Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I		t Identification Information						
For calend	lar plan year 2014 or	fiscal plan year beginning 01/01/2014	<u> </u>	and ending 12/31/2014				
		X a single-employer plan		Itiple-employer plan (not multiemployer) (Filers checking this box must attach a list				
A This re	turn/report is for:		- ' ' ' '	loyer information in accord	dance with the form	instructions)		
D		a one-participant plan	a foreign plan					
B This ret	urn/report is	the first return/report	the final return/repor					
		an amended return/report	a short plan year ret	urn/report (less than 12 mo	ionths)			
C Check	box if filing under:	X Form 5558	automatic extension	1	DFVC program			
• Oncor	box ii iiiiiig dildoi.	special extension (enter description	ion)		_			
			,					
Part II		ormation—enter all requested inform	nation		1b Three-digit	1		
1a Name of plan J.A. JACK AND SONS 401(K) EMPLOYEE RETIREMENT PLAN								
J.A. JACK	401(K) LI	WIFLOTEE RETIREWENT FEAN			plan number (PN) ▶	002		
					1c Effective date of plan			
					01/01/2012			
	sponsor's name and a AND SONS, INC.	address; include room or suite number (employer, if for a sing	le-employer plan)	2b Employer Identification Number			
J. A. JACK F	AND SONS, INC.				(EIN) 91-0619597			
00					2c Sponsor's telephone number 206-762-7622			
SEATTLE, V	AVENUE SOUTH VA 98134				2d Business code (see instructions)			
					327900			
3a Plan a	administrator's name	and address Same as Plan Sponsor.			3b Administrator's EIN			
					3c Administrator's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN			
		umber from the last return/report.			40 DN			
	sor's name	to at the beginning of the plan year			4c PN 3			
5a Total number of participants at the beginning of the plan year								
b Total number of participants at the end of the plan year					5b	30		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c	30		
d(1) Total number of active participants at the beginning of the plan year					5d(1)	30		
d(2) Total number of active participants at the end of the plan year				5d(2)	30			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	(
		e or incomplete filing of this return/re			se is established			
		other penalties set forth in the instruction				olicable, a Schedule		
SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and								
SIGN HERE	true, correct, and cor	d/valid electronic signature.	10/08/2015	LAURA DEINER				
	Signature of plan	administrator	Date	Enter name of individu	Enter name of individual signing as plan administrator			
SIGN								
			- 					
HERE		loyer/plan sponsor	Date	Enter name of individu				
HERE		loyer/plan sponsor name, if applicable) and address (inclu				oyer or plan sponsor ne number (optional)		

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b .	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a cunder 29 CFR 2520.104-46? (See instructions on waiver eligibility a figure of your answered "No" to either line 6a or line 6b, the plan cannot	an indepe and condit ot use Fo	ndent qualified public accounta tions.) orm 5500-SF and must instead	nt (IQ	PA) Form	5500.	Xes No	
	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	program (see ERISA section 40)21)? .		Yes	No Not determined	
Par	III Financial Information	1						
<u>7</u> I	Plan Assets and Liabilities		(a) Beginning of Yea				(b) End of Year	
<u>a</u>	Total plan assets	7a	10762	215	-		1233773	
	Total plan liabilities	7b						
	Net plan assets (subtract line 7b from line 7a)	7c	10762	215			1233773	
	ncome, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total	
	Contributions received or receivable from: 1) Employers	8a(1)	1282	203				
	2) Participants	8a(2)	858	884				
	3) Others (including rollovers)	8a(3)		0				
-	Other income (loss)	8b	618	350				
	Fotal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					275937	
	Benefits paid (including direct rollovers and insurance premiums							
t	o provide benefits)	8d	992	250				
е (Certain deemed and/or corrective distributions (see instructions)	8e						
<u>f</u>	Administrative service providers (salaries, fees, commissions)	8f	191	29				
g (Other expenses	8g						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					118379	
	Net income (loss) (subtract line 8h from line 8c)	8i					157558	
<u>j</u> .	Fransfers to (from) the plan (see instructions)	8j						
b	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions							
10	During the plan year:				Yes	No	Amount	
a	 Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported) 					X		
	on line 10a.)	`	•	10b		X		
С	Was the plan covered by a fidelity bond?			10c	X		500000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X		
е	• Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X		
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X		
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)						19439	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X		
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3							
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements 5500) and line 11a below)							
11a	Enter the unpaid minimum required contribution for current year from	om Sched	dule SB (Form 5500) line 39			11a	<u> </u>	
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Day Year							

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year		12b				
С	Enter the amount contributed by the employer to the plan for this plan year		12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)		1 124				
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):		13c(2) EI	N(s)	13c(3) PN(s)		

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust