cincinnati Brewery Pension Plan for Represented Employees**
**EIN: 46-3638710**
**Plan No.: 002**

Schedule SB, line 19 - Discounted Employer Contributions

| | |
|---|---|
| Plan Year Beginning: | 1/1/2014 |
| Plan Year Ending: | 12/31/2014 |
| Effective Interest Rate for Plan Year: | 6.61% |
| Adjusted Interest Rate for Plan Year for Late Quarterly Installments | 11.61% |

Contributions made to the plan

| Line # | Date of Payment | Amount of Payment | Applicable Plan Year | Discounted Contributions |
|---|---|---|---|---|
| 19a | N/A | 0 | N/A | 0 |
| 19b | N/A | 0 | N/A | 0 |
| 19c | 4/15/2014<br>7/10/2014<br>8/20/2014<br>10/16/2015<br>1/9/2015<br>9/9/2015 | 40,321<br>40,321<br>70<br>31,590<br>37,457<br>25,394 | 2014<br>2014<br>2014<br>2014<br>2014<br>2014 | 39,575<br>38,999<br>67<br>30,029<br>35,041<br>22,764 |
| Total | | 175,153 | | 166,475 |

# ATTACHMENT TO 2014 SCHEDULE SB (FORM 5500)

**Plan Sponsor: American Craft Brewery LLC**

**Plan: Samuel Adams Cincinnati Brewery Pension Plan for Represented Employees**

**EIN: 46-3638710**

**Plan No.: 002**

Schedule SB, line 22 - Description of Weighted Average Retirement Age

| Age | Rate | Probability | Weighted Age |
|---|---|---|---|
| 60 | 5% | 5.00% | 3.00 |
| 61 | 5% | 4.75% | 2.90 |
| 62 | 20% | 18.05% | 11.19 |
| 63 | 5% | 3.61% | 2.27 |
| 64 | 5% | 3.43% | 2.20 |
| 65 | 100% | 65.16% | 42.35 |

Weighted Average Rtirement Age: 64

*Weighted average retirement age is determined by weighting each age by the probability of reaching that age (i.e. not retiring at a prior age) and taking the sum of the weighted ages.*

# ATTACHMENT TO 2014 SCHEDULE SB (FORM 5500)

**Plan Sponsor: American Craft Brewery LLC**

**Plan: Samuel Adams Cincinnati Brewery Pension Plan for Represented Employees**

**EIN: 46-3638710**

**Plan No.: 002**

Schedule SB, line 26 - Schedule of Active Participant Data

| Attained Age | Years of Credited Service | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Under 1 | | 1 to 4 | | 5 to 9 | | 10 to 14 | | 15 to 19 | | 20 to 24 | | 25 to 29 | | 30 to 34 | | 35 to 39 | | 40 & up | |
| | No. | Avg. Comp. | No. | Avg. Comp. | No. | Avg. Comp. | No. | Avg. Comp. | No. | Avg. Comp. | No. | Avg. Comp. | No. | Avg. Comp. | No. | Avg. Comp. | No. | Avg. Comp. | No. | Avg. Comp. |
| Under 25 | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| 25 to 29 | 0 | | 1 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| 30 to 34 | 0 | | 3 | | 6 | | 2 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| 35 to 39 | 0 | | 2 | | 3 | | 2 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| 40 to 44 | 0 | | 2 | | 5 | | 2 | | 2 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| 45 to 49 | 0 | | 4 | | 2 | | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | | 0 | |
| 50 to 54 | 0 | | 1 | | 3 | | 3 | | 0 | | 4 | | 0 | | 0 | | 0 | | 0 | |
| 55 to 59 | 0 | | 1 | | 0 | | 1 | | 2 | | 6 | | 0 | | 0 | | 0 | | 0 | |
| 60 to 64 | 0 | | 0 | | 1 | | 1 | | 1 | | 3 | | 0 | | 0 | | 0 | | 0 | |
| 65 to 69 | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| 70 & up | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Total | 0 | | 14 | | 20 | | 11 | | 5 | | 14 | | 0 | | 0 | | 0 | | 0 | |

**ATTACHMENT TO 2014 SCHEDULE SB (FORM 5500-SF)**

**Plan Sponsor: American Craft Brewery LLC**
**Plan: Samuel Adams Cincinnati Brewery Pension Plan for Represented Employees**
**EIN: 46-3638710**
**Plan No.: 002**

**SCHEDULE SB, LINE 32 – SCHEDULE OF AMORTIZATION BASES**

| Date Established | Type | Present Value at 1/1/2014 | Remaining Installments | 2014 Amortization Installment |
|---|---|---|---|---|
| 1/1/2013 | 2012 Loss | $ 196,482 | 6 | $ 37,192 |
| 1/1/2014 | 2013 Gain | (53,878) | 7 | (9,017) |
| Total | | $ 142,604 | | $ 28,175 |

**ATTACHMENT TO 2014 FORM 5500-SF**

**Plan Sponsor: American Craft Brewery LLC**
**Plan: Samuel Adams Cincinnati Brewery Pension Plan for Represented Employees**
**EIN: 46-3638710**
**Plan No.: 002**

**LINE 7a(a) – TOTAL PLAN ASSETS – BEGINNING OF THE YEAR**

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The plan assets at the beginning of the year of $2,286,432 differs from the plan assets at the end of the year of $2,286,441 reported on Line 7a(b) on the 2013 Form 5500-SF. This difference of $9 is due to a portion of the 2013 contribution being paid earlier than reported on the 2013 Schedule SB. However, the discounted value of all plan contributions adjusted to the January 1, 2013 valuation date is not affected.

**ATTACHMENT TO 2014 SCHEDULE SB (FORM 5500-SF)**

**Plan Sponsor: American Craft Brewery LLC**
**Plan: Samuel Adams Cincinnati Brewery Pension Plan for Represented Employees**
**EIN: 46-3638710**
**Plan No.: 002**

**Schedule SB, Part V – Statement of Actuarial Assumptions/Methods**

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A. ACTUARIAL COST METHOD

The actuarial cost method used to calculate the costs and liabilities of the plan is the Accrued Benefit or Unit Credit Actuarial Cost Method. Under this method, the target normal cost is based on the benefits expected to be earned during the plan year and the target liability is based on the benefits accrued to date. The target normal cost is the actuarial present value of one year's benefit accrual on this basis. The target liability is the actuarial present value of the accrued benefit.

For minimum contribution purposes, the target liability shortfall is calculated each year and a base is established equal to the shortfall less the present value of any existing bases, amortized over 7 years.

All employees who are plan participants on a valuation date are included in the actuarial valuation.

B. ASSET VALUATION METHOD

The actuarial value of asset method was developed to smooth assets over a 24-month period, consistent with Notice 2009-22 and Notice 2012-61.

C. ACTUARIAL ASSUMPTIONS

The following actuarial assumptions were used in the actuarial valuation:

| | MAP-21 | |
|---|---|---|
| January 1, 2014 Segment Rates | Yes | No |
| 1ST segment rate (duration 1 to 5 years) | 4.99% | 1.25% |
| 2nd segment rate (duration 6 to 20 years) | 6.32% | 4.06% |
| 3rd segment rate (duration 21 and later) | 6.99% | 5.08% |
| Equivalent effective rate | 6.61% | 4.59% |

Asset Return Increase 6.50% per year.

(continued)

C. ACTUARIAL ASSUMPTIONS (cont'd)

Pre- and Post-retirement Mortality

The combined table projected to 2014, with sex distinct rates, based on Notice 2013-49.

Retirement Age

For active participants:

| Age | Rate |
|---|---|
| 60 | 0.05 |
| 61 | 0.05 |
| 62 | 0.20 |
| 63 | 0.05 |
| 64 | 0.05 |
| 65 | 1.00 |

For terminated participants: Age 65

Withdrawal

| Age | Rate |
|---|---|
| 20 | 0.079 |
| 25 | 0.077 |
| 30 | 0.074 |
| 35 | 0.069 |
| 40 | 0.061 |
| 45 | 0.052 |
| 50 | 0.036 |
| 55 | 0.014 |
| 60 | 0.001 |
| 65 | 0.000 |

(continued)

C. ACTUARIAL ASSUMPTIONS (cont'd)

Disability

| Age | Rate |
|---|---|
| 20 | 0.0003 |
| 25 | 0.0003 |
| 30 | 0.0004 |
| 35 | 0.0005 |
| 40 | 0.0007 |
| 45 | 0.0010 |
| 50 | 0.0018 |
| 55 | 0.0036 |
| 60 | 0.0090 |
| 65 | 0.0000 |

Pre-retirement Death Benefit: 90% of plan participants are married and husbands are 3 years older than wives.

Number of Hours Worked: 1,500 per year.

Plan Expenses: Estimate based on prior year's actual expenses. $11,000 for 2014.

IRC Maximum Benefit and Compensation Limitations

*Benefit Limit*: $210,000 for 2014.

**ATTACHMENT TO 2014 SCHEDULE SB (FORM 5500-SF)**

**Plan Sponsor: American Craft Brewery LLC**
**Plan: Samuel Adams Cincinnati Brewery Pension Plan for Represented Employees**
**EIN: 46-3638710**
**Plan No.: 002**

**SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS**

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Covered Employees

All employees of the Samuel Adams Brewery Company, Ltd. who are members of Local Union No. 1199.

Eligibility Requirements

1st of the month following completion of 12 consecutive months of employment during which at least 750 Hours of Service are earned.

Vesting Service

Plan year in which an employee completes at least 750 Hours of Service.

Credited Service

Plan year in which an employee completes at least 1,500 Hours of Service. A partial year will be granted if at least 750 Hours of Service are completed during the Plan Year.

Normal Retirement Date

The normal retirement date is the first of the month coincident with or next following the later of (a) the participant's 65th birthday and (b) the 5th anniversary of participation.

Normal Retirement Benefit

The monthly normal retirement benefit is equal to the sum of the Benefit Credits earned in a given time period based on Credited Service earned after July 1, 1991 (maximum 30 years).

| Time Period | Benefit Credit |
|---|---|
| 1/1/2006 - 12/31/2006 | $36.50 |
| 1/1/2007 - 12/31/2007 | $37.50 |
| 1/1/2008 - 12/31/2008 | $38.50 |
| 1/1/2009 - 12/31/2009 | $39.75 |
| 1/1/2010 - 12/31/2010 | $41.00 |
| 1/1/2011 - 12/31/2011 | $42.25 |
| 1/1/2012 - 12/31/2012 | $43.50 |
| 1/1/2013 - 12/31/2013 | $44.75 |
| 1/1/2014 - 12/31/2014 | $46.00 |
| 1/1/2015 - 12/31/2015 | $47.25 |
| 1/1/2016 and after | $48.50 |

**ATTACHMENT TO 2014 SCHEDULE SB (FORM 5500-SF)**

**Plan Sponsor: American Craft Brewery LLC**
**Plan: Samuel Adams Cincinnati Brewery Pension Plan for Represented Employees**
**EIN: 46-3638710**
**Plan No.: 002**

**SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS**

(continued)

| | |
|---|---|
| Early Retirement Date | A participant may retire early upon attaining age 55 and completing at least ten years of Vesting Service. |
| Early Retirement Benefit | The monthly benefit payable upon early retirement is the participant's accrued normal retirement benefit actuarially reduced. |
| Vesting | An active participant is 100% vested upon (i) completion of 5 years of Vesting Service, or (ii) on or after normal retirement age. |
| Vested Terminated Benefit | The vested accrued benefit of a terminated participant is payable as a monthly pension at age 65. Benefits may be payable as early as age 55 provided the participant has at least ten years of Vested Service. Benefits payable before age 65 are reduced as for Early Retirement. |
| Pre-retirement Death | A married participant with at least 5 years of Vesting Service is covered by a pre-retirement death benefit. |
| Pre-retirement Death Benefit | Calculated as for Early Retirement reflecting a 50% Joint & Survivor Annuity payment form. |
| Disability Retirement | Disabled and 15 years of Vesting Service. |
| Disability Benefit | Calculated as for Normal Retirement payable immediately without reduction for early commencement. |
| Normal Form of Payment | The normal form of payment is a life annuity for single participants. A participant who is married at time of benefit commencement will automatically receive an actuarially reduced 50% joint and survivor annuity unless he elects one of the optional forms of payment with spousal consent. |

# SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2014**

**This Form is Open to Public Inspection**

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A** Name of plan

Samuel Adams Cincinnati Brewery Pension Plan for Represented Employees

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

American Craft Brewery LLC

**D** Employer Identification Number (EIN)

46-3638710

**E** Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

**F** Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

## Part I Basic Information

**1** Enter the valuation date: Month 1 Day 1 Year 2014

**2** Assets:

| | | |
|---|---|---|
| **a** Market value | 2a | 2,284,290 |
| **b** Actuarial value | 2b | 2,160,674 |

**3** Funding target/participant count breakdown

| | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|---|---|---|---|
| **a** For retired participants and beneficiaries receiving payment | 21 | 671,641 | 671,641 |
| **b** For terminated vested participants | 28 | 248,109 | 248,109 |
| **c** For active participants | 64 | 1,314,342 | 1,383,528 |
| **d** Total | 113 | 2,234,092 | 2,303,278 |

**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

| | | |
|---|---|---|
| **a** Funding target disregarding prescribed at-risk assumptions | 4a | |
| **b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | 4b | |
| **5** Effective interest rate | 5 | 6.61 % |
| **6** Target normal cost | 6 | 138,300 |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN HERE**

Barry D Cohen
Signature of actuary

10/2/15
Date

BARRY D. COHEN
Type or print name of actuary

14-03157
Most recent enrollment number

ALBION CONSULTING GROUP, INC.
Firm name

(617) 630-6980
Telephone number (including area code)

2 ALBION PLACE

NEWTON MA 02459
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

## Part II Beginning of Year Carryover and Prefunding Balances

| | | (a) Carryover balance | (b) Prefunding balance |
|---|---|---|---|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 0 | 116,504 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 116,504 |
| 9 | Amount remaining (line 7 minus line 8) | 0 | 0 |
| 10 | Interest on line 9 using prior year's actual return of 12.62% | 0 | 0 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| | a Present value of excess contributions (line 38a from prior year) | | 0 |
| | b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.43% | | 0 |
| | b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 0 |
| | c Total available at beginning of current plan year to add to prefunding balance | | 0 |
| | d Portion of (c) to be added to prefunding balance | | 0 |
| 12 | Other reductions in balances due to elections or deemed elections | 0 | 0 |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 0 |

## Part III Funding Percentages

| | | | |
|---|---|---|---|
| 14 | Funding target attainment percentage | 14 | 93.80 % |
| 15 | Adjusted funding target attainment percentage | 15 | 93.80 % |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 89.54 % |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|---|---|---|---|---|---|
| 04/15/2014 | 40,321 | | | | |
| 07/10/2014 | 40,321 | | | | |
| 08/20/2014 | 70 | | | | |
| 10/16/2014 | 31,590 | | | | |
| 01/09/2015 | 37,457 | | | | |
| 09/09/2015 | 25,394 | | | | |
| | | | Totals ► 18(b) | 175,153 | 18(c) 0 |

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

| | | |
|---|---|---|
| a Contributions allocated toward unpaid minimum required contributions from prior years | 19a | 0 |
| b Contributions made to avoid restrictions adjusted to valuation date | 19b | 0 |
| c Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | 166,475 |

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---|---|---|---|
| 0 | 0 | 0 | 0 |

## Part V Assumptions Used to Determine Funding Target and Target Normal Cost

**21** Discount rate:

**a** Segment rates:

| 1st segment: | 2nd segment: | 3rd segment: | |
|---|---|---|---|
| 4.99 % | 6.32 % | 6.99 % | ☐ N/A, full yield curve used |

| | | |
|---|---|---|
| **b** Applicable month (enter code) | 21b | 0 |
| **22** Weighted average retirement age | 22 | 64 |

**23** Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

## Part VI Miscellaneous Items

| | | |
|---|---|---|
| **24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment | | ☐ Yes ☒ No |
| **25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment | | ☐ Yes ☒ No |
| **26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment | | ☒ Yes ☐ No |
| **27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment | 27 | |

## Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

| | | |
|---|---|---|
| **28** Unpaid minimum required contributions for all prior years | 28 | 0 |
| **29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) | 29 | 0 |
| **30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | 30 | 0 |

## Part VIII Minimum Required Contribution For Current Year

**31** Target normal cost and excess assets (see instructions):

| | | |
|---|---|---|
| **a** Target normal cost (line 6) | 31a | 138,300 |
| **b** Excess assets, if applicable, but not greater than line 31a | 31b | 0 |

| **32** Amortization installments: | Outstanding Balance | Installment |
|---|---|---|
| **a** Net shortfall amortization installment | 142,604 | 28,175 |
| **b** Waiver amortization installment | 0 | 0 |

| | | |
|---|---|---|
| **33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount | 33 | |
| **34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) | 34 | 166,475 |

| | Carryover balance | Prefunding balance | Total balance |
|---|---|---|---|
| **35** Balances elected for use to offset funding requirement | | | 0 |

| | | |
|---|---|---|
| **36** Additional cash requirement (line 34 minus line 35) | 36 | 166,475 |
| **37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | 37 | 166,475 |

**38** Present value of excess contributions for current year (see instructions)

| | | |
|---|---|---|
| **a** Total (excess, if any, of line 37 over line 36) | 38a | 0 |
| **b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | 38b | 0 |
| **39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | 39 | 0 |
| **40** Unpaid minimum required contributions for all years | 40 | 0 |

## Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

**41** If an election was made to use PRA 2010 funding relief for this plan:

| | |
|---|---|
| **a** Schedule elected | ☐ 2 plus 7 years ☐ 15 years |
| **b** Eligible plan year(s) for which the election in line 41a was made | ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011 |

| | | |
|---|---|---|
| **42** Amount of acceleration adjustment | 42 | |
| **43** Excess installment acceleration amount to be carried over to future plan years | 43 | |